Harrah Board of Education Regular Meeting
Monday, October 12, 2026 6:00 PM
Administration Building, Conference Room
20665 Walker Steet
Harrah, Oklahoma 73045

Agenda

1. Call to Order/Roll Call to Establish a Quorum
2. Principal/Director Reports
3. **Consent Agenda**
   A. Minutes of the September 14, 2026 Regular Board Meeting
   B. General Fund #289 to #362, payroll #50246 to #50265, change orders and financial summary
   C. Child Nutrition Fund #19, change orders and financial summary
   D. Activity Fund Summary Report, Activity Requests and Transfer Requests
   E. Treasurer's Report
   F. Monthly Comparison Report
4. **Superintendent's Report/Announcements**
   A. Construction Updates
5. **Items to be Considered by the Board**
   A. Discussion and possible action regarding the 2026-2027 Annual School Election Resolution.
   B. Discussion and possible action regarding the 2026-2027 Residency Teacher Report for Harrah Public Schools.
   C. Discuss and take possible action on the out-of-state travel requests.
   D. Vote to convene or not to convene into executive session pursuant to 25 O.S. Section 307 (B)(1) to discuss the employment of those employees listed on Exhibit B.
   E. Acknowledge return to open session. Executive session compliance statement.
   F. Discuss and take possible action to employ substitutes for the 2026-2027 school year as listed on Exhibit B.
6. New Business (Items not known at the time of Agenda preparation.)
7. Announcements
8. The Board will vote to adjourn.

Posted this 6th day of November, 2026, at 12:00 p.m., at the front entrance of the School Administration Building, 20665 Walker Street, Harrah, Oklahoma.

_____
Leslie Hobaugh, Minutes Clerk

Visitor Sign-In
October 12, 2026
6:00 p.m.

1. Mike McAfee
2. Susie Terrell
3. Shawna Keene
4. Meagan Heath
5. Britney Snodgrass
6. Jolie Marshall
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____
13. _____
14. _____
15. _____
16. _____
17. _____
18. _____
19. _____
20. _____

Russell Babb Elementary News
October 2026

Mike McAfee, Principal

Important Information

Quick note to parents concerning parent pick at the end of the day. We need the front office clear so that we can make calls for cars, daycare, and buses. Too many people in the office can be distracting to students and faculty. All students who are car riders should be picked up in the car line. The car line goes quickly, so you might come a little later and you should get your child without much waiting. We understand that occasionally picking up your child for doctor appointments and emergencies will happen throughout the year.

Counselor's Corner

October is bully awareness month. The students will participate in discussions and activities to cultivate a "bully-free" atmosphere here at RBE.

October is also drug awareness month. The students will have the option to participate in Red Ribbon Week activities where we pledge to be drug free.

Family & Community Engagement:

Children with engaged parents are *more likely* to:

- ★ Earn higher grades and test scores
- ★ Graduate from high school and attend post-secondary education
- ★ Develop self-confidence and motivation in the classroom

RED RIBBON WEEK!

"Be a Hero! Stay Drug Free!"

Oct. 26 - Oct 30

Mon 10/26: ***Hero in Disguise;*** dress like a hero undercover: wear camouflage, a disguise, or anything that helps you blend in!

Tues 10/27: ***Heroes Stick Together;*** stick with your team: wear your favorite school or professional jersey!

Wed 10/28: ***Heroes Wear RED;*** red is the color of courage: wear RED.

Thurs 10/29: ***Heroes have Vision;*** look toward a bright future: wear red sunglasses or glasses!

Fri 10/30: ***Heroes vs Villains;*** come dressed as a hero, villain, or favorite character and be ready to celebrate!

No masks, weapons, or fake blood

Monday	Tuesday	Wednesday	Thursday	Friday
		1st	1st	2nd
5th Book Fair	6th Book Fair	7th Book Fair	8th Book Fair	9th Book Fair
12th	13th	14th P/T Conf 8-3	15th Fall Break No School	16th Fall Break No School
19th Fall Break No School	20th	21st	22nd	23rd
26th Red Ribbon Week: Wear Camouflage	27th Red Ribbon Week: Wear Team Jersey or Colors	28th Red Ribbon Week: Wear RED	29th Red Ribbon Week: Wear Sunglasses or eyewear	30th Student of the Month Assembly 1:00pm Fall Parties 1:30pm-2:30pm Wear Halloween Costumes

CRE Board Notes
October 2026

- Oct 2 - Hat Day
- Oct 5-8 - Bicycle City
- Oct 7 - New Teacher Training
- Oct 8 - American Fidelity
- Oct 9 - Candybar Sliming
- Oct 12 -Advisory Meeting
- Oct 13 - Third Grade Making Tracks Zoo Trip
- Oct 14 - Parent/Teacher Conferences
- Oct 23 - Student of the Month Assembly
- Oct 23 - Mummy and Me Dance
- Oct 26-30 - Red Ribbon Week
- Oct 30 - Student of the Month Assembly
- Oct 31 - Impact Meetings
- Oct 31 - Fall Party

Harrah Board of Education Regular Meeting
Monday, September 14, 2026 6:00 PM
Administration Building, Conference Room
20665 Walker Steet
Harrah, Oklahoma 73045

1. Call to Order/Roll Call to Establish a Quorum

Attendance Taken at 6:00 PM.

Kevin McBrayer:	Present
Chris Monden:	Present
Seth Schoenecke:	Present
Trey Swan:	Present
David Therio:	Present

Present: 5.
Others Present: Paul Blessington, Superintendent, and Leslie Hobaugh, Minutes Clerk

Visitors Present: Shawna Keene, Mike McAfee, David Hairell, Susie Terrell, Jolie Marshall, Kaleb Avalos, Kinley Claytor, Bryndle Franklin, Mitch Johnson, Matt Rogers, and Derek Verner. Others may have been present but did not sign the register, or their signatures were unreadable.

2. Principal/Director Reports

3. Consent Agenda

A motion was made to approve the consent agenda. This motion, made by Kevin McBrayer and seconded by David Therio, passed.

Kevin McBrayer:	Yea
Chris Monden:	Yea
Seth Schoenecke:	Yea
Trey Swan:	Yea
David Therio:	Yea

Yea: 5, Nay: 0

3.A. Minutes of the Regular Board Meeting on August 10, 2026

3.B. General Fund #156 to #288, payroll #50219 to #50245, change orders and financial summary

3.C. Child Nutrition Fund #16 to #18, change orders, and financial summary

3.D. Activity Fund Summary Report and Activity Account Request

3.E. Treasurer's Report

3.F. Monthly Comparison Report

4. Superintendent's Report/Announcements

4.A. Student Enrollment

4.B. State Aid Comparison FY26 vs FY27
State Aid for FY 27 is down $253,605.65 from FY 26.

4.C. OSSBA Fall Region 6 Meeting
A training opportunity was provided for the board.

4.D. Dropout Remediation Report - David Hairell
Mr. Hairell, high school principal, reported that there were only three dropouts last year and zero dropouts at the middle school.

4.E. Boldt Construction Update

Mitch Johnson provided an update on the progress of all current projects.
At Russell Babb Elementary, the corridor has been roughed in, while work on the shelter and new entryway continues to progress. The west wing is also nearing completion.
At Harrah High School, construction has begun on the band room addition. Work on the new entryway is nearing completion, and the expanded cafeteria is progressing well.
At Harrah Middle School, contractors are working to complete the administrative area and entryway, the new library entryway, and the covered area in front of the building.
Matt Rogers provided options regarding the track after his team did some surveying of the track area. More information and possible action may be available at the next meeting.

5. Items to be Considered by the Board

5.A. Discuss and take possible action on the 2026-2027 Estimate of Needs as prepared by our district auditor.
Mr. Blessington recommended that the board approve the 2026-2027 Estimate of Needs. He highlighted several figures from the auditor's report. The General Fund cash fund balance as of June 30, 2026, was $3,985,180.40. The 2026-2027 legal appropriation amount is $21,164,467,04. The cash fund balance in the Building Fund as of June 30, 2026, was $9,250,893.66.. The legal appropriation for 2026-2027 is $10,365,697.53. The cash fund balance in the Child Nutrition fund as of June 30, 2026, was $735,488.38. The 2026-2027 legal appropriation is $1,924,499.73. The legal appropriation amounts are what the district is allowed by law to spend.
A motion was made to approve the 2026-2027 Estimate of Needs as prepared by our district auditor. This motion, made by Kevin McBrayer and seconded by David Therio, passed.

Kevin McBrayer:	Yea
Chris Monden:	Yea
Seth Schoenecke:	Yea
Trey Swan:	Yea

David Therio: Yea

Yea: 5, Nay: 0

5.B. Discuss and take possible action on the out-of-state travel request for FFA to Indianapolis, IN, on October 20–24, 2026.
A motion was made to approve the out-of-state travel request for FFA to go to Indianapolis, IN, on October 20-24, 2026. This motion, made by Kevin McBrayer and seconded by Seth Schoenecke, passed.

Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea
David Therio: Yea

Yea: 5, Nay: 0

5.C. Discuss and take possible action on the October 1, 2026 Capacity Report.
A motion was made to approve the Capacity Report for October 1, 2026. This motion, made by Kevin McBrayer and seconded by David Therio, passed.

Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea
David Therio: Yea

Yea: 5, Nay: 0

5.D. Discuss and take possible action to declare Russell Babb Elementary textbooks as surplus.
A motion was made to declare Russell Babb Elementary textbooks as surplus. This motion, made by Kevin McBrayer and seconded by David Therio, passed.

Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea
David Therio: Yea

Yea: 5, Nay: 0

5.E. Discuss and take possible action on sanctioning for Virginia Smith Elementary PTO.
A motion was made to approve the sanctioning for Virginia Smith Elementary PTO. This motion, made by Chris Monden and seconded by Kevin McBrayer, passed.

Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea

David Therio: Yea

Yea: 5, Nay: 0

5.F. Discuss and take possible action on the Kickapoo Agreement for the 2026-2027 school year.

A motion was made to approve the Kickapoo Agreement for the 2026-2027 school year. This motion, made by Kevin McBrayer and seconded by David Therio, passed.

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

David Therio: Yea

Yea: 5, Nay: 0

5.G. Vote to convene or not to convene into executive session pursuant to 25 O.S. Section 307 (B)(1) to discuss the employment of those employees listed on Exhibit A and B.

A motion was made not to enter into executive session. This motion, made by Kevin McBrayer and seconded by David Therio, passed.

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

David Therio: Yea

Yea: 5, Nay: 0

5.H. Acknowledge return to open session. Executive session compliance statement.

5.I. Discuss and take possible action to employ certified personnel on temporary contracts and the additional extra duty assignments for girls' middle school soccer coach, STUCO sponsor, and elementary yearbook sponsors for the 2026-2027 school year, as listed on Exhibit A.

A motion was made to approve the employment of certified personnel on temporary contracts and the additional extra duty assignments for girls' middle school soccer coach, STUCO sponsor, and elementary yearbook sponsors for the 2026-2027 school year, as listed on Exhibit A. This motion, made by David Therio and seconded by Kevin McBrayer, passed.

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

David Therio: Yea

Yea: 5, Nay: 0

5.J. Discuss and take possible action to employ support personnel, extra duty assignment for middle school soccer, and substitutes for the 2026-2027 school year as listed on Exhibit B.

A motion was made to approve to employ support personnel, extra duty assignment for middle school soccer, and substitutes for the 2026-2027 school year as listed on Exhibit B. This motion, made by Kevin McBrayer and seconded by David Therio, passed.

Kevin McBrayer:	Yea
Chris Monden:	Yea
Seth Schoenecke:	Yea
Trey Swan:	Yea
David Therio:	Yea

Yea: 5, Nay: 0

6. New Business (Items not known at the time of Agenda preparation.)

7. Announcements

8. The Board will vote to adjourn.

The board adjourned at 7:35 p.m.

A motion was made to adjourn. This motion, made by Kevin McBrayer and seconded by David Therio, passed.

Kevin McBrayer:	Yea
Chris Monden:	Yea
Seth Schoenecke:	Yea
Trey Swan:	Yea
David Therio:	Yea

Yea: 5, Nay: 0

Trey Swan, President

Kevin McBrayer, Vice-President

David Therio, Deputy Clerk

Seth Schoenecke, Clerk

Chris Monden, Member

Mr. Blessington, Superintendent

STATE OF OKLAHOMA, COUNTY OF OKLAHOMA,

I, the undersigned Minutes Clerk, of the Board of Education of Harrah Public Schools District I-7, Oklahoma County, do hereby certify that prior to December 15 of the last calendar year, the date, time, and place of this regular meeting was filed in the offices of the County Clerk of Oklahoma County.

I also certify that at least 24 hours prior to this meeting, excluding Saturdays, Sundays and Holidays, notice of the date, time, place and agenda of this meeting was posted in prominent public view at the location of this meeting.

Witness my hand and seal of this school district, this 14th day of September, 2026.

Harrah Public Schools

Leslie Hobaugh, Minutes Clerk



EXECUTIVE SESSION
SEPTEMBER 14, 2026
Exhibit A & B

2026-2027 SCHOOL YEAR — RECOMMENDATION TO HIRE -CERTIFIED

Name	Position	Site
RANDI BAKER	TEACHER	MS
LYNZIE JONES	TEACHER	VS

2026-2027 SCHOOL YEAR — EXTRA DUTY

Name	Position
ZANE MCCOMB	MS GIRLS ASST SOCCER
KARLA WALKER	STUCO - MS
STUART GLEICHMAN	9TH GRADE ASST GIRLS BB
MELISSA SALDANA	ELEMENTARY YEARBOOK
KENDRA BREWER	ELEMENTARY YEARBOOK

2026-2027 SCHOOL YEAR — RECOMMENDATION TO HIRE - SUPPORT

Name	Position	Site
ANDREA CRAMER	INDIAN ED	MS

2026-2027 SCHOOL YEAR — RECOMMENDATION TO HIRE - SUBSTITUTES

Name	Name
BRITTANY GORMLY	CHARLENE VASSEL
TAMMIE CANADA	JEREMY LAYMAN
CHLOE HODGE	LINDSEY HARTMAN
KAITLYN FARRIS	SAVANNAH HUGHES
EMILY WHITE	MACY BULLARD
MERIBETH TRAMEL	KYLE GUYER
LINDA BROYLES	AMANDA HUGHES
MIA MONROE	LISA FUSSELL
JUSTIN EVANS	HALEY SCOTT

BOARD OF EDUCATION ELECTION RESOLUTION

To: Oklahoma County Election Board
From: Harrah Public Schools, Independent School District No. 7 of Oklahoma County Oklahoma

The Board of Education of the Harrah School District has approved the following resolution calling for an election to be submitted to the voters of the district.

Date of the Election:

A Board of Education Primary Election shall be held on Tuesday, February 9, 2027, only if three or more candidates file for the Board of Education position scheduled to be on the ballot or for a Board of Education position appearing on the ballot as an unexpired term. A Board of Education General Election shall be held on Tuesday, April 6, 2027, under the following circumstances: if only two candidates file for a position scheduled to be on the ballot or for a position on the ballot for an unexpired term, or if no candidate in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 a.m. to 7:00 p.m.

District 2.

All of that portion of Oklahoma County bounded and described as follows: Beginning at the point of intersection of N Luther Rd and NE 10th St, and proceeding northerly along N Luther Rd to NE 23rd St, and proceeding easterly along NE 23rd St to Church Ave, and proceeding easterly along Church Ave to NE 23rd St, and proceeding easterly along NE 23rd St to the Lincoln/ Oklahoma county line, and proceeding southerly along the Lincoln/Oklahoma county line to the Pottawatomie/Oklahoma county line to nonvisible boundary, and proceeding westerly along nonvisible boundary to Janene Dr, and proceeding southerly along Janene Dr to SE 29th St, and proceeding westerly along SE 29th St to del Rey Rd, and proceeding northerly along del Rey Rd to nonvisible boundary, and proceeding westerly along nonvisible boundary to Ferguson Dr, and proceeding southerly along Ferguson Dr to SE 29th st, and proceeding westerly along SE 29th St to nonvisible boundary, and proceeding northerly along nonvisible boundary to E Reno Ave, and proceeding easterly along E Reno Ave to S Dobbs Rd, and proceeding sotherly along S Dobbs Rd to nonvisible boundary, and proceeding easterly along nonvisible boundary to SE 15th St, and proceeding esterly along SE 15th St to S Harrah Rd, and proceeding northerly along N Harrah Rd to NE 10th St, and proceeding westerly along NE 10th St to the point of beginning.

Board Member Position on Ballot:

The voters shall elect a board member for board position No. 2 for a 5-year term

Qualifications of Candidates for Office:

To be eligible as a candidate for member of the board or education of a school district, a person must have resided in the district for at least six months preceding the first day of the filing period, and must have been a registered voter registered with the county election board at an address located within the geographical boundaries of the district for six months preceding the first day of the filing period. In school districts that have been divided into election districts, a candidate must have resided in the district for at least six months preceding the first day of the filing period and must have been a registered voter registered with the county election board at an address located within the geographical boundaries of the election district for six months preceding the first day of the filing period. In our school district, candidates file by election district. Any candidate otherwise eligible

must be registered for the requisite length of time at an address within the geographical boundaries of the applicable election district within our school district.

No person shall be eligible to be a candidate for or elected to be a member of the board of education of a school district unless the person has been awarded a high school diploma or certificate of high school equivalency.

A person who has been convicted of a misdemeanor involving embezzlement or a felony under the laws of this state or of the United States or who has entered a plea of guilty or nolo contendere to such misdemeanor involving embezzlement or felony or who has been convicted of a crime in another state which would have been a misdemeanor involving embezzlement or a felony under the laws of state or who has entered a plea of guilty or nolo contendere to such crime shall not be eligible to be a candidate for or be elected to any school board office for a period of fifteen years following completion of his sentence or during the pendency of an appeal of such conviction or plea.

No person shall be eligible to be a candidate for or serve on a board of education if he or she is currently employed by the school district governed by the board of education or is related within the second degree by affinity or consanguinity to any other member of the board of education or any employee of the school district. The following are relatives within the second degree: A candidate's spouse, child, parent, grandchild, grandparent, brother, sister, spouse's child, and spouse's grandchild. Spouse's brother, spouse's sister, spouse's grandparent, grandchild's spouse, parent's spouse, and child's spouse. The prohibitions in this paragraph shall not apply if the board member candidate is related within the second degree of affinity or consanguinity to an individual employed as a substitute teacher by the school district or as a temporary substitute support employee if the school district has an Average Daily Membership of less than five thousand (5,000).

Candidates must affirm that upon being elected as a new member of the Board of Education within fifteen (15) months of election, they will complete at least twelve (12) hours of instruction on education issues, including school finance, Oklahoma education laws, and ethics, duties, and responsibilities of the district board of education members. Three (3) of these twelve (12) credits must be earned as follows: one (1) credit in ethics, one (1) credit in the Open Meeting Act and Open Records Act, and one (1) credit in school finance. Incumbents must affirm that they will complete six (6) hours of instruction within fifteen (15) months of election, emphasizing changes in school law. Three (3) of these six (6) credits must be earned as follows: one (1) credit in ethics, one (1) credit in the Open Meeting Act and Open Records Act, and one(1) credit in school finance.

Voters Eligible to Vote:

In our school district, candidates are elected at large. Any voter registered with the county election board at an address located within the geographical boundaries of the school district is eligible to vote.

Ballot Title:

The ballot to be submitted to the voters shall call for the voters to:

1. Select one candidate for the Harrah School Board Position No. 2.

Approved by the Harrah Board of Education, this 12th day of October, 2026.

_____	_____
President	Clerk
Harrah Board of Education	Harrah Board of Education

To: Harrah Board of Education

From: Allison Brown

RE: National Johnson O'Malley Conference

Date: September 24, 2026

Harrah's Johnson O'Malley (JOM) services are provided by the Citizen Potawatomi Nation (CPN). The JOM office of CPN invited one Harrah staff member to attend the National Johnson O'Malley Conference in Scottsdale, Arizona on December 7-9, 2026. CPN will be paying for registration, airfare, hotel, and a per diem for meals. Donna Craig, Indian Education Advisor at Clara Reynolds Elementary, has agreed to attend. Please consider approving this out-of-state request for Donna to represent the district. I know she will bring back a wealth of information to share with the district.

Paul Blessington <pblessington@harrahschools.com>

Fwd: Friendly Reminder: Meet GCU Forms Send by September 18

2 messages

Jill Eidson <eidsonj@normanps.org> Thu, Sep 17, 2026 at 9:57 AM
To: Frank Solomon <fsolomon@nobleps.com>, Melissa Baughmann <mbaughman@robinhill.k12.ok.us>, jay.thomas@littleaxeps.org, keith.sinor@yukonps.com, "Dr. Rick Cobb" <rcobb@mid-del.net>, David Reid <dreid@cnpschools.org>, kstill@oakdale.org, jjames@shawnee.k12.ok.us, pblessington@harrahschools.com, krodrequez@putnamcityschools.org, Josh.delich@edmondschools.net
Cc: Danielle.Malone@gcu.edu, Nick Migliorino <nickm@normanps.org>, Dot Terrill <dterrill@nobleps.com>, Carol Reason <creason@robinhill.k12.ok.us>, Deanne Rowe <deanne.rowe@yukonps.com>, Kandy Perkins <kperkins@mid-del.net>, Anita Johnson <ajohnson@cnpschools.org>, wtucker@shawnee.k12.ok.us, Chantil Baldwin <cbaldwin@putnamcityschools.org>, jenny.collazo@edmondschools.net

All, sharing on behalf of Danielle Malone regarding Meet GCU on December 3-4.

Dear Superintendents,

I hope you are doing well. This is a friendly reminder that if you plan to attend **Meet GCU on December 3-4**, please return the **two attached forms by September 18**.

Space is limited, and receiving your forms by the deadline will help us secure travel arrangements and ensure attendees can be placed on the same flight and at the same hotel.

To make planning easier, please know that we purchase **refundable airline tickets**. Should an unexpected conflict arise, the ticket value would remain available as a credit for a future Meet GCU event.

If you are unable to attend the **December 3-4** event yourself, you may still complete the forms and select our **November 5-6 Meet GCU** as an alternative option.

If you have any questions, please don't hesitate to reach out. We would love the opportunity to host you in Phoenix and share how GCU supports school districts across Oklahoma.

Your partner in success,

Danielle Malone, MAAL

University Development Manager | Oklahoma

Grand Canyon University

3300 W. Camelback Road Phoenix, AZ 85017

602-247-4533 Office

602-761-3665 Fax

877-475-7914 Toll Free Fax

Danielle.malone@gcu.edu

Schedule a meeting

This message is private and confidential. If you have received it in error, please notify the sender and remove it from your system.

--
Jill Eidson
Executive Assistant to Superintendent Dr. Nick Migliorino
Norman Public Schools
131 S. Flood
Norman, OK 73069
405-366-5955

NORMAN
PUBLIC SCHOOLS

This email, including any attachments, is intended only for the use of the individual to which it is addressed and may contain confidential information that is legally privileged and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient, you are notified that any review, use, disclosure, distribution or copying of this communication is strictly prohibited. If you have received this email in error, please notify me immediately.

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2 attachments

PLLS-CC-CEP Guest Acknowledgement Form 2026.pdf
133K

PLLS-CC-CEP Adminisrator Fly-In Waiver and Medical Release Form 2026 (002).pdf
89K

Paul Blessington <pblessington@harrahschools.com> Thu, Sep 17, 2026 at 3:48 PM
To: Jill Eidson <eidsonj@normanps.org>

Let me know if you need anything else from me.

[Quoted text hidden]

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Paul Blessington
Superintendent
Harrah Public Schools

"A District of Champions!"

DOC091726-09172026144828.pdf
839K

EXECUTIVE SESSION
OCTOBER 12, 2026
Exhibit A & B

2026-2027 SCHOOL YEAR **RECOMMENDATION TO HIRE - SUBSTITUTES**

Name	Name
LISA FUSSELL	KARLA JIMENEZ
MIA MONROE	KRISTNA MAXWELL
HANNAH GUTHARY	MAKAYLA SMITH