SOUTHEAST Technical College

SIOUX FALLS SCHOOL BOARD	**Carly Reiter**
Wednesday, September 3, 2025 4:00 PM	**President**
Instructional Planning Center	**Cory Clasemann**
201 East 38th Street, Sioux Falls	**Southeast Tech President**

This agenda may also be viewed on the District and Southeast Tech's website: www.sf.k12.sd.us and www.southeasttech.edu

AGENDA

I. Call to Order
II. Pledge of Allegiance
III. Good News Report
IV. Approval of Minutes of August 6, 2025.
V. Perons Wishing to Address the School Board on Non-Agenda Items
VI. Persons Wishing to Address the School Board on Agenda Items
VII. Approval of Agenda
Exhibit reposted at 12:35 pm on 09.03.25
VIII. Conflicts of Interest
IX. Approval of Consent Agenda
Exhibit reposted at 12:42 pm on 09.03.25
    A. Approval of Bid Award
        1. Vendor for Diesel Engine Trainer
    B. Authorizations and Ratifications
        1. Approval/Ratification of Purchase Orders
        2. Disposal of School District Property
    C. Approval of Consolidated Report of Trust and Agency Funds
    D. Approval of Personnel Report
X. Reports of the President
    A. Student Success Center and ARC Updates Report
    B. New Advanced Manufacturing Building Naming Rights Report
    C. Strategic Plan Update and Approval
XI. Executive Session - SDCL§1-25-2(4)
XII. Adjournment

SCHOOL BOARD MEETING

Wednesday, August 6, 2025

The School Board of the Sioux Falls School District 49-5 of Minnehaha County, South Dakota, was called into regular session, pursuant to due notice, on Wednesday, August 6, 2025, at 4:02 p.m. in the Instructional Planning Center, 201 East 38th Street, Sioux Falls, South Dakota, with the following members present: President Nan Kelly, Dawn Marie Johnson, Marc Murren, Gail Swenson. Absent: Elizabeth Duffy.

* * * * *

President Cory Clasemann introduced and welcomed back to STC, Dr. Fenecia Homan as the new Vice President of Academic Affairs. Dr. Homan was the former Dean of the Governors Cyber Academy and K-12 Initiatives at Dakota Sate University. Prior to Dakota State, Dr. Homan spent 10 years at STC as an instructor and then as an administrator overseeing accreditation, assessment, institutional effectiveness and the Professional Studies academic team.

* * * * *

Action ST00934

A motion was made by Gail Swenson and seconded by Dawn Marie Johnson, four (4) votes "yes" on roll call **approving the minutes of meetings** held on July 16, 2025, and which were furnished to the Sioux Falls Argus leader for publication, in unapproved form, all in accordance with SDCL §13-8-35.

Action ST00935

A motion was made by Gail Swenson and seconded by Dawn Marie Johnson, four (4) votes "yes" on roll call, **approving the agenda to include a revision reordering 11.A STC 713 Review Revise to follow 12.A STC 504 Weapons on Campus and 12.B STC 711 Drug-Free Workplace, as presented.**

* * * * *

President Kelly asked about any conflicts of interest. None were brought forward.

Action ST00936

A motion was made by Dawn Marie Johnson and seconded by Gail Swenson, four (4) votes "yes" on roll call, **approving Item A through C on the consent agenda** as follows:

A.Approving the Authorizations and Ratifications, as follows:

A.1. Amendment of Previous School Board Action

The 12-month Employment Schedule was unintentionally omitted from the June 18, 2025 Board authos under Action ST00919D. The schedule was included in the June 18, 2025 Board minutes.

Employment Contract 12 Month	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	28,795	32,825	36,904	41,732	46,847	52,157	57,419	63,065	70,450	75,977	81,938	88,365	95,298	101,290	107,279
2	29,108	33,184	37,307	42,187	47,358	52,725	58,045	63,753	71,220	76,806	82,831	89,329	96,339	102,395	108,450
3	29,423	33,543	37,709	42,641	47,870	53,295	58,672	64,442	71,989	77,636	83,726	90,295	97,379	103,489	109,621
4	29,738	33,901	38,112	43,099	48,382	53,864	59,299	65,132	72,758	78,465	84,621	91,260	98,419	104,608	110,794
5	30,053	34,259	38,515	43,553	48,894	54,434	59,924	65,821	73,527	79,295	85,517	92,224	99,460	105,712	111,965
6	30,368	34,618	38,917	44,008	49,405	55,005	60,553	66,509	74,298	80,125	86,411	93,190	100,501	106,819	113,136
7	30,682	34,976	39,321	44,466	49,915	55,574	61,180	67,197	75,066	80,954	87,305	94,153	101,541	107,925	114,308
8	30,995	35,334	39,725	44,921	50,427	56,143	61,806	67,885	75,835	81,785	88,200	95,121	102,582	109,030	115,479
9	31,310	35,692	40,127	45,376	50,939	56,714	62,434	68,574	76,603	82,614	89,094	96,083	103,622	110,137	116,651
10	31,625	36,051	40,531	45,833	51,451	57,282	63,060	69,263	77,373	83,443	89,988	97,049	104,662	111,243	117,823
11	31,939	36,409	40,933	46,287	51,962	57,853	63,688	69,952	78,143	84,274	90,884	98,015	105,705	112,349	118,994
12	32,253	36,767	41,336	46,742	52,475	58,421	64,315	70,639	78,913	85,103	91,781	98,979	106,744	113,455	120,164
13	32,569	37,126	41,740	47,198	52,987	58,990	64,941	71,329	79,681	85,932	92,675	99,944	107,785	114,560	121,335
14	32,882	37,484	42,142	47,653	53,497	59,562	65,568	72,017	80,451	86,762	93,569	100,908	108,825	115,666	122,507
15	33,197	37,844	42,546	48,110	54,008	60,129	66,195	72,706	81,220	87,592	94,464	101,874	109,866	116,772	123,679
16	33,512	38,201	42,947	48,566	54,520	60,699	66,823	73,396	81,991	88,421	95,359	102,839	110,907	117,878	124,850

A.2.Approval/Ratification of Purchase Orders

Authorizing the Business Manager to issue Purchase Order(s) requiring additional approval of the School Board as follows:

Item	PO No.	Vendor	Description	Total Cost
a.	S2601503	VITAL SOURCE TECHNOLOGIES	EBOOK, DIGITAL COURSE CODES, AND IA PRODUCT	$300,000.00
b.	S2601504	SHI INTERNATIONAL CORP	MICROSOFT CAMPUS AGREEMENT STUDENTS AND EMPLOYEES	$70,139.29
c.	S2601548	LAWRENCE & SCHILLER	FY26 PROFESSIONAL SERVICES	$50,000.00
d.	S2601547	LAWRENCE & SCHILLER	FY26 ADVERTISING BUY	$250,000.00
e.	S2601560	JENZABAR INC	JENZABAR RECRUITMENT MANAGER YEAR 5/5	$55,000.00

B. Approving the **Consolidated Report of Trust and Agency Funds** of August 6, 2025, and stating for the record that as of June 30, 2025, receipts total $69,911,126.70 and disbursements total $69,454,656.03 (MRF #ST685).

C. Accepting the **Southeast Tech Personnel Report**, as follows:

C1. **Resignations**

Accepting the resignation of School District Personnel as of the effective date indicated, the personnel having been previously employed by Board Action, as follows:

Name	Location/Position	Effective Date
Employment Contract, Full-Time		
Horner, Lindsey	Scarbrough	07-22-25
Weeldreyer, Bill	Custodial	07-31-25
Entringer, Stephanie	Nursing & Health	07-31-25
Administrator, Full-Time		
Possehl, Kristin***	Nursing & Health	07-29-25

***Retirement

C2. **Employment Recommendations**

Name	Location/Position	Effective Date	Amount
Instructor, Adjunct, Hourly			
Vercruysse, Brett	Nursing & Health	07-10-25	$34.00
Instructor, Adjunct, Per Credit Hour			
Thompson, Brennan	Sociology	07-01-25	$890.40
Lawrenson, Chris	Land Survey	07-28-25	$821.50
Kastein, Shari	General Education	07-28-25	$890.40
Edberg, Joey	English	07-29-25	$890.40
Bechtold, Angela	American Sign Language	07-29-25	$890.40
Administrator, Full-Time, Salaried			
Homan, Fenecia	Vice President of Academic Affairs 12-Month, 1.0 FTE Level 2, Step 4 242 days prorated	07-28-05	$150,627.85
Instructor, Full-Time, Salaried			
Virchow, Lanny	Nursing Instructor 226-Day, 1.0 FTE Lane 4, Step 10	07-16-25	$85,427.00
Adamson, Thomas	English Instructor 186-Day, 1.0 FTE Lane 6, Step 8	07-24-25	$71,768.00

C3. **Change of Status**

Name	Delete	Add	Effective Date
Anderson, Sarah	Medical Coding & Billing Instructor 226-Day, 1.0 FTE Level 4, Step 10 $84,581/annual	Medical Coding & Billing Instructor 226-Day, 1.0 FTE Level 5, Step 10 $88,476/annual	07-01-25

C3. **Change of Status**

Name	Delete	Add	Effective Date
Hansen, Blair	Medical Lab Technician Instructor & Program Director 226-Day, 1.0 FTE Level 5, Step 10 $87,600/annual	Medical Lab Tech Instructor & Program Director 226-Day, 1.0 FTE Level 6, Step 10 $91,527/annual	07-01-25
Vanden Bosch, Raquel	Diagnostic Medical Sonography Instructor & Program Director 226-Day, 1.0 FTE Level 5, Step 10 $87,600/annual	Diagnostic Medical Sonography Instructor & Program Director 226-Day, 1.0 FTE Level 6, Step 10 $91,527/annual	07-01-25
Zillgitt, Emily	Director of Admissions 12-Month, 1.0 FTE Level 11, Step 5 $84,670/annual	Director of Admissions 12-Month, 1.0 FTE Level 11, Step 9 $88,212/annual	07-01-25
Goldsmith, Christine	Vice President of Finance 12-Month, 1.0 FTE Level 3, Step 5 $160,010/annual	VP of Finance 12-Month, 1.0 FTE Level 2, Step 4 $162,454/annual	07-01-25
VanLaecken, Erik	Vice President of Technology & Operations 12-Month, 1.0 FTE Level 3, Step 5 $160,010/annual	Vice President of Technology & Ops 12-Month, 1.0 FTE Level 2, Step 4 $162,454/annual	07-01-25
Kramer, Jaclyn	Associate Dean of Curriculum & Instruction Employment Contract 12-Month, 1.0 FTE Level 15, Step 10 $116,656/annual	Dean of Curriculum & Instructor Administrator 12-Month, 1.0 FTE Level 7, Step 5 $134,340/annual	07-01-25
Letcher, Deborah	Associate Dean of Curriculum & Instruction Employment Contract 12-Month, 1.0 FTE Level 15, Step 16 $123,614/annual	Dean of Curriculum & Instructor Administrator 12-Month, 1.0 FTE Level 7, Step 5 $134,340/annual	07-01-25

C3. **Change of Status**

Name	Delete	Add	Effective Date
Williamson, Stephen	Foundation Director 12-Month, 1.0 FTE Level 12, Step 14 $99,909/annual	Associate VP of External Relations & The STC Foundation 12-Month, 1.0 FTE Level 14, Step 12 $113,455/annual	07-01-25
Pommer, Jacqueline	Director of IE & Associate VP of Faculty Development 12-Month, 1.0 FTE Level 15, Step 9 $115,496/annual	Dean of Academic Excellence 12-Month, 1.0 FTE Level 15, Step 16 $124,850/annual	07-01-25
Huizing, Susanne	Director of Student Success 12-Month, 1.0 FTE Level 11, Step 9 $88,212/annual	Director of Student & Co-Curricular Assessment 12-Month, 1.0 FTE Level 12, Step 8 $95,121/annual	07-01-25
Oswald, Vicki	Executive Assistant to the President 12-Month, 1.0 FTE Level 9, Step 15 $80,416/annual	Senior Executive Asst. to the President 12-Month, 1.0 FTE Level 10, Step 14 $86,762/annual	07-01-25
Fischer, Megan	Vice President of Enrollment Management 12-Month, 1.0 FTE Level 3, Step 5 $160,010/annual	VP of Enrollment Management & Student Affairs 12-Month, 1.0 FTE Level 2, Step 4 $162,454/annual	07-01-25
Chabala, Stephen	Groundskeeper 12-Month, 1.0 FTE Level 3, Step 2 $23.27/hour	Groundskeeper 12-Month, 1.0 FTE Level 4, Step 2 $26.58/hour	07-01-25
Johnson, Troy	Maintenance Engineer 12-Month, 1.0 FTE Level 4, Step 14 $29.41/hour	Maintenance Engineer 12-Month, 1.0 FTE Level 5, Step 14 $33.03/hour	07-01-25

C3. **Change of Status**

Name	Delete	Add	Effective Date
Sjogren, Robin	Scarbrough Center Director 220-Day, 1.0 FTE Level 5, Step 16 $49,277/annual	Scarbrough Center Director 12-Month, 1.0 FTE Level 8, Step 16 $73,396/annual	07-01-25
Menholt, Jade	Bookstore Associate Clerical 12-Month, 1.0 FTE Level 8, Step 6 $22.56/hour	Assistant Bookstore Manager Employment Contract 12-Month, 1.0 FTE Level 5, Step 3 $47,903/annual	07-01-25
Dyke, Amy	Lead Custodian 12-Month, 1.0 FTE Level 3, Step 4 $23.77/hour	Assistant Manager of Facilities 12-Month, 1.0 FTE Level 5, Step 5 $30.18/hour	07-01-25
Donnelli, Makenna	Scarbrough Childcare Teacher Program Assistant 184-Day, 1.0 FTE Level 2, Step 12 $21.88/hour	Scarbrough Childcare Teacher Employment Contract 210-Day, 1.0 FTE Level 3, Step 10 $22.58/hour	07-01-25
Headington, Tiffany	Scarbrough Childcare Teacher Program Assistant 184-Day, 1.0 FTE Level 3, Step 7 $21.98/hour	Scarbrough Childcare Teacher Employment Contract 210-Day, 1.0 FTE Level 3, Step 11 $22.79/hour	07-01-25
Trenary, Debra	Scarbrough Childcare Teacher Program Assistant 184-Day, 1.0 FTE Level 2, Step 7 $20.86/hour	Scarbrough Childcare Teacher Employment Contract 210-Day, 1.0 FTE Level 3, Step 5 $21.58/hour	07-01-25
Welch, Madison	Scarbrough Childcare Teacher Program Assistant 184-Day, 1.0 FTE Level 2, Step 2 $19.85/hour	Scarbrough Childcare Teacher Employment Contract 210-Day, 1.0 FTE Level 3, Step 1 $20.78/hour	07-01-25

C3. **Change of Status**

Name	Delete	Add	Effective Date
Devorak, Lisha	Nursing Instructor 206-Day, 1.0 FTE Level 6, Step 10 $82,601/annual	Nursing Instructor 226-Day, 1.0 FTE Level 6, Step 10 $91,527/annual	
Ehresmann, Hanna	Adjunct Nursing Instructor Part-Time $46.00/hour	Nursing Instructor 226-Day Level 6, Step 8 $87,202/annual	07-01-25
Merritt, Jason	Dean of Curriculum & Instruction Administrator 12-Month, 1.0 FTE Level 7, Step 4 $129,797/annual	Dean of Curriculum & Instruction Administrator 12-Month, 1.0 FTE Level 7, Step 5 $134,340/annual	07-01-25
Stephens, Michael	Director of Accounting 12-Month, 1.0 FTE Level 12, Step 16 $102,839/annual	Director of Accounting 12-Month, 1.0 FTE Level 13, Step 16 $110,907/annual	08-01-25
Weerheim, Erin	Accountant I 12-Month, 1.0 FTE Level 9, Step 9 $36.58/hour	Accountant 12-Month, 1.0 FTE Level 10, Step 9 $39.49/hour	
Williams, Emily	Student Scarbrough Worker Part-Time Student Rate $15.00/hour	Part-Time Childcare Teacher Part-Time Level 1, Step 1 $18.52/hour	08-01-25
Leffring, Holly	Business Office Associate 12-Month, 1.0 FTE Level 7, Step 4 $28.32/hour	Student Accounts Coordinator 12-Month, 1.0 FTE Level 8, Step 4 $31.10/hour	08-01-25
VanBriesen, Tonya	Executive Finance Assistant 12-Month, 1.0 FTE Level 7, Step 4 $28.32/hour	Finance Coordinator 12-Month, 1.0 FTE Level 8, Step 4 $31.10/hour	08-01-25

C3. **Change of Status**

Name	Delete	Add	Effective Date
Gefroh, Heidi	Human Resources Director 12-Month, 1.0 FTE Level 11, Step 16 $95,359.00/annual	Director of Human Resources 12-Month, 1.0 FTE Level 12, Step 16 $102,839.00/annual	08-01-25

C.4 **FY2025-2026 Wage Rates**

Name	Location/Position	Effective Date	Amount
12-Month Employees, Full-Time, Hourly			
Albrecht, Jennifer	Information Technology	07-01-25	$31.43
Anderson, Curtis	Custodial	07-01-25	$23.39
Anderson, Troy	Custodial	07-01-25	$20.47
Avdic, Darko	Custodial	07-01-25	$22.71
Beck, Kelly	Administrative Assistant	07-01-25	$25.16
Buseman, Nathan	Financial Aid	07-01-25	$33.40
Hamer, Debra	Custodial	07-01-25	$20.47
Hollingshead, Kyle	Custodial	07-01-25	$21.15
Hout, Lori	Information Technology	07-01-25	$34.44
Johannsen, Jessica	Administrative Assistant	07-01-25	$24.21
Kramer-Hermanson, M.	Custodial	07-01-25	$38.04
Landhuis, Carmen	Marketing	07-01-25	$28.93
Mayer, Eric	Custodial	07-01-25	$23.83
Mendoza, Domingo	Custodial	07-01-25	$20.47
Muhs, Jon	Financial Aid	07-01-25	$33.40
Noble, Caleb	Information Technology	07-01-25	$33.14
Oorlog, Lori	Information Technology	07-01-25	$34.44
Polechshuk, Kristina	Administrative Assistant	07-01-25	$25.99
Rau, Brooklyn	Administrative Assistant	07-01-25	$23.51
Sahuric, Ferid	Custodial	07-01-25	$23.60
Sandstede, Kevin	Custodial	07-01-25	$30.28
Sauer, Dennis	Custodial	07-01-25	$21.59
Schuette, Amanda	Administrative Assistant	07-01-25	$23.51
Simonsen, Laura	Food Service	07-01-25	$25.08
Strouth, Erica	Student Success	07-01-25	$28.13
Valdez, Martin	Business Office	07-01-25	$29.22
Van Emmerik, Annette	Administrative Assistant	07-01-25	$25.16
Weeldreyer, Bill	Custodial	07-01-25	$20.69
Welch, John	Custodial	07-01-25	$20.93
Weston, Shasta	Student Access Coach	07-01-25	$24.08
12-Month Administrators, Full-Time, Annual			
Possehl, Kristin	Dean of Curr. & Instruction	07-01-25	$134,340.00
Schneider, Nicholas	Dean of Curr. & Instruction	07-01-25	$134,340.00
Clasemann, Cory	President	07-01-25	$185,000.00

C.4 **FY2025-2026 Wage Rates(continued)**

Name	Location/Position	Effective Date	Amount
186-Day Faculty, Full-Time, Annual			
Adamson, Heather	General Education	07-01-25	$75,328.00
Albers, Diana	Nursing & Health	07-01-25	$75,328.00
Anderson, Adam	Diesel Technology	07-01-25	$67,795.00
Bezdichek, Michael	Electrician	07-01-25	$67,795.00
Byall, Jennifer	General Education	07-01-25	$75,328.00
Carlson, Rebecca	Nursing & Health	07-01-25	$70,306.00
Cermak, Audree	Veterinary Technology	07-01-25	$67,795.00
Christian, Becca	Nursing & Health	07-01-25	$73,547.00
Conrad, Anthony	Media Design	07-01-25	$70,306.00
Cox, Bryan	Mechatronics	07-01-25	$75,328.00
Cruse, Laura	General Education	07-01-25	$78,450.00
Davis, Chris	Business Administration	07-01-25	$75,328.00
Davis, Dana	Collision	07-01-25	$67,795.00
De Zuviria-Padlock, M.	CIS	07-01-25	$65,936.00
Ebbing, Michael	Business Administration	07-01-25	$75,328.00
Eisenvos, Daniel	HVAC	07-01-25	$75,328.00
Frentz, Patrick	Digital Media	07-01-25	$61,390.00
Garcia, Joshua	Automotive	07-01-25	$62,773.00
Gries, Keith	Law Enforcement	07-01-25	$67,795.00
Halfpop, Emily	Natural Science	07-01-25	$75,328.00
Harding, Kimberly	Business Administration	07-01-25	$75,328.00
Haynes, Matthew	Construction Mngmt.	07-01-25	$70,306.00
Honey, Andrew	CIS	07-01-25	$66,432.00
Hunter, Marcus	Electrician	07-01-25	$67,795.00
Johnson, Jarrod	HVAC	07-01-25	$67,795.00
Kassing, Elizabeth	Engineering	07-01-25	$75,328.00
Larsen, Kristin	General Education	07-01-25	$80,351.00
LeLoux, Loretta	Early Childhood	07-01-25	$75,328.00
Letsche, Paul	Engineering	07-01-25	$67,795.00
McGuire, Annie	Nursing & Health	07-01-25	$65,286.00
Mekelburg, Erin	CIS	07-01-25	$75,328.00
Nussbaum, Sarah	Nursing & Health	07-01-25	$75,328.00
Pepper, Merrel	CIS	07-01-25	$80,351.00
Peters, Dennis	Business Administration	07-01-25	$77,839.00
Saugstad, Jeanette	Nursing & Health	07-01-25	$70,306.00
Schaffer, Kenneth	CIS	07-01-25	$70,306.00
Schwebach, Gregory	Engineering	07-01-25	$66,984.00
Shotkoski, Kevin	Diesel Technology	07-01-25	$72,819.00
Solberg, Megan	Nursing & Health	07-01-25	$75,328.00
Steinmetz, Jason	Diesel Technology	07-01-25	$67,795.00
Stelley, Lynard	Welding	07-01-25	$67,795.00
Unzicker, Chelsea	Nursing & Health	07-01-25	$68,648.00
VanOverbeke, Jeffrey	General Education	07-01-25	$77,839.00
Vettrus, Jill	General Education	07-01-25	$80,351.00
Warkenthien, Richard	Media Design	07-01-25	$70,306.00
Weber, Jessica	Business Administration	07-01-25	$75,328.00

C.4 **FY2025-2026 Wage Rates(continued)**

186-Day Faculty, Full-Time, Annual

Name	Location/Position	Effective Date	Amount
Wellnitz, Kristin	General Education	07-01-25	$80,351.00
Wendell, John	Collision	07-01-25	$72,819.00
Williams, Brian	Business Administration	07-01-25	$77,839.00
Wohlwend, Bruce	CIS	07-01-25	$77,839.00
Wolf, Tori	Nursing & Health	07-01-24	$66,321.00

206-Day Faculty, Full-Time, Annual

Berry, Vincent	Plumbing	07-01-25	$72,305.00
Borgen, Cory	Sports Turf Mgmt.	07-01-25	$83,427.00
Burshiem, Erica	Nursing & Health	07-01-25	$72,348.00
DeHaai, Sarah	Nursing & Health	07-01-25	$83,427.00
Galvin-Siebenaler, T.	Nursing & Health	07-01-25	$83,427.00
Howard, Dennis	Welding	07-01-25	$77,867.00
Jensen, Marcia	Nursing & Health	07-01-25	$77,867.00
Lalley, Aaron	Engineering	07-01-25	$88,990.00
Miller, Richard	Law Enforcement	07-01-25	$75,085.00
Mohamud, Doanh	Nursing & Health	07-01-25	$74,189.00
Otto, Josette	Nursing & Health	07-01-25	$80,646.00
Penning, Jolene	Nursing & Health	07-01-25	$80,646.00
Pottratz, Jennifer	Nursing & Health	07-01-25	$88,990.00
Prouty, Terry	Automotive Technology	07-01-25	$75,085.00
Schwartz, Colette	Nursing & Health	07-01-25	$83,427.00

226-Day Faculty, Full-Time, Annual

Atkinson, Alexander	CDL	07-01-25	$85,427.00
Bird, Tracy	Nursing & Health	07-01-25	$97,628.00
Burns, Shannan	Nursing & Health	07-01-25	$79,324.00
Ellerbusch, Jenna	Nursing & Health	07-01-25	$85,427.00
Entringer, Stephanie	Nursing & Health	07-01-25	$97,628.00
Gacke, Bridgett	Nursing & Health	07-01-25	$91,527.00
Jordahl, Lindsay	Nursing & Health	07-01-25	$85,427.00
Landeen, Angela	Nursing & Health	07-01-25	$97,628.00
Landry, London	Nursing & Health	07-01-25	$91,527.00
Osborn, Michelle	Nursing & Health	07-01-25	$91,527.00
Pepper, Dustin	Nursing & Health	07-01-25	$88,476.00
Ringling, Benjamin	Horticulture	07-01-25	$91,527.00
Rivere, Brittany	Nursing & Health	07-01-25	$91,527.00
Sparkman, Jennifer	Nursing & Health	07-01-25	$91,527.00
Stahl, Emily	Veterinary Technology	07-01-25	$95,322.00
Ware, Brian	CDL	07-01-25	$79,324.00
Willer, Lexie	Nursing & Health	07-01-25	$81,389.00

210-Day Employees, Full-Time, Annual

Fischer, Anna	Enrollment Management	07-01-25	$71,442.00
Keyes, Jennifer	Adult Education & Lit.	07-01-25	$77,049.00
Langbehn, Amber	Nursing & Health	07-01-25	$68,091.00

C.4 **FY2025-2026 Wage Rates(continued)**

12-Month Employees, Full-Time, Annual

Altman, Riley	Admissions	07-01-25	$58,045.00
Anderson, Alexander	Student Success	07-01-25	$76,603.00
Bormann, Amanda	Information Technology	07-01-25	$115,479.00
Carruthers, Tara	Student Success	07-01-25	$77,373.00
Dorman, Scott	Admissions	07-01-25	$75,808.00
Dose, Thomas	Information Technology	07-01-25	$97,049.00
Eklund, Anne	Adult Education & Lit.	07-01-25	$72,017.00
Fiala, Hayden	Admissions	07-01-25	$58,045.00
Fjelland, Lauren	Enrollment Management	07-01-25	$73,527.00
Fox, Sheila	Academic Resources Coor.	07-01-25	$54,067.69
Friesz, Ethan	Information Technology	07-01-25	$75,835.00
Furth, Shannon	Admissions	07-01-25	$80,451.00
Hansen, Micah	Financial Aid	07-01-25	$93,569.00
Hartman, Jacquelyn	Student Access Coach	07-01-25	$60,553.00
Hill, Tyler	Testing Center Manager	07-01-25	$67,885.00
Jones, Dayna	Enrollment Management	07-01-25	$79,295.00
Jorgensen, Kally	Student Success	07-01-25	$76,603.00
Lambley, Jennifer	Marketing	07-01-25	$87,592.00
Larson, James	Compliance	07-01-25	$91,260.00
Prokop, Marcella	Dir. Of Access/Opportunity	07-01-25	$89,094.00
Rathsachack, Ashley	Admissions	07-01-25	$65,568.00
Rinehart, Ronda	Business Office	07-01-25	$95,359.00
Robson, Lynette	Financial Aid	07-01-25	$88,421.00
Rogotzke, Kelli	Student Success	07-01-25	$78,913.00
Rothenberger, Megan	Student Success	07-01-25	$76,603.00
Rowbotham, Aaron	Student Housing	07-01-25	$71,989.00
Shoenrock, Shelly	Food Service	07-01-25	$64,315.00
Skiff, Jason	Bookstore	07-01-25	$78,143.00
Strouth, Gerard	Information Technology	07-01-25	$118,994.00
Vandekamp, Sarah	Perkins Director	07-01-25	$78,143.00
Vis, Ashley	Student Success	07-01-25	$76,603.00
Visconti, Michael	Student Housing	07-01-25	$57,419.00
Vortherms, Kristie	Enrollment Management	07-01-25	$115,666.00
Woessner, Connor	Scarbrough	07-01-25	$56,143.00

220-Day Employees, Full-Time, Annual

Chabala, Robyn	Adult Education & Lit.	07-01-25	$55,849.00
Harder, Elizabeth	Student Success	07-01-25	$73,440.00
McMillin, Nicole	Student Counseling	07-01-25	$69,228.00
Talich, Rachel	Adult Education & Lit.	07-01-25	$55,849.00

Scarbrough Program Assistants, Full-Time, Hourly

Horner, Lindsey	Scarbrough	07-01-25	$20.97

C.4 **FY2025-2026 Wage Rates(continued)**

Employee Student Club Advisors, Stipend

Anderson, Alexander	Bowling	07-01-25	$2,800.00
Anderson, Sarah	Student Organization	07-01-25	$2,800.00
Berry, Vincent	Student Organization	07-01-25	$3,286.00
Borgen, Cory	Student Organization	07-01-25	$3,286.00
Burns, Shannan	Student Organization	07-01-25	$821.50
Carruthers, Tara	Volleyball	07-01-25	$1,598.50
Cruse, Laura	Student Club	07-01-25	$265.00
Ebbing, Michael	Student Organization	07-01-25	$2,800.00
Frentz, Patrick	Student Organization	07-01-25	$3,286.00
Frentz, Patrick	Student Club	07-01-25	$265.00
Gries, Keith	Student Club	07-01-24	$265.00
Harding, Kimberly	Student Club	07-01-25	$530.00
Haynes, Matthew	Student Organization	07-01-25	$1,643.00
Honey, Andrew	Student Organization	07-01-25	$3,286.00
Huizing, Susanne	Student Organization	07-01-25	$530.00
Jordahl, Lindsay	Student Organization	07-01-25	$821.50
Jorgensen, Kally	Student Club	07-01-25	$530.00
Kassing, Elizabeth	Student Organization	07-01-25	$1,643.00
Landhuis, Carmen	Bowling	07-01-25	$2,800.00
LeLoux, Loretta	Student Organization	07-01-25	$3,286.00
Letsche, Paul	Student Organization	07-01-25	$1,643.00
Osborn, Michelle	Soccer	07-01-25	$3,389.00
Pottratz, Jennifer	Student Organization	07-01-25	$3,286.00
Prokop, Marcella	Student Organization	07-01-25	$530.00
Prouty, Terry	Student Organization	07-01-25	$3,286.00
Ringling, Benjamin	Student Organization	07-01-25	$3,286.00
Rogotzke, Kelli	Basketball	07-01-25	$1,598.50
Rogotzke, Kelli	Disc Golf	07-01-25	$2,800.00
Schwebach, Gregory	Student Organization	07-01-25	$1,643.00
Valdez, Martin	Student Organization	07-01-25	$265.00
Vanden Bosch, Raquel	Student Organization	07-01-25	$821.50
Vis, Ashley	Basketball	07-01-25	$1,598.50
Weston, Shasta	Student Club	07-01-25	$530.00
Willer, Lexie	Student Organization	07-01-25	$821.50
Williams, Brian	Trap Shooting	07-01-25	$2,800.00

Per Student Allocation (Formerly HB1182 Funds), Annual

Adamson, Heather	English Instructor	07-01-25	$9,305.00
Anderson, Adam	Diesel Tech Instructor	07-01-25	$9,868.00
Berry, Vincent	Plumbing Instructor	07-01-25	$3,385.00
Bezdichek, Michael	Electrical Instructor	07-01-25	$4,587.00
Cox, Bryan	Mechatronics Instructor	07-01-25	$18,003.00
Cruse, Laura	English Instructor	07-01-25	$72.00
Davis, Dana	Collision Instructor	07-01-25	$1,117.00
Eisenvos, Daniel	HVAC Instructor	07-01-25	$4,116.00
Garcia, Joshua	Automotive Tech Instructor	07-01-25	$16,372.00

C.4 **FY2025-2026 Wage Rates(continued)**

Per Student Allocation (Formerly HB1182 Funds), Annual

Haynes, Matthew	Construction Mgmt Instructor	07-01-25	$851.00
Honey, Andrew	Computer Programming Inst.	07-01-25	$17,289.00
Howard, Dennis	Welding Instructor	07-01-25	$1,624.00
Hunter, Marcus	Electrical Instructor	07-01-25	$3,291.00
Jensen, Marcia	Dental Assisting Instructor	07-01-25	$9,852.00
Johnson, Jarrod	HVAC Instructor	07-01-25	$9,868.00
Kassing, Elizabeth	Civil Engineering Instructor	07-01-25	$8,095.00
Lalley, Aaron	Mechanical Engineering	07-01-25	$2,470.00
Prouty, Terry	Automotive Tech Instructor	07-01-25	$10,929.00
Schaffer, Kenneth	Computer Network Inst.	07-01-25	$9,154.00
Schwebach, Gregory	Architectural Engineering Ins.	07-01-25	$15,012.00
Shotkoski, Kevin	Diesel Tech Instructor	07-01-25	$4,844.00
Stahl, Emily	Veterinary Technology	07-01-25	$22,490.00
Steinmetz, Jason	Diesel Tech Instructor	07-01-25	$9,868.00
Stelley, Lynard	Welding Instructor	07-01-25	$671.00
Vanoverbeke, Jeffrey	Speech Instructor	07-01-25	$1,444.00
Wellnitz, Kristin	Psychology Instructor	07-01-25	$5,412.00
Willer, Lexie	Nursing & Health	07-01-25	$6,498.00
Wohlwend, Bruce	CIS Instructor	07-01-25	$1,636.00

Instructor, Full-Time, Doctoral Stipend

Lally, Aaron	Engineering	07-01-25	$1,000.00
Stahl, Emily	Veterinary	07-01-25	$1,000.00

Action ST00937

Anna Fischer, Pre-College Program Advisor, provided the Summer 2025 Campus Events Update Report (MRF ST#686). Highlights of the presentation included Southeast Tech partnering with CTE, USD, Avera, Sanford, Stockwell Engineers, ACEC, AGC, and local high schools like Brandon Valley and Harrisburg to provide career and college exploration opportunities for young people. Southeast Tech hosted 300 students for events in June and July. A brief description of upcoming and ongoing events planned for 2025-2026 academic year were reviewed.

Following general discussion, a motion was made by Gail Swenson and seconded by Dawn Marie Johnson, four (4) votes “yes” on roll call **acknowledging the Summer 2025 Campus Events Report.**

Action ST00938

Vice President of IT and Operations Erik VanLaecken provided the M & R report (MRF #687). Summer M & R projects have included campus landscaping, TC cold storage roof repair, classroom and office flooring and paint, sidewalk repair, updating campus signage, AC replacement and updating fences. Maintenance and Repair work in collaboration with the SFSD, SDBOTE and the State Engineering office.

Following general discussion, a motion was made by Gail Swenson and seconded by Marc Murren, four (4) votes “yes” on roll call **acknowledging the M & R Update Report**.

Action ST00939

Director of Institutional Effectiveness Jackie Pommer provided the Vision 2025 Update Report (MRF #ST688). Highlights and accomplishments of the following areas were presented: Priority Area 1 – Partnerships, Priority Area 2 – Academic Excellence, Priority Area 3 – Access, Priority Area 4 – Organizational Culture, Priority Area 5 – Marketing and Awareness, Priority Area 6 – Student Support.

Following general discussion, a motion was made by Gail Swenson and seconded by Marc Murren, four (4) votes “yes” on roll call **acknowledging the Vision 2025 Update Report**.

Action ST00940

A motion was made by Marc Murren and seconded by Gail Swenson, four (4) votes “yes” on roll call, **approving the second reading of Policy STC504 Weapons on Campus**, as presented (see MRF #ST689).

Action ST00941

A motion was made by Gail Swenson and seconded by Dawn Marie Johnson, four (4) votes, “yes” on roll call, **approving the second reading of Policy STC711 Drug-Free Workplace**, as presented (see MRF #ST689).

Action ST00942

A motion was made by Dawn Marie Johnson and seconded by Gail Swenson, four (4) votes “yes” on roll call, **approving the review of and/or revision of policies and accompanying regulations** (see MRF #690), as follows:

STC 713 Alcohol Free Workplace – withdrawal (merged into STC711)

Action ST00943

On motion by Marc Murren and seconded by Dawn Marie Johnson, four (4) votes “yes” on roll call, the School Board **adjourned** at 4:54 p.m.

NAN KELLY
Presiding Officer

TODD VIK
Business Manager

SOUTHEAST Technical College

SIOUX FALLS SCHOOL BOARD	**Nan Kelly**
Wednesday, September 3, 2025 4:00 p.m.	**President**
Instructional Planning Center	**Cory Clasemann**
201 East 38th Street, Sioux Falls	**Southeast Tech President**

This agenda may also be viewed on the District and Southeast Tech's website: www.sf.k12.sd.us and www.southeasttech.edu

AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Good News report
4. Approval of Minutes of Meeting Held on August 6, 2025
5. Persons Wishing to Address the School Board on Non-Agenda Items
6. Persons Wishing to Address the School Board on Agenda Items
7. Approval of Agenda
8. Conflicts of Interest
9. Approval of Consent Agenda
    - A. Approval of Bid Award
        1. Vendor for Diesel Engine Trainer
    - B. Authorizations and Ratifications
        1. Approval/Ratification of Purchase Orders
        2. Disposal of School District Property
    - C. Approval of Consolidated Report of Trust and Agency Funds
    - D. Approval of Personnel Report
10. Reports of the President
    - A. Student Success Center and ARC Update
    - B. New advanced manufacturing building naming rights
    - C. Strategic Plan Update and Approval
11. Executive Session – SDCL §1-25-2(4)
12. Adjournment

Next Meeting: October 1, 2025 4:00 pm

BID TABULATION
Diesel Engine Trainer (STC)
PD # 3510

Bid Date: Tuesday, September 2, 2025
Time: 11:00 AM
Advertised Dates: 08/22 & 8/29

Location: Central Services
1101 North Western Avenue
Sioux Falls, South Dakota 57104

VENDOR	BID ITEM 1 UNIT PRICE	BID ITEM 1 TOTAL PRICE
First Technologies	$103,730	

1. Approval/Ratification of Purchase Orders **Christine Goldsmith 367-5692**

Authorizing the Business Manager to issue Purchase Order(s) requiring additional approval of the School Board as follows:

Item	PO No.	Vendor	Description	Total Cost
a.	**S2601692**	Assessment Technologies Inc (ATI)	Nursing Course Materials	$161,000

2. Fees for Southeast Technical College (annual item) **Christine Goldsmith 367-5692**

Fee Type

Laptop Rental $100 - $200 per semester

3. Disposal of School District Property **Christine Goldsmith 367-5692**

Authorizing the disposal of surplus property to sell at private sale, public auction, or sealed bids or to dispose of, in accordance with SDCL §6-13-1, as follows:

Item No.	Description	Location	Appraisers	Appraised Value	Property File No.
1	1985 Ford F350 Truck	STC	Daniel EisenVos Marcus Hunter Vincent Berry	0	2026-ST001
2	Veristep Respirator System	STC	Daniel EisenVos Marcus Hunter Vincent Berry	0	2026-ST001
3	Airespace INT Access Point (26)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
4	APC NetShelter XS Enclosure	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
5	APC Smart UPS (7)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
6	Apple iPad (9)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
7	Apple Monitor (8)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
8	Apple PowerMac (6)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
9	ArtMedia Monitor	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
10	Aruba Switch (4)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004

11	Barcode Printer	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
12	Beboncool Wireless Presenter	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
13	Canon Vixia Camcorder	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
14	Canopus Converter	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
15	Cisco Access Point (6)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
16	Cisco Router (14)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
17	Cisco Switch (9)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
18	Cisco Wireless Bridge (8)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
19	Cisco WLAN Controller (27)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
20	Coffee Brewer	STC	Vicki Oswald Erin Weerheim Patricia Spicer	0	2026-ST003
21	Creston Capture HD Recorder	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
22	Dell Monitors (119)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
23	Dell Latitude laptop	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
24	Dell Optiplex (119)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
25	Dell PowerEdge Server (41)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
26	Dell Vostro Desktop (28)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
27	D-Link AirPremier Access Point (12)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
28	Epson EMP-1715 Beamer (2)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004

29	Epson Photo Scanner (2)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
30	Epson PowerLite Projector (65)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
32	E-TBT Fiber Media	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
33	Extreme Alpine Switch	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
34	Food Steamer	STC	Vicki Oswald Erin Weerheim Patricia Spicer	0	2026-ST003
35	Frymaster Oil Caddy	STC	Vicki Oswald Erin Weerheim Patricia Spicer	0	2026-ST003
36	Gateway Desktop and Monitor	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
37	HP 8-in Display (2)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
38	HP CD Writer	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
39	HP Compaq Monitor (35)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
40	HP Compaq Pro (54)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
41	HP DesignJet Printer (2)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
42	HP DeskJet Printer (3)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
43	HP Docking Station	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
44	HP EliteBook (19)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
45	HP EliteDisplay Monitor (2)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
46	HP Gen8 Server	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
47	HP Kayak Unit	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004

48	HP LaserJet Printer (6)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
49	HP Lefthand SAN (7)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
50	HP Mini-in-One Display	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
51	HP MP6 Digital Signage Player (5)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
52	HP ProCurve Switch (2)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
53	HP ProDesk (52)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
54	HP Proliant Server (21)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
55	HP SAN Cabinet	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
56	HP ScanJet (12)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
57	HP StorageWorks (5)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
58	HP Switch (10)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
59	HP Tape Library	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
60	HP UltraSlim	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
61	HP Ultraslim Dock (49 units)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
62	HP ZBook (6)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
63	HP Zero client	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
64	HPE StoreOnce (2)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
65	Hydrolic Pumps and tanks (3)	STC	Keven Shotloski Alex Atkinson Heidi Gefroh	0	2026-ST002

66	IBM Monitor (10)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
67	Kodak Carousel	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
68	Mac G4 (22)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
69	MacBook Pro laptop	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
70	Meru Access Point (33)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
71	MicroPress Printstation	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
72	Microsoft Surface Pro 3 (29)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
73	NEC Monitor (5)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
74	Netgear Switch (6)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
75	Orinoco Access Point	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
76	Palo Alto Firewall (2)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
77	Panasonic Fax	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
78	Powerhouse System Unit (6)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
79	PowerMac (3)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
80	Primera Bravo Pro CD/DVD Duplicator	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
81	Quadra 950	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
82	Ricoh Aficio	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
83	Samsung Monitor 2)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004

84	Sony Digital Camera	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
85	Sony Monitor (5)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
86	StoreOnce 3540	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
87	Symphonic VHS Player	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
88	Synology RackStation (46)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
89	TN Media Converter	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
90	Toshiba Printer	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
91	Ubiquiti UniFi Access Point (26)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
87	ViewSonic Monitor (32)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
88	Vollrath Bakery Case	STC	Vicki Oswald Erin Weerheim Patricia Spicer	0	2026-ST003
89	WITT Biomedical Machine (3)	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
90	Xante Platemaker	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
91	Xerox 4510 Printer	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
92	Xerox Docuprint	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
93	Xerox Phaser Printer	STC	Lori Hout Geard Strouth Ethan Friesz	0	2026-ST004
94	Motorola Radios (7)	STC	Vicki Oswald EM Paradise Patricia Spicer	0	2026-ST005
95	Hospital Bed (3)	STC	Renee Mills Miranda Zerr Audra Sternke	0	2026-ST006
96	1997 International 4700 Truck	STC	Erin Paradise Vicki Oswald Elizabeth Kassing	$490	2026-ST007

97	i-Stan HF medical simulator	STC	Evan Ruby Dustin Pepper Kelly Beck	$1,000	2026-ST008
98	i-Stan HF medical simulator	STC	Evan Ruby Dustin Pepper Kelly Beck	$1,000	2026-ST008
99	i-Stan HF medical simulator	STC	Evan Ruby Dustin Pepper Kelly Beck	$1,000	2026-ST008
100	ECS medical simulator	STC	Evan Ruby Dustin Pepper Kelly Beck	$1,000	2026-ST008
101	Hoyer patient lift	STC	Evan Ruby Dustin Pepper Kelly Beck	$200	2026-ST008
102	Mobile medical simulator (trailer)	STC	Evan Ruby Dustin Pepper Kelly Beck	$15,000	2026-ST008
103	Mobile medical simulator (trailer)	STC	Evan Ruby Dustin Pepper Kelly Beck	$15,000	2026-ST008
104	ProSpot Hybrid Welder	STC	Vincent Berry Cory Borgen Amanda Schuette	$500	2026-ST009
105	AIM Hybrid spot welder (2)	STC	Vincent Berry Cory Borgen Amanda Schuette	$500	2026-ST009
106	Mac Tools Car Lift (3)	STC	Vincent Berry Cory Borgen Amanda Schuette	$150	2026-ST009
107	Lincoln Power Mig 300 welder (2)	STC	Vincent Berry Cory Borgen Amanda Schuette	$0	2026-ST010
108	Snap On Sandblaster (2)	STC	Vincent Berry Cory Borgen Amanda Schuette	$0	2026-ST010
109	Microview video measuring system	STC	Elizabath Kassing Jessica Weber Erica Strouth	$0	2026-ST011
110	Faro Arm portable coordinate unit	STC	Elizabath Kassing Jessica Weber Erica Strouth	$0	2026-ST011
111	Romer clim core measurement arm	STC	Elizabath Kassing Jessica Weber Erica Strouth	$0	2026-ST011
112	Afina 3D H+1 3D printer	STC	Elizabath Kassing Jessica Weber Erica Strouth	$0	2026-ST011
113	Afina 3D H800 3D printer	STC	Elizabath Kassing Jessica Weber Erica Strouth	$0	2026-ST011
114	Emblaser 2 laser cutter	STC	Elizabath Kassing Jessica Weber Erica Strouth	$0	2026-ST011

115	Dimensions SST1200 3D Printer	STC	Elizabath Kassing Jessica Weber Erica Strouth	$1,000	2026-ST011
116	OneTouch IT 10 Network Assist (2)	STC	Erin Mekelburg Merrel Pepper Todd Wohlwend	$0	2026-ST012
117	Lanmeter, Fluke Model 685	STC	Erin Mekelburg Merrel Pepper Todd Wohlwend	$0	2026-ST012
118	Lanmeter, Fluke Model 683	STC	Erin Mekelburg Merrel Pepper Todd Wohlwend	$0	2026-ST012
119	Lanmeter, Fluke DSP100	STC	Erin Mekelburg Merrel Pepper Todd Wohlwend	$0	2026-ST012
120	Lanmeter, Fluke DSP-4000	STC	Erin Mekelburg Merrel Pepper Todd Wohlwend	$0	2026-ST012
121	PC units (58)	STC	Erin Mekelburg Merrel Pepper Todd Wohlwend	$0	2026-ST012

SOUTHEAST TECHNICAL COLLEGE
2320 N. Career Ave.
Sioux Falls, SD 57107

CONSOLIDATED REPORT OF TRUST AND AGENCY FUNDS

	Balance 7/1/2025	Received to date	Disbursed to date	Balance 7/31/2025
STC Bookstore	$ 35,918.59	$ 138.00	$ -	$ 36,056.59
STC EFT	$ 173,026.18	$ 506,847.86	$ -	$ 679,874.04
STC Tuition & Fees	$ 2,615,205.08	$ 986,666.81	$ 360,624.63	$ 3,241,247.26
STC T & A	$ 104,122.55	$ 402.90	$ -	$ 104,525.45
STC ACH	$ 181,019.51	$ 683.85	$ -	$ 181,703.36
STC Blue Bucks	$ 41,201.71	$ 842.82	$ 106.08	$ 41,938.45
TOTALS	$ 3,150,493.62	$ 1,495,582.24	$ 360,730.71	$ 4,285,345.15

1. Resignations. Accepting the resignation of School District Personnel as of the effective date indicated, the personnel having been previously employed by Board Action, as follows:

Name	Location/Position	Effective Date
Employment Contract, Full-Time		
Rinehart, Ronda	Business Office	07-31-25
Trenary, Debra	Scarbrough	08-07-25
Student Help, Part-Time, Hourly		
Bloom-Poncelet, Madyson	Scarbrough	08-13-25

2. Employment Recommendations

Name	Location/Position	Effective Date	Amount
Instructor, Adjunct, Per Credit Hour			
Pettit, Elizabeth	Mathematics	08-11-25	$890.40
Knutson, Amber	English	08-11-25	$890.40
Student Help, Part-Time, Hourly			
Gullickson, Evan	Information Technology	07-31-25	$15.00
Freesemann, Landon	Information Technology	08-14-25	$15.00
Gould, Charles	Information Technology	08-19-25	$15.00
Powers, Kenley	Student Success	08-25-25	$15.00
Zickrick, Emily	Admissions	08-25-25	$15.00
Other Help, Part-Time, Hourly			
Westrom, Mary	The Grille	08-04-25	$16.50
Kool, Mary	Bookstore	08-08-25	$15.00
Tiradani, Mary	Bookstore	08-08-25	$15.00
Humrich, Elizabeth	The Grille	08-20-25	$16.50
Hovaldt, Kiley	Scarbrough	08-25-25	$15.00
Instructor, Full-Time, Salaried			
Altwine, Chad	Construction Management Instructor 206-Day, 1.0 FTE Lane 4, Step 10	08-05-25	$77,867.00
Employment Contract, Full-Time, Hourly			
Fritz, Sierra	Scarbrough Childcare Teacher 210-Day, 1.0 FTE Lane 2, Step 7	08-11-25	$20.86

3. Change of Status

Name	Delete	Add	Effective Date
Langbehn, Amber	Health Core Associate	Medical Assisting	07-01-25

		Instructor
	210-Day, 1.0 FTE	226-Day, 1.0 FTE
	Level 9, Step 10	Level 2, Step 10
	$68,091.00/annual	$79,324/annual

4. Employee Lump Sum Payment/Stipend

Name	Location/Position	Effective Date	Amount
LeLoux, Loretta	Early Childhood	05-25-25	$1,780.80
Price Lee, Julia	Psychology	05-25-25	$153.00
Vettrus, Jill	Mathematics	05-25-25	$59.50
Cruse, Laura	English	05-25-25	$89.25
Schwebach, Greg	Engineering	08-01-25	$599.25
LeLoux, Loretta	Early Childhood	08-01-25	$1,780.80
Leffring, Holly	Finance	08-29-25	$1,000.00

5. FY2025-2026 Wage Rates

Name	Location/Position	Effective Date	Amount
Specialist Employment Contract, Full-Time, Hourly			
Nielsen, Tracy	Automotive	07-01-25	$33.14
Penning, Aaron	Automotive	07-01-25	$32.49
Peterson, Ginger	Nursing & Health	07-01-25	$34.44
Ruby, Evan	Nursing & Health	07-01-25	$34.44
South, Jeremy	Automotive	07-01-25	$34.10

Southeast Technical College

Student Success Center & Academic Resource Center Report

EXECUTIVE SUMMARY

Purpose:

Provide the School Board with an update on the Southeast Technical College Student Success Center and Academic Resource Center (ARC).

2024–2025 Academic Resource Center (ARC) highlights:

The ARC has seen enormous success aligning the Higher Learning Commission (HLC) outcomes with holistic student support. This was observed through:

- Improved student usage
- Increased tutoring in the Academic Resource Center
- Strengthen the quality of tutoring
- Strengthening the quality of academic support

2024–2025 Student Success highlights:

- Holistic Vision Moving Forward
    - Navigate *All In* for holistic success
    - Intentional community resource connections
- Intentional Support for Physical, Mental, and Emotional Wellbeing
    - The strength of our Care Units
    - The grit of our students

Administrative Recommendation to School Board:

To acknowledge the Southeast Tech Academic Resource Center and Student Success Center update.

Report Prepared and Presented by:
Dr. Susanne J Huizing
Director, Student Success and Cocurricular Assessment September 3, 2025



Student Success Highlights

Dr. Susanne Huizing

Director of Student Success &
Cocurricular Assessment

SOUTHEAST
Technical College

ACADEMIC RESOURCE CENTER (ARC)

Improved Student Usage	**Students used the ARC over 6800+**
Increased Differentiated Tutoring	**More workshops, tutor-led study tables, TEAMs online study tables, and Study Buddy Resources**
Strengthening the Quality of Academic Supports	**Universal resources had 80,000+ downloads**
Strengthening the Quality of Academic Supports	**Collaboration between faculty, tutors and work study students for universal resource creation**
Strengthening the Quality of Tutoring	**We retained ALL ARC Tutors this year.** **All tutors are required to have 20 hours of self-paced CRLA certified training and required PD 3 times a semester.**



DIFFERENTIATED TUTORING: 2025-2026 NEW INITIATIVES



Linux | Psychology | DOC Welding

CIS Labs | Accounting | Med Coding Online

Physics | Dosing Math | Med Coding

Study Tables



Math Refresher | Conversational English | TEAs Prep

Finish Strong | Test Anxiety | Presentation Practice

JumpStart | myTech Prep | Old Dog, New Tricks

Workshops

STUDENT SUCCESS: OUR *ALL IN* HOLISTIC VISION MOVING FORWARD

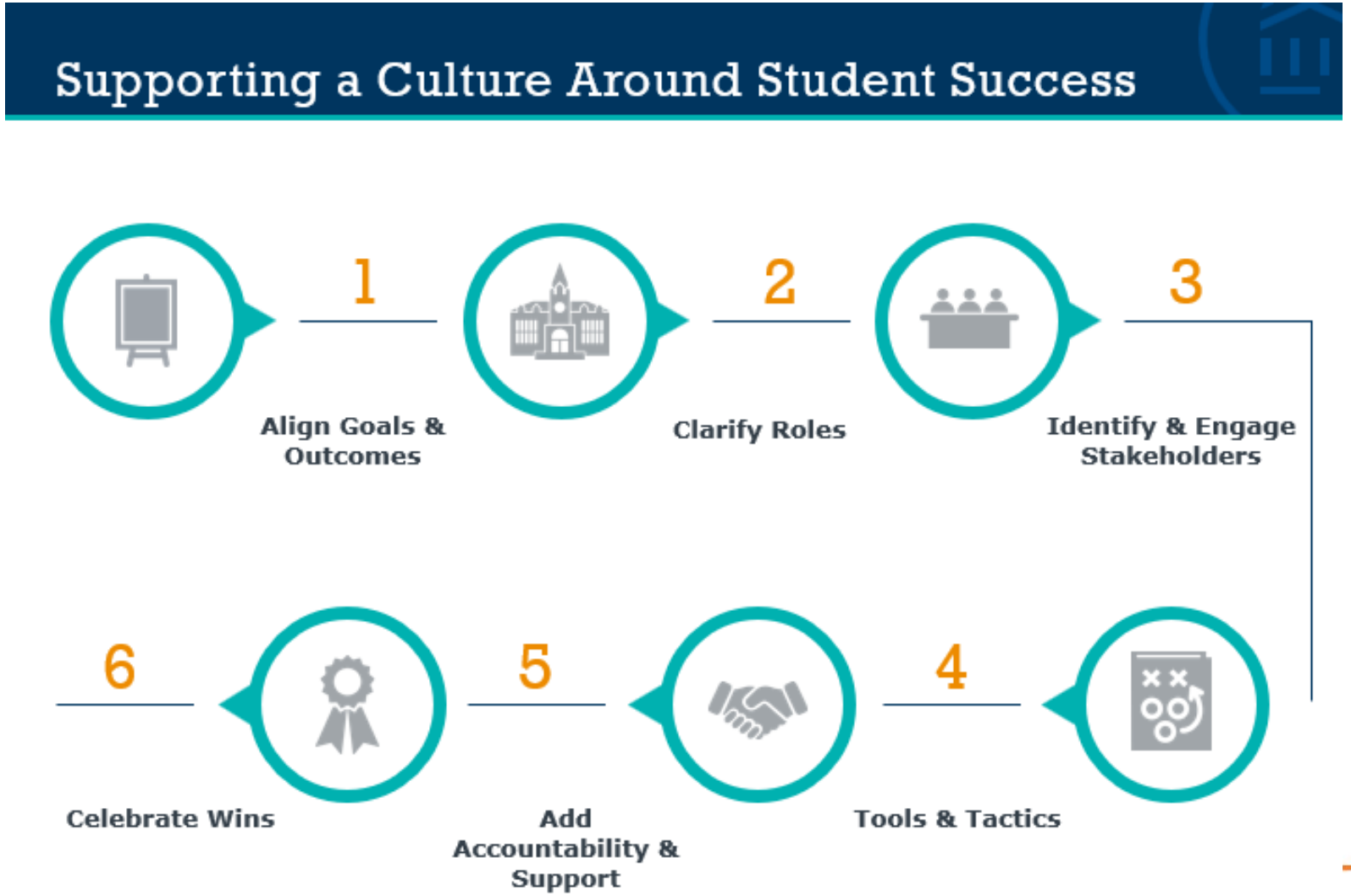


Provide Holistic Coordinated Care Across Campus

United *All In* Use of Navigate 360

Develop and Improve Support for Physical, Mental, and Emotional Wellbeing with Care Units

ALL IN NAVIGATE 360 TRAINING



Holistic Vision: Intentional Community Resource Connections

- Loss of funding & resources
- Increase of holistic student needs
- Increase of students in financial crisis





Holistic Vision: Intentional Community Resource Connections

CAMPUS CUPBOARD: A SUSTAINABLE SOLUTION

- **Monthly deliveries** coordinated by ARC Coordinator Sheila Fox
- **Food provided by Feeding South Dakota**
- **Delivery support and $1,000 annual donation from Central Church**
- **$5,000 annual giving from the STC Foundation**

FEEDING® SOUTH DAKOTA

centralCHURCH

SOUTHEAST Technical College FOUNDATION

INTENTIONAL HOLISTIC SUPPORT



- Cases
- Collaboration
- Care Units
- Relationships

JUMPSTART WEEK FALL 2025 HOLISTIC NUMBERS



388 Students Served

28% Faculty Referrals

31 Class Presentations

23% SSA Referals

HOLISTIC CARE: THE GRIT OF OUR STUDENTS



PEER TUTORS



WORK STUDY STUDENTS



ALUMNI

SOUTHEAST
Technical College

Questions & Concerns ??

Naming the Center for Advanced Manufacturing

Executive Summary

Purpose of Report: To gain approval for naming new building the James Abdnor Center for Advanced Manufacturing.

Southeast Technical College recommends naming the new Center for Advanced Manufacturing in honor of former South Dakota Senator James Abdnor. Abdnor was born in Kennebec, SD, to Lebanese parents who immigrated to South Dakota, served in the Army during World War II, and graduated from the University of Nebraska in 1945. After graduation he served as a teacher, starting a life of commitment to youth and education.

James Abdnor was dedicated to public service and the people of South Dakota. He was Lt. Governor of Governor Frank Farrar starting in 1969. Later he served in the United States House of Representatives for eight years, the United States Senate for six years, and was appointed by President Reagan as administrator for the United States Small Business Administration in 1987. He was also a mentor to a young John Thune, who as Senator helped secure the initial funds for this new building and supports naming the building after Abdnor.

The College will be embarking on a significant fundraising campaign to build a new Center for Advanced Manufacturing, which already has significant financial support. To honor the legacy of Senator Abdnor, we ask the school board to approve naming the new building "The James Abdnor Center for Advanced Manufacturing."

Administrative Recommendation to School Board: Approval of the name, "James Abdnor Center for Advanced Manufacturing."

Report prepared and presented by Stephen Williamson, Sep. 3, 2025
Associate Vice President of External Relations and STC Foundation



Naming Proposal: Center for Advanced Manufacturing

Stephen Williamson, Associate Vice President for External Relations and the STC Foundation

SOUTHEAST Technical College

JAMES ABDNOR CENTER FOR ADVANCED MANUFACTURING



JAMES ABDNOR

- Born in Kennebec, SD to Lebanese parents who immigrated to SD
- Served in World War II and started career as a teacher
- Was Lt. Governor, U.S. Representative, and U.S. Senator for SD between 1969 and 1986
- Lead Administrator of Small Business Administration for President Reagan in 1987
- Naming of structure has the approval of Senator John Thune who was instrumental in obtaining the initial $6.5 million

REQUEST FOR APPROVAL

Request for approval by the Sioux School Board that the new Center for Advanced Manufacturing at Southeast Technical College be named in honor of James Abdnor and his years of service to South Dakota

The James Abdnor Center for Advanced Manufacturing



SOUTHEAST
Technical College

STC Strategic Plan

Executive Summary

Purpose of Report: To inform and approve the Southeast Technical College Strategic Plan, revised mission statement, and revised core values.

New Strategic Plan

For the past year, Southeast Tech has worked to develop a comprehensive new strategic plan to help guide the campus forward for the next five years. Five goals were developed through a data-gathering process that included listening sessions, surveys, and focus groups of Southeast Tech students, staff, faculty, alumni, industry partners, and community members. Their insights and experiences provided important perspectives and helped inform the structure and content of the new plan.

The planning effort was facilitated through a Strategic Planning Steering Committee comprised of members of our campus community. The four goals outlined in the plan include:

- Goal 1: Align Academic Delivery with Workforce Demands and Student Needs
- Goal 2: Strengthen Student Success
- Goal 3: Enhance Employee Capacity and Organizational Culture
- Goal 4: Build a Stronger External Connection with the Community

Our Mission

To educate individuals for dynamic and rewarding careers that promote lifetime success and meet the workforce needs of our region.

Our Vision

Preparing students for thriving careers through innovative, industry-driven pathways and strong community partnerships to inspire lifelong success.

Values

- **People First:** We put students, employees, and our community at the heart of everything we do, working together to ensure success and satisfaction for all.
- **Partnership Focused:** We build strong, innovative partnerships with stakeholders, collaborating to achieve shared goals with the highest standards of quality.
- **Commitment to Quality:** We evaluate what we do, learn from results, and make it better — every time. We continuously strive for institutional excellence.
- **Forward-Thinking:** We think creatively and respond boldly to change, bringing fresh ideas to our work.

- **Workforce-Ready**: We prioritize hands-on, real-world learning experiences that ensure our education is practical, meaningful, and prepares students for success in their careers and communities.
- **Responsible Stewards:** We are committed to using resources wisely, respecting the time, talent, and investment of our employees, students, and stakeholders, to create lasting impact.

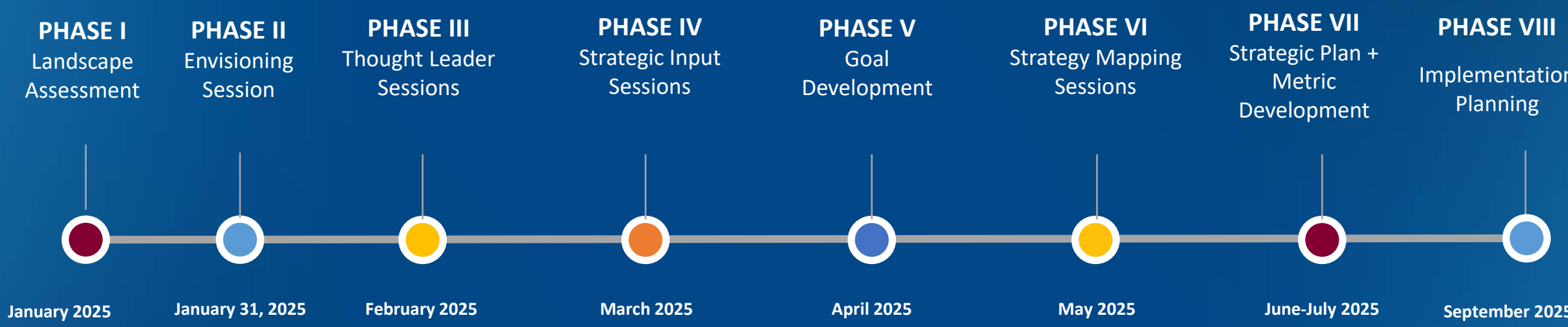
Administrative Recommendation to School Board: Approval of the new Strategic Plan, revised mission statement, and revised core values.



STC Strategic Plan

SOUTHEAST
Technical College

DEVELOPMENT TIMELINE



VISION (UNCHANGED)

Educational excellence for tomorrow’s workforce.

MISSION

Preparing students for thriving careers through innovative, industry-driven pathways and strong community partnerships to inspire lifelong success.

VALUES

- **People First:** We put students, employees, and our community at the heart of everything we do, working together to ensure success and satisfaction for all.
- **Partnership Focused:** We build strong, innovative partnerships with stakeholders, collaborating to achieve shared goals with the highest standards of quality.
- **Commitment to Quality:** We evaluate what we do, learn from results, and make it better — every time. We continuously strive for institutional excellence.
- **Forward-Thinking:** We think creatively and respond boldly to change, bringing fresh ideas to our work.
- **Workforce-Ready**: We prioritize hands-on, real-world learning experiences that ensure our education is practical, meaningful, and prepares students for success in their careers and communities.
- **Responsible Stewards:** We are committed to using resources wisely, respecting the time, talent, and investment of our employees, students, and stakeholders, to create lasting impact.

SOUTHEAST TECH 2030: A VISION FOR GROWTH, INNOVATION, AND IMPACT

4 GOALS

- Goal 1: Align Academic Delivery with Workforce Demands and Student Needs
- Goal 2: Strengthen Student Success
- Goal 3: Enhance Employee Capacity and Organizational Culture
- Goal 4: Build a Stronger External Connection with the Community

STRUCTURE

- VP serves as executive sponsor for each goal
  - Helps removes barriers and roadblocks
  - Serves as link back to Cabinet
- Goal lead will schedule and convene meetings
- Faculty and staff will serve on each goal team

GOAL 1: ALIGN ACADEMIC DELIVERY WITH WORKFORCE DEMANDS AND STUDENT NEEDS

Executive Sponsor: Fenecia Homan

GOAL 1 STRATEGIES

- **Strategy 1.1: Advance Academic Excellence**
  - Invest in high-quality teaching and learning
  - Enhance support structures for all faculty – both adjunct and full-time
- **Strategy 1.2: Deepen Industry Collaboration**
  - Co-develop innovative academic training models with industry partners
- **Strategy 1.3: Drive Enrollment Through High-Value, Career-Aligned Pathways**
  - Conduct ongoing program needs assessments to align offerings with workforce demand
  - Expand capacity, both human and physical space, in high demand programs to meet workforce needs
  - Engage with local school systems to develop pathways for matriculation
  - Ensure academic programs provide a strong cost-to-earnings return by aligning pricing, program design, and outcomes with market expectations

GOAL 1 METRICS

- Percent of graduates employed post-graduation
- Percent of graduates employed in state 1-year post-graduation (BOTE Metric)
- Percent of graduates employed in state, in field post-graduation
- Cost to earnings return on academic programs (BOTE Metric)

GOAL 2: STRENGTHEN STUDENT SUCCESS

Executive Sponsor: Megan Fischer

GOAL 2 STRATEGIES

- **Strategy 2.1: Rethink Course and Service Delivery Models**
  - Expand course scheduling and support services across varied times, locations, and formats to support student and industry needs
- **Strategy 2.2: Foster Integrated Student Support Across Campus**
  - Create and update physical campus spaces that provide a seamless student experience
  - Deliver timely and effective communication that empowers students at key decision points
- **Strategy 2.3: Holistically Address Students' Basic Needs**
  - Increase access to resources and partnerships that help students meet essential living, learning, and wellness needs
- **Strategy 2.4: Explore Campus Housing Options for Students**
  - Identify and assess affordable, safe, and accessible housing solutions to support student stability and academic success
- **Strategy 2.5: Enhance Student Belonging**
  - Create a welcoming student-centered experience that supports persistence from first contact through graduation

GOAL 2 METRICS

- Annual unduplicated enrollment
- Fall-to-spring retention rate
- Fall-to-fall retention rate
- Annual unduplicated graduates (BOTE Metric)

GOAL 3: ENHANCE EMPLOYEE CAPACITY AND ORGANIZATIONAL CULTURE

Executive Sponsor: Christine Goldsmith

GOAL 3 STRATEGIES

- **Strategy 3.1: Cultivate a Culture of Trust and Accountability**
  - Promote psychological safety along with open communication, transparency, and mutual respect across all levels of the institution
- **Strategy 3.2: Strengthen Employee Retention and Satisfaction**
  - Implement strategies to support career growth, well-being, and long-term commitment
  - Develop onboarding and upskilling processes for existing employees
- **Strategy 3.3: Build a High-Quality Onboarding Experience**
  - Design and implement onboarding practices that prepare employees for success from first contact
  - Support the hiring experience year-round
- **Strategy 3.4: Increase Operational Consistency and Effectiveness**
  - Establish clear standards, policies, and procedures to guide how the college operates
  - Implement succession planning by identifying key roles, documenting responsibilities, and cross-training staff to ensure continuity and leadership readiness during transitions

GOAL 3 METRIC

- Employee engagement/satisfaction score

GOAL 4: BUILD A STRONGER EXTERNAL CONNECTION WITH THE COMMUNITY

Executive Sponsor: Erik VanLaecken

GOAL 4 STRATEGIES

- **Strategy 4.1: Expand Regional Economic Development Influence**
  - Increase institutional presence in economic development initiatives and policy conversations
- **Strategy 4.2: Activate Alumni as Ambassadors and Mentors**
  - Develop a robust alumni network to support storytelling, mentorship, community building, and financial support
- **Strategy 4.3: Broaden Student Opportunities through Strategic Partnerships**
  - Forge new partnerships to enhance student learning, internships, sponsorships, and career advancement pathways

GOAL 4 METRIC

- Community engagement score

STRUCTURE

- Executive Sponsor for each goal
- Goal Leads
- Goal teams
- Goal leads will meet with Cabinet (President and VPs) bi-monthly

NEXT STEPS

- Current - identifying goal leads and forming goal teams
- September – goal teams will work with consultant to create implementation plan
- October – goal teams will begin meeting

REQUEST

- Approve new strategic plan, including mission, vision, and values



SOUTHEAST
Technical College