

Isanti Community School
Board of Education Regular Meeting
Tuesday, May 9, 2017

I. CALL THE MEETING TO ORDER - ROLL CALL

I.A. A copy of the Nebraska Opens Meeting Act is posted on the South wall of the meeting room

I.B. Excuse Absent Board Members

II. PUBLIC COMMENT ON AGENDA ITEMS

III. BUSINESS AFFAIRS - CONSENT AGENDA

III.A. Approve minutes of the April regular board meeting and committee of the whole meeting

III.B. Treasurer Report

III.C. Outstanding Payables

IV. REPORTS

IV.A. Superintendent

IV.A.1. Progress Plan Update

IV.A.2. Update on Principal Contracts

IV.B. Committee Reports

V. ACTION ITEMS

V.A. 2017-2018 Superintendent Contract

V.B. 2017-2018 Calendar

V.C. Personnel: Resignations-Evans, Mackey, Avery, Svacina, Beacom

V.C.1. Accept resignation of Mr. Evans

V.C.2. Accept resignation of Jeanie Mackey

V.C.3. Accept resignation of Ms. Avery

V.C.4. Accept resignation of Mrs. Svacina

V.C.5. Accept resignation of Mrs. Beacom

V.D. Business Manager Contract

V.E. Personnel - Closed Session

V.F. EMERGENCY ITEM: Extension of lease for Ms. Rempp

VI. DISCUSSION ITEMS

VII. COMING EVENTS

VII.A. Regular Board Meeting - June 13

VII.B. Summer School - June 5-June 29 July 10-August 3

VII.C. Open Meetings Law-Norfolk July 20

VIII. ADJOURN

Santee Community School
Board of Education Committee of the Whole Meeting
Tuesday, May 9, 2017

I. CALL THE MEETING TO ORDER - ROLL CALL

II. DISCUSSION ITEMS

II.A. Warrior Improvement Team

II.A.1. "Flipping the Building"

II.B. Building Project Update

II.C. NSAA Regulations Update

III. ADJOURN

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III.B. Treasurer Report

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IV. ACTION ITEMS

IV.A. 2017-2018 Calendar

IV.B. Personnel: Resignations-Evans, Mackey, Avery

IV.B.1. Accept resignation of Mr. Evans

IV.B.2. Accept resignation of Jeanie Mackey

IV.B.3. Accept resignation of Ms. Avery

IV.C. Business Manager Contract

V. REPORTS

V.A. Superintendent

V.A.1. Progress Plan Update

V.A.2. Update on Principal Contracts

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VI. DISCUSSION ITEMS

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VIII. ADJOURN

Santee Community School

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Present
DeWayne Wabasha: Present
Cindy Whipple: Present
Rosella Whipple: Present

Present: 4, Absent: 2.

I. CALL THE MEETING TO ORDER - ROLL CALL

Attendance Detail: Cindy Whipple: Present, DeWayne Wabasha: Present, Don Pike: Present, Rosella Whipple: Present, Stacy Johnson: Absent, Steve Moose: Absent. **Attendance Summary:** Present: 4, Absent: 2.

Agenda Item Type: Procedural Item

Rationale:

Legal requirements for the Board meeting have been met. The meeting was properly advertised, with all members notified in advance of the call of the meeting. A copy of the Open Meetings Act is posted in the meeting room.

I.A. A copy of the Nebraska Opens Meeting Act is posted on the south wall of the meeting room.

Agenda Item Type: Action Item

I.B. Excuse Absent Board Member(s)

Agenda Item Type: Action Item

Action(s):

It was moved by Rosella Whipple and seconded by Cindy Whipple to excuse Johnson and Moose from the April Regular Board meeting.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

II. PUBLIC COMMENT ON AGENDA ITEMS

Agenda Item Type: Procedural Item

Rationale:

At this time the public is invited to comment on any item previously discussed through regular administrative channels. A five-minute limit per speaker is requested.

III. BUSINESS AFFAIRS - CONSENT AGENDA

Agenda Item Type: Consent Agenda

Action(s):

It was moved by Rosella Whipple and seconded by Don Pike to approve the Consent Agenda as presented.

Roll call vote: Passed

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

V.C. Approve Tessier's bid to replace the Locker Room HVAC unit

Agenda Item Type: Action Item

Action(s):

It was moved by Rosella Whipple and seconded by DeWayne Wabasha to approve Tessier's bid to replace the Locker Room HVAC unit.

Roll call vote: Withdrawn

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

Low Vote Summary: Don Pike: Yea, DeWayne Wabasha: Yea, Cindy Whipple: Yea, Rosella Whipple: Yea

V.D. Approve teacher negotiations

Agenda Item Type: Action Item

Action(s):

It was moved by Rosella Whipple and seconded by Cindy Whipple to to approve a 2.5% increase on the base for 2017-2018 and 2018-2019 and 12 days of discretionary days of leave for each year.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

With Subsidiary Motions:

It was moved by Rosella Whipple and seconded by DeWayne Wabasha to to go into executive session at 6:21PM to discuss negotiations.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent

Steve Moose: Absent

Don Pike: Yea

DeWayne Wabasha: Yea

Cindy Whipple: Yea

Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

It was moved by Cindy Whipple and seconded by DeWayne Wabasha to to move out of closed session at 7:21PM.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent

Steve Moose: Absent

Don Pike: Yea

DeWayne Wabasha: Yea

Cindy Whipple: Yea

Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

V.F. Accept resignation of Mr. Zimmerman

Agenda Item Type: Action Item

Action(s):

It was moved by DeWayne Wabasha and seconded by Don Pike to approve the resignation of Mr. Zimmerman.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent

Steve Moose: Absent

Don Pike: Yea

DeWayne Wabasha: Yea

Cindy Whipple: Yea

Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

V.G. Accept resignation of Ms. Rempp

Agenda Item Type: Action Item

Action(s):

It was moved by Cindy Whipple and seconded by Don Pike to move into closed session to protect reputation in relationship to Ms. Rempp at 7:26 PM.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent

Steve Moose: Absent

Rosella Whipple: Yea
Voting Summary: Yea: 4, Nay: 0, Absent: 2

V.I. Accept the resignation of Mrs. Beacom
Agenda Item Type: Action Item

Action(s):
It was moved by Cindy Whipple and seconded by DeWayne Wabasha to move to the next scheduled Board meeting.
Roll call vote: Passed
Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea
Voting Summary: Yea: 4, Nay: 0, Absent: 2

V.J. Approve participation in the Nebraska Liquid Assets Fund
Agenda Item Type: Action Item

Action(s):
It was moved by Cindy Whipple and seconded by DeWayne Wabasha to approve participation in the Nebraska Liquid Asset Fund.
Roll call vote: Passed
Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea
Voting Summary: Yea: 4, Nay: 0, Absent: 2

V.K. Litigation Report
Agenda Item Type: Action Item

Action(s):
It was moved by Rosella Whipple and seconded by Don Pike to postpone litigation report indefinitely.
Roll call vote: Passed
Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea
Voting Summary: Yea: 4, Nay: 0, Absent: 2

Discussion:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea
Voting Summary: Yea: 4, Nay: 0, Absent: 2

Board of Education Committee of the Whole
Meeting
Monday, April 10, 2017 @ 4:45 PM Central

Santee Community School Library

Santee Community School

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Present
DeWayne Wabasha: Present
Cindy Whipple: Present
Rosella Whipple: Present

Present: 4, Absent: 2.

I. E-Meetings

Attendance Detail: Cindy Whipple: Present, DeWayne Wabasha: Present, Don Pike: Present, Rosella Whipple: Present, Stacy Johnson: Absent, Steve Moose: Absent. **Attendance Summary:** Present: 4, Absent: 2.

Agenda Item Type: Information Item

Speaker(s): Craig Caples, NASB/NETS

Discussion:

Craig Caples presented to the Board. They went through the Board components of e-meetings.

II. NSAA Regulations

Agenda Item Type: Information Item

Speaker(s): Ken Hajek, AD

Discussion:

Postpone to next COW.

III. Budget

Agenda Item Type: Information Item

Speaker(s): Kristy Mackeprang, Business Manager

III.A. 3-Year Plans

Agenda Item Type: Information Item

Speaker(s): Kristy Mackeprang, Business Manager

Discussion:

Kristy Mackeprang and Vern Fisher explained the projects and the target for each year. The goal is to set funds aside and allocate money to specific projects for continual update and upkeep of facilities. Dr. Fisher also added that he wants the Board to have regular input and communication about all facilities projects.

III.B. Safety Audit

Agenda Item Type: Information Item

Speaker(s): Kristy Mackeprang, Business Manager

Discussion:

Kristy Mackeprang explained the difference between the Rule 10 safety audit completed earlier. The report was included in the March packet. Some of the projects in the three year plan are a result of the findings from the audit.

In addition NDE is now required to have a safety officer employed. Each school is required to complete a self assessment and report to the officer. Then every building will be inspected and recommendations will be made. We are beginning to form the team and complete the self assessment. The assessments are due to the state in August.

III.C. Technology

Agenda Item Type: Information Item

Speaker(s): Kristy Mackeprang, Business Manager

Discussion:

Santee Community School
May 2017 Outstanding Payables

Vendor Name	Description	Account Description	Amount
Amazon Corporate Line	Music supplies	Gen. Supplies Sec.	\$ 125.28
Amazon Corporate Line	Timers	Supplies	\$ 91.56
Amazon Corporate Line	Elem books nonfiction	Library Books Elementary	\$ 57.36
Amazon Corporate Line	Music supplies	Gen. Supplies Sec.	\$ 41.76
Amazon Corporate Line	Cleaning and supplies for test	Supplies	\$ 34.86
Amazon Corporate Line	Literacy books for elementary	Gen. Supplies Elem.	\$ 465.75
Amazon Corporate Line	Literacy books	Gen. Supplies Elem.	\$ 100.03
Amazon Corporate Line	Secondary books for library	Library Book Secondary	\$ 190.04
Amazon Corporate Line	Lamps for second grade	Gen. Supplies Elem.	\$ 26.29
Amazon Corporate Line	Preschool supplies	Reg. Inst.-Early Childhood-Supplies	\$ 28.99
Amazon Corporate Line	FCS Supplies	Gen. Supplies Sec.	\$ 224.08
Amazon Corporate Line	Gloves for daycare	Growing Together Supplies	\$ 56.00
Amazon Corporate Line	Literacy books	Gen. Supplies Elem.	\$ 63.90
Amazon Corporate Line	Chair	Furniture & Equip. Office	\$ 207.98
American Time and Signal	Upgrade for bells	Computer Software	\$ 200.00
Brown & Saenger	Cardstock	Supplies	\$ 35.00
Ruth Bathke	AQuESTT/LAN Managers	Travel Expenses	\$ 140.22
Blue Cross Blue Shield	May Premiums	Insurance Elem	\$ 7,195.78
Blue Cross Blue Shield	May Premiums	Insurance Sec	\$ 15,195.01
Blue Cross Blue Shield	May Premiums	SPED Insurance	\$ 6,091.68
Blue Cross Blue Shield	May Premiums	Guidance Insurance	\$ 616.16
Blue Cross Blue Shield	May Premiums	Library Insurance	\$ 1,236.60
Blue Cross Blue Shield	May Premiums	Superintendent Insurance	\$ 616.16
Blue Cross Blue Shield	May Premiums	Principal Insurance	\$ 1,139.95
Blue Cross Blue Shield	May Premiums	B.M. Insurance	\$ 1,737.52
Blue Cross Blue Shield	May Premiums	Title I Insurance	\$ 1,236.60
Blue Cross Blue Shield	May Premiums	Title VII Insurance	\$ 1,642.57
Blue Cross Blue Shield	May Premiums	GT Insurance	\$ 1,642.57
Blue Cross Blue Shield	May Premiums	Insurance Poverty Plan	\$ 4,927.71
Blue Cross Blue Shield	May Premiums	Reg. Inst.-Early Childhood-Ins	\$ 2,738.18
Blue Cross Blue Shield	Classified Insurance	SPED Insurance	\$ 5,812.65
Blue Cross Blue Shield	Classified Insurance	Custodial Insurance	\$ 645.85
Blue Cross Blue Shield	Classified Insurance	Insurance Cooks	\$ 645.85
Blue Cross Blue Shield	Classified Insurance	Ins Admin Asst	\$ 645.85
Blue Cross Blue Shield	Classified Insurance	Ins High School Secretary	\$ 1,291.70
Blue Cross Blue Shield	Classified Insurance	Ins Receptionist	\$ 645.85
Mari Biehl	NDE/BOE Meeting in Lincoln	Travel Expenses	\$ 304.95
Elizabeth Brandt	Cakes for staff appreciation,	Student Incentives	\$ 100.00
Elizabeth Brandt	Cakes for staff appreciation,	Board Dues and Fees	\$ 100.00
Candlewood Suites-Kearney	Hotel for AQUESTT/Early childh	Travel Elementary	\$ 499.80
Candlewood Suites-Kearney	Hotel for AQUESTT/Early childh	GT Travel Expenses	\$ 118.95
Century Business Products Inc	Copier Lease	Rentals And Leases	\$ 706.09
Center on Children Families and the Law	Reg Fees Recharge for Resilien	GT Travel Expenses	\$ 50.00
Cobblestone Hotel Wayne	Hotel for transportation works	Travel Elementary	\$ 105.82
Counseling and Enrichment Center	April Counseling	Gen Instruction Professional Develo	\$ 1,800.00
Country Pride	400 @1.14	Propane	\$ 456.00
Dakota Computing	April Tech Service	Computer Tech Service	\$ 1,035.68
Eakes Office Plus	Copies	Rentals And Leases	\$ 1,654.15
Ecolab Pest Elimination	Pest management	Technical Service	\$ 157.59
Ecowater	Salt, filters, water, rent	Water And Sewer	\$ 1,116.00
EMC Insurance Companies	May Ins Premiums	Liability Insurance	\$ 4,908.84
Educational Service Unit #1	Safe with You	GT Travel Expenses	\$ 20.00
Farniks Gw Store	Kitchen food	Food	\$ 17.58
Russell Flamig	Sub 4/28	Travel Secondary	\$ 54.57
Kathleen Foner	4/24, 4/26, 4/20, 4/21, 5/4	Travel Secondary	\$ 42.80
Godon-Rushville Public School	Fall 2016 DL Class	Distance Learning Fees	\$ 600.00
Jalayne's Macintosh Lifeline	April Tech Service	Computer Tech Service	\$ 2,867.50
Thomas Johnson	Work Agreement	Technical Service	\$ 60.00
Cecelia Klug	Reimbursement	Food	\$ 15.12



Business Manager's Contract

between

Santee Community School

and

Kristy Mackeprang

Date: June 28, 2016

Business Manager's Contract

1. **Parties.** The parties to this Contract are:

- A. Santee Community School ("Santee"); and
- B. Kristy Mackeprang.

2. **Term.** The term of this Contract will be for one year. It will start on July 1st, 2016, and end on June 30th, 2017. The Contract may be extended or amended by written agreement only.

3. **Compensation and Fringe Benefits.**

A. **Compensation.** The Business Manager will be paid a salary of \$53,206.40.

Compensation will be paid on the regular Santee pay periods (every other week) for a total of 26 pay periods.

B. **Paid Vacation.** Each year, the Business Manager will be given 13 days of paid vacation each year, 10 days of paid sick leave, 3 days of paid personal leave, and all paid Holiday vacations, including Christmas and New Year's Break. Unused vacation during the year will not carry forward to the following year.

C. **Health Insurance.** The Business Manager will receive full family health insurance coverage, including dental, and long-term disability.

D. Other.

- i. Life Insurance. Santee will cover the Business Manager with a \$10,000.00 term life insurance policy.
- ii. Expenses. The Business Manager will be paid travel-related expenses related to employment.
- iii. Dues. Santee will pay the Business Manager's dues for NCSA and NSBOA.

4. At-Will Employee. The Business Manager is an "at will" Employee.

Santee may terminate the Business Manager at any time, and the Business Manager may quit at any time. Neither party is obligated to give notice to the other party prior to termination, nor does the other party need to give a reason for termination. It is requested that the Business Manager provide Santee with at least 3 weeks advance written notice if she decides to terminate her employment.

5. Position and Duties.

- A. Position. The title of the Employee is "Business Manager".
- B. Primary Duties. The primary duties of the Business Manager are contained on the attached and incorporated Exhibit "A".
- C. Additional Duties. The Business Manager will also be responsible for those additional duties given to her by the Superintendent or the Board.

D. Duty of Loyalty. The Business Manager is entrusted with School Funds, and has several important responsibilities. This is a full-time position, and the Business Manager is expected to exercise her best efforts on behalf of Santee. The Business Manager agrees to devote her full-time efforts to her work, and to the best of her ability.

E. Hours. Work days and hours will be as assigned by the Superintendent. Regular, dependable attendance is essential, as is being punctual.

6. School Property. No School property will be permitted to be sold, given away, or lent to anyone unless the Superintendent has given written permission, or the Board has approved it through Board Motion or Resolution.

7. Contracts. The Business Manager is not authorized to enter into any contracts on behalf of the School unless the Superintendent has given written permission, or the Board has approved a contract through Board Motion or Resolution.

8. Entire Agreement. This Contract constitutes the entire agreement between the parties, and supersedes all prior agreements and understandings, both oral and written, between the parties.

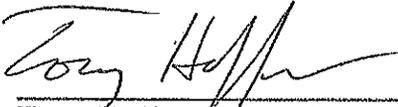
Signatures

Date: June 28, 2016



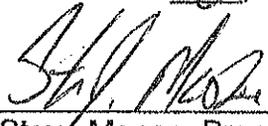
Kristy Mackeprang,
Business Manager

Date: June 28, 2016



Tony Hoffman, Principal
Santee Community School

Date: June 30, 2016



Steve Moose, President
Santee Community School Board

Business Manager's Duties and Responsibilities

Exhibit "A"

1. To record and maintain all employment information required by federal and state government, and the School.
2. To prepare and timely deliver all paychecks.
3. To take receipt of all bills and invoices, and to timely present them to the Board for approval or disallowance.
4. To timely deposit payments, grants, or other monies belonging to the School.
5. To record current balances of all Santee Accounts, and to provide the Superintendent and the Board with easy to read, and accurate, Account balances and obligations.
6. To obtain competitive bids.
7. To prepare Notices and Agendas of School Board Meetings, and to keep Minutes of the same.

Santee Community School
May 2017 Outstanding Payables-Addendum

Vendor Name	Description	Account Description	Amount
Chelsey Chohon	Hygiene products for elementar	Nurse Supplies	\$ 104.12
Farniks Gw Store	Food	Food	\$ 33.06
Feather Hill Express	Fuel	Gas And Oil	\$ 1,296.50
Jen Hames	Reimbursement for Saturday sch	Student Incentives	\$ 67.27
North Central Public Power.	Electricity	Electricity	\$ 2,456.46
NE Safety Center @UNK	Level 1 Pupil transportation	Miscellaneous Expenses	\$ 150.00
Omaha World-herald	Ad	Advertising	\$ 1,016.50
Emily Romkema	WSC Math day	Dues Fees	\$ 41.25
Santee Sioux Nation Grocery Store	Food	Food	\$ 548.34
United Group Programs, Inc.	LTD Premiums	Liability Insurance	\$ 1,668.04
Wells Fargo	Subscription	Supplies	\$ 39.00
Wells Fargo	Fuel	Gas And Oil	\$ 20.66
Wells Fargo	Teacher Appreciation Week	Supplies	\$ 104.41
Wells Fargo	Admin Days Hotel	Travel Expenses	\$ 1,281.72
Wells Fargo	Books	Supplies	\$ 42.50
Wells Fargo	Computer repairs	Computer Hardware	\$ 522.18
Wells Fargo	Library magazine subscription	Periodicals Secondary	\$ 64.54
Wells Fargo	Nurse Supplies	Nurse Supplies	\$ 56.46
Wells Fargo	PLC Trainings	Dues and Fees	\$ 2,756.00
		Total Outsanding Payables	\$ 12,269.01
Activity Fund			
Deli International	VB	Tumbler Fundraiser	\$ 300.00
Wells Fargo-Kristy Card	Class of 2018	Prom food	\$ 307.02
		Total Activity Payables	\$ 607.02

Santee Community School
 May 2017 Treasurer Report

FUND	Beginning Balance	Revenues	Expenditures	Ending Balance	2016-2017 Budget Expenditures	Expended to Date	Percentage Budget Remaining
General Fund	\$ 2,911,990.07	\$ 344,814.67	(498,112.48)	\$ 2,758,692.26	\$ 7,140,000.00	\$ 3,744,890.12	47.55%
Lunch Fund	\$ (189,316.56)	\$ 12,819.67	(29,138.81)	\$ (205,635.70)	\$ 375,000.00	\$ 209,017.97	44.26%
Book Balance							
Cash on Hand				\$ 2,553,056.56			
				\$ 2,648,563.79			
Building Fund	\$ 1,420,785.75	\$ -	\$ -	\$ 1,420,785.75	\$ 1,756,476.00	\$ 67,063.69	96.18%
Activity Fund	\$ 15,691.56	\$ 5,799.13	(1,238.69)	\$ 20,252.00	\$ 75,000.00	\$ 23,537.87	68.62%
Imprest Account	\$ 8,812.01	\$ -	(268.22)	\$ 8,543.79			
Depreciation Fund	\$ 74,951.93	\$ -	\$ -	\$ 74,951.93	\$ 125,000.00	\$ -	100.00%

Minutes of the Regular Board Meeting
of
Santee Community School Board
May 9th, 2017

On May 8th, 2017, Carol Rempp's Attorney, James Haszard, emailed the Board's Attorney requesting an extension of Ms. Rempp's Lease. A copy of Attorney Haszard's May 8th, 2017 email is attached. Because the request called for immediate action, and because it was unforeseeable, on May 9th, 2017, it was added as an Emergency Agenda Item. The following Motion was made at the Board Meeting:

"I move that we approve the request made by Carol Rempp which was contained in her Lawyer's May 8, 2017 email. The approval should include Ms. Rempp paying \$90 for the extension of her Lease."

The Roll Call Vote follows:

	<u>Yes</u>	No
1. Stacey Johnson	_____	_____
2. Don Pike	_____	_____
3. Rosella Whipple	_____	_____
4. Cindy Whipple	_____	_____
5. DeWayne Wabasha	_____	_____
6. Steve Moose	_____	_____

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IV. REPORTS

IV.A. Superintendent

IV.A.1. Progress Plan Update

IV.A.2. Update on Principal Contracts

IV.B. Committee Reports

V. ACTION ITEMS

V.A. 2017-2018 Superintendent Contract

V.B. 2017-2018 Calendar

V.C. Personnel: Resignations-Evans, Mackey, Avery, Svacina, Beacom

V.C.1. Accept resignation of Mr. Evans

V.C.2. Accept resignation of Jeanie Mackey

V.C.3. Accept resignation of Ms. Avery

V.C.4. Accept resignation of Mrs. Svacina

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V.D. Business Manager Contract

V.E. Personnel - Closed Session

V.F. EMERGENCY ITEM: Extension of lease for Ms. Rempp

VI. DISCUSSION ITEMS

VII. COMING EVENTS

VII.A. Regular Board Meeting - June 13

VII.B. Summer School - June 5-June 29 July 10-August 3

VII.C. Open Meetings Law-Norfolk July 20

VIII. ADJOURN

SANTEE COMMUNITY SCHOOL
206 FRAZIER AVE E
NIOBRARA, NE 68760-7213

1066

27-5/1040 5306
7042571765

5/8/2017

DATE

PAY TO THE
ORDER OF

Devin Henny

\$ 350.00

Three hundred fifty and 00/100

DOLLARS

Security
Features
Detailed on
Back



Wells Fargo Bank, N.A.
Nebraska
wellsfargo.com

[Handwritten Signature]

FOR

⑆ 104000058⑆ 7042571765⑆ 01066

Harland Clarke

RECEIPT

No 002979

DATE 12/2/16

RECEIVED FROM Town Team Basketball League

Devin Henry

DOLLARS \$ 350
(Cash)

FOR New Gym Deposit

Amount of Account		Paid Cash	<input checked="" type="checkbox"/>
Amount Paid		Check	<input type="checkbox"/>
Balance Due		Money Order	<input type="checkbox"/>

THANK YOU

BY Carol R Bemp

1244 (508902) Hammond & Stephens

Feb. 5th Last Game

Santee Community School

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Present
DeWayne Wabasha: Present
Cindy Whipple: Present
Rosella Whipple: Present

Present: 4, Absent: 2.

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Rationale:

Legal requirements for the Board meeting have been met. The meeting was properly advertised, with all members notified in advance of the call of the meeting. A copy of the Open Meetings Act is posted in the meeting room.

I.A. A copy of the Nebraska Open Meeting Act is posted on the south wall of the meeting room.

Agenda Item Type: Action Item

I.B. Excuse Absent Board Member(s)

Agenda Item Type: Action Item

Action(s):

It was moved by Rosella Whipple and seconded by Cindy Whipple to excuse Johnson and Moose from the April Regular Board meeting.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

II. PUBLIC COMMENT ON AGENDA ITEMS

Agenda Item Type: Procedural Item

Rationale:

At this time the public is invited to comment on any item previously discussed through regular administrative channels. A five-minute limit per speaker is requested.

III. BUSINESS AFFAIRS - CONSENT AGENDA

Agenda Item Type: Consent Agenda

Action(s):

It was moved by Rosella Whipple and seconded by Don Pike to approve the Consent Agenda as presented.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

III.A. Approve minutes of the March regular board meeting

Agenda Item Type: Consent Item

III.B. Treasurer Report

Agenda Item Type: Consent Item

III.C. Outstanding Payables

Agenda Item Type: Consent Item

IV. CELEBRATIONS

Agenda Item Type: Action Item

IV.A. Kindergarten Graduation

Agenda Item Type: Action Item

V. ACTION ITEMS

Agenda Item Type: Procedural Item

Rationale:

Consider, discuss and take necessary action to approve:

V.A. Approve the east parking lot bid from Woody Roberts construction

Agenda Item Type: Action Item

Rationale:

Two local companies were asked to bid the project. Only one bid was returned. The bid is for two different sizes. One is 60' wide and the other is 120' wide. The second part of the bid is to repair up to 12 sections of the existing east parking lot.

Action(s):

It was moved by Cindy Whipple and seconded by Rosella Whipple to approve the bid from Woody Roberts construction for the 120' wide parking lot and repair 12 sections of the existing east parking lot.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

V.B. Approve the gym floor proposal by Eggan Supply

Agenda Item Type: Action Item

Action(s):

It was moved by Cindy Whipple and seconded by DeWayne Wabasha to approve the gym floor proposal by Eggan Supply..

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea
Voting Summary: Yea: 4, Nay: 0, Absent: 2

V.C. Approve Tessier's bid to replace the Locker Room HVAC unit

Agenda Item Type: Action Item

Action(s):

It was moved by Rosella Whipple and seconded by DeWayne Wabasha to approve Tessier's bid to replace the Locker Room HVAC unit.

Roll call vote: Withdrawn

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

Low Vote Summary: Don Pike: Yea, DeWayne Wabasha: Yea, Cindy Whipple: Yea, Rosella Whipple: Yea

V.D. Approve teacher negotiations

Agenda Item Type: Action Item

Action(s):

It was moved by Rosella Whipple and seconded by Cindy Whipple to to approve a 2.5% increase on the base for 2017-2018 and 2018-2019 and 12 days of discretionary days of leave for each year.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

With Subsidiary Motions:

It was moved by Rosella Whipple and seconded by DeWayne Wabasha to to go into executive session at 6:21PM to discuss negotiations.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea

DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea
Voting Summary: Yea: 4, Nay: 0, Absent: 2

It was moved by DeWayne Wabasha and seconded by Cindy Whipple to to come out of executive session at 6:37PM.
Roll call vote: Passed
Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea
Voting Summary: Yea: 4, Nay: 0, Absent: 2

V.E. Personnel with closed session

Agenda Item Type: Action Item

Action(s):

It was moved by Cindy Whipple and seconded by Rosella Whipple to to move into closed session at 6:41PM as a part of the evaluation to discuss reorganization of school personnel.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea
Voting Summary: Yea: 4, Nay: 0, Absent: 2

With Subsidiary Motions:

It was moved by Rosella Whipple and seconded by Cindy Whipple to to move out of closed session at 6:59 PM.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea
Voting Summary: Yea: 4, Nay: 0, Absent: 2

It was moved by Cindy Whipple and seconded by DeWayne Wabasha to to move into closed session at 7:04 PM as part of the evaluation process to discuss personnel..

Roll call vote: Passed
Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

It was moved by Cindy Whipple and seconded by DeWayne Wabasha to to move out of closed session at 7:21PM.

Roll call vote: Passed
Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

V.F. Accept resignation of Mr. Zimmerman

Agenda Item Type: Action Item

Action(s):

It was moved by DeWayne Wabasha and seconded by Don Pike to approve the resignation of Mr. Zimmerman.

Roll call vote: Passed
Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

V.G. Accept resignation of Ms. Rempp

Agenda Item Type: Action Item

Action(s):

It was moved by Cindy Whipple and seconded by Don Pike to move into closed session to protect reputation in relationship to Ms. Rempp at 7:26 PM.

Roll call vote: Passed
Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent

Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

With Subsidiary Motions:

It was moved by Cindy Whipple and seconded by Rosella Whipple to move out of closed session at 8:13 PM.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

It was moved by DeWayne Wabasha and seconded by Rosella Whipple to accept Carol Rempp's resignation provided she agrees to the settlement agreement recommended by the school's legal counsel.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

Discussion:

Mr. Bressman visited with the Board about the process of Ms. Rempp's settlement and resignation. Mr. Bressman requested the Board enter into closed session to discuss the details of the settlement.

V.H. Accept the resignation of Ms. Ward

Agenda Item Type: Action Item

Action(s):

It was moved by Rosella Whipple and seconded by Cindy Whipple to accept resignation for Ms. Ward effective at the end of the school year.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea

Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

V.I. Accept the resignation of Mrs. Beacom

Agenda Item Type: Action Item

Action(s):

It was moved by Cindy Whipple and seconded by DeWayne Wabasha to move to the next scheduled Board meeting.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent

Steve Moose: Absent

Don Pike: Yea

DeWayne Wabasha: Yea

Cindy Whipple: Yea

Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

V.J. Approve participation in the Nebraska Liquid Assets Fund

Agenda Item Type: Action Item

Action(s):

It was moved by Cindy Whipple and seconded by DeWayne Wabasha to approve participation in the Nebraska Liquid Asset Fund.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent

Steve Moose: Absent

Don Pike: Yea

DeWayne Wabasha: Yea

Cindy Whipple: Yea

Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

V.K. Litigation Report

Agenda Item Type: Action Item

Action(s):

It was moved by Rosella Whipple and seconded by Don Pike to postpone litigation report indefinitely.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent

Steve Moose: Absent

Don Pike: Yea

DeWayne Wabasha: Yea

Cindy Whipple: Yea

Rosella Whipple: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

Discussion:

The litigation report prepared by Mr. Bressman included information regarding other items in the agenda which have already be addressed. Mr. Bressman advised the Board to postpone the agenda item indefinitely.

VI. REPORTS

Agenda Item Type: Procedural Item

VI.A. Superintendent

Agenda Item Type: Information Item

Discussion:

Dr. Fisher noted that all items under the discussion section of the agenda can be discussed at the next regular meeting except Superintendent search which needs to be discussed today.

VI.A.1. Progress Plan Update

Agenda Item Type: Information Item

VI.A.2. Principal

Agenda Item Type: Information Item

VI.B. Committee Reports

Agenda Item Type: Information Item

VII. DISCUSSION ITEMS

Agenda Item Type: Procedural Item

VII.A. 17-18 Calendar

Agenda Item Type: Action Item

VII.B. Superintendent Search

Agenda Item Type: Action Item

Discussion:

Dr. Fisher reported that the search had resulted in 13 or 14 applicants. Two applicants have been identified as fitting Santee's profile. He did share with the Board that they have a concern with one being able to interview and that the other candidate is a retired Superintendent who is on vacation. Upon his return, they would like to set up an interview date where the entire Board could meet with him as well as certified, classified and student council. Dr. Fisher also shared that they are looking for an individual who is interested in continuing the work of implementing processes and structures at Santee.

VII.C. Policy Update-Classified Leave

Agenda Item Type: Action Item

VII.D. Administrative Regulation-Building Usage

Agenda Item Type: Action Item

VIII. COMING EVENTS

Agenda Item Type: Procedural Item

VIII.A. Spring Break-No School April 14-17

Agenda Item Type: Action Item

VIII.B. Regular Board Meeting - May 9

Agenda Item Type: Action Item

VIII.C. Seniors Last Day - May 10

Agenda Item Type: Action Item

VIII.D. Graduation - May 12

Agenda Item Type: Action Item

VIII.E. Student Last Day - May 17

Agenda Item Type: Action Item

IX. ADJOURN

Agenda Item Type: Procedural Item

Action(s):

It was moved by Cindy Whipple and seconded by Don Pike to to adjourn the meeting at 8:40 PM.

Roll call vote: Passed

Voting Detail:

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Yea
DeWayne Wabasha: Yea
Cindy Whipple: Yea
Rosella Whipple: Yea
Voting Summary: Yea: 4, Nay: 0, Absent: 2

Board of Education Committee of the Whole
Meeting
Monday, April 10, 2017 @ 4:45 PM Central

Santee Community School Library

Santee Community School

Stacy Johnson: Absent
Steve Moose: Absent
Don Pike: Present
DeWayne Wabasha: Present
Cindy Whipple: Present
Rosella Whipple: Present

Present: 4, Absent: 2.

I. E-Meetings

Attendance Detail: Cindy Whipple: Present, DeWayne Wabasha: Present, Don Pike: Present, Rosella Whipple: Present, Stacy Johnson: Absent, Steve Moose: Absent. **Attendance Summary:** Present: 4, Absent: 2.

Agenda Item Type: Information Item

Speaker(s): Craig Caples, NASB/NETS

Discussion:

Craig Caples presented to the Board. They went through the Board components of e-meetings.

II. NSAA Regulations

Agenda Item Type: Information Item

Speaker(s): Ken Hajek, AD

Discussion:

Postpone to next COW.

III. Budget

Agenda Item Type: Information Item

Speaker(s): Kristy Mackeprang, Business Manager

III.A. 3-Year Plans

Agenda Item Type: Information Item

Speaker(s): Kristy Mackeprang, Business Manager

Discussion:

Kristy Mackeprang and Vern Fisher explained the projects and the target for each year. The goal is to set funds aside and allocate money to specific projects for continual update and upkeep of facilities. Dr. Fisher also added that he wants the Board to have regular input and communication about all facilities projects.

III.B. Safety Audit

Agenda Item Type: Information Item

Speaker(s): Kristy Mackeprang, Business Manager

Discussion:

Kristy Mackeprang explained the difference between the Rule 10 safety audit completed earlier. The report was included in the March packet. Some of the projects in the three year plan are a result of the findings from the audit.

In addition NDE is now required to have a safety officer employed. Each school is required to complete a self assessment and report to the officer. Then every building will be inspected and recommendations will be made. We are beginning to form the team and complete the self assessment. The assessments are due to the state in August.

III.C. Technology

Agenda Item Type: Information Item

Speaker(s): Kristy Mackeprang, Business Manager

Discussion:

Technology is an area that needs routine maintenance as well. Also, included in the three year plan is a budget item for rotation of technology. Eventually cycles, upgrading and assessment will become part of the technology plan. Placing a budget figure allows the district to plan year after year.

IV. Policy

Agenda Item Type: Information Item

Rationale:

Policy and Administrative Regulation Items have also been placed on the Regular Board Meeting Agenda in the event we are unable to hold a discussion during the Committee of The Whole.

Speaker(s): Dr. Fisher, Interim Superintendent

IV.A. Committee of the Whole Policy No. 8150

Agenda Item Type: Information Item

Speaker(s): Dr. Fisher, Interim Superintendent

Discussion:

We recommend that this is an advisory avenue and all action would take place in the regular board meeting.

IV.B. Classified Leave Policy No. 4220

Agenda Item Type: Information Item

Speaker(s): Dr. Fisher, Interim Superintendent

Discussion:

Classified leave will be discussed in the regular board meeting if time allows.

V. Administrative Regulation

Agenda Item Type: Information Item

Speaker(s): Dr. Fisher, Interim Superintendent

V.A. Building Usage

Agenda Item Type: Information Item

Speaker(s): Dr. Fisher, Interim Superintendent

Discussion:

Building usage will be discussed in the regular board meeting if time allows.

Santee Community School
May 2017 Outstanding Payables

Vendor Name	Description	Account Description	Amount
Amazon Corporate Line	Music supplies	Gen. Supplies Sec.	\$ 125.28
Amazon Corporate Line	Timers	Supplies	\$ 91.56
Amazon Corporate Line	Elem books nonfiction	Library Books Elementary	\$ 57.36
Amazon Corporate Line	Music supplies	Gen. Supplies Sec.	\$ 41.76
Amazon Corporate Line	Cleaning and supplies for test	Supplies	\$ 34.86
Amazon Corporate Line	Literacy books for elementary	Gen. Supplies Elem.	\$ 465.75
Amazon Corporate Line	Literacy books	Gen. Supplies Elem.	\$ 100.03
Amazon Corporate Line	Secondary books for library	Library Book Secondary	\$ 190.04
Amazon Corporate Line	Lamps for second grade	Gen. Supplies Elem.	\$ 26.29
Amazon Corporate Line	Preschool supplies	Reg. Inst.-Early Childhood-Supplies	\$ 28.99
Amazon Corporate Line	FCS Supplies	Gen. Supplies Sec.	\$ 224.08
Amazon Corporate Line	Gloves for daycare	Growing Together Supplies	\$ 56.00
Amazon Corporate Line	Literacy books	Gen. Supplies Elem.	\$ 63.90
Amazon Corporate Line	Chair	Furniture & Equip. Office	\$ 207.98
American Time and Signal	Upgrade for bells	Computer Software	\$ 200.00
Brown & Saenger	Cardstock	Supplies	\$ 35.00
Ruth Bathke	AQuESTT/LAN Managers	Travel Expenses	\$ 140.22
Blue Cross Blue Shield	May Premiums	Insurance Elem	\$ 7,195.78
Blue Cross Blue Shield	May Premiums	Insurance Sec	\$ 15,195.01
Blue Cross Blue Shield	May Premiums	SPED Insurance	\$ 6,091.68
Blue Cross Blue Shield	May Premiums	Guidance Insurance	\$ 616.16
Blue Cross Blue Shield	May Premiums	Library Insurance	\$ 1,236.60
Blue Cross Blue Shield	May Premiums	Superintendent Insurance	\$ 616.16
Blue Cross Blue Shield	May Premiums	Principal Insurance	\$ 1,139.95
Blue Cross Blue Shield	May Premiums	B.M. Insurance	\$ 1,737.52
Blue Cross Blue Shield	May Premiums	Title I Insurance	\$ 1,236.60
Blue Cross Blue Shield	May Premiums	Title VII Insurance	\$ 1,642.57
Blue Cross Blue Shield	May Premiums	GT Insurance	\$ 1,642.57
Blue Cross Blue Shield	May Premiums	Insurance Poverty Plan	\$ 4,927.71
Blue Cross Blue Shield	May Premiums	Reg. Inst.-Early Childhood-Ins	\$ 2,738.18
Blue Cross Blue Shield	Classified Insurance	SPED Insurance	\$ 5,812.65
Blue Cross Blue Shield	Classified Insurance	Custodial Insurance	\$ 645.85
Blue Cross Blue Shield	Classified Insurance	Insurance Cooks	\$ 645.85
Blue Cross Blue Shield	Classified Insurance	Ins Admin Asst	\$ 645.85
Blue Cross Blue Shield	Classified Insurance	Ins High School Secretary	\$ 1,291.70
Blue Cross Blue Shield	Classified Insurance	Ins Receptionist	\$ 645.85
Mari Biehl	NDE/BOE Meeting in Lincoln	Travel Expenses	\$ 304.95
Elizabeth Brandt	Cakes for staff appreciation,	Student Incentives	\$ 100.00
Elizabeth Brandt	Cakes for staff appreciation,	Board Dues and Fees	\$ 100.00
Candlewood Suites-Kearney	Hotel for AQUESTT/Early childh	Travel Elementary	\$ 499.80
Candlewood Suites-Kearney	Hotel for AQUESTT/Early childh	GT Travel Expenses	\$ 118.95
Century Business Products Inc	Copier Lease	Rentals And Leases	\$ 706.09
Center on Children Families and the Law	Reg Fees Recharge for Resilien	GT Travel Expenses	\$ 50.00
Cobblestone Hotel Wayne	Hotel for transportation works	Travel Elementary	\$ 105.82
Counseling and Enrichment Center	April Counseling	Gen Instruction Professional Develo	\$ 1,800.00
Country Pride	400 @1.14	Propane	\$ 456.00
Dakota Computing	April Tech Service	Computer Tech Service	\$ 1,035.68
Eakes Office Plus	Copies	Rentals And Leases	\$ 1,654.15
Ecolab Pest Elimination	Pest management	Technical Service	\$ 157.59
Ecowater	Salt, filters, water, rent	Water And Sewer	\$ 1,116.00
EMC Insurance Companies	May Ins Premiums	Liability Insurance	\$ 4,908.84
Educational Service Unit #1	Safe with You	GT Travel Expenses	\$ 20.00
Farniks Gw Store	Kitchen food	Food	\$ 17.58
Russell Flamig	Sub 4/28	Travel Secondary	\$ 54.57
Kathleen Foner	4/24, 4/26, 4/20, 4/21, 5/4	Travel Secondary	\$ 42.80
Godon-Rushville Public School	Fall 2016 DL Class	Distance Learning Fees	\$ 600.00
Jalayne's Macintosh Lifeline	April Tech Service	Computer Tech Service	\$ 2,867.50
Thomas Johnson	Work Agreement	Technical Service	\$ 60.00
Cecelia Klug	Reimbursement	Food	\$ 15.12

Santee Community School
May 2017 Outstanding Payables

Vendor Name	Description	Account Description	Amount
Amber Knight	NVC Meal	Activity Supplies	\$ 42.00
KSB School Law	April attorney fees	Legal Service	\$ 14,670.92
Larry's Heating And Cooling	Filters, changes	Repairmen	\$ 1,330.82
Larry's Heating And Cooling	Furnace repair	Repairmen	\$ 263.75
Larry's Heating And Cooling	Apt 3	Repairmen	\$ 356.67
Stephanie Lowery	Sub 4/25, 4/6, 4/10, 4/11	Travel Secondary	\$ 40.66
Kristy Mackeprang	NASBO/BCBS Meeting	Travel Expenses	\$ 312.78
Jeannie Mackey	NASA Meeting	Travel	\$ 107.56
Mastercard Service Center	ACT	College Access Grant-Travel	\$ 226.16
Mastercard Service Center	Board Meeting	Supplies	\$ 88.53
Mastercard Service Center	Secondary Supplies	Gen. Supplies Sec.	\$ 23.38
Mastercard Service Center	Quickbooks	Dues and Fees	\$ 13.95
Mastercard Service Center	Elem Supplies	Gen. Supplies Elem.	\$ 20.00
Donald Meink		17-Apr Travel Secondary	\$ 35.31
Menards-Yankton	Building supplies	Custodial Supplies	\$ 187.11
Menards-Yankton	RR remodel supplies	Custodial Supplies	\$ 1,132.14
Midwest Restaurant Supply	Vac cleaners	Custodial Supplies	\$ 1,254.23
Midwest Restaurant Supply	Vac parts	Custodial Supplies	\$ 263.08
Moore Medical	Nurse supplies	Nurse Supplies	\$ 322.84
Nebraska Council of School Administrator's	AQuESTT	Travel Elementary	\$ 125.00
Nebraska Council of School Administrator's	NASBO	Dues and Fees	\$ 150.00
NE Dept. of Health & Human Services	Commodities	Food	\$ 1,507.70
NE Dept. of Health & Human Services	Summer Commodities	Food	\$ 4.16
Ne Unemployment Compens	Unemployment	Unemployment Insurance	\$ 4,704.00
Oriental Trading Co	Kindergarten graduation	Gen. Supplies Elem.	\$ 500.48
Perry, Guthery, Haase & Gessford, P.C., L.L.O	Teleconference	Legal Service	\$ 150.00
Precision Pro Golf	Laser Rangefinder	Activity Supplies	\$ 306.00
Rhyme University	Preschool Graduation	Reg. Inst.-Early Childhood-Supplies	\$ 165.80
Santee Utility Commission	Water and sewer	Water And Sewer	\$ 827.50
Santee Community School Imprest Account	Payroll reimb	Dues and Fees	\$ 268.22
Santee Community School Imprest Account	Elementary Books	Gen. Supplies Elem.	\$ 400.00
Mary Snowdon	Sub 4/26, 4/27, 5/3-5/4	Travel Elementary	\$ 85.60
Santee Sioux Nation Grocery Store	Grocery	Food	\$ 114.64
Stadium Sports	Golf supplies	Activity Supplies	\$ 20.97
Stadium Sports	Track Supplies	Activity Supplies	\$ 437.80
Stadium Sports	Discus	Activity Supplies	\$ 102.90
Sweetwater	Portable speaker	Computer Hardware	\$ 1,271.95
Thompson Company Inc	Food	Food	\$ 8,833.90
Thompson Company Inc	Custodial Supplies	Custodial Supplies	\$ 972.45
Truck & Trailer Services	Big bus repairs-horn and steps	Repairs and Maintenance	\$ 1,789.26
Kristen Tucker	AQUESTT	Travel Secondary	\$ 44.32
United Group Programs, Inc.	LTD Insurance	Liability Insurance	\$ 834.02
U.S. Toy Company	Daycare supplies	Growing Together Supplies	\$ 27.44
West Hodson Lumber Company	Lumber, hinge	Gen. Supplies Sec.	\$ 796.20
Wells Fargo Vendor Fin Serv	Copier Lease	Rentals And Leases	\$ 249.57
		Outstanding Payables	\$ 119,966.55
Activity Fund			
Chesterman	Cheer Committee	Pop Machine	\$ 126.00
Country Creations	Cheer Committee	Funeral	\$ 34.98
Ohiya Casino	Jr. Class	Stage Rental	\$ 250.00
Amber Knight	Jr. Class	Prom	\$ 82.45
		Total Activity Payables	\$ 493.43

Santee Community School
May 2017 Outstanding Payables-Addendum

Vendor Name	Description	Account Description	Amount
Chelsey Chohon	Hygiene products for elementar	Nurse Supplies	\$ 104.12
Farniks Gw Store	Food	Food	\$ 33.06
Feather Hill Express	Fuel	Gas And Oil	\$ 1,296.50
Jen Hames	Reimbursement for Saturday sch	Student Incentives	\$ 67.27
North Central Public Power	Electricity	Electricity	\$ 2,456.46
NE Safety Center @UNK	Level 1 Pupil transportation	Miscellaneous Expenses	\$ 150.00
Omaha World-herald	Ad	Advertising	\$ 1,016.50
Emily Romkema	WSC Math day	Dues Fees	\$ 41.25
Santee Sioux Nation Grocery Store	Food	Food	\$ 548.34
United Group Programs, Inc.	LTD Premiums	Liability Insurance	\$ 1,668.04
Wells Fargo	Subscription	Supplies	\$ 39.00
Wells Fargo	Fuel	Gas And Oil	\$ 20.66
Wells Fargo	Teacher Appreciation Week	Supplies	\$ 104.41
Wells Fargo	Admin Days Hotel	Travel Expenses	\$ 1,281.72
Wells Fargo	Books	Supplies	\$ 42.50
Wells Fargo	Computer repairs	Computer Hardware	\$ 522.18
Wells Fargo	Library magazine subscription	Periodicals Secondary	\$ 64.54
Wells Fargo	Nurse Supplies	Nurse Supplies	\$ 56.46
Wells Fargo	PLC Trainings	Dues and Fees	\$ 2,756.00
		Total Outsanding Payables	\$ 12,269.01
Activity Fund			
Deli International	VB	Tumbler Fundraiser	\$ 300.00
Wells Fargo-Kristy Card	Class of 2018	Prom food	\$ 307.02
		Total Activity Payables	\$ 607.02

SANTEE COMMUNITY SCHOOL CALENDAR 2017-2018

10-28 Summer School

JULY 2017						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JANUARY 2018						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1-2 No School
 3 In-Service
 4 Classes Resume
 15 No School
 M.L. King Day
 22 10:00 a.m. Start
 8:00 a.m. In-Service

106/110

14-15 In-Service
 15 Community Night
 5:00 – 6:00
 16 First Day of School
 12:30 Dismissal

AUGUST 2017						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY 2018						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

12 10:00 a.m. Start
 8:00 a.m. In-Service
 19 No School
 Presidents' Day

125/129

4 No School - Labor Day
 18 10:00 a.m. Start
 8:00 a.m. In-Service

SEPTEMBER 2017						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MARCH 2018						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

2 No School
 9 No School
 12 10:00 a.m. Start
 8:00 a.m. In-Service
 29-30 No School

143/147

9 No School - Native American Day
 18 End of 1st Quarter
 23 10:00 a.m. Start
 8:00 a.m. In-Service

OCTOBER 2017						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL 2018						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

2 No School
 23 10:00 a.m. Start
 8:00 a.m. In-Service

163/167

6 Native American Symposium
 No – School
 10 No School
 Veterans Day
 22 2:00 Dismissal
 23-24 No School
 27 10:00 a.m. Start
 8:00 a.m. In-Service

NOVEMBER 2017						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY 2018						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

9 Senior's Last Day
 11 Graduation
 14 10:00 a.m. Start
 8:00 a.m. In-Service
 23 Last Day of School
 24 In-Service

180/185

11 10:00 a.m. Start
 8:00 a.m. In-Service
 22 2:00 Dismissal
 End of 1st Semester
 25-29 No School
 Christmas Break

DECEMBER 2017						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE 2018						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

4 - 22 Summer School

87/90

To whom it may concern,

I Bob Evans currently Skilled and Technical Science Teacher of Santee Community Schools would like to request a moment of your time in this issue. I have been teaching here for the past five years. In that time that time I have grown to be part of this community. This is my home, here in Northeast Nebraska and begin an Indigenous person I believe that this is where I serve my people the best. My plan was to stay here and grow when this community until my retirement from education.

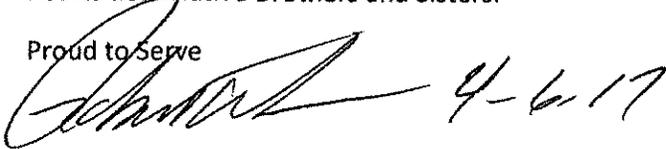
I recently talked with the State Director of Skilled and Technical Science and have had several conversation with State Career and Technical Education Leader. I know that there a currently over twenty school searching for a STS teacher for next. That make my decision very difficult because I think of Santee as my home and do not what this community to suffer another loss.

Unfortunately circumstances have led me to a situation that I cannot continue to endure in this school system. Under the current Principals, I have been accused of being unprofessional and incompetent in doing my job. I have never been in an environment that teachers felt so overwhelmed and unappreciated by administration, excluding Dr. Fischer. This is my 30th year in this great profession of education. I have celebrated many successes and have help many students grow to productive parts of their communities. I wanted to stay here in Santee and help this community grow to place that it deserves to be. I do not currently have another contract to teach anywhere else next but my heart, soul and spirit will not allow me to return here.

I respectfully ask to resign from my 2017-2018 contract. I sincerely hope knowing that with your tremendous foresight and the collective mass of teachers that have to leave this community behind that you can use this letter and heartfelt words to help make Santee a better place for all in the future.

As a School Board of Education President, I strongly encourage you have the strength and courage that our Culture holds in the highest standards to do what is right. Believe in yourself and by true to your hearts dear Native Brothers and Sisters.

Proud to Serve



Robert William Evans

Kristy Mackeprang

From: Jeannie Mackey <jmackey@santeeschools.org>
Sent: Saturday, April 22, 2017 8:21 AM
To: Tony Hoffman; Cindy Nagel; Kristy Mackeprang
Subject: August 4 2017

Good Afternoon,

Well this is hard for me to do but its time that i need to say that Friday August 4th 2017 will be my last day of work. I'm giving a 3 months notice so if u get someone hired i can train them, I am opening a family 2 daycare up in niobrara Ne,

Thank you Sincerely
Jeannie Mackey

Shelly Avery
52657 Hwy 59
Creighton NE 68729

Dr. Vern Fisher
Superintendent
Santee Community Schools
207 Frazier Ave East
Niobrara NE 68760

May 5, 2017

Dear Dr. Fisher,

Please accept my resignation from my position as the high school science teacher at Santee Community Schools, effective at the end of 2016-17 contract and release from the 2017-18 school year.

My students have given me great pleasure over the years. I wish you all the best.

Sincerely yours,


Shelly Avery

cc: Tony Hoffman, Principal
Kristy Mackeprang, Business Manager

Bethany Svacina
29775 433rd Ave
Utica, SD 57067

Dr. Vern Fisher
Superintendent
Santee Community School
207 Frazier Ave East
Niobrara NE 68760

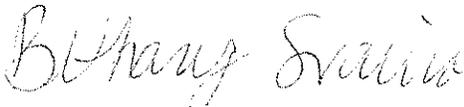
May 5, 2017

Dear Dr. Fisher,

Please accept my formal resignation from my current position as special education teacher at Santee Community School effective at the end of the 2016-17 contract year. I hereby request a release of my contract from the 2017-18 school year.

Santee Community School has helped me grow both personally and professionally and for that I am grateful. I wish the students and staff the best in their future endeavors.

Sincerely,

A handwritten signature in cursive script that reads "Bethany Svacina".

Bethany Svacina

Cc: Tony Hoffman, Principal
Kristy Mackeprang, Business Manager

EXHIBIT A

April 10, 2017

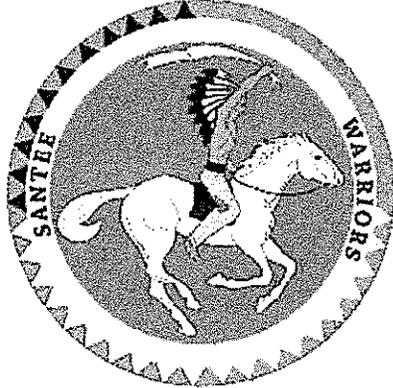
Santee Board of Education
Santee Community Schools
206 E Frazier Ave E
Niobrara, NE 68760

Dear Members of the Board of Education:

I hereby resign my employment as a teacher at Santee Community Schools, effective at the conclusion of the 2016-17 contract year.

Sincerely,


Cindy Beacom



Business Manager's Contract

between

Santee Community School

and

Kristy Mackeprang

Date: June 28, 2016

Business Manager's Contract

1. **Parties.** The parties to this Contract are:

- A. Santee Community School ("Santee"); and
- B. Kristy Mackeprang.

2. **Term.** The term of this Contract will be for one year. It will start on July 1st, 2016, and end on June 30th, 2017. The Contract may be extended or amended by written agreement only.

3. **Compensation and Fringe Benefits.**

A. **Compensation.** The Business Manager will be paid a salary of \$53,206.40.

Compensation will be paid on the regular Santee pay periods (every other week) for a total of 26 pay periods.

B. **Paid Vacation.** Each year, the Business Manager will be given 13 days of paid vacation each year, 10 days of paid sick leave, 3 days of paid personal leave, and all paid Holiday vacations, including Christmas and New Year's Break. Unused vacation during the year will not carry forward to the following year.

C. **Health Insurance.** The Business Manager will receive full family health insurance coverage, including dental, and long-term disability.

D. Other.

- i. **Life Insurance.** Santee will cover the Business Manager with a \$10,000.00 term life insurance policy.
- ii. **Expenses.** The Business Manager will be paid travel-related expenses related to employment.
- iii. **Dues.** Santee will pay the Business Manager's dues for NCSA and NSBOA.

4. At-Will Employee. The Business Manager is an "at will" Employee.

Santee may terminate the Business Manager at any time, and the Business Manager may quit at any time. Neither party is obligated to give notice to the other party prior to termination, nor does the other party need to give a reason for termination. It is requested that the Business Manager provide Santee with at least 3 weeks advance written notice if she decides to terminate her employment.

5. Position and Duties.

- A. **Position.** The title of the Employee is "Business Manager".
- B. **Primary Duties.** The primary duties of the Business Manager are contained on the attached and incorporated Exhibit "A".
- C. **Additional Duties.** The Business Manager will also be responsible for those additional duties given to her by the Superintendent or the Board.

D. Duty of Loyalty. The Business Manager is entrusted with School Funds, and has several important responsibilities. This is a full-time position, and the Business Manager is expected to exercise her best efforts on behalf of Santee. The Business Manager agrees to devote her full-time efforts to her work, and to the best of her ability.

E. Hours. Work days and hours will be as assigned by the Superintendent. Regular, dependable attendance is essential, as is being punctual.

6. School Property. No School property will be permitted to be sold, given away, or lent to anyone unless the Superintendent has given written permission, or the Board has approved it through Board Motion or Resolution.

7. Contracts. The Business Manager is not authorized to enter into any contracts on behalf of the School unless the Superintendent has given written permission, or the Board has approved a contract through Board Motion or Resolution.

8. Entire Agreement. This Contract constitutes the entire agreement between the parties, and supersedes all prior agreements and understandings, both oral and written, between the parties.

Signatures

Date: June 28, 2016



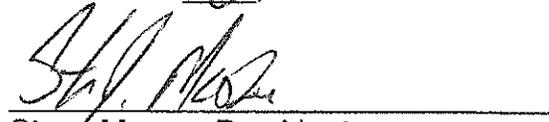
Kristy Mackeprang,
Business Manager

Date: June 28, 2016



Tony Hoffman, Principal
Santee Community School

Date: June 30, 2016



Steve Moose, President
Santee Community School Board

Business Manager's Duties and Responsibilities

Exhibit "A"

1. To record and maintain all employment information required by federal and state government, and the School.
2. To prepare and timely deliver all paychecks.
3. To take receipt of all bills and invoices, and to timely present them to the Board for approval or disallowance.
4. To timely deposit payments, grants, or other monies belonging to the School.
5. To record current balances of all Santee Accounts, and to provide the Superintendent and the Board with easy to read, and accurate, Account balances and obligations.
6. To obtain competitive bids.
7. To prepare Notices and Agendas of School Board Meetings, and to keep Minutes of the same.