

BOX BUTTE COUNTY SCHOOL DISTRICT #07-0010
HEMINGFORD PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING AGENDA
Monday, August 12, 2024
South Campus

The Board of Education of School District 07-0010 will meet on Monday, August 12, 2024 in the South Campus as duly advertised in the Alliance Times-Herald.

- I. Pledge of Allegiance
- II. Notices
- III. Call Meeting to Order
 - III.A. Roll Call
 - III.B. Excuse Absent Board Member(s)
- IV. Report from Board Committee(s)
- V. Regular Meeting Agenda
 - V.A. Recognition of Student Achievement (Bobcat Excellence)
 - V.B. Public Participation (Maximum of 30 Minutes Allotted for this Portion of the Meeting)
 - V.C. Correspondence
 - V.D. Consent Agenda
 - Approve minutes for July 15, 2024 meeting
 - Approve Treasurer's Report
 - Approve School Activity Fund Report
 - Approve Control Budget
 - Report Required by State Statute 79-506
 - V.E. Payment of Claims
 - V.F. Discuss, Consider, and Take All Necessary Action Regarding Reinvestment of CDs with Nebraska Bank
 - V.G. Discuss, Consider, and Take All Necessary Action Regarding Transfer of Funds from the General Fund to the Depreciation Fund, Employee Benefit Fund, Activities Fund, School Nutrition Fund, and Cooperative Fund
 - V.H. Discuss, Consider, and Take All Necessary Action Regarding Approval of the Following Policies on First Reading: Proposed Revised Policy 406.08 - CERTIFICATED EMPLOYEE EVALUATION
 - V.I. Discuss, Consider, and Take All Necessary Action Regarding Approval of the Proposed Early Childhood Handbook
- VI. Discussion/Possible Action Items
- VII. Student Board Representative Report
- VIII. Administration Reports
- IX. Superintendent Report
- X. Policy Review (Policies 412.01 - 415.50)
- XI. Items For Next Board Meeting
- XII. Adjournment



Welcome to the Hemingford Public Schools Board of Education Meeting.

The board welcomes citizens to attend board meetings to become acquainted with the programs and operations of the district. Members of the public are also encouraged to share their ideas and opinions with the Board during the agenda item labeled "Public Comment". Comments or questions from the audience at any other time during the meeting except for the agenda item "Public Comment" will be declared out of order.

School board meetings are a meeting held in public; however, the meetings are not public meetings.

TALKING POINTS FOR BOARD MEETING

3 MINUTES PER INDIVIDUAL/30 MINUTES ON TOPIC

The board chair will recognize these individuals to make their comments at the appropriate time. Only those speakers recognized by the board chair shall be allowed to speak. Comments by others are out of order. If disruptive, the individual making the comments, or other individuals causing disruption may be asked to leave the board meeting.

The purpose of public participation is a forum for the public to provide information and be heard by the members of the board. By law, the board is not allowed to respond, discuss, or take action on items that are not included in the published agenda.

Any written or printed materials to be circulated for a meeting of the school board must be submitted to the superintendent by the **Thursday** preceding a Monday night meeting. (Per policy # 0204.12)

*If you want to speak, you must fill out a Public Comment Request Card. When you have completed this, please submit the card to the superintendent. The cards will be numbered as they are received by the superintendent. You will be called on, by the board president, according to the number on your completed Public Comment Request Card. The board president will signal when the speaker has 30 seconds remaining.

*By law, you must state your name, address, and we ask that you state the topic you are addressing, before you begin.

*If you are planning to speak about personnel or student matters involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members **may not** respond to any questions you ask or comments you make about individual staff members or students.

+++++tear off+++++tear off+++++tear off+++++

Number	
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Hemingford School District—Board of Education
Public Comment Request Card
Name:
District resident: <input type="checkbox"/> Yes <input type="checkbox"/> No
Address:
City/State/Zip Code:
Agenda Item or Topic to address:
Signature:

2024

American Civics/Curriculum : Cullan, Randolph, Votruba

Finance : Randolph, Ansley, Cullan

Negotiations : Ansley, Schumacher, Votruba

Transportation : Horstman, Cullan, Ansley

Building and Grounds : Schumacher, Randolph, Horstman

HEMINGFORD PUBLIC SCHOOLS

Board Committee Report

Date of Report:

Committee:

Items Reviewed Discussed:

Information for the Full Board:

Recommendations to the Full Board:



Hemingford Public Schools

Annual Board of Education Calendar

Month	Budget	Curriculum	Personnel	Policy	Board Development	Other
January 5:00 PM			<ul style="list-style-type: none"> • Approve Negotiated Agreement with HEA (Upon Mutual Acceptance) • Appoint Superintendent as Authorized Representative for Federal, State, and Local Matters. 	<ul style="list-style-type: none"> • Adopt Board and Superintendent Goals • Review Board Member Code of Ethics • Review/Revise Policies 	<ul style="list-style-type: none"> • Discussion and/or Appointment of Board Committees • NASB Legislative Issues Conference • Community Engagement Session • Board Retreat/Workshop • Strategic Plan Review/Board Self-Assessment 	<ul style="list-style-type: none"> • Oath of Office • Board Officer Elections • Designate Depository • Designate Legal Firm • Designate Treasurer • Designate Auditor for the District • Review Report Required by State Statute 79-506
February 5:00 PM		<ul style="list-style-type: none"> • Review Report on Multicultural Education 	<ul style="list-style-type: none"> • Approve Negotiated Agreement with HEA (Upon Mutual Acceptance) 	<ul style="list-style-type: none"> • Review/Revise Policies 	<ul style="list-style-type: none"> • NASB Presidents' Retreat 	<ul style="list-style-type: none"> • Monitor Proposed Legislation
March 7:00 PM	<ul style="list-style-type: none"> • Review State Aid Certification (When Available) • Establish Technology Budget for Following Year 	<ul style="list-style-type: none"> • Curriculum Committee Review of Curriculum Materials Proposed for Adoption (as needed) • Committee on American Civics Meeting 	<ul style="list-style-type: none"> • Establish Salaries for Administrators • Approve Negotiated Agreement with HEA (Upon Mutual Acceptance) 	<ul style="list-style-type: none"> • Adopt Resolution Pertaining to Non-Resident Students • Review/Revise Policies 	<ul style="list-style-type: none"> • NRCSA Spring Conference 	<ul style="list-style-type: none"> • Discuss School Calendar • Monitor Proposed Legislation
April 7:00 PM	<ul style="list-style-type: none"> • Review State Aid Certification (When Available) 	<ul style="list-style-type: none"> • Consider Adoption of Curriculum and/or Textbooks for Subsequent Year 		<ul style="list-style-type: none"> • Review/Revise Policies 		<ul style="list-style-type: none"> • Adopt School Calendar • Review Report Required by State Statute 79-506
May 7:00 PM	<ul style="list-style-type: none"> • Review State Aid Certification (When Available) 	<ul style="list-style-type: none"> • Review Statewide Assessment Results (Writing) 		<ul style="list-style-type: none"> • Review/Revise Policies 	<ul style="list-style-type: none"> • Attend Graduation Ceremony 	

Hemingford Public Schools

Annual Board of Education Calendar

Month	Budget	Curriculum	Personnel	Policy	Board Development	Other
June 7:00 PM		<ul style="list-style-type: none"> Year End Assessment and Curriculum Review Review School Improvement Plan Committee on American Civics Meeting 	<ul style="list-style-type: none"> Superintendent Evaluation (end of year) 	<ul style="list-style-type: none"> Review Bullying Prevention Policy Approve Student, Athletic, and Staff Handbooks 	<ul style="list-style-type: none"> Board Self-Assessment and Goal Planning NASB School Law Seminar 	
July 7:00 PM	<ul style="list-style-type: none"> Budget Committee Work Session Review Budget Authority and Allowable Reserve Percentage Certification 	<ul style="list-style-type: none"> Review Summer School Program Report 		<ul style="list-style-type: none"> Student Fees Policy Parent Involvement Policy 	<ul style="list-style-type: none"> NASB School Finance Workshop Review NASB Board Awards of Achievement NASB School Law Workshop 	<ul style="list-style-type: none"> Adopt Board Goals Review Report Required by State Statute 79-506
August 7:00 PM	<ul style="list-style-type: none"> Review Proposed Budget Review Certifications of District's Assessed Valuation 				<ul style="list-style-type: none"> NASB Area Membership Meeting 	<ul style="list-style-type: none"> Facilities Tour
September 7:00 PM	<ul style="list-style-type: none"> Budget Hearing Adopt Budget Tax Request Hearing Approve Tax Request for Fund Levies 	<ul style="list-style-type: none"> Review ACT Results Review School Improvement Plan Review Statewide Assessment Results (Reading, Math, Science) 	<ul style="list-style-type: none"> Consider HEA Request for Recognition as Bargaining Agent (if delivered to Board) 		<ul style="list-style-type: none"> NASA/NASB Labor Relations Conference 	<ul style="list-style-type: none"> Review Statewide Assessment Results (when available)
October 7:00 PM	<ul style="list-style-type: none"> Review Fall Enrollment Figures Prepare for Negotiations 		<ul style="list-style-type: none"> Consider HEA Request for Recognition as Bargaining Agent 			<ul style="list-style-type: none"> Review Annual Emergency Safety Plan Review Report Required by State Statute 79-506
November 5:00 PM	<ul style="list-style-type: none"> Audit Committee Review of Audit Report 	<ul style="list-style-type: none"> Review District Annual Report 	<ul style="list-style-type: none"> Distribute/Complete Superintendent Evaluation Begin Negotiations 		<ul style="list-style-type: none"> NASB/NASA State Education Conference 	
December 5:00 PM	<ul style="list-style-type: none"> Approve Fiscal Year Audit Report 	<ul style="list-style-type: none"> Review School Improvement Plan 	<ul style="list-style-type: none"> Approve Negotiated Agreement with HEA (Upon Mutual Acceptance))	<ul style="list-style-type: none"> Host Board/Staff Recognition Dinner

Hemingford Public Schools

Annual Board of Education Calendar

Month	Budget	Curriculum	Personnel	Policy	Board Development	Other
	(November or December)		<ul style="list-style-type: none">• Superintendent Evaluation			

Revised February 2023

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Number	
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Hemingford School District—Board of Education
Public Comment Request Card
Name:
District resident: <input type="checkbox"/> Yes <input type="checkbox"/> No
Address:
City/State/Zip Code:
Agenda Item or Topic to address:
Signature:

Report Required by State Statute 79-506

Regarding Board Member Purchase of Health Insurance

Hemingford Public Schools

One member of the Board of Education currently participates in the District's health insurance program. Trish Schumacher is a participant.

Trish Schumacher pays the full cost of the insurance in accordance with State Statute 79-506. There is no cost to the district associated with her participation in this program.

BOX BUTTE COUNTY SCHOOL DISTRICT 07-0010
HEMINGFORD PUBLIC SCHOOLS
HEMINGFORD, NEBRASKA

July 15, 2024
Board of Education Regular Meeting Minutes

A regular meeting of the Board of Education of School District 07-0010 was called to order at 7:01 PM at South Campus by Justin Ansley. Notice of the meeting was given in advance through the Hemingford Ledger. Board members were notified in advance of the meeting.

Justin Ansley: Present, Brett Cullan: Present, Rick Horstman: Present, Blanche Randolph: Present, Trish Schumacher: Present, Micki Votruba: Present.

The Building Committee provided an update on meeting with representatives of the Box Butte Agricultural Society and the Village of Heminford regarding the possibility of developing shared facilities.

The board recognized the following students for Bobcat Excellence: State Golf - Drew Varner, Dax Powell, Jacob Bryner, Owen Plog, Jake Eggers, State Track - Carlye Kresl, Dakota Horstman, Theron Miller, National FCCLA - Nathan Randolph

The following patrons addressed the board during the public participation portion of the meeting: Michaela Gasseling

Motion by Blanche Randolph to approve the Consent Agenda Seconded by Brett Cullan Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

Motion by Brett Cullan claims for July be approved as presented in the amount of General Fund:\$146,161.40, Building Fund: \$25,206.60 Seconded by Micki Votruba Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

The board conducted a hearing on the following policies: Student Fee Policy, Parental Engagement Policy, and Bullying Prevention Policy.

Motion by Trish Schumacher Reaffirm policies for student fees, parental engagement, and bullying prevention. Seconded by Rick Horstman Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

Motion by Brett Cullan Appoint Austin Benda as Student Board Representative for the first semester of the 2024-2025 School Year and Emma Hitchcock as Student Board Representative for the second semester of the 2024-2025 school year Seconded by Blanche Randolph Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

Motion by Micki Votruba to set rate for substitute teachers at \$145/day Seconded by Justin Ansley Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

Motion by Trish Schumacher to keep meal prices the same for the 2024-2025 school year. Seconded by Blanche Randolph Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

Motion by Blanche Randolph Approve new teacher and principal evaluation procedures and forms Seconded by Micki Votruba Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

Motion by Brett Cullan Authorize the use of grant funding on the tier II and tier III counseling curriculum and the purchase of round tables. Seconded by Justin Ansley Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

Motion by Micki Votruba Authorize the sale and disposal of surplus/obsolete items as presented Seconded by Blanche Randolph Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

Motion by Justin Ansley to approve electrical work at the football field and concessions area. Seconded by Rick Horstman Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

Motion by Rick Horstman to explore less expensive temporary paving north of the admin building pending future proposals resulting from the facilities assessment. Seconded by Justin Ansley Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

Motion by Trish Schumacher Approve the proposal from Jamco to remove asbestos from the property at 912 Ogallala Avenue Seconded by Micki Votruba Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

Motion by Blanche Randolph Approve second reading of the following policies roposed Revised 201.02 - BOARD MEMBERSHIP - ELECTIONS AND APPOINTMENTS, Revised Policy 203.02 President, Proposed Revised 204.12 - PUBLIC COMMENT IN BOARD MEETINGS, Proposed Revised 204.07 - MEETING NOTICE, Proposed Revised 206.02 - BOARD ASSOCIATION MEMBERSHIP, Proposed Revised 402.03 - EMPLOYEE CONFLICT OF INTEREST, Proposed Revised 409.02 - CERTIFICATED EMPLOYEE TRAINING, WORKSHOPS OR CONFERENCES, Proposed Revised 502.02 - NONRESIDENT STUDENTS/OPTION ENROLLMENT, Policy 606.09 Use of Artificial Intelligence by Students and Staff. Seconded by Trish Schumacher, Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

Motion by Brett Cullan Motion to waive the second reading and adopt the policies on first reading: Proposed Revised Policy 411.01 - SUBSTITUTE TEACHERS, Proposed Revised Policy 503.04 - ADDRESSING BARRIERS TO ATTENDANCE, Proposed Revised Policy 504.06 - STUDENT APPEARANCE, Proposed Revised Policy 504.11 - WEAPONS, Proposed Policy 607.10 - CLASSROOM ENVIRONMENT, Proposed Revised Policy 611.02 - STUDENT PROMOTION, RETENTION OR ACCELERATION, 611.07 - GRADUATION REQUIREMENTS, Proposed Revised Policy 611.08 - EARLY GRADUATION, Proposed Revised Policy 802.05 - FREE OR REDUCED COST MEALS ELIGIBILITY AND MEAL CHARGES, Proposed Policy 905.04 - EMERGENCY RESPONSE MAPPING, PROPOSED REVISED POLICY 1003.00 - PUBLIC EXAMINATION OF SCHOOL DISTRICT RECORDS, Proposed Policy 1008.00 - DENIAL OF ACCESS TO SCHOOL PREMISES OR ACTIVITIES, Proposed Policy 1008.01 - SEX OFFENDERS. Seconded by Blanche Randolph Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

Motion by Micki Votruba Motion to approve the following handbooks for 2024-2025 school year: tudent/Parent Handbook, Certificated Staff Handbook, Support Staff Handbook, Substitute Teacher Handbook, and Coaches/Activities Sponsor Handbook. Seconded by Rick Horstman Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

The board conducted an evaluation of the superintendent. Motion by Blanche Randolph Motion to accept the superintendent evaluation summary as presented Seconded by Trish Schumacher Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried.

Dr. Miller presented a plan for a 1-year dual-role superintendency/principalship

Administrative reports were provided by Mr. Arneson, Mrs. Plog, Mrs. Hanks, and Dr. Miller.

Policy review for the month was conducted for policies 406.50 through 411.53. The board will review policies 412.01 through 415.50 for next month.

Meeting was adjourned at 9:57 PM.

The next regular meeting of the Hemingford Board of Education will be held on August 12th at 7:00 PM at South Campus.

GENERAL FUND INVOICES/CLAIMS

1-WORLD GLOBES & MAPS, 332.50, AMAZON, 1,388.48, BEAR COUNTRY USA, 31.00, BENZEL PEST CONTROL, 460.00, BLACK HILLS ENERGY, 591.54, BLOEDORN'S LUMBER CO., 2,682.36, BLUUM OF TEXAS LLC, 62,837.50, BOX BUTTE COUNTY CLERK, 100.00, BRAINPOP LLC, 3,276.00, BUD'S PEST CONTROL, 350.00, COLUMN SOFTWARE PBC, 501.89, COMFORT INN -- KEARNEY, 389.85, CRESCENT ELECTRIC SUPPLY CO., 291.82, CULLIGAN WATER CONDITIONING, 195.37, DAS STATE ACCOUNTING - CENTRAL FINANCE, 535.26, DECKER EQUIPMENT/SCHOOL FIX, 3,216.89, DOCUSHRED, 40.00, ED PUZZLE, 11.50, EDUCATIONAL SERVICE UNIT #10, 300.00, EDUCATIONAL SERVICE UNIT #13, 7,444.95, ESU #16, 190.00, FILAMENT ESSENTIAL SERVICES, 2,360.00, FUEL TRIPS- ELAN, 501.10, H & H SANITATION, 1,108.50, HEMINGFORD CO-OP TELEPHONE CO, 888.29, HEMINGFORD MUNICIPAL UTILITIE, 7,254.53, HOLIDAY INN EXPRESS & SUITES LINCOLN DWNT, 856.00, HOUGHTON MIFFLIN HARCOURT PUBLISHING CO, 3,307.50, IDEAL LINEN AND UNIFORM, 189.40, IDEAL/BLUFFS FACILITY SOLUTIONS, 506.37, JOSTEN'S INC., 16.95, JW PEPPER & SON, INC, 86.94, KEATING & ASSOCIATES, INC., 162.50, KSB School Law PC, LLO, 166.00, LEGACY COOP, 198.73, LINCOLN JOURNAL STAR, 30.99, LISA BRIGGS, OT, LLC, 2,437.00, MAILCHIMP, 13.00, MAIN STREET APPLIANCE, 1,399.00, MAMMOTH SITE, THE, 170.62, MCGRAW-HILL, LLC, 4,313.30, MOBIUS COMMUNICATIONS CO, 600.00, MY CENTRAL SUPPLY, 334.18, NATIONAL ASSOCIATION FOR MUSIC EDUCATION, 142.00, NE COUNCIL OF SCHOOL ADMINISTRATORS, 2,190.00, NE SAFETY CENTER, 250.00, NRCSA, 850.00, POWERSCHOOL GROUP LLC, 6,576.00, PROTEX CENTRAL INC., 1,215.63, QUAVERED, INC., 1,800.00, QUICKCARE MEDICAL SERVICES, 250.00, QUILL CORPORATION, 355.64, RAISING CANES, 11.99, RASMUSSEN MECHANICAL SERVICES, INC., 2,009.00, REIF ENTERPRISE, 634.25, RIVERSIDE ZOO, 240.00, ROCKY MOUNTAIN AIR SOLUTIONS, 47.62, SCHOOL DATEBOOKS, 409.99, SCHOOL SPECIALTY LLC, 165.02, SHERWIN WILLIAMS CO., THE, 350.72, SOAR PEDIATRIC THERAPY, LLC, 1,525.59, SOFTWARE UNLIMITED, INC, 7,550.00, STAPLES, 127.36, STAR HERALD, 282.59, STUDENT ASSURANCE SERVICES, 902.50, SUE MCLEOD CERAMICS, 155.04, TAESE / USU, 255.00, THEMES & VARIATIONS INC., 200.00, TWIN CITY ROOFING, INC., 484.70, U.S. POSTAL SERVICE, 3.74, UNDERWOOD DISTRIBUTING CO., 2,699.99, VALOR GENERAL STORE, 1,149.43, VILLAGE PIZZA, 64.00, WALL STREET JOURNAL, 41.72, WALMART, 35.84, WESTCO, 1,118.23, **TOTAL, 146,161.40**

BUILDING FUND INVOICES

JEO CONSULTING GROUP, INC/JEO ARCHITECTURE INC. 4,156.60, MORFORD'S DECORATING CENTER 21,205.00 **TOTAL, 25,206.60**

Activity Fund Balance Report - Summary - Exclude Encumbrances
09/2023 - 08/2024

Regular; Beginning Month 09/2023; Processing Month 08/2024; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	438,037.00	270.66	0.00	(86,118.00)	351,648.34
05 704 1010	ATHLETICS / ACTIVITIES	(133,542.17)	75,064.66	35,540.50	(93,884.00)	(266,950.33)
05 704 1015	UNIFORMS	0.00	1,436.56	0.00	0.00	(1,436.56)
05 704 1020	ATHLETIC CLUB / CONCESSION STAND	(2,577.38)	18,569.25	27,374.07	3,675.00	9,902.44
05 704 1025	RANDOM DRUG TESTING	0.00	3,741.14	1,850.00	0.00	(1,891.14)
05 704 1030	CHEERLEADERS - FUNDRAISING	(1,616.39)	17,746.05	11,636.57	5,000.00	(2,725.87)
05 704 1035	FOOTBALL FUNDRAISING	(7,672.08)	21,880.38	947.00	32,516.00	3,910.54
05 704 1036	FOOTBALL	0.00	11,865.25	1,080.00	0.00	(10,785.25)
05 704 1040	VOLLEYBALL - FUNDRAISING	2,084.71	8,004.16	6,533.50	3,058.00	3,672.05
05 704 1041	VOLLEYBALL	0.00	1,616.45	0.00	0.00	(1,616.45)
05 704 1042	BASKETBALL FUNDRAISING	0.00	0.00	337.79	0.00	337.79
05 704 1044	WRESTLING	0.00	12,552.44	1,908.50	0.00	(10,643.94)
05 704 1045	BOYS WRESTLING FUNDRAISER	3,041.90	5,660.83	6,464.75	1,174.00	5,019.82
05 704 1046	GIRLS WRESTLING FUNDRAISER	0.00	2,345.41	3,035.55	0.00	690.14
05 704 1050	XC FUNDRAISER	1,529.79	0.00	1,087.92	2,354.00	4,971.71
05 704 1051	XC	0.00	3,453.56	0.00	0.00	(3,453.56)
05 704 1052	GOLF	0.00	3,645.65	0.00	0.00	(3,645.65)
05 704 1054	TRACK	0.00	10,480.78	0.00	0.00	(10,480.78)
05 704 1055	TRACK FUNDRAISING	260.46	1,270.59	942.94	241.00	173.81
05 704 1056	GIRLS ATH FUNDRAISING	4,265.92	9,027.00	11,745.00	0.00	6,983.92
05 704 1057	GIRLS ON THE RUN	0.00	0.00	360.19	0.00	360.19
05 704 1999	GRADUATED CLASSES	(0.34)	0.00	0.00	8,784.00	8,783.66
05 704 2022	CLASS OF 2022	281.00	0.00	0.00	(281.00)	0.00
05 704 2023	CLASS OF 2023	(1,937.19)	0.00	0.00	2,007.00	69.81
05 704 2024	CLASS OF 2024	520.29	1,648.40	1,303.35	1,600.00	1,775.24
05 704 2025	CLASS OF 2025	1,342.09	4,093.69	872.00	5,463.00	3,583.40
05 704 2026	CLASS OF 2026	790.00	0.00	1,842.47	405.00	3,037.47
05 704 2027	CLASS OF 2027	367.90	0.00	1,044.76	675.00	2,087.66
05 704 2028	CLASS OF 2028	80.00	0.00	314.00	100.00	494.00
05 704 2029	CLASS OF 2029	0.00	0.00	331.56	0.00	331.56
05 704 3010	WORLDSTRIDES	(12,474.82)	13,714.07	15,307.68	15,254.00	4,372.79
05 704 3012	ESPORTS	0.00	1,367.39	69.00	0.00	(1,298.39)
05 704 3013	eSPORTS FUNDRAISING	0.00	1,164.30	1,577.56	0.00	413.26
05 704 3015	SPEECH	0.00	4,176.58	1,500.00	0.00	(2,676.58)
05 704 3016	SPEECH FUNDRAISING	0.00	39.97	100.00	0.00	60.03
05 704 3020	ONE ACT	12,453.00	5,010.52	1,036.00	(9,953.00)	(1,474.52)

Activity Fund Balance Report - Summary - Exclude Encumbrances
09/2023 - 08/2024

Regular; Beginning Month 09/2023; Processing Month 08/2024; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 3021	ONE ACT - FUNDRAISING	0.00	1,271.59	5,536.73	0.00	4,265.14
05 704 3030	FFA	(18,667.66)	26,199.48	36,998.59	40,677.00	32,808.45
05 704 3035	FFA - SHOP MATERIALS	920.88	703.74	3,483.15	5,921.00	9,621.29
05 704 3040	FCCLA	(1,049.51)	3,467.19	3,155.87	1,482.00	121.17
05 704 3050	NHS - HONOR SOCIETY	2,650.00	597.61	790.29	(1,650.00)	1,192.68
05 704 3070	MUSIC	645.13	1,459.00	906.86	4,967.00	5,059.99
05 704 3080	SCHOLARSHIPS	1,284.00	0.00	419.00	968.00	2,671.00
05 704 3090	STUCO - MIDDLE SCHOOL	(144.02)	927.93	369.00	4,352.00	3,649.05
05 704 3100	STUDENT COUNCIL - HS	(188.48)	341.75	100.00	3,528.00	3,097.77
05 704 3110	HEALTH PROFESSIONS CLUB	0.17	0.00	0.00	989.00	989.17
05 704 3120	YEARBOOK	(6,052.67)	8,579.61	3,545.00	18,038.00	6,950.72
05 704 3150	4TH GRADE - JESPERSEN	0.00	721.51	4,368.56	0.00	3,647.05
05 704 3200	SCIENCE	350.07	0.00	350.00	556.00	1,256.07
05 704 3535	SCIENCE OLYMPIAD	0.00	410.19	1,579.82	0.00	1,169.63
05 704 4010	COURTESY FUND	454.02	210.00	90.00	1,812.00	2,146.02
05 704 4020	ELEMENTARY TEACHERS	17.30	0.00	7.40	8,915.00	8,939.70
05 704 4021	ELEM PRINCIPAL FUND	1,017.28	181.77	1,076.00	0.00	1,911.51
05 704 4025	HIGH SCHOOL TEACHERS	(0.19)	0.00	0.00	8,078.00	8,077.81
05 704 4026	HS PRINCIPAL FUND	2,276.01	464.15	500.00	0.00	2,311.86
05 704 4040	MISC/STUDENT OPPORTUNITIES	82.22	717.75	919.12	2,958.00	3,241.59
05 704 4045	BOOKFAIR	(37.46)	3,625.60	3,886.37	5,210.00	5,433.31
05 704 4050	FINE ARTS & CULTURE CLUB	276.82	841.22	401.00	901.00	737.60
05 704 4060	HOPE SQUAD	2,735.12	1,277.22	1,788.74	228.00	3,474.64
05 704 4070	BOBCAT CARES	1,050.00	224.75	115.00	0.00	940.25
05 704 4075	CULTURE & CLIMATE	0.00	314.00	0.00	0.00	(314.00)
Fund Total: 05		292,852.72	292,381.80	206,529.16	0.00	207,000.08

HEMINGFORD PUBLIC SCHOOLS

August 12, 2024

GENERAL FUND:

Statement Balance 07-31-24	\$ 672,925.96
G/F MM Statement Balance 07-31-24	\$1,629,986.13
3 Month CD-2094 Mat. 10-29-24	\$ 310,851.84
3 Month CD-0776 Mat. 08-29-24	\$ 310,813.38
3 Month CD-0962 Mat. 09-27-24	\$ 310,813.37
- Outstanding Checks	<u>\$ 7,7963.99</u>
Balance 07-31-24	\$3,227,596.69

+ August Tax Receipts:	\$ 59,406.23
+ State Aid:	\$ -

Subtotal: General Fund **\$3,287,002.92**

August Bills:	\$ 234,202.99
August Payroll:	<u>\$ 446,573.55</u>
-Total August Expenses:	<u>\$ 680,776.54</u>

Balance General Fund: **\$2,606,226.38**

BUILDING FUND:

Checking Balance 07-31-24	\$ 460,419.32
-Outstanding Checks	<u>\$ 84,063.80</u>
Liquid Asset Fund (\$1,863.13 Dividend)	\$ 439,031.14
4 CD's : 6 Month(0970) - Mat. 10-26-24	\$ 324,916.85
3 Month(0954) - Mat. 09-27-24	\$ 518,022.30
3 Month(0784) - Mat. 08-29-24	\$ 518,022.29
3 Month(2108) - Mat. 10-29-24	\$ 518,086.40
August Tax Receipts:	<u>\$ 2,093.74</u>
Building Fund Balance	<u>\$2,696,528.24</u>

Expenditure Report by Function/Object -
Summary

08/12/2024 11:06 AM

Regular; Processing Month 08/2024; Fund Number 01, 03, 05, 06, 08, 10

User ID: KAH

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01	GENERAL FUND								
0500	0500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1100	REGULAR INSTRUCTIONAL PROGRAMS	3,404,358.00	275,357.73	3,393,328.76	100.05	11,029.24	0.00	12,851.65	(1,822.41)
1120	1120	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1130	1130	2,610.00	95.00	4,923.59	196.46	(2,313.59)	0.00	203.89	(2,517.48)
1140	1140	1,332.00	0.00	3,127.05	241.48	(1,795.05)	0.00	89.45	(1,884.50)
1150	VO AG PROGRAM	9,761.00	1,152.28	9,902.30	117.64	(141.30)	0.00	1,580.74	(1,722.04)
1160	PROVERTY PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1170	1170	412.00	774.00	1,263.72	315.00	(851.72)	0.00	34.07	(885.79)
1180	1180	5,473.00	26.05	5,749.17	126.40	(276.17)	0.00	1,168.50	(1,444.67)
1190	EARLY CHILDHOOD ED PROGRAMS	157,498.00	10,132.60	149,374.19	95.09	8,123.81	0.00	390.00	7,733.81
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	751,863.00	16,729.86	622,821.80	83.58	129,041.20	0.00	5,611.82	123,429.38
1212	1212	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1213	1213	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1252	1252	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1253	1253	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1291	SPED AGES 3-5	776.00	155.00	884.90	114.03	(108.90)	0.00	0.00	(108.90)
1292	SPED AGES 0-2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1300	SUMMER SCHOOL	0.00	7,104.28	7,104.28	0.00	(7,104.28)	0.00	150.00	(7,254.28)
2120	GUIDANCE SERVICES	76,848.00	5,961.96	82,454.28	107.53	(5,606.28)	0.00	180.00	(5,786.28)
2130	HEALTH SERVICES	63,122.00	5,777.87	64,034.31	101.45	(912.31)	0.00	0.00	(912.31)
2140	PSYCHOLOGICAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2141	PSYCHOLOGICAL SERVICES SPED SCHOOL AGE	30,856.00	0.00	33,808.50	109.57	(2,952.50)	0.00	0.00	(2,952.50)
2142	PSYCHOLOGICAL SERVICES SPED AGE 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2150	SPEECH & AUDIOLOGY SERVICES	976.00	202.50	1,053.00	107.89	(77.00)	0.00	0.00	(77.00)
2151	SPEECH & AUDIOLOGY SERV SPED SCHOOL AGE	49,554.00	9,040.90	61,347.99	123.80	(11,793.99)	0.00	0.00	(11,793.99)
2152	SPEECH & AUDIOLOGY SERV SPED AGE 3-5	30,340.00	0.00	20,577.20	67.82	9,762.80	0.00	0.00	9,762.80
2153	SPEECH & AUDIOLOGY SERV SPED AGE 0-2	15,172.00	0.00	10,288.67	67.81	4,883.33	0.00	0.00	4,883.33
2161	OT SERVICES SPED SCHOOL AGE	26,912.00	1,876.49	25,661.61	95.35	1,250.39	0.00	0.00	1,250.39
2162	OT SERVICES SPED AGE 3-5	1,458.00	299.98	1,774.50	121.71	(316.50)	0.00	0.00	(316.50)
2163	OT SERVICES SPED AGE 0-2	3,405.00	463.03	3,733.24	109.64	(328.24)	0.00	0.00	(328.24)
2171	PT SERVICES SPED SCHOOL AGE	15,052.00	0.00	15,895.94	105.61	(843.94)	0.00	0.00	(843.94)
2172	PT SERVICES SPED AGE 3-5	2,672.00	168.48	2,618.40	97.99	53.60	0.00	0.00	53.60
2173	PT SERVICES SPED AGE 0-2	3,404.00	936.30	3,889.69	114.27	(485.69)	0.00	0.00	(485.69)
2180	VISION SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2181	VISION SERVICES SPED SCHOOL AGE	12,607.00	0.00	13,456.24	106.74	(849.24)	0.00	0.00	(849.24)
2182	VISION SERVICES SPED AGE 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2190	OTHER PUPIL SUPPORT SERVICES	0.00	0.00	10,570.70	0.00	(10,570.70)	0.00	0.00	(10,570.70)
2210	IMPROVEMENT OF INSTRUCTION	1,923.00	0.00	1,973.41	102.62	(50.41)	0.00	0.00	(50.41)
2211	SCHOOL IMPROVEMENT	7,507.00	0.00	4,632.29	64.76	2,874.71	0.00	229.30	2,645.41
2212	INST STAFF CURR DEV	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2213	INST STAFF TRAINING	7,095.00	750.00	7,671.65	128.93	(576.65)	0.00	1,476.08	(2,052.73)
2214	IMPLEMENTATION OF STANDARDS	2,323.00	0.00	1,348.34	58.04	974.66	0.00	0.00	974.66
2220	LIBRARY/MEDIA SERVICES	43,112.00	1,818.22	38,761.19	89.91	4,350.81	0.00	0.00	4,350.81
2224	EDUCATIONAL TELEVISION SERVICES	24,150.00	2,077.20	27,286.06	112.99	(3,136.06)	0.00	0.00	(3,136.06)
2230	INSTRUCTION-RELATED TECHNOLOGY	74,608.00	11,386.35	155,156.13	212.56	(80,548.13)	0.00	3,427.65	(83,975.78)
2240	ACADEMIC STUDENT ASSESSMENT	14,045.00	0.00	12,615.95	89.83	1,429.05	0.00	0.00	1,429.05
2310	BOARD OF EDUCATION	54,772.00	120,242.17	151,756.75	285.76	(96,984.75)	0.00	4,759.65	(101,744.40)
2320	EXECUTIVE ADMINISTRATION	181,599.00	15,713.18	182,627.73	100.61	(1,028.73)	0.00	75.00	(1,103.73)
2330	DISTRICT LEGAL SERVICES	24,374.00	400.00	16,426.66	67.39	7,947.34	0.00	0.00	7,947.34
2410	OFFICE OF PRINCIPAL	422,470.00	22,226.45	407,373.24	96.71	15,096.76	0.00	1,185.84	13,910.92
2440	2440	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2500	2500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2510	GENERAL ADMIN-BUSINESS SERVICE	139,965.00	10,034.59	134,469.60	99.18	5,495.40	0.00	4,343.05	1,152.35

Expenditure Report by Function/Object -
Summary

08/12/2024 11:06 AM

Regular; Processing Month 08/2024; Fund Number 01, 03, 05, 06, 08, 10

User ID: KAH

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance	
6998	ESSER III	0.00	32,574.53	32,574.53	0.00	(32,574.53)	0.00	0.00	(32,574.53)
8000	TRANSFERS (OUTGOING)	51,600.00	0.00	30,000.00	58.14	21,600.00	0.00	0.00	21,600.00
8002	XFER FROM G/F TO DEPRECIATION FD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8010	TRANSFER FROM G/F TO COOP FD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9000	NON-PROGRAM EXPENDITURES	1,047,283.00	881.22	613,291.29	58.56	433,991.71	0.00	0.00	433,991.71
01	GENERAL FUND	8,386,981.00	657,100.78	7,896,822.82	94.77	490,158.18	0.00	51,715.61	438,442.57

**Expenditure Report by Function/Object -
Summary**

08/12/2024 11:06 AM

Regular; Processing Month 08/2024; Fund Number 01, 03, 05, 06, 08, 10

User ID: KAH

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
03	EMPLOYEE BENEFIT FUND								
0101	0101	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1100	REGULAR INSTRUCTIONAL PROGRAMS	76,499.00	0.00	19,661.34	25.70	56,837.66	0.00	0.00	56,837.66
2900	OTHER SUPPORT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9999	9999	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03	EMPLOYEE BENEFIT FUND	<u>76,499.00</u>	<u>0.00</u>	<u>19,661.34</u>	<u>25.70</u>	<u>56,837.66</u>	<u>0.00</u>	<u>0.00</u>	<u>56,837.66</u>

**Expenditure Report by Function/Object -
Summary**

08/12/2024 11:06 AM

Regular; Processing Month 08/2024; Fund Number 01, 03, 05, 06, 08, 10

User ID: KAH

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
05								
0500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2900	522,985.00	0.00	292,381.80	62.34	230,603.20	0.00	33,641.40	196,961.80
05	522,985.00	0.00	292,381.80	62.34	230,603.20	0.00	33,641.40	196,961.80

Expenditure Report by Function/Object -
Summary

08/12/2024 11:06 AM

Regular; Processing Month 08/2024; Fund Number 01, 03, 05, 06, 08, 10

User ID: KAH

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance	
06	NUTRITION FUND								
0500	0500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1100	REGULAR INSTRUCTIONAL PROGRAMS								
2300	2300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3000	3000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3100	FOOD SERVICE OPERATIONS								
4000	4000	405,000.00	1,769.90	267,534.76	66.73	137,465.24	0.00	2,724.99	134,740.25
5000	DEBT SERVICES								
5000	5000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
06	NUTRITION FUND								
		405,000.00	1,769.90	267,534.76	66.73	137,465.24	0.00	2,724.99	134,740.25

Expenditure Report by Function/Object - Summary

08/12/2024 11:06 AM

Regular; Processing Month 08/2024; Fund Number 01, 03, 05, 06, 08, 10

User ID: KAH

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
08	BUILDING FUND							
0500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3552	0.00	36,449.33	36,449.33	0.00	(36,449.33)	0.00	17,984.85	(54,434.18)
4300	0.00	2,448.00	15,504.00	0.00	(15,504.00)	0.00	0.00	(15,504.00)
4700	113,500.00	45,166.47	120,094.08	105.81	(6,594.08)	0.00	0.00	(6,594.08)
9000	2,686,007.00	0.00	1,157,957.40	43.11	1,528,049.60	0.00	0.00	1,528,049.60
9999	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
08	2,799,507.00	84,063.80	1,330,004.81	48.15	1,469,502.19	0.00	17,984.85	1,451,517.34

Expenditure Report by Function/Object -
Summary

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Regular; Processing Month 08/2024; Fund Number 01, 03, 05, 06, 08, 10

User ID: KAH

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
10 COOPERATIVE FUND								
1100 REGULAR INSTRUCTIONAL PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3512 DISTANCE EDUCATION INCENTIVE PAYMENTS	95,993.00	8,009.45	96,159.62	100.17	(166.62)	0.00	0.00	(166.62)
10 COOPERATIVE FUND	<u>95,993.00</u>	<u>8,009.45</u>	<u>96,159.62</u>	<u>100.17</u>	<u>(166.62)</u>	<u>0.00</u>	<u>0.00</u>	<u>(166.62)</u>

**Expenditure Report by Function/Object -
Summary**

08/12/2024 11:06 AM

Regular; Processing Month 08/2024; Fund Number 01, 03, 05, 06, 08, 10

User ID: KAH

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	12,286,965.00	750,943.93	9,902,565.15	81.46	2,384,399.85	0.00	106,066.85	2,278,333.00

Vendor Name	Description	Amount
Checking Account ID 8	Fund Number 08 BUILDING FUND	
CRESCENT ELECTRIC SUPPLY CO.	SOUTH CAMPUS REMODEL - LIGHTS	819.63
Check Number	Total CRESCENT ELECTRIC SUPPLY CO.	<u>819.63</u>
FIRE AND ICE MECHANICAL	REMOVE WALKIN COOLER/FREEZER	3,599.50
Check Number	Total FIRE AND ICE MECHANICAL	<u>3,599.50</u>
JEO CONSULTING GROUP, INC/JEO ARCHITECTURE INC.	ASSESSMENT REPORT PAYMENT #5	2,448.00
Check Number	Total JEO CONSULTING GROUP, INC/JEO ARCHITECTURE INC.	<u>2,448.00</u>
MOBIUS COMMUNICATIONS CO	PAYMENT INTERCOM SYSTEM	40,747.34
Check Number	Total MOBIUS COMMUNICATIONS CO	<u>40,747.34</u>
PROTEX CENTRAL INC.	Door Access System Pmt	36,449.33
Check Number	Total PROTEX CENTRAL INC.	<u>36,449.33</u>
Fund Number 08		<u>84,063.80</u>
Checking Account ID 8		<u>84,063.80</u>

Vendor Name	Description	Amount
Checking Account ID 6	Fund Number 06 NUTRITION FUND	
EGAN SUPPLY CO	2024 COOP SUPPLIES	292.38
Check Number 7173 Total	EGAN SUPPLY CO	<u>292.38</u>
HOLIDAY INN KEARNEY	NSNA CONFERENCE LODGING	1,079.55
Check Number 7174 Total	HOLIDAY INN KEARNEY	<u>1,079.55</u>
RABEN'S MARKET	LUNCH FUND STMT	30.17
Check Number 7175 Total	RABEN'S MARKET	<u>30.17</u>
Fund Number 06		<u>1,402.10</u>
Checking Account ID 6		<u>1,402.10</u>

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Posted - All; Batch Description 4 Records Selected

User ID: KAH

Vendor Name	Description	Amount
Checking Account ID 1	Fund Number 01 GENERAL FUND	
21ST CENTURY EQUIPMENT	MAINTENANCE SUPPLY	59.82
21ST CENTURY EQUIPMENT	MAINTENANCE SUPPLY	25.54
21ST CENTURY EQUIPMENT	MAINTENANCE SUPPLY	169.46
Check Number 69501 Total	21ST CENTURY EQUIPMENT	<u>254.82</u>
AMAZON	STMT CREDIT - RETURNED ITEM	(46.58)
AMAZON	Tech Items through Amazon	320.37
AMAZON	File Folders with Dividers and Fasteners	434.19
AMAZON	Wall Decals for PreK Hall	43.96
AMAZON	Platform truck cart	399.62
AMAZON	Tech Items through Amazon	249.97
AMAZON	Beginning of school year supplies	137.17
AMAZON	File Folders with Dividers and Fasteners	650.70
AMAZON	24-25 school supplies	575.06
AMAZON	2 office safe's and 2 mailboxes	239.99
AMAZON	ID badge supplies	16.47
AMAZON	24-25 school supplies	59.99
AMAZON	24/25 beginning of year supplies	47.78
AMAZON	2024-25 Guidance supplies	101.78
AMAZON	24/25 beginning of year supplies	487.70
AMAZON	2 office safe's and 2 mailboxes	407.23
Check Number 6941 Total	AMAZON	<u>4,125.40</u>
ANGUS BURGERS & SHAKES	FCS CONF	24.92
Check Number 6941 Total	ANGUS BURGERS & SHAKES	<u>24.92</u>
ARNESON, SARAH	TUITION REIMBURSEMENT	750.00
Check Number 69502 Total	ARNESON, SARAH	<u>750.00</u>
BLACK HILLS ENERGY	GAS - SCHOOL	189.45
BLACK HILLS ENERGY	GAS - SUPT HOUSE	47.01
Check Number 69503 Total	BLACK HILLS ENERGY	<u>236.46</u>
BLOEDORN'S LUMBER CO.	MAINTENANCE SUPPLIES	162.44
BLOEDORN'S LUMBER CO.	PAINTING/MAINTENANCE SUPPLY	489.29
BLOEDORN'S LUMBER CO.	MAINTENANCE SUPPLIES	45.95
BLOEDORN'S LUMBER CO.	MAINTENANCE SUPPLY	504.31
BLOEDORN'S LUMBER CO.	MAINTENANCE SUPPLIES	216.92
BLOEDORN'S LUMBER CO.	MAINTENANCE SUPPLIES	116.76
Check Number 69504 Total	BLOEDORN'S LUMBER CO.	<u>1,535.67</u>
BOX BUTTE AG SERVICE, INC	SHOT CLOCK MOUNTING MATERIAL	170.51
Check Number 69505 Total	BOX BUTTE AG SERVICE, INC	<u>170.51</u>
BUD'S PEST CONTROL	PEST CONTROL	215.00
Check Number 69506 Total	BUD'S PEST CONTROL	<u>215.00</u>
BUZZARD BILLY'S	MTSS CONF - MEAL	100.66
Check Number 6941 Total	BUZZARD BILLY'S	<u>100.66</u>
CAPITAL BUSINESS SYSTEMS, INC	COPIER LEASE PAYMENT - FINAL	725.62
Check Number 69507 Total	CAPITAL BUSINESS SYSTEMS, INC	<u>725.62</u>

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Vendor Name	Description	Amount
CARTERS HOME, HARDWARE & APPL	Stove drip pans	17.96
Check Number 69508 Total	CARTERS HOME, HARDWARE & APPL	17.96
CENGAGE LEARNING	Accounting software licenses	294.00
Check Number 69509 Total	CENGAGE LEARNING	294.00
CHADRON PUBLIC SCHOOLS	PT;OT;SPEECH;RESOURCE	728.48
Check Number 69510 Total	CHADRON PUBLIC SCHOOLS	728.48
CHARACTER STRONG	CHARACTER STRONG CURRICULUM - PT 2	3,598.20
Check Number 69511 Total	CHARACTER STRONG	3,598.20
COLUMN SOFTWARE PBC	LEGAL NOTICE	16.42
COLUMN SOFTWARE PBC	LEGAL NOTICE - BOE	17.05
COLUMN SOFTWARE PBC	LEGALS NOTICE - BOE	208.36
COLUMN SOFTWARE PBC	LEGALS BOE	25.84
Check Number 69512 Total	COLUMN SOFTWARE PBC	267.67
CRESCENT ELECTRIC SUPPLY CO.	LIGHTS	250.80
CRESCENT ELECTRIC SUPPLY CO.	FLOURESCENT LAMPS	364.56
CRESCENT ELECTRIC SUPPLY CO.	ELECTRICAL CORD	66.24
Check Number 69513 Total	CRESCENT ELECTRIC SUPPLY CO.	681.60
CROWNE PLAZA KEARNEY	ADMIN DAYS	419.85
CROWNE PLAZA KEARNEY	ADMIN DAYS	419.85
CROWNE PLAZA KEARNEY	ADMIN DAYS	419.85
Check Number 69514 Total	CROWNE PLAZA KEARNEY	1,259.55
CULLIGAN WATER CONDITIONING	SOFT WATER/RENTAL	164.52
Check Number 69515 Total	CULLIGAN WATER CONDITIONING	164.52
CUTTING EDGE CURRICULUM INC. dba CAERT, INC	Online Curriculum AG	975.00
Check Number 69516 Total	CUTTING EDGE CURRICULUM INC. dba CAERT, INC	975.00
DAS STATE ACCOUNTING - CENTRAL FINANCE	PARTICIPATION FEE FOR JULY	292.87
Check Number 7013 Total	DAS STATE ACCOUNTING - CENTRAL FINANCE	292.87
DECKER EQUIPMENT/SCHOOL FIX	Round Tables (Mental Health Grant)	28,976.33
Check Number 69517 Total	DECKER EQUIPMENT/SCHOOL FIX	28,976.33
EAKES OFFICE SOLUTIONS	STAPLES	81.69
EAKES OFFICE SOLUTIONS	CONTRACT ADMIN FEES	55.00
EAKES OFFICE SOLUTIONS	Wide format Printer	2,995.00
Check Number 69518 Total	EAKES OFFICE SOLUTIONS	3,131.69
ED PUZZLE	SUBSCRIPTION	11.50
Check Number 6941 Total	ED PUZZLE	11.50
EDUCATIONAL SERVICE UNIT #13	DISTANCE LEARNING CONSORTIUM	1,784.33
Check Number 69519 Total	EDUCATIONAL SERVICE UNIT #13	1,784.33
FIRST - FOR INSPIRATION & RECOGNITION OF SCIENCE/TECH	First Lego League supplies	2,032.80

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User ID: KAH

Vendor Name	Description	Amount
Check Number 6941 Total	FIRST - FOR INSPIRATION & RECOGNITION OF SCIENCE/TECH	2,032.80
FROST, JAKE	SUMMER SCHOOL FIELD TRIP BUS PARKING	25.00
Check Number 69520 Total	FROST, JAKE	25.00
FUEL TRIPS- ELAN	FUEL - JUNE STMT	336.69
Check Number 6941 Total	FUEL TRIPS- ELAN	336.69
GATE 25	MEAL (2) - MTSS CONF	156.73
Check Number 6941 Total	GATE 25	156.73
GULF OIL	FUEL - NP MTG	40.71
Check Number 7012 Total	GULF OIL	40.71
H & H SANITATION	ROLL OFF BOX	150.00
Check Number 69521 Total	H & H SANITATION	150.00
HEMINGFORD CO-OP TELEPHONE CO	TELEPHONE SERVICE/LABOR INSTALL	3,074.76
Check Number 69522 Total	HEMINGFORD CO-OP TELEPHONE CO	3,074.76
HEMINGFORD MUNICIPAL UTILITIE	UTILITIES	10,528.36
Check Number 69523 Total	HEMINGFORD MUNICIPAL UTILITIE	10,528.36
HOLIDAY INN EXPRESS NORTH PLATTE	NDE FINANCE MTG	107.00
Check Number 69524 Total	HOLIDAY INN EXPRESS NORTH PLATTE	107.00
HOME DEPOT	Washer and Dryer Combo Machine	1,780.98
Check Number 6941 Total	HOME DEPOT	1,780.98
HOMETOWN LEASING	COPIER LEASE PMT	365.83
Check Number 69525 Total	HOMETOWN LEASING	365.83
HUSS AUTO REPAIR	VEHICLE MAINTENANCE	97.13
HUSS AUTO REPAIR	VEHICLE MAINTENANCE	113.93
Check Number 69526 Total	HUSS AUTO REPAIR	211.06
IDEAL/BLUFFS FACILITY SOLUTIONS	CUSTODIAL SUPPLIES	542.61
IDEAL/BLUFFS FACILITY SOLUTIONS	CUSTODIAL SUPPLIES	37.86
Check Number 69527 Total	IDEAL/BLUFFS FACILITY SOLUTIONS	580.47
INNOVATIVE OFFICE SOLUTIONS, LLC	2024 COOP SUPPLIES	1,340.09
Check Number 69528 Total	INNOVATIVE OFFICE SOLUTIONS, LLC	1,340.09
J.J. PRATT ENTERPRISES, LLC	REFINISH GYM FLOOR	3,980.00
Check Number 7014 Total	J.J. PRATT ENTERPRISES, LLC	3,980.00
JOURNEYED.COM, INC.	K-12 24-25 LICENSE RENEWAL	500.00
Check Number 69529 Total	JOURNEYED.COM, INC.	500.00
KEATING & ASSOCIATES, INC.	PARTICIPANT FEE	162.50
Check Number 69530 Total	KEATING & ASSOCIATES, INC.	162.50

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User ID: KAH

Vendor Name	Description	Amount
KING BUFFET	NDE FINANCE MTG	15.04
Check Number 7012 Total	KING BUFFET	15.04
KRESL, SAMANTHA	MAY MILEAGE REIMBURSEMENT	114.57
Check Number 69531 Total	KRESL, SAMANTHA	114.57
KSB School Law PC, LLO	LEGAL SERVICE	400.00
Check Number 69532 Total	KSB School Law PC, LLO	400.00
LAKESHORE LEARNING MATERIALS	LAKESHORE Learning	39.23
Check Number 69533 Total	LAKESHORE LEARNING MATERIALS	39.23
LAZLO'S	MTSS- RESTORATIVE PRAC CONF.	89.54
Check Number 6941 Total	LAZLO'S	89.54
LEGACY COOP	SPEEDZONE; QUINCLORAC; TENACITY	632.20
LEGACY COOP	SCRAPER BLADE; TENACITY	109.58
LEGACY COOP	MAINTENANCE SUPPLY	27.84
LEGACY COOP	REFLECTOR MARKERS	12.99
LEGACY COOP	MAINTENANCE SUPPLY	6.97
LEGACY COOP	MAINTENANCE SUPPLY	32.99
LEGACY COOP	FERTILIZER	288.30
Check Number 69534 Total	LEGACY COOP	1,110.87
LINCOLN JOURNAL STAR	SUBSCRIPTION	30.99
Check Number 6941 Total	LINCOLN JOURNAL STAR	30.99
LISA BRIGGS, OT, LLC	OT SERVICE	2,437.00
Check Number 69535 Total	LISA BRIGGS, OT, LLC	2,437.00
MAILCHIMP	SUBSCRIPTION	13.00
Check Number 6941 Total	MAILCHIMP	13.00
MARGARITAS MEXICAN RESTAURANT	NSNA CONF	75.07
Check Number 6941 Total	MARGARITAS MEXICAN RESTAURANT	75.07
MORFORD'S DECORATING CENTER	FLOOR ADHESIVE	212.01
Check Number 69536 Total	MORFORD'S DECORATING CENTER	212.01
NASB ALICAP	2024-25 INSURANCE POLICY RENEWAL	119,687.00
Check Number 7015 Total	NASB ALICAP	119,687.00
NASB	BOARD LEADERSHIP ONLINE SURVEY	125.00
Check Number 69537 Total	NASB	125.00
NATIONAL ART AND SCHOOL SUPPLIES	2024 COOP	564.68
Check Number 69538 Total	NATIONAL ART AND SCHOOL SUPPLIES	564.68
NE COUNCIL OF SCHOOL ADMINISTRATORS	ADMIN DAYS REGISTRATION	334.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	ADMIN DAYS REGISTRATION	616.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	BUSINESS MGR TRAINING	100.00
Check Number 69539 Total	NE COUNCIL OF SCHOOL ADMINISTRATORS	1,050.00

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Vendor Name	Description	Amount
OLE'S BIG GAME STEAKHOUSE	MTSS CONF - MEAL	70.93
Check Number 6941 Total	OLE'S BIG GAME STEAKHOUSE	<u>70.93</u>
ORGANIZATION OF AMERICAN KODALY EDUCATORS, INC	Professional Dues	95.00
Check Number 69540 Total	ORGANIZATION OF AMERICAN KODALY EDUCATORS, INC	<u>95.00</u>
PANHANDLE PUBLIC HEALTH	24-25 BASE Education	1,000.00
Check Number 69541 Total	PANHANDLE PUBLIC HEALTH	<u>1,000.00</u>
PANHANDLE SALES & SERVICE LLC	KEYS & LOCK SETS	1,062.00
PANHANDLE SALES & SERVICE LLC	KEYS AND NEW LOCKS	920.00
Check Number 69542 Total	PANHANDLE SALES & SERVICE LLC	<u>1,982.00</u>
PHILLIPS F & T, INC.	DIESEL	297.51
Check Number 69543 Total	PHILLIPS F & T, INC.	<u>297.51</u>
PITSCO EDUCATION	AG ED supplies	130.68
Check Number 69544 Total	PITSCO EDUCATION	<u>130.68</u>
PLAYPIPER.COM	Piper Computer Kits	808.01
Check Number 6941 Total	PLAYPIPER.COM	<u>808.01</u>
POWERSCHOOL GROUP LLC	2024-25 SUBSCRIPTION	6,161.85
Check Number 69545 Total	POWERSCHOOL GROUP LLC	<u>6,161.85</u>
PRAIRIE STORAGE CONTAINERS	STORAGE CONTAINER RENT 2.5 MONTHS	365.00
Check Number 69546 Total	PRAIRIE STORAGE CONTAINERS	<u>365.00</u>
QUILL CORPORATION	Maintenance supplies	16.65
Check Number 6941 Total	QUILL CORPORATION	<u>16.65</u>
RABEN'S MARKET	FCS SUPPLIES	8.09
RABEN'S MARKET	CUSTODIAL SUPPLIES	74.94
Check Number 69547 Total	RABEN'S MARKET	<u>83.03</u>
RAISING CANES	POWERSCHOOL WKSHP	26.74
RAISING CANES	NDE FINANCE MTG	11.81
Check Number 7012 Total	RAISING CANES	<u>38.55</u>
RAS TECHNOLOGY CONSULTANTS	Power school Custom Reports Plugin	244.00
Check Number 69548 Total	RAS TECHNOLOGY CONSULTANTS	<u>244.00</u>
REALLY GOOD STUFF, INC.	KDG SUPPLIES	38.99
Check Number 69549 Total	REALLY GOOD STUFF, INC.	<u>38.99</u>
REIF ENTERPRISE	SOUTH SIDE SPRINLER EXT.	415.34
Check Number 69550 Total	REIF ENTERPRISE	<u>415.34</u>
ROBERTS ELECTRIC INC.	GYM WENCH/SHOT CLOCK ELECTRICAL	2,220.96
Check Number 69551 Total	ROBERTS ELECTRIC INC.	<u>2,220.96</u>
ROCKY MOUNTAIN AIR SOLUTIONS	AG ED GAS	46.60

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Vendor Name	Description	Amount
Check Number 69552 Total	ROCKY MOUNTAIN AIR SOLUTIONS	46.60
ROES FARMS TRUCKING LLC	ROCK	1,414.95
Check Number 69553 Total	ROES FARMS TRUCKING LLC	1,414.95
SCHOLASTIC INC.	SCHOLASTIC NEWS 3	184.49
Check Number 69554 Total	SCHOLASTIC INC.	184.49
SKYBOX SPORTS NETWORK DBA RISE DISPLAY	Ticker Display Renewal	480.00
Check Number 69555 Total	SKYBOX SPORTS NETWORK DBA RISE DISPLAY	480.00
SMARTWAVE TECHNOLOGIES	Access Points through e-rate	4,207.50
Check Number 69556 Total	SMARTWAVE TECHNOLOGIES	4,207.50
SOAR PEDIATRIC THERAPY, LLC	P/T SERVICE	936.30
Check Number 69557 Total	SOAR PEDIATRIC THERAPY, LLC	936.30
TCI	HS TCI Social Studies Materials	4,214.00
Check Number 69558 Total	TCI	4,214.00
TIME MANAGEMENT SYSTEMS, INC.	TMS OVERAGE FOR 23-24	273.00
Check Number 69559 Total	TIME MANAGEMENT SYSTEMS, INC.	273.00
U.S. POSTAL SERVICE	STAMPED ENVELOPES/ROLL	4,960.70
Check Number 6941 Total	U.S. POSTAL SERVICE	4,960.70
VALOR GENERAL STORE	PAINT	53.99
VALOR GENERAL STORE	CUSTODIAL SUPPLY	21.03
VALOR GENERAL STORE	PRIMER	49.99
VALOR GENERAL STORE	MAINTENANCE SUPPLY	2.64
VALOR GENERAL STORE	PAINT	58.78
VALOR GENERAL STORE	CUSTODIAL SUPPLY	16.23
VALOR GENERAL STORE	CUSTODIAL SUPPLY	324.88
VALOR GENERAL STORE	CUSTODIAL SUPPLY	238.86
VALOR GENERAL STORE	CUSTODIAL SUPPLY	274.94
VALOR GENERAL STORE	CUSTODIAL SUPPLY	7.99
VALOR GENERAL STORE	ADAPTER AND CLAMP	13.07
VALOR GENERAL STORE	CUSOTIDAL SUPPLY	17.68
VALOR GENERAL STORE	CUSTODIAL RETURN	(1.20)
VALOR GENERAL STORE	EXPAND FOAM	4.79
Check Number 69560 Total	VALOR GENERAL STORE	1,083.67
WALL STREET JOURNAL	SUBSCRIPTION	41.72
Check Number 6941 Total	WALL STREET JOURNAL	41.72
WENDYS	NSNA CONF	28.72
Check Number 6941 Total	WENDYS	28.72
WESTCO	FUEL	659.76
Check Number 69561 Total	WESTCO	659.76
WHISKEY CREEK	POWERSCHOOL WKSHP	43.34
Check Number 6941 Total	WHISKEY CREEK	43.34

Board Report - Board

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Description

Amount

234,202.99

234,202.99

406.08 - CERTIFICATED EMPLOYEE EVALUATION

Evaluation of certificated employees on their skills, abilities, and competence shall be an ongoing process supervised by the building principals and conducted by approved evaluators. The goal of the formal evaluation of certificated employees, other than administrators, but including extracurricular employees, shall be to improve the education program, to maintain certificated employees who meet or exceed the board's standards of performance, to clarify the certificated employee's role, to ascertain the areas in need of improvement, to clarify the immediate priorities of the board, and to develop a working relationship between the administrators and other employees.

The formal evaluation criteria shall be in writing. The formal evaluation shall provide an opportunity for the evaluator and the certificated employee to discuss the past semester's performance and the future areas of growth. The formal evaluation shall be completed by the evaluator, signed by the certificated employee and filed in the certificated employee's personnel file. This policy supports, and does not preclude, the ongoing informal evaluation of the certificated employee's skills, abilities and competence.

The Superintendent will create an administrative regulation describing the procedure to be used for evaluations and including the evaluation instrument. At a minimum this will provide for evaluation of instructional performance, classroom organization and management, professional conduct, and personal conduct. It will provide for a written description of all noted deficiencies, specific means for the correction of the noted deficiencies and an adequate timeline for implementing the concrete suggestions for improvement. The teacher will be allowed to offer a written response. The regulation will also specify what training will be provided by the district for evaluators.

Annual written communication of the evaluation procedures will be provided to those being evaluated by including the procedures in the certificated staff handbook.

It shall be the responsibility of the principal to ensure certificated employees are evaluated formally once every three years. The evaluation shall include at least one classroom observation for one period.

New and probationary certificated employees shall be evaluated at least once each semester in their first three years. This evaluation procedure will include at least one classroom observation for one period each semester.

The requirements stated in the Negotiated Contract between employees in the certified collective bargaining unit and the board regarding evaluation of such employees shall be followed.

Legal Reference: Neb. Statute 79-828
NDE Rule 10-007.06

Cross Reference: 408.05 Certificated Employee Reduction-In-Force
406.08R - Growth and Evaluation Procedures

Approved:
Reviewed: 6-10-2024
Revised:

Hemingford Early Childhood Preschool Program

Parent Handbook

2024-2025 School Year



**Hemingford Public Schools
PO Box 217
Hemingford, NE 69348
308-487-3330**

Dr. Travis Miller – Superintendent
Eric Arneson – Elementary Principal
Mandy Plog – Director of Student Services

Shari McClure - Preschool Teacher
Amy Honstein - Paraprofessional

INTRODUCTION

Hemingford Public Schools operates a Rule 11 Early Childhood Preschool Program approved by the Nebraska State Board of Education upon recommendation of the Nebraska Department of Education, Office of Early Childhood. The program operates in compliance with the requirements in Rule 11, Regulations for Early Childhood Education Programs. The Hemingford Early Childhood Preschool Program is locally governed by the Hemingford Board of Education and follows all federal, state, and local regulations

Hemingford Public School runs two sessions of preschool, a morning class and an afternoon class, Monday through Thursday, following the regular school calendar. The regular hot lunch and breakfast programs are available to all students. Students can apply for free or reduced lunches through the hot lunch program.

SESSION TIMES

Morning Class: 8:00 AM – 11:30 AM (Including Lunch)

Afternoon Class: 12:00 PM - 3:30 PM (Including Lunch)

STAFF

Preschool Teacher and Early Childhood Special Educator: Shari McClure

Preschool Paraprofessional: Amy Honstein

Director of Instructional Services: Mandy Plog

Elementary Principal: Eric Arneson

Superintendent: Dr. Travis Miller

School Nurse: Katie Kimball

School Counselor: Samantha Gilkerson

Speech-Language Pathologist: Michelle Hoxworth

Occupational Therapist: Lisa Briggs

Physical Therapist: Michelle Weimer

School Psychologist: Dr. Jaime Sato

Teacher of the Deaf and Hard of Hearing: Heather Esterdahl

Teacher of the Visually Impaired: Megan Macy

MISSION STATEMENT

The mission of the Hemingford Early Childhood Program is to ensure that children from categorically and economically diverse groups have access to a research-based, effective, developmentally appropriate preschool program with a strong emphasis on family participation.

PHILOSOPHY

It is the philosophy of the Hemingford Early Childhood Program that parents are a child's first and foremost teachers. Our program provides support to parents using developmentally appropriate classroom activities which are designed to help children reach their full potential in all areas of development. Through a structured routine and with input from parents regarding their individual child, the program recognizes each child as an individual and strives to meet their individual needs.

ADMISSION PROCEDURES

- All four-year-old resident children of the Hemingford Public School district are invited to attend the Hemingford Early Childhood program by a letter sent home to eligible resident children.
- The maximum number of students in each classroom session is 20 students.
- A visit to the preschool for parents and their child is arranged prior to the first day of attendance.
- Policies and procedures will be reviewed, release forms and health plans will be completed, and a copy of the child's current immunization record and certified birth certificate will be collected before the child begins preschool.

PRESCHOOL ENROLLMENT

If applications exceed the program's enrollment capacity, students will be admitted into the program according to the following priority:

1. Any students required by law to participate or required to be given a preference in the program.
2. Resident students who will become eligible to attend the kindergarten grade in the following year.
3. Resident students who are not otherwise yet eligible to enroll in kindergarten.
4. Non-resident students who are children of current employees of Hemingford Schools.
5. Resident students who will be required to attend kindergarten in the following year.
6. Non-resident students who are siblings of option enrollment students.
7. Non-resident students who are not yet eligible to enroll in kindergarten.

After the above prioritization process, any further prioritization will be determined based on the date of application for admission, with earlier applicants earning priority for enrollment. In that

situation, the determining factor of which remaining applicants shall be accepted will be the date the completed application was received. If an application is not complete when it is received, it will not be dated until all necessary information has been received.

PARENT INFORMATION

Parents are recognized as their child's most important teachers. Parental involvement in their child's education is encouraged and welcomed. Parents are encouraged to visit the school at any time. Formal meetings are held twice a year to discuss a child's progress and development. Participation from parents is encouraged to ensure the best education is occurring for their child. Parents may also request a meeting at any time to discuss their child's progress. Parents are invited and encouraged to provide their input regarding policies, procedures, and activities of the program. Home visits are also scheduled. These visits can be held in another location of the parent's choosing.

PARENT VOLUNTEER IDEAS

- Bring treats for special occasions such as birthdays, holidays, teacher recognition days, open house, etc.
- Share special family traditions through props, special foods, pictures, etc.
- Assist teachers with class parties
- Assist teachers with field trips
- Assist teachers with preparation/clean-up of snack
- Assist teachers with classroom activities
- Copy newsletters
- Laminate posters
- Design wall posters

PROCEDURES AND INFORMATION

Immunizations

The State of Nebraska has immunization requirements for children entering school. Students will not be able to enter school until the school has written proof of their immunization status. To attend school, students in the State of Nebraska are required to be immunized per current requirements from the Nebraska Department of Health and Human Services. Students who do not receive immunizations for health reasons must have a statement signed by a healthcare provider stating that, in their opinion, the specified immunization required would be injurious to the health and well-being of the student or any member of the student's family or household. Students who are exempted from the immunization requirement may be excluded from school in the event of an outbreak of any contagious disease in the school population.

For further information on immunizations, contact the school nurse or refer to the Nebraska Department of Health and Human Services - Control of Communicable Disease regulations.

School Calendar/School Closings

The Hemingford Early Childhood Program follows the public school calendar. When the school has a late start, no morning preschool is held. When the school has an early out, no afternoon preschool is held. In the case of bad weather, the preschool follows the public school when closing. If Hemingford Public Schools does not have school, the preschool will also be closed. On certain occasions, preschool will be held on a voluntary basis when teachers are participating in inservice. This will be communicated ahead of time to all parents.

Pick-Up/Drop-off Points

Please pick up and drop off preschool students at the main entrance of the school. If the student is eating breakfast, they may enter the school and eat in the cafeteria beginning at 7:45 AM. If they are not eating breakfast, they may play on the playground behind the school beginning at 7:45 AM until Mrs. McClure greets them at the back door at 8:00 AM. Please use crosswalks when dropping off and picking up your child.

Checking Your Child's Backpack

Please check your child's backpack every night. They are excited about their work at this age and will be excited to share it with you. This is the best way for me to communicate with you. Also, please make sure that they have a backpack daily to carry their work home.

Parent/Teacher Conferences

Your child's development is constantly monitored through the use of checklists and development charts. Results of the Teaching Strategies Gold assessment are shared with parents during conferences. Parents may also request a meeting at any time to discuss their child's program and progress. Parent/Teacher Conferences are held twice a year. Conferences will be held at the same time as Hemingford Public School Conferences. If a child qualifies for special education, an IEP will be held at least once during the school year to discuss a child's developmental skills.

Emergency Numbers

Current telephone numbers must be on file. The home, cell, and work numbers of both parents/guardians need to be on file with the elementary secretary. It is also helpful to have your childcare provider's name, address, and phone number on file. If any of these numbers should change, please notify the preschool of these changes. Emergency contacts should also be on file. Emergency people should know about this responsibility.

Absences

If your child will not be attending class, please notify the school by calling 308-487-3330.

Label possessions

Please write your child's name on their possessions. Children will be provided with a cubbie and coat hook for their possessions. The school is not responsible for lost items.

Addressing Concerns

We try hard to meet the needs of each child and family. We strive to work with parents to provide quality services to children and families. If you have a concern with our program, we need to work out a satisfactory solution. Please contact the preschool teacher first and visit with her about your questions and concerns. When concerns arise, instead of making assumptions, we all need to ask questions for more information. By viewing each other as teammates, we can positively resolve any problem that comes our way for the benefit of the program and more importantly for the benefit of the children we are all responsible for teaching.

Child Find

Child Find is a community-wide effort to provide opportunities for children with disabilities. Parents, educators and members of the medical community take part in the program to locate children who may have a disability. Child Find provides developmental screening and, when appropriate, a comprehensive, multi-disciplinary evaluation for children from birth to age 21.

Parents/Community members who contact Child Find may have concerns about the child's development in the areas of:

- Hearing
- Vision
- Speech/language skills
- Motor skills
- Thinking skills
- Emotional/social skills

If you live within the Hemingford School District and have, or know of a child who may have a disability, contact the Mandy Plog, Director of Instructional Services, at 308-487-3330.

Confidentiality Statement

Student records or files maintained by the district are strictly confidential under the Family Education Rights and Privacy Act of 1974 (34 CFR 300).

Records may not be released without written consent except for the following:

- District personnel who have a legitimate educational interest.
- Auditing officials of the United States Government. Auditing officials of this state or state education authorities, when necessary in connection with the audit evaluation of federally or state-supported educational programs. The collection of such data shall not permit the personal identification of students or their parents.
- Courts, in compliance with judicial order or subpoena, provided that the parents of the students are notified of the order subpoena in advance of compliance.

Notice Of Nondiscrimination

Hemingford Public Schools does not discriminate based on gender, national origin, race, creed, color, national origin, gender, age, marital status, or disability in admission or access to, or treatment, or employment of its programs or activities. The Hemingford Early Childhood Preschool Program and Hemingford Public School complies with Section 504 of the Rehabilitation Act of 1973 and the Family Educational Rights and Privacy Act. If you have questions or concerns about these acts, or feel that you or your child has been discriminated against, please contact an administrator listed above.

Hemingford Early Childhood Preschool Program

Parent Handbook

Acknowledgment and Agreement

Signing this Acknowledgement & Agreement will confirm two very important responsibilities that you take on as a Parent or Guardian.

First: you acknowledge that you received your copy of the Parent Handbook.

Sign _____ Date _____

Sign _____ Date _____

Second: you agree to follow the guidelines and policy outlined in this Parent Handbook.

Sign _____ Date _____

Sign _____ Date _____

Hemingford Public Schools

Administrative Reports to Board of Education

August 12, 2024

Mr. Arneson
HES Enrollment

Preschool	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade	Total
14	27	22	23	26	41	31	32	216

Strategic Plan:

- Current enrollment is updated. I expect some of these numbers to change in the first week of school.
- Today was the first day of McREL Instructional Strategies that work training. It was very meat and potato-y. Day two will be amazing!

Assessment:

- No Report

Personnel:

- No Report

Upcoming Events:

- Open House night on August 13
- First Day of School on August 15

Mrs. Plog

Special Education Numbers - From SRS (Student Records System) Current as of 8/11/24

Birth-3
1

Preschool	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade	(B-6th) Total
6	1	3	9	7	5	4	4	40

7th Grade	8th Grade	9th Grade	10th Grade	11th Grade	12th Grade	12+ (To age 21)	(7-12+) Total
8	2	8	7	4	6	0	35

Total Enrollment in PowerSchool - 395

Total Special Education Students - 75

Special Education Percentage - 19%

State Average- 16% (NDE State Education Profile as of 2022-2023, the most recent data year available)

- The special education numbers shown are taken from our SRS system (Student Record System, updated as of 8/11/24. SRS **has** completed the grade roll-up yet, so the information shows the current grade levels from the 2024-2025 school year.
- Last week I called and informed two new option enrollment families that we unfortunately do not have the capacity to meet the special educational needs of the students wanting to option into our district from Alliance. One was entering Kindergarten and the other was entering 6th grade. We do not have classroom paras at those two grade levels, and even though we do have special education paras that work in all classrooms across all grade levels, the para schedules have been set for the upcoming school year and we would not be able to give these two students the support they need. Certified letters will be in the mail tomorrow, but I called and explained the reasons for the denial last week. I don't want anyone finding out through a letter that their child cannot attend our school. As I discussed in my presentation at the April 2024 School Board meeting, the need to hire additional staff is one of the reasons that a school can deny an option. Since we don't have the necessary para support, we would have to hire additional paras, and so we had to deny the option. If they were resident students, we would have to hire additional staff

because you cannot deny resident students. I explained this to both of the families. They were understandably upset with the decision. If you receive a call on this matter, please let me know and I am happy to sit down with the families in person and explain it again.

- On July 24, 2024. Dr. Miller, Mr. Arneson, and I presented a session with Dr. Julie Downing titled, "Building Foundations for Team Success: Growing Leaders with SEED." We had great attendance at that session, especially considering it was the last session of the day. We discussed the work we have completed with Dr. Downing, part of which led to updating our evaluation process and the curriculum work done with the teachers throughout the 2023-2024 school year. I am excited to continue this work throughout the 2024-2025 school year.
- I am completely moved into my office over here at South Campus. I would like to send a special note of appreciation to Jim Miles and the custodial crew, along with Randy and Ron Wood for getting completed and ready for me to move in before the start of the school year. I honestly didn't believe them at the end of May that they would have time to get everything done, but they did! Thank you also to the electricians and everyone else that helped with getting things done. I truly appreciate it!



**HEMINGFORD
PUBLIC SCHOOLS**

Hemingford Public Schools
OPEN ENROLLMENT

August 15th - 20th, 2024

• MEDICAL • DENTAL • VISION • MEDICAL SPENDING ACCOUNTS • LIFE AND DISABILITY BENEFITS • WORKSITE BENEFITS

**Examples of
Qualifying Life
Events:**

- Birth
- Adoption
- Death
- Marriage
- Divorce
- Legal Separation

Enrollment is mandatory
whether electing or
waiving benefits.

Before you speak with
a benefit counselor,
please have the following
information ready:
dependents' names, birth
dates, social security
numbers, addresses, and
phone numbers.



▶ HOW TO ENROLL



Talk to a Benefit Counselor by Phone

Call 1-877-200-9922

**Monday - Friday
8am - 5pm CST**

2024-2025

Employee Benefits Guide

Hemingford Public Schools





**Let
Hemingford
Public
Schools
help protect
what is most
important to
you.**

Contents

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Hey There!

Welcome.

Hemingford Public Schools has worked hard to put together a benefits package that will help you thrive and will support your financial stability.

Each year, Hemingford Public Schools strive to offer comprehensive benefit plans to our employees. In the employee benefit guide you will learn more about the benefits offered for the 2024-2025 plan year and how to use them to your benefit.

Throughout this guide you will find interactive QR codes that will take you deeper into your employee benefit plan documents and

give you quick access to needed documents. To access, scan with a camera on your personal device, cell phone, or by clicking, if viewing electronically.

The benefits you elect during this period will be effective from September 1st, 2024 until August 31st, 2025. Please review your open enrollment materials thoroughly before making your elections.



Eligibility

The group insurance coverage described in this guidebook is available to all full-time employees who work a minimum of 17.5 hours or more per week.

The coverage effective date will begin on the first of the month

following employee date of hire. All benefit elections must be made within 30 days from your date of hire. Once your enrollment window has closed, you may not make any changes to your elections unless you experience a Qualified Life Event (QLE).



Dependent Eligibility

If you apply for coverage for yourself, you may also elect coverage for any of your eligible dependents. Eligible Dependents include one or more of the following:

- Your legal spouse
- A child through the age of 26
- A child is defined as your natural child, legally adopted child, stepchild, and any child for whom you are the court-appointed guardian
- A custodial grandchild
- A child of any age who is medically certified as disabled and dependent on the parent for support and maintenance



Documentation

If you are going to add a dependent to your insurance for the first time, you will need to provide proof of your dependent's relation to you. This can be in the form of:

- Marriage Certificate
- Birth Certificate/Verification of Birth Facts (only valid until birth certificate is issued)
- Court Order
- Adoption Certificate/Placement Agreement
- Marriage Certificate + Birth Certificate - Stepchildren

Qualified Life Event

Generally, benefit changes are limited to open enrollment.

There are some exceptions to this. If you have a Qualifying Life Event (QLE), then you will be able to make changes to your benefits within 30 days of the event.

- Benefit Elections must be consistent with the event
- You can only make changes to the specific plans where dependents will be affected
- Benefits and new rates become effective the date of the event for birth, adoptions, marriage, divorce, and death; or the day after benefits end, when the event is loss of coverage
- The event date must be consistent with the information in the Supporting Documentation

Qualifying Event	Supporting Documentation	Dependent Documentation
Marriage	Marriage Certificate	Birth Certificates are required if adding spouse's children
Death	Death Certificate	No additional documentation required
Divorce	Certified copy of Divorce Decree	Birth Certificates are required if adding children not currently enrolled in benefits
Adoption	Placement for adoption paperwork Legal documentation of adoption	No additional documentation required
Birth	Birth Certificate Newborn Social Security Card	No additional documentation required
Loss or Gain of Coverage	Proof of enrollment or termination of benefit coverage from spouse's employer. Proof must contain effective or termination dates of coverage, type of coverage (medical, dental, vision, etc.) and the names of dependents affected	Adding Spouse - Marriage Certificate Adding Children - Birth Certificate
Gain of Medicare or Medicaid	Proof of enrollment of benefit coverage. Proof must contain effective or termination dates of coverage, type of coverage (medical, dental, vision, etc.), and the names of the dependents affected (has 60-day window)	Adding Spouse - Marriage Certificate Adding Children - Birth Certificate

Key Terms

Deductible

The amount you pay for covered healthcare services before your insurance plan starts to pay. For example, with a \$2,000 deductible, you pay the first \$2,000 of covered services yourself. After you pay your deductible, you usually pay only a co-payment or co-insurance for covered services. Your insurance company pays the rest.

Co-pay

The set amount you pay for a covered service at the time you receive it. The amount can vary based on the type of service.

Coinsurance

The percentage of costs of a covered healthcare service you pay after you've paid your deductible.

Out-of-Pocket Maximum/Limit

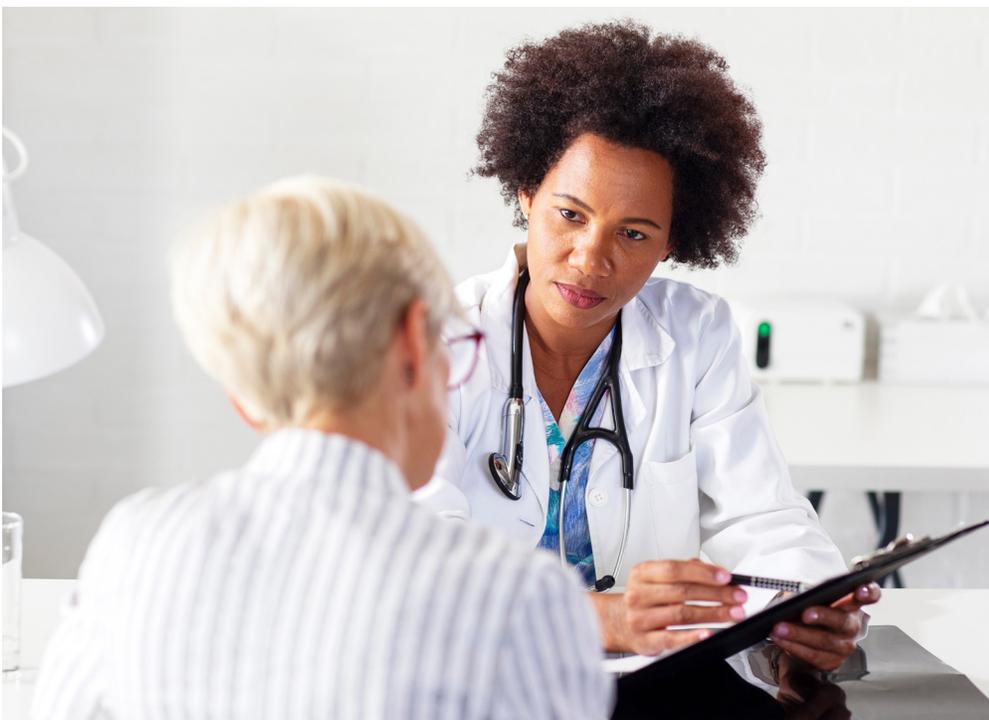
The maximum dollar amount you have to pay for covered services in a plan year. After you spend this amount on deductibles, co-payments, and coinsurance for in-network care and services, your health plan pays 100% of the costs of covered benefits.

Medical

Blue Cross Blue Shield Nebraska

Plan Name	\$850 PPO Plan	
	In-Network	Out-of-Network
Calendar Year Deductible		
Individual	\$850	\$1,700
Family	\$1,700	\$3,400
Coinsurance	You pay 20%	You pay 40%
Calendar Year Out-of-Pocket Limit (does not include premium, penalty, and amounts not covered by the plan)		
Individual	\$4,750	\$9,500
Family	\$9,500	\$19,000
Physician Office Visits		
Primary Care Physician Office Visit	\$35 Copay	Deductible & Coinsurance
Specialist Office Visit	\$55 Copay	
Urgent Care Visit	\$55 Copay then Deductible & Coinsurance	
Diagnostic Procedures		
Radiology (X-Ray) Services and Other Diagnostic Tests	Deductible & Coinsurance	Deductible & Coinsurance
Independent Laboratory	Deductible & Coinsurance	In-network level of benefits
Emergency Medical Care		
Emergency Room Visit	\$85 Copay then Deductible & Coinsurance	In-network level of benefits
Hospital Care		
Hospital Inpatient	Deductible & Coinsurance	
Hospital Outpatient		
Preventive Services		
Affordable Care Act (ACA) required services	Plan Pays 100%	Deductible & Coinsurance
ACA required covered preventive services (outside of limits)	Deductible & Coinsurance	
Other covered preventive services not required by ACA	Plan Pays 100%	

Plan Name	\$850 PPO Plan	
	In-Network	Out-of-Network
Prescription Retail - per 30-Day Supply		
Generic	25% Coinsurance, \$10 minimum Copay, \$40 maximum Copay	25% Coinsurance, \$10 minimum Copay, \$40 maximum Copay +25% Penalty
Preferred Brand Name	25% Coinsurance, \$50 minimum Copay, \$100 maximum Copay	25% Coinsurance, \$50 minimum Copay, \$100 maximum Copay +25% Penalty
Non-Preferred Brand Name	50% Coinsurance, \$75 minimum Copay, \$150 maximum Copay	50% Coinsurance, \$75 minimum Copay, \$150 maximum Copay +25% Penalty
Prescription Home Delivery - per 180-Day Supply		
Generic	25% Coinsurance, \$50 minimum Copay, \$200 maximum Copay	Not Covered
Preferred Brand Name	25% Coinsurance, \$250 minimum Copay, \$500 maximum Copay	
Non-Preferred Brand Name	50% Coinsurance, \$375 minimum Copay, \$750 maximum Copay	



**Want more
info?**



Scan or click.

Dental

Blue Cross Blue Shield Nebraska



If you elect to receive medical benefits, the Option 5 dental plan is automatically included.

If you do not elect to receive medical benefits, you may elect Option 5 for stand-alone dental coverage.

Summary of Benefits	Option 5	
	In-Network	Out-of-Network
Deductible		
Individual	\$25	\$50
Family	\$50	\$100
Calendar Year Deductible applies to the following Coverage benefits:	B, C Services	B, C Services
Coverage for Dental Services (Coinsurance shown below is the percentage the Covered Person must pay)		
Coverage A: Preventative & Diagnostic	0%	20%
Coverage B: Maintenance, Simple Restorative, Oral Surgery, Periodontics and Endodontics		
Coverage C: Complex Restorative		
Coverage D: Orthodontic Dentistry	Not Covered	



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Vision

VSP Vision Care

Summary of Vision Benefits		
Vision Care Services	VSP Provider	Frequency
WellVision Eye Exam	\$10 copay	Every 12 months
Prescription Glasses	\$25 copay	Every 24 months
Single Vision Lenses	Covered in full	Every 12 months
Bifocal Lenses	Covered in full	Every 12 months
Trifocal Lenses	Covered in full	Every 12 months
Frames	\$180 allowance	Every 24 months
Contact Lens Fitting and Evaluation	Up to \$60	Every 12 months
Contacts (Instead of Glasses)	\$180 allowance (copay does not apply)	Every 12 months

Monthly Premium		
	12-Month	10-Month
Employee	\$9.22	\$11.06
Employee + Spouse	\$18.48	\$22.18
Employee + Child(ren)	\$19.75	\$23.70
Employee + Family	\$31.60	\$37.90

Additional Discounts for In-Network Providers:



20%

SAVINGS

on additional glasses and sunglasses, including lens enhancements from any VSP provider within 12 months of your last WellVision Exam.

15%

OFF

Laser Vision Correction retail price or 5% promotional price; discounts only available from contracted facilities.

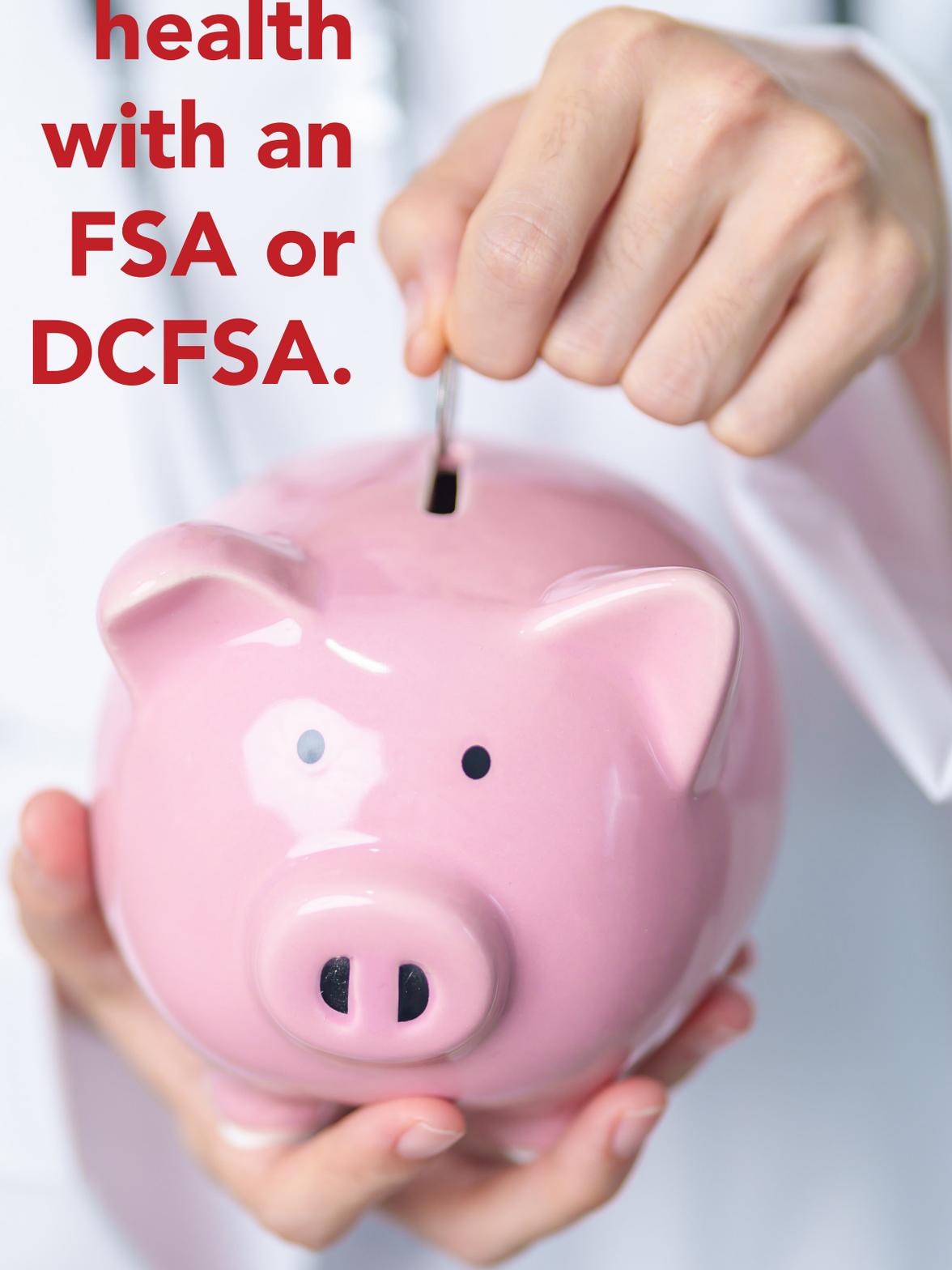


Want more info?

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**Account
for your
health
with an
FSA or
DCFSA.**



Flex Spending Account

Omnify

Signing up for a Flexible Spending Account (FSA) with Omnify can save your family hundreds of dollars every year. When you enroll in the program, you set aside some of your pay before taxes to use on eligible expenses. The more you put in, the more you save on

your tax bill. You can cover your co-pays, deductibles, dental care, vision care, and prescriptions with your healthcare FSA. Not only that, but it's good for hundreds of over-the-counter items such as bandages, contact lens solution, and many other items and services.

Maximum Annual Election for 2024

Healthcare FSA - \$3,200

Dependent Care FSA - \$5,000 or \$2,500 if married and filing separate income tax returns



Qualified Medical Expenses Include:

- Co-pays, deductibles, co-insurance
- Dental expenses
- Eyeglasses, laser surgery, contact lenses
- Prescription drugs
- Over-the-counter medicine and supplies
- Chiropractic care

Up to \$640 of your unused funds can be carried over into the next plan year.



Qualified Dependent Care Expenses Include:

- Daycare
- Babysitting
- Before & after school care
- Pre-K
- Summer day camps
- Care for older dependents in need of assistance



Want more info?



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Life and AD&D Insurance



Basic Life and AD&D - Employer Paid

Hemingford Public Schools provides Basic Life Insurance and Accidental Death and Dismemberment (AD&D) insurance through NIS Benefits at no cost to you.

The AD&D insurance provides a monetary benefit to an employee or beneficiary when the employee experiences certain bodily injuries or death resulting from a covered accident while insured. The company provides a guaranteed issue amount equal to the basic life insurance amount.

Age Reduction: This benefit reduces to 50% at age 70 and terminates at retirement unless eligible for retiree coverage.



Supplemental Life and AD&D - Employee Paid

Hemingford Public Schools gives you the opportunity to elect additional life insurance through NIS Benefits. Voluntary Life & AD&D coverage is portable/convertible upon separation of service from the district.

Employees: During this open enrollment period, all employees (whether you have coverage or not) may elect 5 times annual salary up to the guaranteed issue amount of \$250,000 with no questions asked.

Spouse: During this open enrollment period, existing insureds may increase their benefit amount by \$5,000 in coverage not to exceed the guaranteed issue amount of \$30,000 with no questions asked. Existing employees that would like to elect Spouse coverage for the first time this year will require underwriting.

Child(ren): All children (whether you have coverage or not) may elect up to \$15,000 with no questions asked.

Want more info?



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Supplemental Life and AD&D Benefit Summary			
Eligible Class	Supplemental Life Insurance Amount	Supplemental AD&D Amount	Guarantee Issue Amount
Employee	\$10,000 increments to a maximum of \$500,000 (not to exceed 5 times Annual Salary)	Equal to Employee Supplemental Life Amount	\$250,000
Spouse	\$5,000 increments to a maximum of \$250,000 (not to exceed 50% of Employee Supplemental Life Amount)	N/A	\$30,000
Child(ren)	Option of \$5,000, \$10,000, or \$15,000	N/A	\$15,000

Age Reduction: Employee Supplemental Life and AD&D insurance reduces to 65% at age 65, reduced to 50% at age 70 and terminates at retirement. Spouse Supplemental Life reduces to 65% at age 65, to 50% at age 70 and terminates upon Employee's retirement.

Universal Life Insurance

Most people don't have enough life insurance. Universal life insurance is a type of permanent life insurance that provides coverage for life, as long as premiums are paid. When the insured dies, a death benefit is left to the named beneficiaries.

In addition to the death benefit, universal life insurance also contains a cash value. The cash value grows tax-deferred until funds are withdrawn.

By designating your beneficiaries, you can provide security for your loved ones without the guesswork.

This plan also includes the flexibility to access Long Term Care, giving you early access to your death benefit amount. You can use this as financial relief when faced with debilitating conditions as you age. These funds can help you pay for licensed long-term care expenses at home, in a facility, adult daycare, or a specialized treatment center.

Universal Life Insurance + Long Term Care	
Guaranteed Issue Amount for All Employees	
Employee	Up to \$150,000 in \$5,000 increments
Spouse	\$25,000 up to 100% of Employee Elected Amount
Policy Maximum	\$300,000
What riders are attached?	Long Term Care Rider
Do age-based coverage reductions apply? What age?	No
Do employees have to have policy in order for dependents to take one?	Yes



Want more
info?



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Accident Trustmark



Plan Type	Low Plan	High Plan
Wellness Benefit	\$100	\$100
24 Hour / Off Job	24 Hour	24 Hour
Accident Injury		
Emergency Room Treatment	\$100	\$250
X-Ray	\$100	\$250
Urgent Care	\$100	\$250
Doctors Office Visit	\$100	\$250
Follow-up Treatment	\$50	\$150
Organized Athletic Activity Benefit	25% of applicable benefit	25% of applicable benefit
Physical Therapy	\$50	\$150
Fracture (Closed Reduction)	Up to \$3,825	Up to \$3,825
Fracture (Open Reduction)	Up to \$4,500	Up to \$4,800
Dislocation (Closed Reduction)	Up to \$2,250	Up to \$2,250
Dislocation (Open Reduction)	Up to \$4,500	Up to \$4,500
Laceration	\$25 up to \$250	\$125 up to \$1,250
Burn	\$100 up to \$2,500	\$100 up to \$2,500
Hospital Admission	\$600	\$3,000
Hospital Confinement	\$100	\$450
Hospital ICU Confinement	\$100	\$450
Concussion	\$100	\$500
Coma	\$5,000	\$5,000
Diagnostic Testing (Major)	\$100	\$250
Eye Injury	\$100	\$500
Family Lodging	\$30 per night up to 30 days	\$30 per night up to 30 days
Medical Appliance	\$100	\$500
Prosthesis	1: \$200 2+: \$400	1: \$200 2+: \$400
Surgery	\$50 to \$1,250	\$100 to \$2,000
Transportation (50 miles up to 3 trips)	\$100	\$100

Plan Type	Low Plan	High Plan
Accidental Death & Dismemberment (AD&D)		
Accidental Death - Employee	\$35,000	\$50,000
Accidental Death - Spouse	\$35,000	\$50,000
Accidental Death - Child(ren)	\$25,000	\$25,000
Accidental Death Common-Carrier	Employee \$105,000 Spouse \$100,000 Child \$50,000	Employee \$150,000 Spouse \$100,000 Child \$50,000
Catastrophic Accident Benefit	\$35,000	\$50,000
Guaranteed Issue	Yes	Yes
Portable Coverage	Yes	Yes

Plan Type	Low Plan	High Plan
Monthly Premium		
Employee	\$15.48	\$25.07
Employee + Spouse	\$27.58	\$42.14
Employee + Child(ren)	\$32.79	\$52.09
Employee + Family	\$48.02	\$73.82



Want more info?



Scan or click.

Critical HealthEvents ^{Trustmark}

A major illness can blindsides anyone, even an employee with medical insurance. Co-pays, deductibles, alternative treatments and other out-of-pocket expenses can add up quickly.

Critical Illness insurance pays cash benefits directly to you to help reduce the financial burden that can come with a serious illness.

Benefit Amounts	
Employee	Up to \$30,000 (in \$5,000 increments)
Spouse	Up to \$100
Child	Up to 50% of Employee Amount
Guaranteed Issue	Employee: \$30,000 Spouse: \$30,000 Child: \$15,000

Benefit Type	
Cancer <ul style="list-style-type: none"> • Multiple Myeloma • Leukemia • Stage 2 involving lymph node involvement, or any Stage 3 or 4 of any cancer • Stage 2 or higher Melanoma • Stage 1 or higher: pancreas, liver, lung, esophagus, biliary tract, head and neck, lymphoma 	100%
Coronary artery disease <ul style="list-style-type: none"> • Heart attack • Sudden Cardiac Arrest 	
Cerebral vascular disease <ul style="list-style-type: none"> • Stroke with at least 30 days impairment 	
End Stage Renal Failure and Major Organ Failure <ul style="list-style-type: none"> • When dialysis or kidney transplant is need • Failure of the liver, lung, pancreas or heart 	
Cancer <ul style="list-style-type: none"> • Melanoma Stage 1 • Stage 1 or 2 of any localized cancer without lymph node involvement 	50%
Coronary artery disease <ul style="list-style-type: none"> • Coronary artery obstruction • Heart attack (clinically diagnosed) • Thoracic Aorta or Valve Surgery 	
Cerebral vascular disease <ul style="list-style-type: none"> • Stroke with less than 30 days impairment • Stroke when clinically diagnosed 	
Cancer <ul style="list-style-type: none"> • Invasive squamous or basel cell skin cancer • In-situ cancers • Benign tumors of the Central Nervous System • Myelodysplastic syndrome 	
Coronary artery disease <ul style="list-style-type: none"> • Initial diagnosis 	10%
Cerebral vascular disease "mini-stroke" <ul style="list-style-type: none"> • Transient Ischemic Attack (TIA) • Reversible Ischemic Neurologic Deficit (RIND) 	

Benefit Details	
Reoccurrence	Annual Maximum Benefit (refills annually)
Benefit Waiting Period	None
Portable Coverage	Yes
Pre-Existing Condition Limitation	Waived

Plan Cost: Employee (Non-Tobacco) Monthly Rate for \$10,000 Benefit	
Age 25	\$10.63
Age 35	\$13.53
Age 45	\$18.43
Age 55	\$30.93



Want more info?



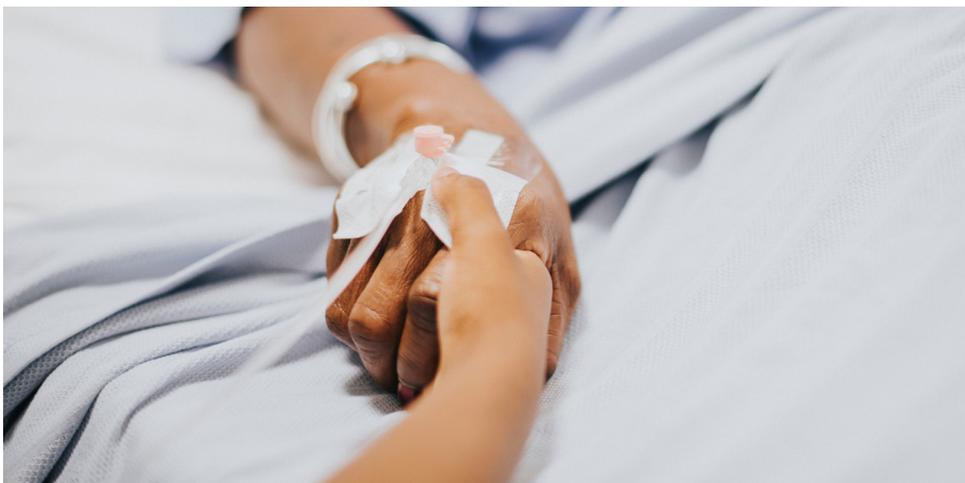
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Hospital StayPay

Hospital Indemnity coverage pays you cash benefits directly if you are admitted to the hospital or an Intensive Care Unit (ICU) for a covered stay. You can use the benefits to help pay for

your medical expenses such as deductibles, co-pays, travel costs, food, lodging, or everyday expenses such as groceries and utilities.

Benefits Type	Plan 2	Plan 4
Wellness Benefit (Health Screening Benefit)	\$100	\$100
Hospital Admission	\$1,500	\$4,000
Hospital Confinement (30 days)	\$100 per day	\$500 per day
Hospital ICU Confinement (pays in addition to hospital confinement)	\$100 per day	\$100 per day
Plan Provisions	Mid Plan	High Plan
Benefit Waiting Period	None	
Guaranteed Issue	Yes (during initial enrollment)	
Pregnancy Limitation	None	
Portable Coverage	Yes	
Pre-existing Condition Limitation	No	
Plan Cost	Mid Plan	High Plan
Monthly Premium		
Employee	\$23.51	\$58.50
Employee + Spouse	\$47.23	\$123.72
Employee + Child(ren)	\$38.91	\$91.78
Employee + Family	\$62.79	\$147.77



**Want more
info?**



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Long-Term Disability

You and your loved ones depend on your regular income. That's why Hemingford Public Schools offer disability coverage to protect you financially in the event you cannot work as a result of a debilitating injury or illness.

Long-Term Disability

Long Term Disability benefits are available to you. This insurance replaces 66-2/3% of your income if you become partially or totally disabled for an extended time. See your plan document for additional details.

Long Term Disability Summary			
Eligible Classification	Maximum Monthly Benefit	Benefit	Elimination Period
Certified Employees Administrators Business Manager	\$8,889	66-2/3%	30 consecutive calendar days



Want more info?



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Benefit	Administrator	Phone	Website
Medical & Dental	Blue Cross Blue Shield Nebraska	1-844-201-0763	www.nebraskablue.com
Vision	VSP Vision Choice	1-800-877-7195	https://www.vsp.com
Flexible Spending Account	Omnify	1-844-472-6567	www.omnifybenefits.com
Basic and Voluntary Life and AD&D Long-Term Disability	NIS Benefits	1-800-627-3660	www.nisbenefits.com
Universal Life Events Accident Insurance Critical HealthEvents Hospital StayPay	Trustmark	1-866-813-7192	www.trustmarkbenefits.com
Benefits Service Center	Apex Engagement Solutions	1-877-200-9922	www.apexenrolls.com



Contact Us

If you have any questions about your benefits, please reach out to speak to a dedicated benefits counselor

1-877-200-9922
Monday - Friday
8:00am-5:00pm CST

Superintendent's Report

August 12, 2024

Secondary School Projected Enrollment

7th Grade	8th Grade	9th Grade	10th Grade	11th Grade	12th Grade	Total
39	22	30	29	34	24	178
+1	+1			+1		+3

Mission/Vision/Goals

- We continue to work on developing the in-service agenda for back-to-school. As you will recall, we are scheduled for training with McREL on evidence-based instructional practices (in alignment with our school improvement goal regarding the use of evidence-based practices). This training is scheduled for August 12 and 13, with a follow-up date tentatively scheduled for January 6, 2025. Here is a link to DRAFT agenda for the first few days back: [2024-2025 Tentative Inservice Agenda](#)

Policy

- The policy manual has been updated as of August 1, 2024, and the changes from the June and July board meetings have been incorporated.
- We needed to add a sentence in our certificated staff evaluation policy about notification of evaluation procedures for NDE to approve the updated procedures. Once we have the policy approved, I'll send that to NDE where it will be included along with our other evaluation documents.

Budget Planning and Management

- I sent out an early draft of the budget. I plan to update the draft once we have assessed valuation numbers from the counties. I am happy to visit with board members about the draft and any ideas for next year.

Educational Leadership

- I have appreciated Mrs. Gilkerson and Mr. Arneson working together on the schedule and student course placement. We have had quite a few new and/or returning students, so their insights have been helpful.

Organizational and Cultural Leadership

- I appreciate Mrs. Frost and the Culture and Climate Committee. They are in the process of doing some planning for the upcoming school year. Their efforts are appreciated.
- I would like to commend our maintenance and custodial teams for all of their hard work getting the buildings ready for our students and staff this summer.

Professional Leadership

- I would like to commend Mrs. Plog and Mrs. Arneson for doing a great job presenting with Dr. Julie Downing at the Administrators' Days conference.
- We hosted a collaborative planning session with the Box Butte County Attorney and several Box Butte County Sheriff's Office Deputies to discuss effective reporting procedures, consistent communication, the use of Safe2HelpNE, and shared planning around school safety/security and student attendance. Their insights and commitment to a safe and secure learning environment are appreciated.

Community Relations

- I would like to thank Ammie Frost and Janelle Huss for their leadership in helping coordinate Open House this year.
- Nebraska SMART will be attending Open House to promote free online tutoring opportunities for students in coordination with Nebraska's State Colleges.
- The Bobcat Branch savings bank will be set-up in the elementary gym. I hope people will be able to stop by and learn more about the program.
- Jack Baker will be attending our Open House to share the ongoing work of the facilities assessment process and will provide an additional opportunity for community members to stop by and share their insights as Jack works toward completion of the assessment.

Board-Superintendent Relations

- The [Area Membership Meeting](#) in Gering will be held on August 21st. Please let me know if you would like me to register you. We have three board members who have earned recognition through the Awards of Achievement program operated by NASB.
 - Micki Votruba - Level II
 - Blanche Randolph - Level V
 - Trish Schumacher - Level VI
- The Labor Relations Conference will be held October 2nd and 3rd in Lincoln. Please let me know if you are interested in attending.

Strategic Plan (Highlights)

- Reporting order on these Principles is based on the Prioritization Summary:
 - **Guiding Principle III: Student and Staff Well-Being**
 - The additional counseling materials have been ordered and our counselors are looking forward to using the materials with our students.
 - **Guiding Principle I: Student-Centered Learning**
 - We are planning on several dual-credit opportunities for our students this coming year. In particular, Mrs. Raben, Mr. Gomez, and Mrs. Kluver are all planning to offer dual-credit learning opportunities to our students in addition to other online opportunities.
 - **Guiding Principle IV: Communication and Engagement**
 - We will be doing some re-imagining of the Bobcat Bits. If you have ideas about information that should be included each month, please send those ideas to me.

- We have a large class for 7th-grade orientation. We will be hosting a new-student orientation for 7th graders at South Campus on Tuesday, August 13th/
- **Guiding Principal II: Personnel Effectiveness**
 - I look forward to working with our team to implement the updated evaluation procedures. I have appreciated the input from our staff in the process.
- **Guiding Principal V: District Resources**
 - We continue monitoring any developments around the ongoing special legislative session and the impact that might have on our school district.

Planned Professional Travel

- University of Nebraska President's Advisory Council - Omaha (August 22)
- I plan to attend student activities as my schedule allows.

Board Reminders (from the Contract with the Superintendent)

- **Evaluation.** The Board shall evaluate the Superintendent twice during the Superintendent's first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the regular November meeting. The Superintendent shall: remind the Board members in writing of this provision no later than its regular October meeting; make the Superintendent evaluation an agenda item for the regular November Board meeting during each year of this contract; and provide the Board members with the written evaluation instrument that is on file with the Nebraska Department of Education.
- **Renewal of Contract.** If a Board representative does not inform the Superintendent in writing on or before the seventh day after the regular December 2024 board meeting (and each December thereafter) of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of one year from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than its regular November meeting of each year of this contract and shall make the renewal of the Superintendent's employment contract an agenda item for the regular December board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Superintendent Pay Transparency Act.

Leave Log

- I have used six days of PTO leave (July 5, July 16, July 17, July 18, July 19, and August 2nd). I have 31 PTO Days Remaining in the contract year ending June 30th.

Hemingford Public School District # 10 Policy review schedule : Adopted January 2024

January 2024	section 100 : 0100 - 0104.01 end	8 policies total
February 2024	section 200 : 0200.00 - 0204.01	25 policies total
March 2024	section 200 : 0204.02 - 0206.05 end	25 policies total
April 2024	section 300 : In full	27 policies total
May 2024	section 400 : 0400 - 0403.07	27 policies total
June 2024	section 400 : 0403.08 - 0406.09	27 policies total
July 2024	section 400 : 0406.50 - 0411.53	27 policies total
August 2024	section 400 : 0412.01 - 014305_end	28 policies total
September 2024	section 500 : 0500 - 0504.04	26 policies total
October 2024	section 500 : 0504.04R1 - 0504.23	26 policies total
November 2024	section 500 : 0504.24 - 0508.01	26 policies total
December 2024	section 500 : 0508.01E1 - 050801E4_end	25 policies total
January 2025	section 600 : 0600 - 0605.06	27 policies total
February 2025	section 600 : 0605.07 - 0610.02	26 policies total
March 2025	section 600 : 0611.01 - 0612.17 end	26 policies total
April 2025	section 700 : 0700 - 0705.02	18 policies total
May 2025	section 700 : 0705.03 - 0716.00 end	18 policies total
June 2025	section 800 : In full	27 policies total
July 2025	section 900 : In full	26 policies total
August 2025	section 1000 : In full	23 policies total