

BOX BUTTE COUNTY SCHOOL DISTRICT #07-0010

HEMINGFORD PUBLIC SCHOOLS

BOARD OF EDUCATION MEETING AGENDA

Monday, August 9, 2021

South Campus (former Bobcat Pitstop)

The Board of Education of School District 07-0010 will meet on Monday, August 9, 2021 in the South Campus (former Bobcat Pitstop) as duly advertised in the Hemingford Ledger.

- I. Pledge of Allegiance
- II. NOTICES
- III. Call Meeting to Order
 - III.A. ROLL CALL
 - III.B. Excuse Absent Board Member(s)
- IV. Approval of Agenda
- V. Regular Meeting Agenda
 - V.A. Public Participation (MAXIMUM OF 30 MINUTES ALLOTTED FOR THIS PORTION)
 - V.B. Correspondence
 - V.C. Consent Agenda
 - Approve minutes for July 12, 2021 hearings and regular meeting
 - Approve Treasurer's Report
 - Approve School Activity Fund Report
 - Approve Receipts Summary Report (No receipts for July, I haven't received tax payment information yet, and we don't receive anything from ST of NE)
 - V.D. Payment of Claims
 - V.E. Policy 402.01 - Equal Opportunity Employment
 - V.F. Option Enrollment Program Resolution
 - V.G. Local Substitute Certificates
 - V.H. Bus Situation
- VI. Discussion/Possible Action Items
- VII. Administration Reports

Elementary Principal - Attached

SPED - Mrs. Plog

CPI -

Today I trained our four new staff members, Josh Redden-Business, Tamara Bila-English, Sarah Arneson-Music, and Samantha Miller-School Nurse, on the concepts

of Crisis Prevention and Intervention (CPI). The rest of our returning staff were all trained last year. We are seeing more and more students come to school with mental health needs, and this training helps our staff pro-actively deal with the issues they present to us. As a public school, we are required to educate all students in our district, regardless of how they come to us, and we do the very best job we can!

7-12 Principal - Mr. Kluver

- New staff orientation today - Josh Redden (7-12 Business, Sports Streaming, Student Council), Tamara Bila (8,10,12 English, Yearbook, Student Council), Sarah Arneson (K-12 Music), Samantha Miller (Nurse)
- Pre-ACT will be given to the Juniors this fall - will continue to incorporate ACT prep into classrooms this year - even more than we have in the past
- New interventions in JH this year to start incorporation of MTSS
- Switching from STRIV streaming to YouTubeChannel - will post new access link on webpage and on social media

- VIII. Superintendent Report
- IX. Report from Board Committee
 - IX.A. Executive Session
- X. VIIA. Policy Review
- XI. Items For Next Board Meeting
- XII. Adjournment
- XIII. Posting:

Hemingford Ledger

Posted: 11/4/2020

BOX BUTTE COUNTY SCHOOL DISTRICT 07-0010
HEMINGFORD PUBLIC SCHOOLS
HEMINGFORD, NEBRASKA
May 12, 2021

A regular meeting of the Board of Education of School District 07-0010 was called to order at 8:33 AM in the Hemingford High School Library by . Notice of the meeting was given in advance through the Hemingford Ledger. Board members were notified in advance of the meeting.

Members Present: Ansley, Cullan, Horstman, Randolph, Schumacher, Turek
Absent:

Motion by Randolph to approve the agenda as presented. Second by Cullan. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Cullan to approve the Consent Agenda. Second by Schumacher. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to approve claims for \$64,522.07 be approved. Second by Horstman. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to authorize Superintendent Charles Isom to sign checks on the Hot Lunch, Student Activity, Employee Benefit Fund, Building Fund, and IMPREST accounts. In the absence of Charles Isom, Mary Curtis shall be authorized to sign checks on the listed accounts. Second by Cullan. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to appoint Mary Curtis as Board Treasurer/Clerk for the 2021-2022 school year. Second by Cullan. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to continue with Bank of the West as the Depository of school funds. Second by Randolph. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Cullan to approve Superintendent Charles Isom to serve as the board authorized representative and to sign all forms and documents for all matters relating to Local, State and Federal Matters when appropriate. Second by Horstman. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Schumacher to designate Terry Curtiss and KSB School Law as representatives of Box Butte County District 10 legal matters. Second by Randolph. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Ansley to approve Policy 103.00-Equal Educational Opportunity as presented – waive the second reading. Second by Randolph. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

No action on Policy 402.01-Equal Opportunity Employment. The board wants to see the redline version.

Motion by Ansley approve Policy 404.06-Harassment as presented-waive the second reading. Second by Randolph. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Horstman to approve Policy 501.00-Objectives for Equal Educational Opportunities for Students as presented-waive the second reading. Second by Schumacher. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Horstman to approve Policy 504.18-Harassment as presented-waive the second reading. Second by Cullan. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Policy 402.15-Staff Conduct with Students was discussed. The board was shared the NASB version in policy vs NDE version. The board determined that the NASB version was fine and to leave as is.

The board was handed a handout from NDE on the process of the Health Standards. NDE is revisiting the standards and plan on presenting a revised version after discussions that had taken place.

Superintendent Isom shared with the board the services provided by their NRCSA membership. Superintendent Isom also talked about the return to learn information that must be posted to meet requirements for ESSERS money.

Meeting was adjourned at 9:22 AM by Ansley.

The next meeting will be August 9 at 7 PM at South Campus.

Mary Curtis
Board Clerk

Blanche Randolph
Board Secretary

BOX BUTTE COUNTY SCHOOL DISTRICT 07-0010
HEMINGFORD PUBLIC SCHOOLS
HEMINGFORD, NEBRASKA
Monday, July 12, 2021

A special hearing of the Board of Education of School District 07-0010 was called to order at 7:59 AM in South Campus by President Ansley. Notice of the Hearing was given in advance through the Hemingford Ledger. Board members were notified in advance of the meeting.

Members Present: Ansley, Cullan, Horstman, Randolph, Schumacher, Turek
Absent: None

Purpose of the hearing was to hear support, position, criticism, suggestions, or observations on the use of the ESSS III funds available to the school. Hemingford Schools will be receiving \$442,513 in funds. Two thirds (\$295,009) will be received in the first allocation. One third (\$147,504) will be received in the second allocation. Twenty percent must be utilized on learning loss.

Curriculum is the discussion we have had at the administrative level. We will continue to have conversations to utilize this for the best of the district.

Hearing was adjourned at 8:12 AM

A special hearing of the Board of Education of School District 07-0010 was called to order at 8:02 AM in the Hemingford High School Library by President Ansley. Notice of the Hearing was given in advance through the Hemingford Ledger. Board members were notified in advance of the meeting.

Members Present: Ansley, Cullan, Horstman, Randolph, Schumacher, Turek
Absent: None

Purpose of the special hearing was for the purpose of hearing support, position, criticism, suggestions or observations of taxpayers relating to **Student Fee Policy**. Superintendent Isom discussed the need for said policy. Fees collected are spent in the area that they are collected for.

President Ansley closed the hearing at 8:21 AM.

A special hearing of the Board of Education of School District 07-0010 was called to order at 8:21 AM in the Hemingford High School Library by President Ansley. Notice of the Hearing was given in advance through the Hemingford Ledge. Board members were notified in advance of the meeting.

Members Present: Ansley, Cullan, Horstman, Randolph, Schumacher, Turek
Absent: None

Purpose of the special hearing was for the purpose of hearing support, position, criticism, suggestions or observations of taxpayers relating to **Parental Involvement Policy**. Superintendent Isom discussed the need for said policy. Parents' need to be involved and this provides that avenue.

President Ansley closed the hearing at 8:24 AM.

A special hearing of the Board of Education of School District 07-0010 was called to order at 8:25 AM in the Hemingford High School Library by President Ansley. Notice of the Hearing was given in advance through the Hemingford Ledger. Board members were notified in advance of the meeting.

Members Present: Ansley, Cullan, Horstman, Randolph, Schumacher, Turek
Absent: None

Purpose of the special hearing was for the purpose of hearing support, position, criticism, suggestions or observations of taxpayers relating to **Bullying Policy**. Superintendent Isom discussed the need for said policy.

President Ansley closed the hearing at 8:32 AM.

FINANCIAL REPORT
HEMINGFORD SCHOOLS
8/9/21

GENERAL FUND

BALANCE	07/15/021			\$	1,021,225.12	
	INTEREST	\$	4.10			
	RECEIPTS	\$	-			
			\$	4.10		
BALANCE					\$ 1,021,229.22	15-Jul-21
	TAX RECEIPTS	August				
	BOX BUTTE	\$	-			
	DAWES	\$	-			
	SHERIDAN	\$	-			
			\$	-		
	BILLS		\$	57,710.94		
	PAYROLL		\$	501,327.09	\$	501,327.09
	TOTAL EXPENSE		\$		\$	559,038.03
FUNDS AVAILABLE				8/9/2021	\$ 462,191.19	

BUILDING FUND

	7/15/2021		BALANCE	\$	1,168,127.90	15-Jul-21
TAX RECEIPTS	August					
BOX BUTTE	\$	-				
DAWES	\$	-				
SHERIDAN	\$	-				
		\$	-			
INTEREST		\$	157.00			
			\$	-		
			BALANCE		\$ 1,168,284.90	9-Aug-21
CD'S			INTEREST TO DATE			
18 MONTH	\$	120,000.00	\$	1,427.84	\$	121,427.84
24 MONTH	\$	150,000.00	\$	2,324.06	\$	152,324.06
30 MONTH	\$	150,000.00	\$	2,324.06	\$	152,324.06
					TOTAL CD'S	\$ 426,075.96
NLAF						
BALANCE	\$	401,256.50				
INTEREST	\$	3.82				
					TOTAL NLAF	\$ 401,260.32
FUNDS AVAILABLE	8/9/2021				\$ 1,995,621.18	

SELECTED Data

Current Cash Balance Report

Date: 07/01/21 thru 07/31/21

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A ATHLETICS					
1010 Athletics	16,411.78	0.00	0.00	0.00	16,411.78
1020 Athletic Club / Concession Stand	12,508.71	0.00	0.00	0.00	12,508.71
1030 Cheerleaders	3,309.46	0.00	0.00	0.00	3,309.46
1040 Volleyball	-329.80	0.00	1,140.00	0.00	-1,469.80
1050 CC Fundraiser	778.40	0.00	0.00	0.00	778.40
A ATHLETICS Totals:	32,678.55	0.00	1,140.00	0.00	31,538.55
B CLUBS AND ORGANIZATIONS					
3010 DC Trip-World Stride	-128.13	0.00	0.00	0.00	-128.13
3020 Dramatics	-3,603.19	0.00	0.00	0.00	-3,603.19
3030 FFA	16,251.65	0.00	375.00	0.00	15,876.65
3035 SHOP MATERIALS	1,830.00	0.00	140.00	0.00	1,690.00
3040 FCCLA	1,457.96	0.00	0.00	0.00	1,457.96
3050 Honor Society	-1,949.05	0.00	0.00	0.00	-1,949.05
3060 Football	12,245.49	0.00	0.00	0.00	12,245.49
3070 Music	4,747.86	0.00	0.00	0.00	4,747.86
3080 Scholarships	0.00	0.00	0.00	0.00	0.00
3090 StuCo - Middle School	4,351.94	0.00	0.00	0.00	4,351.94
3100 Student Council	3,336.60	0.00	0.00	0.00	3,336.60
3110 Health Professions Club	989.17	0.00	0.00	0.00	989.17
3120 Yearbook	18,468.02	0.00	0.00	0.00	18,468.02
3200 Science	266.96	0.00	0.00	0.00	266.96
B CLUBS AND ORGANIZATIONS Totals:	58,265.28	0.00	515.00	0.00	57,750.28
C MISCELLANEOUS					
4010 Courtesy Fund	1,228.37	0.00	25.00	0.00	1,203.37
4020 Elementary Teachers	10,378.16	0.00	0.00	0.00	10,378.16
4025 High School Teachers	5,668.79	0.00	0.00	0.00	5,668.79
4040 Miscellaneous / Student Stuff	2,793.85	0.00	0.00	0.00	2,793.85
4045 Bookfair	1,617.98	0.00	0.00	0.00	1,617.98
4050 Art	926.90	0.00	0.00	0.00	926.90
C MISCELLANEOUS Totals:	22,614.05	0.00	25.00	0.00	22,589.05
D CLASSES					
2021 Class of 2021 - Seniors	2,012.42	0.00	0.00	0.00	2,012.42
2022 Class of 2022 - Juniors	4,493.23	0.00	275.00	0.00	4,218.23
2023 Class of 2023 - Sophomores	2,361.28	0.00	0.00	0.00	2,361.28
2024 Class of 2024 - Freshman	738.06	0.00	0.00	0.00	738.06
2025 Class of 2025 -- 8th Grade	539.00	0.00	0.00	0.00	539.00
2026 Class of 2026 - 7th Grade	469.00	0.00	0.00	0.00	469.00
D CLASSES Totals:	10,612.99	0.00	275.00	0.00	10,337.99
Report Totals:	124,170.87	0.00	1,955.00	0.00	122,215.87

Payable Journal (Reprint)

Fiscal Year: 2021

Vendor ID	Vendor Name	Inv Number	Inv Date	PO Number	PO Date	Description	Accrued	Payable
Line	Account Number	Description	Encumber					
Journal Number: 214		Payable Journal		Posted: 08/09/2021				
ADAMAUTO Adamson Automotive								
various	08/09/2021	08/09/2021	vehicle maint					
1	01-2-02710-490-000	Tires & Parts	0.00	275.01				
			Total Invoice:	0.00	275.01			
			Total Vendor:	0.00	275.01			
BLICKART Blick Art Materials								
6770838	08/09/2021	08/09/2021	Supplies					
1	01-2-01140-610-002	Art Supplies	0.00	124.97				
			Total Invoice:	0.00	124.97			
			Total Vendor:	0.00	124.97			
BLOELUMB Bloedorn's Lumber Co.								
14621	08/09/2021	08/09/2021	Supplies					
1	01-2-02620-610-000	Maint, Bldg, Grounds Supplies	0.00	99.67				
			Total Invoice:	0.00	99.67			
			Total Vendor:	0.00	99.67			
BRIGGLISA Lisa Briggs, OT, LLC								
Various	08/09/2021	08/09/2021	sped					
1	01-2-01200-569-000	Contracted Services - Misc	0.00	1,331.52				
			Total Invoice:	0.00	1,331.52			
			Total Vendor:	0.00	1,331.52			
BSNSPORT BSN Sports								
93231850	08/09/2021	08/09/2021	Supplies					
1	01-2-01100-610-001	General Supplies HS	0.00	1,269.31				
			Total Invoice:	0.00	1,269.31			
			Total Vendor:	0.00	1,269.31			
BUDSPEST Bud's Pest Control								
3797	08/09/2021	08/09/2021	Bug Spray					
1	01-2-02610-340-000	Secured Services	0.00	100.00				
			Total Invoice:	0.00	100.00			
			Total Vendor:	0.00	100.00			
CHADMOTO Chadron Motor Co. Inc.								
HEMISC	08/09/2021	08/09/2021	Supplies					
1	01-2-02710-490-000	Tires & Parts	0.00	77.94				

Payable Journal (Reprint)

Fiscal Year: 2021

Vendor ID	Vendor Name	Inv Number	Inv Date	PO Number	PO Date	Description	Accrued	Payable
Line	Account Number			Description			Encumber	
Total Invoice:							0.00	77.94
Total Vendor:							0.00	77.94
CROSROAD Crossroads Music								
2799			08/09/2021		08/09/2021	Supplies		
1	01-2-01130-610-001					Music Supplies - HS	0.00	75.00
Total Invoice:							0.00	75.00
Total Vendor:							0.00	75.00
CULLWATE Culligan Water								
397855			08/09/2021		08/09/2021	Softwater Maint		
1	01-2-02610-340-000					Secured Services	0.00	977.51
Total Invoice:							0.00	977.51
Total Vendor:							0.00	977.51
DALESTIRE Dale's Tire & Retreading								
1-1887			08/09/2021		08/09/2021	Transportation		
1	01-2-02710-490-000					Tires & Parts	0.00	657.28
Total Invoice:							0.00	657.28
Total Vendor:							0.00	657.28
DASSTACC DAS State Accounting -								
1280037			08/09/2021		08/09/2021	internet fee		
1	01-2-02230-382-000					Internet Fees/LDL Fees	0.00	259.49
Total Invoice:							0.00	259.49
Total Vendor:							0.00	259.49
ELANFINA Cardmember Services								
4798170038030358			08/09/2021		08/09/2021	Supplies/Travel		
1	01-2-01100-610-001					General Supplies HS	0.00	8,542.91
Total Invoice:							0.00	8,542.91
Total Vendor:							0.00	8,542.91
FARMCOOP Farmers Co-Op								
supplies			08/09/2021		08/09/2021	supplies		
1	01-2-02620-610-000					Maint, Bldg, Grounds Supplies	0.00	1,842.26
Total Invoice:							0.00	1,842.26
Total Vendor:							0.00	1,842.26
FIREICE Fire and Ice Mechanical								

Payable Journal (Reprint)

Fiscal Year: 2021

Vendor ID	Vendor Name	Inv Number	Inv Date	PO Number	PO Date	Description	Accrued	Payable
Line	Account Number					Description	Encumber	
9079			08/09/2021		08/09/2021	Repairs		
1	01-2-02620-431-000					Repairmen & Building Upkeep	0.00	1,459.18
						Total Invoice:	0.00	1,459.18
						Total Vendor:	0.00	1,459.18
FOLLSCHO	Follett School Solutions,							
1444938			08/09/2021		08/09/2021	Supplies		
1	01-2-01100-610-002					General Supplies EL	0.00	1,189.66
						Total Invoice:	0.00	1,189.66
						Total Vendor:	0.00	1,189.66
HARRIS	Harris School Solutions							
0000489			08/09/2021		08/09/2021	Software		
1	01-2-02510-734-000					Computer Software & Supplies	0.00	4,908.59
						Total Invoice:	0.00	4,908.59
						Total Vendor:	0.00	4,908.59
HEMICOOP	Hemingford Co-Op							
3084873328			08/09/2021		08/09/2021	Telephone Service		
1	01-2-02510-382-000					Telephone Service	0.00	1,028.40
						Total Invoice:	0.00	1,028.40
						Total Vendor:	0.00	1,028.40
HEMIMUNI	Hemingford Municipal							
Various			08/09/2021		08/09/2021	Utility Service		
1	01-2-02610-340-000					Secured Services	0.00	8,723.29
						Total Invoice:	0.00	8,723.29
						Total Vendor:	0.00	8,723.29
IDEABLUFF	Ideal/Bluffs Facility							
1662			08/09/2021		08/09/2021	Supplies		
1	01-2-02610-610-000					Supplies	0.00	179.55
						Total Invoice:	0.00	179.55
						Total Vendor:	0.00	179.55
INNOVOF	Innovative Office							
Various			08/09/2021		08/09/2021	Supplies		
1	01-2-02230-443-000					Copier Contracts	0.00	1,630.47
						Total Invoice:	0.00	1,630.47

Payable Journal (Reprint)

Fiscal Year: 2021

Vendor ID	Vendor Name	Inv Number	Inv Date	PO Number	PO Date	Description	Accrued	Payable
Line	Account Number					Description	Encumber	
Total Vendor:							0.00	1,630.47
JOURNYED JourneyEd.com, Inc.								
10423777		08/09/2021		08/09/2021		Supplies		
1	01-2-01100-610-001					General Supplies HS	0.00	500.00
Total Invoice:							0.00	500.00
Total Vendor:							0.00	500.00
LAWSPROD Lawson Products								
various		08/09/2021		08/09/2021		Supplies		
1	01-2-02620-610-000					Maint, Bldg, Grounds Supplies	0.00	67.13
Total Invoice:							0.00	67.13
Total Vendor:							0.00	67.13
LOUSSPOR Lou's Sporting Goods								
Various		08/09/2021		08/09/2021		supplies		
1	01-2-01100-610-001					General Supplies HS	0.00	8,955.00
Total Invoice:							0.00	8,955.00
Total Vendor:							0.00	8,955.00
NEESUCOOP NE ESU Co-op								
coop1641		08/09/2021		08/09/2021		Supplies		
1	01-2-01100-610-002					General Supplies EL	0.00	351.00
Total Invoice:							0.00	351.00
Total Vendor:							0.00	351.00
PHILLIPS Phillips F & T, Inc.								
various		08/09/2021		08/09/2021		Fuel		
1	01-2-02620-431-000					Repaimen & Building Upkeep	0.00	838.65
Total Invoice:							0.00	838.65
Total Vendor:							0.00	838.65
PROTCENT Protex Central Inc.								
various		08/09/2021		08/09/2021		building maintenance		
1	01-2-02620-431-000					Repaimen & Building Upkeep	0.00	2,946.25
Total Invoice:							0.00	2,946.25
Total Vendor:							0.00	2,946.25
QUICMEDI QuickCare Medical								
4021027		08/09/2021		08/09/2021		Health Exams		
1	01-2-02710-290-000					Other Benefits (Health Exams)	0.00	625.00

Payable Journal (Reprint)

Fiscal Year: 2021

Vendor ID	Vendor Name	Inv Number	Inv Date	PO Number	PO Date	Description	Accrued	Payable	
Line	Account Number			Description			Encumber		
Total Invoice:							0.00	625.00	
Total Vendor:							0.00	625.00	
REGIONV		NSASSP Region V							
20-21		08/09/2021		08/09/2021		Elementary			
1	01-2-02210-810-000					Dues & Fees - Staff Dev.	0.00	200.00	
Total Invoice:							0.00	200.00	
Total Vendor:							0.00	200.00	
SCHOSPE1		School							
421713		08/09/2021		08/09/2021		Supplies			
1	01-2-01100-610-002					General Supplies EL	0.00	194.90	
Total Invoice:							0.00	194.90	
Total Vendor:							0.00	194.90	
STUDASSU		Student Assurance							
21-22		08/09/2021		08/09/2021		Insurance			
1	01-2-02670-610-000					Safety Expenses	0.00	902.50	
Total Invoice:							0.00	902.50	
Total Vendor:							0.00	902.50	
TEACSTRAT		Teaching Strategies, LLC							
124308		08/09/2021		08/09/2021		Supplies			
1	01-2-01200-610-001					Sped Teaching Supplies - HS	0.00	358.50	
Total Invoice:							0.00	358.50	
Total Vendor:							0.00	358.50	
TROXL		Troxell Communications							
29772211		08/09/2021		08/09/2021		Computers			
1	01-2-02230-650-002					Computer Hardware - EL	0.00	7,020.00	
Total Invoice:							0.00	7,020.00	
Total Vendor:							0.00	7,020.00	
							0.00	57,710.94	
Journal Total:							0.00	57,710.94	
Fund Summary									
01 - GENERAL FUND							0.00	57,710.94	

Payable Journal (Reprint)

Fiscal Year: 2021

Vendor ID	Vendor Name					Accrued	
Inv Number	Inv Date	PO Number	PO Date	Description		Encumber	Payable
Line	Account Number		Description				

Payroll Summary

Accrued Fund Summary

EQUAL OPPORTUNITY EMPLOYMENT

The Hemingford School District shall provide equal opportunity to employees and applicants for employment in accordance with applicable equal employment opportunity and non-discrimination laws, directives, and regulations of federal, state and local governing bodies. Opportunity to all employees and applicants for employment includes hiring, placement, promotion, transfer or demotion, recruitment, advertising or solicitation for employment, treatment during employment, rates of pay or other forms of compensation, and layoff or termination. Employees will support and comply with the district's established equal employment opportunity and non-discrimination policies. Employees shall be given notice of this policy annually. The board shall appoint an employee to serve as non-discrimination Compliance Coordinator.

Individuals who file an application with the school district will be given consideration for employment if they meet or exceed the qualifications set by the board, administration, and Nebraska Department of Education for the position for which they apply. In employing individuals, the district will not discriminate in any aspect of employment with regard to race (including skin color, hair texture, and protective hairstyles), color, religion, national or ethnic origin, sex, disability, age, marital status, genetic background, veteran status, pregnancy, childbirth or related medical condition, or sexual orientation or gender identity.

Advertisements and notices for vacancies within the district shall contain the following statement: "The Hemingford School District is an equal opportunity employer (EOE)." The statement shall also appear on application forms.

Inquiries by employees or applicants for employment regarding compliance with equal employment opportunity and non-discrimination laws and policies, including but not limited to complaints of discrimination, shall be directed to the Compliance Coordinator:

Name and/or Title: Todd Westover

Address: 911 Niobrara, Hemingford, NE. 69348

Telephone No.: 308-487-3328

Inquiries by employees or applicants for employment regarding compliance with equal employment opportunity and non-discrimination laws and policies, including but not limited to complaints of discrimination, may also be directed in writing to the Director of the Kansas Office of Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, Suite 320, Kansas City, MO 64106, (816) 268-0550, the Nebraska Equal Opportunity Commission, State Office Building, 301 Centennial Mall South, 5th floor, P.O. Box 94394, Lincoln, NE 68509-4934, (402) 471-2024 or (800) 642-6112 or by email to OCR.KansasCity@ed.gov.

This inquiry or complaint to the federal office may be done instead of, or in addition to, an inquiry or complaint at the local level.

Every report of alleged violations of this policy that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing investigation of this policy, potential issues of sexual harassment or discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged sexual harassment or discrimination as well as the incidents of alleged violations of this policy.

Further information and procedures for filing a complaint are available at the website of the Nebraska Equal Opportunity Commission, <http://www.neoc.ne.gov/comp/comp.htm>.

Legal Reference: 29 U.S.C. §§ 621-634 (1994).
42 U.S.C. §§ 2000e et seq. (1994).
42 U.S.C. §§ 12101 et seq. (1994).
Neb. Statute 48-1101 et seq. (Nebr. Fair Employment Practice Act)

Cross Reference: 103 Equal Educational Opportunity
404.06 Harassment by Employees
406.02 Certificated Employee Qualifications, Recruitment
and Selection
412.02 Support Staff Qualifications, Recruitment and
Selection

**RESOLUTION ON SCHOOL DISTRICT STANDARDS FOR ACCEPTANCE
OR REJECTION OF OPTION ENROLLMENT OR OUT OF STATE
APPLICATIONS**

WHEREAS, Hemingford Public Schools is committed to providing an education of high quality to its students in an economically efficient manner; and

WHEREAS, the school district’s faculty, facilities, and equipment can serve only a limited number of students effectively; and

WHEREAS, the Hemingford Board of Education, in consultation with the administration, has reviewed the school district’s faculty, facilities, equipment, interdisciplinary efforts and interrelationships of grades, subjects, and faculty; and has determined the maximum number of students it can serve effectively at any given grade level and in total;

NOW, THEREFORE BE IT RESOLVED that the board adopts the following standards for acceptance or rejection of option enrollment applications:

Numeric Capacity. The capacity in the following grade levels, programs, classes, and/or school buildings is as follows:

- Each grade level in grades kindergarten through 6: **40** students—exception—students of siblings already enrolled
- Each grade level in grades 9 through 12: ___ students
- Students in special education programs requiring specific academic and behavioral support: ___ students
- Other: _____

Total enrollment for the school district: _____ students.

Programmatic Capacity. The board declares the following grade levels, programs, classes, and school buildings to be at capacity such that no option or out-of-state applications into any of the following will be accepted: **SPED PROGRAM.**

Other Standards. The school district shall not accept an option student when acceptance of the student:

- (a) Would increase the operating costs of the school district, such as by requiring the hiring of new staff or contracting with outside entities to provide services to the student;
- (b) Would require the procurement of new equipment, technology, or furnishings;
- (c) Would cause or require the rearrangement of caseloads for staff and contracted professionals;
- (d) Is reasonably deemed by appropriate school staff to pose a potential risk to the health or safety of students or staff;
- (e) May pose a risk of adversely affecting the quality of educational services being provided to resident students, as determined by appropriate school staff.

After the above resolution was read, board member _____ moved for passage of the motion. Board member _____ seconded the motion. After discussion, and on roll call vote:

<u>ROLL CALL VOTE:</u>	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>
Justin Ansley	_____	_____	_____
Brett Cullan	_____	_____	_____
Rick Horstman	_____	_____	_____
Blanche Randolph	_____	_____	_____
Trish Schumacher	_____	_____	_____
Troy Turek	_____	_____	_____

Having been consented to by a majority of the voting members, the board president declared the motion to have been passed and adopted.

Dated this 9TH day of August 2021.

 President, Board of Education

Prodigy update: 185 questions answered with 88% of them correct.

Enrollment update: Had a few students that did not attend last year re-enroll for this year. Over the summer we gained 5 students in 4th grade.

We're ready to start the year. Classrooms have been moved and they look great.

Positive Math Growth from Winter to Spring 2020-2021

Summary Data by Subject and Course

	Math K-12	Reading	Language Usage	Science K-12
Percentage of Students who Met or Exceeded their Projected RIT Score	61.7%	55.2%	55.4%	58.9%
Percentage of Projected Growth Met	121.8%	108.2%	138.8%	108.0%
Count of Students with Growth Projection Available and Valid Beginning and Ending Term Scores	201	201	74	112
Count of Students who Met or Exceeded their Projected Growth	124	111	41	66
Median Conditional Growth Percentile	56	54	49	59