

**SIOUX FALLS SCHOOL BOARD**  
**Wednesday, August 7, 2024 4:00 PM**

**Carly Reiter**  
**President**

**Instructional Planning Center**  
**201 East 38<sup>th</sup> Street, Sioux Falls**

**Cory Clasemann**  
**Southeast Tech President**

This agenda may also be viewed on the District and Southeast Tech's website: [www.sf.k12.sd.us](http://www.sf.k12.sd.us) and [www.southeasttech.edu](http://www.southeasttech.edu)

## **AGENDA**

- I. Call to Order
- II. Pledge of Allegiance
- III. Persons wishing to address the School Board on Non-Agenda Items
- IV. Persons wishing to address the School Board on Agenda Items
- V. Approval of Minutes of July 8, 2024.
- VI. Approval of Agenda
- VII. Conflicts of Interest
- VIII. Approval of Consent Agenda
  - A. Authorizations and Ratifications
    1. Approval of Contracts
    2. Approval/Ratification of Purchase Orders
    3. Disposal of School District Property
    4. Acknowledgement of Addition to the Southeast Technical College Council Membership
  - B. Approval of Consolidated Report of Trust and Agency Funds
  - C. Approval of Vice President of Finance and Operations Report
  - D. Approval of Personnel Report
- IX. Reports of the President
  - A. Summer 2024 Camps and Activities Update
  - B. Strategic Plan Update
- X. Adjournment

SCHOOL BOARD MEETING

Monday, July 8, 2024

The School Board of the Sioux Falls School District 49-5 of Minnehaha County, South Dakota, was called into regular session, pursuant to due notice, on Monday, July 8, 2024, at 4:20 p.m. in the Instructional Planning Center, 201 East 38<sup>th</sup> Street. Sioux Falls, South Dakota, with the following members present: President Carly Reiter, Vice President Marc Murren, Dawn Marie Johnson. Absent: Nan Baker, Kate Serenbetz

Action ST00836

A motion was made by Marc Murren and seconded by Dawn Marie Johnson, three (3) votes “yes” on roll call **approving the minutes of meetings** held on June 5, 2024, and which were furnished to the Sioux Falls Argus leader for publication, in unapproved form, all in accordance with SDCL §13-8-35.

Action ST00837

A motion was made by Dawn Marie Johnson and seconded by Marc Murren, three (3) votes “yes” on roll call, **approving the agenda** as presented.

\* \* \* \* \*

President Reiter asked about any conflicts of interest. None were brought forward.

Action ST00838

A motion was made by Marc Murren and seconded by Dawn Marie Johnson, three (3) votes “yes” on roll call, **approving Item A through D on the consent agenda** as follows:

A. **Approving the Authorizations and Ratifications**, as follows:

A.1. **Approval/Ratification of Purchase Orders**

Authorizing the Business Manager to issue Purchase Order(s) requiring additional approval of the School Board as follows:

Item	PO No.	Vendor	Description	Total Cost
a.	<b>S2406136</b>	First Technologies, Inc.	Trainer – Diesel Program	\$35,391.00
b.	<b>S2500231</b>	Gear for Sports	Backpacks for Resale	\$25,140.00
c.	<b>S2501016</b>	Apple Inc.	Laptops for Resale	\$114,390.00

A2. **Approval of Scholarship Awards (annual item)**

Authorizing the administration of Southeast Technical College to execute all documents related to the Build Dakota Scholarship program.

The Build Dakota Scholarship program provides for full ride scholarships to students meeting eligibility requirements entering programs approved by the Build Dakota

Scholarship Administration Board. The scholarship funds are distributed through the South Dakota Community Foundation.

**A3. Southeast Technical College Agreements (annual item)**

Authorizing the Vice President of Academics at Southeast Technical College to execute agreements, for and on behalf of the College, between medical institutions for clinical sites for health programs, “early out agreements” between Southeast Technical College, businesses, and students, and articulation agreements.

**A4. Southeast Technical College Agreements (annual item)**

Authorizing the President of Southeast Technical College to execute all agreements, on behalf of Southeast Technical College, for goods and services and further authorizing the Vice President of Finance/Operations of Southeast Technical College to approve the Consolidated Report of Trust and Agency Funds for Southeast Technical College and finally authorizing the Vice President of Finance/Operations to prepare and present the Finance Report and Finance Officer’s Monthly Report of Funds to the School Board.

**A5. Grant Application Approval Authorization (annual item)**

Authorizing staff of Southeast Technical College to apply for grants as follows:

\$1,000 and less	Southeast Technical College Administrators may sign and send application (grant funds, if awarded, to be deposited into and expended from trust and agency account)
\$1,001 - \$15,000	Southeast Technical College Staff must send to the President of Southeast Technical College for signature, approval and mailing by U.S Mail and/or Electronic Mail (grant funds, if awarded, to be deposited into the Post-Secondary Vocational Fund and expensed by program according to established purchasing procedures; a supplemental budget will be written for these funds).
\$15,001 and more	Southeast Technical College Staff must send to the Southeast Technical College President for signature and School Board approval <b>before</b> mailing application by U.S. Mail and/or Electronic Mail (grant funds, if awarded, to be deposited into the Post-Secondary Vocational Fund and expenses by the program according to established purchasing procedures; a supplemental budget will be written for these funds).

with the understanding that procedures established under Policy/Regulation DIA/STI, DIA-R/STI and Policy/Regulation DJ/STI and DJ-R/STI will be followed.

**A6. Regular Payments for Flow-through Funds (annual item)**

a. Authorizing the President of Southeast Technical College and the Vice President of Finance/Operations at Southeast Technical College, to facilitate payment of fees from the Southeast Technical College Trust and Agency Accounts for FY25, as follows:

- |                                       |                                 |
|---------------------------------------|---------------------------------|
| 1. US Bank                            | Facility Fees                   |
| 2. South Dakota Department of Revenue | Sales Tax                       |
| 3. Southeast Housing Foundation       | Rent Receipts-Security Deposits |

- 4. Electronic Fund Transfers Tuition
- 5. Sioux Falls School District Reimbursements/Transfers
- b. Authorizing the Treasurers to issue payments from the building Trust and Agency Accounts to the Sioux Falls School District to reimburse the College.
- c. With the understanding that the claims for the payment of fees shall be forwarded to the President of Southeast Technical College and/or Vice President of Finance/Operations at Southeast Technical College for review and approval.
- d. With the understanding that claims for the payment of District invoices shall be forwarded to the President of Southeast Technical College and/or Vice President of Finance/Operations at Southeast Technical College for review and approval and the payments from Trust and Agency Accounts of District invoices will appear in a subsequent Supplemental Budget.

**A7. Authorizing Continuance of Trust & Agency Accounts (annual item)**

Authorizing the continuance of the following Trust & Agency Accounts for the fiscal year beginning July 1, 2024, and ending June 30, 2025, designating personnel as Treasurers for said funds, and authorizing said Treasurers to continue checking accounts in bank depositories, as follows:

Trust & Agency Account	Treasurer	Bank Depository
Tuition & Fees	Mike Stephens	First Interstate Bank
EFT Account	Mike Stephens	First Interstate Bank
ACH Account	Mike Stephens	First Interstate Bank
Southeast Blue Bucks	Mike Stephens	First Interstate Bank
Trust & Agency	Mike Stephens	First Interstate Bank
Southeast Bookstore T & A	Mike Stephens	First Interstate Bank

**A8. Designated Administration – Special Projects (annual item)**

Designating the President of Southeast Technical College as an authorized representative of the Sioux Falls School District 49-5 of Sioux Falls, Minnehaha County, South Dakota for making proper application with agencies of the State of South Dakota and entering into and executing all documents required for federal funds and projects for Southeast Technical College for the fiscal year beginning July 1, 2024, and ending June 30, 2025.

**A9. Adopting Policies (annual item)**

Adopting the polices as set forth in sections A through K, inclusive of the Policy/Regulation manuals of the District and Southeast Technical College, from July 8, 2024, to the next annual meeting to be held on July 14, 2025, it being understood that the “policies are subject to revision at any time”, in accordance with Policy BG; and approving Regulations as set forth in the Policy/Regulation Manual of the District for the same period of time, with the understanding that none of the regulations are contradictor to the specifics or intent of Board Policy.

A10. **Tuition and Fees for Southeast Technical College (annual item)**

<b><u>Fee Type</u></b>	<b><u>Amount</u></b>	
Local Fees – Institute Fees, Student Government/Activity, Maintenance/Repair	\$89.00	per credit hour
State Fees - Facility	\$36.00	per credit hour
State Fees – Maintenance/Repair	\$6.00	per credit hour
Tuition	\$124.00	per credit hour
Online Courses	\$50.00	per credit hour
Laptop (Conditional Sales Agreement)-Macintosh	\$2,800.00	one-time fee
Laptop (Conditional Sales Agreement)-PC Advanced	\$1,260.00	one-time fee
Laptop (Conditional Sales Agreement)-PC Base	\$1,070.00	one-time fee
HVAC Course Fees	\$25.00	per credit hour
Law Enforcement Course Fees	\$10.00	per credit hour
Graduation Fees	\$25.00	per event
LPN/RN Course Fees	\$70.00	per credit hour
Plumbing/Welding Course Fees	\$20.00	per credit hour
Mechatronics Course Fees	\$20.00	per credit hour
Dental Assistant, Invasive Cardiovascular, Medical Assistant, NDT, Paramedic, Pharmacy, Phlebotomy, Respiratory Therapist, Sonography – Cardiac, Vascular, Diagnostic Medical, Surgical Tech, and Vet Tech Course Fees	\$30.00	per credit hour
Auto, Collision, Construction Management, Diesel, Diesel – Ag/Construction, Electrician, and Horticulture Course Fees	\$25.00	per credit hour
Testing Fees	\$79 - \$400	per test
Course Test Out Fees	\$50.00	per course
Exam Proctor Fee	\$35.00	per hour
Help Desk Support Fee-Student Provided Laptops	\$50.00	per hour
Application Fees	\$0 - \$35.00	one-time fee
Registration Fees	\$75.00	one-time fee
Transcript Fee	\$10.00	each
Diploma Fees (Duplicate)	\$15.00	each
Payment Plan Registration	\$25.00	per plan
Late Payment Fees (3 – months maximum)	\$25.00	per month
Printing Charges (B&W, Color)	\$0.15/\$0.25	per image
<b>Childcare Rates:</b>		
Up to 20 contracted hours	\$140.00	per week
Up to 30 contracted hours	\$195.00	per week
Up to 40 contracted hours	\$250.00	per week

Action ST00838, continued

Monday, July 8, 2024

Up to 50 contracted hours	\$300.00	per week
Hourly (Above contracted amount)	\$7.00	per hour
Hourly (Drop In)	\$10.00	per hour
Registration Fee	\$50.00	per family

**Corporate Education Fees**

Apprenticeship Classes	\$0 - \$5,000	per course
Carpentry Apprenticeship	\$995 - \$5,000	per course
CDL – Class A	\$5,500.00	per course
CDL – Class B Prep Course	\$250.00	per course
CDL – Class B Vehicle Inspection Course	\$200.00	per course
CDL – Class B Entry Level Driver Training	\$750.00	per course
CDL – CMV Inspection Overview	\$250.00	per course
CDL – Class B Final Field Driving Exam	\$150.00	per exam
CDL – Class A Final Drive	\$250.00	per course
CDL – Class B Final Drive	\$150.00	per course
CDL – FMCSA ELDT Theory	\$500.00	per course
CDL – ELDT Class B: BTW	\$1,200.00	per course
CDL – ELDT Class A: BTW – Range	\$1,500.00	per course
CDL – ELDT Class A: BTW – Open Road	\$1,500.00	per course
CDL – Class A: BTW Range, OTR Training	\$3,000.00	per course
CDL – Retrain/Retest	\$750.00	per course
CDL – Train the Trainer	\$250.00	per course
CDL – CMV Passenger Endorsement	\$150 - \$200	per course
Commercial Learner's Permit	\$200.00	per course
DRD – Dental Radiology Course	\$600.00	per course
Computer Training	\$80 – \$400	per course
CNA Courses	\$125 - \$175	per course
CPR Course Fee	\$60.00	per course
Customized Classes	\$0 - \$1,500	per course
Dental – Perioperative Training Course	\$340.00	per course
Dental – Radiology Course	\$450.00	per course
HAT Course Fee	\$450 - \$825	per course
Heartsaver CPR Course	\$80.00	per course
Heartsaver CPR, First Aid Course	\$100.00	per course
Welding Certification Courses/Certification	\$100 - \$1,000	per course

**A11. Southeast Technical College – Building Rental Rates (annual item)**

Approving Southeast Technical College building rental rates as follows:

Building Rental Rates						
Room Type	State of South Dakota (i.e. Political Subdivision) (Non-Profit Events)	State of South Dakota (i.e. Political Subdivision) (For Profit Events)	Non- Profit Community Groups	For Profit Community Groups	After Hours (Non-Profit Groups)	After Hours (For Profit Groups)
Classroom (max cap. 30)	No charge	\$50 – ½ Day \$100 – Full Day	\$50 – ½ Day \$100 – Full Day	\$75 – ½ Day \$150 – Full Day	\$75 – ½ Day \$150 – Full Day	\$100 – ½ Day \$200 – Full Day
Large Classroom (max cap. 40)	No charge	\$75 – ½ Day \$150 – Full Day	\$75 – ½ Day \$150 – Full Day	\$100 – ½ Day \$200 – Full Day	\$100 – ½ Day \$200 – Full Day	\$200 – ½ Day \$400 – Full Day
HC257, MC101, Commons Areas	No charge	\$100 – ½ Day \$200 – Full Day	\$100 – ½ Day \$200 – Full Day	\$300 – ½ Day \$600 – Full Day	\$300 – ½ Day \$600 – Full Day	\$400 – ½ Day \$800 – Full Day
Hub Auditorium	No charge	\$300 – ½ Day \$600 – Full Day	\$300 – ½ Day \$600 – Full Day	\$450 – ½ Day \$900 – Full Day	\$450 – ½ Day \$900 – Full Day	\$600 – ½ Day \$1200 – Full Day
Instructional Labs (staff presence required for each hour lab in use)	\$50/hour/each staff required	\$450 – ½ Day \$900 – Full Day Plus \$50/hour/each staff required	\$450 – ½ Day \$900 – Full Day Plus \$50/hour/each staff required	\$600 – ½ Day \$1200 – Full Day Plus \$50/hour/each staff required	\$600 – ½ Day \$1200 – Full Day Plus \$75/hour/each staff required	\$750 – ½ Day \$1500 – Full Day Plus \$75/hour/each staff required
Technology Fee (Southeast staff assistance with Lessee's technology needs)	No charge	\$50 – ½ Day \$100 – Full Day	\$50 – ½ Day \$100 – Full Day	\$50 – ½ Day \$100 – Full Day	\$50 – ½ Day \$100 – Full Day Plus \$45/hour/each staff required	\$50 – ½ Day \$100 – Full Day Plus \$45/hour/each staff required
Facilities Staff Fee	No charge	No charge	No charge	No charge	\$45/hour/each staff required	\$45/hour/each staff required
Set Up/Tear Down Fee	\$0 - \$250 per event					

Deviations from the Building Rental Rate Schedule may be granted and must be approved by the President.

**A12. Charges Relating to Open Records Requests (annual item)**

Approving the charges for open records requests as follows:

- a. Photocopying - \$0.25 per page
- b. Data/Document Retrieval -
  - 1. \$5.00 per 15-minute segment of time after the first 15 minutes for classified staff
  - 2. \$20.00 per 15-minute segment of time after the first 15 minutes for professional staff

**A13. Establishment of 1<sup>st</sup> Wednesday of Each Month as Regular Meetings**

Establishing the first Wednesday of each month at 4:00 p.m. as the regular Southeast Technical College meeting date of the School Board for the fiscal year beginning July 1, 2024, and ending June 30, 2025, unless otherwise designated by the School Board.

**A14. Salary Schedule for Adjunct, Instructor Hourly, Custodial Shift Differential**

Instruction – Clinical	\$46.00 per hour
Instruction – Non-Clinical	\$34.00 per hour
Curriculum Development	\$25.50 per hour
Custodial, Custodial Manager – Shift Differential	\$0.60 per hour
Adjunct – Earned Bachelors	\$821.50 per credit hour
Adjunct – Earned Masters	\$890.40 per credit hour
Adjunct – Earned Doctorate	\$943.40 per credit hour
Adjunct – Instructor Emeritus	\$943.40 per credit hour
Adjunct – Critical Need	\$1,060.00 per credit hour

B. Approving the **Consolidated Report of Trust and Agency Funds** of July 8, 2024, and stating for the record that as of April 30, 2024, receipts total \$48,555,586.01 and disbursements total \$48,023,048.58 (MRF #ST617) and stating for the record that as of May 31, 2024, receipts total \$53,308,919.20 and disbursements total \$48,753,081.41 (MRF #ST618).

C. Approving the **Vice President of Finance and Operation’s Report** of July 8, 2024, in accordance with the SDCL §13-8-35 (MRF #ST619) and directing that detailed statement of receipts and balances on hand, as of May 31, 2024, be published as part of these minutes, in accordance with SDCL §13-8-3.

D. Accepting the **Southeast Tech Personnel Report**, as follows:

**D1. Resignations**

Accepting the resignation of School District Personnel as of the effective date indicated, the personnel having been previously employed by Board Action, as follows:

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
<b>Student Help, Part-Time</b>		
Kollars, Chad	Testing Center	05-31-24
Hohn, Shelby	Scarborough	06-11-24
<b>Employment Contract, Full-Time</b>		
Olson, Emily	Student Success	06-27-24
Streufert, Billie	Student Success	07-03-24
<b>Instructor, Full-Time</b>		
Morris, Roger	CIS	06-28-24
<b>Instructor, Adjunct, Part-Time</b>		
Smith, Ashley	Nursing & Health	06-11-24

**Instructor, Adjunct, Part-Time**

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Goens, Jordan	Nursing & Health	06-11-24
Pederson, Debbie	Nursing & Health	06-26-24
Borszich, Nicole	Veterinary Technology	06-25-24

D.2. **Employment Recommendations**

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Amount</u>
<b>Employment Contract, Full-Time, Annual</b>			
Fiala, Hayden	Admissions Representative 12-Month, 1.0 FTE Level 7, Step 1 15 days prorated	06-10-24	\$3,141.55
McMillin, Nicole	Mental Health Counselor 220-Day, 1.0 FTE Level 9, Step 8	07-01-24	\$68,543.00

**Instructor, Adjunct, Part-Time, Per Credit Hour**

Lemke, Sean	General Education	07-01-24	\$821.50
Livermont, Derek	Computer Information	07-01-24	\$821.50

**Instructor, Adjunct, Summer Semester Stipend**

McManus, Stacy	Business Administration	06-30-24	\$4,452.00
Aamold, Rachel	Nursing & Health	06-30-24	\$2,464.50
Adamson, Heather	English	06-30-24	\$2,671.20
Barrow, Nathan	English	06-30-24	\$2,671.20
Byall, Jennifer	Mathematics	06-30-24	\$3,561.60
Cavin, Georgina	Accounting	06-30-24	\$3,561.60
Cruse, Laura	English	06-30-24	\$5,342.40
Davis, Chris	Accounting	06-30-24	\$7,123.20
Ebbing, Michael	Human Resources	06-30-24	\$2,671.20
Ekstrum, Jacqueline	Nursing & Health	06-30-24	\$3,773.60
Ellerbusch, Jenna	Nursing & Health	06-30-24	\$2,176.00
Erdman, Corliss	Nursing & Health	06-30-24	\$2,464.50
Gacke, Brigett	Nursing & Health	06-30-24	\$890.40
Hanson, Mylynn	Nursing & Health	06-30-24	\$2,671.20
Honey, Andrew	Computers	06-30-24	\$5,342.40
Ivarsen, McCade	Media	06-30-24	\$2,671.20
Jordahl, Lindsay	Nursing & Health	06-30-24	\$1,088.00
Klinger, Brittany	Nursing & Health	06-30-24	\$2,464.50
Kreckel, Darrell	Computers	06-30-04	\$2,671.20
Lang, Jerome	Computers	06-30-24	\$3,561.60
Lindell, Mark	Speech	06-30-24	\$2,671.20
Lothrop, LeAnn	General Education	06-30-24	\$2,671.20
Mekelburg, Erin	Computers	06-30-24	\$2,671.20
Melroe, Shelby	Sociology	06-30-24	\$5,342.40
Mills, Ann	Chemistry	06-30-24	\$3,759.20
Olson, Julie	Natural Science	06-30-24	\$6,232.80

D.2. **Employment Recommendations (continued)****Instructor, Adjunct, Summer Semester Stipend**

<b><u>Name</u></b>	<b><u>Location/Position</u></b>	<b><u>Effective Date</u></b>	<b><u>Amount</u></b>
Otto, Josie	Nursing & Health	06-30-24	\$8,215.00
Perkins-Hicks, Debra	Natural Science	06-30-24	\$7,547.20
Peters, Dennis	Business Administration	06-30-24	\$5,342.40
Rieck, Matthew	Mathematics	06-30-24	\$2,671.20
Ringling, Benjamin	Horticulture	06-30-24	\$2,868.80
Stahl, Emily	Veterinary Technology	06-30-24	\$5,660.40
Stueven, Rebecca	Nursing & Health	06-30-24	\$3,696.75
Tschetter, Lisa	Nursing & Health	06-30-24	\$1,232.25
VanOverbeke, Jeffrey	Speech	06-30-24	\$5,342.40
Vettrus, Jill	Mathematics	06-30-24	\$2,671.20
Wadhwa, Anju	Computers	06-30-24	\$5,342.40
Weber, Jessica	Accounting	06-30-24	\$6,232.80
Weihe, Kimberly	Marketing	06-30-24	\$5,342.40
Wellnitz, Kristin	Psychology	06-30-24	\$5,342.40
Williams, Brian	Marketing	06-30-24	\$5,342.40
Wolff, Dana	Business Administration	06-30-24	\$2,830.00
Wynia, Derek	Construction	06-30-24	\$4,847.20

**Instructor, Miscellaneous Stipend**

Carlson, Rebecca	Clinical Stipend	06-30-24	\$7,197.00
Ellerbusch, Jenna	Overload Stipend	06-30-24	\$657.20
Jensen, Marcia	Clinical Stipend	06-30-24	\$7,197.00
Jordahl, Lindsay	Overload Stipend	06-30-24	\$821.50
Landeen, Angela	Overload Stipend	06-30-24	\$3,018.88
McGuire, Annie	Clinical Stipend	06-30-24	\$7,197.00
Otto, Josette	Clinical Stipend	06-30-24	\$7,197.00
Penning, Jolene	Clinical Stipend	06-30-24	\$4,318.12
Willer, Lexie	Overload Stipend	06-30-24	\$5,586.20
Beck, Kelly	CPR Coordination Stipend	06-30-24	\$300.00
Haynes, Matthew	HS Mentoring Stipend	06-30-24	\$1,000.00
Borgen, Cory	Groundskeeping Stipend	06-30-24	\$2,000.00
Stelley, Lynam	Welding Stipend	06-30-24	\$4,000.00
Steinmetz, Jason	Curriculum Dev. Stipend	06-30-24	\$2,000.00
Kassing, Elizabeth	Engineering Camp	06-30-24	\$500.00
Schwebach, Greg	Engineering Camp	06-30-24	\$500.00
Letsche, Paul	Engineering Camp	06-30-24	\$500.00
Schmidt, Mark	Engineering Camp	06-30-24	\$500.00
Cox, Bryan	Engineering Camp	06-30-24	\$500.00
Cruse, Laura	Handbook Stipend	06-30-24	\$1,500.00

**Employment Contract, Miscellaneous Stipend**

Carruthers, Tara	Student Success	06-30-24	\$665.00
Andersen, Alex	Student Success	06-30-24	\$665.00
Rogotzke, Kelli	Student Success	06-30-24	\$665.00

D.3. **FY2023-2024 Wage Rates****Other Help, Part-Time, Hourly**

McLain, Kevin	Testing Center	07-01-24	\$18.00
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**D.4. Change of Status**

<b><u>Name</u></b>	<b><u>Delete</u></b>	<b><u>Add</u></b>	<b><u>Effective Date</u></b>
Harder, Elizabeth	Student Success Advisor/ Accessibility Coordinator  12-Month, 1.0 FTE Level 9, Step 13 \$75,857/year	Student Success Advisor/Accessibility Coordinator 220-Day, 1.0 FTE Level 9, Step 14 \$72,713/year	07-01-24
Carruthers, Tara	Student Success Advisor  12-Month, 1.0 FTE Level 9, Step 6 \$70,732/year	Student Success Advisor/Events Coordinator 12-Month, 1.0 FTE Level 9, Step 10 \$73,660/year	07-01-24
Vis, Ashley	Accessibility Services & Enrollment Management Assistant 12-Month, 1.0 FTE Level 6, Step 3 \$24.24/hour	Student Success Advisor/Advising Technology Coordinator 12-Month, 1.0 FTE Level 9, Step 9 \$72,927/year	07-01-24
Andersen, Alex	Student Success Advisor/ Student Activities Coordinator  220-Day, 1.0 FTE Level 9, Step 9 \$66,574/year	Student Success Advisor/Career Services Coordinator 12-Month, 1.0 FTE Level 9, Step 9 \$72,927/year	07-01-24
Rogotzke, Kelli	Student Success Advisor/ Career Services Coordinator  220-Day, 1.0 FTE Level 9, Step 9 \$66,574/year	Student Success Advisor/Build Dakota Coordinator 12-Month, 1.0 FTE Level 9, Step 12 \$75,126/year	07-01-24
Entringer, Stephanie	Nursing Instructor 226- Day, 1.0 FTE Level 6, Step 10 \$87,135/year	Nursing Instructor 226-Day, 1.0 FTE Level 8, Step 10 \$92,943/year	07-01-24
DeHaai, Sarah	Nursing Instructor 206-Day, 1.0 FTE Level 4, Step 10 \$74,130/year	Nursing Instructor 206-Day, 1.0 FTE Level 5, Step 10 \$76,776/year	07-01-24

Action ST00839

Vice President of Finance and Operations Rich Kluin presented the FY25 Budget Final Adoption Report (MRF #ST620). Southeast Tech began its initial budget process in April 2024 with the establishment of budget guidelines and timelines for completion. Between April 2024 and June 2024, administration, professional, and classified staff developed program budgets at the cost center level for presentation to the Southeast Tech Council and the Sioux falls School Board.

On May 28, 2024, a public hearing on the Southeast Technical College FY25 budget was held. No comments were received from the public in attendance at the meeting. The School Board granted tentative approval of the budget at its meeting held May 28, 2024.

The Southeast Tech Council includes a School Board member and community members representing key industry segments. The Southeast Tech Council held a meeting on June 27, 2024, to review the Post-Secondary Fund budgets as presented by the Southeast Tech Administration and to recommend approval of the FY25 Post-Secondary Funds budgets to the School Board.

Revisions from the tentative budget are reflective of the dynamic nature of post-secondary enrollments that take place in the months leading up to the final adoption. Revisions were made to anticipated FY25 revenues to reflect additional and/or carryover of state and federal funding from the following sources: Governor's Office of Economic Development (GOED) equipment funding, 2022 Legislative Session SB61 appropriation for simulation center equipment funding, increased state aid from the 2024 Legislative Session general appropriation bill, and an additional federal allocation from the Carl V Perkins grant.

Revisions were made in operating expenses to align expenditures with projected revenues and to provide for a carryover of funds for capital equipment that was budgeted in FY24 but not expended during the appropriated fiscal year.

All revisions to the tentatively adopted budget are delineated in the attached report.

### **Adoption of the FY25 Post-Secondary Fund budgets.**

There have been changes made to the FY25 Budget since tentative approval. The changes are:

#### **POST-SECONDARY TECHNICAL FUND (23)**

##### **REVENUES:**

##### Other Local – Function 1920:

- *Access & Workforce Opportunity (CC328): **Increased** by \$75,000. Pledge commitments received to fund Indigenous Access position.*

##### State Aid – Function 3111

- *Instructional Programs (Various Cost Centers): **Increased** by \$88,685. Utilized SD Board of Technical Education estimated funding formula.*

##### Other State Revenue – Function 3900

- *GOED (CC392): **Increased** by \$862,281. Carryover of FY24 funding allocation.*

- *Simulation Center (CC394): **Increased** \$730,948. Carryover of SB61 funds.*

Federal Revenue – Function 4161:

- *Carl V Perkins (CC382): **Increased** by \$130,755. Additional allocations provided through the SD Department of Education.*

**EXPENDITURES:**

Regular Salaries – Objects 1131/1141/1191:

- *Clerical (1131) – **Increased by \$52,012.***
  - *Restored Clerical position in Nursing programs that was absent from tentative adoption.*
- *Custodial (1141) – **Decreased by \$9,981.***
  - *Revised wages based on employees hired after tentative adoption.*
- *Employment Contract (1191) – **Decreased by \$104,484.***
  - *Access & Workforce Opportunity (CC328): **Increased** by \$49,928 for Indigenous Access position.*
  - *Operational Services (CC334): **Decreased** by \$101,821 by eliminating Director of Facilities position.*
  - *Business Office (CC336): **Decreased** by \$5,552 based on employee hired after tentative adoption.*
  - *Information Technology (CC338): **Increased** by \$100.*
  - *Enrollment Management (CC350, CC356, CC389): **Decreased** by \$47,139 resulting in changes in employee classifications and length of employment.*

Overtime Wages – Object 1194:

- *Employment Contract Overtime (1194) – **Decreased by \$200.***

Part-time Wages – Objects 1290:

- *Other Hourly (1290) – **Increased by \$15,727.***
  - *Access & Workforce Opportunity (CC328) – **Increased** by \$15,727. Additional resources for part-time support of program activities.*

Retirement Benefits – Objects 2110/2130:

- *SDRS Retirement Benefits (2110) – **Reduced by \$3,767.** Changes in full-time wages eligible for SDRS retirement benefits.*
- *Social Security Benefits (2130) – **Increased by \$6,291.** Changes in wages eligible for Social Security benefits.*

Insurance Benefits – Objects 2210/2230/2240/2260/2280:

- *Long-term Disability (2210) – **Decreased by \$18.** Changes in wages subject to LTD benefit calculation.*
- *Worker’s Compensation (2230) – **Decreased by \$343.** Changes in wages subject to work compensation benefit calculation.*
- *Hospital/Medical Insurance (2240) – **Increased by \$38,677.** Based on projected eligibility and enrollments for health benefits.*
- *Dental Insurance (2260) – **Increased by \$2,586.** Based on projected eligibility and enrollments for dental benefits.*
- *Life Insurance (2280) – **Decreased by \$5.** Changes in wages subject to life insurance benefit calculation.*

Snow Removal – Object 3250:

- *Services – Snow Removal (3250) – **Decreased by \$10,000.** Optimistically predicting a mild 2024 – 2025 winter season.*

Travel – Objects 3341/3342/3344/3345:

- *In-District Milage (3341) – **Decreased by \$650.** Reduced mileage reimbursement in various cost centers.*

Action ST00839, continued

Monday, July 8, 2024

- *Instructor Travel (3342) – **Decreased by \$43,300.** Reduced instructor travel in various cost centers.*
- *Administrator Travel (3344) – **Decreased by \$2,500.** Eliminated Administrator travel in Business Office (CC336).*
- *Classified Travel (3345) – **Decreased by \$26,250.** Reduced classified employee travel in various cost centers.*

Advertising – Object 3500:

- *Advertising (3500) – **Decreased by \$36,900.** Reduced advertising to FY24 budget level in Marketing (CC340).*

Utilities – Objects 3810/3830:

- *Natural Gas (3810) – **Decreased by \$10,000.** Reduced anticipated needs in Operational Services (CC334).*
- *Electricity (3830) – **Decreased by \$25,000.** Reduced anticipated needs in Operational Services (CC334).*

Equipment Repair/Maintenance – Object 3920:

- *Repair & Maintenance – **Decreased by \$60,000.***
  - *Operational Services (CC334) – Reduced by \$10,000.*
  - *LPN (CC348) – Reduced by \$25,000.*
  - *RN (CC376) – Reduced by \$25,000.*

Software Maintenance – Object 3921:

- *Software Maintenance – **Decreased by \$30,000.** Reduced anticipated needs in Information Technology (CC338).*

Other Supplies – Objects 4191/4199:

- *Other Supplies (4191) – **Decreased by \$19,200.***
  - *Automotive Technology (CC315) – Reduced by \$9,000.*
  - *Operational Services (CC334) – Reduced by \$10,000.*
  - *Surgical Technology (CC335) – Reduced by \$200.*
- *Gasoline/Fuel (4199) – **Decreased by \$5,000.***
  - *Corporate Education (CC380) – Reduced by \$5,000.*

Food – Object 4610:

- *Food (4610) – **Decreased by \$20,000.***
  - *Health Core (CC307) – Reduced by \$2,500.*
  - *Office of the President (CC329) – Reduced by \$10,500.*
  - *Admissions (CC331) – Reduced by \$5,000.*
  - *Pre-College, Dual Credit (CC357) – Reduced by \$2,000.*

Non-Capital Equipment – Objects 4710/4790:

- *Non-Capital Computer Equipment (4710) – **Decreased by \$124,500.***
  - *Networking Technology (CC339) – Reduced by \$103,500.*
  - *Academic Administration (CC349) – Reduced by \$21,000.*
- *Non-Capital Other Equipment (4790) – **Decreased by \$25,000.***
  - *Office of the President (CC329) – Reduced by \$25,000.*

Equipment – Objects 5410/5810:

- *Capital Equipment (5410) – **Increased by \$2,216,670.***
  - *Carl V Perkins (CC382) – Increased by \$198,735 in various programs.*
  - *GOED (CC392) – Increased by \$1,286,986 for funding carryover.*
  - *Simulation Center (CC394) – Increased by \$730,948 for funding carryover.*
- *Capital Computer Equipment (5810) – **Decreased by \$67,980.***
  - *Carl V Perkins (CC382) – Reduced by \$67,980 in Diesel Technology program.*

Dues and Fees – Object 6400:

- *Dues and Fees (6400) – **Decreased by \$200.***

Use of Existing Cash:

- *Decreased use of existing cash by \$180,984 because of changes from revenues and expenditures.*

**ENTERPRISE FUNDS**

**POST-SECONDARY BOOKSTORE FUND (52)**

**EXPENDITURES:**

No revisions.

**POST-SECONDARY FOOD SERVICE FUND (53)**

**EXPENDITURES:**

No revisions.

**POST-SECONDARY CHILDCARE (54)**

**EXPENDITURES:**

No revisions.

Following general discussion, a motion was made by Dawn Marie Johnson and seconded by Marc Murren, three (3) votes “yes” on roll call **approving the FY 25 Budget Final Adoption Report and acknowledging for the record that the FY25 Adopted Budget will be published in accordance with SDCL §13-11-2 (see FY25 Legal Publication #1).**

Action ST00840

On motion by Dawn Marie Johnson and seconded by Marc Murren, three (3) votes “yes” on roll call, the School Board **adjourned** at 4:34 p.m.

CARLY REITER

Presiding Officer

TODD VIK

Business Manager

**SIOUX FALLS SCHOOL BOARD**  
**Wednesday, August 7, 2024 4:00 p.m.**

**Carly Reiter**  
**President**

**Instructional Planning Center**  
**201 East 38<sup>th</sup> Street, Sioux Falls**

**Cory Clasemann**  
**Southeast Tech President**

This agenda may also be viewed on the District and Southeast Tech's website: [www.sf.k12.sd.us](http://www.sf.k12.sd.us) and [www.southeasttech.edu](http://www.southeasttech.edu)

## **AGENDA**

1. Call to Order
2. Pledge of Allegiance
3. Persons Wishing to Address the School Board on Non-Agenda Items
4. Persons Wishing to Address the School Board on Agenda Items
5. Approval of Minutes of Meetings Held on July 8, 2024
6. Approval of Agenda
7. Conflicts of Interest
8. Approval of Consent Agenda
  - A. Authorizations and Ratifications
    1. Approval of Contracts
    2. Approval/Ratification of Purchase Orders
    3. Disposal of School District Property
    4. Acknowledgement of Addition to the Southeast Tech Council Membership
  - B. Approval of Consolidated Report of Trust and Agency Funds
  - C. Approval of Vice President of Finance and Operations Report
  - D. Approval of Personnel Report
9. Reports of the President
  - A. Summer 2024 Camps and Activities
  - B. Strategic Plan Update
10. Adjournment

**1. Approval of Contracts****Cory Clasemann 367-8355**

Authorizing the President to enter into and execute contracts, for and on behalf of the Southeast Technical College, as follows:

<b>Item No.</b>	<b>Contract Number</b>	<b>Contractor</b>	<b>Project</b>	<b>Cost</b>
a.	25-001, MF	SD Department of Labor and Regulation	WIOA Title II State Grant Program	\$362,300.00

**2. Approval/Ratification of Purchase Orders****Rich Kluin 367-5692**

Authorizing the Business Manager to issue Purchase Order(s) requiring additional approval of the School Board as follows:

<b>Item</b>	<b>PO No.</b>	<b>Vendor</b>	<b>Description</b>	<b>Total Cost</b>
a.	S2501253	MARCO INC	PURE STORAGE RENEWAL	\$23,335.00
b.	S2501287	GEAR FOR SPORTS	APPAREL FOR RESALE	\$35,000.00
c.	S2501288	GEAR FOR SPORTS	PROGRAM BAGS FOR RESALE	\$20,000.00
d.	S2501291	MV SPORT	APPAREL FOR RESLAE	\$20,000.00
e.	S2501296	CLUB COLORS	WELCOME KITS FOR RESALE	\$15,000.00
f.	S2501298	ALLHEARTS, LLC	UNIFORMS FOR RESALE	\$50,000.00
g.	S2501299	MATTHEWS MEDICAL BOOKS INC	SUPPLIES FOR RESALE	\$50,000.00
h.	S2501303	CENGAGE LEARNING INC	NEW TEXTBOOKS FOR RESALE	\$400,000.00
i.	S2501304	CRESCENT ELECTRIC SUPPLY	ELECTRICIAN KITS FOR RESALE	\$30,000.00
j.	S2501305	D & H DISTRIBUTING COMPANY	SUPPLIES FOR RESALE	\$25,000.00
k.	S2501310	DOUGLAS STEWART CO	SUPPLIES FOR RESALE	\$25,000.00
l.	S2501312	ELSEVIER, HEALTH SCIENCE DIV	NEW TEXTBOOKS FOR RESALE	\$100,000.00
m.	S2501313	GOODHEART WILLCOX PUBLISHER	NEW TEXTBOOKS FOR RESALE	\$35,000.00
n.	S2501315	HAWKES LEARNING SYSTEMS	ACCESS CODES AND TEXTBOOKS FOR RESALE	\$130,000.00
o.	S2501319	INNOVATIVE OFFICE SOLUTIONS LLC	UNIFORMS FOR RESALE	\$20,000.00
p.	S2501325	JOHN WILEY & SONS INC	NEW TEXTBOOKS FOR RESALE	\$15,000.00
q.	S2501326	JOHNSTONE SUPPLY	TOOL KITS FOR RESALE	\$100,000.00

<b>r.</b>	S2501329	LABYRINTH LEARNING	NEW TEXTBOOKS FOR RESALE	\$20,000.00
<b>s.</b>	S2501330	MATHESON TRI-GAS INC	WELDING KITS FOR RESALE	\$25,000.00
<b>t.</b>	S2501331	MATTHEWS MEDICAL BOOKS INC	MEDICAL BOOKS FOR RESALE	\$100,000.00
<b>u.</b>	S2501333	MCGRAW-HILL EDUCATION INC	NEW TEXTBOOKS FOR RESALE	\$200,000.00
<b>v.</b>	S2501334	MCKEEVER'S VENDING	FOOD AND BEVERAGE FOR RESALE	\$20,000.00
<b>w.</b>	S2501336	MIKE HOLT ENTERPRISES OF LEESBURG I	NEW TEXTBOOKS FOR RESALE	\$20,000.00
<b>x.</b>	S2501340	PARTNERSHIP LLC	FREIGHT/SHIPPING	\$25,000.00
<b>y.</b>	S2501341	PEARSON EDUCATION	ACCESS CODES AND TEXTBOOKS FOR RESALE	\$150,000.00
<b>z.</b>	S2501342	PEPSI COLA COMPANY	BEVERAGES FOR RESALE	\$25,000.00
<b>aa.</b>	S2501344	PRISMRBS LLC	ANNUAL POS/WEB SYSTEM FEES	\$21,926.41
<b>bb.</b>	S2501347	SNAP-ON INDUSTRIAL	TOOLS FOR RESALE	\$150,000.00
<b>cc.</b>	S2501349	STUKENT INC	ACCESS CODES FOR RESALE	\$35,000.00
<b>dd.</b>	S2501350	TEXAS BOOK COMPANY	USED TEXTBOOKS FOR RESALE	\$175,000.00
<b>ee.</b>	S2501351	VITAL SOURCE TECHNOLOGIES	EBOOKS FOR RESALE	\$100,000.00
<b>ff.</b>	S2501354	ULINE	OPERATIONAL SUPPLIES	\$15,000.00
<b>gg.</b>	S2501367	MIDWESTERN MECHANICAL INC	BUILDING REPARIS	\$21,980.00
<b>hh.</b>	S2501375	PANOPTO, INC.	ANNUAL LICENSE RENEWAL	\$17,962.46
<b>ii.</b>	S2501381	BENCO DENTAL SUPPLY CO	DENTAL ASSITING PROGRAM EQUIPMENT	\$19,222.48
<b>jj.</b>	S2501434	LAWRENCE & SCHILLER	FY25 ADVERTISING BUY	\$279,769.00
<b>kk.</b>	S2501435	LAWRENCE & SCHILLER	FY25 PROFESSIONAL MARKETING SERVICES	\$36,000.00
<b>ll.</b>	S2501450	PHILIPS HEALTH CARE	ULTRASOUND SYSTEM – SONOGRAPHY PROGRAMS	\$127,597.28
<b>mm.</b>	S2501451	CANON MEDICAL SYSTEMS USA INC	ULTRASOUND SYSTEM – SONOGRAPHY PROGRAMS	\$128,650.00
<b>nn.</b>	S2501548	PEPSI COLA COMPANY	FOOD SERVICE ITEMS FOR RESALE	\$20,000.00

**3. Disposal of School District Property****Rich Kluin 367-5692**

Authorizing the disposal of surplus property to sell at private sale, public auction, or sealed bids or to dispose of, in accordance with SDCL §6-13-1, as follows:

<b>Item No.</b>	<b>Description</b>	<b>Location</b>	<b>Appraisers</b>	<b>Appraised Value</b>	<b>Property File No.</b>
<b>a.</b>	Classroom Chairs – 100	STC	David Arnoldy Kevin Sandstede Troy Johnson	\$0	2025-ST001
<b>b.</b>	Lazer Z-Xmark 60” Zero Turn Mower	STC	David Arnoldy Kevin Sandstede Troy Johnson	\$0	2025-ST002

**4. Acknowledgement of Addition to the Southeast Technical College Council Membership****Cory Clasemann 367-8355**

Acknowledging the appointment of Brienne Maner/StartUp Sioux Falls to the Southeast Tech Council replacing Tolcha Mesele.

SOUTHEAST TECHNICAL COLLEGE  
2320 N. Career Ave.  
Sioux Falls, SD 57107

**CONSOLIDATED REPORT OF TRUST AND AGENCY FUNDS**

	Balance 7/1/2023	Received to date	Disbursed to date	Balance 6/30/2024
STC Bookstore	\$ 34,250.81	\$ 1,929.82	\$ 1,939.08	\$ 34,241.55
STC EFT	\$ 39,847.60	\$ 15,574,768.01	\$ 14,903,072.46	\$ 711,543.15
STC Tuition & Fees	\$ 3,266,903.09	\$ 46,181,713.19	\$ 47,634,037.21	\$ 1,814,579.07
STC T & A	\$ 126,101.61	\$ 36,236.42	\$ 56,664.84	\$ 105,673.19
STC ACH	\$ 0.01	\$ 69,063.48	\$ 64,213.04	\$ 4,850.45
STC Blue Bucks	\$ 10,799.96	\$ 16,614.60	\$ 4,279.02	\$ 23,135.54
TOTALS	<u>\$ 3,477,903.08</u>	<u>\$ 61,880,325.52</u>	<u>\$ 62,664,205.65</u>	<u>\$ 2,694,022.95</u>



**POST SECONDARY - VOCATIONAL FUND**

Thru 12th Month, Pre Year-End Entries

	<b>FY24 BUDGET</b>	<b>JUN '24 YTD</b>	<b>JUN '24 PERCENT</b>	<b>JUN '23 YTD</b>	<b>JUN '23 PERCENT</b>
<b>REVENUES:</b>					
<b>STUDENT CHARGES:</b>					
Tuition	\$ 7,112,905	\$ 6,788,906	95.44%	\$ 6,760,375	98.28%
Fees	6,826,057	6,465,252	94.71%	6,082,164	93.35%
Corporate Education	357,000	205,730	57.63%	347,360	137.75%
<b>STATE SUPPORT:</b>					
State Aid	10,638,336	10,892,110	102.39%	5,749,396	62.44%
Other State	6,302,799	673,194	10.68%	55,299	1.07%
<b>FEDERAL SUPPORT:</b>					
Perkins	874,206	111,422	12.75%	312,619	37.23%
ABE	154,625	66,329	42.90%	187,628	73.26%
Other Federal	1,279,784	1,121,634	87.64%	950,690	35.16%
<b>LOCAL SUPPORT:</b>					
Grants/Donations	4,689,402	4,213,852	89.86%	289,852	6.10%
Other Local	1,317,159	1,419,470	107.77%	2,917,586	239.93%
<b>TOTAL REVENUES:</b>	<b>\$ 39,552,273</b>	<b>31,957,900</b>	<b>80.80%</b>	<b>\$ 23,652,968</b>	<b>62.62%</b>
<b>EXPENDITURES:</b>					
<b>WAGES - FULLTIME:</b>					
Administrative	\$ 1,177,673	\$ 1,186,722	100.77%	\$ 1,111,156	101.00%
Instructional	7,045,367	7,001,310	99.37%	6,117,397	98.09%
Support	5,996,971	5,703,866	95.11%	5,018,764	94.74%
<b>WAGES - OTHER:</b>					
Instructional - Other	1,112,971	1,109,021	99.65%	1,197,922	110.27%
Support - Other	363,850	344,663	94.73%	233,779	91.16%
<b>BENEFITS:</b>					
Insurance - Dental	137,877	132,435	96.05%	118,981	91.22%
Insurance - Medical	2,307,981	2,008,740	87.03%	1,933,601	86.82%
Insurance - Other	68,381	82,034	119.97%	67,755	111.78%
Retirement	2,000,896	1,948,059	97.36%	1,728,103	94.33%
<b>SERVICES:</b>					
Advertising	373,200	402,933	107.97%	325,878	85.53%
Legal	54,900	43,437	79.12%	38,110	76.22%
Maintenance/Repair	195,800	302,245	154.36%	177,707	85.29%
Postage	130,125	108,750	83.57%	122,517	100.34%
Printing/Publishing	139,200	116,343	83.58%	123,846	103.68%
Professional/Technical	833,100	525,518	63.08%	1,066,306	84.00%
Property	262,600	279,221	106.33%	295,333	149.92%
Rentals	263,100	333,732	126.85%	244,057	358.01%
Software Upgrades	662,400	716,608	108.18%	638,990	80.61%
Travel	154,000	188,847	122.63%	207,680	134.85%
Utilities	672,500	657,784	97.81%	645,982	90.79%
<b>SUPPLIES:</b>					
Equipment - Noncapital	155,069	490,612	316.38%	457,662	219.25%
Food	110,005	126,299	114.81%	117,504	136.20%
Instructional Supplies	541,700	616,248	113.76%	489,739	83.32%
Other	383,190	389,239	101.58%	363,238	97.87%
Resale	620,900	603,401	97.18%	628,554	110.54%
Software	287,794	303,866	105.58%	291,214	236.14%
<b>OTHER:</b>					
Bad Debt	175,000	(37,910)	-21.66%	134,913	99.94%
Dues/Fees	435,500	475,226	109.12%	416,999	95.59%
Liability Insurance	120,000	128,668	107.22%	119,927	104.28%
Miscellaneous	134,400	113,611	84.53%	132,652	98.99%
<b>SUBTOTAL - OPERATING:</b>	<b>\$ 26,916,450</b>	<b>\$ 26,401,527</b>	<b>98.09%</b>	<b>\$ 24,566,266</b>	<b>98.00%</b>
<b>EQUIPMENT:</b>					
Building Improvements	\$ 4,781,640	\$ 3,401,504	71.14%	\$ 1,189,300	21.62%
Equipment	7,111,696	4,837,176	68.02%	2,044,993	27.14%
Information Technology	88,000	83,876	95.31%	124,434	141.40%
Land Improvements	709,117	135,062	19.05%	56,169	18.63%
<b>SUBTOTAL - CAPITAL:</b>	<b>\$ 12,690,453</b>	<b>\$ 8,457,618</b>	<b>66.65%</b>	<b>\$ 3,414,897</b>	<b>25.44%</b>
<b>TOTAL EXPENDITURES:</b>	<b>\$ 39,606,903</b>	<b>34,859,144</b>	<b>88.01%</b>	<b>\$ 27,981,163</b>	<b>72.69%</b>
<b>REVENUE OVER (UNDER) EXPENSE:</b>	<b>\$ (54,630)</b>	<b>\$ (2,901,244)</b>		<b>\$ (4,328,195)</b>	

**POST SECONDARY - BOOKSTORE**

Thru 12th Month, Pre Year-End Entries

	<b>FY24 BUDGET</b>	<b>JUN '24 YTD</b>	<b>JUN '24 PERCENT</b>	<b>JUN '23 YTD</b>	<b>JUN '23 PERCENT</b>
<b>REVENUES:</b>					
<b>STUDENT CHARGES:</b>					
Tuition	\$ -	\$ -	0.00%	\$ -	0.00%
Fees	-	-	0.00%	-	0.00%
Corporate Education	-	-	0.00%	-	0.00%
<b>STATE SUPPORT:</b>					
State Aid	-	-	0.00%	-	0.00%
Other State	-	-	0.00%	-	0.00%
<b>FEDERAL SUPPORT:</b>					
Perkins	-	-	0.00%	-	0.00%
ABE	-	-	0.00%	-	0.00%
Other Federal	-	-	0.00%	-	0.00%
<b>LOCAL SUPPORT:</b>					
Grants/Donations	-	-	0.00%	-	0.00%
Other Local	1,610,000	1,948,594	121.03%	1,714,096	106.73%
<b>TOTAL REVENUES:</b>	<b>\$ 1,610,000</b>	<b>\$ 1,948,594</b>	<b>121.03%</b>	<b>\$ 1,714,096</b>	<b>106.73%</b>
<b>EXPENDITURES:</b>					
<b>WAGES - FULLTIME:</b>					
Administrative	\$ -	\$ -	0.00%	\$ -	0.00%
Instructional	-	-	0.00%	-	0.00%
Support	168,832	168,809	99.99%	155,485	99.93%
<b>WAGES - OTHER:</b>					
Early Retirement	-	-	0.00%	-	0.00%
Instructional - Other	-	-	0.00%	-	0.00%
Support - Other	25,000	50,790	203.16%	39,799	159.20%
<b>BENEFITS:</b>					
Insurance - Dental	1,516	1,522	100.42%	1,450	77.57%
Insurance - Medical	28,000	27,295	97.48%	26,388	85.18%
Insurance - Other	918	862	93.86%	1,212	141.24%
Retirement	22,710	24,221	106.65%	22,036	105.19%
<b>SERVICES:</b>					
Advertising	-	1,013	100.00%	-	0.00%
Legal	-	-	0.00%	-	0.00%
Maintenance/Repair	-	-	0.00%	-	0.00%
Postage	16,000	19,818	123.86%	16,669	75.77%
Printing/Publishing	-	-	0.00%	-	0.00%
Professional/Technical	-	-	0.00%	-	0.00%
Property	-	-	0.00%	-	0.00%
Rentals	-	-	0.00%	-	0.00%
Software Upgrades	-	-	0.00%	-	0.00%
Travel	2,400	1,491	62.11%	3,251	81.28%
Utilities	-	-	0.00%	-	0.00%
<b>SUPPLIES:</b>					
Equipment - Noncapital	-	-	0.00%	2,532	100.00%
Food	200	360	180.15%	142	142.15%
Instructional Supplies	-	-	0.00%	-	0.00%
Other	4,500	25,631	569.59%	6,178	100.00%
Resale	1,227,800	1,526,727	124.35%	1,512,531	121.00%
Software	-	-	0.00%	-	0.00%
<b>OTHER:</b>					
Bad Debt	400	-	0.00%	(342)	100.00%
Dues/Fees	88,300	105,392	119.36%	81,941	102.43%
Liability Insurance	-	-	0.00%	-	0.00%
Miscellaneous	7,300	5,003	68.54%	4,184	209.20%
Depreciation	6,400	-	0.00%	-	0.00%
<b>SUBTOTAL - OPERATING:</b>	<b>\$ 1,600,276</b>	<b>\$ 1,958,935</b>	<b>122.41%</b>	<b>\$ 1,873,455</b>	<b>116.82%</b>
<b>EQUIPMENT:</b>					
Building Improvements	\$ -	\$ -	0.00%	\$ -	0.00%
Equipment	-	-	0.00%	-	0.00%
Information Technology	-	-	0.00%	-	0.00%
Land Improvements	-	-	0.00%	-	0.00%
<b>SUBTOTAL - CAPITAL:</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL EXPENDITURES:</b>	<b>\$ 1,600,276</b>	<b>\$ 1,958,935</b>	<b>122.41%</b>	<b>\$ 1,873,455</b>	<b>116.82%</b>
<b>REVENUE OVER (UNDER) EXPENSE:</b>	<b>\$ 9,724</b>	<b>\$ (10,342)</b>		<b>\$ (159,360)</b>	

**POST SECONDARY - FOOD SERVICE**

Thru 12th Month, Pre Year-End Entries

	<b>FY24 BUDGET</b>	<b>JUN '24 YTD</b>	<b>JUN '24 PERCENT</b>	<b>JUN '23 YTD</b>	<b>JUN '23 PERCENT</b>
<b>REVENUES:</b>					
<b>STUDENT CHARGES:</b>					
Tuition	\$ -	\$ -	0.00%	\$ -	0.00%
Fees	-	-	0.00%	-	0.00%
Corporate Education	-	-	0.00%	-	0.00%
<b>STATE SUPPORT:</b>					
State Aid	-	-	0.00%	-	0.00%
Other State	-	-	0.00%	-	0.00%
<b>FEDERAL SUPPORT:</b>					
Perkins	-	-	0.00%	-	0.00%
ABE	-	-	0.00%	-	0.00%
Other Federal	-	-	0.00%	-	0.00%
<b>LOCAL SUPPORT:</b>					
Grants/Donations	-	-	0.00%	-	0.00%
Other Local	395,300	373,710	94.54%	338,038	85.58%
<b>TOTAL REVENUES:</b>	<b>\$ 395,300</b>	<b>\$ 373,710</b>	<b>94.54%</b>	<b>\$ 338,038</b>	<b>85.58%</b>
<b>EXPENDITURES:</b>					
<b>WAGES - FULLTIME:</b>					
Administrative	\$ -	\$ -	0.00%	\$ -	0.00%
Instructional	-	-	0.00%	-	0.00%
Support	109,713	109,613	99.91%	96,394	105.00%
<b>WAGES - OTHER:</b>					
Early Retirement	-	-	0.00%	-	0.00%
Instructional - Other	-	-	0.00%	-	0.00%
Support - Other	57,000	69,942	122.70%	59,517	127.88%
<b>BENEFITS:</b>					
Insurance - Dental	1,070	1,074	100.41%	1,023	100.41%
Insurance - Medical	14,000	14,078	100.55%	15,038	80.87%
Insurance - Other	932	1,030	110.48%	4,206	539.91%
Retirement	19,320	19,843	102.71%	17,357	110.14%
<b>SERVICES:</b>					
Advertising	-	-	0.00%	-	0.00%
Legal	-	-	0.00%	-	0.00%
Maintenance/Repair	7,900	5,840	73.93%	8,584	143.07%
Postage	-	-	0.00%	-	0.00%
Printing/Publishing	200	-	0.00%	104	20.88%
Professional/Technical	600	600	100.00%	600	40.00%
Property	-	-	0.00%	-	0.00%
Rentals	-	-	0.00%	-	0.00%
Software Upgrades	1,100	-	0.00%	-	0.00%
Travel	-	-	0.00%	-	0.00%
Utilities	-	-	0.00%	-	0.00%
<b>SUPPLIES:</b>					
Equipment - Noncapital	-	287	100.00%	1,114	100.00%
Food	-	-	0.00%	-	0.00%
Instructional Supplies	-	-	0.00%	-	0.00%
Other	23,300	16,808	72.14%	16,013	106.75%
Resale	149,900	160,622	107.15%	150,347	85.91%
Software	-	-	0.00%	-	0.00%
<b>OTHER:</b>					
Bad Debt	-	-	0.00%	-	0.00%
Dues/Fees	2,300	2,517	109.42%	2,147	42.95%
Liability Insurance	-	-	0.00%	-	0.00%
Miscellaneous	6,600	-	0.00%	-	0.00%
Depreciation	19,000	-	0.00%	-	0.00%
<b>SUBTOTAL - OPERATING:</b>	<b>\$ 412,935</b>	<b>\$ 402,254</b>	<b>97.41%</b>	<b>\$ 372,446</b>	<b>93.19%</b>
<b>EQUIPMENT:</b>					
Building Improvements	\$ -	\$ -	0.00%	\$ -	0.00%
Equipment	-	-	0.00%	-	0.00%
Information Technology	-	-	0.00%	-	0.00%
Land Improvements	-	-	0.00%	-	0.00%
<b>SUBTOTAL - CAPITAL:</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL EXPENDITURES:</b>	<b>\$ 412,935</b>	<b>\$ 402,254</b>	<b>97.41%</b>	<b>\$ 372,446</b>	<b>93.19%</b>
<b>REVENUE OVER (UNDER) EXPENSE:</b>	<b>\$ (17,635)</b>	<b>\$ (28,543)</b>		<b>\$ (34,407)</b>	

**POST SECONDARY - CHILDCARE**

Thru 12th Month, Pre Year-End Entries

	<b>FY24 BUDGET</b>	<b>JUN '24 YTD</b>	<b>JUN '24 PERCENT</b>	<b>JUN '23 YTD</b>	<b>JUN '23 PERCENT</b>
<b>REVENUES:</b>					
<b>STUDENT CHARGES:</b>					
Tuition	\$ -	\$ -	0.00%	\$ -	0.00%
Fees	-	-	0.00%	-	0.00%
Corporate Education	-	-	0.00%	-	0.00%
<b>STATE SUPPORT:</b>					
State Aid	-	-	0.00%	-	0.00%
Other State	-	-	0.00%	-	0.00%
<b>FEDERAL SUPPORT:</b>					
Perkins	-	-	0.00%	-	0.00%
ABE	-	-	0.00%	-	0.00%
Other Federal	-	-	0.00%	-	0.00%
<b>LOCAL SUPPORT:</b>					
Grants/Donations	-	5,681	100.00%	-	0.00%
Other Local	291,000	255,130	87.67%	288,084	99.68%
<b>TOTAL REVENUES:</b>	<b>\$ 291,000</b>	<b>\$ 260,811</b>	<b>89.63%</b>	<b>\$ 288,084</b>	<b>79.71%</b>
<b>EXPENDITURES:</b>					
<b>WAGES - FULLTIME:</b>					
Administrative	\$ -	\$ -	0.00%	\$ -	0.00%
Instructional	-	-	0.00%	-	0.00%
Support	238,806	225,585	94.46%	172,282	86.10%
<b>WAGES - OTHER:</b>					
Early Retirement	-	-	0.00%	-	0.00%
Instructional - Other	-	-	0.00%	-	0.00%
Support - Other	12,000	53,181	443.17%	59,949	277.93%
<b>BENEFITS:</b>					
Insurance - Dental	5,796	4,089	70.56%	2,691	78.27%
Insurance - Medical	97,783	61,067	62.45%	46,240	62.47%
Insurance - Other	2,580	2,730	105.82%	2,236	101.59%
Retirement	31,257	30,951	99.02%	26,128	100.26%
<b>SERVICES:</b>					
Advertising	-	-	0.00%	-	0.00%
Legal	-	-	0.00%	-	0.00%
Maintenance/Repair	-	-	0.00%	-	0.00%
Postage	-	-	0.00%	-	0.00%
Printing/Publishing	-	-	0.00%	-	0.00%
Professional/Technical	400	13,611	3402.85%	399	83.13%
Property	-	-	0.00%	-	0.00%
Rentals	-	2,635	100.00%	-	0.00%
Software Upgrades	-	-	0.00%	-	0.00%
Travel	-	1,577	100.00%	-	0.00%
Utilities	-	-	0.00%	-	0.00%
<b>SUPPLIES:</b>					
Equipment - Noncapital	3,200	370	11.56%	650	20.31%
Food	600	995	165.81%	651	130.13%
Instructional Supplies	5,000	2,433	48.66%	3,371	#DIV/0!
Other	100	1,223	1223.39%	518	8.63%
Resale	-	-	0.00%	-	0.00%
Software	1,100	1,650	150.00%	1,050	233.33%
<b>OTHER:</b>					
Bad Debt	2,500	(370)	-14.79%	4,708	94.15%
Dues/Fees	500	830	166.00%	430	86.00%
Liability Insurance	-	-	0.00%	-	0.00%
Miscellaneous	5,000	-	0.00%	-	0.00%
Depreciation	400	-	0.00%	-	0.00%
<b>SUBTOTAL - OPERATING:</b>	<b>\$ 407,022</b>	<b>\$ 402,558</b>	<b>98.90%</b>	<b>\$ 321,301</b>	<b>92.37%</b>
<b>EQUIPMENT:</b>					
Building Improvements	\$ -	\$ -	0.00%	\$ -	0.00%
Equipment	-	-	0.00%	-	0.00%
Information Technology	-	-	0.00%	-	0.00%
Land Improvements	-	-	0.00%	-	0.00%
<b>SUBTOTAL - CAPITAL:</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL EXPENDITURES:</b>	<b>\$ 407,022</b>	<b>\$ 402,558</b>	<b>98.90%</b>	<b>\$ 321,301</b>	<b>92.37%</b>
<b>REVENUE OVER (UNDER) EXPENSE:</b>	<b>\$ (116,022)</b>	<b>\$ (141,747)</b>		<b>\$ (33,217)</b>	

**SOUTHEAST TECHNICAL INSTITUTE**  
**STATEMENT OF CASH RECEIPTS, DISBURSEMENTS AND CASH BALANCES**

Thru 12th Month, Pre Year-End Entries

	<b>#23</b>	<b>#52</b>	<b>#53</b>	<b>#54</b>
	<b>Post</b>			
	<b>Secondary</b>	<b>Bookstore</b>	<b>Food Service</b>	<b>Child Care</b>
	<b>Vocational</b>	<b>Enterprise</b>	<b>Enterprise</b>	<b>Enterprise</b>
	<b>Fund</b>	<b>Fund</b>	<b>Fund</b>	<b>Fund</b>
<b>Cash Balance May 31, 2024</b>	\$ 3,246,540.49	\$ 193,455.28	\$ (97,940.53)	\$ 55,160.02
<b>Operating Results:</b>				
<b>Revenue:</b>				
<b>Local Sources:</b>				
Tuition/Fees	-	-	-	-
Sales of Goods/Services	-	-	-	-
Other Sources	2,601.36	-	85,000.00	-
<b>State Sources:</b>	3,152,465.79	-	-	-
<b>Federal Sources:</b>	-	-	-	-
<b>Expenditures:</b>				
Personnel	(1,737,646.77)	(21,485.62)	(14,628.62)	(29,911.62)
Services	(306,971.43)	(462.65)	(50.00)	(8,057.00)
Supplies	(177,065.74)	(77,266.05)	(2,962.35)	(509.68)
Capital	(130,164.08)	-	-	-
Other	(127,862.14)	(991.53)	-	-
Transfers	-	-	-	-
<b>GASB 84 Reversal</b>	-	-	-	-
<b>(Increase)/Decrease in Assets</b>	(7,091.56)	-	-	-
<b>Increase/(Decrease) in Liabilities</b>	-	-	-	-
<b>Net Cash Provided By (Used In) Operating Activities:</b>	\$ 668,265.43	\$ (100,205.85)	\$ 67,359.03	\$ (38,478.30)
<b>Cash Balance June 30, 2024</b>	\$ 3,914,805.92	\$ 93,249.43	\$ (30,581.50)	\$ 16,681.72
<b>Cash Balance June 30, 2023 (Pre-Audit)</b>	\$ 6,335,687.67	\$ 1,103,622.90	\$ (514.76)	\$ 175,174.40
<b>Operating Results:</b>				
<b>Revenue:</b>				
<b>Local Sources:</b>				
Tuition/Fees	13,459,887.93	-	-	-
Sales of Goods/Services	734,978.44	1,940,072.07	288,440.42	252,401.24
Other Sources	4,898,343.60	8,521.59	85,270.00	8,409.94
<b>State Sources:</b>	11,565,304.10	-	-	-
<b>Federal Sources:</b>	1,299,385.76	-	-	-
<b>Expenditures:</b>				
Personnel	(19,516,743.03)	(273,498.73)	(215,579.50)	(377,603.01)
Services	(3,675,417.95)	(22,322.17)	(6,440.49)	(17,823.41)
Supplies	(2,529,770.65)	(1,552,719.06)	(177,716.92)	(6,671.11)
Capital	(8,457,617.76)	-	-	-
Other	(679,594.88)	(110,395.24)	(2,516.73)	(460.16)
Audit	-	-	-	-
<b>GASB 84 Reversal</b>	-	-	-	-
<b>(Increase)/Decrease in Assets</b>	2,483,131.54	(920,903.77)	2,871.50	(2,947.95)
<b>Increase/(Decrease) in Liabilities</b>	(2,002,768.85)	(79,128.16)	(4,395.02)	(13,798.22)
<b>Net Cash Provided By (Used In) Operating Activities:</b>	\$ (2,420,881.75)	\$ (1,010,373.47)	\$ (30,066.74)	\$ (158,492.68)
<b>Cash Balance June 30, 2024</b>	\$ 3,914,805.92	\$ 93,249.43	\$ (30,581.50)	\$ 16,681.72

**Rich Kluin**  
Prepared by

8/2/2024  
Date

1. **Resignations.** Accepting the resignation of School District Personnel as of the effective date indicated, the personnel having been previously employed by Board Action, as follows:

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
<b>Student Help, Part-Time</b>		
Parker, Cecelia	Scarborough	07-16-24
Bannavong, Sianam	Marketing	05-03-24
Miller, Logan	Information Technology	07-30-24
<b>Employment Contract, Full-Time</b>		
Griggs, Robert	President	07-31-24
<b>Instructor, Adjunct, Part-Time</b>		
Studer, Alyssa	Nursing & Health	07-22-24
<b>Other Help, Part-Time</b>		
Nytroe, Michele	Food Service	07-31-24
<b>Administrator, Full-Time</b>		
Mower, Britney	Dean	07-25-24

2. **Employment Recommendations**

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Amount</u>
<b>Employment Contract, Full-Time, Annual</b>			
Clasemann, Cory	President 12-Month, 1.0 FTE Administrator	07-29-24	\$180,000.00
<b>Employment Contract, Full-Time, Hourly</b>			
Jones, Rodney	Custodian 12-Month, 1.0 FTE Level 1, Step 1	07-08-24	\$20.27
Weston, Shasta	Indigenous Access Coach 12-Month, 1.0 FTE Level 5, Step 8	07-25-24	\$23.84
<b>Other Help, Part-Time, Hourly</b>			
Anderson, Staci	Food Service	07-15-24	\$17.00
<b>Instructor, Adjunct, Part-Time, Per Credit Hour</b>			
Ringling, Amanda	General Education	07-01-24	\$821.50
Mehlhaf, Samantha	Veterinary Technology	07-25-24	\$943.50
<b>Instructor, Adjunct, Part-Time, Clinical Per Hour</b>			
Richter, Jessica	Nursing & Health	07-08-24	\$46.00
Behrens, Briana	Nursing & Health	07-15-24	\$46.00

**Instructor, Adjunct, Summer Semester Stipend (Addendums from July 8, 2024 Meeting Agenda)**

Wynia, Derek	Construction	08-01-24	\$4,847.20
Schnider, Nicole	Nursing & Health	08-01-24	\$2,997.50
Rose, Jean	Business Administration	08-01-24	\$2,830.20

**3. FY2023-2024 Wage Rates**

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Amount</u>
<b>12-Month Employees, Full-Time, Hourly</b>			
Albrecht, Jennifer	Information Technology	07-01-24	\$31.12
Altman, Riley	Admissions	07-01-24	\$24.44
Anderson, Curtis	Custodial	07-01-24	\$23.16
Arnoldy, David	Custodial	07-01-24	\$39.93
Avdic, Darko	Custodial	07-01-24	\$22.49
Beck, Kelly	Administrative Assistant	07-01-24	\$24.91
Buseman, Nathan	Financial Aid	07-01-24	\$33.07
Buxton, Craig	Custodial	07-01-24	\$21.38
Chabala, Stephen	Custodial	07-01-24	\$23.27
Dyke, Amy	Custodial	07-01-24	\$23.77
Hollingshead, Kyle	Custodial	07-01-24	\$20.94
Hout, Lori	Information Technology	07-01-24	\$34.10
Johannsen, Jessica	Administrative Assistant	07-01-24	\$23.97
Johnson, Brent	Custodial	07-01-24	\$22.04
Johnson, Troy	Custodial	07-01-24	\$29.41
Kottke-Bell, Kayla	Administrative Assistant	07-01-24	\$27.32
Kramer-Hermanson, M.	Custodial	07-01-24	\$28.00
Landhuis, Carmen	Marketing	07-01-24	\$28.64
Leffring, Holly	Business Office	07-01-24	\$28.04
Mayer, Eric	Custodial	07-01-24	\$23.59
Menholt, Jade	Bookstore	07-01-24	\$22.56
Muhs, Jon	Financial Aid	07-01-24	\$33.07
Noble, Caleb	Information Technology	07-01-24	\$32.81
Oorlog, Lori	Information Technology	07-01-24	\$34.10
Piskic, Hajrudin	Custodial	07-01-24	\$22.04
Rau, Brooklyn	Administrative Assistant	07-01-24	\$23.28
Sahuric, Ferid	Custodial	07-01-24	\$23.37
Sandstede, Kevin	Custodial	07-01-24	\$29.98
Sauer, Dennis	Custodial	07-01-24	\$21.38
Schuette, Amanda	Administrative Assistant	07-01-24	\$23.28
Simonsen, Laura	Food Service	07-01-24	\$24.83
Strouth, Erica	Student Success	07-01-24	\$27.85
Valdez, Martin	Business Office	07-01-24	\$28.93
Valentine, Bryan	Custodial	07-01-24	\$20.49
Vanbriesen, Tonya	Business Office	07-01-24	\$28.04
Vis, Ashley	Student Success	07-01-24	\$25.47
Weeldreyer, Bill	Custodial	07-01-24	\$20.49
Weerheim, Erin	Business Office	07-01-24	\$36.22
Welch, John	Custodial	07-01-24	\$20.72

**SOUTHEAST TECH PERSONNEL REPORT**

**Wednesday, August 7, 2024**

Woodard, Judy	Bookstore	07-01-24	\$23.04
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**12-Month Administrators, Full-Time, Annual**

Fischer, Megan	Enrollment Management	07-01-24	\$160,010.00
Griggs, Robert	President	07-01-24	\$196,629.00
Kluin, Richard	Finance & Operations	07-01-24	\$160,010.00
Merritt, Jason	Dean of Curr. & Instruction	07-01-24	\$128,512.00
Mower, Britney	Dean of Curr. & Instruction	07-01-24	\$133,010.00
Possehl, Kristin	Dean of Curr. & Instruction	07-01-24	\$133,010.00
Valdez, Benjamin	Academic Affairs	07-01-24	\$160,010.00
VanLaecken, Erik	Information Technology	07-01-24	\$147,460.00

**186-Day Faculty, Full-Time, Annual**

Adamson, Heather	General Education	07-01-24	\$74,582.00
Albers, Diana	Nursing & Health	07-01-24	\$74,582.00
Anderson, Adam	Diesel Technology	07-01-24	\$67,124.00
Bezdichek, Michael	Electrician	07-01-24	\$67,124.00
Bird, Tracy	Nursing & Health	07-01-24	\$79,555.00
Byall, Jennifer	General Education	07-01-24	\$74,582.00
Carlson, Rebecca	Nursing & Health	07-01-24	\$69,610.00
Cermak, Audree	Veterinary Technology	07-01-24	\$67,124.00
Christian, Becca	Nursing & Health	07-01-24	\$72,819.00
Conrad, Anthony	Media Design	07-01-24	\$69,610.00
Cox, Bryan	Mechatronics	07-01-24	\$74,582.00
Cruse, Laura	General Education	07-01-24	\$77,673.00
Davis, Chris	Business Administration	07-01-24	\$74,582.00
Davis, Dana	Collision	07-01-24	\$67,124.00
Ebbing, Michael	Business Administration	07-01-24	\$74,582.00
Eisenvos, Daniel	HVAC	07-01-24	\$74,582.00
Frentz, Patrick	Digital Media	07-01-24	\$60,782.00
Garcia, Joshua	Automotive	07-01-24	\$62,151.00
Gries, Keith	Law Enforcement	07-01-24	\$67,124.00
Haase, Tori	Nursing & Health	07-01-24	\$66,321.00
Haynes, Matthew	Construction Mngmt.	07-01-24	\$69,610.00
Honey, Andrew	CIS	07-01-24	\$65,774.00
Hunter, Marcus	Electrician	07-01-24	\$67,124.00
Johnson, Jarrod	HVAC	07-01-24	\$67,124.00
Kassing, Elizabeth	Engineering	07-01-24	\$74,582.00
Larsen, Kristin	General Education	07-01-24	\$79,555.00
LeLoux, Loretta	Early Childhood	07-01-24	\$74,582.00
Letsche, Paul	Engineering	07-01-24	\$67,124.00
McGuire, Annie	Nursing & Health	07-01-24	\$64,640.00
Mekelburg, Erin	CIS	07-01-24	\$74,582.00
Nussbaum, Sarah	Nursing & Health	07-01-24	\$74,582.00
Olson, Julie	General Education	07-01-24	\$79,555.00
Pepper, Merrel	CIS	07-01-24	\$79,555.00
Peters, Dennis	Business Administration	07-01-24	\$77,068.00
Saugstad, Jeanette	Nursing & Health	07-01-24	\$69,610.00
Schaffer, Kenneth	CIS	07-01-24	\$69,610.00

**SOUTHEAST TECH PERSONNEL REPORT**

**Wednesday, August 7, 2024**

Schmidt, Mark	Engineering	07-01-24	\$72,098.00
Schwebach, Gregory	Engineering	07-01-24	\$66,321.00
Shotkoski, Kevin	Diesel Technology	07-01-24	\$72,098.00
Solberg, Megan	Nursing & Health	07-01-24	\$74,582.00
Steinmetz, Jason	Diesel Technology	07-01-24	\$67,124.00
Stelley, Lynam	Welding	07-01-24	\$67,124.00
VanOverbeke, Jeffrey	General Education	07-01-24	\$77,068.00
Vettrus, Jill	General Education	07-01-24	\$79,555.00
Wagaman, Chelsea	Nursing & Health	07-01-24	\$67,968.00
Warkenthien, Richard	Media Design	07-01-24	\$69,610.00
Weber, Jessica	Business Administration	07-01-24	\$74,582.00
Weihe, Kimberly	Business Administration	07-01-24	\$74,582.00
Wellnitz, Kristin	General Education	07-01-24	\$79,555.00
Wendell, John	Collision	07-01-24	\$72,098.00
Williams, Brian	Business Administration	07-01-24	\$77,068.00
Wohlwend, Bruce	CIS	07-01-24	\$77,068.00

**206-Day Faculty, Full-Time, Annual**

Berry, Vincent	Plumbing	07-01-24	\$71,589.00
Borgen, Cory	Sports Turf Mgmt.	07-01-24	\$82,601.00
Burshiem, Erica	Nursing & Health	07-01-24	\$71,632.00
DeHaai, Sarah	Nursing & Health	07-01-24	\$77,096.00
Devorak, Lisha	Nursing & Health	07-01-24	\$82,601.00
Do, Doanh	Nursing & Health	07-01-24	\$73,454.00
Grogan, Traci	Nursing & Health	07-01-24	\$76,076.00
Howard, Dennis	Welding	07-01-24	\$77,096.00
Jensen, Marcia	Nursing & Health	07-01-24	\$77,096.00
Miller, Richard	Law Enforcement	07-01-24	\$74,342.00
Otto, Josette	Nursing & Health	07-01-24	\$74,342.00
Penning, Jolene	Nursing & Health	07-01-24	\$79,848.00
Pepper, Dustin	Nursing & Health	07-01-24	\$85,356.00
Pottratz, Jennifer	Nursing & Health	07-01-24	\$88,109.00
Prouty, Terry	Automotive Technology	07-01-24	\$74,342.00
Schwartz, Colette	Nursing & Health	07-01-24	\$82,601.00
Stoltenburg, Nathan	Construction	07-01-24	\$74,342.00

**226-Day Faculty, Full-Time, Annual**

Anderson, Sarah	Nursing & Health	07-01-24	\$84,581.00
Atkinson, Alexander	CDL	07-01-24	\$84,581.00
Burns, Shannan	Nursing & Health	07-01-24	\$78,539.00
Ellerbusch, Jenna	Nursing & Health	07-01-24	\$84,581.00
Entringer, Stephanie	Nursing & Health	07-01-24	\$90,621.00
Gacke, Bridgett	Nursing & Health	07-01-24	\$90,621.00
Jordahl, Lindsay	Nursing & Health	07-01-24	\$84,581.00
Landeen, Angela	Nursing & Health	07-01-24	\$96,661.00
Osborn, Michelle	Nursing & Health	07-01-24	\$90,621.00
Ringling, Benjamin	Horticulture	07-01-24	\$90,621.00
Rivere, Brittany	Nursing & Health	07-01-24	\$90,621.00
Sparkman, Jennifer	Nursing & Health	07-01-24	\$90,621.00

**SOUTHEAST TECH PERSONNEL REPORT**

**Wednesday, August 7, 2024**

Stahl, Emily	Veterinary Technology	07-01-24	\$94,378.00
Vanden Bosch, Raquel	Nursing & Health	07-01-24	\$87,600.00
Ware, Brian	CDL	07-01-24	\$78,539.00
Willer, Lexie	Nursing & Health	07-01-24	\$80,583.00

**210-Day Employees, Full-Time, Annual**

Fischer, Anna	Enrollment Management	07-01-24	\$70,735.00
Keyes, Jennifer	Adult Education & Lit.	07-01-24	\$76,286.00
Langbehn, Amber	Nursing & Health	07-01-24	\$67,417.00

**12-Month Employees, Full-Time, Annual**

Anderson, Alexander	Student Success	07-01-24	\$75,845.00
Bormann, Amanda	Information Technology	07-01-24	\$114,336.00
Carruthers, Tara	Student Success	07-01-24	\$74,323.00
Dose, Thomas	Information Technology	07-01-24	\$96,088.00
Eklund, Anne	Adult Education & Lit.	07-01-24	\$71,304.00
Fiala, Hayden	Admissions	07-01-24	\$57,470.00
Fjelland, Lauren	Enrollment Management	07-01-24	\$72,799.00
Friesz, Ethan	Information Technology	07-01-24	\$75,084.00
Furth, Shannon	Admissions	07-01-24	\$79,654.00
Gefroh, Heidi	Human Resources	07-01-24	\$94,415.00
Hansen, Micah	Financial Aid	07-01-24	\$92,643.00
Jones, Dayna	Enrollment Management	07-01-24	\$78,510.00
Kramer, Jaclyn	Nursing & Health	07-01-24	\$116,656.00
Lambley, Jennifer	Marketing	07-01-24	\$86,725.00
Letcher, Deborah	Nursing & Health	07-01-24	\$123,614.00
Letcher, Maria	Student Housing	07-01-24	\$71,276.00
Oswald, Vicki	Administrative Assistant	07-01-24	\$80,416.00
Pommer, Jacqueline	Academic Affairs	07-01-24	\$115,496.00
Prokop, Marcella	Dir. Of Access/Opportunity	07-01-24	\$88,212.00
Quittem, Melissa	Testing Cener	07-01-24	\$66,161.00
Rathsachack, Ashley	Admissions	07-01-24	\$64,919.00
Rinehart, Ronda	Business Office	07-01-24	\$94,415.00
Robson, Lynette	Financial Aid	07-01-24	\$87,546.00
Rogotzke, Kelli	Student Success	07-01-24	\$78,132.00
Rowbotham, Aaron	Student Housing	07-01-24	\$58,091.00
Sanford, Emily	Academic Affairs	07-01-24	\$81,179.00
Schneider, Nicholas	Associate Dean	07-01-24	\$115,496.00
Shoenrock, Shelly	Food Service	07-01-24	\$63,678.00
Skiff, Jason	Bookstore	07-01-24	\$77,369.00
Stephens, Michael	Business Office	07-01-24	\$101,821.00
Strouth, Gerard	Information Technology	07-01-24	\$117,816.00
Sundquist, Allison	Admissions	07-01-24	\$64,919.00
Vandekamp, Sarah	Perkins Director	07-01-24	\$77,369.00
Vortherms, Kristie	Enrollment Management	07-01-24	\$114,521.00
Williamson, Stephen	Foundation Director	07-01-24	\$99,909.00
Zillgitt, Emily	Admissions	07-01-24	\$62,436.00

**220-Day Employees, Full-Time, Annual**

**SOUTHEAST TECH PERSONNEL REPORT**

**Wednesday, August 7, 2024**

Carlson, Elena	Adult Education & Lit.	07-01-24	\$55,296.00
Harder, Elizabeth	Student Success	07-01-24	\$72,713.00
Sjogren, Robin	Scarborough	07-01-24	\$49,277.00
Skorczewski, Tami	Scarborough	07-01-24	\$74,105.00

**Scarborough Program Assistants, Full-Time, Hourly**

Gustafson, Anastacia	Scarborough	07-01-24	\$21.05
Headington, Tiffany	Scarborough	07-01-24	\$21.76
Trenary, Debra	Scarborough	07-01-24	\$20.65
Woessner, Connor	Scarborough	07-01-24	\$21.97

**12-Month Custodial, Full-Time, Hourly, Shift Differential**

Anderson, Curtis	Custodial	07-01-24	\$23.76
Arnoldy, David	Custodial	07-01-24	\$40.53
Avdic, Darko	Custodial	07-01-24	\$23.09
Buxton, Craig	Custodial	07-01-24	\$21.98
Dyke, Amy	Custodial	07-01-24	\$24.37
Hollingshead, Kyle	Custodial	07-01-24	\$21.54
Johnson, Brent	Custodial	07-01-24	\$22.64
Johnson, Troy	Custodial	07-01-24	\$30.01
Kramer-Hermanson, M.	Custodial	07-01-24	\$28.60
Mayer, Eric	Custodial	07-01-24	\$24.19
Piskic, Hajrudin	Custodial	07-01-24	\$22.64
Sahuric, Ferid	Custodial	07-01-24	\$23.97
Sandstede, Kevin	Custodial	07-01-24	\$30.58
Sauer, Dennis	Custodial	07-01-24	\$21.98
Valentine, Bryan	Custodial	07-01-24	\$21.09
Welch, John	Custodial	07-01-24	\$21.32

**Employee Student Club Advisors, Stipend**

Anderson, Alexander	Bowling	07-01-24	\$1,320.50
Anderson, Alexander	Student Organization	07-01-24	\$3,286.00
Berry, Vincent	Student Organization	07-01-24	\$3,286.00
Borgen, Cory	Student Organization	07-01-24	\$3,286.00
Fjelland, Lauren	Volleyball	07-01-24	\$1,694.50
Frentz, Patrick	Student Organization	07-01-24	\$3,286.00
Gries, Keith	Student Organization	07-01-24	\$530.00
Hansen, Micah	Student Organization	07-01-24	\$530.00
Harder, Elizabeth	Student Organization	07-01-24	\$1,060.00
Huizing, Susanne	Student Organization	07-01-24	\$530.00
Kassing, Elizabeth	Student Organization	07-01-24	\$1,643.00
Landhuis, Carmen	Bowling	07-01-24	\$2,800.00
LeLoux, Loretta	Student Organization	07-01-24	\$3,286.00
Letsche, Paul	Student Organization	07-01-24	\$1,643.00
Osborn, Michelle	Soccer	07-01-24	\$3,389.00
Pottratz, Jennifer	Student Organization	07-01-24	\$3,286.00
Prokop, Marcella	Student Organization	07-01-24	\$530.00
Prouty, Terry	Student Organization	07-01-24	\$3,286.00
Ringling, Benjamin	Student Organization	07-01-24	\$3,286.00

**SOUTHEAST TECH PERSONNEL REPORT**

**Wednesday, August 7, 2024**

Rogotzke, Kelli	Basketball	07-01-24	\$1,400.00
Rogotzke, Kelli	Disc Golf	07-01-24	\$2,800.00
Schwebach, Gregory	Student Organization	07-01-24	\$1,643.00
Valdez, Martin	Student Organization	07-01-24	\$530.00
Vis, Ashley	Volleyball	07-01-24	\$1,694.50
Vis, Ashley	Basketball	07-01-24	\$1,400.00
Weihe, Kimberly	Student Organization	07-01-24	\$530.00
Willer, Lexie	Student Organization	07-01-24	\$1,095.33
Williams, Brian	Trap Shooting	07-01-24	\$2,800.00

**4. CHANGE OF STATUS**

<u>Name</u>	<u>Delete</u>	<u>Add</u>	<u>Effective Date</u>
Otto, Josette	Surgical Technician Instructor 206 Day, 1.0 FTE Level 3, Step 10 \$71,482/year	Surgical Technician Instructor 206-Day, 1.0 FTE Level 5, Step 10 \$79,848/year	07-01-24
Pepper, Dustin	Nursing Instructor 206-Day, 1.0 FTE Level 7, Step 10 \$82,073/year	Nursing Instructor 226-Day, 1.0 FTE Level 5, Step 10 \$87,600/year	07-01-2024

**Southeast Technical College**  
Summer 2024 Camps and Activities  
**EXECUTIVE SUMMARY**

**Purpose:**

Provide the School Board with updates to summer career exploration activities and partnerships at Southeast Technical College.

---

Highlights of the presentation include the following:

- Southeast Tech has partnerships with CTE, USD, Avera, Sanford, Stockwell Engineers, ACEC and AGC as well as Brandon Valley High School and Harrisburg High School to help provide young people career and college exploration opportunities.
  - Southeast Tech hosted 330 students for these events in June and July.
  - Brief explanation of upcoming and ongoing events for the 2024-2025 academic school year.
- 

**Administrative Recommendation to School Board:**

To acknowledge the Summer 2024 Camps and Activities Report.



# Summer 2024 Camps

Emily Zillgitt, Director of Admissions



**SOUTHEAST**  
Technical College

# EMILY ZILLGITT, DIRECTOR OF ADMISSIONS

- 2 years at Southeast Tech
- 1 year as Director of Admissions
- Oversee staff of 7
- Campus events
- College fairs, high school visits, and career fairs

# MIDDLE SCHOOL CAMP MED

- June 3—6
- CTE Academy, Sanford Health and STC
- 2 Cohorts
  - AM – 20 students in grades 6—9
  - PM – 20 students in grades 6—9
- Days 1 and 2 at CTE Academy:
  - Activities at CTE Academy:
    - Sheep heart dissection
    - Heart stations – EKG, vitals, pulse, heart rate, blood pressure
    - Blood typing
    - Stop the bleed
- Days 3 and 4 at STC/Sanford Health:
  - Toured STC Programs: Dental Assisting, Respiratory Therapy, Nursing, Surgical Technology, Sonography)
  - Admissions Presentation/Campus Tour (GPA importance, HS courses, scholarships)
  - Sanford Fieldhouse and Research Center



# ENGINEERING CAMP

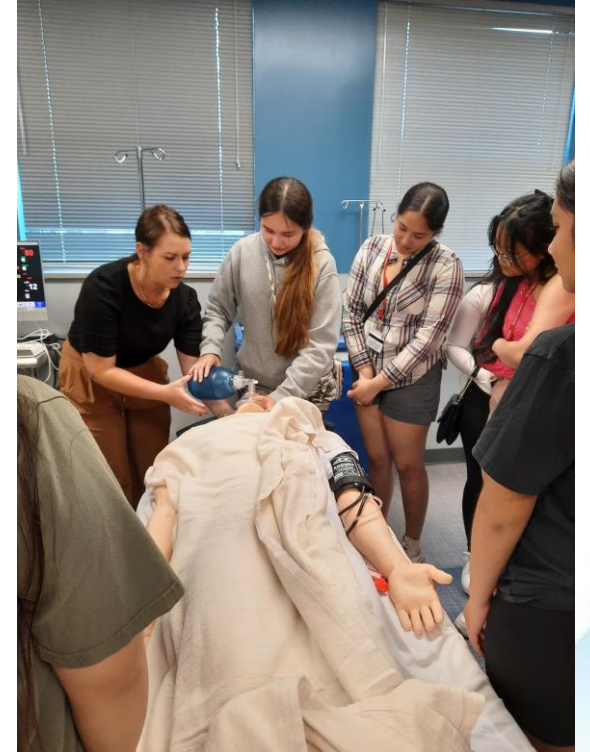
- June 3—6
- 19 students in grades 9—12
- Stockwell Engineers and ACEC (American Council of Eng. Companies)



- Day 1 - Land Surveying Science
  - Scavenger hunt using GPA
- Civil Engineering Technology
  - Construction Process Activity
  - Sandbox Activity
  - Software Activity using Infracore
  - Tour of the Knife River Quarry
  - Guest Speaker from HDR about the 41<sup>st</sup> Street Diverging Diamond
- Day 2 - Architectural Engineering Technology
  - Sketching Activity (visualization and drawing tools)
  - Software Activity using Revit
  - Snap Squares - design and estimate
- Days 3—4 - Mechanical Engineering Technology and Mechatronics - Graco Tour

# USD HIGH SCHOOL HEALTH CAMP

- June 13
  - 1-week USD camp- STC for day
- 39 students in grades 9—12
- STC program tours:
  - Respiratory Therapy
  - Medical Lab Technician
  - Invasive Cardiovascular Technician
  - Admissions Presentation
  - Sanford Health Q&A Session



# ▲ AVERA HIGH SCHOOL CAMP

- Avera, CTE Academy and STC
- 25 students in grades 9—12
- June 14
- Avera Hospital
- 7 career areas – employee presentations, hands-on activities and shadow experiences (Radiology, Respiratory Therapy, Surgical Technology, ICU, Lab Tours, Behavioral Health)



# DAKOTA DREAMS CAREER EXPLORATION

- BOR and BOTE free camp initiative
- USD and STC partnership
- 2 camps - rising 7<sup>th</sup> and 8<sup>th</sup> graders
  - June 16—20 – 100 students attended
  - June 23—27 – 80 students attended
- June 18<sup>th</sup> and 25<sup>th</sup> at STC – pathways
  - Accounting
  - Media Design
  - LPN
  - Respiratory Therapy/Medical Assisting
- Industry Tours
  - Sanford Health and Lawrence & Schiller



# ASSOCIATED GENERAL CONTRACTORS (AGC) CONSTRUCTION ACADEMY

- 9 students
- Grades 11—12
- Classroom Instruction:
  - 5 college credits paid for by industry sponsors!
    - CMT 101 – Construction Basics
    - CMT 101L – Construction Basics Lab
    - DT 102 – Print Reading for Construction
- Paid, on-the-job training with sponsor
  - SiteWorks Inc., Gil Haugan Construction, Asphalt Surfacing Co., Lloyd Co., Henry Carlson, Puetz Design & Build, Journey Group, Fiegen Construction Co.
- May 28—July 26



# HORTICULTURE ACADEMY

- 4 students
- Grades 11—12
- Classroom Instruction
  - 3 college credits
    - HT 111 Horticulture Science
    - HT 111L Horticulture Science Lab
- Paid, on-the-job training and paid tuition!
  - Weller Brothers
  - Landscape Garden Center
- May 28—July 19
- [https://youtu.be/\\_tymKyCi6v8](https://youtu.be/_tymKyCi6v8)



# SUMMER DUAL CREDIT PROGRAMS

- CNA

- Hybrid format (online, lab at site and clinical)
- SD Board of Nursing Knowledge and Skills Testing
- Rising 12<sup>th</sup> Graders
  - Harrisburg – 8 students
  - Brandon Valley – 7 students

- SFSD College Start

- SF Development Foundation
- 2 students
- Rising 12<sup>th</sup> graders
  - Started program in Fall 2023
  - Continuing completion of LPN prerequisite courses and Allied Health Certificate completion
  - These senior students will start the LPN program at STC in Spring 2025.

# UPCOMING 2024-2025 ACADEMIC YEAR

1. Fall High School Counselors Workshop at STC
  2. AGC Construction Awareness Day
  3. CTE Academy Tours at STC
  4. Career Exploration Days
  5. Campus Visit Days
  6. Women in Science
  7. Early Childhood Tours for SFSD
  8. HOSA
  9. SFSD Sophomore Career Days
- **Dual and Concurrent Credit Partnerships**
    - Avera Academy
    - Classroom to Careers – Sanford
    - SFSD College Start – SF Development Foundation
    - McCrossan Boys Ranch (Construction Management)
    - Teachwell Strive
    - Harrisburg HS (Construction Management and CNA)
    - Brandon Valley HS (CNA and Math)
    - West Central (Construction Management)
    - CTE Academy (Information Technology, Accounting, Welding and Construction)



**SOUTHEAST**  
Technical College

## Strategic Plan Update Executive Summary

**Purpose of Report:** To provide the Sioux Falls School Board an update for Years 1 and 2 of the Southeast Technical College Strategic Plan, “Vision 2025”.

---

Continuous Quality Improvement helps Southeast Technical College navigate the path necessary to fulfill our mission developed in 2016, *To educate individuals for dynamic and rewarding careers that promote lifetime success and meet the workforce needs of our region*. Our vision is to fulfill our mission with *educational excellence for tomorrow’s workforce*. Both our mission and vision were driving forces in developing “Vision 2025”, our three-year strategic plan.

Vision 2025 Committees were created to align with each strategic priority and help the campus community carry out the important tactical work of realizing each goal under the six strategic priority areas. Recent adoption of the Watermark Planning and Self-Study system has allowed campus employees to enter and track yearly and overall progress toward strategic planning goals that help keep STC at the forefront in SD and the region.

We are happy to provide an update report for 2022-2023 and 2023-2024, the first two years of our strategic plan in the six strategic priority areas and associated goals and tactics of “Vision 2025”:

- 1) Partnerships
  - 2) Academic Excellence
  - 3) Access
  - 4) Organizational Culture
  - 5) Marketing and Awareness
  - 6) Student Support
- 

**Administrative Recommendation to School Board:** Acknowledge the Strategic Plan Update Report



# Strategic Plan Update Report Years 1-2

Jackie Pommer, Institutional Effectiveness Director

August 7, 2024



**SOUTHEAST**  
Technical College

# PRESIDENT'S MESSAGE

## PRESIDENT'S MESSAGE



It is not an easy task to summarize the great work related to the six strategic priorities identified in Vision 2025 accomplished this past year across campus. These priorities emerged through an open and collaborative strategic planning process that included campus and community member surveys; focus group meetings with students, faculty, and staff; and large group meetings with STC employees, students, alumni, community leaders and area employers.

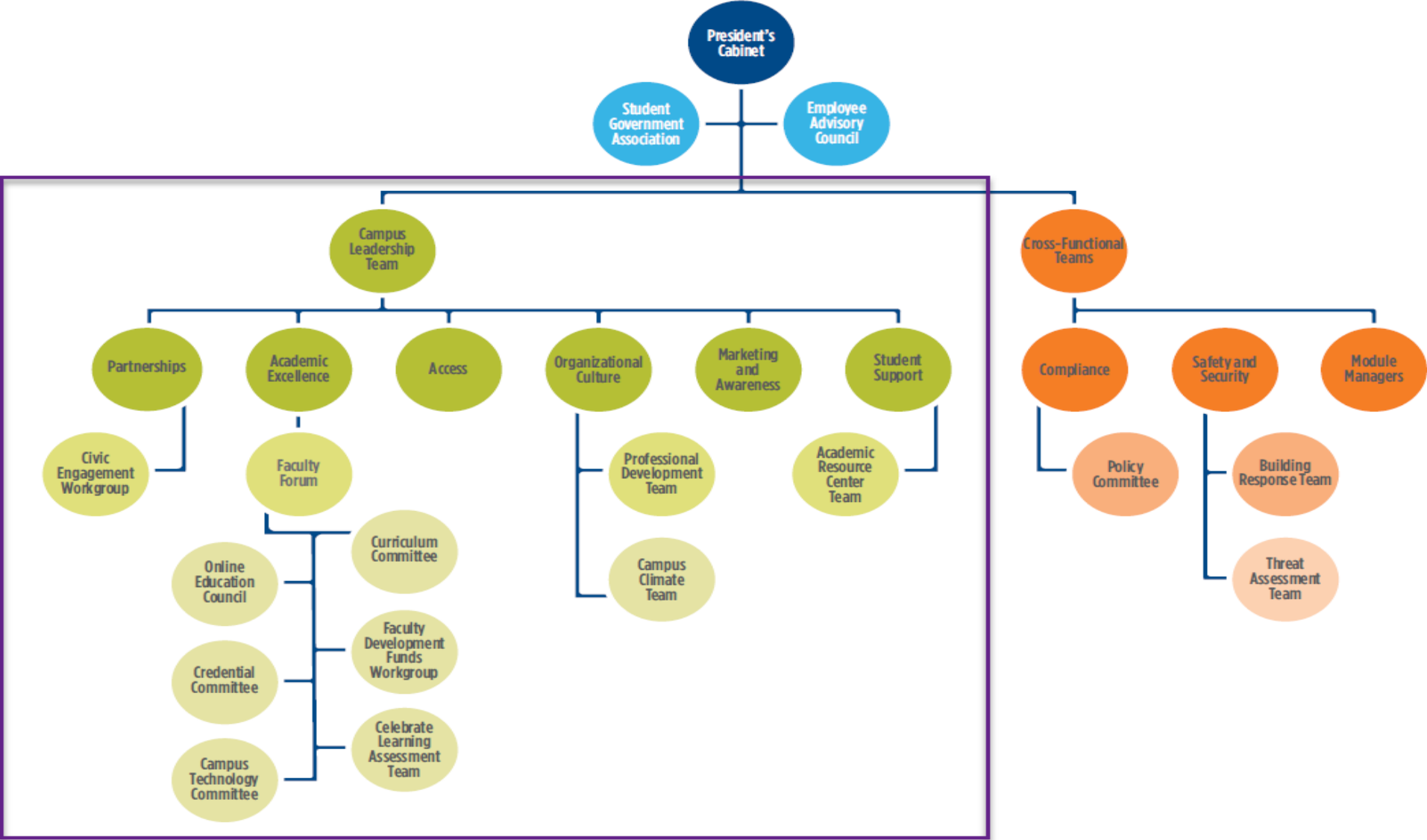
The strategic priorities identified in this plan have guided our campus initiatives and it's worth recognizing just how far we have come. I encourage you to review the related work that has helped move our campus forward. It is a testament to the hard work the Southeast Tech community has put forth. Congratulations to the entire STC campus on these shared successes!

Sincerely,

A handwritten signature in black ink, appearing to read "Robert J. Griggs". The signature is fluid and cursive.

**Robert J. Griggs, J.D.**  
President  
Southeast Technical College

# COMMITTEE ORGANIZATION





# **PARTNERSHIPS**

## **STRATEGIC PRIORITY 1**

# BY 2025, SOUTHEAST TECHNICAL COLLEGE WILL HAVE SUSTAINABLE AND DIVERSE PARTNERSHIPS THAT INCREASE REVENUE AND IMPROVE PROGRAMMING AND STUDENT ENGAGEMENT.

**Goal 1:** Foster relationships with industry partners for workforce needs



**Goal 2:** Expand student housing to meet demand, grow access and increase revenue



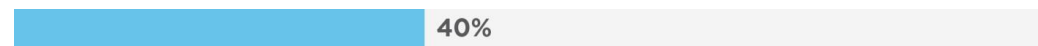
**Goal 3:** Broaden financial support for recruitment, retention and capital projects to improve programs and services



**Goal 4:** Grow support of community engagement activities to improve alignment with Sioux Falls region



**Goal 5:** Increase educational collaboration and partnerships with school districts, colleges and universities





# **ACADEMIC EXCELLENCE**

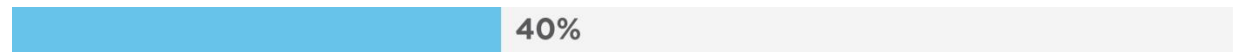
## **STRATEGIC PRIORITY 2**

# BY 2025, SOUTHEAST TECHNICAL COLLEGE WILL ENSURE ACADEMIC EXCELLENCE THROUGH CONTINUOUS ASSESSMENT AND STRENGTHENING OF ACADEMIC PROGRAMS AND RECRUITING, SUPPORTING, AND RETAINING INNOVATIVE FACULTY.

**Goal 1:** Enhance a dynamic, diverse academic environment



**Goal 2:** Invest in faculty



**Goal 3:** Commit to continuous improvement of academic programs



**Goal 4:** Promote exceptional, innovative teaching

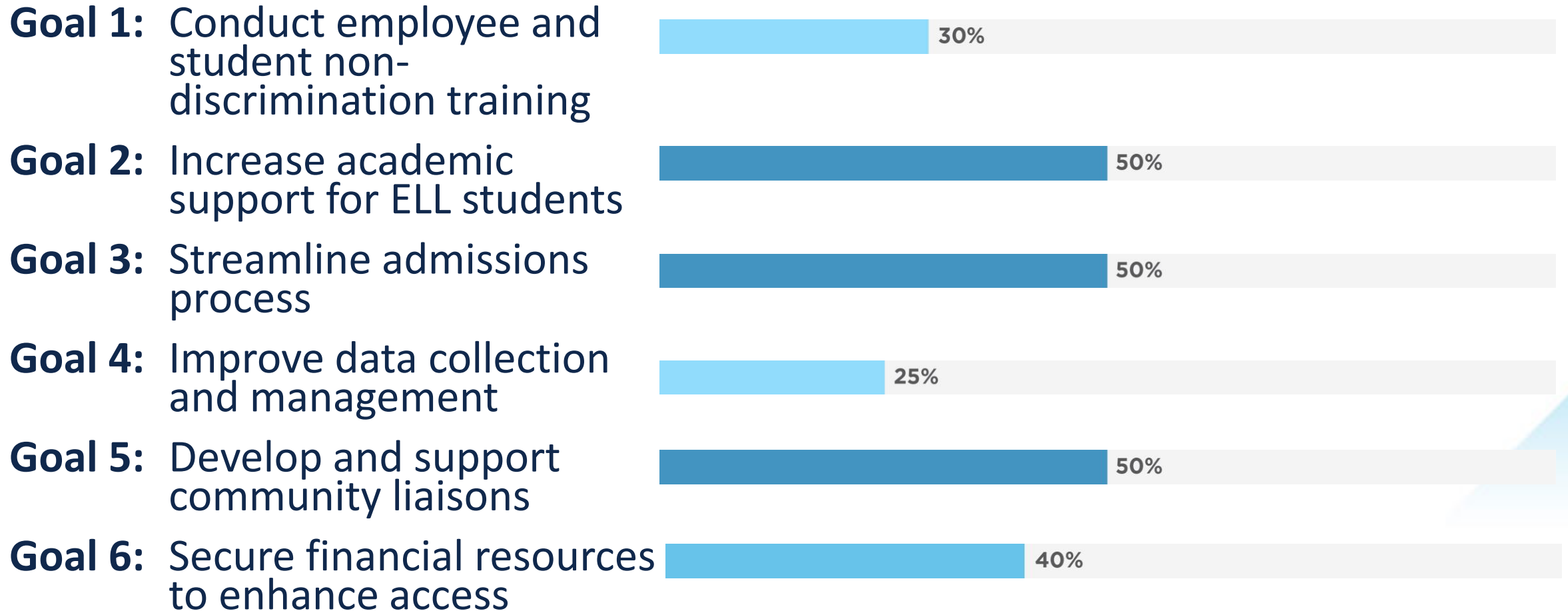




# **ACCESS**

## **STRATEGIC PRIORITY 3**

# BY 2025, SOUTHEAST TECHNICAL COLLEGE WILL RECRUIT AND RETAIN A MORE DIVERSE CAMPUS COMMUNITY.



# **ORGANIZATIONAL CULTURE**

**STRATEGIC PRIORITY 4**

# BY 2025, SOUTHEAST TECHNICAL COLLEGE WILL IMPROVE THE CULTURE ON CAMPUS WITH A FOCUS ON EMPLOYEES.

**Goal 1:** Foster a campus culture aligning with mission and values



**Goal 2:** Integrate STC values into day-to-day operations



**Goal 3:** Expand opportunities for employee interaction and collaboration inside and outside work



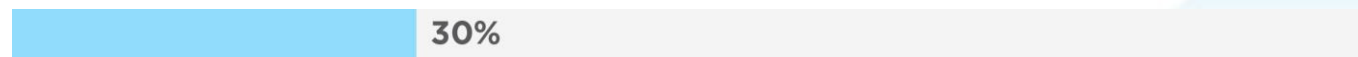
**Goal 4:** Develop HR procedures promoting employee satisfaction



**Goal 5:** Create an employee recognition program



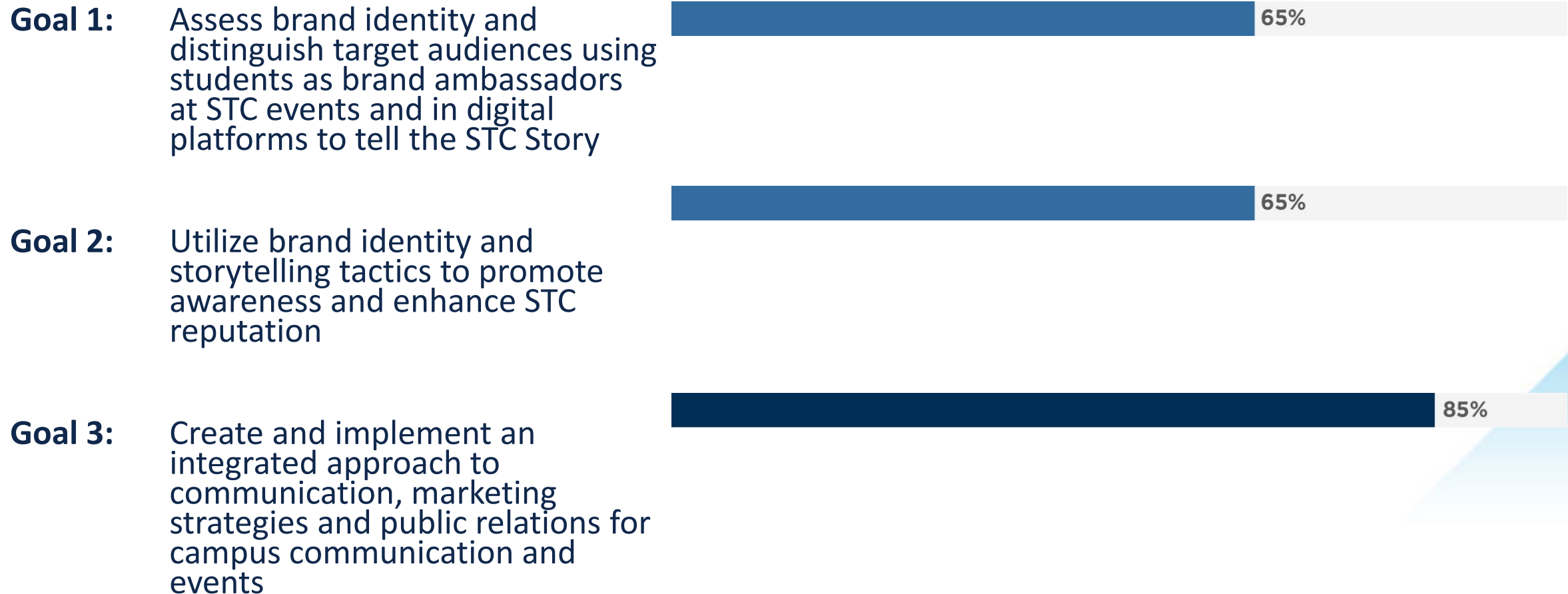
**Goal 6:** Implement employee compensation and incentive structure



# **MARKETING & AWARENESS**

**STRATEGIC PRIORITY 5**

# BY 2025, SOUTHEAST TECHNICAL COLLEGE WILL HAVE SIMPLIFIED ITS MESSAGE, REPEATED IT OVER 24-36 MONTHS TO BUILD CITY AND REGIONAL BRAND RECOGNITION FOR THE PURPOSE OF SHARING THE STC STORY ABOUT OUR MISSION, STUDENTS AND ALUMNI.

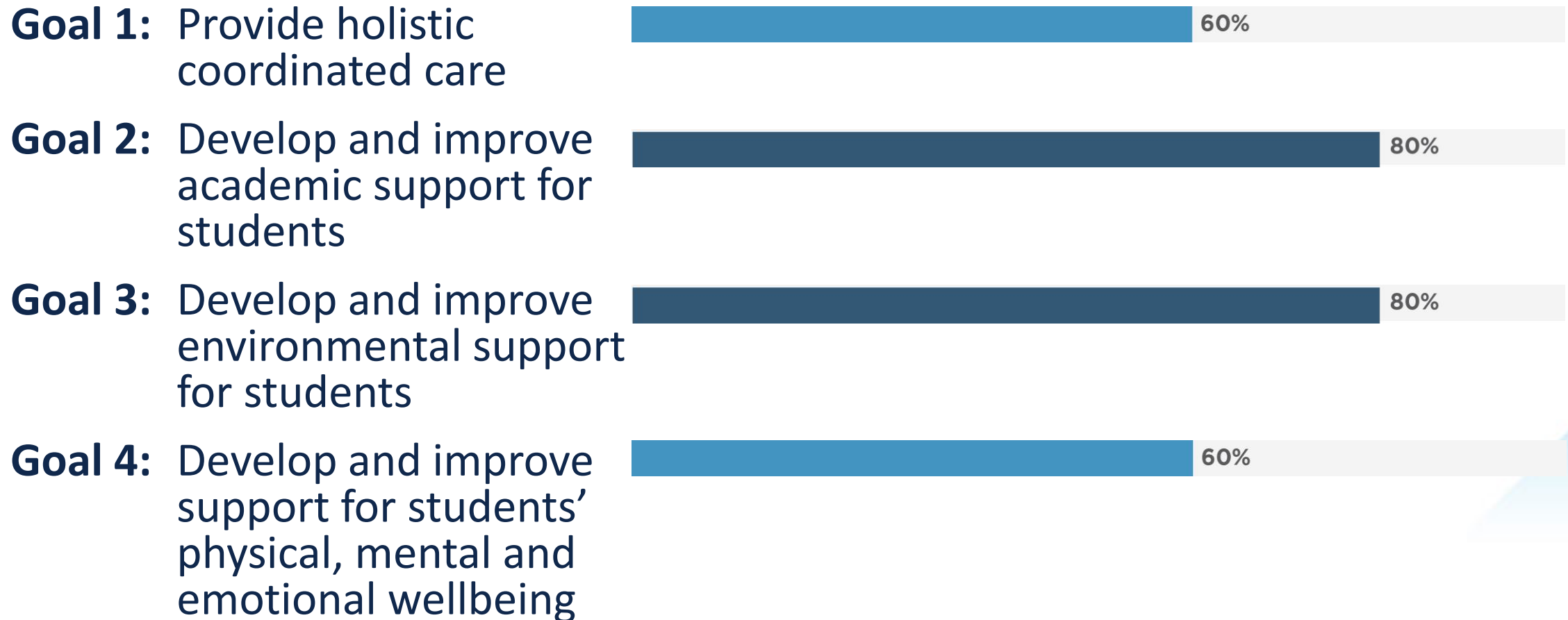




# **STUDENT SUPPORT**

## **STRATEGIC PRIORITY 6**

# BY 2025, SOUTHEAST TECHNICAL COLLEGE WILL DEVELOP AND IMPROVE ACADEMIC, ENVIRONMENTAL AND WELLNESS SUPPORT FOR ITS STUDENTS.



# **STRATEGIC PLAN UPDATES FOR STAKEHOLDERS**

- Flipbook for consumer interaction on web
- Detailed report document for internal posting



**SOUTHEAST**  
Technical College