

BOX BUTTE COUNTY SCHOOL DISTRICT #07-0010

HEMINGFORD PUBLIC SCHOOLS

BOARD OF EDUCATION MEETING AGENDA

Thursday, July 11, 2019

High School Library

The Board of Education of School District 07-0010 will meet on Thursday, July 11, 2019 in the High School Library as duly advertised in the Hemingford Ledger.

- I. Routine Business
 - A. Call Meeting to Order
 - B. ROLL CALL
 - C. Excuse Absent Board Member(s)
- II. Approval of Agenda
- III. Regular Meeting Agenda
 - A. Public Participation (MAXIMUM OF 30 MINUTES ALLOTTED FOR THIS PORTION)
 - B. Correspondence

Thank you from American Legion Auxiliary Unit 9

- C. Consent Agenda
 - Approve minutes for June 10, 2019 meeting
 - Approve Treasurer's Report
 - Approve School Activity Fund Report
 - Approve Receipts Summary Report
- D. Payment of Claims
- E. Bus Grant
- F. Policy 203.06 Board Committees
- G. Policy 205.02 - Policy Adoption
- H. Policy 205.04 - Policy Communication
 - I. Policy 206.01 - New Board Member Orientation
 - J. Policy 301.03 - Succession of Authority to the Superintendent
- K. Policy 407.07 - Certificated Employees Negotiations
- L. Policy 502.01 - Resident Students
- M. Purchase Lot
- N. Policy 507.02 - Student Directory Information
- O. Policy 604.11 - Citizenship
- P. Policy 702.03 - Budget Adoption Process
- Q. Policy 706.01 - Purchasing Procedures

- R. Policy 801.01 - Student Transportation
- S. Executive Session--Superintendent Evaluation
- T. Recovene to Regular Meeting
- IV. Discussion/Possible Action Items
- V. Superintendent Report

August 7--Coaches and Sponsors will be attending a workshop in Bayard. Bobby Truhe, a partner at KSB Law in Lincoln, will be speaking on topics such as the legalities of supervision, social media, dealing with conflicts, overnight trips, etc. specifically as they pertain to extra-curricular activities.

Reminder about August 9--Food Booth
10 AM - 1:30 PM; 1 PM - 4:30 PM; 4 PM - 8:30 PM

Monday, August 26 - NASB in Gering - Leave around 3:30 PM-supper is included (hopefully they won't run out this year)

Multicultural Report--The staff fills out forms and provides the information to the principals

Foriegn Exchange Student--Marina Suto-Living with Suzanne and John Neefe

- VI. Report from Board Committee
- VII. VIIA. Policy Review
- VIII. Items For Next Board Meeting
- IX. Adjournment

BOX BUTTE COUNTY SCHOOL DISTRICT 07-0010
HEMINGFORD PUBLIC SCHOOLS
HEMINGFORD, NEBRASKA
June 10, 2019

A regular meeting of the Board of Education of School District 07-0010 was called to order at 7:05 PM in the Hemingford High School Library by Justin Ansley. Notice of the meeting was given in advance through the Hemingford Ledger. Board members were notified in advance of the meeting.

Members Present: Ansley, Horstman, Randolph, Schumacher, Turek
Absent: Cullan

Motion by Turek to excuse Board Member Cullan. Second by Horstman. Roll Call: Randolph-Aye; Schumacher-Aye; Turek-Aye; Ansley-Aye; Horstman-Aye—5-0-0—Motion carried

Motion by Schumacher to approve the Agenda as presented. Second by Randolph. Roll Call: Randolph-Aye; Schumacher-Aye; Turek-Aye; Ansley-Aye; Horstman-Aye—5-0-0—Motion carried

Visitors: Sherry Hunter, Mikayla Gaessling

Chamber of Commerce is looking for volunteers for August 9, 2019. The board was given the information and encouraged to volunteer in the food booth to support the Diorama.

Motion by Turek to approve the Consent Agenda. Second by Randolph. Roll Call: Randolph-Aye; Schumacher-Aye; Turek-Aye; Ansley-Aye; Horstman-Aye—5-0-0—Motion carried

Motion by Turek to approve claims for May 2019 in the amount of \$101,203.08. Second by Horstman. Roll Call: Randolph-Aye; Schumacher-Aye; Turek-Aye; Ansley-Aye; Horstman-Aye—5-0-0—Motion carried

Motion by Randolph to approve the 2019-2020 Student Handbook. Second by Schumacher. Roll Call: Randolph-Aye; Schumacher-Aye; Turek-Aye; Ansley-Aye; Horstman-Aye—5-0-0—Motion carried

Motion by Turek to pursue the purchase of Lot 3 Block 5 Original Town Hemingford (912 Ogallala). Second by Randolph. Roll Call: Randolph-Aye; Schumacher-Aye; Turek-Aye; Ansley-Aye; Horstman-Aye—5-0-0—Motion carried

Reviewed Policy 203.06 – Board Committees. There was major changes in the Americanism Committee. The board also settled on Transportation, Building/Grounds, Negotiations/Finance as the other active committees for the board.

Reviewed the following Policies-These policies will be approved in July.

801.01 – Transportation

205.02 – Policy Adoption

407.07 – Negotiations

502.01 – Resident Students

507.02 – Directory Information

604.11 – Citizenship

702.03 – Budget Adoption Process

706.01 – Purchase Procedures

Mr. Kluver informed the board the dual credit English Comp was approved through CSC.

Mr. Arneson reported on the testing score results process. Next year they are planning much sooner test results instead of waiting month.

Mr. Isom talked to the board about the July board meeting. It will be on July 11. The time is scheduled for 7 PM, but may be adjusted.

Committees

Building Committee met on 5/20/2018 to finalize summer projects. Addition to the press box, bleachers on north side of football field, and sidewalks around the teacherage.

The board reviewed the following policies 205.01 through 301.44.

205.04 will have some word changes.

301.03 will add administration team.

Next month review will be 302.01 through 305.

The meeting was adjourned at 8:25 PM by President Ansley.

Mary Curtis
Board Clerk

Blanche Randolph
Board Secretary

The next board meeting is scheduled for Monday, July 11, 2019 at 7:00 PM at Hemingford High School.

**Financial Report
Hemingford Public Schools
July 11th, 2019**

General Fund 06-15-2019	\$ 1,820,008.56
Misc – June	\$57,695.95
Interest on Deposits – June	\$443.01
State Aid-June	<u>\$87,470.00</u>
	\$145,608.96
 Dawes County Taxes in June	 \$94,127.64

Balance General Fund 06-15-2019	\$2,059,168.84
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Tax Receipts – July 2019 (Dawes County unavailable)	\$30,146.28
Bills –July 2019	\$104,243.20
Payroll – July 2019	<u>\$401,685.17</u>
Total Expense – July 2019	\$ 505,928.37

Total Available Funds 07-11-2019	\$ 1,583,386.75
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Building Fund Balance 06-15-2019	\$ 1,089,664.89
Interest on Deposits – June	<u>\$804.06</u>
	\$1,090,468.95
Dawes County – June	\$9,879.20

Balance Building Fund 06-15-2019	\$1,100,348.15
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Tax Receipts – July 2019 <small>(Dawes County Unavailable)</small>	\$2,268.60
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Balance Building Fund 07-11-2019	\$1,102,616.75
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CD's	\$540,000.00 – Balance to Date: \$541,068.04
	12 Month CD \$120,000 – Interest to Date \$203.42 – Balance \$120,203.42
	18 Month CD \$120,000 – Interest to Date \$203.42 – Balance \$120,203.42
	24 Month CD \$150,000 – Interest to Date \$330.60 – Balance \$150,330.60
	30 Month CD \$150,000 – Interest to Date \$330.60 – Balance \$150,330.60
	Total Interest to Date: \$1,068.04

(Statements for CD's are received annually or when they mature)

SELECTED Data

Current Cash Balance Report

Date: 09/01/99 thru 07/01/19

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A ATHLETICS					
1010 Athletics	5,562.76	1,229,380.58	1,221,737.93	-758.80	12,446.61
1020 Athletic Club / Concession Stand	4,180.49	299,931.67	287,792.35	312.00	16,631.81
1030 Cheerleaders	144.82	115,339.54	115,170.25	741.50	1,055.61
1040 Volleyball	0.00	5,340.00	2,875.00	0.00	2,465.00
A ATHLETICS Totals:	9,888.07	1,649,991.79	1,627,575.53	294.70	32,599.03
B CLUBS AND ORGANIZATIONS					
3010 DC Trip-World Stride	5,031.10	834,361.93	828,021.73	0.00	11,371.30
3020 Dramatics	1,695.54	61,590.47	64,312.74	0.00	-1,026.73
3030 FFA	590.29	430,237.01	412,018.57	-471.45	18,337.28
3040 FCCLA	1,729.62	97,812.62	101,132.82	2,224.80	634.22
3050 Honor Society	381.61	20,136.56	20,676.72	0.00	-158.55
3060 FB Concessions Stand	157.41	22,717.87	22,875.28	0.00	0.00
3070 Music	1,404.07	42,789.95	35,920.11	-312.00	7,961.91
3080 Scholarships	992.32	2,823.72	3,816.04	0.00	0.00
3090 StuCo - Middle School	235.64	33,206.33	29,090.03	0.00	4,351.94
3100 Student Council	3,241.27	135,106.91	136,703.23	-50.00	1,594.95
3110 Health Professions Club	392.01	2,287.20	1,690.04	0.00	989.17
3120 Yearbook	1,385.18	132,825.87	117,018.24	0.00	17,192.81
3200 Science	0.00	570.00	100.00	0.00	470.00
B CLUBS AND ORGANIZATIONS Totals:	17,236.06	1,816,466.44	1,773,375.55	1,391.35	61,718.30
C MISCELLANEOUS					
4010 Courtesy Fund	113.92	9,166.78	8,741.04	0.00	539.66
4020 Elementary Teachers	4,008.31	110,333.04	102,909.60	0.00	11,431.75
4025 High School Teachers	0.00	36,739.14	25,784.31	-1,136.00	9,818.83
4040 Miscellaneous / Student Stuff	2,747.11	263,554.17	265,491.55	0.00	809.73
4045 Bookfair	0.00	5,939.77	4,201.93	-57.96	1,679.88
4050 Art	0.00	857.00	0.00	0.00	857.00
C MISCELLANEOUS Totals:	6,869.34	426,589.90	407,128.43	-1,193.96	25,136.85
D CLASSES					
2019 Class of 2019 - Seniors	0.00	8,413.20	7,147.39	-200.00	1,065.81
2020 Class of 2020 - Juniors	0.00	16,126.25	12,083.39	50.00	4,092.86
2021 Class of 2021 - Sophomores	0.00	4,070.75	100.00	0.00	3,970.75
2022 Class of 2022 - Freshman	0.00	14,152.21	9,828.67	0.00	4,323.54
2023 Class of 2023 - 8th Grade	0.00	1,980.20	0.00	0.00	1,980.20
2024 Class of 2024 - 7th Grade	0.00	500.00	0.00	0.00	500.00
D CLASSES Totals:	0.00	45,242.61	29,159.45	-150.00	15,933.16
Report Totals:	33,993.47	3,938,290.74	3,837,238.96	342.09	135,387.34

Revenue Journal

Fiscal Year: 2019

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account	Receivable	Received
Journal: 212			07/01/2019		Revenue Journal			
Entry 1	06/20/2019	BBC Treasurer	DD		Taxes	A 300001880	Comm 1st	
	01-1-01110-000				Local District Taxes		0.00	190,518.23
Entry 1	06/20/2019	Dawes Treasurer	DD		Taxes	A 300001880	Comm 1st	
	01-1-01110-000				Local District Taxes		0.00	94,127.64
Entry 1	06/20/2019	Sheridan Treasurer	DD		Taxes	A 300001880	Comm 1st	
	01-1-01110-000				Local District Taxes		0.00	1,108.93
Entry 1	06/20/2019	BBC Treasurer	DD		Court Fines/Licenses	A 300001880	Comm 1st	
	01-1-02110-000				County Fines & License Fees		0.00	1,106.87
Entry 1	06/20/2019	St of NE	DD		SpEd SAge	A 300001880	Comm 1st	
	01-1-03120-000				Special Education (Programs)		0.00	52,677.00
Entry 1	06/20/2019	St of NE	DD		State Aid	A 300001880	Comm 1st	
	01-1-03110-000				State Aid To Districts		0.00	87,474.00
Entry 2	06/20/2019	St of NE	DD		State Aid	A 300001880	Comm 1st	
	01-1-03110-000				State Aid To Districts		0.00	868.07
Totals for Entry 12547							0.00	88,342.07
Entry 1	06/20/2019	Haas/Schekall	161288945		BX/BS	A 300001880	Comm 1st	
	01-1-09000-000				Non-Program Receipts		0.00	2,694.01
Entry 1	06/20/2019	NE Wesleyan	19520		Reimbursement	A 300001880	Comm 1st	
	01-1-09000-000				Non-Program Receipts		0.00	350.00
Entry 1	06/20/2019	BOW	DD		Interest	A 300001880	Comm 1st	
	01-1-01510-000				Interest On Investments		0.00	443.01
Totals for Journal 212							0.00	431,367.76
Bank Account Totals								
			A	300001880	Comm 1st State Bank			431,367.76
Fund Summary							Receivable	Received
01	GENERAL FUND						0.00	431,367.76

BILLS FOR JULY 2019

	Company	For	Amount
1	Acco Brands	office supplies	\$ 4.22
2	Bauerkempers Inc	maintenance supplies	\$ 13.26
3	Black Hills Energy	gas service	\$ 834.12
4	Bloedorn Lumber	maintenance supplies	\$ 2,358.66
5	Bluffs Sanitary	custodian supplies	\$ 1,449.70
6	Buchheit Precision	maintenance supplies	\$ 1,650.19
7	Buds Pest Control	bug spraying	\$ 140.00
8	Carolina Biological	science supplies	\$ 116.48
9	Cengage Learning	business supplies	\$ 4,394.13
10	Chadron Public Schools	SpEd Services	\$ 493.70
11	Channing Bete	elementary supplies	\$ 95.35
12	Comfort Inn - Kearney	Voag Travel	\$ 419.80
13	Connecting Point	copier lease	\$ 623.00
14	Culligan Water	softwater maintenance	\$ 223.67
15	Darrens Carquest	maintenance supplies	\$ 4,916.91
16	DAS State Accounting	internet fee	\$ 229.49
17	Decker Equipment	maintenance supplies	\$ 557.88
18	Demco	library supplies	\$ 546.88
19	Door Security Products	alarm maintenance	\$ 536.16
20	EAI Education	title supplies	\$ 64.90
21	ESU 13	SpEd Services	\$ 5,509.99
22	Elan Visa	supplies/travel	\$ 10,354.51
23	ESU Coordinating Council	movie site license	\$ 351.00
24	Farmers Coop	maintenance supplies	\$ 142.52
25	Fliin Scientific	science supplies	\$ 919.08
26	General Fund -- Imprest	travel/supplies	\$ 355.08
27	GoldenWest Technologies	offsite backup	\$ 595.00
28	Gopher Sports	PE Supplies	\$ 633.74
29	Great American Financial Services	copier lease	\$ 940.00
30	Hemingford Telephone	phone service	\$ 956.39
31	Hemingford Ledger	adv/printing	\$ 392.10
32	Hemingford Utilites	utility service	\$ 5,507.65
33	Holiday Inn -- Kearney	nurse travel	\$ 199.90
34	Houghton Mifflin Harcourt	textbooks	\$ 2,041.94
35	Hubbell Masonry	front stair repair	\$ 975.00
36	Huss Auto	vehicle maintenance	\$ 412.37
37	Ideal Linen	custodian supplies	\$ 1,267.38
38	Jacks Refrigeration	air conditioning work	\$ 2,464.59
39	Keating and Associates	125 Plan fee	\$ 180.00
40	Kimball Midwest	maintenance supplies	\$ 565.68
41	KSB School Law	legal services	\$ 970.00
42	Lakeshore	elementary supplies	\$ 259.94
43	LaQuinta Inn	FCS travel	\$ 419.80
44	Learning Without Tears	preschool supplies	\$ 220.00
45	Lous Sporting Goods	athletic supplies	\$ 4,175.87
46	Math Teachers Press	SpEd Supplies	\$ 1,035.76

BILLS FOR JULY 2019

47	McGraw Hill Education	textbooks	\$ 307.93
48	Medco	training room supplies	\$ 1,875.96
49	Mobius	3rd Quarter Monitoring	\$ 600.00
50	MobyMax	computer software	\$ 2,495.00
51	Nasco	FCS Supplies	\$ 238.85
52	National Art and School Supplies	supplies	\$ 580.14
53	National Business Furniture	nurse desk	\$ 1,197.00
54	NCSA	conference fees	\$ 933.00
55	Nebraska Safety Center	transportation safety	\$ 200.00
56	NRCSA	Dues	\$ 850.00
57	Occupation Therapy Services	SpEd Services	\$ 258.81
58	Odysseyware	computer software	\$ 11,250.00
59	Phillips F&T	fuel	\$ 286.05
60	Pyramid School Products	supplies	\$ 930.65
61	Quill	supplies	\$ 404.41
62	R&J Industries	meter pit	\$ 915.00
63	Rabens Market	supplies	\$ 59.05
64	Really Good Stuff	elementary supplies	\$ 895.87
65	Renaissance	computer software	\$ 4,560.75
66	Rocky Mountain Air Solutions	welding supplies	\$ 40.38
67	Sargent Welch	science supplies	\$ 824.62
68	School Health	speech supplies	\$ 330.63
69	School Speciality	elementary supplies	\$ 2,583.36
70	Star Herald	adv/printing	\$ 472.05
71	Smith Irrigation	maintenance supplies	\$ 99.40
72	S&S Worldwide	supplies	\$ 72.50
73	Soar Pediatric	SpEd Services	\$ 1,354.58
74	Staples	supplies	\$ 33.75
75	Student Assurance Services	Student Insurance	\$ 926.50
76	SuperDuper Publications	speech supplies	\$ 557.61
77	Synchrony Bank/Amazon	library supplies	\$ 580.32
78	TAESE	MTSS/Law Conference	\$ 710.00
79	Teacher Direct	supplies	\$ 44.64
80	Trend Enterprises	supplies	\$ 73.30
81	Tritle Plumbing	water meter	\$ 1,210.00
82	Turnitin	english software	\$ 2,195.00
83	Twenty First Century	maintenance supplies	\$ 42.06
84	USPS	bulk mailing fees	\$ 235.00
85	Verizon Wireless	cell phones	\$ 255.94
86	Westco	fuel	\$ 803.33
87	Zaner Bloser	textbooks	\$ 445.97
		Total	\$ 104,243.20

BOARD COMMITTEES

Committees will be appointed by the president of the board. These committees are created for specific tasks of seeking information or investigation and will report back to the board for its consideration and action. Committee action is advisory only. Each committee will have a chairperson appointed by the president. In addition to appointing the three members to the Committee on American Civics at the annual board organizational meeting in January for one year, the board may wish to appoint additional committees on topics such as

- a. American Civics/Curriculum
- b. Negotiations/Finance
- c. Transportation
- d. Building/Grounds

The Committee on American Civics shall:

1. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;
2. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;
3. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted by the Nebraska Department of Education and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
4. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;
5. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;
6. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted by the Nebraska Department of Education;
7. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
 - a. naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
 - b. Attendance or participation between the beginning of eighth grade and completion of twelfth grade in a meeting of a public body which is a subdivision of the state and not a subcommittee of that body, followed by

Approved _____ Reviewed _____ Revised _____

the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to that attendance or participation; or

- c. Completion of a project or paper and a class presentation between the commencement of eighth grade and the completion of twelfth grade on a person or persons or an event commemorated by either George Washington's birthday, Abraham Lincoln's birthday, Dr. Martin Luther King, Jr.'s birthday, Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, or Thanksgiving Day or on a topic related to such person or persons or event; and
8. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

Legal Reference: Neb. Statute 79-724

Cross Reference: 201.01 Board Powers and Responsibilities
 604.11 Citizenship

POLICY ADOPTION

Each of these policies shall become the official policy of the school district when the board has approved it by majority vote of the members present at any lawfully convened meeting of the board.

It shall generally be the practice of the board to adopt or amend any policy after a single reading at any regular or special board meeting. However, the board may, in its discretion, review policies at multiple meetings prior to taking action.

Each policy shall bear the date when it was adopted, revised or reviewed.

The superintendent shall maintain an electronic master copy in the central office and that the policies are maintained on the school district's web site. The SPARQ Data Meeting site will be the official policies of the district. These policies can be accessed through the district web site.

The final action taken to adopt the proposed policy or amendment shall be approved by a simple majority vote of the board. The effective date of the policy shall be the later of the adoption date or a date stated in the motion.

Legal Reference: Neb. Statute 79-520 79-526

84-712 et seq. NDE Rule 10.004.01A1

Cross Reference: 201.01 Board Powers and Responsibilities

Approved _____ Reviewed _____ Revised _____

File: 205.02 Page 1 of 1



NEW BOARD MEMBER ORIENTATION

The board of education and the administrative staff shall assist each new board member to understand the board of education's functions, policies, procedures and operation of the school system. The following methods may be employed.

1. The incoming member shall be given selected materials including access to the on-line board policy manual, a budget document, latest annual finance reports and other reports that may foster an understanding of the operation of the district.
2. The incoming board member shall be invited to attend board meetings in November and December prior to taking his/her seat on the board in January.
3. The incoming member shall be invited to meet with the superintendent and principals to discuss the services they perform for the board.
4. The incoming member may attend, at district expense, workshops for newly elected members as approved by the board of education.

Cross Reference: 201.02 Board Membership - Elections/Appointment
 202 School Board Member Conduct

Approved _____ Reviewed _____ Revised _____

SUCCESSION OF AUTHORITY TO THE SUPERINTENDENT

In the absence of the superintendent, it shall be the responsibility of the other administrators to assume the superintendent's duties. The succession of authority to the superintendent shall be in this order:

1. Administration Team—SPED Director, Elementary Principal, High School Principal
2. The school counselor(s)
3. The activity director

If the absence of the superintendent is temporary, the successor shall assume only those duties and responsibilities of the superintendent that require immediate action. If the board determines the absence of the superintendent will be a lengthy one, the board shall appoint an acting superintendent to assume the responsibilities of the superintendent. The successor shall assume the duties when the successor learns of the superintendent's absence or when assigned by the superintendent or the board.

All references to "superintendent" in this policy manual shall mean the "superintendent or the superintendent's designee" unless otherwise stated in the board policy.

Cross Reference: 302 Superintendent

Approved _____ Reviewed _____ Revised _____

CERTIFICATED EMPLOYEE NEGOTIATIONS

Certificated employees of the district shall have the right to form, join and participate in the activities of organizations of their choosing for the purpose of representation of all matters of employment relations, but no certificated employee shall be compelled to join such an organization. Boards may enter into collective bargaining agreements for periods not to exceed four years.

The following timelines shall be in effect for the annual negotiations process preceding the contract year in question:

1. On or before September 1 the certificated and instructional employees' collective bargaining agent shall request recognition as bargaining agent.
2. The governing board shall respond to such request not later than October 1.
3. On or before November 1 negotiations shall begin.
4. On or before February 8 if an agreement is not reached, the parties shall submit to mandatory mediation or factfinding as ordered by the commission unless the parties mutually agree in writing to forgo mandatory mediation or factfinding.
5. On or before March 25 or within twenty-five days after the certification of the amounts to be distributed to each local system and each school district, whichever occurs last in time, negotiations, mediation, and factfinding shall end.
6. If an agreement has not been achieved on or before the date in item 5 above, either party may, within fourteen days after such date, file a petition with the commission to resolve the dispute.
7. The commission shall render a decision on or before September 15.

There shall be no fewer than four negotiations meetings between the certificated and instructional employees' collective bargaining agent and the governing board's bargaining agent prior to mediation, unless the parties agree to a new negotiated agreement. Either party may seek a bargaining order as provided in statute at any stage in the negotiations.

In seeking a bargaining order, the commission shall provide the parties with the names of five individuals qualified to serve as the resolution officer. If the parties cannot agree on an individual, each party shall alternately strike names, with the remaining individual serving as the resolution officer.

The resolution officer may:

1. determine whether the issues are ready for hearing and settlement;
2. identify for resolution terms and conditions of employment that are in dispute and which were negotiated in good faith but upon which no agreement was reached;
3. accept terms and conditions;
4. schedule hearings;
5. prescribe rules of conduct for conferences;

Approved _____ Reviewed _____ Revised _____

6. order additional mediation if necessary;
7. take any other action which may aid in resolution of the dispute; and
8. consult with an interested outside party only with the concurrence of all parties.

The resolution officer shall choose the most reasonable final offer on each issue in dispute. If either party is dissatisfied with the resolution officer's decision, it shall have the right to file an action with the commission seeking a determination of terms and conditions of employment. The commission shall resolve, as provided by statute, all the issues identified by either party and which were recognized by the resolution officer as a dispute. If parties have not filed with the commission by the latter of March 25 or within twenty-five days after the certification of school funds, the decision of the resolution officer shall be deemed final and binding.

Legal Reference: Neb. Statute 48-811, 816, and 818

Cross Reference: 201.01 Board Powers and Responsibilities

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2. The governing board shall respond to such request not later than October 1.
3. On or before November 1 negotiations shall begin.
4. On or before February 8 if an agreement is not reached, the parties shall submit to mandatory mediation or factfinding as ordered by the commission unless the parties mutually agree in writing to forgo mandatory mediation or factfinding.
5. On or before March 25 or within twenty-five days after the certification of the amounts to be distributed to each local system and each school district, whichever occurs last in time, negotiations, mediation, and factfinding shall end.
6. If an agreement has not been achieved on or before the date in item 5 above, either party may, within fourteen days after such date, file a petition with the commission to resolve the dispute.
7. The commission shall render a decision on or before September 15.

There shall be no fewer than four negotiations meetings between the certificated and instructional employees' collective bargaining agent and the governing board's bargaining agent prior to mediation, unless the parties agree to a new negotiated agreement. Either party may seek a bargaining order as provided in statute at any stage in the negotiations.

In seeking ~~Either party may seek~~ a bargaining order, ~~at any stage in the negotiations.~~ ~~The~~ commission shall provide the parties with the names of five individuals qualified to serve as the resolution officer. If the parties cannot agree on an individual, each party shall alternately strike names, with the remaining individual serving as the resolution officer.

The resolution officer may:

1. determine whether the issues are ready for hearing and settlement;
2. identify for resolution terms and conditions of employment that are in dispute and which were negotiated in good faith but upon which no agreement was reached;
3. accept terms and conditions;
4. schedule hearings;
5. prescribe rules of conduct for conferences;

Approved _____ Reviewed _____ Revised _____

6. order additional mediation if necessary;
7. take any other action which may aid in resolution of the dispute; and
8. consult with an interested outside party only with the concurrence of all parties.

The resolution officer shall choose the most reasonable final offer on each issue in dispute. If either party is dissatisfied with the resolution officer's decision, it shall have the right to file an action with the commission seeking a determination of terms and conditions of employment. The commission shall resolve, as provided by statute, all of the issues identified by either party and which were recognized by the resolution officer as a dispute. If parties have not filed with the commission by the latter of March 25 or within twenty-five days after the certification of school funds, the decision of the resolution officer shall be deemed final and binding.

Legal Reference: Neb. Statute 48-811, 816, and 818

Cross Reference: 201.01 Board Powers and Responsibilities

Approved _____ Reviewed _____ Revised _____

RESIDENT STUDENTS

Children who are residents of the school district community will attend the school district without paying tuition. Students whose residency in the district ceases during a school year may continue attending school for the remainder of the school year without payment of tuition.

The residence of a student means the place, abode, or dwelling of the student. Generally, the legal dwelling of minors is the same as their parents. However, a student may establish a dwelling with someone other than the parents and attend public school in the school district without paying tuition if the primary purpose for residing in the school district is not for the purpose of obtaining a free public education.

Children of military families may enroll preliminarily in the district if a parent presents evidence of military orders that the military family will be stationed in this state during the current or following school year. A student of a military family shall be admitted to the school district without charge upon arrival in Nebraska. When any person is on active duty as a member of the United States Army, Navy, Marine Corps, or Air Force in the State of Nebraska and is residing on federally owned property, any child of school age of that active duty member who also resides on that property shall be considered a resident of the school district where that property is located in accordance with the statutes. This also applies to children of parents employed by the federal government and residing with their parents on the property of national parks or national monuments within this state.

Each case involving the determination of residence of a student will be decided upon its individual merits by the superintendent. Payment of tuition will not be required in cases where the resident student would otherwise be denied free common school privileges. The burden of proof to supply the necessary documents to demonstrate legal residence shall rest with the person claiming legal residence in the district. The superintendent shall determine the specific documents required for collecting enrollment, admission, and related information needed for any student to attend and they may be provided through electronic means or other means specified by the Nebraska Department of Education. Specific documents required shall be determined by the superintendent.

Legal Reference: Neb. Statute 79-215

Cross Reference: 101 District Organization and Basic Commitments
 503 Student Attendance
 801 Transportation

Approved _____ Reviewed _____ Revised _____

Box 1
Tax Payment Quote

Interest Calculation Date: 07/22/2019

Tax Year	Statement Number	Perm ID	Taxes	Penalty	Interest	Advertising	Distress Warrant	Amount
2014	2014-00003682 - Real Estate	0070017700	161.02	0.00	91.56	5.00	0.00	257.58
2015	2015-00003670 - Real Estate	0070017700	122.28	0.00	52.37	5.00	0.00	179.65
2016	2016-00003642 - Real Estate	0070017700	117.70	0.00	33.93	5.00	0.00	156.63
2017	2017-00003654 - Real Estate	0070017700	121.72	0.00	18.05	5.00	0.00	144.77
2018	2018-00003638 - Real Estate	0070017700	57.91	0.00	1.84	0.00	0.00	59.75

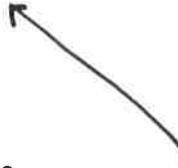
Total Number of Payments: 5

Total Amount 798.38

Certificate Fee 20.00

\$ 818.38

Call Van



Box Butte County Treasurer

- *Titling
- *Registration
- *Real Estate Taxes



515 Box Butte Suite #201
PO Box 655
Alliance NE 69301
Phone:308-762-6975
Fax:308-762-1463

Valery Bell, Treasurer

RE: Tax Sale Certificates

In answer to your request for information on Tax Sale Certificates, we can supply you with the following:

1. Delinquent taxes are advertised the first three weeks in February, Public sale opens the first Monday in March. Public sale closes after all participants in the sale have passed their turn, then all delinquent taxes are for sale under the Private Tax Sale. County tax sale certificates may be assigned at any time. They are then held to maturity, when you can start your own action for foreclosure.
2. Redemption time is 3 years.
3. Interest rate is 14% at the present.
4. Subsequent taxes must be paid as they become delinquent, during the life of the certificate.
5. You are responsible for your own process when the certificate matures.
6. We have a public sheriff sale once a year on county tax sale certificates, date and time determined by our County Attorney.
7. WE DO NOT ALLOW PURCHASES VIA FAX OR TELEPHONE. You must identify the property you wish to purchase.
8. Our County Attorney's office will have information as to which county tax sale certificates will be sold this year.
9. We have no mailing lists or listing of parcels available. The purchaser must research his/her own information which may be needed.
10. Future Bankruptcies-We will not guarantee that you will be notified.

Sincerely,

Valery Bell
Box Butte County Treasurer

Box Butte County Treasurer

- *Titling
- *Registration
- *Real Estate Taxes



515 Box Butte Suite #201
PO Box 655
Alliance NE 69301
Phone:308-762-6975
Fax:308-762-1463

Valery Bell, Treasurer

DELINQUENT TAX SALE

Box Butte County
Alliance NE 69301

Monday March 4, 2019

Time: 10:00 AM

1. Any interested purchaser must be represented in person.
2. Each person wishing to participate in the sale must sign in at the Treasurer's Office the day of the sale.
3. The County Treasurer will conduct a random drawing of numbers to select the order of bid. This drawing will be held in the order of the sign in sheet.
4. The number drawn shall represent the order in which a purchaser may choose a property. This shall be numerical order from lowest to highest. Each round shall consist of one choice of a parcel per purchaser.
5. A purchaser must identify the parcel by the legal description and/or the parcel ID number.
6. At the end of each round the County Treasurer will inquire whether there are additional purchasers present.
7. If additional purchasers appear at the sale after a round begins, they shall have the opportunity to participate at the end of the next round in their number order.
8. The sale ends when all participants in the sale have passed their turn.
9. There will be a \$20.00 re-assignment fee for each certificate. Non Refundable
10. There is a \$25.00 registration fee. Non Refundable
11. Each certificate will be issued with a \$20.00 certificate fee. Non Refundable

STUDENT DIRECTORY INFORMATION

Student directory information shall be defined in the annual notice. It may include the student's name, participation in officially recognized activities and sports, weight and height of members of athletic teams, honors and awards received, photograph and other likeness, and other similar information.

Prior to developing a student directory or to giving general information to the public, parents will be given notice annually of the intent to develop a directory or to give out general information and can submit a written request for the exclusion of their child's information from the directory or in the general information about the students.

The district is required to supply class lists including name, address and phone number to college and military recruiters upon their request. Military recruiters will also be provided the same access to a student in a high school grade as is provided to postsecondary educational institutions or to prospective employers of such students.

A parent or guardian of a student in a high school grade may submit a written request to the district that the name, address and phone number for that student shall not be released without prior written consent of the parent or guardian. Upon receiving this request, a district shall not release that information without the prior written consent of the parent or guardian. Within thirty days prior to or following the beginning of each school year and, for a new student who enrolls after the beginning of a school year, within thirty days following such enrollment, the district shall notify the parents and guardians of each student in the high school of the option to opt out of directory information release.

When a student reaches eighteen years of age, the permission given to the parents or guardians to opt out of the information release shall only be given to the student. Within thirty days prior to or following the beginning of each school year and, for a new student who enrolls after the beginning of a school year, within thirty days following such enrollment, the district shall notify each student who is at least eighteen years of age or who will reach eighteen years of age during the school year of the option to opt out of the information release and that any such request made previously by a parent or guardian for the student expires upon the student reaching eighteen years of age.

It shall be the responsibility of the superintendent to provide notice and to determine the method of notice that will inform parents. Nothing in this policy shall limit the applicability of federal FERPA laws.

Legal Reference: 20 U.S.C. § 1232g (1994).
34 C.F.R. Pt. 99, 300.560 - .574 (1996).

Cross Reference: 506 Student Activities
1003 Public Examination of District Records

Approved _____ Reviewed _____ Revised _____

Cross Reference: 506 Student Activities
 1003 Public Examination of District Records

Approved _____ Reviewed _____ Revised _____

CITIZENSHIP

It is important that students develop a knowledge of our nation's history, government, geography, and economic system. The social studies courses shall include and adequately stress contributions of all ethnic groups to:

1. The development and growth of America into a great nation;
2. Art, music, education, medicine, literature, science, politics, and government; and
3. The military in all this nation's wars.

All grades below the sixth grade shall devote at least one hour per week to exercises or teaching periods for the following purpose:

1. The discussion of noteworthy events pertaining to American history or the exceptional acts of individuals and groups of Americans;
2. The historical background, memorization, and singing of patriotic songs such as the Star-Spangled Banner and America the Beautiful;
3. The development of respect for the American flag as a symbol of freedom and the sacrifices of those who secured that freedom; and
4. Instruction as to proper conduct in the presentation of the American flag.

In at least two of the three grades from the fifth-grade to the eighth-grade time shall be set aside for the teaching of American history from the social studies curriculum, which shall give students the opportunity to:

1. Become competent, responsible, patriotic, and civil citizens who possess a deep understanding of and respect for both the Constitution of the United States and the Constitution of Nebraska; and
2. Prepare to preserve, protect, and defend freedom and democracy in our nation and our world.

In at least two high school courses time shall be devoted to the teaching of civics and American history as outlined in the social studies standards adopted by the Nebraska Department of Education, in which specific attention shall be given to the following matters:

1. The Declaration of Independence, the United States Constitution, the Constitution of Nebraska, and the structure and function of local government in this state;
2. The benefits and advantages of representative government, the rights and responsibilities of citizenship in our government, and the dangers and fallacies of forms of government that restrict individual freedoms or possess antidemocratic ideals such as, but not limited to, Nazism and communism;
3. The duties of citizenship, which include active participation in the improvement of a citizen's community, state, country, and world, and the value and practice of civil discourse between opposing interests; and
4. The application of knowledge in civics, history, economics, financial literacy, and geography to address societal issues.

Approved _____ Reviewed _____ Revised _____

Appropriate patriotic exercises suitable to the occasion shall be held under the direction of the superintendent or his designee on George Washington's birthday, Abraham Lincoln's birthday, Dr. Martin Luther King, Jr.'s birthday, Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, and Thanksgiving Day, or on the day or week preceding or following such holiday, if the school is in session.

Neglect by any employee in carrying out these instructions may be considered a cause for dismissal.

Legal Reference: Nebraska Statute 79-724

Cross Reference: 102 Educational Philosophy of the District
504 Student Rights and Responsibilities
505 Student Discipline

BUDGET ADOPTION PROCESS

Members of the school district community shall have an opportunity to review and comment on the proposed budget at a public hearing before the adoption of the proposed budget by the board. The public shall be apprised of the proposed budget for the school district by its publication in the newspaper of record at least 5 days prior to the hearing.

The hearing notice shall contain the following information:

the certified taxable valuation under section 13-509 for the prior year, the certified taxable valuation under section 13-509 for the current year, and the percentage increase or decrease in such valuations from the prior year to the current year; the dollar amount of the prior year's tax request and the property tax rate that was necessary to fund that tax request; the property tax rate that would be necessary to fund last year's tax request if applied to the current year's valuation; the proposed dollar amount of the tax request for the current year and the property tax rate that will be necessary to fund that tax request; the percentage increase or decrease in the property tax rate from the prior year to the current year; and the percentage increase or decrease in the total operating budget from the prior year to the current year.

The board's budget resolution setting its property tax request shall include the following information:

1. The name of the district;
2. The amount of the property tax request;
3. The following statements:
 - i. The total assessed value of property differs from last year's total assessed value by ____ percent;
 - ii. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$ ____ per \$100 of assessed value;
 - iii. The district proposes to adopt a property tax request that will cause its tax rate to be \$ ____ per \$100 of assessed value; and
 - iv. Based on the proposed property tax request and changes in other revenue, the total operating budget of the district will exceed last year's by ____ percent; and
4. The record vote of the board in passing such resolution or ordinance.

After the public hearing on the budget and any modifications of the budget deemed necessary as a result of that hearing, the board will approve the proper resolutions to adopt and appropriate the budget.

The superintendent will ensure all necessary documentation is submitted to the county auditor as required by statute.

Legal Reference: Neb. Statute 13-506

Approved _____ Reviewed _____ Revised _____

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Approved _____ Reviewed _____ Revised _____

PURCHASING PROCEDURES

The Board recognizes the importance of a sound fiscal management program and expects the district to maintain an efficient and consistent procedure in purchasing materials and services for the school district.

All purchasing for the district will adhere to an approved purchase process that clearly establishes the contractual arrangement between the supplier and the school district.

Requests for equipment, materials, books, supplies, reimbursement claims and subsidiary accounts shall be made through the principal to the superintendent. No payment of a bill will be made without proper purchase documentation. The board may enter into multi-year contracts for periods not to exceed seven years, for the provision of utility services, refuse disposal, transportation services, maintenance services, financial services, insurance, security services, and instructional materials, supplies, and equipment.

The superintendent shall have the authority to authorize purchases costing under \$10,000 without prior board approval. When it is reasonable and practical to do so, the superintendent will request competitive bids for goods and services to ensure the best use of the district's financial resources. Competitive sealed bids are required in many instances for construction, remodeling or repair of school-owned buildings or site improvements that cost \$100,000 or more.

When obtaining competitive bids, the purchase will be made from the lowest responsible bidder based upon total cost considerations including, but not limited to, the cost of the goods and services being purchased, availability of service and/or repair, delivery date, the targeted small business procurement goal and other factors deemed relevant by the board.

The district will follow NDE guidelines and applicable state statutes for any purchases made through the Nebraska Department of Administrative Services.

Legal Reference: Neb. Statute 73-106
 Neb. Statute 79-515
 Neb. Statute 79-10,104

Approved _____ Reviewed _____ Revised _____

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The superintendent shall have the authority to authorize purchases costing under \$_____ without prior board approval. When it is reasonable and practical to do so, the superintendent will request competitive bids for goods and services to ensure the best use of the district's financial resources. Competitive sealed bids are required in many instances for construction, remodeling or repair of school-owned buildings or site improvements that cost \$40,000 or more.

When obtaining competitive bids, the purchase will be made from the lowest responsible bidder based upon total cost considerations including, but not limited to, the cost of the goods and services being purchased, availability of service and/or repair, delivery date, the targeted small business procurement goal and other factors deemed relevant by the board.

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Legal Reference: Neb. Statute 73-106
 Neb. Statute 79-515
 Neb. Statute 79-10,104

Approved _____ Reviewed _____ Revised _____

Student Transportation

The school district will provide free transportation, partially provide free transportation, or pay an allowance for transportation in lieu of free transportation on each day school is in session to the students who reside in the district and qualify for transportation according to the district's transportation plan. The families of students who will not be provided transportation pursuant to the district's plan or who must drive students to a pick-up point will be reimbursed according to statute if they qualify for such reimbursement. Parents seeking mileage reimbursement must submit requests to the district on forms which may be obtained from the office of the Superintendent of Schools.

When a student who has been attending the district is placed into foster care, school district staff will collaborate with state and local child welfare agencies to determine whether transportation is required under state law when it is in the child's best interest that their school of origin be maintained. The district will only provide transportation to students placed in foster care when the responsible child welfare agency agrees to reimburse the school district for the cost of transportation or when transportation is otherwise required by law. The board designates the **Superintendent of Schools** as the initial point of contact for child welfare agency representatives to discuss transportation issues related to children in foster care.

Students who are homeless will be provided with transportation pursuant to Board Policy 503.09.

The district will provide transportation to tuition students in accordance with the contract provisions, if any, for services from the contracting districts.

The use of buses for class parties, field trips, and similar purposes shall require the prior approval of the superintendent or appropriate principal.

Adopted on: _____

Revised on: _____

Reviewed on: _____