

**BOX BUTTE COUNTY SCHOOL DISTRICT #07-0010**

**HEMINGFORD PUBLIC SCHOOLS**

**BOARD OF EDUCATION MEETING AGENDA**

**Monday, December 13, 2021**

**South Campus**

The Board of Education of School District 07-0010 will meet on Monday, December 13, 2021 in the South Campus as duly advertised in the Hemingford Ledger.

- I. Pledge of Allegiance
- II. NOTICES
- III. Call Meeting to Order
  - III.A. ROLL CALL
  - III.B. Excuse Absent Board Member(s)
- IV. Approval of Agenda
- V. Regular Meeting Agenda
  - V.A. Public Participation (MAXIMUM OF 30 MINUTES ALLOTTED FOR THIS PORTION)
  - V.B. Correspondence
  - V.C. Consent Agenda
    - Approve minutes for November 15, 2021 meeting
    - Approve Treasurer's Report
    - Approve School Activity Fund Report
    - Approve Receipts Summary Report
    - Approve Control Budget
  - V.D. Payment of Claims
  - V.E. Principal Contract
  - V.F. 2022-2023 Negotiated Agreement
  - V.G. Intrusion System Replacement plus Water Sensors
  - V.H. Keyless Entry - Entry B (main) and Entry E (west entry)
  - V.I. Keyless Entry - Entry G (Northwest corner of red zone) Entry J (old gym)  
Entry K (elementary library) plus 5 entries of gym (west, northwest, both locker rooms, and main entrance)
  - V.J. Bank of West Signor
  - V.K. Certified Resignation
  - V.L. Bus Purchase
- VI. Discussion/Possible Action Items
- VII. Administration Reports
- VIII. Superintendent Report
- IX. Report from Board Committee

- X. VIIA. Policy Review
- XI. Items For Next Board Meeting
  - XI.A. Excutive Session - Superintendent Contract
    - XI.A.1. Reconvene to regular session
- XII. Adjournment
- XIII. Posting:

Hemingford Ledger

Posted: 12/9/2021

BOX BUTTE COUNTY SCHOOL DISTRICT 07-0010  
HEMINGFORD PUBLIC SCHOOLS  
HEMINGFORD, NEBRASKA  
November 15, 2021

A regular meeting of the Board of Education of School District 07-0010 was called to order at 7:01 PM at South Campus. Notice of the meeting was given in advance through the Hemingford Ledger. Board members were notified in advance of the meeting.

Members Present: Ansley, Cullan, Horstman, Randolph, Schumacher, Turek  
Absent:

Motion by Schumacher to approve the agenda as presented. Second by Turek. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

The board took public comment.

Motion by Randolph to approve the Consent Agenda. Second by Ansley. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to approve claims for \$677,958.37 from the general fund be approved. Second by Randolph. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Schumacher to approve Kristy Hanks and Charles Isom as the signatories for Hemingford Schools at the Hemingford Credit Union. Second by Cullan. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Horstman to approve Policy 103.00-Equal Educational Opportunity as presented. Second by Randolph. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Ansley to accept the resignation, with regrets, of Dan Kluver effective at the end of the 2021-2022 school year. Second by Horstman. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to accept the resignation, with regrets, of Michelle Kluver at the end of the 2021-2022 school year. Second by Randolph. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Horstman to accept the resignation, with regrets, of Jill Hurtt effective at the end of the 2021-2022 school year. Second by Schumacher. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Ansley to accept the resignation, with regrets, of Kelly Horn at the end of the 2021-2022 school year. Second by Turek. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to accept the resignation, with regrets, of Dee Hannaford at the end of the 2021-2022 school year. Second by Horstman. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Cullan to approve the superintendent as signor on all items with the Bank of the West, including a line of credit. Second by Schumacker. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Schumacher to increase substitute pay to \$120 per day/\$60 ½ day; starting on day 11 in the same sub position – 1/185 of base (\$194). Second by Randolph . Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Master’s Transportation – Nathan Klingsmith – presented information on an activity bus to the board.

Election information was shared. Candidate filing starts January 5, 2022. Incumbents need to be registered by February 15. Non-incumbents must register by March 1, 2022.

SPED – Mrs. Plog shared information on the para conference recently attended and on the SPED Parent Survey.

7-12 Principal – Mr. Kluver discussed scheduling for next year – Junior High PE and Bobcat Time – and having Mrs. Pinnt work on the schedule. He also discussed some changes made to help kids succeed. There are a couple groups working on calendars for next year.

PK-6 Principal – Mr. Arneson discussed the Instruction Partner’s that came to Hemingford and working with teachers on math instruction. The Box Butte 4-H group is coming to work with the 5<sup>th</sup> and 6<sup>th</sup> graders with a “Shark Tank” event.

Mr. Isom discussed the December through March board meeting times. The board meetings will be moved to 5 PM.

10/13/21-Transportation Committee met to discuss activity bus situation. Mr. Isom needs to provide the members with the mileage of the small vehicles. The group also discussed a roof project that will go through insurance.

10/28/21-Negotiations started.

Policies 201.01 through 0203.06 were reviewed. Next month will be 203.07 to the end of Section 200.

Next board meeting will be December 13, 2021, at 5 PM at South Campus.

Meeting adjourned at 8:11 PM.

Charles Isom  
Superintendent

Blanche Randolph  
Board Secretary

# HEMINGFORD PUBLIC SCHOOLS

December 13, 2021

## GENERAL FUND:

Statement Balance 11-30-21:	\$ 663,327.25
+ Investment Account	\$ 104,033.67
-Outstanding Checks	<u>\$ 105,399.42</u>
<b>Balance 11-30-21</b>	<b>\$ 661,961.50</b>

<b>December Tax Receipts:</b>	\$ 63,495.03
+ Other Revenue:	<u>\$ 240,520.24</u>

**Subtotal** **\$ 965,976.77**

<b>December Bills:</b>	\$ 66,576.61
December Payroll:	<u>\$ 482,718.00</u>
Total November Expense:	<b>\$ 549,294.61</b>

**Balance General Fund:** **\$ 416,682.16**

## BUILDING FUND:

Checking Balance 11-30-21	\$1,472,285.12
Liquid Asset Fund	\$ 401,272.42
2 CD's	\$ 155,163.33
	<u>\$ 154,349.24</u>
<b>Building Fund Balance 11-30-21</b>	<b>\$2,183,070.11</b>

# Check History Report

ALL Data

Date Range: 12/01/2021 thru 12/31/2021

Arranged by:  
Check Status

Bank ID	Bank Name	Date	Number	Origin	Description	Status	Paid To	Amount
A	Comm 1st State Bank							
		12/08/2021	00083009	AP	PROJECT IMAGING	Outstanding	Access	32.18
		12/08/2021	00083010	AP	REPLACED POWER	Outstanding	Action Communications Inc.	138.00
		12/08/2021	00083011	AP	GAS/FUEL	Outstanding	Black Hills Energy	2,573.42
		12/08/2021	00083012	AP	COMPREHENSION	Outstanding	BLUE STAR EDUCATION	438.90
		12/08/2021	00083013	AP	OT SERVICES/MILEAGE	Outstanding	Lisa Briggs, OT, LLC	2,104.00
		12/08/2021	00083014	AP	PEST CONTROL	Outstanding	Bud's Pest Control	100.00
		12/08/2021	00083015	AP	COPIER LEASE	Outstanding	Capital Business Systems, Inc	2,193.00
		12/08/2021	00083016	AP	OT/PT/SPEECH/RESOUR	Outstanding	Chadron Public Schools	334.65
		12/08/2021	00083017	AP	SOFT WATER	Outstanding	Culligan Water Conditioning	500.00
		12/08/2021	00083018	AP	MOTOR OIL	Outstanding	Darren's Carquest Auto Parts	47.88
		12/08/2021	00083019	AP	PARTICIPATION FEE	Outstanding	DAS State Accounting - Central	259.49
		12/08/2021	00083020	AP	ANNUAL BURGLAR	Outstanding	Door Security Products	300.00
		12/08/2021	00083021	AP	DL;NEVA;DL;MEDICAID;	Outstanding	Educational Service Unit #13	12,965.66
		12/08/2021	00083022	AP	NEEFE CONF.	Outstanding	Fairfield by Marriot	104.95
		12/08/2021	00083023	AP	MAINTENANCE;	Outstanding	Farmers Co-Op	140.89
		12/08/2021	00083024	AP	BUS SERVICE	Outstanding	Floyd's Truck Center	335.45
		12/08/2021	00083025	AP	PHONE SERVICE	Outstanding	Hemingford Co-Op Telephone Co	1,370.60
		12/08/2021	00083026	AP	ELECTRICITY;WATER;M	Outstanding	Hemingford Municipal Utilitie	7,343.21
		12/08/2021	00083027	AP	DISHWASHER	Outstanding	Hill Top Electric, Inc	224.00
		12/08/2021	00083028	AP		Outstanding	Ideal/Bluffs Facility Solution	7,564.07
		12/08/2021	00083029	AP	FURNACE	Outstanding	Jacks Refrigeration Service	1,511.78
		12/08/2021	00083030	AP	MUSIC FOR CONCERTS	Outstanding	JW Pepper & Son, Inc	197.81
		12/08/2021	00083031	AP	NOVEMBER MILEAGE	Outstanding	Joyce Klemke	831.60
		12/08/2021	00083032	AP	LEGAL SERVICES	Outstanding	KSB School Law, PC, LLO	160.00
		12/08/2021	00083033	AP	MAINTENACE SUPPLY	Outstanding	Kully Supply Inc.	66.46
		12/08/2021	00083034	AP	INSTITUTION SEAT	Outstanding	Learning Ally	990.00
		12/08/2021	00083035	AP	PYMT 4 OF 10 - TUITION	Outstanding	NCECBVI	4,400.00
		12/08/2021	00083036	AP	ANNUAL BOILER CERT	Outstanding	NE State Fire Marshal/Boiler D	72.00
		12/08/2021	00083037	AP	BUS TRAINING-N.S.	Outstanding	NE Safety Center @ UNK	50.00
		12/08/2021	00083038	AP	CAR WASH - AMT ON	Outstanding	Paradise	20.00
		12/08/2021	00083039	AP	NOVEMBER	Outstanding	Raben's Market	473.43
		12/08/2021	00083040	AP	HOMEWORK FOLDERS	Outstanding	Really Good Stuff, Inc.	43.98
		12/08/2021	00083041	AP	ELEMENTARY/HS LIB	Outstanding	Scholastic Inc.	1,390.08
		12/08/2021	00083042	AP	ELEM SUPPLIES	Outstanding	School Specialty LLC	25.99
		12/08/2021	00083043	AP	MAINTENANCE	Outstanding	Scottsbluff Corporate	283.20
		12/08/2021	00083044	AP	WIFI NETWORK EQUIP	Outstanding	SmartWave Technologies	600.36
		12/08/2021	00083045	AP	PT; MILEAGE	Outstanding	Soar Pediatric Therapy, LLC	1,680.50
		12/08/2021	00083046	AP	PE SUPPLIES	Outstanding	S & S Worldwide, Inc.	465.98
		12/08/2021	00083047	AP	FCS SUPPLIES	Outstanding	Start 2 Sew	134.26
		12/08/2021	00083048	AP	TIRE/MAIN PARTS	Outstanding	21st Century Equipment	1,310.55
		12/08/2021	00083049	AP	ART SUPPLIES	Outstanding	United Art & Education	107.80
		12/08/2021	00083050	AP	COUPLER	Outstanding	Valor General Store	11.38

# Check History Report

ALL Data

Date Range: 12/01/2021 thru 12/31/2021

Arranged by:  
Check Status

Bank ID	Bank Name						
Date	Number	Origin	Description	Status	Paid To	Amount	
12/08/2021	00083051	AP	TRANSPORTATION	Outstanding	Westco	6,598.92	
12/13/2021	00083053	AP	SNOW BLOWER	Outstanding	Box Butte Ag Service, Inc	70.20	
12/13/2021	00083054	AP	2021-11 STMT	Outstanding	Cardmember Services	3,374.33	
12/13/2021	00083055	AP	BUS PHYSICAL	Outstanding	Greater NE Med-Surgery Service	218.00	
12/13/2021	00083056	AP	BXBS REFUND	Outstanding	SHARI MCCLURE	1,883.88	
12/13/2021	00083057	AP	2021-11 ADVERTISING	Outstanding	Scottsbluff Star Herald / Adv	179.10	
12/13/2021	00083058	AP	LIBRARY BOOKS	Outstanding	Synchrony Bank/Amazon	288.04	
12/13/2021	00083059	AP	2021-11 AG SHOP	Outstanding	Valor General Store	66.63	
					Totals For Bank ID: A	66,576.61	
					<b>Report Totals:</b>	<b>66,576.61</b>	

PROTEX INFORMATION		
INTRUSION SYSTEM REPLACEMENT PLUS WATER SENSORS	\$ 7,795.70	
2022-2026 INTRUSION/WATERBUG MONITORING (SCHOOL)	\$ 1,800.00	
2022-2026 WATER BUG MONITORING (GYM)	\$ 900.00	
		\$ 10,495.70
KEYLESS ENTRY		
ENTRY B AND WEST ENTRANCE	\$ 6,181.28	
ON-LINE ACCESS (ANNUAL FEE)	\$ 360.00	
		\$ 6,541.28
ENTRANCES G-J-K AND GYM (5 ENTRANCES)	\$ 21,848.23	
ON-LINE ACCESS (ANNUAL FEE)	\$ 1,008.00	
		\$ 22,856.23
TOTAL		\$ 39,893.21



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2022-2026 WATER BUG MONITORING (GYM)	\$ 900.00	
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ON-LINE ACCESS (ANNUAL FEE)	\$ 1,008.00	
		\$ 22,856.23
TOTAL		\$ 39,893.21



December 10, 2021

Board of Education

After many discussions with family and for personal reasons, I am resigning my position as superintendent effective June 2022.

When I accepted this position in 2018, the plan was to be at Hemingford until you told me to leave. A series of events has put me in a position that I feel I am not effective in the leadership role.

Thank you for the opportunity to lead the district. It is time for the district to find a leader that can guide the district in the direction you need to go.

My resignation is effective June 30, 2022.

Charles Isom

Music Concert tonight at 6:30.

Middle School Inventure day. Lots of fun. The students did a great job.





## Dr. Matt McNiff

Dr. Matt McNiff is a special education director and behavior consultant with the Educational Service Unit No. 5 in Beatrice, Nebraska. With almost 25 years of experience in the field, Dr. McNiff has worked with thousands of students with behavioral challenges and grades ranging from early childhood to high school and transitional programming. He attained his Ph.D. in special education from the University of Nebraska-Lincoln, specializing in behavior disorders and autism.

Dr. McNiff is a nationally recognized speaker in the field of behavior management and specializes in helping school staff to develop programs that will reduce problematic behaviors and increase academic time. His presentations are known for being positive, humorous, and engaging and are full of easy to use strategies and examples that can be used quickly with even the toughest to reach children.



Chadron

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Register



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*Click forward to see session descriptions or use links throughout*

# What to do if They Don't: Behavior Strategies that Everyone Should Know

**Dr. Matt McNiff**

**Scottsbluff/Gering Location to be determined**

Working in any field with children can be challenging work. When that environment also includes defiant and oppositional students, the challenge can seem overwhelming. What are some strategies that you can use when they don't want to do what you ask them? What do you do when the children refuse? This workshop will address a number of topics on how to effectively manage resistant behavior in children from preschool to high school. Teachers will leave with ready to use strategies that they can implement the very next day. Topics will include:

- \* Perspectives on behavior and how we can view them differently
- \* Why do people defy directions?
- \* How to improve your engagement in the classroom to reduce behaviors?
- \* Many strategies on how to decrease resistance in your program

\* Included strategies: overcorrection, group-wide and individual strategies, quick environmental changes to reduce behaviors, inconvenience, reinforcement, Hero Procedure, relationship building, using resistance to your advantage and many more.

[Registration link](#)

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