

BOX BUTTE COUNTY SCHOOL DISTRICT #07-0010

HEMINGFORD PUBLIC SCHOOLS

BOARD OF EDUCATION MEETING AGENDA

Monday, October 14, 2019

High School Library

The Board of Education of School District 07-0010 will meet on Monday, October 14, 2019 in the High School Library as duly advertised in the Hemingford Ledger.

- I. Routine Business
 - A. Call Meeting to Order
 - B. ROLL CALL
 - C. Excuse Absent Board Member(s)
- II. Approval of Agenda
- III. Regular Meeting Agenda
 - A. Public Participation (MAXIMUM OF 30 MINUTES ALLOTTED FOR THIS PORTION)
 - B. Correspondence
 - C. Consent Agenda
 - Approve minutes for 9/9 Budget and tax request hearings and 9/16, 2019 regular meeting
 - Approve Treasurer's Report
 - Approve School Activity Fund Report
 - Approve Receipts Summary Report
 - D. Payment of Claims
 - E. Activity Bus Purchase
 - F. Policy 406.05-Certificated Employee Work Day
 - G. Policy 406.51-Certificated Employee Work Year
 - H. Policy 407.03-Certificated Employee Continued Education Credit
 - I. HEA 2021-2022 Bargaining Letter
 - J. Delete Policy 406.03 - Certificated Employee Individual Contracts
- IV. Discussion/Possible Action Items
 - A. Drivers Education
 - B. Board Retreat
 - C. Property Purchase
 - D. NDE TSI and ATSI
 - E. Negotiations
 - F. Add SPED certified staff
- V. Administration Reports

- VI. Superintendent Report
- VII. Report from Board Committee
- VIII. VIIA. Policy Review
- IX. Items For Next Board Meeting
- X. Adjournment

BOX BUTTE COUNTY SCHOOL DISTRICT 07-0010
HEMINGFORD PUBLIC SCHOOLS
HEMINGFORD, NEBRASKA
September 16, 2019

A regular meeting of the Board of Education of School District 07-0010 was called to order at 7:02 PM in the Hemingford High School Library by Justin Ansley. Notice of the meeting was given in advance through the Hemingford Ledger. Board members were notified in advance of the meeting.

Members Present: Ansley, Cullan, Horstman, Randolph, Schumacher, Turek
Absent:

Visitors: Mikeala Gasseling, Mikayla Randolph, Sherry Hunter, Dan Kluver, Eric Arneson, Board Clerk Mary Curtis, Superintendent Charles Isom

There was no correspondence.

Motion by Schumacher to approve the agenda as presented. Second by Randolph. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to approve the Consent Agenda. Second by Horstman. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to pay claims in the amount of \$277,427.56 for the general fund and \$17,819.55 from the building fund. Second by Horstman. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Randolph to approve the 2019-2020 budget as presented. Second by Cullan. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to approve the 2019-2020 Tax Resolution as read. Second by Randolph. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Discussion was held on a board workshop/retreat. Timeframe of December or January was discussed. Dr. Winchester-Chadron Public Schools, Julie Downey-ESU 13 or Marcia Herring-NASB serving as a guide/moderator. Time frame would be afternoon. The location would be Mobius or the school.

The NASB State Conference is November 21-22. Randolph and Isom are registered. If anyone else wants to go, let Mr. Isom know and he will get them registered.

Mr. Kluver laid out the plans for the Grim Reaper. HVFD will be hosting the Grim Reaper at the school including Law Enforcement, local Hospitals and First Responders. Mr Kluver discussed how the process works. He would like the Boards feeling on having a student passing away in the accident or an adult with considering what our district has gone through in the past involving previous students. He discussed the scenario that is being planned. It was decided for it to be more impactful that a student passing would be beneficial.

Missed Student Day—To make up the missed day on August 16, we will have school all day on October 11 and November 1. Also, November 26—there will be no K-6 as we are hosting the WTC One Act and we need the elementary for the rooms.

Mr. Arneson reported that he and Plog, Morava, and Harris attended the NE MTSS conference. This year Mr. Arneson and Mrs. Morava were able to present at the conference with the website they created. MAP testing is currently going and should be done with by September 20th, all K-3 students need to be tested at least 3 times a year.

Mr. Kluver discussed updating the Social Studies courses. World Geography and World History will be full year classes and there are a few changes in teachers but should be smooth. He is working with Mr. Westover developing additional courses in OdysseyWare for students to take courses that we don't offer in the building currently. He also touched on the MAPS testing and said how important it is for that testing to take place.

Mrs. Plog Report: Nebraska DHHS Town Hall Meeting - Director Courtney Miller will be talking about what is new in the Division of Developmental Disabilities and within DHHS. Updates on current projects within the Developmental Disabilities Division will be provided. I will be attending to share information from the school perspective on disabilities and mental health. The Town Hall meeting is on Monday, Sept. 16, 2019, from 6:00-8:00 in Scottsbluff so I will be unable to attend the board meeting. Beth Dahl, Hemingford High School Special Education Para-Professional, is enrolled in an exciting new program through Chadron State College to earn her Special Education Teaching Certificate. This new student teaching program changes how CSC prepares student teachers. This program was pilot tested last year and was very successful and responsive to school needs. Hemingford agreed to participate in the program this year. A few of the changes are that student teaching candidates are in the school setting for a full academic year and able to experience all aspects of public education. They also may serve as: substitute teachers, co-teachers, paras, mentors, tutors, school committee members, coaches, etc. This will hopefully lead to increased teacher retention. With the shortages in the special education teacher candidates in this area and across the state, an additional benefit of this program is that schools get their pick of the crop for future employment opportunities. If you have any further questions about this program, please let me know. Beth Dahl would also be happy to present to the school board at any time about this program.

Mr. Isom reported on his remaining vacation and sick days. He also reported on the number of days he was in the office. Senator Erdman will be in Hemingford October 14 at 6:30 PM in the Red Zone. Items Mr. Isom will bring up: Fire/safety drills; option enrollment program and how it impacts our levy; property tax relief. Mr. Isom is also setting up a call with Senator Brewer to discuss the same items. Mr. Isom informed the board of the district use of Remind. This will replace School Way.

Committee Meeting:

Transportation met on 9/3/2019 to discuss the grant.

Finance met on 9/3/2019 to discuss the proposed 2019-2020 budget and property tax request.

Building met on 9/9/2019 to discuss the purchase of 912 Ogallala.

Policies reviewed were 403.01 – 405.00. Next month policies are 406.01 – 408.04R1

The meeting was adjourned at 8:07 PM by President Ansley.

Mary Curtis
Board Clerk

Blanche Randolph
Board Secretary

The next board meeting is scheduled for Monday, October 14, 2019 at 7:00 PM at Hemingford High School.

BOX BUTTE COUNTY SCHOOL DISTRICT 07-0010
HEMINGFORD PUBLIC SCHOOLS
HEMINGFORD, NEBRASKA
September 9, 2019

The 2019-2020 Budget hearing of the Board of Education of School District 07-0010 was called to order at 7:03 PM in the Hemingford High School Library by Justin Ansley. Notice of the hearing was given in advance through the Hemingford Ledger. Board members were notified in advance of the hearing.

Members Present: Ansley, Cullan, Horstman, Randolph, Schumacher, Turek

Absent:

Visitors: Board Clerk Mary Curtis, Jim Elder, BJ Elder, Valery Bell, Pat Manning, Sherry Hunter, Kay Bakkenhaugh, Carey Votruba, Mandy Plog, Eric Arneson, Charles Isom

Purpose of Special Hearing is to hear support, opposition, criticism, suggestions or observations of taxpayers relating to the proposed budget and to consider amendments relative thereto

Mr. Isom discussed the published budget. Documents were viewed with the information included. He explained how the budget is created and what is required by the NDE. The district is asking for \$30,000 less than last year in the General Fund.

A discussion was held on the Building Fund and what is included and what will be taken from the funds. It was explained that bidding will take place when numbers come out. What the funding will be from the Building Fund and what the Bond will be.

More than likely the Special Election will take place in February, but the Board is still discussing the options with that which includes a May ballot.

The hearing was adjourned at 7:19 PM by President Ansley.

Mary Curtis
Board Clerk

Blanche Randolph
Board Secretary

BOX BUTTE COUNTY SCHOOL DISTRICT 07-0010
HEMINGFORD PUBLIC SCHOOLS
HEMINGFORD, NEBRASKA
September 9, 2019

The tax request hearing of the Board of Education of School District 07-0010 was called to order at 7:20 PM in the Hemingford High School Library by Justin Ansley. Notice of the hearing was given in advance through the Hemingford Ledger. Board members were notified in advance of the hearing.

Members Present: Ansley, Cullan, Horstman, Randolph, Schumacher, Turek

Absent:

Visitors: Board Clerk Mary Curtis, Jim Elder, BJ Elder, Valery Bell, Pat Manning, Sherry Hunter, Kay Bakkenhaugh, Carey Votruba, Mandy Plog, Eric Arneson, Charles Isom

The purpose is to hear support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request at a different amount than the prior year tax request.

Mr. Isom explained the tax request. Valuations dropped 3% in the district. The valuation drop has a direct impact on the levy increase. General Fund tax asking is \$4,919,710 (2018-2019 GF tax asking = \$4,949,284). Building Fund tax asking is \$527,273 (2018-2019 was \$527,273). Total tax asking for the 2019-2020 school year is \$5,446,983. (2018-2019 Total tax asking = \$5,476,557)

2019-2020 levy is .7586 for the General Fund and .0813 for the Building Fund. The total levy will be \$0.8399 for the 2019-2020 school year. (2018-2019 total levy was \$.8189.)

The purchase of the land at 912 Ogallala Avenue will be considered at a later date.

The hearing was adjourned at 7:26 PM by President Ansley.

Mary Curtis
Board Clerk

Blanche Randolph
Board Secretary

**Financial Report
Hemingford Public Schools
October 14th, 2019**

General Fund 09-15-2019	\$ 1,443,006.93
Misc – Sept	\$42,496.40
Interest on Deposits – Sept	\$458.47
State Aid	<u>\$92,061.00</u>
	\$135,015.87

Balance General Fund 09-15-2019 **\$1,578,022.80**

Tax Receipts – Oct 2019	\$372,995.46
Bills –Oct 2019	\$78,102.92
Payroll – Oct 2019	<u>\$466,232.20</u>
Total Expense – Oct 2019	\$ 544,335.12

Total Available Funds 10-14-2019 **\$ 1,406,683.14**

Building Fund Balance 09-15-2019	\$ 1,146,693.33
Interest on Deposits – Sept 2019	<u>\$819.98</u>
	\$1,147,513.31

Balance Building Fund 09-15-2019 **\$1,147,513.31**

Tax Receipts – October 2019	\$37,939.91
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Balance Building Fund 10-14-2019 **\$1,185,453.22**

CD's	\$540,000.00 – Balance to Date: \$541,068.04
	12 Month CD \$120,000 – Interest to Date \$203.42 – Balance \$120,203.42
	18 Month CD \$120,000 – Interest to Date \$203.42 – Balance \$120,203.42
	24 Month CD \$150,000 – Interest to Date \$330.60 – Balance \$150,330.60
	30 Month CD \$150,000 – Interest to Date \$330.60 – Balance \$150,330.60
	Total Interest to Date: \$1,068.04

(Statements for CD's are received annually or when they mature)

Revenue Journal

Fiscal Year: 2020

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account Receivable	Received
Journal: 25 10/07/2019 Revenue Journal							
Entry	09/20/2019	BBC Treasurer	DD		Local Taxes	A 300001880	Comm 1st
1	01-1-01110-000		Local District Taxes				0.00 993,364.43
Entry	09/20/2019	BBC Treasurer	DD		Fines & Licenses	A 300001880	Comm 1st
1	01-1-02110-000		County Fines & License Fees				0.00 1,175.28
Entry	09/20/2019	Dawes Treasurer	DD		Local Taxes	A 300001880	Comm 1st
1	01-1-01110-000		Local District Taxes				0.00 146,375.82
Entry	09/20/2019	Sheridan Treasurer	DD		Local Taxes	A 300001880	Comm 1st
1	01-1-01110-000		Local District Taxes				0.00 19,191.14
Entry	09/20/2019	ST of NE	DD		State Aid	A 300001880	Comm 1st
1	01-1-03110-000		State Aid To Districts				0.00 92,061.00
Entry	09/20/2019	Haas Farms	Ck 9037		BX/BS	A 300001880	Comm 1st
1	01-2-09000-000-000		Non-Program Disbursements				0.00 1,276.12
Entry	09/20/2019	Federal Funds	DD		REAP	A 300001880	Comm 1st
1	01-1-04310-000		REAP				0.00 40,045.00
Entry	09/20/2019	BOW	DD		Interest	A 300001880	Comm 1st
1	01-1-01510-000		Interest On Investments				0.00 444.02
Totals for Journal 25							0.00 1,293,932.81

Bank Account Totals			
	A	300001880	Comm 1st State Bank 1,293,932.81

Fund Summary		Receivable	Received
01	GENERAL FUND	0.00	1,293,932.81

Current Cash Balance Report

SELECTED Data

Date: 09/01/19 thru 09/30/19

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A ATHLETICS					
1010 Athletics	4,849.86	43,952.00	15,540.00	0.00	33,261.86
1020 Athletic Club / Concession Stand	16,614.41	0.00	2,072.90	0.00	14,541.51
1030 Cheerleaders	244.52	0.00	700.81	0.00	-456.29
1040 Volleyball	2,412.90	522.00	8,876.18	0.00	-5,941.28
A ATHLETICS Totals:	<u>24,121.69</u>	<u>44,474.00</u>	<u>27,189.89</u>	<u>0.00</u>	<u>41,405.80</u>
B CLUBS AND ORGANIZATIONS					
3010 DC Trip-World Stride	12,111.30	0.00	0.00	0.00	12,111.30
3020 Dramatics	-1,026.73	0.00	235.00	0.00	-1,261.73
3030 FFA	18,036.25	0.00	3,382.95	0.00	14,653.30
3040 FCCLA	829.95	0.00	180.00	0.00	649.95
3050 Honor Society	-158.55	0.00	0.00	0.00	-158.55
3060 FB Concessions Stand	0.00	0.00	0.00	0.00	0.00
3070 Music	7,961.91	0.00	0.00	0.00	7,961.91
3080 Scholarships	0.00	0.00	0.00	0.00	0.00
3090 StuCo - Middle School	4,351.94	0.00	0.00	0.00	4,351.94
3100 Student Council	1,341.58	300.00	169.38	0.00	1,472.20
3110 Health Professions Club	989.17	0.00	0.00	0.00	989.17
3120 Yearbook	17,257.81	3,200.00	4,388.38	0.00	16,069.43
3200 Science	470.00	0.00	0.00	0.00	470.00
B CLUBS AND ORGANIZATIONS Totals:	<u>62,164.63</u>	<u>3,500.00</u>	<u>8,355.71</u>	<u>0.00</u>	<u>57,308.92</u>
C MISCELLANEOUS					
4010 Courtesy Fund	889.91	190.00	50.00	0.00	1,029.91
4020 Elementary Teachers	11,431.75	0.00	210.00	0.00	11,221.75
4025 High School Teachers	9,390.83	20.00	150.00	0.00	9,260.83
4040 Miscellaneous / Student Stuff	1,151.07	40.20	0.00	0.00	1,191.27
4045 Bookfair	1,679.88	0.00	0.00	0.00	1,679.88
4050 Art	428.00	198.90	0.00	0.00	626.90
C MISCELLANEOUS Totals:	<u>24,971.44</u>	<u>449.10</u>	<u>410.00</u>	<u>0.00</u>	<u>25,010.54</u>
D CLASSES					
2019 Class of 2019 - (Graduated)	540.81	0.00	540.81	0.00	0.00
2020 Class of 2020 - Seniors	4,036.13	868.80	338.30	0.00	4,566.63
2021 Class of 2021 - Juniors	3,970.75	0.00	0.00	0.00	3,970.75
2022 Class of 2022 - Sophomores	4,323.54	150.00	0.00	0.00	4,473.54
2023 Class of 2023 - Freshman	1,980.20	0.00	23.97	0.00	1,956.23
2024 Class of 2024 - 8th Grade	500.00	60.00	0.00	0.00	560.00
2025 Class of 2025 -- 7th Grade	0.00	0.00	0.00	0.00	0.00
D CLASSES Totals:	<u>15,351.43</u>	<u>1,078.80</u>	<u>903.08</u>	<u>0.00</u>	<u>15,527.15</u>
Report Totals:	<u>126,609.19</u>	<u>49,501.90</u>	<u>36,858.68</u>	<u>0.00</u>	<u>139,252.41</u>

Bills for October 2019

	Company	For	Amount
	Access	Digital Records	\$ 18.81
	Action Communications	radio maintenance	\$ 50.00
	Black Hills Energy	Natural Gas	\$ 630.77
	B&C Steel	voag supplies	\$ 225.27
	Bloedorn Lumber	supplies	\$ 382.76
	Bluffs Sanitary	Supplies	\$ 3,133.47
	Capital Business Systems	Copier Lease	\$ 2,045.97
	Chadron Public Schools	SpED Services	\$ 574.80
	Crossroads Music	instrument repairs	\$ 87.75
	Culligan Water	Softwater Maint	\$ 196.67
	Darrens Carquest	supplies	\$ 130.50
	DAS State Accounting	internet fee	\$ 229.32
	Daves Pharmacy	supplies	\$ 6.95
	Discovery Education	Social Studies Sftwr	\$ 1,890.00
	ESU 13	SpED Services	\$ 10,081.72
	Elan Financial	Supplies/Travel	\$ 6,973.80
	Fairfield Marriot	FCS travel	\$ 399.80
	Farmers Coop	supplies	\$ 96.01
	Fix It Frosty	preschool play area	\$ 200.00
	Floyds Truck	bus repairs	\$ 825.37
	General Fund - Imprest Acct	supplies/travel	\$ 1,036.00
	Golden West Technologies	Offsite Backup	\$ 595.00
	GreatAmerican Financial	Copier Lease	\$ 940.00
	Hampton Inn	travel	\$ 749.10
	Hemingford Telephone	Telephone Service	\$ 2,049.18
	Hemingford Ledger	adv/printing	\$ 244.60
	Hemingford Utilities	Utility Service	\$ 9,640.44
	Hill Top Electric	Maintenance (crows Nes	\$ 641.87
	Huss Auto	Vehicle Maintenance	\$ 304.74
	Innovative Office Solutions	toner	\$ 1,098.72
	Jacks Refrigeration	maintenance (ice machir	\$ 163.50
	Keating and Associates	125 Fee	\$ 140.00
	Kokes Napa	supplies	\$ 14.78
	KSB School Law	Legal Fee	\$ 157.50
	Last Chance Seamless Gutter	gutters/downs	\$ 975.00
	MarBow Music	instrument repairs	\$ 259.90
	Mobius	4th Qtr Monitor	\$ 600.00
	NASB	Dues/Fees	\$ 282.00
	NCECBVI	SpED Services	\$ 8,888.92
	NCSA	Dues/Fees	\$ 645.00
	NE Library Commision	Britannica Online	\$ 525.00
	NE ST Fire Marshall	boiler inspection	\$ 60.00
	Occupational Therapy Services	SpED Services	\$ 1,733.64
	Panhandle Sales and Service	Locks	\$ 270.00
	Phillips F&T	fuel	\$ 141.40
	PowerSchool	software	\$ 2,279.81



**2021 MODEL BLUE BIRD
ALL-AMERICAN**

Rev. 9-9-15

Prepared Especially For:

HEMINGFORD PUBLIC SCHOOLS

By: TYLER COX

Date: 07/24/2019



BLUE BIRD

Distributed And Serviced
By:
Nebraska/Central Equipment, Inc.
112 Apollo Avenue
P O Box 3
Alda, Nebraska 68810
308-381-2473

2021 BLUE BIRD ALL-AMERICAN EXCEEDING NEBRASKA MINIMUM STANDARDS

QUANTITY	MODEL NUMBER	WHEELBASE	HEAD ROOM	BODY LENGTH	NUMBER ROWS	KNEE SPACING	CAPACITY
ONE (1)	T3RE 4006	273"	77"	40' 06"	12 ROWS	32.5"	46 STUDENTS

~ OVERVIEW ~

ENGINE: CUMMINS – 9.0 LITER, DIESEL, 300HP @ 860LB-FT

TRANSMISSION: ALLISON, 3000 PTS 6 -SPEED AUTOMATIC

AXLES: FRONT - HENDRICKSON 13,200 LB. WITH HENDRICKSON AIR SUSPENSION FRONT 14,600
REAR - HENDRICKSON 23,500 LB. WITH HENDRICKSON AIR SUSPENSION REAR AXLE, 5.29

BRAKES: MERITOR AIR BRAKES, 6" FRT/7" RR

ALTERNATOR: 325 AMP, AVI 160 HI OUTPUT LEECE NEVILLE

FUEL TANK: 100 GALLON BETWEEN FRAME RAILS, RH FILL

BATTERIES: 3 GROUP 31, 12V, 1875 CCA

WHEELS: 10 STUD HUB PILOTED DISC, 8.25X22.5

TIRES: MICHELIN – 11R22.5H, XDN2,RR & XZE2, FR

STANDARD FEATURES

- LATCHING AND LOCKING COMPARTMENT DOORS
- SCREWED DOWN PLYWOOD FLOOR
- DAYTIME RUNNING LIGHTS
- 3 POINT DRIVER'S SEAT BELT
- 2 PIECE CURVED TINTED WINDSHEILD
- ELECTRIC POWERED ENTRANCE DOOR
- STEPWELL LIGHT
- ELECTRONIC CRUISE CONTROL
- RETAINER ON EMERGENCY DOOR

Optional Features

----- CHASSIS -----

- BENDIX AD-9 AIR DRYER
- MULTI-STAGE AIR CLEANER
- 1000 WATT ENGINE BLOCK HEATER
- BATTERY DISCONNECT SWITCH
- TOW HOOKS FRONT AND REAR

----- BODY -----

- PASS-THRU LUGGAGE COMPARTMENT EQUALING 122 CU.FT.
- LUGGAGE COMPARTMENT LIGHTS
- STEPWELL PROTECTION
- VANDAL LOCKS
- WINDSHEILD GRIP HANDLES
- 12K BTU DRIVERS HEATER
- 200K TOTAL BTU REAR HEAT
- HEATED REMOTE CONTROL EXTERIOR MIRRORS
- TINTED WINDOWS
- DRIVER'S ARM REST

----- ELECTRICAL -----

- AM/FM/MP3 RADIO
- PA SYSTEM
- 8 SPEAKER DELUXE STEREO
- 112 DB BACKING HORN
- MANUAL RESET BREAKERS
- STROBE LIGHT

----- PAINT -----

- EXTERIOR FLEET WHITE
- BLUE BIRD LOGO BLACK
- 3M GRADE REFLECTIVE PACKAGE
- INTERIOR ASTRO WHITE

----- SEATS -----

- SHOULDER PADS
- MODESTY BARRIER
- SEAT BELT CUTTER
- NATIONAL AIR RIDE DRIVER'S SEAT W/ HEAT
- C.E. WHITE ACTIVITY SEATS
- BURGANDY FIREBLOCK SEATS

----- ACCESSORIES -----

- RUBBER MUD FLAPS
- 5 LB FIRE EXTINGUISHER
- TRIANGULAR WARNING DEVICES
- FIRST AID KIT
- BODY FLUID KIT
- CUP HOLDER
- FULLY DUCTED A/C SYSTEM WITH ROOFTOP CONDENSORS
- 8 MONITOR TV SYSTEM WITH DVD/BLU-RAY PLAYER
- USB POWER PORTS AND READING LIGHTS AT EACH PASSENGER SEAT
- BACK-UP CAMERA
- \$10,000.00 BUDGET FOR AFTER-MARKET VINYL WRAPPING INCLUDED

----- INTERIOR -----

- 5/8" MARINE GRADE PLYWOOD FLOOR
- ACOUSTIC HEADLINING FULL LENGTH
- ALUMINUM FLOOR TRIM
- AUXILIARY DUAL DEFROST FANS
- FLOOR, BLACK RUBBER

----- EXTERIOR -----

- FENDERS FRONT AND REAR RUBBER
- ALL WEATHER 26 INCH WIPER BLADES

BODY, OPTIONS AND CHASSIS \$ 192,299.00
LESS TRADE-IN ALLOWANCE \$ N/A

YOUR NET PURCHASE PRICE \$ 192,299.00

***DELIVERY CHARGE F.O.B. CUSTOMER LOCATION* \$250.00**

PREPAYMENT OPTIONS:

100%: \$ _____ Prepayment Discount, Deduct..... < \$ _____ >

OPTIONAL EQUIPMENT:

- 1) >
- 2) >
- 3) >
- 4) >
- 5) >
- 6) >

ACCEPTANCE FOR:

BY: Tyler Cox

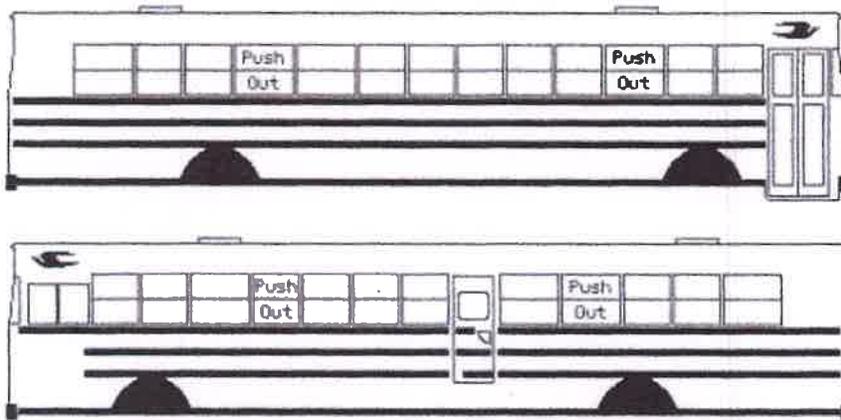
SCHOOL OR ORGANIZATION

DATE: 07/24/2019

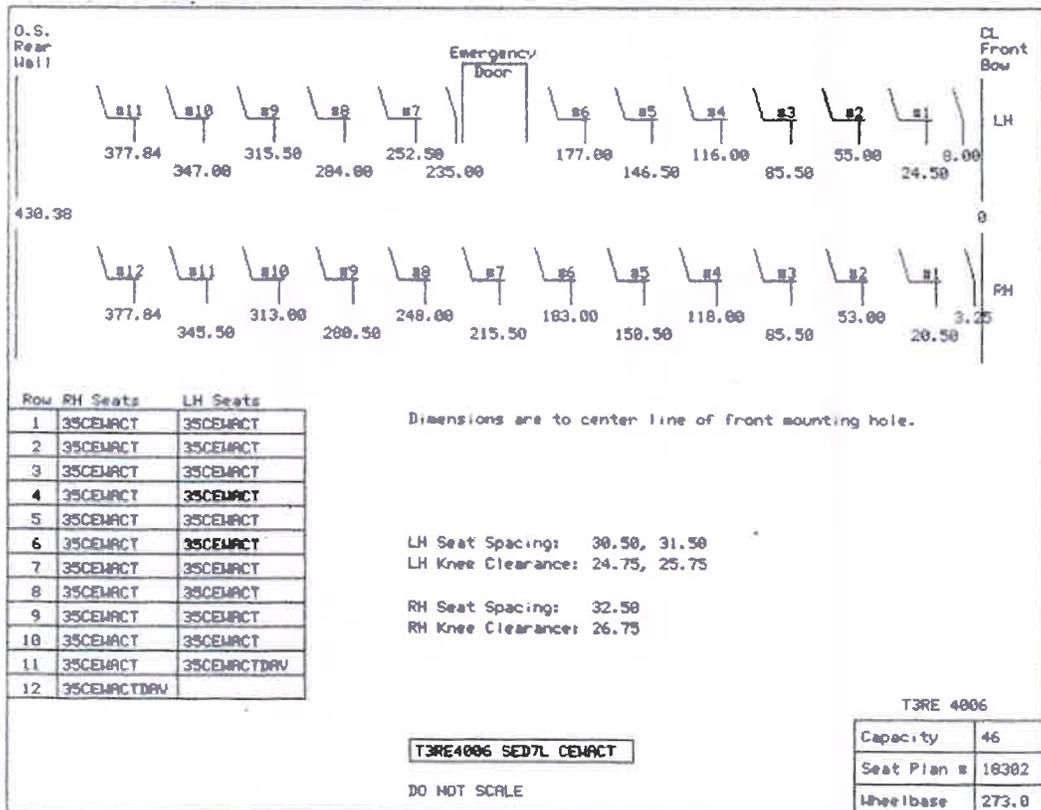
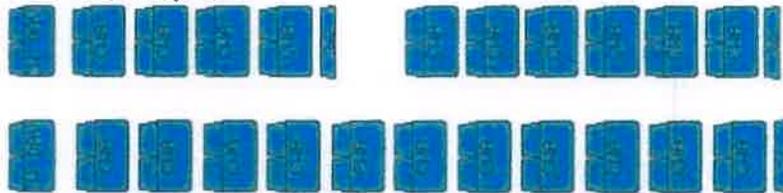
BY: _____
TITLE: _____
DATE: _____

ESTIMATED COMPLETION DATE: 90-120 DAYS

ALL RESPONSIBILITIES OF OWNERSHIP AND LIABILITY ARE TRANSFERRED TO CUSTOMER AT DELIVERY ~ TERMS: NET CASH ON DELIVERY



SP: 18382 T3RE 4006, 46 CAP





BLUE BIRD

COMPETITIVE COMPARISON

Below are a couple of reasons you won't regret choosing Blue Bird over our competitors:

- BLUE BIRD IS THE ONLY BUS DEALER THAT OFFERS ON SITE WARRANTY AND SERVICE
- BEST DELIVERY TIME IN THE INDUSTRY: **90-120 DAYS**
- ONLY BUS IN INDUSTRY WITH STANDARD BACK-UP CAMERA IN REARVIEW MIRROR
- STANDARD BENDIX "WINGMAN" STABILITY CONTROL AND COLLISION MITIGATION
- Meets Colorado Rack and Load Standards, which ensures structural integrity and emergency exits will be functional in the event of a rollover.
- Meets Kentucky Pole Test standards, which minimizes penetration in passenger compartment at window level or roof level accident.
- Plywood floor screwed down to steel floor, which increases durability.
- Roof bow installation goes from floor to floor level, which minimizes damage and increases safety in the event of an accident.
- DEF tank capacity, largest in the industry for far fewer fill-ups.
- Body is undercoated before mounted to chassis, which fully protects the underfloor and skirt, and creates an ease of maintenance by keeping caked undercoating off of serviceable chassis components.
- Rain visor embossed above each window, which allows for ventilation in rainy conditions without water intrusion.
- Best paint warranty in the industry.
- Altoona bus tested and verified.

These are just a couple of reasons you will enjoy a new Blue Bird Vision, on top of service and dependability that are second to none. We look forward to your experience in a 2019 Blue Bird Vision.

Thanks,

Tyler Cox – General Manager
Nebraska/Central Equipment, Inc.

CERTIFICATED EMPLOYEE WORKDAY

Normal working hours for certificated employees 7:45 a.m. until 4:00 p.m. Monday through Thursday. On days when administrative meetings or in-service require teacher attendance at 7:00 or 7:30 a.m., or evening meetings require the teacher to return to school, certificated employees will be excused at 3:50 p.m.

Principals shall schedule teacher's meetings at 7:30 a.m. as needed.

Dismissal on Friday is 2 p.m. for certificated staff. When school is dismissed early for the beginning of scheduled vacations, teachers are excused once the students have vacated the building.

Principals may set the hours of employment for the last teacher workday.

The workday outlined in this policy is a minimum workday. Nothing in this policy prohibits certificated employees from working additional hours outside the workday.

The requirements stated in the Negotiated Contract between employees in that certified collective bargaining unit and the board regarding workday of such employees shall be followed.

Cross Reference: 201.01 Board Powers and Responsibilities

Approved _____ Reviewed _____ Revised _____

CERTIFICATED EMPLOYEE WORK YEAR

Teacher contracts shall be for 179 teaching days and six work or professional development days for a total contract of 185 days. If because of severe weather school is closed and teachers are excused for the day, the Board of Education gives to the administration the authority to reschedule days in the school calendar where possible to make up the lost days. Because of the nature of their assignment, some teaching positions will be given extended contract days. Examples of this includes but are not limited to, vocational agriculture, guidance and counseling, media specialists, band teachers, and family consumer science programs.

Approved _____ Reviewed _____ Revised _____

CERTIFICATED EMPLOYEE CONTINUED EDUCATION CREDIT

The requirements stated in the Negotiated Contract between certificated employees in a certified collective bargaining unit and the board regarding continued education credit of such employees shall be followed.

Cross Reference: 406 Certificated Employees - General
 408.05 Certificated Employee Reduction-In-Force

Approved _____ Reviewed _____ Revised _____

October 7, 2019

Hemingford Public School
Board of Education
913 Niobrara Ave.
Hemingford, NE 69348

Dear Negotiations Committee:

The Hemingford Education Association requests that the school board of the Hemingford Public Schools take action to recognize Hemingford Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff which includes but not limited to:

teachers, counselors, nurses, guidance counselors, and media specialists which includes all positions currently a part of our bargaining unit for the 2021-2022 contract year.

Please direct your response to the undersigned.

Sincerely,



Pam Huddle, President of HEA



Sue Benzel, Chief Negotiator of the HEA Association

NebraskaREADS Update: Letters went home. IRPs will be discussed with families during Conferences

Exciting Changes for NSCAS: There are some big, exciting changes coming to NSCAS in a few years.

Sue Presler was here last Tuesday: We had a great time learning how to align our observations with the Danielson Teacher Framework.

Mr. Kluver
7-12 Principal

* All juniors and sophomores took the ASVAB.

* We have signed up for Hope Squad a suicide prevention mentoring program. Students and faculty will be trained in how to recognize the signs and symptoms and how to provide council for those in need

*District cross country is Thursday in Bridgeport starting at 2 pm

Mrs. Plog
SPED Director

We have two new paras on staff -

Bridgette Thompson will be working in elementary and high school resource, as well as covering noon cafeteria duty and recess duties.

Katie Dahl will be working in the middle school 5th grade. Pat Vogel will remain in middle school working primarily in 6th grade. With this addition, each grade level in the elementary has para support available in addition to the special education para support.

"Using Paraprofessionals Effectively in the Classroom" was presented to all K-12 staff at our last Friday inservice on Oct. 4. The staff had commented that this training was necessary to help teachers understand the roles and responsibilities of both the teachers and the paras in the classrooms, at both the elementary and high school levels.