

**BOX BUTTE COUNTY SCHOOL DISTRICT #07-0010**

**HEMINGFORD PUBLIC SCHOOLS**

**BOARD OF EDUCATION MEETING AGENDA**

**Wednesday, January 15, 2025**

**South Campus**

The Board of Education of School District 07-0010 will meet on Wednesday, January 15, 2025 in the South Campus as duly advertised in the Hemingford Ledger.

- I. Pledge of Allegiance
- II. Notices
- III. Call Meeting to Order
  - III.A. Roll Call
  - III.B. Excuse Absent Board Member(s)
- IV. Meeting Agenda
  - IV.A. Public Participation (Maximum of 30 Minutes Allotted for this Portion of the Meeting)
  - IV.B. Discussion Items
    - IV.B.1. Review and Discussion of Board Code of Ethics and Best Practices (Estimated Approximately 9:35 - 10:00)
    - IV.B.2. Presentation by Steve Williams with KSB Law Regarding the Proper Roles for Board Members and School Officials Regarding Bond Referendum Education and Activity (Approximately 10:00 - 10:30)
    - IV.B.3. Presentation and Discussion with Scott Kralik and Marsha Wilkerson of BD Construction Regarding Bond Referendum Procedures and Community Engagement (Approximately 10:30 to 11:00)
    - IV.B.4. Presentation and Discussion with Andy Forney of DA Davidson Regarding School Facilities Construction Financing (Approximately 11:00 to 11:15)
    - IV.B.5. Presentation and Discussion with Jack Baker of JEO Regarding Updated Facilities Improvement Concepts (Approximately 11:15 to 11:30)
    - IV.B.6. Lunch (11:30 to 12:15)
    - IV.B.7. Presentation and Work Session with Marsha Wilkerson of BD Construction Regarding Planning for Communication, Education, and Community Engagement (Approximately 12:15 to 1:00)
    - IV.B.8. Discussion and Planning Session with Scott Kralik, Jack Baker, Andy Forney, and Marsha Wilkerson Regarding Facilities Improvements, Financing, and Bond Referendum Planning (Approximately 1:00 to 1:30)
    - IV.B.9. Discussion Regarding Potential Dates for Community Engagement Sessions

- IV.B.10. Review and complete Conflict of Interest Forms
- IV.B.11. Review and Discussion of Chain of Command Documents and Policies, including the Conflict Resolution Plan
- IV.B.12. Discussion Regarding Policies Regarding Recording of Others Without Their Knowledge
- IV.B.13. Discussion Regarding Review of Procedures for Closed Sessions
- IV.B.14. Discussion Regarding School Calendar, Number of School Days, Weekly School Schedule, and Length of School Days
- V. Items For Next Board Meeting
- VI. Adjournment



Welcome to the Hemingford Public Schools Board of Education Meeting.

The board welcomes citizens to attend board meetings to become acquainted with the programs and operations of the district. Members of the public are also encouraged to share their ideas and opinions with the Board during the agenda item labeled "Public Comment". Comments or questions from the audience at any other time during the meeting except for the agenda item "Public Comment" will be declared out of order.

School board meetings are a meeting held in public; however, the meetings are not public meetings.

## TALKING POINTS FOR BOARD MEETING

### 3 MINUTES PER INDIVIDUAL/30 MINUTES ON TOPIC

The board chair will recognize these individuals to make their comments at the appropriate time. Only those speakers recognized by the board chair shall be allowed to speak. Comments by others are out of order. If disruptive, the individual making the comments, or other individuals causing disruption may be asked to leave the board meeting.

The purpose of public participation is a forum for the public to provide information and be heard by the members of the board. By law, the board is not allowed to respond, discuss, or take action on items that are not included in the published agenda.

Any written or printed materials to be circulated for a meeting of the school board must be submitted to the superintendent by the **Thursday** preceding a Monday night meeting. (Per policy # 0204.12)

\*If you want to speak, you must fill out a Public Comment Request Card. When you have completed this, please submit the card to the superintendent. The cards will be numbered as they are received by the superintendent. You will be called on, by the board president, according to the number on your completed Public Comment Request Card. The board president will signal when the speaker has 30 seconds remaining.

\*By law, you must state your name, address, and we ask that you state the topic you are addressing, before you begin.

\*If you are planning to speak about personnel or student matters involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members **may not** respond to any questions you ask or comments you make about individual staff members or students.

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Number	
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Hemingford School District—Board of Education
Public Comment Request Card
Name:
District resident: <input type="checkbox"/> Yes <input type="checkbox"/> No
Address:
City/State/Zip Code:
Agenda Item or Topic to address:
Signature:

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District resident: <input type="checkbox"/> Yes <input type="checkbox"/> No
Address:
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## WORKPLACE PRIVACY

The district will not:

1. Require or request that an employee or applicant provide or disclose any username or password or any other related account information in order to gain access to the employee's or applicant's personal Internet account by way of an electronic communication device; or
2. Require or request that an employee or applicant log into a personal Internet account by way of an electronic communication device in the presence of the employer in a manner that enables the employer to observe the contents of the employee's or applicant's personal Internet account or provides the employer access to the employee's or applicant's personal Internet account; or
3. Require an employee or applicant to add anyone, including the employer, to the list of contacts associated with the employee's or applicant's personal Internet account or require or otherwise coerce an employee or applicant to change the settings on the employee's or applicant's personal Internet account which affects the ability of others to view the content of such account; or
4. Take adverse action against, fail to hire, or otherwise penalize an employee or applicant for failure to provide or disclose any of the information or to take any of the actions specified above.
5. Require an employee or applicant to waive or limit any protection granted under the Workplace Privacy Act as a condition of continued employment or of applying for or receiving an offer of employment.

The district shall maintain its right to control, monitor and review the use of its computers, technology and the Internet as stated in policy 606.06, to access any employee-related information available in the public domain, and conduct investigations related to employee actions prohibited by district policy to the extent those investigations are not expressly prohibited by the Workplace Privacy Act or other applicable state or federal law.

### Recording of Conversations in the Workplace

To ensure privacy and confidentiality in the workplace, no person is authorized to record or transmit the sound or image of any person without prior authorization or consent by either the person(s) being recorded or whose sound or image is being transmitted or by the Superintendent. Recording may be done in circumstances where recording is expressly permitted such as (1) recording a Board meeting during open session, (2) at District-sponsored activities where the focus of the recording or transmission is on the student performances or activities, (3) when recording an IEP or similar meeting to facilitate a record of parental involvement in the process or protection of other rights guaranteed by the Individuals with Disabilities Education Act, (4) District-operated security equipment, or (5) other instances required by law or allowed by District policy.

Legal Reference: Neb. Statutes, LB 821 (2016)

Approved \_\_\_\_\_ Reviewed \_\_\_\_\_ Revised \_\_\_\_\_