

**BOX BUTTE COUNTY SCHOOL DISTRICT #07-0010**

**HEMINGFORD PUBLIC SCHOOLS**

**BOARD OF EDUCATION MEETING AGENDA**

**Monday, August 12, 2019**

**High School Library**

The Board of Education of School District 07-0010 will meet on Monday, August 12, 2019 in the High School Library as duly advertised in the Hemingford Ledger.

- I. Routine Business
  - A. Call Meeting to Order
  - B. ROLL CALL
  - C. Excuse Absent Board Member(s)
- II. Approval of Agenda
- III. Regular Meeting Agenda
  - A. Public Participation (MAXIMUM OF 30 MINUTES ALLOTTED FOR THIS PORTION)
  - B. Correspondence
  - C. Consent Agenda
    - Approve minutes for July 11, 2019 Parental, Student Fee and Bullying hearings and regular meeting
    - Approve Treasurer's Report
    - Approve School Activity Fund Report
    - Approve Receipts Summary Report
  - D. Payment of Claims
  - E. Nebraska Liquid Asset Fund
  - F. Policy 302.05 - Superintendent Evaluation
  - G. Policy 303.01 - Administrative Positions
  - H. Local Substitute Certificates
- IV. Discussion/Possible Action Items
  - A. Update on Lot Purchase
- V. Administration Reports
- VI. Superintendent Report
- VII. Report from Board Committee
- VIII. VIIA. Policy Review
- IX. Items For Next Board Meeting
- X. Adjournment

BOX BUTTE COUNTY SCHOOL DISTRICT 07-0010  
HEMINGFORD PUBLIC SCHOOLS  
HEMINGFORD, NEBRASKA  
Thursday, July 11, 2018

A special hearing of the Board of Education of School District 07-0010 was called to order at 7:04 PM in the Hemingford High School Library by President Ansley. Notice of the Hearing was given in advance through the Hemingford Ledger. Board members were notified in advance of the meeting.

Members Present: Ansley, Cullan, Horstman, Randolph, Schumacher, Turek  
Absent: None

Purpose of the special hearing was for the purpose of hearing support, position, criticism, suggestions or observations of taxpayers relating to **Bullying Policy**. Superintendent Isom discussed the need for said policy.

President Ansley closed the hearing at 7:08 PM.

A special hearing of the Board of Education of School District 07-0010 was called to order at 7:09 PM in the Hemingford High School Library by President Ansley. Notice of the Hearing was given in advance through the Hemingford Ledger. Board members were notified in advance of the meeting.

Members Present: Ansley, Cullan, Horstman, Randolph, Schumacher, Turek  
Absent: None

Purpose of the special hearing was for the purpose of hearing support, position, criticism, suggestions or observations of taxpayers relating to **Student Fee Policy**. Superintendent Isom discussed the need for said policy. Fees collected are spent in the area that they are collected for.

President Ansley closed the hearing at 7:11 PM.

A special hearing of the Board of Education of School District 07-0010 was called to order at 7:12 PM in the Hemingford High School Library by President Ansley. Notice of the Hearing was given in advance through the Hemingford Ledge. Board members were notified in advance of the meeting.

Members Present: Ansley, Cullan, Horstman, Randolph, Schumacher, Turek  
Absent: None

Purpose of the special hearing was for the purpose of hearing support, position, criticism, suggestions or observations of taxpayers relating to **Parental Involvement Policy**. Superintendent Isom discussed the need for said policy. Parents' need to be involved and this provides that avenue.

President Ansley closed the hearing at 7:14 PM.

BOX BUTTE COUNTY SCHOOL DISTRICT 07-0010  
HEMINGFORD PUBLIC SCHOOLS  
HEMINGFORD, NEBRASKA  
July 11, 2019

A regular meeting of the Board of Education of School District 07-0010 was called to order at 7:15 PM in the Hemingford High School Library by Justin Ansley. Notice of the meeting was given in advance through the Hemingford Ledger. Board members were notified in advance of the meeting.

Members Present: Ansley, Cullan, Horstman, Randolph, Schumacher, Turek

Absent:

Motion by Turek to approve the Agenda as presented. Second by Horstman. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Visitors: Sherry Hunter, Micki Votruba, Mikayla Gaessling, Tyler Cox, Jodine Sorensen

Sherry Hunter asked when they are going to have another community meeting. Mr. Isom said that the architect, Lee Davies, and the BD Construction company finally got together. When they have more firm dollar figures, the community meeting will be held. A question was asked by Sherry Hunter about the fees paid to Lee John Davies. Sherry's concern is that he has been hired, but they don't have a firm figure for his pay. Mr. Isom said that he is paid hourly, but not sure what that amount is. Sherry then asked if anyone did an inspection on the property and where the board is at on this purchase. Mr. Isom said that is on the agenda. He has not been able to find a person to contact to have the inspection done. Sherry Hunter said she would follow up on that and let Mr. Isom know what she found out. A question by Micki Votruba was where B&D Construction is out of. Mr. Isom answered that It is out of Kearney.

The board received a thank you for American Legion Axillary Unit 9 for the use of the bus for boys and girls state.

Motion by Cullan to approve the Consent Agenda as presented. Second by Randolph. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Horstman to approve claims for July in the amount of \$104,243.20. Second by Schumacher. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to approve Tyler Cox with Nebraska Central Equipment completing 2019 VW Diesel Mitigation school bus replacement grant on behalf of Hemingford Public Schools. Second by Cullan. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Shumacher to approve Policy 303.06-Board Committees as presented. Second by Horstman. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to approve Policy 205.02-Policy Adoption as presented. Second by Randolph. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Cullan to approve Policy 205.04-Policy Communication as presented. Second by Horstman. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to approve Policy 206.01-New Board Member Orientation as presented. Second by Horstman. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Randolph to approve Policy 301.03-Succession of Authority to the Superintendent. Second by Cullan. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Horstman to approve Policy 407.07-Certificated Employees Negotiations as presented. Second by Turek. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Randolph to approve Policy 502.01-Resident Students as presented. Second by Schumacher. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to approve the payment of up to \$825 (\$20 fee plus \$815 in taxes) to start the process of purchasing the property at 912 Ogallala. Second by Schumacher. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Schumacher to approve Policy 507.02-Student Directory Information as presented. Second by Cullan. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Cullan to approve Policy 604.11-Citizenship as presented. Second by Turek. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Horstman to approve Policy 702.03-Budget Adoption Process Process as presented. Second by Schumacher. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Schumacher to approve Policy 706.01-Purchasing Procedures as presented. Second by Cullan. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to approve Policy 801.01-Student Transportation as presented. Second by Cullan. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

#### Superintendent Report

August 7-Sponsor and Coaches will be attending a presentation by KSB School Law. Topics include legalities of supervision, social media, dealing with conflicts, overnight trips and more as time permits.

Reminder—August 9 Food Booth at the fair

Monday, August 26—NASB Area Membership in Gering-Leave at 3:30 PM

Multicultural Report—The staff fills out forms and provides that information to the principals

Exchange Student: Suzanne and John Neefe will be hosting Marina Suto from Japan for the year.

Policies 302.01 through 305.00 were reviewed. Policies 302.05 and 303.01 will be returned for approval with minor changes.

Policies 400 through 402.17 will be reviewed in August.

Board recessed at 8:35 PM

Motion by Schumacher to enter executive session at 8:40 PM for purpose of superintendent evaluation. Second by Randolph. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Motion by Turek to return to regular meeting at 9:21 PM. Second by Horstman. Roll Call: Ansley-Aye; Cullan-Aye; Horstman-Aye; Randolph-Aye; Schumacher-Aye; Turek-Aye—6-0-0—Motion carried

Meeting was adjourned at 9:22 PM

Next meeting is August 12, 2019 at 7 PM in the High School Library.

SELECTED Data

# Current Cash Balance Report

Date: 07/01/19 thru 07/31/19

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>A ATHLETICS</b>					
1010 Athletics	12,446.61	1,327.12	4,484.89	0.00	9,288.84
1020 Athletic Club / Concession Stand	16,631.81	0.00	0.00	0.00	16,631.81
1030 Cheerleaders	1,055.61	1,040.00	0.00	0.00	2,095.61
1040 Volleyball	2,465.00	396.00	488.10	0.00	2,372.90
<b>A ATHLETICS Totals:</b>	<b>32,599.03</b>	<b>2,763.12</b>	<b>4,972.99</b>	<b>0.00</b>	<b>30,389.16</b>
<b>B CLUBS AND ORGANIZATIONS</b>					
3010 DC Trip-World Stride	11,371.30	0.00	0.00	0.00	11,371.30
3020 Dramatics	-1,026.73	0.00	0.00	0.00	-1,026.73
3030 FFA	18,337.28	350.22	901.25	0.00	17,786.25
3040 FCCLA	634.22	0.00	0.00	0.00	634.22
3050 Honor Society	-158.55	0.00	0.00	0.00	-158.55
3060 FB Concessions Stand	0.00	0.00	0.00	0.00	0.00
3070 Music	7,961.91	0.00	0.00	0.00	7,961.91
3080 Scholarships	0.00	0.00	0.00	0.00	0.00
3090 StuCo - Middle School	4,351.94	0.00	0.00	0.00	4,351.94
3100 Student Council	1,594.95	0.00	0.00	0.00	1,594.95
3110 Health Professions Club	989.17	0.00	0.00	0.00	989.17
3120 Yearbook	17,192.81	0.00	0.00	0.00	17,192.81
3200 Science	470.00	0.00	0.00	0.00	470.00
<b>B CLUBS AND ORGANIZATIONS Totals:</b>	<b>61,718.30</b>	<b>350.22</b>	<b>901.25</b>	<b>0.00</b>	<b>61,167.27</b>
<b>C MISCELLANEOUS</b>					
4010 Courtesy Fund	539.66	0.00	0.00	0.00	539.66
4020 Elementary Teachers	11,431.75	0.00	0.00	0.00	11,431.75
4025 High School Teachers	9,818.83	0.00	500.00	0.00	9,318.83
4040 Miscellaneous / Student Stuff	809.73	1.19	51.00	0.00	759.92
4045 Bookfair	1,679.88	0.00	0.00	0.00	1,679.88
4050 Art	857.00	0.00	429.00	0.00	428.00
<b>C MISCELLANEOUS Totals:</b>	<b>25,136.85</b>	<b>1.19</b>	<b>980.00</b>	<b>0.00</b>	<b>24,158.04</b>
<b>D CLASSES</b>					
2019 Class of 2019 - Seniors	1,065.81	0.00	0.00	0.00	1,065.81
2020 Class of 2020 - Juniors	4,092.86	0.00	0.00	0.00	4,092.86
2021 Class of 2021 - Sophomores	3,970.75	0.00	0.00	0.00	3,970.75
2022 Class of 2022 - Freshman	4,323.54	0.00	0.00	0.00	4,323.54
2023 Class of 2023 - 8th Grade	1,980.20	0.00	0.00	0.00	1,980.20
2024 Class of 2024 - 7th Grade	500.00	0.00	0.00	0.00	500.00
<b>D CLASSES Totals:</b>	<b>15,933.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>15,933.16</b>
<b>Report Totals:</b>	<b>135,387.34</b>	<b>3,114.53</b>	<b>6,854.24</b>	<b>0.00</b>	<b>131,647.63</b>

**Financial Report  
Hemingford Public Schools  
August 12th, 2019**

<b>General Fund 07-15-2019</b>	<b>\$ 1,591,833.67</b>
Misc – July	\$3,555.80
Interest on Deposits – July	<u>\$458.12</u>
	\$4,013.92

<b>Balance General Fund 07-15-2019</b>	<b>\$1,595,847.29</b>
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Tax Receipts – August 2019	\$47,862.20
Bills –August 2019	\$239,885.60
Payroll – August 2019	<u>\$422,591.37</u>
Total Expense – August 2019	\$ 662,476.94

<b>Total Available Funds 08-12-2019</b>	<b>\$ 981,232.55</b>
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Building Fund Balance 07-15-2019	\$ 1,103,364.88
Interest on Deposits – July	<u>\$842.35</u>
	\$1,104,207.23

<b>Balance Building Fund 07-15-2019</b>	<b>\$1,104,207.23</b>
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Bills for August	\$49,095.00
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Tax Receipts – August 2019	\$3,875.30
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<b>Balance Building Fund 08-12-2019</b>	<b>\$1,058,986.65</b>
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<b>CD's</b>	<b>\$540,000.00 – Balance to Date: \$541,068.04</b>
	12 Month CD \$120,000 – Interest to Date \$203.42 – Balance \$120,203.42
	18 Month CD \$120,000 – Interest to Date \$203.42 – Balance \$120,203.42
	24 Month CD \$150,000 – Interest to Date \$330.60 – Balance \$150,330.60
	30 Month CD \$150,000 – Interest to Date \$330.60 – Balance \$150,330.60
	<b>Total Interest to Date: \$1,068.04</b>

(Statements for CD's are received annually or when they mature)



# Revenue Journal

Fiscal Year: 2019

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account	Receivable	Received
<b>Journal: 232</b>		<b>08/01/2019</b>	<b>Revenue Journal</b>					
Entry 1	07/20/2019 01-1-01110-000	BBC Treasurer	DD Local District Taxes		Local Taxes	A 300001880	0.00	29,888.11
Entry 1	07/20/2019 01-1-01110-000	Dawes Co Treasurer	DD Local District Taxes		Local Taxes	A 300001880	0.00	8,866.47
Entry 1	07/20/2019 01-1-01110-000	Sheridan Co Treasure	DD Local District Taxes		Local Taxes	A 300001880	0.00	258.17
Entry 1	07/20/2019 01-1-02110-000	BBC Treasurer	DD County Fines & License Fees		Court Fines	A 300001880	0.00	861.79
Entry 1	07/20/2019 01-1-09000-000	Haas/Schekall	8975/16143 Non-Program Receipts		BX/BS	A 300001880	0.00	2,694.01
Entry 1	07/20/2019 01-1-01510-000	BOW	DD Interest On Investments		Interest	A 300001880	0.00	458.12
<b>Totals for Journal 232</b>							<b>0.00</b>	<b>43,026.67</b>

**Bank Account Totals**

A	300001880	Comm 1st State Bank	43,026.67
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**Fund Summary**

<b>01</b>	<b>GENERAL FUND</b>	<b>0.00</b>	<b>43,026.67</b>
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## Bills for August 2019

	Company	For	Amount	
1	Adamson Automotive	bus maintenance	\$ 4,323.57	
2	Amplify Education, Inc	science supplies	\$ 25,545.68	
3	BASS Towing	Bus Tow	\$ 1,067.00	
4	Black Hills Energy	Natural Gas Service	\$ 288.88	
5	Bloedorn Lumber	maintenance supplies	\$ 4,249.37	
6	Bluffs Sanitary	Custodian Supplies	\$ 629.30	
7	Box Butte Ag Service	repairs	\$ 175.00	
8	Box Butte County Treasurer	property taxes	\$ 818.59	
9	BrainPop	computer software	\$ 2,050.00	
10	Buds Pest Control	bug spraying	\$ 135.00	
11	Capital Business Systems Inc	copier lease	\$ 866.89	
12	CDI Computers	chromebooks	\$ 40,414.17	
13	CDW-G	Computer Supples	\$ 4,860.42	
14	CENGAGE Learning	supplies	\$ 3,712.13	
15	Chromebook parts.com	Computer Supples	\$ 279.93	
16	Connecting Point	copier lease	\$ 623.00	
17	Culligan Water	Softwater Maintenance	\$ 161.17	
18	Darrens CarQuest	maintenance supplies	\$ 26.58	
19	DAS State Acct	Internet Fee	\$ 229.49	
20	Decker Equipment	maintenance supplies	\$ 1,398.44	
21	Discount School Supply	supplies	\$ 364.68	
22	Elan Visa	travel/supplies	\$ 9,622.36	
23	ESU 13	SpEd Services	\$ 1,756.33	
24	Farmers Coop	supplies	\$ 1,024.68	
25	General Fund -- Imprest Acct	travel/supplies	\$ 208.45	
26	GNMSS Alliance	Health Exams	\$ 223.00	
27	Goldenwest Technologies	off-site backup	\$ 595.00	
28	GreaterAmerican Financials	copier lease	\$ 940.00	
29	H&H Sanitation	Roll of box	\$ 547.74	
30	Harris School Solutions	Business Software	\$ 4,452.24	
31	Hemingford Telephone	telephone service	\$ 1,662.75	
32	Hemingford Utilities	Utility Service	\$ 5,912.08	
33	Hill Top Electric	repairs	\$ 5,427.07	
34	Huss Auto Repair	vehicle maintenance	\$ 935.24	
35	Ideal Linen	Custodian Supplies	\$ 258.40	
36	Innovative Office Solutions	supplies	\$ 445.88	
37	JourneyEd	supplies	\$ 500.00	
38	Keating & Associates	125 Plan fee	\$ 180.00	
39	Learning.com	supplies	\$ 2,531.25	
40	Lous Sporting Goods	athletic supplies	\$ 14,994.02	
41	MagnetStreet	calendar magnets	\$ 693.00	
42	NCSA	dues/fees	\$ 585.00	
43	Phillips F&T	fuel	\$ 332.70	
44	Quickcare Medical Services	Health Exams	\$ 125.00	
45	Quill	supplies	\$ 90.93	
46	Rabens Market	supplies	\$ 70.66	



## An Investment Solution for Public Agencies

NEBRASKA  
LIQUID  
ASSET FUND

Nebraska Liquid Asset Fund (NLAF or the Fund) is a professionally managed fund that seeks to offer its investors the flexibility to maximize safety, liquidity and yield. Investors utilize the Fund to meet their deposit and investment needs as well as gain access to fixed rate, fixed-term investments and separate account management through individual portfolios offered by NLAF's investment advisor.

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- **Same day liquidity**
- **Unlimited transactions and accounts**
- **Interest paid monthly**
- **No out-of-pocket fees**
- **Professionally managed by NLAF's Investment Advisor, PFM Asset Management LLC**
- **Local program representative**
- **Diversification**

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#### CLIENT SERVICE

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\*Standard & Poor's fund ratings are based on analysis of credit quality, market price exposure and management. According to Standard & Poor's rating criteria, the AAAm rating signifies excellent safety of invested principal and a superior capacity to maintain a \$1.00 per share net asset value, and the AAAf rating signifies that a portfolio's holdings provide extremely strong protection against losses from credit defaults. However, it should be understood that these ratings are not "market" ratings or a recommendation to buy, hold or sell the securities. For a full description on rating methodology, visit Standard & Poor's website (<http://www.standardandpoors.com/ratings/funds-main/en/us>).



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Client	Program	
AINSWORTH COMMUNITY SCHOOLS	NLAF	Select
ALICAP	NLAF	Select
ALLIANCE PUBLIC SCHOOLS	NLAF	Select
AMHERST PUBLIC SCHOOL #119	NLAF	Select
ARLINGTON PUBLIC SCHOOLS	NLAF	Select
Ashland-Greenwood Public School	NLAF	Select
AXTELL COMMUNITY SCHOOL DISTRICT 501	NLAF	Select
BEATRICE PUBLIC SCHOOLS	NLAF	Select
BELLEVUE SCHOOL DISTRICT	NLAF	Select
Bennington Public Schl	NLAF	Select
BLUE HILL COMMUNITY SCHOOLS	NLAF	Select
BROKEN BOW PUBLIC SCHOOL	NLAF	Select
CEDAR BLUFFS PUBLIC SCHOOLS	NLAF	Select
CENTRAL COMMUNITY COLLEGE	NLAF	Select
CENTURA PUBLIC SCHOOLS	NLAF	Select
City of Papillion	NLAF	Select
Columbus Public Schools	NLAF	Select
COZAD CITY SCHOOLS	NLAF	Select
CRETE PUBLIC SCHOOLS	NLAF	Select
CROSS COUNTY COMMUNITY SCHOOLS	NLAF	Select
Dakota County School District #011	NLAF	Select
DISTRICT 11 AREA SCHOOLS	NLAF	Select
DONIPHAN-TRUMBULL PUBLIC SCHOOL DISTRICT	NLAF	Select
DORCHESTER PUBLIC SCHOOLS	NLAF	Select
Douglas County School District 001	NLAF	Select
Dundy County Stratton Public Schools	NLAF	Select

Educational Service Unit #10	NLAF	Select
EDUCATIONAL SERVICE UNIT #11	NLAF	Select
EDUCATIONAL SERVICE UNIT #13	NLAF	Select
EDUCATIONAL SERVICE UNIT #15	NLAF	Select
EDUCATIONAL SERVICE UNIT #2	NLAF	Select
EDUCATIONAL SERVICE UNIT #3	NLAF	Select
EDUCATIONAL SERVICE UNIT #4	NLAF	Select
EDUCATIONAL SERVICE UNIT #6	NLAF	Select
EDUCATIONAL SERVICE UNIT #9	NLAF	Select
EDUCATIONAL SERVICE UNIT 16	NLAF	Select
Educational Service Unit 17	NLAF	Select
EDUCATIONAL SERVICE UNIT 3 EDUCATION FOUNDATION	NLAF	Select
EDUCATIONAL SERVICE UNIT COORDINATING COUNCIL	NLAF	Select
EDUCATIONAL SERVICE UNIT NO.5	NLAF	Select
ELKHORN PUBLIC SCHOOLS	NLAF	Select
Elkhorn Valley Schools	NLAF	Select
ELM CREEK PUBLIC SCHOOLS	NLAF	Select
ELMWOOD-MURDOCK PUBLIC SCHOOLS	NLAF	Select
EMERSON-HUBBARD COMMUNITY SCHOOLS	NLAF	Select
EWING PUBLIC SCHOOLS	NLAF	Select
FAIRBURY PUBLIC SCHOOLS DISTRICT #8	NLAF	Select
FALLS CITY PUBLIC SCHOOLS	NLAF	Select
FREEMAN PUBLIC SCHOOLS	NLAF	Select
FRIEND PUBLIC SCHOOLS	NLAF	Select
Garden County Schools	NLAF	Select
Gering Public Schools	NLAF	Select
GIBBON PUBLIC SCHOOLS	NLAF	Select
Grand Island Public Schools	NLAF	Select
Gretna Public School District #37	NLAF	Select
HALL 501 SCHOOL DISTRICT	NLAF	Select
Hastings Public Schools District 18	NLAF	Select
HERSHEY PUBLIC SCHOOL DISTRICT #37	NLAF	Select
HITCHCOCK COUNTY SCHOOLS 44-0070	NLAF	Select
HOLDREGE PUBLIC SCHOOLS	NLAF	Select
KEARNEY PUBLIC SCHOOL	NLAF	Select
KEYA PAHA COUNTY SCHOOL	NLAF	Select
LANCASTER COUNTY TREASURER	NLAF	Select
Leigh Public Schools	NLAF	Select
LEXINGTON PUBLIC SCHOOLS	NLAF	Select

		Select
Lincoln Public Schools	NLAF	Select
LOGAN VIEW PUBLIC SCHOOLS	NLAF	Select
LOUISVILLE PUBLIC SCHOOLS	NLAF	Select
MALCOLM PUBLIC SCHOOL, INDEPENDENT SCHOOL DISTRICT	NLAF	Select
Maxwell Public Schools	NLAF	Select
MCPHERSON COUNTY HIGH SCHOOL #90	NLAF	Select
MEAD PUBLIC SCHOOL DISTRICT #72	NLAF	Select
MEDICINE VALLEY PUBLIC SCHOOLS	NLAF	Select
MILLARD SCHOOL DISTRICT #17	NLAF	Select
Minden Public Schools	NLAF	Select
Nebaska Community College Insurance Trust	NLAF	Select
NEBRASKA CITY PUBLIC SCHOOL (OTOE COUNTY DISTRICT	NLAF	Select
Newman Grove Public Schools	NLAF	Select
NLAF - NEBRASKA LIQUID ASSET FUND	NLAF	Select
NLAF-NEBRASKA LIQUID ASSET FUND	NLAF	Select
NORFOLK PUBLIC SCHOOLS	NLAF	Select
NORRIS SCHOOL DISTRICT 160	NLAF	Select
North Platte Public School District	NLAF	Select
Northeast Community College	NLAF	Select
NORTHWEST HIGH SCHOOL	NLAF	Select
NSDLAF PREPAID	NLAF	Select
O'NEILL PUBLIC SCHOOLS	NLAF	Select
OGALLALA PUBLIC SCHOOLS	NLAF	Select
ORD PUBLIC SCHOOLS	NLAF	Select
Palmyra-Bennet School District	NLAF	Select
PAPILLION LAVISTA SCHOOL DISTRICT #27	NLAF	Select
Pathways 2 Tomorrow Joint Public Agency	NLAF	Select
PAWNEE CITY PUBLIC SCHOOLS	NLAF	Select
PERKINS COUNTY SCHOOLS	NLAF	Select
PLATTSMOUTH COMMUNITY SCHOOLS	NLAF	Select
PLEASANTON PUBLIC SCHOOL	NLAF	Select
RALSTON PUBLIC SCHOOL DISTRICT #54	NLAF	Select
RAYMOND CENTRAL PUBLIC SCHOOLS	NLAF	Select
SCHOOL DISTRICT 19 - OSCEOLA PUBLIC SCHOOLS	NLAF	Select
SCHOOL DISTRICT OF SEWARD	NLAF	Select
SCHUYLER COMMUNITY SCHOOLS	NLAF	Select
SCOTTSDLUFF PUBLIC SCHOOLS DISTRICT #032	NLAF	Select
SIDNEY PUBLIC SCHOOLS	NLAF	

		Select
SOUTHERN SCHOOLS DISTRICT 1	NLAF	Select
SOUTHERN VALLEY SCHOOLS	NLAF	Select
ST PAUL PUBLIC SCHOOLS	NLAF	Select
SUMNER-EDDYVILLE-MILLER PUBLIC SCHOOLS	NLAF	Select
Superior Public Schools	NLAF	Select
SUTHERLAND PUBLIC SCHOOL	NLAF	Select
SYRACUSE-DUNBAR-AVOCA SCHOOL	NLAF	Select
Town of Plaistow	NLAF	Select
TRI COUNTY SCHOOLS	NLAF	Select
VALLEY COUNTY HEALTH SYSTEM	NLAF	Select
VALLEY PUBLIC SCHOOL DISTRICT #33	NLAF	Select
WAHOO PUBLIC SCHOOLS	NLAF	Select
WAVERLY SCHOOL DISTRICT 145	NLAF	Select
WEST HAYMARKET JOINT PUBLIC AGENCY	NLAF	Select
WEST POINT PUBLIC SCHOOLS	NLAF	Select
WESTERN NEBRASKA COMMUNITY COLLEGE	NLAF	Select
Wood River Rural Schools	NLAF	Select
YUTAN PUBLIC SCHOOL	NLAF	Select

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## SUPERINTENDENT EVALUATION

The board will conduct an ongoing evaluation of the superintendent's skills, abilities, and competence. At a minimum, the board will formally evaluate the superintendent twice in the first year and annually thereafter. The goal of the superintendent's formal evaluation is to ensure the education program for the students is carried out, promote growth in effective administrative leadership, clarify the superintendent's role, clarify the immediate priorities of the board, and develop a working relationship between the board and the superintendent.

The formal evaluation will be based upon the following principles:

1. The evaluation criteria shall be in writing, clearly stated and mutually agreed upon by the board and the superintendent. The criteria will be related to the job description and the school district's goals;
2. At a minimum, the evaluation process will be conducted annually at a time agreed upon;
3. Each board member shall have an opportunity to individually evaluate the superintendent, and these individual evaluations will be compiled into an overall evaluation by the entire board;
4. The board as a whole may discuss its evaluation with the superintendent in open or closed session as appropriate if there will be criticism of the superintendent but if going into closed session shall follow the requirements of policy 204.06 Closed Sessions;
5. The individual evaluation by each board member, if individual board members so desire, will not be reviewed by the superintendent. Board members are encouraged to communicate their criticisms and concerns to the superintendent in the closed session; and
6. The board will complete the evaluation process by reaching consensus on goals or priorities for the superintendent for the next period of evaluation.

Any thorough evaluation of the Superintendent will likely have both positive and negative comments interspersed throughout the discussion. If the board enters into closed session it must clearly be to prevent needless harm to the reputation of an individual or for the protection of the public interest. Policy 204.06 Closed Sessions should be followed in all respects when going into or coming out of closed session.

The board president will develop a written summary of the individual evaluations, including both the strengths and the weaknesses of the superintendent, and place it in the superintendent's personnel file to be incorporated into the next cycle of evaluations.

This policy supports and does not preclude the ongoing, informal evaluation of the superintendent's skills, abilities and competence. The written evaluation should be completed between the December and February board meetings each year.

Legal Reference: Neb. Statute 79-828

Cross Reference: 204.06 Closed Sessions

Approved \_\_\_\_\_ Reviewed \_\_\_\_\_ Revised \_\_\_\_\_

## ADMINISTRATIVE POSITIONS

The school district shall have, in addition to the superintendent, the following administrative positions, although a change in conditions such as enrollment may necessitate further changes:

- Special Education Director
- Elementary Principal
- Secondary Principal
- Director of Instructional Services (this can be combined with another assignment)

These administrators shall work closely with the superintendent in the day-to-day operations of the school district.

It shall be the responsibility of these administrators to uphold board policy, to instill a positive, cooperative environment with employees, and to share their expertise with each other and the board under the management team concept.

Cross Reference: 301 Administrative Structure

Approved \_\_\_\_\_ Reviewed \_\_\_\_\_ Revised \_\_\_\_\_



Enrollment is about where we were last year. 257 this year, vs. 260 last year. This number could still change.

Amplify Science is in and we are doing some professional development with Alliance as they have adopted it as well.

Dan, Myself, Pete Gomez and Danielle Roland attended some professional development centered around educator effectiveness. We'll be spending time as a group to work on creating and implementing our new teacher evaluation system.

**Title I Report to School Board  
August Meeting, 8/12/19**

Title I is a federal program that provides financial assistance to school districts and individual schools help ensure that all children meet challenging state academic standards. Federal funds are currently allocated through a state formula that is based primarily on poverty estimates and the overall cost of education.

Our Title I program is reviewed every three years by NDE monitoring compliance through an audit. Tim Vanderheiden our current NDE reviewer. Our most recent audit was in February 2019, and we did very well on the audit, no areas found out of compliance, and we received many compliments from Mr. Vanderheiden.

Lauren Morava is the full-time Title I teacher at Hemingford. She is also the coordinator for our Student Assistance Team (SAT) process and the Multi-Tiered Systems of Support (MTSS). We use all our Title I-A funds for Lauren's salary and benefits. The amount we receive from the state does not fully fund her salary and benefits, but does pay a good chunk of it. The students are identified by the teachers as needing extra help and support, but they cannot be in both special education and Title I because that is a duplication of federal funds in the eyes of the state.

The federal education law that allocates the funds is currently called the ESSA (Every Student Succeeds Act.) It was previously known as NCLB-No Child Left Behind and ESEA-Elementary and Secondary Education Act before that. We fill out a grant application every year fall to receive the funds from NDE.

If you have any other questions about Title I, just let me know. Thanks!

Mandy