



**Harrah Board of Education Regular Meeting
Monday, March 9, 2026 6:00 PM
Administration Building, Conference Room
20665 Walker Steet
Harrah, Oklahoma 73045**

Agenda

1. Call to Order/Roll Call to Establish a Quorum
2. Principal/Director Reports
3. **Consent Agenda**
 - A. Minutes of the February 3, 2026, Special Board Meeting and February 9, 2026, Regular Board Meeting
 - B. General Fund #488 to #516, payroll #50287 to #50293, change orders and financial summary
 - C. Child Nutrition #27, change order and financial summary
 - D. Activity Fund Summary Report, Activity Requests and Transfer Requests
 - E. Treasurer's Report
 - F. Monthly Comparison Report
4. **Superintendent's Report/Announcements**
 - A. Student Enrollment
 - B. Construction Updates
 - C. 3 Year District Planning Committee
5. **Items to be Considered by the Board**
 - A. Discuss and take possible action on alternates for the Harrah Middle School Project presented by Boldt Construction.
 - B. Discuss and take possible action to contract with OKTLE for evaluation services for the 2026-2027 school year.
 - C. Discuss and take possible action to contract with Quality Choice Testing LLC for drug and alcohol testing for students and bus drivers for the 2026–2027 school year.
 - D. Discuss and take possible action to approve the contract with S & B CPA's and Associates LLC to perform the 2025-2026 financial audit.
 - E. Discuss and take possible action on the April 1, 2026, transfer capacity report.
 - F. Discuss and take possible action on revising Policy CFBB - Sanctioning of Parent Organizations and Booster Clubs and Policy CFBB-E - Application for Sanctioning.
 - G. Vote to convene or not to convene into executive session pursuant to 25 O.S. Section 307 (B)(1) to discuss the employment of those employees listed on Exhibit A and B.
 - H. Acknowledge return to open session. Executive session compliance statement.
 - I. Discuss and take possible action to approve to re-hire certified staff for the 2026-2027 school year and to employ new personnel on temporary contracts for the 2026-2027 school year as listed on Exhibit A.

- J. Discuss and take possible action to employ support personnel and substitutes for the 2025-2026 school year as listed on Exhibit B.
- 6. New Business (Items not known at the time of Agenda preparation.)
- 7. Announcements
- 8. The Board will vote to adjourn.

Posted this 8th day of May, 2026, at 12:00 p.m., at the front entrance of the School Administration Building, 20665 Walker Street, Harrah, Oklahoma.

Leslie Hobaugh, Minutes Clerk

Visitor Sign In
March 9, 2026
6:00 p.m.

1. David Haniel
2. Kevin Yang
3. Shawna Keene
4. Shayne Turner
5. Keen Cotton
6. Dale & Hannah Darling
7. ~~Ray Theriault~~
8. ~~[Signature]~~
9. Memo
10. Channe [Signature]
11. Megan Marshall
12. Jolie Marsudal
13. John Martin
14. _____
15. _____
16. _____
17. _____
18. _____
19. _____
20. _____

Important Dates at RBE during the month of March

March 2–4th grade talent show tryouts

March 3–5th grade talent show tryouts

March 4–Talent show tryouts (if needed)

March 13–Parent Teacher Conference/8am-3pm

March 16-March 20 Spring Break

March 23-Teacher workday/no school

March 26-5th grade Academic Meet

March 27-RBE 5th graders visit HMS

March 27-RBE Talent Show 1:10-2:10

March 30-Students of the Month Assembly (Monday 9am)

March 31-NWEA Benchmarks Begin

Virginia Smith Elementary

Principal's Report

3.10.2026

- All winter benchmark assessments are completed along with the Dyslexia screener.
- Kindergarteners did a magnificent job at their ABC Fashion Show on February 20th.
- We completed our final tornado drill for state accreditation. All drills are now complete.
- Books for our Spring Book Fair should be delivered sometime next week.
- Teachers are gearing up for P/T Conferences next Friday. PTO is providing a fantastic lunch for teachers from Blacktop BBQ!
- Our Title 1 Literacy & Math Day is Friday, March 27th. Teachers are busy creating their games to teach AND for the littles to take home with them.

HHS EVENTS/ACTIVITIES – 09 MAR 26

General School News.

- The Winter Signing Day is March 11th during athletics in the gym.
- March 13th is Parent-Teacher Conferences.
- Caps and Gowns will be delivered on March 26th.
- March 25th is our Spring Pep Assembly.
- Benchmark testing week is March 30th through April 4th.
- March 31th and April 1st is ACT testing for all juniors.

Athletics

Recognition of State Athletes



board report

1 message

Daniel McComb <dmccomb@harrahschools.com>
To: Leslie Hobaugh <lhobaugh@harrahschools.com>

Thu, Mar 5, 2026 at 3:44 PM

March 9 - Benchmarks
 Monday odd hours
 Tuesday even hours
March 10 - 8th grade EOC field trip
March 13 - Parent teacher conferences and report cards sent out

March 9 - Soccer @home Deer Creek, Baseball @ Bridgecreek
March 10 Baseball @ Home Bridgecreek
March 12 - Baseball Home NRC

Daniel McComb
Principal
Harrah Middle School

CRE Board Notes

March 2026

- 3/2-3/6 - Read Across America Activities and Book Fair
- 3/2 - Tornado Drill
- 3/4 - 3rd Grade Field Trip
- 3/6 - Hat day
- 3/12 - PTO Shamrocks and Shakes
- 3/13 Parent/Teacher Conferences
- 3/16-3/20 - Spring Break
- 3/23 - Teacher Work day
- 3/26 - Future Chef Contest
- 3/28 - Student of the Month Assembly



Harrah Board of Education Special Meeting
Tuesday, February 3, 2026 12:00 PM
Administration Building, Conference Room
20665 Walker Steet
Harrah, Oklahoma 73045

1. Call to Order

2. Roll Call

Attendance Taken at 12:00 PM.

Krista Harke: Present
Kevin McBrayer: Absent
Chris Monden: Absent
Seth Schoenecke: Present
Trey Swan: Present

Present: 3, Absent: 2.

Others Present: Paul Blessington, Superintendent, and Leslie Hobaugh, Minutes Clerk

3. Board to discuss annual review of existing or consider and take action on the adoption of written policies and procedures for post-issuance compliance.

A motion was made to adopt the written policies and procedures for post-issuance compliance. This motion, made by Krista Harke and seconded by Seth Schoenecke, passed.

Krista Harke: Yea
Kevin McBrayer: Absent
Chris Monden: Absent
Seth Schoenecke: Yea
Trey Swan: Yea

Yea: 3, Nay: 0, Absent: 2

4. Board to discuss continuing disclosure obligations.

No action.

5. Board to receive bids for the \$7,300,000 General Obligation Combined Purpose Bonds of this school district and award bonds to the lowest bidder.

Two bids were received. Northland Securities, Inc. with an average interest rate of 4.214286% - net interest cost is \$1,076,750.00. Robert W. Baird & Co., Inc., with an average interest rate of 4.542857% - net interest cost is \$1,160,700.00.

A motion was made to award the bid to the lowest bidder, Northland Securities, Inc. This motion, made by Krista Harke and seconded by Seth Schoenecke, passed.

Krista Harke: Yea

Kevin McBrayer: Absent

Chris Monden: Absent

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 3, Nay: 0, Absent: 2

6. Board to consider and take action on a resolution providing for the issuance of General Obligation Combined Purpose Bonds in the sum of \$7,300,000 by this school district, authorized at elections called and held for such purpose; prescribing form of bonds; providing for registration thereof; providing for levy of an annual tax for the payment of principal and interest on the same; and fixing other details of the issue.

A motion was made to approve the resolution providing for the issuance of General Obligation Combined Purpose Bonds in the sum of \$7,300,000 by this school district, authorized at elections called and held for such purpose; prescribing form of bonds; providing for registration thereof; providing for levy of an annual tax for the payment of principal and interest on the same; and fixing other details of the issue. This motion, made by Krista Harke and seconded by Seth Schoenecke, passed.

Krista Harke: Yea

Kevin McBrayer: Absent

Chris Monden: Absent

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 3, Nay: 0, Absent: 2

7. The Board will vote to adjourn.

The board adjourned at 12:15 p.m.

A motion was made to adjourn. This motion, made by Krista Harke and seconded by Seth Schoenecke, passed.

Krista Harke: Yea

Kevin McBrayer: Absent

Chris Monden: Absent

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 3, Nay: 0, Absent: 2

MINUTES OF SALE OF BONDS

The Board of Education of Independent School District Number 7 of Oklahoma County, State of Oklahoma, met in Special Session at the Conference Room, Administration Building, Harrah Public Schools, 20665 Walker, Harrah, Oklahoma, in said School District on the 3rd day of February, 2026, at 12:00 o'clock p.m.

PRESENT: TREY SWAN, President; SETH SCHOENECKE, Clerk and Member; KRISTA HARKE, Member

ABSENT: KEVIN MCBRAYER, Vice President; CHRIS MONDEN, Member

Notice of this special meeting was given in writing to the County Clerk of Oklahoma County, Oklahoma at 2:58 o'clock p.m. on the 20th day of November, 2025, forty-eight (48) hours or more prior to this meeting, and public notice of this meeting, setting forth the date, time, place and agenda was posted at the front entrance of the School Administration Building, in prominent view and open to the public twenty-four (24) hours each day, seven (7) days each week at 10:00 o'clock a.m. on the 29th day of January, 2026, being twenty-four (24) hours or more prior to this meeting, excluding Saturdays, Sundays, and State designated legal holidays, all in compliance with the Oklahoma Open Meeting Act (as attached hereto).

(OTHER PROCEEDINGS)

It appearing that due and legal notice had been given that said School District would offer for sale at the Conference Room, Administration Building, Harrah Public Schools, 20665 Walker, Harrah, Oklahoma, on the 3rd day of February, 2026, at 11:30 o'clock a.m., its \$7,300,000 of General Obligation Combined Purpose Bonds of 2026, maturing \$3,650,000 in three years from their date and \$3,650,000 annually each year thereafter until paid, the Board of Education proceeded to consider the bids received for the purchase of said Bonds. The following bids were received and considered by the Board of Education:

Bidders	Average Interest Rate Bid	Net Interest Cost	Premium
Northland Securities, Inc., Minneapolis, Minnesota, in association with First United Bank and Trust Company, Durant, Oklahoma	4.214286%	\$1,076,750.00	\$0.00
Robert W. Baird & Co., Inc., Milwaukee, Wisconsin	4.542857%	\$1,160,700.00	\$0.00

The Board required each bidder to submit with his/her bid a sum in cash or its equivalent, equal to two percent (2%) of his/her bid and after due consideration of all bids received by the Board, a motion was made by HARKE that the Bonds be awarded, sold and delivered to **Northland Securities, Inc., Minneapolis, Minnesota** upon fulfillment of the terms as set out in said contract and bid for the purchase of said Bonds.

Said motion was seconded by **SCHOENECKE** and was adopted by the following vote:

AYE: SWAN, SCHOENECKE, HARKE

NAY: None

ADOPTED this 3rd day of February, 2026.

Tracy Sur

President, Board of Education

ATTEST:

Scott Howard

Clerk, Board of Education

(SEAL)



MINUTES AND RESOLUTION AUTHORIZING ISSUANCE OF BONDS

The Board of Education of Independent School District Number 7 of Oklahoma County, State of Oklahoma, met in Special Session at the Conference Room, Administration Building, Harrah Public Schools, 20665 Walker, Harrah, Oklahoma, in said School District on the 3rd day of February, 2026, at 12:00 o'clock p.m.

PRESENT: TREY SWAN, President; SETH SCHOENECKE, Clerk and Member; KRISTA HARKE, Member

ABSENT: KEVIN MCBRAYER, Vice President; CHRIS MONDEN, Member

Notice of this special meeting was given in writing to the County Clerk of Oklahoma County, Oklahoma at 2:58 o'clock p.m. on the 20th day of November, 2025, forty-eight (48) hours or more prior to this meeting, and public notice of this meeting, setting forth the date, time, place and agenda was posted at the front entrance of the School Administration Building, in prominent view and open to the public twenty-four (24) hours each day, seven (7) days each week at 10:00 o'clock a.m. on the 29th day of January, 2026, being twenty-four (24) hours or more prior to this meeting, excluding Saturdays, Sundays, and State designated legal holidays, all in compliance with the Oklahoma Open Meeting Act (as attached hereto).

(OTHER PROCEEDINGS)

Thereupon **HARKE** introduced a Resolution, which was read in full by the Clerk, and upon motion by **HARKE**, seconded by **SCHOENECKE**, said Resolution was adopted by the following vote:

AYE: SWAN, SCHOENECKE, HARKE

NAY: None

Said Resolution was thereupon signed by the President, attested by the Clerk, sealed with the seal of said School District and is as follows:

RESOLUTION

A resolution providing for the issuance of General Obligation Combined Purpose Bonds in the sum of \$7,300,000 by Independent School District Number 7 of Oklahoma County, Oklahoma, authorized at an election duly called and held for such purpose; prescribing form of bonds; providing for registration thereof; providing for levy of an annual tax for the payment of principal and interest on the same; and fixing other details of the issue.

WHEREAS, on the 13th day of October, 2015, pursuant to notice duly given, an election was held in Independent School District Number 7 of Oklahoma County, Oklahoma, for the purpose of submitting to the registered qualified electors of such District the question of the issuance of the Bonds of said District in the sum of \$19,710,000 to provide funds for the purpose of constructing, equipping, repairing and remodeling school buildings, acquiring school furniture, fixtures and equipment, and acquiring and improving school sites; and

WHEREAS, as shown by the Official Certificate of Votes by the County Election Board of Oklahoma County, Oklahoma, at said election there were cast by the registered qualified electors of said School District on the question of the issuance of \$19,710,000 of bonds for the purpose of constructing, equipping, repairing and remodeling school buildings, acquiring school furniture, fixtures and equipment, and acquiring and improving school sites, 1,046 votes, of which 896 were in favor of and 150 were against the issuance of said Bonds; and

WHEREAS, a lawful majority of the registered qualified electors voting on said Propositions cast their ballots in favor of the issuance of said Bonds, the issuance thereof has been duly authorized; and

WHEREAS, of the originally authorized \$19,710,000 of General Obligation Building Bonds, \$2,785,000 dated June 1, 2016 (as part of \$3,385,000 General Obligation Combined Purpose Bonds, Official Bond Opinion No. 27,512), \$3,385,000 dated June 1, 2018 (Official Bond Opinion No. 28,147), \$3,385,000 dated June 1, 2020 (Official Bond Opinion No. 28,752), \$3,385,000 dated June 1, 2022 (Official Bond Opinion No. 29,370), and \$3,385,000 dated July 1, 2024 (Official Bond Opinion No. 30,040), have previously been sold, issued and delivered; and

WHEREAS, on the 10th day of October, 2023, pursuant to notice duly given, an election was held in Independent School District Number 7 of Oklahoma County, Oklahoma, for the purpose of submitting to the registered qualified electors of such District the question of the issuance of the Bonds of said District in the sum of \$36,860,000 to provide funds for the purpose of constructing, equipping, repairing and remodeling school buildings, acquiring school furniture, fixtures and equipment, and acquiring and improving school sites and in the sum of \$600,000 to provide funds for the purpose of purchasing transportation equipment; and

WHEREAS, as shown by the Official Certificate of Votes by the County Election Board of Oklahoma County, Oklahoma, at said election there were cast by the registered qualified electors of said School District on the question of the issuance of \$36,860,000 of bonds for the purpose of constructing, equipping, repairing and remodeling school buildings, acquiring school furniture, fixtures and equipment, and acquiring and improving school sites, 721 votes, of which 562 were in favor of and 159 were against the issuance of said Bonds, and on the question of the issuance of \$600,000 of bonds for the purpose of purchasing transportation equipment, 722 votes, of which 578 were in favor of and 144 were against the issuance of said Bonds; and

WHEREAS, a lawful majority of the registered qualified electors voting on said Propositions cast their ballots in favor of the issuance of said Bonds, the issuance thereof has been duly authorized; and

WHEREAS, of the originally authorized \$36,860,000 of General Obligation Building Bonds, \$3,950,000 dated December 1, 2023 (as part of \$4,050,000 General Obligation Combined Purpose Bonds, Official Bond Opinion No. 29,858), have previously been sold, issued and delivered; and

WHEREAS, of the originally authorized \$600,000 of General Obligation Transportation Bonds, \$100,000 dated December 1, 2023 (as part of \$4,050,000 General Obligation Combined Purpose Bonds, Official Bond Opinion No. 29,858), have previously been sold, issued and delivered;

Now, therefore, be it resolved by the Board of Education of Independent School District Number 7 of Oklahoma County, Oklahoma:

SECTION 1. That there are hereby ordered and directed to be issued the bonds of said School District in accordance with the forms hereinafter set out, in the aggregate amount of Seven Million Three Hundred Thousand Dollars (\$7,300,000.00), which said Bonds shall be designated "General Obligation Combined Purpose Bonds of 2026", shall be dated March 1, 2026, and become due and payable and bear interest from their date until paid as follows:

\$3,650,000 maturing on March 1, 2029 at 4.50%

\$3,650,000 maturing on March 1, 2030 at 4.00%

Payable semi-annually on March 1 and September 1 of each year, commencing on September 1, 2027. The Bonds are issuable as registered Bonds in the denomination of \$1,000.00 or any integral multiple thereof.

SECTION 2. That each of said Bonds and the endorsements and certificates thereon shall be in substantially the following form:

Unless this Bond is presented by an authorized representative of The Depository Trust Company to the Registrar for registration of transfer, exchange or payment and any bond issued is registered in the name of Cede & Co., or such other name as requested by an authorized representative of The Depository Trust Company and any payment is made to Cede & Co., ANY TRANSFER, PLEDGE OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY OR TO ANY PERSON IS WRONGFUL since the registered owner hereof, Cede & Co., has an interest herein.

No. _____

\$ _____

UNITED STATES OF AMERICA
STATE OF OKLAHOMA

Independent School District Number 7 of Oklahoma County, Oklahoma

General Obligation Combined Purpose Bond of 2026

% Due March 1, 20_____

KNOW ALL PEOPLE BY THESE PRESENTS: That Independent School District Number 7 of Oklahoma County, Oklahoma, a body corporate, hereby acknowledges itself indebted to and for value received, promises to pay the principal amount set forth above to the person named below:

CEDE & CO., as nominee of THE DEPOSITORY TRUST COMPANY, NEW YORK, NEW YORK, or registered assigns (hereinafter called the "Registered Holder"), for the bond number set forth above, together with interest thereon at the rate specified hereon, from the date hereof until paid, payable semi-annually on March 1 and September 1, respectively, in each year, beginning September 1, 2027.

The principal of and interest on this Bond are payable in lawful money of the United States of America which, at the time of payment, shall be legal tender for the payment of public and private debts. Payments of interest hereon shall be paid by check of UMB Bank, n.a., Oklahoma City, Oklahoma, (herein called the "Registrar/Paying Agent") payable to the order of the Registered Holder and mailed to the address shown in the Registration Record on or before the date on which each such payment is due. Payment of principal of this Bond shall be payable only upon surrender of this bond to the Registrar/Paying Agent.

THE FULL FAITH, CREDIT AND RESOURCES of said District are hereby irrevocably pledged to the payment of this Bond.

THIS BOND is one of an issue of like date and tenor, except as to date of maturity, rate of interest and denomination, totaling the principal sum of Seven Million Three Hundred Thousand Dollars (\$7,300,000.00) and is issued pursuant to an election held on the 13th day of October, 2015, at which election the qualified electors approved the question of incurring an indebtedness in the sum of Nineteen Million Seven Hundred Ten Thousand Dollars (\$19,710,000.00) to provide funds for the purpose of constructing, equipping, repairing and remodeling school buildings, acquiring school furniture, fixtures and equipment, and acquiring and improving school sites; and an election held on the 10th day of October, 2023, at which election the qualified electors approved two separate propositions, one on the question of incurring an indebtedness in the sum of Thirty Six Million Eight Hundred Sixty Thousand Dollars (\$36,860,000.00) to provide funds for the purpose of constructing, equipping, repairing and remodeling school buildings, acquiring school furniture, fixtures and equipment, and acquiring and improving school sites; and one on the question of incurring an indebtedness in the sum of Six Hundred Thousand Dollars (\$600,000.00) to provide funds for the purpose of purchasing transportation equipment; all under Section 26, Article X of the Oklahoma Constitution and Title 70, Chapter XV, Oklahoma Statutes, 2011, and other statutes of the State supplementary and amendatory thereto.

Three Million Three Hundred Eighty Five Thousand Dollars (\$3,385,000) of bonds authorized at an election held on the 13th day of October, 2015, to be issued for the purpose of constructing, equipping, repairing

and remodeling school buildings, acquiring school furniture, fixtures and equipment, and acquiring and improving school sites; Three Million Eight Hundred Fifteen Thousand Dollars (\$3,815,000) of bonds authorized at an election held on the 10th day of October, 2023, to be issued for the purpose of constructing, equipping, repairing and remodeling school buildings, acquiring school furniture, fixtures and equipment, and acquiring and improving school sites; and One Hundred Thousand Dollars (\$100,000.00) of bonds authorized at an election held on the 10th day of October, 2023, to be issued for the purpose of purchasing transportation equipment, have been combined for purposes of sale and issuance pursuant to Title 62, Oklahoma Statutes 2011, Section 354. Each of the aforementioned sums has been placed in a separate, special fund to be used only in the respective amounts and for the respective purposes as provided in the separate propositions and for no other purpose.

No person shall be entitled to any right or benefit provided in this Bond unless the name of such person is registered by the Registrar/Paying Agent of the School District on the Registration Record. This Bond shall be transferable only upon delivery of this Bond to the Registrar/Paying Agent, duly endorsed or accompanied by a written instrument of transfer in form satisfactory to the Registrar/Paying Agent, duly executed by the Registered Holder hereof or his attorney duly authorized in writing, and such transfer is registered on the Registration Record. The Registrar/Paying Agent shall not be required to make such transfer after the fifteenth (15th) day of the calendar month preceding any interest payment date until after said latter date. The name of the Registered Holder endorsed hereon shall be deemed the correct name of the owner of this Bond for all purposes whatsoever. The Registrar/Paying Agent will keep the Registration Record open for registration of ownership of registered Bonds during its business hours. In the event of a change of Registrar/Paying Agent for any reason, notice thereof shall be mailed, by registered or certified United States Mail, postage prepaid, to the Registered Holder at the address shown in the Registration Record, and such notice shall be effective on the date of mailing and sufficient as to all persons.

IT IS HEREBY CERTIFIED AND RECITED that all acts, conditions and things required to be done, precedent to and in the issuance of this Bond have been properly done, happened and been performed in regular and due form and time as required by law and that the total indebtedness of said School District, including this Bond and the series of which it forms a part does not exceed any constitutional or statutory limitation, and that due provision has been made for the collection of an annual tax sufficient to pay the interest on this Bond as it falls due, and also to constitute a sinking fund for the payment of the principal hereof at maturity.

IN WITNESS WHEREOF, said School District has caused this Bond to be signed by the manual or facsimile signature of the President of the Board of Education, attested by the manual or facsimile signature of the Clerk and sealed with a manual or facsimile seal of the School District this 1st day of March, 2026.

(facsimile signature)

President, Board of Education

(SEAL)

ATTEST:

(facsimile signature)

Clerk, Board of Education

AUTHENTICATION CERTIFICATE

This Bond is one of the issue described in the Transcript of Proceedings prepared for this Bond issue, and is one of the General Obligation Combined Purpose Bonds of 2026 of Independent School District Number 7 of Oklahoma County, Oklahoma.

Date of Registration
and Authentication

UMB Bank, n.a.
Oklahoma City, Oklahoma

_____ By: _____
Authorized Officer

ENDORSEMENT NO. 1

State of Oklahoma)
) SS.
Counties of Oklahoma, Lincoln, and Pottawatomie)

We, the undersigned, District Attorneys and County Clerks, respectively, of said Counties, in said State, in which the within named District is situated, hereby certify that the within Bond is one of a series of Bonds issued by the within named District pursuant to law and that the entire issue of said Bonds is within the debt limit imposed upon said District by the Constitution and laws of the State of Oklahoma.

WITNESS our respective official hands and the seals of said Counties this 1st day of March, 2026.

(facsimile signature) _____
County Clerk, Oklahoma County
(SEAL)

(facsimile signature) _____
District Attorney, District No. 7

(facsimile signature) _____
County Clerk, Lincoln County
(SEAL)

(facsimile signature) _____
District Attorney, District No. 23

(facsimile signature) _____
County Clerk, Pottawatomie County
(SEAL)

FORM OF ASSIGNMENT

For value received, the undersigned hereby sells, assigns and transfers unto _____ the within Bond and does hereby irrevocably constitute and appoint _____ attorney to transfer such Bond on the books kept for registration and transfer of the within Bond, with full power of substitution in the premises.

Dated: _____

Signature guaranteed by:

In the presence of:

in such exchange on the face thereof and on the Registration Record. If the supply of registered Bonds for making exchanges shall have been exhausted, the Registrar/Paying Agent shall cause additional registered Bonds to be prepared, at the expense of the School District. The School District covenants that upon request of the Registrar/Paying Agent, its appropriate officers promptly will execute such additional registered Bonds on behalf of the School District.

SECTION 5. The Registrar/Paying Agent for all registered Bonds issued pursuant to this Resolution shall maintain a Registration Record for the purpose of registering the name and address of the Registered Holder of each registered Bond. The Registrar/Paying Agent will keep the Registration Record open for registrations during its business hours. In the event of a change of Registrar/Paying Agent, notice thereof shall be mailed, registered or certified United States Mail, postage prepaid, to the Registered Holder of each registered Bond. The name and address of the Registered Holder as the same appears on the Registration Record shall be conclusive evidence to all persons and for all purposes whatsoever and no person other than the Registered Holder shown on the Registration Record shall be entitled to any right or benefit in relation to the Bond so registered; provided, that the foregoing shall not apply to any successor by operation of law of such Registered Holder. Registered Bonds shall be transferable only upon delivery of such Bonds to the Registrar/Paying Agent, duly endorsed or accompanied by a written instrument of transfer in form satisfactory to the Registrar/Paying Agent, executed by the Registered Holder thereof or his attorney duly authorized in writing, and such transfer registered on the Registration Record. If the Form of Assignment on such Bonds is exhausted, such Registered Bonds delivered to the Registrar/Paying Agent for registration of transfer shall be cancelled by the Registrar/Paying Agent on the face thereof and the Registrar/Paying Agent shall authenticate and deliver to the transferee Bonds in the aggregate principal amount equal to the unpaid principal of the surrendered Bonds in new registered Bonds, in denominations of \$1,000.00 or any integral multiple thereof except one Bond may be in an amount so as to complete the issue. The Registrar/Paying Agent shall not be obligated to make such transfer after the fifteenth (15th) day of the calendar month preceding any interest payment date until after said latter date.

SECTION 6. Rule 15c2-12 In connection with the offering and sale of the Bonds, there has been prepared a Preliminary Official Statement, dated January 20, 2026, setting forth information concerning the Bonds and the Issuer (the "Preliminary Official Statement"). As used herein, "Permitted Omissions" shall mean the offering prices, interest rates, selling compensation, aggregate principal amount, principal amounts per maturity, delivery date, sinking fund installments, ratings and other terms of the Bonds depending on such matters, all with respect to the bonds. The Preliminary Official Statement is deemed final as of its date within the meaning of the Rule as of this date except for Permitted Omissions.

SECTION 7. The School District hereby covenants and agrees that it will, not later than ten months following the end of the fiscal year (as of the date of this Resolution, June 30 is the end of the fiscal year), or later as such information becomes publicly available, and each fiscal year thereafter, submit to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access (EMMA) system financial and operating information for the School District. The School District hereby covenants and agrees that it will also provide notice of events specified in paragraph (b)(5)(i)(C) of Rule 15c2-12 promulgated by the Securities and Exchange Commission within 10 business days of the occurrence of the applicable event. The specific nature of the financial information and operating data to be provided and the events for which notice must be provided is described in the Continuing Disclosure Certificate.

SECTION 8. There is hereby created and established a system of registration for uncertificated registered public obligations with respect to the Bonds as provided in the Registered Public Obligations Act of Oklahoma, Title 62 Oklahoma Statutes, Section 582(13)(b), whereby books shall be maintained on behalf of the School District by The Depository Trust Company, New York, New York, for the purpose of registration of transfer of the uncertificated registered public obligations with respect to the Bonds which specify the persons entitled to the Bonds and the rights evidenced thereby shall be registered upon such books, and the President and Clerk (or in their absence or incapacity, the Vice President and Deputy Clerk, respectively) are hereby authorized and directed to execute such documents and instruments as may be required to implement the foregoing system of registration.


SECTION 9. That beginning in the year 2026-27, a continuing annual tax sufficient to pay the interest on said Bonds when due and for the purpose of providing a sinking fund with which to pay the principal of said Bonds when due shall be and is hereby ordered levied upon all taxable property of said School District, in addition to all other taxes, said sinking fund to be designated "General Obligation Combined Purpose Bonds of 2026 Sinking Fund". Said tax shall be and is hereby ordered certified, levied and extended upon the tax rolls and collected by the same officers in the same manner and at the same time as the taxes for general purposes in each of said years are certified, levied, extended and collected; that all funds derived from said tax shall be placed in said sinking fund, which, together with all interest collected on same, shall be irrevocably pledged to the payment of the interest on and principal of said Bonds when and as the same fall due.

ADOPTED and APPROVED this 3rd day of February, 2026.



President, Board of Education

ATTEST:



Clerk, Board of Education

(SEAL)



Trey Swan, President

Absent _____
Kevin McBrayer, Vice-President

Krista Harke, Member

Seth Schoenecke, Clerk

Absent _____
Chris Monden, Assistant Clerk

Mr. Blessington, Superintendent

STATE OF OKLAHOMA, COUNTY OF OKLAHOMA,

I, the undersigned Minutes Clerk, of the Board of Education of Harrah Public Schools District I-7, Oklahoma County, do hereby certify that the date, time, and place of this special meeting was given at least 48 hours prior to the meeting to the County Clerk of Oklahoma County.

I also certify that at least 24 hours prior to this meeting, excluding Saturdays, Sundays, and Holidays, notice of the date, time, place, and agenda of this meeting was posted in prominent public view at the location of this meeting.

Witness my hand and seal of this school district this 3rd day of February, 2026.

Harrah Public Schools

Leslie Hobough, Minutes Clerk



Harrah Board of Education Regular Meeting
Monday, February 9, 2026 6:00 PM
Administration Building, Conference Room
20665 Walker Steet
Harrah, Oklahoma 73045

1. Call to Order/Roll Call to Establish a Quorum

Attendance Taken at 6:00 PM.

Krista Harke: Present
Kevin McBrayer: Present
Chris Monden: Present
Seth Schoenecke: Present
Trey Swan: Absent

Present: 4, Absent: 1.

Others Present: Paul Blessington, Superintendent, and Leslie Hobaugh, Minutes Clerk

Visitors Present: Mike McAfee and Shawna Keene. Others may have been present but did not sign the register, or the signature was unreadable.

2. Principal/Director Reports

3. Consent Agenda

A motion was made to approve the consent agenda. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

3.A. Minutes of the January 12, 2026, Regular Board Meeting

3.B. General Fund #462 to #487, payroll #50283 to #50286, change orders and financial summary

3.C. Child Nutrition Fund #26, change orders, and financial summary

3.D. Activity Fund Summary Report, Activity Requests and Transfer Requests

3.E. Treasurer's Report

3.F. Monthly Comparison Report

4. Superintendent's Report/Announcements

4.A. Student Enrollment

The student enrollment as of February 2, 2026, is 1,932 students. This is 140 fewer students than this time last year.

4.B. Board Member Points Update - Required to inform board members in February and August each year

4.C. Construction Updates

Timberlake reported on the Clara Reynolds project, which is expected to be completed in June. They are completing the roof and plumbing rough-ins this week. Then, they will complete the exterior brick walls, metal on the high roof, and interior walls.

Boldt reported that demolition on the west wing at Russell Babb has begun. The start date for Harrah High School is March 2nd.

5. Items to be Considered by the Board

5.A. Discuss and take possible action on the bid recommendations submitted by Boldt Construction for the Harrah Middle School Project.

A motion was made to approve the bid recommendations submitted by Boldt Construction for the Harrah Middle School Project with a GMP of \$2,226,559. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

5.B. Discuss and take possible action on the mowing and grounds maintenance for 2026. Mowing will begin on March 15th and continue through October 15th. We will spray for weeds three times a year.

A motion was made to award Lil Bit Western the spraying project and Solmi Brothers the mowing project. This motion, made by Krista Harke and seconded by Seth Schoenecke, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

5.C. Discuss and take possible action on the Proposed 2026-2027 School Calendar.

The proposed calendar for 2026-2027 mirrors the 2025-2026 calendar. The first day of school would be August 13, 2026, and the last day of school would be May 20, 2027. There are 5 snow days worked into the calendar.

A motion was made to approve the 2026-2027 school calendar. This motion, made by Krista Harke and seconded by Seth Schoenecke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

5.D. Discuss and take possible action on the Empowerment Program to integrate with the District Teacher of the Year process.

Allison Brown presented information on the empowerment program for 2025-2026. She is proposing to continue using the funds as we did last year for our teachers of the year and the district teacher of the year. Next year, we will be required to make a new plan. Hence, a committee has been formed and is working on creating a new plan for FY 27.

A motion was made to approve the Empowerment Program to integrate with the Teacher of the Year and the District Teacher of the Year process for the 2025-2026 school year. This motion, made by Chris Monden and seconded by Krista Harke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

5.E. Discuss and take possible action on the Non-Prescription Products Donation Agreement.

A motion was made to approve the Non-Prescription Products Donation Agreement. This motion, made by Chris Monden and seconded by Seth Schoenecke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

5.F. Vote to convene or not to convene into executive session pursuant to 25 O.S. Section 307 (B)(1) to discuss the employment of those employees listed on Exhibit A and B.

A motion was made not to enter into executive session. This motion, made by Krista Harke and seconded by Seth Schoenecke, passed.

Krista Harke: Yea

Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent
Yea: 4, Nay: 0, Absent: 1

5.G. Acknowledge return to open session. Executive session compliance statement.

5.H. Discuss and take possible action to employ certified extra-duty assignments for the 2025-2026 school year as listed on Exhibit A.

A motion was made to employ certified extra-duty assignments for the 2025-2026 school year as listed in Exhibit A. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent
Yea: 4, Nay: 0, Absent: 1

5.I. Discuss and take possible action to re-hire administrators for the 2026-2027 school year as listed on Exhibit A.

A motion was made to re-hire administrators for the 2026-2027 school year as listed on Exhibit A. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent
Yea: 4, Nay: 0, Absent: 1

5.J. Discuss and take possible action to employ support personnel and substitutes for the 2025-2026 school year as listed on Exhibit B.

A motion was made to employ support personnel and substitutes for the 2025-2026 school year as listed on Exhibit B. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent
Yea: 4, Nay: 0, Absent: 1

6. New Business (Items not known at the time of Agenda preparation.)

7. Announcements

8. The Board will vote to adjourn.

The meeting adjourned at 7:50 p.m.

A motion was made to adjourn. This motion, made by Krista Harke and seconded by Seth Schoenecke, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

ABSENT

Trey Swan, President

Kevin McBrayer, Vice-President

Krista Harke, Member

Seth Schoenecke, Clerk

Chris Monden, Assistant Clerk

Mr. Blessington, Superintendent

STATE OF OKLAHOMA, COUNTY OF OKLAHOMA,

I, the undersigned Minutes Clerk, of the Board of Education of Harrah Public Schools District I-7, Oklahoma County, do hereby certify that prior to December 15 of the last calendar year the date, time and place of this regular meeting was filed in the offices of the County Clerk of Oklahoma County.

I also certify that at least 24 hours prior to this meeting, excluding Saturdays, Sundays and Holidays, notice of the date, time, place and agenda of this meeting was posted in prominent public view at the location of this meeting.

Witness my hand and seal of this school district this 9th day of February, 2026.

Harrah Public Schools

Leslie Hobough, Minutes Clerk



EXECUTIVE SESSION

FEBRUARY 9, 2026

2025-2026 SCHOOL YEAR

CERTIFIED EXTRA DUTY ASSIGNMENT

Name	Position	Site
KOLTON HODGES	ASST BOYS SOCCER	MS
WILLY MCDOULETTE	ASST GIRLS SLOW PITCH	MS

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE/TRANSFER

Name	Position	Site
BRANDY EVANS	8 HOUR TO TRANSPORTATION DIRECTOR	BUS BARN
AMANDA WING	6 HOUR TO 8 HOUR BUS DRIVER	BUS BARN
ZANE MCCOMB	SUBSTITUTE TO MS PARA	MS

2025-2026 SCHOOL YEAR

SUBSTITUTES

RACHEL ROPER	JORDYN BALDWIN
CRYSTAL STONE	BRIDGET YOUNG
CHRISTIANE ROPER	MEGAN VONFELDT
DAKOTA MCBRIDE	JENSEN JOHNSON
GEORGETTA EATON	VICKIE HEATH
BIANCA MCBRIARTY	

2025-2026 SCHOOL YEAR

RESIGNATION - SUPPORT

Name	Position	Site
JEANNIE LEWELLING	ACTIVITY FUND CLERK	ADMIN

2026-2027 SCHOOL YEAR

RECOMMENDATION TO RE-HIRE

Name	Position	Site
DAVID HAIRELL	PRINCIPAL	HS
BLAINE ATCHLEY	VICE-PRINCIPAL	HS
DANIEL MCCOMB	PRINCIPAL	MS
TIFFANY THOMPSON	VICE-PRINCIPAL	MS
MIKE MCAFEE	PRINCIPAL	RB
SUSIE TERRELL	PRINCIPAL	CR
TIFFANI PATRICK	PRINCIPAL	VS
SHAWNA KEENE	SPECIAL SERVICES	DST
GUY WORTH	ATHLETIC DIRECTOR	DIST



HARRAH PUBLIC SCHOOLS ENROLLMENT 2025-2026

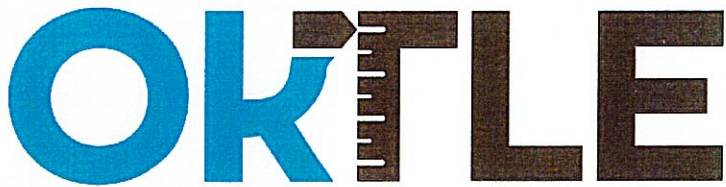


GRADE	9/4/2024	10/1/2025	11/4/2025	12/3/2025	1/5/2026	2/2/2026	3/3/2026	4/1/2026	5/6/2026
Pre-School	82	82	83	84	85	87	87		
Kindergarten	111	110	109	109	109	111	108		
1ST	139	138	136	137	136	134	135		
TOTAL	332	330	328	330	330	332	330	0	0
2ND	131	129	129	128	128	127	126		
3RD	154	153	153	153	154	154	152		
TOTAL	285	282	282	281	282	281	278	0	0
4TH	140	141	141	139	139	140	138		
5TH	178	180	178	178	178	175	172		
TOTAL	318	321	319	317	317	315	310	0	0
6TH	135	135	132	128	122	118	117		
7TH	181	176	173	170	168	166	164		
8TH	140	132	131	132	132	134	135		
TOTAL	456	443	436	430	422	418	416	0	0
9TH	147	145	144	145	142	145	141		
10TH	158	157	153	152	151	150	152		
11TH	146	146	142	142	140	140	138		
12TH	138	137	135	134	133	132	132		
ALT ED	10	10	12	13	13	19	14		
TOTAL	599	595	586	586	579	586	577	0	0

TOTAL 25-26	1990	1971	1951	1944	1930	1932	1911	0	0
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2024-2025 TOTAL	2103	2078	2084	2086	2074	2072	2053	2050	2042
2023-2024 TOTAL	2117	2098	2094	2089	2083	2071	2058	2050	2050
2022-2023 TOTAL	2212	2207	2207	2198	2189	2158	2143	2136	2120
2021-2022 TOTAL	2082	2076	2083	2076	2071	2067	2078	2076	2080
2020-2021 TOTAL	1985	1951	1979	1969	1955	1966	1958	1958	1945
2019-2020 TOTAL	2260	2259	2267	2264	2253	2249	2255	*2255	*2255
2018-2019 TOTAL	2251	2264	2269	2269	2276	2273	2256	2241	2233
2017-2018 TOTAL	2301	2293	2289	2278	2277	2281	2288	2270	2247
2016-2017 TOTAL	2210	2211	2206	2202	2197	2192	2176	2191	2177
2015-2016 TOTAL	2139	2141	2141	2145	2141	2146	2135	2123	2114
2014-2015 TOTAL	2110	2095	2085	2094	2073	2088	2084	2083	2078
2013-2014 TOTAL	2149	2142	2132	2130	2112	2124	2111	2118	2108
2012-2013 TOTAL	2185	2190	2180	2179	2176	2176	2163	2167	2145
2011-2012 TOTAL	2192	2192	2198	2190	2182	2176	2161	2162	2166

2010-2011 TOTAL	2261	2273	2266	2240	2246	2243	2228	2228	2228	
2009-2010 TOTAL	2268	2249	2244	2249	2236	2244	2224	2227	2223	
2008-2009 TOTAL	2325	2312	2296	2310	2308	2295	2283	2269	2255	
2007-2008 TOTAL	2339	2325	2338	2297	2291	2275	2274	2264	2254	
2006-2007 TOTAL	2356	2336	2325	2320	2308	2294	2304	2303	2290	
2005-2006 TOTAL	2346	2338	2332	2315	2315	2311	2296	2293	2290	
2004-2005 TOTAL	2265	2265	2253	2228	2237	2212	2204	2212	2213	
2003-2004 TOTAL	2220	2212	2215	2188	2190	2206	2228	2214	2212	
Average	2212.54	2204.86	2203.77	2196.18	2190.45	2187.22	2180	2173.09	2165.23	



Oklahoma Teacher & Leader Effectiveness

Please Scan and Email a signed copy to info@OKTLE.com

or

Mail to: **OKTLE**
2801 N. Lincoln Blvd., Suite 226
Oklahoma City, OK 73105

or

Fax to: 405-495-2610

LICENSE AGREEMENT

THIS LICENSE AGREEMENT (the “Agreement”), dated as of March 9, 2026, is made and entered into by and between **EMPLOYEE EVALUATION SYSTEMS, INC.** (“EES”), whose notice address is 2801 N. Lincoln Blvd., suite 226, Oklahoma City, Oklahoma 73105, and **SCHOOL DISTRICT NO. 55 OF Oklahoma COUNTY, OKLAHOMA**, a/k/a Harrah **PUBLIC SCHOOLS** (“District”).

RECITALS:

A. EES has developed a web application known as OKTLE for use with the teacher evaluation framework known as the Tulsa TLE Observation and Evaluation System. EES has developed a web application known as SEES for use in support employee evaluation. EES has also developed a web application for use with the McREL principal/leader evaluation system.

B. EES and the District desire to license the use of EES’s OKTLE, SEES, and/or McREL web-based Systems to the District for use in teacher, support employee and/or principal/leader evaluations for the 2026-2027 school year and thereafter.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, EES and District agree as follows:

1. **Grant of License.** Subject to the terms and conditions of this Agreement, EES hereby grants to District a non-exclusive, non-transferable license to use the OKTLE, SEES, and/or McREL web-based Systems (the “License”).

2. **Term.** The term of this Agreement shall be for one year, beginning July 1, 2026 and ending June 30, 2027.

3. **Support, Training and Services.** District’s license of the OKTLE, SEES, and/or McREL web-based Systems includes online access to the web-based teacher, support employee and principal/leader evaluation systems, online users guides, unlimited technical support, reports of observation and evaluation data, and training related to the operation of the web-based systems. State mandated training for evaluators on the Tulsa TLE Observation and Evaluation System or McREL principal/leader system is not included with this license, and may be obtained from the State or State licensed vendors according to the requirements of the Oklahoma State Department of Education.

4. License Fee.

OKTLE – Teacher Evaluation

\$27.50 per teacher

\$24.75 per teacher for members of OROS, ORES or USSA

For the 2026-2027 school year, the District will have

140 teachers

X _____ per teacher

OKTLE TOTAL 3850.00

McRel – Leader Evaluation

~~\$200.00 per Leader/Principal~~

\$160.00 per Leader/Principal for OKTLE districts

For the 2026-2027 school year, the District will have

_____ Leaders/Principals,

X \$160.00 per Leader/Principal

McREL TOTAL ~~0~~

SEES - Support Employee Evaluation

\$20.00 per employee

\$16.00 per employee for OKTLE districts

For the 2026-2027 school year, the District will have

_____ support employees

X \$16.00 per employee

SEES TOTAL ~~0~~

TOTAL 2026-2027 SCHOOL YEAR COST 3850.00

5. **Release by District.** District, in consideration for the grant of the License and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, hereby releases EES, its officers, agents and employees, from any and all liability or expense, including, without limitation, reasonable attorneys' fees, expenses, costs, judgments, settlements, or other costs to the extent arising out of or relating to (1) District's use, misuse or modification of the OKTLE, SEES, and/or McREL web-based Systems; or (2) District's failure to use corrections or enhancements to the OKTLE, SEES, and/or McREL web-based Systems provided to District by EES.

6. **District's Remedies.** District's exclusive remedy hereunder is termination of this Agreement.

7. **Limitation of Liability.** To the maximum extent permitted by law, under no circumstances shall either party be liable to the other for indirect, incidental, consequential, special or exemplary damages arising from this agreement or the breach hereof.

8. **Miscellaneous.**

(a) **Entire Agreement.** This Agreement constitutes the entire agreement of the parties relative to the licensing of use of the OKTLE, SEES, and/or McREL web-based Systems and supersedes all oral or written proposals or understandings concerning such subject matter. This Agreement may be modified only pursuant to a writing executed by both parties.

(b) **Severability.** If any of the provisions of this Agreement are held by a court of competent jurisdiction to be invalid or unenforceable under any applicable statute or rule of law, such provision shall, to that extent, be deemed omitted and the remaining portions of this Agreement shall remain in full force and effect.

(c) **Survivability.** The obligations set forth herein shall survive any termination of this Agreement.

(d) **Waiver.** No term or provision of this Agreement shall be deemed to be waived and no consent to any breach or default shall be deemed to have been made unless such waiver or consent shall be in writing signed by the party against whom the waiver or consent is asserted. The waiver of one breach or default or any delay in exercising any rights under this Agreement shall not constitute a waiver of any subsequent breach or default.

(e) **Construction.** Descriptive headings or captions in this Agreement are for convenience only and shall not affect the construction or application of this Agreement. No rule of construction requiring interpretation against the drafting party shall be applied or given effect.

(f) **Intellectual Property.** District shall cooperate fully with EES in the maintenance and protection by EES of any rights or interests of EES in the OKTLE, SEES, and/or McREL web-based Systems or other intellectual property or interests therein that are the subject matter of this License.

IN WITNESS WHEREOF, EES and District have executed this Agreement as of the _____ day of _____, 2026.

EMPLOYEE EVALUATION SYSTEMS, INC.

By: 
President

“EES”

INDEPENDENT SCHOOL DISTRICT NO. ____
OF _____ COUNTY, OKLAHOMA,
a/k/a _____ PUBLIC SCHOOLS

By: _____
For the District

“DISTRICT”



2801 N. LINCOLN BLVD., SUITE 226 • OKC, OK 73105
1-888-808-4827 • OKTLE.COM • INFO@OKTLE.COM

January 19, 2026

Harrah Public Schools
20670 Walker Street
Harrah, OK 73045

Re: OKTLE, SEES, and McREL renewal for 2026-2027 School Year

Dear Mr. ^{Paul}~~Blessington~~

Thank you so much for your participation with OKTLE this past year. We continue to work hard to make improvements and innovations based upon your feedback and ideas.

McREL for principals and Support Employee Evaluation (SEES) can also be activated or renewed with this agreement. McREL information will automatically be combined with teacher data for the end-of-year SDE report. Also, if you are not effectively evaluating your **support employees** each year, you should begin that process of annual documentation now, with our easy-to-use system.

To maintain uninterrupted access to the system for your administrators, teachers and/or support employees:

- **Fill in your district information and number of certified teachers for OKTLE, the number of principals/leaders to be evaluated if you are using McREL, and the number of support employees if you will be using SEES.**
- **Sign the agreement**
- **Email it to us at info@OKTLE.com. Regular mail and fax information is also included on the cover page.**

Upon receipt of your agreement we will immediately renew your accounts for the upcoming year. If you have any questions or comments, please contact me at the office or on my cell at 405-229-1555.

Very Truly Yours,


Lou Barlow
President
Employee Evaluation Systems, Inc.

HARRAH PUBLIC SCHOOLS		TOTAL	MAX	OPEN	
04/01/2026		STUDENTS	CAPACITY	SPOTS	
Virginia Smith Elementary	P3	5	5	0	TEACHER
	PRE-K 4 ALL DAY	82	80	0	4 TEACHERS X 20 = 80
	K	108	120	12	6 TEACHERS X 20 =120
	1ST	135	140	5	7 TEACHERS X 20 =140
	TOTAL	330			
Clara Reynolds Elementary	2ND	126	120	0	6 TEACHERS X 20 =120
	3RD	152	140	0	7 TEACHERS X 20 = 140
	TOTAL	278			
Russell Babb Elementary	4TH	138	140	2	7 TEACHERS X 20 = 140
	5TH	172	160	0	8 TEACHERS X 20 = 160
	TOTAL	310			
Harrah Middle School	6TH	117	160	43	
	7TH	164	160	0	
	8TH	135	160	25	
	TOTAL	416			
Harrah High School	9TH	141	160	19	
	10TH	152	160	8	
	11TH	138	160	22	
	12TH	132	160	28	
	TOTAL	563			
	TOAL ENROLLMENT	1897			

Revised - page 2

SANCTIONING OF PARENT ORGANIZATIONS AND BOOSTER CLUBS

The Board of Education of the Harrah School District believes that student achievement programs and parent-teacher associations and organizations can advance the educational goals of the Board of Education and confer a benefit to the students of the School District. It is the purpose of this policy to establish guidelines for the sanctioning of student achievement programs and parent-teacher associations and organizations that raise money and collect revenues for the benefit of students. Only those student achievement programs and parent-teacher associations and organizations sanctioned in accordance with this policy will be exempt from the statutory controls over school activity funds found in the Oklahoma School Code, Okla. Stat. tit. 70, & 5-129.

Sanctioning Procedure for Student Achievement Programs And Parent-Teacher Associations and Organizations

The School District may sanction student achievement programs and parent-teacher associations that, according to the Board's determination, advance the educational objectives of the School District, are beneficial to students and meet the requirements of this policy. The School District should establish Guidelines for the Sanctioning of Student Achievement Programs and Parent -Teacher Associations and Organizations.

1. In determining whether a student achievement program or a parent-teacher association or organization should be sanctioned by the School District, the Board of Education may consider:
 - a. if the program, association, or organization promotes activities that are an extension, expansion, or application of the School District curriculum;
 - b. if the program, association, or organization assists student government or activities in carrying out special projects or responsibilities;
 - c. if the program, association, or organization assists student clubs, organizations, and other student groups in raising funds to promote activities approved by the Board of Education;
 - d. supplemental information provided by the student achievement program or by a parent-teacher association or organization in support of its application.
2. An application by a student achievement program or by a parent-teacher association or organization of the Board of Education requesting sanctioning shall include the following:
 - a. a statement of its purpose, goals, organizational structure, and membership requirements;
 - b. a detailed statement of how the School District and its students will benefit if the organization is sanctioned;
 - c. a statement of nondiscrimination consistent with all Oklahoma and federal laws;
 - d. financial and performance audits which have been performed on such program, association, or organization by an independent accounting firm, if any.
 - e. Provide a current set of bylaws and/or other organizational documents that note the Organizations's purpose, structure, and rules.
 - f. Hold annual election or affirmation of officers
3. The application shall be submitted to the superintendent/designee for preliminary review. After the program, association, or organization's application has been reviewed by the superintendent/designee, the superintendent/designee shall make a recommendation to the Board of Education. The Board of

Education shall review the application, and shall sanction or decline to sanction the applicant. The decision of the Board of Education is final and nonappealable.

4. In accordance to maintain the status of a sanctioned program, association, or organization in accordance with this policy, the superintendent of schools or the Board of Education requires from any such program, association or organization that on an annual basis, they shall apply for re-sanctioning in the same format as sanctioning for the first time. Applications for re-sanctioning will be due June 15 of each year. The board will vote on sanctioning and re-sanctioning in August each year.
5. The superintendent of schools or the Board of Education may, at any time they deem warranted, request copies of any and all records maintained by the program, organization, or association. Copies of records must be promptly provided upon the request of the Board or Superintendent.
6. The Board may, at its discretion, withdraw sanctioning at any time it deems it in the best interest of the School District. Any decision of the Board of Education to withdraw sanctioning is final and non-appealable.
7. No program, association or organization sanctioned under this policy shall publish or otherwise publicly indicate in any manner that it has been sanctioned by the School District under this policy
8. Regarding Transactions with Employees of Harrah Public Schools the IRS has taken the position that payments to district employees by sanctioned organizations for services or gifts are subject to income and employment taxes as if they had been paid by the District. Payments for services related to the teacher's or sponsor's employment with the Harrah Schools should be made through the District's payroll system in order to comply with IRS regulations. The organization will reimburse the District for the compensation amount plus employer FICA.

PROCEDURES FOR SANCTIONING BY THE BOARD OF EDUCATION

A. All organizations and associations wishing to be sanctioned or re-sanctioned shall make application to the Board of Education on an annual basis. Forms can be picked up at Harrah High School or the Administration Building.

B. Application for sanctioning must be completed and turned in by the organization/association no later than July 15 each year. The Administrative Office is located at 20665 Walker Street.

C. The Administrative Office will make a recommendation to the Board of Education concerning the organization seeking to be sanctioned.

D. The Board of Education will review applications, initial sanctioning and re-sanctioning, and determine whether to approve or decline the sanctioning request.

E. Action by the Board of Education on all applications, initial and re-sanctioning, will take place in August.

F. The Board of Education's decision is final and non-appealable.

RESTRICTIONS REGARDING OFFICER POSITIONS

- Any full-time employee that is assigned to the school cannot hold the office of President or Treasurer.
- Some relatives of a full-time employee that is assigned to the school cannot hold the office of President or Treasurer. Relatives are defined as: father, mother, brother, sister, spouse, child.
- A substitute worker that is not on a long-term contract may serve as President or Treasurer.

SANCTIONED ORGANIZATIONS – FREQUENTLY ASKED QUESTIONS***What does it mean to be sanctioned?***

Sanctioning by the School District merely enables an organization to operate for the benefit of students of the School District without being subject to the statutory controls over student activity funds as set forth in the Oklahoma School Code, Okla. Stat. Tit. 70, § 5-129. The organization is responsible for complying with all federal and state laws. The Schools District does not have responsibility to ensure compliance by the sanctioned organization

A sanctioned organization is not an authorized agent or arm of the District, but a separate and apart legal entity. As such, the organization is responsible for complying with all federal and state laws.

The officers of the sanctioned organization are not covered by the District's insurance for personal liability.

Does sanctioning make the organization tax-exempt?

No. The sanctioning by the Board of Education in no way grants the organization or association "tax-exempt" status for its operations, you are your own entity. The organization/association cannot use the school's tax exempt status. You must file your own paperwork to get tax exempt. However, you may consider depositing some of your fundraising money in the school activity account and we would follow our procedures to make the purchase for you and it would be tax-exempt.

Are PTOs and PTAs automatically tax-exempt?

No. PTOs still have to apply for exemption.

Can an organization/association provide a tax exempt statement to a donor?

Only if the organization has received exemption from the IRS under internal revenue code 501(c)(3). Otherwise, the donation needs to be deposited in the school activity account and the school can provide the donor a tax-deductible letter.

How does the sanctioned organization acquire its own taxpayer ID number?

By completing and filing IRS Form SS-4. This can be done via the internet, by fax (to receive your TIN in approximately 4 days) or by mail (allow 4 to 5 weeks). Forms are available online at <http://www.irs.gov>.

How does the sanctioned organization apply for tax-exempt status?

By first obtaining a taxpayer ID number (TIN) and the filing IRS Form 1023. Refer to IRS Publication 557, Exempt Status for Your ORganization. Organizations with average annual gross receipts less than \$5,000 and meet the criteria stated in Publication 557 do not need to file Form 1023 to receive exempt status.

REFERENCE: 70 O.S. §5-129.1

Title IX, Education Amendment of 1972, 20 U.S.C. §1681, et seq.

THIS POLICY REQUIRED BY LAW

Revised - page 1 and 3

APPLICATION FOR SANCTIONING

School year 20__ - 20__

Sanctioning is for one year. Applicants must reapply each year. Applications are due June 15th and will be approved by the Board of Education in August each year.

Initial Application

Re-Sanctioning Application

This is a request for sanctioning by the Applicant to the Harrah Board of Education, pursuant to which the funds collected by the Applicant are exempt from the statutory controls over school activity funds. The Applicant is a student achievement program or a parent-teacher association or organization.

Name of Applicant/Organization: _____

Applicant's Address: _____

Applicant's Taxpayer I.D. Number (if any): _____

Representative filling out form: _____

Representative Telephone Number: _____

Applicant's Purpose, Goals, and Organizational Structure: _____

Officers:

President

Treasurer

Name _____

Home Phone # _____

Work/Cell # _____

Email Address _____

Describe how the school district and its students will benefit if the Applicant is sanctioned:

List intended fundraising activities:

List intended use of funds generated:

Applicant certifies that it does not and will not discriminate with respect to its benefits, membership, programs, operation, or organization on the basis of race, gender, age, religion, national origin, or disability.

Applicant acknowledges that the board of education has the discretion to sanction or decline the Applicant, and the decision of the board of education is final and nonappealable. Applicant further acknowledges that (a) the board of education may, at any time, request the records maintained by the Applicant, which the Applicant will promptly make available, and (b) the board of education may, at any time it believes it is in the best interests of the school district to do so, withdraw sanctioning, and the decision of the board of education is final and nonappealable.

I hereby certify that all information provided in this application for sanctioning is true, correct and complete.

By: _____
(Signature)

Date: _____

(Print name and title)

INSTRUCTIONS FOR COMPLETING APPLICATION:

- Complete, sign, and date the application.
- Attach the following:
 1. Last bank statement
 2. Financial statement – See next page
 3. Current By-laws
- Deliver this application and attachments to:
Administrative Office
Harrah Public Schools
20665 Walker Street
Harrah, OK 73045
- Due by July 15th

FEBRUARY 9TH, 2026

MR PAUL BLESSINGTON and BOARD OF EDUCATION:

I WOULD LIKE TO RECOMMEND WILLIAM BRADLEY THOMAS AS A 6 HOUR BUS DRIVER FOR THE 2025-2026 SCHOOL YEAR.

THANK YOU,

BRANDY EVANS
TRANSPORTATION DEPARTMENT
405-347-2596

Harrah Public Schools Support Personnel Application

I certify that all information contained in this application is true and correct to the best of my knowledge. I understand that any false or untrue statements made in this application constitute grounds for dismissal. Harrah Public Schools has the right, and my permission, to verify all information contained in this application.

All persons, firms, and entities listed in this application are hereby authorized to release any information or records concerning me to Harrah Public Schools, and I hereby release those persons, firms, and entities from any and all liability as a result of furnishing such information and records to Harrah Public Schools.

I agree, if employed, to abide by the policies and rules of the Harrah Board of Education and the school administration.

Email *

okbradley@yahoo.com

Date of application: *

MM DD YYYY

02 / 09 / 2026

Position applying for: *

Bus Driver

Name: *

Bradley Thomas

Address: *

4204 N. Harrison st. apt.C6

Telephone number: *

405 812 8394

Complete the following questions by selecting 'YES' or 'NO'

HAVE YOU EVER: Entered a plea of guilty or nolo contendere to a state or federal felony charge? *

YES

NO

HAVE YOU EVER: Been convicted of a state or federal felony offense? *

YES

NO

HAVE YOU EVER: Entered a plea of guilty or nolo contendere to, or been convicted of, a state or federal misdemeanor charge involving criminal sexual activity or sexual misconduct? *

YES

NO

If your application is considered favorable, what date will you be available for work? *

MM DD YYYY

02 / 09 / 2026

Education

Please provide as much information as possible for each question.

Name/Location of High School you attended. *

Newcastle High School

Did you graduate? *

Yes

No

Did you receive your GED? *

Yes

No

Not Applicable

College/Trade School Attended: *

seminole Jr. Colloge

Did you graduate? *

Yes

No

What was your degree?

bach in science

What was your specific field?

Geology

Please list any special training and/or abilities that apply to the position you are seeking:

gordan Cooper bus drivering

Previous Employment Information

Please give the following employment information beginning with your current/last position:

Place of employment: *

Shawnee puplic schools

Position: *

Bus driver

Dates Employed: *

aug, 2025 to present

Reason for leaving: *

Looking for a nwe start

Previous place of employment:

Ironwolf Trucking Inc.

Position:

Owner

Dates Employed:

05/1990 to 08/2025

Reason for leaving:

Retired

Are you employed now? *

Yes

No

May we contact your present employer? *

Yes

No

Are you related to any member of the Harrah Board of Education or employee of Harrah Schools? *

Yes

No

If you are related to any member of the Harrah Board of Education or employee of Harrah Schools, who would that be and what is your relationship with that person?

N/A

Do you have any physical conditions which may limit your ability to perform the job applied for? *

Yes

No

References

Give names, address, and phone number of at least three persons, such as friends, former co-workers, or teacher who can vouch for you personally. (Please, no relatives)

Name of Reference #1: *

R C Cooly

Address: *

Newalla

Phone Number: *

405 822 6361

Name of Reference #2: *

Jim Anerson

Address: *

Norman

Phone Number: *

405 834 1369

Name of Reference #3: *

Jeff Tyer


Address: *

Tahlequah

Phone Number: *

918 822 7450

Please upload your resume and/or cover letter along with any other transcripts that would be required.

 Add file

Confirmation of information

Harrah Public Schools is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, disability, sexual orientation, or age in its programs and activities.

By checking the box below I am confirming that all the information provided is accurate and true to the best of my knowledge. I understand that any false or untrue statements made in this application constitute grounds for dismissal.

I confirm the information contained in this application is accurate and true.

This form was created inside of Harrah Public Schools.

Google Forms

3/4/2026

Dear Mr. Blessington and the Harrah Board of Education,

I recommend that we move Julian Stone from a lay coach to be a Special Education para at Harrah High School for the remainder of 2025-2026 school year.

Sincerely,

Shawna Keene

Special Education Director

Harrah Public Schools Support Personnel Application

I certify that all information contained in this application is true and correct to the best of my knowledge. I understand that any false or untrue statements made in this application constitute grounds for dismissal. Harrah Public Schools has the right, and my permission, to verify all information contained in this application.

All persons, firms, and entities listed in this application are hereby authorized to release any information or records concerning me to Harrah Public Schools, and I hereby release those persons, firms, and entities from any and all liability as a result of furnishing such information and records to Harrah Public Schools.

I agree, if employed, to abide by the policies and rules of the Harrah Board of Education and the school administration.

Email *

jude.stone@haxd.org

Date of application: *

MM DD YYYY

02 / 26 / 2026

Position applying for: *

Paraprofessional

Name: *

Julian Stone

Address: *

712 E Carroll Ln, Midwest City, OK 73110

Telephone number: *

4058459129

Complete the following questions by selecting 'YES' or 'NO'

HAVE YOU EVER: Entered a plea of guilty or nolo contendere to a state or federal felony charge? *

YES

NO

HAVE YOU EVER: Been convicted of a state or federal felony offense? *

YES

NO

HAVE YOU EVER: Entered a plea of guilty or nolo contendere to, or been convicted of, a state or federal misdemeanor charge involving criminal sexual activity or sexual misconduct? *

YES

NO

If your application is considered favorable, what date will you be available for work? *

MM DD YYYY

03 / 02 / 2026

Education

Please provide as much information as possible for each question.

Name/Location of High School you attended. *

Harrah

Did you graduate? *

Yes

No

Did you receive your GED? *

Yes

No

Not Applicable

College/Trade School Attended: *

CASC

Did you graduate? *

Yes

No

What was your degree?

N/A

What was your specific field?

Please list any special training and/or abilities that apply to the position you are seeking:

Coach

Previous Employment Information

Please give the following employment information beginning with your current/last position:

Place of employment: *

Nextel Contracting

Position: *

Rough Carpenter

Dates Employed: *

2/24-8/24

Reason for leaving: *

Education

Previous place of employment:

Take5 Oil

Position:

Cert Tech

Dates Employed:

4/25-10/25

Reason for leaving:

Education

Are you employed now? *

Yes

No

May we contact your present employer? *

Yes

No

Are you related to any member of the Harrah Board of Education or employee of Harrah Schools? *

Yes

No

If you are related to any member of the Harrah Board of Education or employee of Harrah Schools, who would that be and what is your relationship with that person?

Do you have any physical conditions which may limit your ability to perform the job applied for? *

Yes

No

References

Give names, address, and phone number of at least three persons, such as friends, former co-workers, or teacher who can vouch for you personally. (Please, no relatives)

Name of Reference #1: *

Greg Scott

Address: *

N/A

Phone Number: *

+1 (405) 446-5293

Name of Reference #2: *

John Fryar

Address: *

N/A

Phone Number: *

+1 (405) 625-5251

Name of Reference #3: *

Carl Owen


Address: *

N/A

Phone Number: *

+1 (405) 979-0130

Please upload your resume and/or cover letter along with any other transcripts that would be required.

 Add file

Confirmation of information

Harrah Public Schools is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, disability, sexual orientation, or age in its programs and activities.

By checking the box below I am confirming that all the information provided is accurate and true to the best of my knowledge. I understand that any false or untrue statements made in this application constitute grounds for dismissal.

I confirm the information contained in this application is accurate and true.

This form was created inside of Harrah Public Schools.

Google Forms

March 3, 2026

MR. PAUL BLESSINGTON and BOARD OF EDUCATION:

I WOULD LIKE TO RECOMMEND TONYA HICE AS A 6-HOUR BUS DRIVER FOR THE 2025-2026 SCHOOL YEAR. SHE IS CURRENTLY A FIVE HOUR DRIVER.

THANK YOU,

BRANDY EVANS
TRANSPORTATION DIRECTOR
405-347-2596



HARRAH HIGH SCHOOL

Athletic Department

20370 Elm Street
Harrah, Oklahoma 73045
Telephone (405)347-2105
Fax (405) 454-6842

Guy Worth, Athletic Director

February 19, 2026

Mr. Blessington,

I would like to submit my letter of resignation as Athletic Director of Harrah High School. My last day will be June 9th, 2026. I would like to thank you, the Board of Education, and all the great educators I have had the opportunity to work with during my 36 years in the Harrah school district.

Respectfully,

A handwritten signature in cursive script that reads "Guy Worth". The signature is written in black ink and is positioned above the printed name.

Guy Worth

Harrah Public Schools



"DISTRICT OF CHAMPIONS"
BOARD OF EDUCATION OFFICE
20665 WALKER
HARRAH, OKLAHOMA 73045
(405) 347-2820

March 3, 2026

Employee: **Jennifer Taylor**

I, the Superintendent of Schools, acting as the Chief Executive Officer of the Harrah Board of Education, accept the retirement from employment signed by **Jennifer Taylor** effective **May 22, 2026**. My signature constitutes acknowledgement of this retirement by the Board of Education.

A handwritten signature in black ink, appearing to read 'Paul Blessington', written over a horizontal line.

Paul Blessington, Superintendent
Harrah Public Schools

The Harrah Board of Education does not discriminate on the basis of disability, race, color, religion, national origin, sex, age, or veteran status.

Virginia Smith Elem.
20227 NE 10th
Harrah, OK 73045

Clara Reynolds Elem.
755 Harrison St.
Harrah, OK 73045

Russell Babb Elem.
20901 NE 10th
Harrah, OK 73045

Harrah Middle School
1480 N. Dobbs
Harrah, OK 73045

Harrah High School
20370 Elm Street
Harrah, OK 73045

March 3, 2026

Dear Mr. Blessington and School board,

This is to inform you that I will be retiring from teaching and will no longer be working at Virginia Smith Elementary after the completion of the current school year. Thank you for your support during my four years in Harrah Schools. I will always be proud to be a Panther!

Sincerely,

Jennifer Taylor
1st grade-VSE

Harrah Public Schools

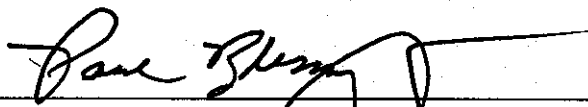


"DISTRICT OF CHAMPIONS"
BOARD OF EDUCATION OFFICE
20665 WALKER
HARRAH, OKLAHOMA 73045
(405) 347-2820

March 3, 2026

Employee: **Eli Reynolds**

I, the Superintendent of Schools, acting as the Chief Executive Officer of the Harrah Board of Education, acknowledge receipt on this date of the resignation of **Eli Reynolds effective March 22, 2026**. My signature constitutes acceptance of this resignation by the Board of Education and releases the resigning employee and the district, upon the effective date of the resignation, from all further contractual obligations. By accepting this resignation from the employee, the employee's offer to be released from his or her contract with the Board of Education is accepted, and the resignation is irrevocable.



Paul Blessington, Superintendent
Harrah Public Schools

The Harrah Board of Education does not discriminate on the basis of disability, race, color, religion, national origin, sex, age, or veteran status.

Virginia Smith Elem.
20227 NE 10th
Harrah, OK 73045

Clara Reynolds Elem.
755 Harrison St.
Harrah, OK 73045

Russell Babb Elem.
20901 NE 10th
Harrah, OK 73045

Harrah Middle School
1480 N. Dobbs
Harrah, OK 73045

Harrah High School
20370 Elm Street
Harrah, OK 73045

3/3/2026

David Hairell
High School Principal
Harrah High School

Dear David,

This letter is my notice of resignation from my position of Boys Basketball Coach at Harrah High School, effective May 22, 2026.

I appreciate all of the opportunities I have received at Harrah and am looking forward to new challenges and opportunities in teaching and coaching.

Thank you for always supporting me!

Thank you,

Eli Reynolds



HARRAH HIGH SCHOOL

"District of Champions"

20370 Elm Street
Harrah, Oklahoma 73045
Telephone (405)347-2100
Fax (405) 454-6842

03 March 2026

MEMORANDUM FOR Harrah Board of Education

SUBJECT: Certified Staff Rehire List

1. The purpose of this memorandum is to provide a list of the certified staff being recommended for rehire at Harrah High School.
2. The following list are recommended for rehire:

Baldwin, Tabitha	Hanson, Chrissy	Smothers, Sara
Bates, Ryan	Harkey, Justin	Sook, John
Bellows, Brooke	Johnson, Cody	Swyden, Keri
Berglan, Zane	Kaskaske, Danielle	(Roat) Terrell, Brianna
Blessington, Renee	Loudenslager, Ketty	Verner, Derek
Bliek, Chris	Melot, Matthew	Vick, Johnny
Carter, Brayden	Milligan, Carrie	Webb, Jennifer
Converse, Jama	Neary, Breannon	Webb, Phil
Cunningham, Steve	Parsons, Amber	Williams, Asher
Dearman, Kasey	Patterson, Terry	Young, Kevin
Folds, Ashley	Sherrill, Shelby	
Gabelmann, Kayla	Shimanek, Rose	

3. The point of contact for this memorandum is the undersigned at 405-347-2108.

DAVID L. HAIRELL
High School Principal
Harrah Public Schools

DATE: March 2, 2025
TO: HARRAH BOARD OF EDUCATION
FROM: DANIEL MCCOMB, PRINCIPAL
RE: REHIRE FOR 2026-2027

I would like to recommend certified staff re-hire tenure contracts at Harrah Middle School for the following employees:

Staci Adams
Gaylon Adams
Emily Allred
Megan Bluhm
Kyler Brackett
Jane Cameron
Toyie Dix
Angela Dushack
Shelby Gibson
Skyler Harms
Connie Jewell
Annette Ropp-Martin
Jason Miller
Andrew Pierce
Trent Platt
Tiffany Sellers
Karla Walker
Janet Wallace

Daniel McComb

Principal
Harrah Middle School

Harrah Public Schools

"DISTRICT OF CHAMPIONS"
BOARD OF EDUCATION OFFICE
20670 WALKER
HARRAH, OKLAHOMA 73045
(405) 347-2820

March 5, 2026

I recommend the following certified personnel be hired for the 2026-2027 school year.

Kim Anderson
Sydney Ashcraft
Donna Boyer
Valerie Campbell
Brenda Cannon
Allison Crowder
Pam Holland
Sharon Keil
Kenda Lacefield
Heather McCann
Shannon McCroskey
Joanna Perdue
Sandra Pitson
Diana Platt
Taylor Platt
Johna Roberts
Lauren Sadberry
Christy Wamhoff
Terrie Williams

Mike McAfee

Mike McAfee, Principal
Russell Babb Elementary

The Harrah Board of Education does not discriminate on the basis of disability, race, color, religion, national origin, sex, age, or veteran status.

Virginia Smith Elem.
20227 NE 10th
Harrah, OK 73045

Clara Reynolds Elem.
755 Harrison St.
Harrah, OK 73045

Russell Babb Elem.
20901 NE 10th
Harrah, OK 73045

Harrah Middle School
1480 N. Dobbs
Harrah, OK 73045

Harrah High School
20370 Elm Street
Harrah, OK 73045

February 19, 2026

Dear Harrah Board of Education,

I would like to recommend the following CRE certified staff for rehiring for the 2026-2027 school year.

The staff members are as follows:

Heather Caldwell

Tish Drew

Kristen Fitzwater

Jenna Gaches

Maegan Heath

Christy Hoch

Izzy Inman

Carla Jorski

Vera Larsen

Jenny Little

Deborah Perkins

Lisa Richter

Brittany Snodgrass

Leann Tucker

Brandi Watkins

Thank you for your consideration in this matter.

Sincerely,
Susie Terrell

February 19, 2026

Dear Harrah Board of Education,

I would like to recommend the following CRE certified staff for rehiring for the 2026-2027 school year.

The staff members are as follows:

Heather Caldwell

Tish Drew

Kristen Fitzwater

Maegan Heath

Christy Hoch

Izzy Inman

Carla Jorski

Vera Larsen

Jenny Little

Angela Murray

Deborah Perkins

Lisa Richter

Brandi Watkins

Thank you for your consideration in this matter.

Sincerely,
Susie Terrell

Harrah Public Schools

"DISTRICT OF CHAMPIONS"
BOARD OF EDUCATION OFFICE
20665 WALKER STREET
HARRAH, OKLAHOMA 73045
(405) 347-2820

March 2, 2026

Board of Education:

I am recommending Ted Dorrell for the FTE position vacated by Chris Bliet for the 2026-2027 school year.

v/r

David Hairell

Principal

Harrah High School

The Harrah Board of Education does not discriminate on the basis of disability, race, color, religion, national origin, sex, age, or veteran status.

Virginia Smith Elem.
20227 NE 10th
Harrah, OK 73045

Clara Reynolds Elem.
755 Harrison St.
Harrah, OK 73045

Russell Babb Elem.
20901 NE 10th
Harrah, OK 73045

Harrah Middle School
1480 N. Dobbs
Harrah, OK 73045

Harrah High School
20370 Elm Street
Harrah, OK 73045

14825 1st St
Choctaw, OK 73020
(405) 473-3258
tdorrell62@gmail.com

Ted Dorrell

PROFESSIONAL SUMMARY

Knowledgeable high school teacher and football coach who understands the balance between winning and education. I fully understand the importance of developing student athletes by stressing growth both in the classroom and on the field. I am adept at instilling good sportsmanship in players, developing game plans that utilize as many players as possible, and maintaining strong connections with the parents, administration, and the community.

CORE QUALIFICATIONS

- Dedicated to the success of each high school player
- Exceptional communication and presentation skills
- Passionate about football and how it can help all players
- Develop a culture of success
- Prepare players for the next level and life

EXPERIENCE

Jones High School, Jones, OK – *Offensive Coordinator/Head Powerlifting*

June 2022 - Present

- 44-10 record, 2025 State Champions, 3 district championships, and 2 semi-final appearances.
- Over 22,000 total yards and 288 TD's (National Average is 12,000 yards and 90 TD's).
- Served as OFBCA Region 8 Representative.

Classen School of Advanced Studies, OKC, OK – *Head Football*

June 2021 – May 2022

- Played all 10 games in the season for the first time
- Two players named to All Star by Class.
- Sent multiple players to the next level for the program's first time

Jones High School, Jones, OK – *Offensive Coordinator*

June 2015 - May 2021

- 70-9 record, 5 district championships, and 1 state championship.
- 15-5 playoff record.
- Lead 11 man football in offense (yards and points) 2015-2017.

Little Axe High School, Norman, OK – Head Football

June 2011 - May 2015

- Playoff appearance for only the second time in school history.
- Overall record of 20-21
- Served as OFBCA Region 8 Representative

Jones High School, Jones, OK – Offensive Coordinator

June 2008 - May 2011

- Installed spread offense and Olympic weight training.
- Helped Jones become a powerhouse in small school football.
- Served as OFBCA Region 8 Representative

Choctaw High School, Choctaw, OK – Head Coach

August 1997 - June 2008

- Head Coach for 7 years.
- Served as Offensive Coordinator.
- Served as OFBCA Region 8 Representative.

EDUCATION

University of Central Oklahoma, Edmond, OK – BS in History Education

May 1994–December 1996

East Central University, Ada, OK – Masters in Secondary Education Sports Administration

June 2009–July 2010

CERTIFICATIONS

- SCIENCE- Physical Science and Biology.
- HISTORY- American, Oklahoma, and World History.

AWARDS

- 2025 Class 2A Football State Championship
- 2021 OKC District Coach of the Year
- 2019 Teacher of the Year- Jones High School
- 2016 Class 3A Football State Championship

The State Board of Education certifies and authorizes

TEDDY J. DORRELL

to serve in the accredited schools of Oklahoma as indicated below.

Description	Level	Valid From	Valid To
BIOLOGY	5-12	7/1/2023	6/30/2028
EARTH SCIENCE	5-12	7/1/2023	6/30/2028
GENERAL SCIENCE	5-12	7/1/2023	6/30/2028
PHYSICAL SCIENCE	5-12	7/1/2023	6/30/2028
AMERICAN HISTORY	5-12	7/1/2023	6/30/2028
OKLAHOMA HISTORY	5-12	7/1/2023	6/30/2028
WORLD HISTORY	5-12	7/1/2023	6/30/2028

*****NO ENTRIES BELOW THIS LINE*****

Teacher #: 196430 Degree: Master's
 Print Date: 7/14/2023 Class of Certification: Standard
 Certification Background Clearance: 4/16/2021

Ryan Walter
 State Superintendent of Public Instruction

Ryan Walter
 State Superintendent of Public Instruction

The State Board of Education certifies and authorizes TEDDY J. DORRELL to serve in the accredited schools of Oklahoma as indicated below.

Area Description	Level	Valid	Expire	Area Description	Level	Valid	Expire
6009 EARTH SCIENCE	5-12	7/1/2023	6/30/2028	6003 BIOLOGY	5-12	7/1/2023	6/30/2028
6501 AMERICAN HISTORY	5-12	7/1/2023	6/30/2028	6011 GENERAL SCIENCE	5-12	7/1/2023	6/30/2028
6517 OKLAHOMA HISTORY	5-12	7/1/2023	6/30/2028	6013 PHYSICAL SCIENCE	5-12	7/1/2023	6/30/2028
6523 WORLD HISTORY	5-12	7/1/2023	6/30/2028	*****NO ENTRIES BELOW THIS LINE*****			

*****NO ENTRIES BELOW THIS LINE*****

0227000
 TEDDY J. DORRELL
 PO BOX 339
 CHOCTAW, OK 73020

Certificate Above for Personal Records
 Submit Certificate Below to School District

Ryan Walter
 State Superintendent of Public Instruction

The State Board of Education certifies and authorizes TEDDY J. DORRELL to serve in the accredited schools of Oklahoma as indicated below.

Area Description	Level	Valid	Expire	Area Description	Level	Valid	Expire
6009 EARTH SCIENCE	5-12	7/1/2023	6/30/2028	6003 BIOLOGY	5-12	7/1/2023	6/30/2028
6501 AMERICAN HISTORY	5-12	7/1/2023	6/30/2028	6011 GENERAL SCIENCE	5-12	7/1/2023	6/30/2028
6517 OKLAHOMA HISTORY	5-12	7/1/2023	6/30/2028	6013 PHYSICAL SCIENCE	5-12	7/1/2023	6/30/2028
6523 WORLD HISTORY	5-12	7/1/2023	6/30/2028	*****NO ENTRIES BELOW THIS LINE*****			

*****NO ENTRIES BELOW THIS LINE*****

EAST CENTRAL UNIVERSITY

Records Office
Ada, Oklahoma 74820-6999

OFFICIAL TRANSCRIPT

Page 1 of 1

Name: Teddy Jack Dorrell
492 Misty Morning Dr
Choctaw, OK 73020-7577
UNITED STATES

Student ID: 192819
Date of Birth: 08/26/74
Soc Sec #: XXX-XX-6966

Class: Graduate

		----- Summer Term 2010 -----					
JONES OK HIGH SCHOOL	KIN 5123	CURR ISSUES IN SPORTS MEDICINE	3.00	A			
Degree: High School Graduate	KIN 5132	PRAC & PORT IN SPORTS ADMIN II	2.00	A			
Awarded: 05/30/1992	KIN 5313	SPORT FACILITY MGMT	3.00	A			
Major(s):	KIN 5342	TECHNOL IN HLTH, PE & SPT	2.00	A			
UNIV OF CENTRAL OK EDMOND OK		quality	pass	points	gpa	earn	
Degree: BACH OF ARTS IN EDUC	Sess:	10.00	0.00	40.00	4.00	10.00	
Awarded: 12/14/1996	Grad/Retn:	32.00	0.00	128.00	4.00	32.00	
Major(s):			quality	pass	points	gpa	earn
EAST CENTRAL UNIVERSITY ADA OK		Cum:	32.00	0.00	128.00	4.00	32.00
Degree: MASTER OF EDUCATION	ECU Retn:	32.00	0.00	128.00	4.00	32.00	
Awarded: 07/28/2010							
Major(s): SEC EDUC (SPORTS ADMIN)							
		----- Summer Term 2009 -----					
EDUC 5113	TECHNIQUES OF RESEARCH	3.00	A				
KIN 5111	PRACT & PORT IN SPORTS ADMIN I	1.00	A				
KIN 5303	SPORTS ADMINISTRATION	3.00	A				
KIN 5353	ETHICS IN SPORTS ADMINISTRATIO	3.00	A				
		quality	pass	points	gpa	earn	
Sess:	10.00	0.00	40.00	4.00	10.00		
Grad/Retn:	10.00	0.00	40.00	4.00	10.00		
		----- Fall Term 2009 -----					
EDUC 5183	CONTEMPORARY ISSUES IN ED	3.00	A				
KIN 5333	PRIN OF FIN & MKT IN SPORT	3.00	A				
		quality	pass	points	gpa	earn	
Sess:	6.00	0.00	24.00	4.00	6.00		
Grad/Retn:	16.00	0.00	64.00	4.00	16.00		
		----- Spring Term 2010 -----					
EDUC 5133	MODERN PHILO OF EDUCATION	3.00	A				
KIN 5323	LEGAL ASPECTS OF SPORT	3.00	A				
		quality	pass	points	gpa	earn	
Sess:	6.00	0.00	24.00	4.00	6.00		
Grad/Retn:	22.00	0.00	88.00	4.00	22.00		

Printed on 02/26/26

EAST CENTRAL UNIVERSITY
1100 E 14th, ADA, OKLAHOMA 74820-6999
PHONE - (580) 332-8000 FAX - (580) 559-5432
FICE CODE - 003154

TRANSCRIPT INFORMATION

VALIDATION: A transcript is official when signed by the Registrar.

STUDENT STATUS: A student is in good standing unless noted otherwise on the transcript.

CREDIT SYSTEM AND CALENDAR: Fall and Spring Semesters: A semester credit hour usually represents 16 weeks of instruction containing 50 minutes of recitation or 100 minutes of laboratory each week. Each semester includes a minimum of 80 instructional days.

ACCREDITATION: Accredited by the Higher Learning Commission, a commission of the North Central Association as a bachelor's and master's degree granting institution.

PRIOR NAMES: East Central State College, East Central Oklahoma State University, East Central State University

GRADING SYSTEM:

GRADE	PTS PER SEM HR	DESCRIPTION
A	4 pts	Excellent
B	3 pts	Good
C	2 pts	Average
D	1 pt	Lowest Passing
F	0 pts	Failing
P	0 pts	Passing
NP	0 pts	No Pass
I	0 pts	Incomplete
W	No Grade	Withdrew Passing
WF	0 pts	Withdrew Failing
AW	No Grade	Admin Withdrawal
AU	No Grade	Audit
NR	No Grade	No Grade Submitted

COURSE NUMBERING SYSTEM:

0000 - Below Freshman Level
1000 - Freshman Level Courses
2000 - Sophomore Level Courses
3000 - Junior Level Courses
4000 - Senior Level Courses
5000 - Graduate Level Courses
(Approved 3000 and 4000 Level courses may be taken for graduate credit through Sum 2004. Effective Fall 2004, graduate credit not allowed in 3000 and 4000 level courses.)

Note: Deadline for completing work for a grade of "I" is one year from the end of the semester in which the grade was given.

COURSE CODES:

K = Correspondence Study

G = Graduate Credit

X = Extension Class

A = Credit received at Univ Center of Southern OK- formerly Ardmore Higher Ed Center

ASE = Advanced Standing Exam

(SL) = Service Learning Component with class

- Course not applicable toward bachelor's degree; computed in GPA

% - Course not applicable toward bachelor's degree; not computed in GPA

GRADE POINT AVERAGE: A retention/graduation grade point average is computed by multiplying the grade points earned in each course by the semester hours of that course, adding the points for each course and dividing the total by the total hours attempted, excluding any approved repeated or reprieved courses. Repeated courses are calculated by using the second grade earned, up to 18 hours for a maximum of 4 courses, where the student previously earned a "D" or "F". A course may be repeated only one time. A cumulative GPA is calculated using all regularly graded course work attempted.

The grades "P", "NP", "AW" and "W" are disregarded in computing the GPA. "I" grades given prior to Fall 93 are calculated as "F" in the grade point average; beginning Fall 93 an "I" is not used in the GPA calculation. Grades with the # (not applicable) will count in the GPA calculation but not toward completed hours for graduation. "WF" grades were given prior to Fall 93; beginning Fall 93, withdrew failing is recorded as "F.". Both are calculated in the grade point average. Reprieved semester courses are not calculated in the grade point average or toward completed hours.

GPA calculation formulas adopted Fall 1995.

Began awarding CERTIFICATES OF COMPLETION Spring 2013. This is not equivalent to a Bachelor's or Master's degree.

BACHELOR'S DEGREES OFFERED: BA-Bachelor of Arts, BFA-Bachelor of Fine Arts, BS-Bachelor of Science, BA Ed-Bachelor of Arts in Education, BGS-Bachelor of General Studies, BS Ed-Bachelor of Science in Education, BM Ed-Bachelor of Music Education, BM-Bachelor of Music and BSW-Bachelor of Social Work.

MASTER'S DEGREES OFFERED: MIM- Master of Management in Management, MSA-Master of Science in Accounting, M Ed-Master of Education, MSHR- Master of Science in Human Resources, MSPS-Master of Science in Psychological Services, MSWRPM-Master of Science in Water Resource Policy and Management.

Rev. 08/2016

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OFFICIAL

Page: 1

Record of: Teddy Jack Dorrell

Date Issued: 27-FEB-2026

Issued to:

Date of Birth: 26-AUG-1974

Teddy Dorrell
Parchment:TRY2DH5J
Certified eTranscript

Student ID:

SSN:

Level: Undergraduate

Empty rectangular box for stamp or signature.

Course Level: Undergraduate

Current Program
 Program : History Education
 Major : History Education

Degrees Awarded Bachelor of Arts in Education 14-DEC-1996

Primary Degree
 Program : History Education
 Major : History Education

SUBJ NO.	COURSE TITLE	CRED	GRD	PTS	R
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SUBJ NO.	COURSE TITLE	CRED	GRD	PTS	R
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TRANSFER CREDIT ACCEPTED BY THE INSTITUTION:

Summer 1993 Rose State College
 Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00

Fall 1992 Oklahoma State University
 Ehrs: 12.00 GPA-Hrs: 12.00 QPts: 30.00 GPA: 2.50

Spring 1993 Oklahoma State University
 Ehrs: 13.00 GPA-Hrs: 13.00 QPts: 39.00 GPA: 3.00

Fall 1993 Oklahoma State University
 Ehrs: 18.00 GPA-Hrs: 18.00 QPts: 61.00 GPA: 3.38

Spring 1994 Oklahoma State University
 Ehrs: 15.00 GPA-Hrs: 15.00 QPts: 53.00 GPA: 3.53

Institution Information continued:

Spring 1995

HIST 1203	Europe Ren-Waterloo	3.00	B	9.00	
HIST 1263	Modern Europe	3.00	A	12.00	
HIST 3303	Oklahoma History	3.00	B	9.00	
POL 1203	State Local Govt	3.00	A	12.00	
PTE 4183	Educ Meas & Eval	3.00	A	12.00	
SPED 4722	Psyc of Excep Child	2.00	A	8.00	
Ehrs: 17.00 GPA-Hrs: 17.00 QPts: 62.00 GPA: 3.64					
Good Standing					
Summer 1995					
BIO 4914	Pollinatn Bio & Lab	4.00	B	12.00	
Ehrs: 4.00 GPA-Hrs: 4.00 QPts: 12.00 GPA: 3.00					
Good Standing					
Fall 1995					
GEO 1103	Elem Human Geog	3.00	B	9.00	
HIST 3993	Cattleknsg/Gunfighttr	3.00	A	12.00	
HIST 4103	Europe Since 1919	3.00	C	6.00	
HIST 4723	Trans Miss West	3.00	B	9.00	
PHY 3013	Earth Science	3.00	A	12.00	
SOC 2103	Sociology	3.00	A	12.00	
Ehrs: 18.00 GPA-Hrs: 18.00 QPts: 60.00 GPA: 3.33					
Dean's Honor Roll					
Good Standing					

INSTITUTION CREDIT: A

Fall 1994	BIO 1304	Plant Biology & Lab	4.00	A	16.00	
	HIST 1493	US Hist Since 1877	3.00	A	12.00	
	PTE 4093	Educational Psych	3.00	A	12.00	
	PTE 4901	Field Exper in Educ	1.00	B	3.00	
	SFTY 2343	Safety Education	3.00	A	12.00	
Ehrs: 14.00 GPA-Hrs: 14.00 QPts: 55.00 GPA: 3.92						
Good Standing						

Spring 1996

HIST 2001	Ok: Yest Today/Tomor	1.00	P	0.00	
HIST 3113	Historical Research	3.00	W	0.00	
HIST 4303	Indians of The SW	3.00	A	12.00	
PTE 4153	Adolescent Psych	3.00	C	6.00	
PTE 4902	Models of Teaching	2.00	B	6.00	
SOST 4843	Meth Social Studies	3.00	B	9.00	
Ehrs: 12.00 GPA-Hrs: 11.00 QPts: 33.00 GPA: 3.00					
Good Standing					

***** CONTINUED ON NEXT COLUMN *****

***** CONTINUED ON PAGE 2 *****



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Shelley Lute

Shelley Lute, Registrar

OFFICIAL

Page: 2

Record of: Teddy Jack Dorrell

Date Issued: 27-FEB-2026

Issued to:

Date of Birth: 26-AUG-1974

Student ID:

SSN:

Level: Undergraduate

SUBJ NO.	COURSE TITLE	CRED	GRD	PTS	R
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Institution Information continued:

Fall 1996					
HIST 3113	Historical Research	3.00	B	9.00	
HLTH 1112	Wellns & Positiv Lifestyles	2.00	P	0.00	
HLTH 4962	Athletic Injuries	2.00	A	8.00	
PTE 4565	Obs & Stu Tchg Sec	5.00	P	0.00	
PTE 4565	Obs & Stu Tchg Sec	5.00	P	0.00	
PTE 4962	Leg Asp & Clsrm Mgmt	2.00	A	8.00	
Ehrs: 19.00 GPA-Hrs: 7.00 QPts:		25.00	GPA:	3.57	

Good Standing

***** TRANSCRIPT TOTALS *****

	Earned Hrs	GPA Hrs	Points	GPA
TOTAL INSTITUTION	84.00	71.00	247.00	3.47
TOTAL TRANSFER	61.00	61.00	195.00	3.19
OVERALL	145.00	132.00	442.00	3.34

***** END OF TRANSCRIPT *****



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Shelley Lute

Shelley Lute, Registrar



100 N. University Drive
Edmond, OK 73034
FICE = 003152

Office of Enrollment Services
124 Nigh University Center
(405) 974-2727
FAX (405) 974-3841

ACCREDITATION:

The University of Central Oklahoma is accredited by the Higher Learning Commission/North Central Association of Colleges and schools as an associate's/bachelor's/master's and doctoral degree granting institution.

NAME CHANGE HISTORY:

1890 Territorial Normal School	1939 Central State College
1904 Central State Normal School	1971 Central State University
1919 Central State Teachers College	1990 University of Central Oklahoma

CALENDAR SYSTEM: Semester.

GRADING SYSTEM: 4-point scale (A=4; B=3; C=2; D=1; F=0)

*A = Excellent	P = Passed
*B = Good	S = Satisfactory
*C = Average	U = Unsatisfactory
*D = Below Average	X = Thesis in Progress (Fall 92 & after)
*F = Failure	X = Nonattendance (Prior to Fall 1992)
I = Incomplete	AUD = No grade or credit
NP = Not Passed	
*WF = Withdrew Failing (last used Fall 1983)	
W = Withdrew Passing (Spring 1984 – Summer 1992 all withdrawals are W, whether passing or failing, Beginning Fall 1992, withdrawals failing are F)	
AW = Administrative Withdrawal	
N = Missing Grade (not reported)	
Au = Did not attend when enrolled as auditor	
NG = Repeated transfer courses removed from the transfer institution's original GPA calculations.	

*Included in grade point average calculation.

In Fall 1992, courses previously recorded as S&U (student teaching, workshops & advanced standing) on the transcript were changed to P&F respectively. 0 level (remedial) courses with a previous grade of T were changed to U (non-punitive). S grades for 0 – level courses were left as S. Transcripts not computer printed were not updated.

CLASS TYPE CODES:

*1 = Correspondence Course Prior to 2013
*1 = Self-Paced Online Course Effective Fall 2013
P*2 = Extracurricular Credit
P*3 = Extracurricular Exam
P*4 = CLEP General
P*5 = CLEP Subject
P*6 = Study Abroad, Effective Fall 2011
P*7 = Prior Learning Assessment

GRADE POINT AVERAGE TYPES:

Institution	- computed on UCO courses only, excludes repeats and forgiven courses.
Transfer	- computed on transfer graded courses, excludes repeated and/or forgiven courses.
Retention	- computed on all courses, excludes repeated and/or forgiven courses.
Cumulative	- computed on all courses.
Forgiven Hours	- hours excluded – repeats or reprieves.

REPEATED & UCO ACADEMIC REPRIEVE COURSES: Repeated courses are marked with the following code:

E = Excluded, grade not included in overall GPA.
*D = Denotes duplicate course; Excluded from earned hours.

TRANSFER CREDIT: Transfer credit will be posted accordingly to UCO grading and transfer practices may be identical to posting by the awarding institution.

DEVELOPMENTAL COURSES: 0 (zero) level courses are non-credit or developmental and are not applicable toward a degree.

GRADUATE COURSE NUMBERING SYSTEM:

Prior to Fall 1972:	
300 – 499	could be considered for graduate credit.
500 & above	graduate credit only.
Since Fall 1972:	
5000 & above	graduate credit only.
Fall 1972 through Summer 1985:	
3000 – 4999	could be considered for graduate credit.
Fall 1985 through Summer 1991:	
4000 – 4999	could be considered for graduate credit.
Since Fall 1991:	
5000 & above	graduate credit.

The granting of graduate credit has been authorized since Fall 1951.

Graduate courses are not included on the undergraduate transcript unless course has been approved to be applied to undergraduate degree requirements.

HONORS:

- Undergraduate**
- A. Summa Cum Laude – GPA of 3.9 or higher.
 - B. Magna Cum Laude – GPA of 3.80-3.89
 - C. Cum Laude – GPA of 3.70-3.79

To be eligible to graduate with honors, baccalaureate candidates must have at least 45 hours at the University of Central Oklahoma.

Associate:

With Honors – GPA of 4.0 in all undergraduate work.

Graduate:

With Honors – GPA of 4.0 in all graduate work.

From Fall 1988 through September 1991, no distinction made between Regular, Extension and Correspondence course work on the transcript.

MAJOR/OPTION:

The term "major" corresponds with the Level IV classification of academic program offerings as defined by the Oklahoma State Regents for Higher Education and may be equivalent to the term "option" used at other universities.

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EXECUTIVE SESSION

MARCH 9, 2026

Exhibit A

2026-2027 SCHOOL YEAR RECOMEND - CERTIFIED RE-HIRE

<u>High School</u>	
Amber Parsons	Terry Patterson
Asher Williams	Kevin Young
Brayden Carter	Danelle Kaskaske
Brooke Bellows	Zane Berglan
Carrie Milligan	Breannon Neary
Derek Verner	Johnny Vick
Jama Converse	Steve Cunningham
Jennifer Webb	Phil Webb
Justin Harkey	Cody Johnson
Kasey Dearman	Ashley Folds
Kayla Gabelmann	Chrissy Hanson
Keri Swyden	Brianna Terrell (Roat)
Ketty Loudenslager	Matthew Melot
Renee Blessington	Chris Blied
Sara Smothers	John Sook
Shelby Sherrill	Rose Shimanek
Tabitha Baldwin	Ryan Bates
<u>Middle School</u>	
Gayln Adams	Staci Adams
Emily Allred	Megan Bluhm
Kyler Brackett	Jane Cameron
Toyie Dix	Angela Dushack
Shelby Gibson	Skyler Harms
Connie Jewell	Annette Martin
Jason Miller	Andrew Pierce
Trent Platt	Tiffany Sellers
Karla Walker	Janet Wallace
<u>Russell Babb</u>	
Kim Anderson	Sidney Ashcraft

Donna Boyer	Valerie Campbell
Brenda Cannon	Allison Crowder
Pam Holland	Sharon Keil
Kenda Lacefield	Heather McCann
Shannon McCroskey	Jo Perdue
Sandra Pitson	Diana Platt
Taylor Platt	Johna Roberts
Lauren Sadberry	Christy Wamhoff
Terrie Williams	
<u>Clara Reynolds</u>	
Heather Caldwell	Tisha Drew
Kristen Fitzwater	Jenna Gaches
Maegan Heath	Christy Hoch
Izzy Inman	Carla Jorski
Vera Larsen	Jenny Little
Angela Murray	Deborah Perkins
Lisa Richter	Brittney Snodgrass
Leanne Tucker	Brandi Watkins
<u>Virginia Smith</u>	
Kendra Brewer	Sheila Brown
Shelly Cantrell	Shay Cantrell
Dana Cunningham	Tara Daniels
Angela Freeman	Katy Hairell
Melissa Killgore	Tammy Manry
Sara McLaughlin	Kenda Park-Stillwell
Kim Patterson	Reechia Phillips
Melissa Saldana	Haley Shearer
Ashley Sherrill	Melissa Webster

2026-2027 SCHOOL YEAR RECOMMEND TO HIRE - CERTIFIED

Name	Position	Site
	TEACHER/FOOTBALL COACH	HS



EXECUTIVE SESSION
MARCH 9, 2026
Exhibit B

2025-2026 SCHOOL YEAR

RECOMMEND TO HIRE - SUPPORT

Name	Position	Site
	BUS DRIVER	BUS BARN
	PARA	HS
TONYA HICE	FIVE HOUR TO SIX HOUR BUS DRIVER	BUS BARN

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE - SUBSTITUTES

Name	Name
CAITLIN DENNIS	EVIANNA MITCHELL
DERRICK FRYAR	MARY COJA HINDMAN
TONY BLOCKER	CASSANDRA WALDRON
BREANNA THOMPSON	ASHLEY SWEETMAN
SAVANNAH LEMIEUX	