



**Harrah Board of Education Regular Meeting
Monday, September 8, 2025 7:00 PM
Administration Building, Conference Room
20665 Walker Steet
Harrah, Oklahoma 73045**

Agenda

1. Call to Order/Roll Call to Establish a Quorum
2. Principal/Director Reports
3. **Consent Agenda**
 - A. Minutes of the August 14, 2025, Regular Board Meeting Minutes
 - B. General Fund #192 to #305, payroll #50063 to #50244, change orders and financial summary
 - C. Child Nutrition Fund #19, payroll #50000 to #50002 and financial summary
 - D. Sinking Fund #1 to #2 and financial summary
 - E. Activity Fund Summary Report, Activity Requests and Transfer Requests
 - F. Treasurer's Report
 - G. Monthly Comparison Report
4. **Superintendent's Report/Announcements**
 - A. Student Enrollment
 - B. Dropout Remediation Report - David Hairell
 - C. State Aid Comparison FY25 vs FY26
 - D. Timberlake Construction Update
 - E. Boldt Construction Update
5. **Items to be Considered by the Board**
 - A. Discuss and take possible action on the 2025-2026 Estimate of Needs as prepared by our district auditor.
 - B. Discuss and take possible action to increase adult meal prices.
 - C. Discuss and take possible action regarding the SRO contract(s) for the 2025-2026 school year.
 - D. Discuss and take possible action on the out-of-state travel request for the high school boys cross country team on October 3-5, 2025.
 - E. Discuss and take possible action on the out-of-state travel request for the high school band to Ark City, Kansas, on October 24-26, 2025.
 - F. Discuss and take possible action to name the softball pressbox after John Martin.
 - G. Vote to convene or not to convene into executive session pursuant to 25 O.S. Section 307 (B)(1) to discuss the employment of those employees listed on Exhibit B and extra duty assignments.
 - H. Acknowledge return to open session. Executive session compliance statement.
 - I. Discuss and take possible action to employ support personnel and substitutes for the 2025-2026 school year as listed on Exhibit B.

- J. Discuss and take possible action to approve the additional extra duty assignments for girls and boys wrestling, middle school baseball, and Russell Babb academic teams and student council for the 2025-2026 school year.
- 6. New Business (Items not known at the time of Agenda preparation.)
- 7. Announcements
- 8. The Board will vote to adjourn.

Posted this 10th day of November 7, 2025 at 12:00 p.m., at the front entrance of the School Administration Building, 20665 Walker Street, Harrah, Oklahoma.

Leslie Hobaugh, Minutes Clerk

Visitor Sign In
September 8, 2025
7:00 p.m.

1. Shauna Keene

2. Daniel Smith

3. Ly [unclear]

4. Mia [unclear]

5. Suzie Seale

6. Jeffrey [unclear]

7. William Cresswell

8. Mike McAfee

9. Bob Edwards

10. John [unclear]

11. Troy Marshall

12. Jodie Marshall

13. JAMES ERWIN

14. _____

15. _____

16. _____

17. _____

18. _____

19. _____

20. _____

HHS EVENTS/ACTIVITIES – 8 SEP 25

General School News

- School pictures will be September 9th
- Progress report calculation is Wednesday, September 10th, and the reports will be emailed by Friday.
- ASVAB dates are 11-12 SEP.
- Rose State College Fair is SEP 15.
- Tornado Drill is 17 SEP.
- ACT and CCRA Test results are in. We had 64 students score proficient on 2 of the 3 exams. The most we have ever had.
- 49 students took at least one AP exam. Of those, 20 passed 1 exam, 10 passed 2 exams, and 4 passed 3 exams.
- Our drop-out/remediation report indicated a decrease in the number of students that attend college for the first time. This has been a trend.
- Our concurrent and EOC enrollments appear to be up this year from last year.

Athletics – Coach Worth

Russell Babb Elementary News

September 2025

Mike McAfee, Principal

Showing Growth and Missing School Work

Russell Babb Elementary is committed to helping each and every one of our students grow academically. One way to ensure this growth is to make sure that your child keeps up with his or her school work. Please discuss the importance of taking care of their “job” at school and how important it is to their future.

We appreciate the support!

*PTO Chocolate Bar Fundraiser ends Thursday, September 11th

*RBE Student of the Month Assembly is Friday, Sept 26th @9am.

*Picture Day is September 26th

Counselor's Corner

This month, in guidance class, we will be setting SMART goals for our school year!

SMART goals:

- *Specific
- *Measurable
- *Attainable
- *Relevant
- *Time-Bound

To prepare for HMS, fifth grade students will receive Wengage log-ins so they may take an active role in monitoring their grades.

At Home:

Parents, just a reminder, you may check Wengage to monitor your child's grades using the guardian portal. If you need your username or password reset, contact the RBE office.

Monday	Tuesday	Wednesday	Thursday	Friday
	2nd Reading Benchmark	3rd Reading Benchmark	4th Math Benchmark	5th Math Benchmark
8th	9th	10th	11th Chocolate Bar Fundraiser ENDS	12 Progress Reports sent home
15th	16th	17th	18th	19th Vizavance Vision Screening
22nd	23rd	24th	25th	26th SOM Assembly 9:00am/ Fall Pics
29th	30th			

THE PAW CRE

This Week:

A Week

Sept. 1st - No School

Sept. 3rd - Wacky Wednesday Starts (concessions at recess)

Sept. 3rd - Shelter Drill (tornado)

Sept. 4th - Meet the Teacher (2nd grade 5-6 and 3rd grade 7-8)

Sept. 5th - Hat Day (50cents)

Sept. 5th - Grandparents Breakfast 2nd Grade 7am

Sept. 5th - First Day for Icecream in the Cafeteria (it is \$2)

Coming Up:

Sept. 8th - Grandparents Breakfast 3rd Grade 7am

Sept. 8th - Heggerty Begins (each morning after announcements)

Sept. 8th - Library Classes Begin

Sept. 8th - Cogat Testing Starts for 2nd Grade

Sept. 9th - Boycotts Visiting Classrooms 10am and 1pm

Sept. 9th Boycotts Signup 6pm at RBE

Sept. 11th - Candy Bar Money Due

Sept. 15th - Security Drill (hold)

Sept. 15th - Guidance Classes Begin

Sept. 16th - Picture Day

Sept. 17-18 - Vision Screenings

Sept. 23-24 - NWEA ELA at 9:00

Sept. 24th - Tailgate Luncheon

Sept. 26th - SOM 8:10 in the gym

Sept. 26th - Impact Meetings

Sept. 30-1 - NWEA Math at 9:00

MS Board meeting report

Drills

MS conducted a Fire and a Secure drill on 9/3/25

Benchmarks tests

Finished benchmarks tests last week. Now teacher will start looking at Data to see if any adjustments need to be made to pacing guides on timing

New teacher training on Sept 10

Meeting to look at Slab repair in 6th grade wing Sept 9

Football away @ Mount Saint Mary tonight(Sept 8)

Softball @ Home Perkins Tues Sept 9

Cross Country @ Choctaw Friday Sept 12

Virginia Smith Elementary

August Board Notes

9.8.2025

- Doors are in! Full working capacity should be operational by Friday, Sept. 5th.
 - While installing something, a water pipe was hit and caused minor flooding. They replaced the sheetrock and need to finish painting any other little details.
- Painting of the school has begun and it looks AMAZING! We LOVE the Harrah Blue instead of the Jones green.
- Students are settling into their routines very well! Super proud of them!
 - Cafeteria had some BIG changes - entire grade level at same time, time issue getting them through line, procedure changes...has worked marvelously! HUGE shoutout to our cafeteria manager, Christina Risenhoover!
- Grandparents Day was Friday and it was phenomenal! So many grandparents came out and enjoyed being with their grandkids.
- Our annual Book Fair was a great success! We had a great turnout of parent volunteers this year helping, too!
- Parent Meetings were the last week in August and most teachers had a really good turnout.
- NWEA Math benchmark testing began today, 9.8.2025. Reading is next week. Dyslexia screening begins September 29th.
- School Picture Day is September 22nd; Vision screening on the 23rd.
- First Fri"YAY!" begins on September 12th with a celebration of Dot Day!
- Our annual Color Run sponsored by PTO is September 26th. It will not be a fundraiser but just a fun all-school event.
- Halloween Decorating begins September 30th.



Harrah Board of Education Regular Meeting
Monday, August 11, 2025 7:00 PM
Administration Building, Conference Room
20665 Walker Steet
Harrah, Oklahoma 73045

1. Call to Order/Roll Call to Establish a Quorum

Attendance Taken at 7:00 PM.

Krista Harke: Present
Kevin McBrayer: Present
Chris Monden: Present
Seth Schoenecke: Present
Trey Swan: Present

Present: 5.

Others Present: Paul Blessington, Superintendent, and Leslie Hobough, Minutes Clerk

Visitors Present: Shawna Keene, Guy Worth, David Hairell, Mike McAfee, John Marton, and Craig Yadon. Others may have been present but did not sign the register, or the signatures were unreadable.

2. Principal/Director Reports

3. Consent Agenda

A motion was made to approve the consent agenda. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea

Yea: 5, Nay: 0

3.A. Minutes of the July 14, 2025, Regular Board Meeting

3.B. General Fund #115 to #192, payroll #50028 to #50062 and financial summary

3.C. Child Nutrition Fund #18 and financial summary

3.D. Activity Fund Summary Report and Transfer Requests

3.E. Treasurer's Report

3.F. Monthly Comparison Report

4. Superintendent's Report/Announcements

4.A. Board Member Trainings - Bi-Annual Requirement

4.B. Construction Update

Craig Yadon, Timberlake Construction, updated the board on the Virginia Smith Elementary and Clara Reynolds Elementary projects. Most of the project has been completed at Virginia Smith Elementary. The storefront glass and, nurses' room sink should be completed by August 13th. The security access will be completed the week of August 25th. Demo will begin at Clara Reynolds Elementary after Meet the Teacher night. Plans are being made for bus drop-off/pickup since that area will be portioned off for construction.

5. Items to be Considered by the Board

5.A. Discuss and take possible action on Boldt/LDG updates on bond projects for Russell Babb Elementary, Harrah High School, and Harrah Middle School. Boldt/LDG requests the Board to review and approve changes to bond projects and provide authorization to proceed. Tony Yanda, Boldt Construction, gave an update on the projects at Russell Babb Elementary, Harrah Middle School, and Harrah High School. The projects as a total are \$5,000,000 over the projected costs when the bond was initially approved. With some revisions that will not change the scope of the work as approved by voters, they can get the total down to \$2,500,000.

A motion was made to approve the changes to the bond projects and authorize Boldt Construction to proceed. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.B. Discuss and take possible action on painting Virginia Smith Elementary.

Initially, the board was going to approve repainting Virginia Smith Elementary. After some discussion, the board requested that Mr. Blessington look into repainting the school with blue instead of green.

A motion was made to approve painting Virginia Smith Elementary. This motion, made by Kevin McBrayer and seconded by Seth Schoenecke, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.C. Discuss and take possible action on the 2025-2026 Alternative Education Deregulation Application.

A motion was made to approve the 2025-2026 Alternative Education Deregulation Application. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.D. The Board will discuss and vote to accept or reject the 2025-2026 Library Media Specialist and Library Assistant Deregulation Application for Harrah High School and Harrah Middle School.

Motion was made to approve the 2025-2026 Library Media Specialist and Library Assistant Deregulation Application for Harrah High School and Harrah Middle School. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.E. Discuss and take possible action on New and Revised policies: (NEW) FNC - Student Conduct and FDA - Students: Enrollment Requirements; (REVISED) EMDB - Flags; DABB - Records Investigation; DO - Termination of Employment - Teachers; FFG - Reporting suspected child abuse and Neglect; DAA - Non-discrimination; DCBA - Standards of Performance and Conduct for Teachers; DO-R - Teacher Termination Procedures; DEC-R7 - Maternity Leave; DOAC - Support Personnel, Suspension, Demotion or Termination; FEG - Student Transfer for Children of Active Duty Military Members; FFACA - Medication Administering to Students.

A motion was made to approve the New and Revised policies: (NEW) FNC - Student Conduct and FDA - Students: Enrollment Requirements; (REVISED) EMDB - Flags; DABB - Records Investigation; DO - Termination of Employment - Teachers; FFG - Reporting suspected child abuse and Neglect; DAA - Non-discrimination; DCBA - Standards of Performance and Conduct for Teachers; DO-R - Teacher Termination Procedures; DEC-R7 - Maternity Leave; DOAC - Support Personnel, Suspension, Demotion or Termination; FEG - Student Transfer for Children of Active Duty Military Members; FFACA - Medication Administering to Students. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.F. Discuss and take possible action to authorize that interest from the Building Bond Funds and the General Fund be deposited into the Building Fund for the 2025-2026 school year.

A motion was made to approve to authorize that interest from the Building Bond Funds and the General Fund be deposited into the Building Fund for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Kevin McBrayer, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.G. Discuss and take possible action to approve the Secondary Career and Technology Education Programs for the 2025-2026 school year.

The Oklahoma Department of Career and Technology Education Program includes two Agriculture Education positions, two Business & Info Tech Ed positions, and one Family Consumer Science position.

A motion was made to approve the contract for Secondary Career and Technology Education Programs for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Kevin McBrayer, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.H. Discuss and take possible action to approve the ETS Collaboration Agreement for the 2025-2026 school year,

This agreement is to employ individuals with disabilities. We are reimbursed by the Oklahoma Department of Rehabilitation Services.

A motion was made to approve the ETS Collaboration Agreement for the 2025-2026 school year. This motion, made by Chris Monden and seconded by Kevin McBrayer, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.I. Discuss and take possible action to contract for sports outreach services with Ortho Central for the 2025-2026 school year.

Guy Worth, Athletic Director, reported that Ortho Central will provide a trainer for a maximum of 200 hours, \$10,000, for the 2025-2026 school year.

A motion was made to contract for sports outreach services with Ortho Central for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Kevin McBrayer, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.J. Discuss and take possible action to contract with You Matter Behavior Support Services for the 2025-2026 school year.

A motion was made to contract with You Matter Behavior Support Services for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.K. Discuss and take possible action on a mutual agreement with Eastern Oklahoma County Technology Center (EOCTC) to grant permission for Harrah students to enroll and receive credit when they take a science or math class as Sophomores, Juniors or Seniors from EOCTC.

This is approved by the board on a yearly basis.

A motion was made to approve the mutual agreement with Eastern Oklahoma County Technology Center (EOCTC) to grant permission for Harrah students to enroll and receive credit when they take a science or math class as Sophomores, Juniors, or Seniors from EOCTC for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Kevin McBrayer, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.L. Discuss and take possible action on the 2025-2026 Chase Morris Act Response Plans for all sites.

Chase Morris Sudden Cardiac Response Plans were presented to the board for approval. This is a yearly requirement. The middle school and the high school need to add a point of contact to their plans.

A motion was made to approve the 2025-2026 Chase Morris Act Response Plans for all sites. This motion, made by Krista Harke and seconded by Kevin McBrayer, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.M. The Board will discuss and vote to accept or reject to notify the Oklahoma State Department of Education that the Harrah Public Schools will compute the district calendar from days to hours for the 2025-2026 school year.

Motion was made to notify the Oklahoma State Department of Education that the Harrah Public Schools will compute the district calendar from days to hours for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Kevin McBrayer, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.N. Discuss and take possible action on sanctioning the Harrah Softball Club, Harrah Band Booster Club, Harrah Cheer Booster Club, Harrah Homerun Club, High School PTO, Harrah Kickers Club, MS PTO, Harrah Pom Booster Club, Harrah Tip-In Club, Harrah Wrestling Club, Harrah Football Club, VS PTO, and Harrah Swim Boosters for the 2025-2026 school year.

Sanctioning agreements are approved on an annual basis.

A motion was made to approve the sanctioning of the Harrah Softball Club, Harrah Band Booster Club, Harrah Cheer Booster Club, Harrah Homerun Club, High School PTO, Harrah Kickers Club, MS PTO, Harrah Pom Booster Club, Harrah Tip-In Club, Harrah Wrestling Club, Harrah Football Club, VS PTO, and Harrah Swim Boosters for the 2025-2026 school year. This motion, made by Chris Monden and seconded by Kevin McBrayer, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.O. Discuss and take possible action to approve communication platforms for the 2025-2026 school year.

The list of communication platforms for 2025-2026 was presented to the board. The platforms include Class Dojo, Clever, School Issued Gmail, Google Classroom, School Messenger, Remind, Bloomz, School Status Connect, SportsYou, and Cut Time.

A motion was made to approve the communication platforms for the 2025-2026 school year. This motion, made by Chris Monden and seconded by Krista Harke, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.P. Discuss and take possible action to declare surplus items at Clara Reynolds Elementary. Desks and chairs at Clara Reynolds Elementary were declared surplus.

A motion was made to declare surplus items at Clara Reynolds Elementary. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.Q. The Board will discuss and vote to accept or reject the Fundraiser Requests for FY26.

A motion was made to approve the Fundraiser Requests for FY26. This motion, made by Krista Harke and seconded by Kevin McBrayer, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.R. Vote to convene or not to convene into executive session pursuant to 25 O.S. Section 307 (B)(1) to discuss the employment of those employees listed on Exhibit A and B.

A motion was made not to enter into executive session. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.S. Acknowledge return to open session. Executive session compliance statement.

5.T. Discuss and vote to accept or reject to employ certified personnel on temporary contracts for the 2025-2026 school year as listed on Exhibit A.

A motion was made to employ certified personnel on temporary contracts for the 2025-2026 school year as listed on Exhibit A. This motion, made by Kevin McBrayer and seconded by Chris Monden, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.U. Discuss and take possible action to employ support personnel and substitutes for the 2025-2026 school year as listed on Exhibit B.

A motion was made to employ support personnel and substitutes for the 2025-2026 school year as listed on Exhibit B. This motion, made by Chris Monden and seconded by Krista Harke, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.V. The Board will discuss and vote to accept or reject the Extra Duty Assignments as presented by Guy Worth, Athletic Director, for the 2025-2026 school year.

A motion was made to approve the Extra Duty Assignments as presented by Guy Worth, Athletic Director, for the 2025-2026 school year. This motion, made by Kevin McBrayer and seconded by Chris Monden, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.W. The board will discuss and vote to accept or reject the HACT and HSFE Contracts for the 2025-2026 school year.

A motion was made to accept the HACT and HSFE Contracts for the 2025-2026 school year. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea
Yea: 5, Nay: 0

6. New Business (Items not known at the time of Agenda preparation.)

7. Announcements

8. The Board will vote to adjourn.

The meeting adjourned at 8:35 p.m.

A motion was made to adjourn. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea
Yea: 5, Nay: 0

Trey Swan, President

Kevin McBrayer, Vice-President

Krista Harke, Member

Seth Schoenecke, Clerk

Chris Monden, Assistant Clerk

Mr. Blessington, Superintendent

I, the undersigned Minutes Clerk, of the Board of Education of Harrah Public Schools District I-7, Oklahoma County, do hereby certify that prior to December 15 of the last calendar year the date, time and place of this regular meeting was filed in the offices of the County Clerk of Oklahoma County.

I also certify that at least 24 hours prior to this meeting, excluding Saturdays, Sundays and Holidays, notice of the date, time, place and agenda of this meeting was posted in prominent public view at the location of this meeting.

Witness my hand and seal of this school district this 11th day of August, 2025.

Harrah Public Schools

Leslie Hobaugh, Minutes Clerk



EXECUTIVE SESSION
AUGUST 11, 2025
Exhibit A & B

2025-2026 SCHOOL YEAR

RECOMEND ADJUNCT

Name	Position	Site
JEFFREY INMAN	INTERMEDIATE MATH (Computer Science Principals)	HS

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE - CERTIFIED TEMPORARY

Name	Position	Site
TAMMIE CANADA	KINDERGARTEN	VS

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE - SUPPORT

Name	Position	Site
JENNIFER MURRAY	HOUSEKEEPER	RB
HALEY BARTA	HOUSEKEEPER	CR
BARBARA BEAMS	6 HOURS TO 8 HOURS	CR

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE - SUBSTITUTES

Name	Name
EVAN ANDERSON	EMILY KINNAMON
MADDIE HOWETH	CINDY ROBERTSON
RIKKI KOLKE	



HARRAH PUBLIC SCHOOLS ENROLLMENT 2025-2026



GRADE	9/4/2024	10/1/2025	11/1/2025	12/1/2025	1/3/2026	2/1/2026	3/1/2026	4/1/2026	5/6/2026
Pre-School	82								
Kindergarten	111								
1ST	139								
TOTAL	332	0	0	0	0	0	0	0	0
2ND	131								
3RD	154								
TOTAL	285	0	0	0	0	0	0	0	0
4TH	140								
5TH	178								
TOTAL	318	0	0	0	0	0	0	0	0
6TH	135								
7TH	181								
8TH	140								
TOTAL	456	0	0	0	0	0	0	0	0
9TH	147								
10TH	158								
11TH	146								
12TH	138								
ALT ED	10								
TOTAL	599	0	0	0	0	0	0	0	0
TOTAL 25-26	1990	0	0	0	0	0	0	0	0

2024-2025 TOTAL	2103	2078	2084	2086	2074	2072	2053	2050	2042
2023-2024 TOTAL	2117	2098	2094	2089	2083	2071	2058	2050	2050
2022-2023 TOTAL	2212	2207	2207	2198	2189	2158	2143	2136	2120
2021-2022 TOTAL	2082	2076	2083	2076	2071	2067	2078	2076	2080
2020-2021 TOTAL	1985	1951	1979	1969	1955	1966	1958	1958	1945
2019-2020 TOTAL	2260	2259	2267	2264	2253	2249	2255	*2255	*2255
2018-2019 TOTAL	2251	2264	2269	2269	2276	2273	2256	2241	2233
2017-2018 TOTAL	2301	2293	2289	2278	2277	2281	2288	2270	2247
2016-2017 TOTAL	2210	2211	2206	2202	2197	2192	2176	2191	2177
2015-2016 TOTAL	2139	2141	2141	2145	2141	2146	2135	2123	2114
2014-2015 TOTAL	2110	2095	2085	2094	2073	2088	2084	2083	2078
2013-2014 TOTAL	2149	2142	2132	2130	2112	2124	2111	2118	2108
2012-2013 TOTAL	2185	2190	2180	2179	2176	2176	2163	2167	2145
2011-2012 TOTAL	2192	2192	2198	2190	2182	2176	2161	2162	2166

2010-2011 TOTAL	2261	2273	2266	2240	2246	2243	2228	2228	2228	
2009-2010 TOTAL	2268	2249	2244	2249	2236	2244	2224	2227	2223	
2008-2009 TOTAL	2325	2312	2296	2310	2308	2295	2283	2269	2255	
2007-2008 TOTAL	2339	2325	2338	2297	2291	2275	2274	2264	2254	
2006-2007 TOTAL	2356	2336	2325	2320	2308	2294	2304	2303	2290	
2005-2006 TOTAL	2346	2338	2332	2315	2315	2311	2296	2293	2290	
2004-2005 TOTAL	2265	2265	2253	2228	2237	2212	2204	2212	2213	
2003-2004 TOTAL	2220	2212	2215	2188	2190	2206	2228	2214	2212	
Average	2212.54	2204.86	2203.77	2196.18	2190.45	2187.22	2180	2173.09	2165.23	

Annual Dropout and Remediation Report

September 1, 2025

Dropout Report for 2025-2026

<u>Site</u>	<u>Grade</u>	<u># of students</u>
High School	9th	2
	10th	2*
	11th	4
	12th	5
Middle School	6th	0
	7th	0
	8th	0

**One student is currently enrolled at HHS..*

Remediation Report 2023-2024 (most current data available)

Harrah College Freshmen	Science Remediation		English Remediation		Math Remediation		Reading Remediation		Total Developmental Students	
	#	%	#	%	#	%	#	%	#	%
31	0	0	4	12.9	6	19.4	0	0	9	29

BUILD

BO

LL

DD

KEY

**HARRAH PUBLIC SCHOOLS
BOND UPDATE**

RUSSELL BABB ELEMENTARY, HIGH SCHOOL, MIDDLE SCHOOL
SEPTEMBER 5TH, 2025

BOLDT®

On Fri, Aug 15, 2025 at 1:46 PM Nela Edwards <nedwards@harrahschools.com> wrote:

The state dept just this afternoon put out the new pricing we have to charge adults for meals for the 25-26 school year.

I will have to raise the adult breakfast from \$2.40 to \$2.50, and the adult lunch from \$5.00 to \$5.15.

Nela

AGREEMENT

This agreement made and entered into this 21 day of August, 2025, by and between the Independent School District No. 1-7, Harrah Oklahoma, hereinafter referred to as the "District" and the City of Harrah, Oklahoma, a municipal corporation, hereinafter referred to as the "City".

PURPOSE:

The purpose of this agreement is to provide increased safety and security for the District's public schools through the placement of a police officer in said schools.

ADMINISTRATION:

This agreement shall be administered by the Chief of Police of the City with input from the District administration. These representatives shall have the authority to determine the duties to be performed by the officer and the resolution of the disputes. The Chief of Police of the City shall receive periodic recommendations and suggestions from the District regarding the needs of the District.

CONSIDERATION:

In addition to other amounts provided under this Agreement, the District agrees to pay the City for using one (1) Officer **\$40.34** per hour for forty hours (40) per week as compensation for such services. The payment will be in nine (9) monthly installments. Further, as necessary, the District will provide private office space for the officer at the High School Campus, including internet access, a private printer, and an office telephone. The City agrees to provide a fully equipped police vehicle, radio, and computer.

TERM OF AGREEMENT:

This agreement shall be in effect as of the date the Agreement is signed by the Parties and shall terminate on June 30th, 2026 unless otherwise modified as provided herein.

AGENCY REPRESENTATIVES:

The parties will develop procedures for ongoing meetings and will, at least annually, review and if necessary, recommend any changes.

MODIFICATION OF AGREEMENT:

Modification of this agreement shall be made only by mutual consent of the initiating parties. Such shall be made with the same formalities as were followed in this agreement and shall include a written document setting forth the modifications signed by all the consenting parties.

QUALIFICATIONS OF SCHOOL RESOURCE OFFICERS:

The officer shall be a duly certified officer of the City and shall perform those tasks and duties delineated in this agreement and approved by the administrators. City agrees and guarantees that police officers will be, at all times, certified Police Officers for the State of Oklahoma and meet all requirements as set forth by the Oklahoma Council on Law Enforcement Education and Training, the City of Harrah, Oklahoma, and as may be required by law. City warrants to the District that police officers are fully trained in the proper and appropriate law enforcement use of all equipment issued to or allowed by the City for use by police officers, including but not limited to any weapons or equipment designed to or capable of causing harm to persons or property.

HOURS OF WORK:

A. Unless otherwise directed by the District, the City shall assign the Officer to work during the instructional days of the school year from August through May. Hours of work will be Monday through Friday, eight hours a day with Saturday and Sunday off. Subject to the approval of the Chief of Police, the District shall be responsible for determining a consistent eight-hour schedule per day for the Officer. Should the Officer attend activities outside their regular hours under this Agreement associated with the District, the Officer shall coordinate these events with their immediate supervisor, and such time shall be compensated by the District at an hourly rate as specified in the combined bargaining agreement with the FOP.

B. The School Resource Officer will serve as a regular police officer of the City at such times as they are off-duty from the School District for summer break, fall break, Christmas break, spring break, and other dates when school is not in session or when such officer is not required under the terms of this Agreement, or during times when emergencies require the officer to perform duties in the City of Harrah.

DUTIES OF SCHOOL RESOURCE OFFICER (SRO):

The SRO's duties will include, but not be limited to the following:

- A. To be an extension of the principal's office for assignments consistent with this Agreement.
- B. To be a visible, active law enforcement figure on campus dealing with law enforcement matters.
- C. To coordinate with campus administration to provide a safe environment for law enforcement matters. This includes buildings, grounds, parking lots, lockers, and other public school property.

- D. To provide a classroom resource for law education, using approved materials.
- E. To be a resource for students which will enable them to be associated with a law enforcement figure in the students' environment.
- F. To be a resource for teachers, parents, and students for conferences on an individual basis dealing with individual problems or questions, particularly in the area of substance control.
- G. To make appearances before site councils, parent groups, and other groups associated with the campus and as a speaker on various requested topics, particularly drug and alcohol abuse.
- H. The SRO will not be involved in ordinary school discipline UNLESS it pertains to preventing a potential disruption and/or climate that places students at risk of harm. Disciplining students is a School District responsibility, and only when the principal and the SRO agree that the SRO's assistance is needed to maintain a safe and proper school environment would the principal request SRO involvement.
- I. If the principal believes that in a given situation or incident there is a law violation, the principal may request SRO involvement.
- J. All law enforcement agencies requesting to conduct formal police interviews, interrogations, and arrests of any student should be referred to the campus SRO.
- K. The SRO will be familiar with helpful community agencies, such as mental health clinics, drug treatment centers, etc., that aid dependency and delinquency-prone youth and their families. Referrals will be made when necessary.
- L. The SRO and the principal will develop plans and strategies to prevent and/or minimize dangerous situations that might result in student unrest.
- M. The SRO is first and foremost a law enforcement officer. This fact must be constantly reinforced.
- N. The SRO may be asked to provide community-wide crime prevention presentations that include, but are not limited to:
 - 1. Drugs and the law – Adult and juvenile;
 - 2. Alcohol and the law – Adult and juvenile;
 - 3. Sexual assault prevention;
 - 4. Safety programs – Adult and juvenile;
 - 5. Assistance in other crime prevention programs as assigned.
- O. The SROs will wear approved department uniform, formal business attire, or business casual with appropriate logos and name badges, depending on the time of the school year, the type of

school activity or program, and the requests of the school and/or police department. The Chief of Police and the principal shall jointly set expectations and resolve any disputes in this area.

- P. The SROs will wear their department-authorized duty weapons per department policy.
- Q. Establish positive relationships and rapport with students and provide a positive influence to such students.
- R. Serving as a role model for students and enhancing the law enforcement image within the school and to the students.
- S. Providing traffic control on school sites and school zones and building and grounds security to prevent improper conduct and trespassing.

SRO ACCESS TO EDUCATION RECORDS:

- A. School officials shall allow SROs to inspect and copy any public records maintained by the school to the extent allowed by law.
- B. If confidential student records information is needed by an SRO, the information may be released only as allowed by law.

EMPLOYMENT OF SCHOOL RESOURCE OFFICERS:

- A. The SROs shall be employees of the Police Department and shall be subject to the administration, supervision, and control of the Police Department.
- B. The SROs shall be subject to all personnel policies and practices of the Police Department except as such policies or practices may be modified by the terms and conditions of the Agreement.
- C. The Police Department, in its sole discretion, shall have the power and authority to hire, discharge, and discipline SROs.

LIABILITY:

The City agrees that it shall be responsible for any liability arising from the actions of the officer in the same manner and to the same extent as it has the ability for the actions of any police officer. Each party shall assume and be responsible for any liability or the costs of litigation arising from the actions of its own employees.

TERMINATION:

Any Party to this agreement may terminate this agreement upon thirty (30) days' written notice to the other Party to the Agreement.

Approved and executed this _____ day of _____, 20____

INDEPENDENT SCHOOL DISTRICT I-7
HARRAH PUBLIC SCHOOLS

By: _____
President, Board of Education

ATTEST:

By: _____
Clerk, Board of Education

Approved and executed this 21 day of August, 2025



CITY OF HARRAH

By: [Signature]
Mayor

ATTEST:

By: [Signature]
City Clerk

Dear Athlete/Parent,

Our Harrah Panther Boys Country Team will be competing in the 2025 Chili Pepper Cross Country Invitational. This will be our first time travelling out of state together and it will be an exciting event for our athletes for a number of reasons. The cost will be \$125 per athlete which will cover travel and lodging costs. I have been very fortunate to have taken teams regularly to out of state competitions and it has proven consistently to be one of the favorite things they experienced during their high school career. The combination of great competition, unfamiliar teams, and bonding among ourselves is something I would like every member of our team to be able to experience. I have been looking forward to this trip with anticipation and can not wait to get it going!

The Chili Pepper will be run on the University of Arkansas race course and will feature a range of runners varying from novice to elite college runners. There will be 13 races run over a time span of 7 hours, all of which will be covered livecast provided by HOKA. The opportunity for our boys to not only run in a competitive race, but to be able to watch elite level runners close up will be a wonderful experience. I expect our team to run between 9:40 and 10:00am and then watch the collegiate men and women' s races go off.

This event is more of a festival than just a race with an electric atmosphere which includes food, shopping and socializing at the venue. I would recommend bringing some extra money if you're able to purchase event paraphernalia. I would also suggest bringing some extra Harrah gear to possibly swap out with runners from other states. So, to put it into the kids' vernacular...LET'S GOOOOOOOOOOOOOOO!

Coach Young

Chili Pepper Invitational 2025
Fayetteville, Arkansas

Friday, October 3

- 11:30am Depart Harrah HS (after 4th period)
3:00pm Arrive Lowell, AR. Check in Super 8-Lowell.
509 Hospitality Lane
Lowell, AR 72745
(479) 750-7590
3:10pm Depart for Fayetteville, U of A cross country course.
Shake out run on course.
4:30pm Back to hotel.
5:30pm Team dinner at Guido's Pizza, Springdale.
9:00pm In assigned rooms.
10:00pm Lights out.

Saturday, October 4

- 6:00am Wake up call.
6:30am Breakfast.
7:00am Check out, depart for U of A cross country course.
9:40am El Caliente 5K race.
12:00pm Lunch in Fayetteville.
4:30pm Arrive Harrah.



Harrah HS Band Out of State Trip request 10/24/25-10/26/25

1 message

John Sook <jsook@harrahschools.com>

Fri, Aug 29, 2025 at 3:08 PM

To: Leslie Hobaugh <lhobaugh@harrahschools.com>, Paul Blessington <pblessington@harrahschools.com>, David Hairell <dhairell@harrahschools.com>

Hello,

The band would like to formally request to be allowed to travel out of state to compete at the Arkahlala Marching contest in Ark City, Kansas. I would like to have the students leave on Friday evening, stay in the Holiday Inn Express in Ponca City that evening, go to the contest in Ark City on Saturday and compete in the parade and field competitions, stay in the same hotel in Ponca City that Saturday evening, and then drive home that Saturday morning after giving the students pool time in the hotel. We should be back in Harrah by 1 pm.

Thank you very much for your time, I feel like this would be a fun, inexpensive, and competitive end to our marching season this year.

Sincerely,

John Sook

--

John Sook
Director of Bands
sookj@harrahschools.com

NAMING FACILITIES

1. Nominated honoree must have been on the following:
 - a. Employee of Harrah Public Schools
 - b. Patron or donor to the school district
 - c. Community member that has made considerable contributions to the district
2. Secure a minimum of 200 signatures from the residents of the Harrah community or employees of Harrah Public Schools in favor of the nomination.
3. Notify Superintendent of naming request
4. Superintendent will form a committee consisting of teachers, an administrator, students, parents, and community members to consider the contributions made by the nominee, years of service to the district, and any other qualities worthy of consideration.
5. Committee will present their recommendations to the board of education.
6. School board will discuss and take possible action from the committee's presentation
7. School board will only consider one naming recommendation every 2 years.

From: Susie Terrell <sterrell@harrahschools.com>

Date: Mon, Aug 11, 2025 at 4:42 PM

Subject: Naming of the Harrah Softball Press Box

To: Paul Blessington <pblessington@harrahschools.com>, Leslie Hobaugh <lhobaugh@harrahschools.com>

Dear Mr. Blessington and Harrah School Board Members,

Upon request I formed and met with a committee to consider the request of naming the Harrah Softball Pressbox in honor of Mr. John Martin. The committee reviewed the request and unanimously voted in favor of naming the press box after the long-time Choctaw Times writer.

The Harrah Softball Booster Club will be reaching out to you to discuss some ideas they have. If the board approves the request, their hope is to be able to present the new press box at the last home game on September 29th. Thank you for your time and consideration on this matter.



Susie Terrell

Clara Reynolds Elementary School Principal

Harrah Public Schools

(405) 347-2500

Signatures for the dedication and renaming of the
HHS Softball Pressbox to the John Martin
Pressbox

101 ~~Melissa Bottorff~~
102 Joseph Norton
103 Quinn Coker
104 ~~Jimmie Coker~~
105 ~~Pamelyn Coker~~
106 ~~Karalime Coker~~
107 ~~Fatima Pregon~~
108 ~~Karae Pregon~~
109 ~~Shirley Snyder~~
110 ~~Michael Burke~~
111 ~~Larry Dore~~
112 ~~David Campbell~~
113 ~~Stephanie Thompson~~
114 ~~David Adams~~
115 ~~Danya Clemons~~
116 ~~Ryan Owens~~
117 ~~Emily~~
118 ~~Josh Lon~~
119 ~~Regina Isaac~~
120 ~~Dasha~~
121 Valerie Johnson
122 ~~Tarun James~~
123 ~~Addy Shipp~~
124 ~~Ellie Malaske~~
125 ~~Payton Caville~~
126 ~~Coach Michael~~
127 ~~Anna Malaske~~
128 ~~Ty Maxwell~~
129 ~~DARREN MAXWELL~~
130 ~~Brae Young~~
131 ~~Shiloh Murphy~~
132 ~~Ellie Sealey~~
133 ~~Samantha Sanchez~~
134 ~~Matti Turner~~
135 ~~DeAunie Frazier~~
136 ~~Kyleah Daniel~~
137 ~~Kelsie Daniel~~
138 ~~Natalia Moore~~
139 ~~Sophia Kuhlman~~
140 ~~Malia Tini~~
141 ~~Camie Collins~~
142 ~~Narriah Smith~~
143 ~~Myra Abudell~~
144 ~~Kaelee Wetherington~~
145 ~~Kennedy Walker~~
146 ~~Madelyn Card~~
147 ~~M. Card~~
148 ~~Alexzic Bergan~~
149 ~~_____~~
150 ~~Kylie Townsend~~

151 Taylor Townsend
152 ~~Jamilla Escobar~~
153 ~~Kulmi McCall~~
154 ~~Kandis Kluder~~
155 ~~Kelly Kluder~~
156 ~~Carlynn Utley~~
157 ~~Augusta Utley~~
158 ~~Marabola Neison~~
159 ~~Rebecca Smith~~
160 ~~Lane Smith~~
161 ~~Eric Smith~~
162 ~~Ann Hansens~~
163 ~~Hunter Malone~~
164 ~~Gabby Pennington~~
165 ~~Amanda Morris~~
166 ~~Mary Stanley~~
167 ~~Cody Moore~~
168 ~~Kira Moore~~
169 ~~Boyle Golden~~
170 ~~Alex Turner~~
171 ~~Joseph Moralez~~
172 ~~Jordan Moralez~~
173 ~~Terry Morris~~
174 ~~Bryden Stewart~~
175 ~~Ellen Morris~~
176 ~~_____~~
177 ~~_____~~
178 ~~_____~~
179 ~~Brian Munn~~
180 ~~_____~~
181 ~~Kaden Ring~~
182 ~~ZUC THOMPSON~~
183 ~~Wrigley Morgan~~
184 ~~_____~~
185 ~~_____~~
186 ~~Shelby Sherrill~~
187 ~~_____~~
188 ~~David Baldwin~~
189 ~~Colleen Vargas~~
190 ~~Sabman Vargas~~
191 ~~Kristin Murre~~
192 ~~_____~~
193 ~~Tiffany Miller~~
194 ~~_____~~
195 ~~Nash Baldwin~~
196 ~~Dane Baldu~~
197 ~~_____~~
198 ~~_____~~
199 ~~_____~~
200 ~~Alexis Moore~~

Signatures for the dedication and renaming of the
HHS Softball Pressbox to the John Martin
Pressbox

1 Jay Boston
2 James Malone
3 Janice Orr
4 Charma Guit
5 Connie Dupre
6 Eileen Campbell
7 Jose Duran
8 Beverly Duran
9 Gerald Allen
10 Craig Ann
11 Don Rm
12 Johnson Romero
13 Mary Wilson
14 Carol Hill
15 Louise Silver
16 David Smith
17 Judy Smith
18 John Smith
19 Sharon Smith
20 Patricia Golden
21 Trivela Borges
22 Jean Norton
23 Walter Norton
24 Eileen Golden
25 Tammy Mendez
26 Rebecca
27 Tanya Mella
28 Cherie Mella
29 Deborah Orr
30 Taptham Baldwin
31 Casey Angk
32 Ann
33 Ross Shaw
34 Barbara
35 Travis Baekhus
36 Peter J
37 Sher C J
38 Allen
39 Brian
40
41 Karl Robinson
42 Val Adams
43 Phillip L. Brewer
44 M. Cresswell
45 Jamie B. W
46 Rocky W
47 Mary Ann
48 Hill
49 Null
50 Erin Brar

51 V. Null
52 Larry Null
53 Brian Brown
54 Audrey Drexler
55 Addison Ross
56 Michal Allen
57 Katelyn U.V.
58 Amanda Taylor
59 Anthony Baekhus
60 Amber Steiner
61 Lisa Smith
62 Mark Tubocek
63 Jaylee Robinson
64
65 BARLEE R.
66 Elliott Cresswell
67 Bobby Malone
68 Jackie Snow
69 Mary Ann
70 Sloan Cresswell
71 Klebercher
72 Kim Spadley
73 Rachell Kirk
74 Curtis Hill
75 John Ray
76 Bradley Thomas
77 Logan Cresswell
78 Bill Coats
79 Jessica Barron
80 Todd Poe
81 Teresa Spinks
82 Lucy King
83 Joe King
84 Jacie King
85 Kacie Barron
86
87 Thomas Patterson
88 Mackenzie Lane
89 Jason Malone
90 Hunter Malone
91 Kristi Norton
92 Dakota Swartzell
93 Kelsey Ross
94 Kyndal Hawthcock
95 Amy Truitt
96 Hollow Thoma
97 Joseph Cresswell
98 Rhonda Truitt
99 Evelyn Cresswell
100 Tammy Murphy

Diana Barber
134 Walton Lane
McLoud, OK 74851
dianabarber3@gmail.com
6.17.25

Harrah School Board
20665 Walker St
Harrah, OK 74851

Dear Members of the Harrah School Board,

I hope this message finds you well. I am writing to respectfully propose that the Harrah High School softball press box be named in honor of Mr. John Martin, long-time writer for the *Choctaw Times*. His decades of thoughtful, dedicated coverage have been a cornerstone in promoting Harrah athletics and the young men and women who proudly wear Panther uniforms.

Mr. Martin's impact on our softball program has been exceptional. Through his detailed game recaps, player spotlights, and human-interest stories, he has helped bring well-deserved attention to our athletes—attention that not only boosts morale but also supports their recruiting goals. A recent example is his coverage of Ava Barber, whose accomplishments on the field and commitment to the sport have been highlighted in his articles. Thanks in part to that visibility, Ava has gained interest from college programs. And she is not alone — Mr. Martin has featured many of our softball players over the years, helping share their hard work and achievements with a much wider audience.

But Mr. Martin's influence extends far beyond the softball diamond. As a parent, I've seen firsthand how his coverage has lifted up and celebrated the efforts of student-athletes across all sports. My sons, Braden and Mort Barber, have both been recognized in his stories for their contributions to Harrah baseball and football. Those moments of acknowledgment meant the world to them—and to me. His words have a way of making our kids feel seen and appreciated, and that kind of encouragement has a lasting impact.

John Martin has long been a true supporter of Harrah athletics—always present, always engaged, and always ready to shine a light on the good happening in our programs. Naming the softball press box after him would be a meaningful and lasting tribute to someone who has done so much to uplift our athletes and school spirit. His writing has preserved the history of our teams, celebrated their victories, and honored their perseverance.

Thank you for considering this proposal. It would be an honor to see his name permanently associated with a program he has supported so faithfully for so many years.

Sincerely,

A handwritten signature in black ink that reads "Diana Barber". The signature is written in a cursive, flowing style.



EXECUTIVE SESSION

September 8, 2025

Exhibit B

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE - SUPPORT

Name	Position	Site
ROBERT COLEY	BUS DRIVER	BUS BARN
CARRIE WHITE	BUS MONITOR	BUS BARN

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE - SUBSTITUTES

Name	Name
JULIANNA ALEXANDER	MORGAN ARNOLD
JESSICA AVILA	ANGIE BLANKENSHIP
DAYVIN BUSHYHEAD	ESTELLA CAMPBELL
JULIE COPELAND	TAMERA COY
ANDREA CRAMER	JENNA DAVENPORT
CHRISTOPHER FINE	CHAD FLINT
TRISTAN GREEN	KRISTON HUTCHINS
LILLIE JACKSON	JENSEN JOHNSON
JEREMY LAYMAN	KAYLA MARTIN
PAIGE OWENS	LUKE SELLERS
TAYLOR THOMSON	JENNIFER TWEEDY
BARBARA WATTS	RAYMOND ZEMAN



Leslie Hobaugh <lhobaugh@harrahschools.com>

Stipends

1 message

Guy Worth <gworth@harrahschools.com>

Tue, Sep 2, 2025 at 11:05 AM

To: Leslie Hobaugh <lhobaugh@harrahschools.com>, Daniel McComb <dmccomb@harrahschools.com>

I added Jude Stone and Natasha Orozco as MS asst lay coaches for girls wrestling on the extra duty sheet. Coach Bates and I would like to recommend them for Board approval.

Guy Worth, CAA
Harrah High School
Athletic Director
(405) 347-2105

----- Forwarded message -----

From: **Daniel McComb** <dmccomb@harrahschools.com>
Date: Tue, Sep 2, 2025 at 12:35 PM
Subject: Re: Extra Duty
To: Leslie Hobaugh <lhobaugh@harrahschools.com>

Mr Verner, assistant for MS baseball

Daniel McComb
Principal
Harrah Middle School



Spreadsheet shared with you: "2025-2026 Extra Duty Pay Schedule"

1 message

Mike McAfee (via Google Sheets) <drive-shares-dm-noreply@google.com>

Thu, Aug 21, 2025 at 8:55 AM

Reply-To: Mike McAfee <mmcafee@harrahschools.com>

To: lhobaugh@harrahschools.com

Cc: dhairell@harrahschools.com

Mike McAfee shared a spreadsheet



Mike McAfee (mmcafee@harrahschools.com) has invited you to **edit** the following spreadsheet:

RBE extra duty teachers:

Lexee Ogle- 4th academic team

Sandra Pitson- 5th academic team

Christy Wamhoff -Student council



2025-2026 Extra Duty Pay Schedule

Open

Google LLC, [1600 Amphitheatre Parkway, Mountain View, CA 94043, USA](#)

You have received this email because mmcafee@harrahschools.com shared a spreadsheet with you from Google Sheets.

Google Workspace