

Isanti Community School  
Board of Education Regular Meeting  
Tuesday, May 14, 2024

{{Name: Agenda Item}}

- I. **Call to Order and Pledge of Allegiance**
  
- II. **Nebraska Open Meetings Law**
  
- III. **Roll Call**
  
- IV. **Public Comment & Recognition of Guests**
  
- V. **Approve the minutes of the April 9, 2024 Regular Board Meeting.**
  
- VI. **Treasurer Report**
  
- VII. **Approve Outstanding Payables**
  
- VIII. **Discussion and Action Items**
  - VIII.A. Return to School Plan
  
  - VIII.B. Resignations
  
  - VIII.C. New Hires
  
  - VIII.D. Summer Projects
  
  - VIII.E. Administrative Contracts
  
  - VIII.F. Teacherages
  
- IX. **Reports**

IX.A. TNTP Progress Plan Update

IX.B. Superintendent

IX.C. Preschool Director, Elementary/MS Principal and High School Principal

IX.D. Committee Reports

X. **\*Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XI. **Next Board Meeting is Tuesday, June 11, 2024**

XII. **Adjourn**

Board of Education Regular Meeting  
Tuesday, April 9, 2024 @ 5:00 PM

Isanti Community School -Dakota Conference  
Room

### Isanti Community School

Waylon LaPlante: Present

Anita LaPointe: Absent

Susan Pike: Present

Dewayne Wabasha: Present

Janelle Whipple: Absent

Present: 3, Absent: 2.

Janelle Whipple: Present

Present: 4, Absent: 1.

Janelle Whipple arrived at 5:10pm

Anita LaPointe: Present

Present: 5.

Janelle Whipple arrived at 5:10pm

Anita LaPointe arrived at 5:11pm

#### **I. Call to Order and Pledge of Allegiance**

**Absent:** Anita LaPointe, Janelle Whipple, **Present:** Waylon LaPlante, Susan Pike, Dewayne Wabasha. Present: 3, Absent: 2.

#### **II. Nebraska Open Meetings Law**

#### **III. Roll Call**

#### **IV. Public Comment & Recognition of Guests**

#### **V. Approve the minutes of the March 18, 2024 Regular Board Meeting.**

It was moved by Dewayne Wabasha and seconded by Susan Pike to Approve the minutes of the March 18, 2024 Regular Board Meeting.

Roll call vote: Passed

Anita LaPointe: Absent, Janelle Whipple: Absent, Waylon LaPlante: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea  
Yea: 3, Nay: 0, Absent: 2

#### **VI. Treasurer Report**

#### **VII. Approve Outstanding Payables**

**Present:** Janelle Whipple. Present: 4, Absent: 1. Janelle Whipple arrived at 5:10pm **Present:** Anita LaPointe.  
Present: 5. Janelle Whipple arrived at 5:10pm Anita LaPointe arrived at 5:11pm

It was moved by Susan Pike and seconded by Dewayne Wabasha to Approve Outstanding Payables.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea  
Yea: 5, Nay: 0

#### **VIII. Approval of Depreciation Fund**

It was moved by Susan Pike and seconded by Janelle Whipple to Approve opening a Depreciation Fund.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea  
Yea: 5, Nay: 0

#### IX. Approval Lunch Fund

It was moved by Janelle Whipple and seconded by Susan Pike to Approve opening a Lunch Fund.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea  
Yea: 5, Nay: 0

#### X. Discussion and Action Items

It was moved by Dewayne Wabasha and seconded by Susan Pike to add Item 10L Dana Cole Auditing to the Agenda.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea  
Yea: 5, Nay: 0

It was moved by Susan Pike and seconded by Anita LaPointe to Approve the Dana Cole Auditors.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea  
Yea: 5, Nay: 0

##### X.A. New Hires

It was moved by Dewayne Wabasha and seconded by Janelle Whipple to Approve New Hire, Brian Hickman for Middle School Math.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea  
Yea: 5, Nay: 0

##### X.B. Resignations

It was moved by Susan Pike and seconded by Dewayne Wabasha to Approve Resignations - Jordan Foos, Mildred Calugain, Murry McGlone, and James Larson. The District appreciates all of the work that these Teachers did. We appreciate them spreading their goodness right here in Santee.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea  
Yea: 5, Nay: 0

##### X.C. Addendum Approval of Teacher contract 24-25. New teacher incentive pay.

We are hoping to know if we are able to give a retention bonus to Teachers once we get our Audit done.

It was moved by Susan Pike and seconded by Anita LaPointe to Approve the Addendum of Teacher contract 24-25. New teacher incentive pay of \$5,000.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea  
Yea: 5, Nay: 0

X.D. 2024-2025 Certificated Teacher Contracts

Mr.LaPlante talked about whether Certified Staff does not complete the Certification standards. What do we do? Mr.Shepard and Mr.Krogman talked about in the contract it says if certification standards aren't completed, they will be dismissed from their contract.

It was moved by Susan Pike and seconded by Dewayne Wabasha to Approve Certificated Teacher Contracts.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea  
Yea: 5, Nay: 0

X.E. Approval High School Principal

It was moved by Susan Pike and seconded by Dewayne Wabasha to Table High School Principal, Assistant High School Principal, and Elementary Principal Contracts until May.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea  
Yea: 5, Nay: 0

X.F. Approval Assistant Principal

X.G. Approval Elementary-Middle School Principal

X.H. Approval of ESU 2024-25 Service Contract

It was moved by Susan Pike and seconded by Anita LaPointe to Approve ESU 2024-25 Service Contract.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea  
Yea: 5, Nay: 0

X.I. Approval of Student Accident Insurance

It was moved by Susan Pike and seconded by Janelle Whipple to Approve the Student Accident Insurance.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea  
Yea: 5, Nay: 0

X.J. Approval of District Property Insurance Policy

It was moved by Dewayne Wabasha and seconded by Susan Pike to Approve the District Property Insurance Policy.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea  
Yea: 5, Nay: 0

X.K. Approval to update Lighting in Gym

It was moved by Dewayne Wabasha and seconded by Susan Pike to Approve the update of the lighting in the Gym.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea  
Yea: 5, Nay: 0

X.L. Dana Cole Auditing

## XI. Reports

### XI.A. TNTP Progress Plan Report

Mr. Shepard stated that we need clarification on who is to be in the teacherages. We have needs as to the people we are trying to hire. In the beginning, it was said that it was for certified teachers. Currently, we have some teachers, para, and custodians.

It was stated that the Teacherages are only for Certified Teachers. We are giving the non-certified staff until the end of their lease to move out. The lease will end June 30, 2024.

### XI.B. Superintendent Report

Mr. Shepard stated that we need clarification on who is to be in the teacherages. We have needs as to the people we are trying to hire. In the beginning, it was said that it was for certified teachers. Currently, we have some teachers, para, and custodians.

It was stated that the Teacherages are only for Certified Teachers. We are giving the non-certified staff until the end of their lease to move out. The lease will end June 30, 2024.

There will be a meeting with Head Start and the Tribal Chairman on April 23 from 9am - 12pm at the Casino.

Mr. Shepard is meeting with the Commissioner on 4/10/2024.

### XI.C. Elementary/MS Principal and High School Principal

Ms. Whipple is concerned about seniors meeting the 90% attendance requirement in order to graduate and if the parents have been notified.

We are going to check the Board Policy to see what it says.

Mr. LaPlante stated that the concern is when they make up hours, are they getting that instruction back?

Mr. LaPlante also asked if there is an update on the plan for Culture classes.

Ms. Eagle said that the Director was still zooming for the students to still receive their College Credits.

### XI.D. Committee Reports

#### XI.D.1. Building and Grounds Committee Report

XII. **\*Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XIII. Next Board Meeting May 7, 2024

## XIV. Adjourn

It was moved by Dewayne Wabasha and seconded by Susan Pike to Adjourn Board meeting at 7:04pm.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea  
Yea: 5, Nay: 0

# SCHOOL IMPROVEMENT

## GOALS

### Academics:

- Increase percent of students who are “on-track”/grade level on age appropriate academic measures for grades K-8.
- Isanti High School will implement High Quality Instructional Materials in ELA & Math for Tier 1 instruction by the end of 2023-2024 School Year.

### Attendance:

- Reduce chronic absenteeism by 10% for each school.

### Staff Development:

- Provide monthly staff development aligned to implementation of High Quality Instructional Materials, Instructional Coherence, Strong Instruction, Grade Appropriate Assignments, High Expectations, and/or Student Engagement, including structures to indigenize practices and content for students.

### Climate and Culture:

- Host monthly family nights to build relationships with caregivers and stakeholders.
- Administer a quarterly survey to staff, and bi-annual surveys to students and families to understand their experiences related to the vision of the school.

more details can be found on

[www.isanti.school](http://www.isanti.school)



# About Us



Santee is located in the beautiful rolling hills of Knox County, Nebraska. Santee was founded in June of 1866 when our ancestors were forcibly removed from our homeland in Minnesota and moved to Crow Creek, SD then moved to present day Santee.

Modern day Santee has grown as a community with a state of the art health clinic, a casino, fire hall, swimming pool, youth centers, justice center, grocery store, C-store, police station, Head Start, PK-12 Isanti Community School and a building for The Nebraska Indian Community College Santee campus. Housing continues to be constructed. The current school was opened in 1976 funded by a federal grant. This original building has been added on to multiple times, but continues to serve the children of the Isanti Dakota Nation. The school currently has an enrollment of 223 students Pre-k through 12th Grade.

There are two principals, a dean of students, a superintendent, 39 certified teachers and 45 additional staff members. In addition to core curriculum variety of courses are offered to students of all ages, including culture class/Dakota Language, STEM, P.E., and industrial arts with emphasis on leatherworks for High School students.

### Website

[www.isanti.school](http://www.isanti.school)

### Facebook Page

<https://www.facebook.com/isantischools>

### Vision Statement

Isanti Community School ensures all students are prepared to be successful members of society.

### Mission Statement - policy 1003

Isanti cares for students through career exploration, cultural growth, character development, and community involvement

2022 - 23

# Annual Report



# ISANTI

## Community School

# STAFF DEMOGRAPHICS

## ADMINISTRATION

**Superintendent:** David Mroczek(Fall), Greg Shepard(Spring)  
**K-8 Principal:** Cindy Nagel  
**9-12 Principal:** Shawn McDiffett(Fall),  
**9-12 Assistant Principal:** Noella Eagle

## MASTER'S DEGREE

Data Years	State	District	State	District	State	District
2022-2023	23757.82	29.65	13839.15	9.75	58.25%	32.88%
2021-2022	23962.20	31.90	13830.51	6.00	57.72%	18.81%

## EXPERIENCE

Data Years	AVERAGE YEARS OF TEACHING EXPERIENCE	
	State	District
2022-2023	13.86	10.52
2021-2022	13.94	8.44

## SALARY

Data Years	AVERAGE TEACHING SALARY	
	State	District
2022-2023	58923	53508
2021-2022	57536	51163

## TEACHERS ON A PROVISIONAL CERTIFICATE

Data Years	State	District	State	District	State	District
2022-2023	25813.16	37.05	236.29	1.00	0.92%	2.70%
2021-2022	25883.98	36.84	185.67	0.00	0.72%	0.00%

# PERFORMANCE

## NCSAS - PERCENT PROFICIENT

Data Years	English Language Arts <sup>1</sup>	Mathematics <sup>1</sup>	Science <sup>1</sup>
2022-2023	17%	7%	*

## ACT - AVERAGE SCALE SCORE

Level	Data Years	English Language Arts	Mathematics	Science
District	2022-2023	10.1	12.9	13.4
District	2021-2022	9.6	12.8	12.7

# FINANCIAL INFORMATION

**Financial**

State Aid (TEEOSA)

From: \$443,568  
State: \$1,070

**\$3.99M**

Per Pupil Expenditures

From: \$24,574  
State: \$35,082

**\$50,632**

Other State Receipts

From: \$600,078  
State: \$531,41M

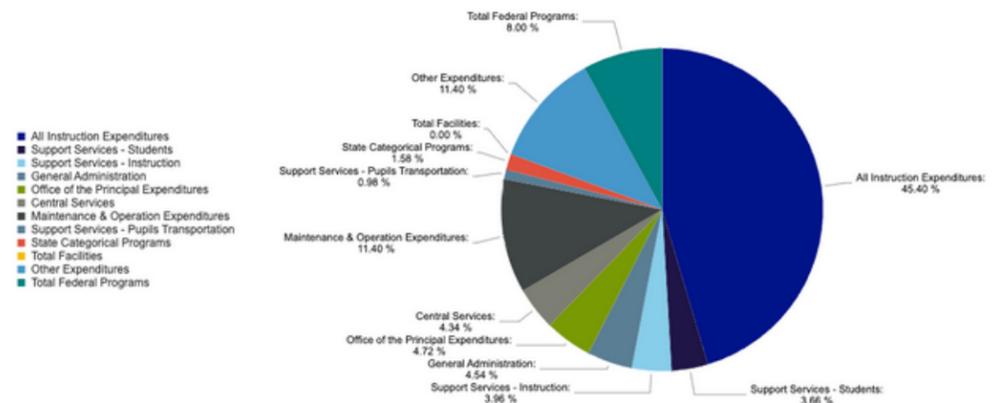
**\$706,240**

Expenditures

From: \$4,51M  
State: \$4,69B

**\$10.25M**

Financial Expenditures for school year: 2022-2023



	Receipts (click on Amount for more details)	Percent
Local Receipts	\$183,048.00	1.63%
County Receipts	\$7,224.00	0.06%
State Receipts other than TEEOSA	\$706,240.00	6.29%
State Aid (TEEOSA)	\$3,990,294.00	35.6%
Federal Receipts	\$6,328,387.00	56.4%
Total Other Financing Sources	\$6,721.00	0.06%
Total Receipts	\$11,221,914.00	100%

Name	General Fund Expenditures Per Pupil						Total Per Pupil Cost
	ADM (A)	Salaries (B)	Benefits (C)	Federal (D)	State/Local (E)	3% Building & Contents (F)	Per Pupil Cost (G) = D + E + F
ISANTI COMMUNITY SCHOOL (54-0505-000)	193.47	\$23,108	\$8,486	\$4,196	\$43,495	\$2,941	\$50,632
ISANTI HIGH SCHOOL (54-0505-001)	55.53	\$33,842	\$12,283	\$5,151	\$57,897	\$4,883	\$67,931
ISANTI ELEMENTARY SCHOOL (54-0505-002)	97.60	\$23,596	\$8,553	\$4,786	\$44,075	\$2,188	\$51,049
ISANTI MIDDLE SCHOOL (54-0505-003)	40.34	\$7,149	\$3,095	\$1,457	\$22,267	\$2,087	\$25,811

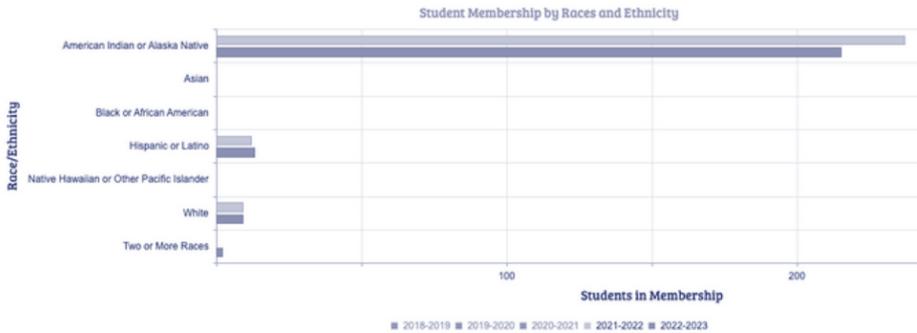


# STUDENT DEMOGRAPHICS

## STUDENT MEMBERSHIP PK-12

Data Years	PK	KG	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
2022-2023	45	14	23	12	14	17	17	17	11	16	8	13	16	16	239
2021-2022	47	24	15	19	18	19	18	10	16	8	17	17	16	14	258

## STUDENT RACE/ETHNICITY



## STUDENT MOBILITY

Data Years	PERCENTAGE	
	State	District
2022-2023	3.91%	10.00%
2021-2022	4.22%	5.88%

# ACHIEVEMENT

## GRADUATION RATE

Expected Graduation Year	Years to Graduate	Graduation Rate	STATE		DISTRICT	
			# Graduates	Graduation Rate	# Graduates	Graduation Rate
2019	4	88.42%	20491	*%	*	*
2020	4	87.51%	20690	*%	*	*
2021	4	87.56%	20914	91.67%	11	11
2022	4	87.12%	21274	100.0%	13	13
2023	4	87.25%	21232	94.12%	16	16

## COLLEGE GOING RATE

Data Years	PERCENTAGE				
	Public School	Private School	2-Year College	4-Year College	Total Rate
2022-2023	38.46%	7.69%	23.08%	23.08%	46.15%
2021-2022	28.57%	14.29%	28.57%	14.29%	42.86%

**May Board Report  
Elementary  
Report Completed By: Cindy Nagel**

**Attendance -**

Staff will continue to monitor our students with higher potential for being absent. Teachers continue to make contact with caregivers on the value of being in school.

Weekly incentives are handed out to classrooms with highest attendance for that week. Monthly incentives for perfect and 90% and above are done monthly.

**Chronic Absenteeism -**

K-5 - Goal is 38%    May 9 - 26% -

6-8 - Goal is 70%    May 9 - 56% -

We are utilizing the After School Program to make up attendance hours for elementary - we have academic enrichment and physical activities during that time from 3:30 - 5:00. By utilizing both May 3 and afterschool program hours we moved 15 elementary students to above 90% attendance. May 3 moved 2 middle school students. Need not to have conflict with Graduation next year.

**Achievement -**

Benchmark testing and testing environment was very positive. Students were excited to do well and caregivers had students here daily and ready to test. Very positive results. See attached sheet on data to this point.

5th grade tests Science - Does not show on Priority plan but State test data  
11/16 - 69% Proficient (Grade level or above)

8th grade tests Science - Does not show on Priority plan but State test data  
5/8 - 63% Proficient (Grade level or above)

**Professional Development -**

TNTP, Instructional Coach Mrs. Wronko, and Mrs. C Nagel continue to provide professional development on components of lesson delivery, scaffolding with rigor, and student engagement. Student ownership is our next topic for staff development. These will be strategies for student engagement, student self assessment, and student reflection on learning. SPED support from TNTP provided by our state Special Educational department to help in training all staff in supporting our students with higher needs. The SPED support is providing new structures and schedules for better support of all student needs.

TNTP, Mrs. Wronko, and Mrs. Nagel will be providing some Summer PD for staff to get ready for the fall. Staff have the opportunity to participate as needed.

**Summer School Hours -**

**May 22 -24    8:00 - 3:00**

**May 28 - 30    8:00 - 3:00**

**June 3 - 20    8:00 - 12:30 (We will match the tribe for Juneteenth)**

**Calendar**

May 15 - PK and Kindergarten graduation 5:00

May 17 - Last day of school dismiss at 1:00

May 20 - 21 - Teacher work days

Noella Eagle Assistant Principal Report  
Tuesday, May 14, 2024

1. Attendance

- The goal was to reduce chronic absenteeism by 10% which we have reached. We currently continue to struggle with chronic tardiness. We will continue to implement incentive programs to encourage attendance on time. We will implement daily make up hours after school for those students with tardies so hopefully it will make a difference for the upcoming school year.

2. Academics

- We have completed our ACT and MAP testing for the school year. We had MAP training sessions for our high school teachers with Kellen Conroy from ESU#1. We have not had MAP testing since 2018. It's important for students to gain insight into their strengths and weaknesses and set goals for their academic progress and success.
- We have implemented an Odell ELA high quality curriculum and are currently working on implementing a high quality Science and Social Studies curriculum.

3. We completed our Senior Feathering Ceremony, Thursday, May 2, 2024 and Grad Ceremony on Friday, May 3, 2024. Both were beautiful events.

4. Moving forward into the next school year we will continue to focus on attendance, academics and student conduct.

- Attendance - daily after school make up hours, weekend make up hours, incentives.
- Academics - PLCs, Teachers teaching to grade level standards, Student Engagement Rubrics, and new grading policy and expectations.
- Student Conduct - Hallway/Bathroom monitoring, Use of hall passes, daily classroom walk throughs, teacher classroom management expectations.