

**GOODHUE COUNTY EDUCATION DISTRICT BOARD AGENDA**  
**Thursday, April 22, 2021 at 7:00 PM**  
**Via ZOOM**

**AGENDA**

- I. **Call to Order/Adoption of Agenda:**
- II. **Consent Agenda:**
  - A. Approval of March 18, 2021 Minutes

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Goodhue County Education District 6051-61

Red Wing, MN

Regular Meeting

Thursday, March 18<sup>th</sup>, 2021

Via ZOOM

7:00 PM

MEMBERS PRESENT: Katie Lochner; Jerry Stehr; Dawn Balow; Kevin Anderson; Arlen Diercks, Jim Wendt

MEMBERS ABSENT: None

OTHERS PRESENT: Cherie Johnson; Jackie Paradis; Cindy Luhman

**CALL TO ORDER/ADOPTION OF AGENDA:** The regular meeting was called to order by Dawn Balow. Jim Wendt motioned to adopt the agenda. Katie Lochner seconded, motion carried by roll call vote. Kevin Anderson-yes; Jerry Stehr-yes; Dawn Balow-yes; Arlen Diercks-yes; Katie Lochner-yes; Jim Wendt-yes

**Consent Agenda:** Jim Wendt motioned to approve the Consent Agenda. Katie Lochner seconded, motion carried by roll call vote. Jerry Stehr-yes; Dawn Balow-yes; Arlen Diercks-yes; Katie Lochner-yes; Jim Wendt-yes; Kevin Anderson-yes

Approval of February 24<sup>th</sup>, 2021 Minutes

Approval of Claims: Dawn Balow

Staff Updates:

1. **Resignations:**
2. **New Hire:** *Alexis Ebert, School Psychologist-RW 2021-2022 SY*
3. **Leave of Absence Request:**
4. **Re-assignment:**

**Public Input:**

**Reports and Communication:**

Business Manager Report: J. Paradis reported on the 2020-21 Budget as of 2/28/2021. We have received \$20,635,636 or 149.46% of the revised revenue budget, compared to 49.48% at 2/29/20 and 54.35% at 2/28/19. We have expended \$7,636,424 or 54.23% of the revised expense budget, compared to 50.64% at 2/29/20 and 51.37% at 2/28/19. Revenue collections are ahead due to the receipt of the COP proceeds. Arlen Diercks asked if there could be a separate line for the COP proceeds to show only that amount. J. Paradis will work on that for the next meeting.

Cash flow has improved. We are not looking at a cash flow shortage for the remainder of 20-21. Feb Bank Rec has been included in your packet for your information.

**Learning Model Update:** C. Johnson shared that students at RBEC continue to attend in person on Mondays, Tuesdays, Thursdays and Fridays. Wednesdays continue to be a Distance Learning Day. We have been able to maintain 6 feet of physical distancing. If more of our students that opted for Distance Learning choose to return, we may need to reduce physical distancing to the 3 feet of physical distancing guidance in some spaces. Transmission rates remain low. C. Johnson did mention that we are looking at a creative way to try and arrange the work tables in the Industrial Tech room. Currently we have 11 students and staff on quarantine, none have positive cases. Two county wide staff quarantined and no Tower View cases. C. Johnson mentioned that if schools are in-person the physical distancing can be moved down to 3 feet. If school are hybrid then it must remain at the 6 feet. If a family is currently in Distance Learning and wishes to return to in-person, they are allowed to do that with a two day notice. RBEC will have Distance Learning days Thursday & Friday, March 25<sup>th</sup> and 26<sup>th</sup> due to most of the staff receiving their second vaccination at that time. Member districts have made accommodations due to this.

**MDE Guidance on Recovery Services:** C. Johnson reported on the MDE Guidance on Recovery Services. This document that is included in the board agenda is intended to assist school districts in making equitable and individualized determinations of appropriate extended school year (ESY) services, general education recovery services, revised individualized education program (IEP) services and COVID-19 compensatory services for students with disabilities related to their disrupted education or inability to access appropriate special education and related services during the COVID-19 pandemic. To meet the needs of students during and after the COVID-19 pandemic, school districts should consider providing students with disabilities general education recovery services, extended school year services and compensatory services, as part of the ongoing responsibility to provide a free appropriate public education. Plans are being made in each district to address this. GCED will continue to hire the ESY staff and is currently planning to hire compensatory services staffing.

**Orientation to GCED for new Board Members:** C. Johnson commented that the superintendents proposed an April 7<sup>th</sup> date for the All-County Board Meeting. C. Johnson recommended focusing on new board members for an orientation during the first hour and using the second hour as an update on programming for all board members. Superintendents recommended to do in-person, board had reservations on doing it in-person and felt virtual would be more effective. We will hold this through Zoom. Notices for the Board Meeting will be sent to each district for posting.

**GCED All-County Board Meeting:** This was a part of the discussion in the previous agenda item.

**Staff Mental Health:** C. Johnson reported that the pandemic has increased concerns about both student and staff mental health challenges. In order to retain and build our staff, we need to proactively care for their mental health. In January, GCED hosted two presentations with Ben Springer called "Ben Time". Beginning the Spring, we are starting a mindfulness activity that will run through the summer. We will also be sending out podcasts and other information to support our staff. We will continue to update you on these steps.

## **Old Business:**

**Online Learning Application:** C. Johnson reported on the response to MDE on behalf of C. Johnson, J. Raymond, B. Cashman and the member districts to feedback points requested from us after our initial OLL submission. C. Johnson mentioned that at the end of January MDE had submitted three additional questions, those questions were submitted back to MDE in March and we are now waiting to hear back. C. Johnson shared a video from B. Cashman explaining the online learning program and the next steps if approved. We are not planning to hire additional staff, we plan to use staff from the member districts and this will also depend on the number of students enrolled. At the last Superintendents meeting, it was discussed to reserve this online learning program to member districts at this time. Once it's up and running smoothly then look at the option to open it up to other school districts.

**2021-2022 GCED Calendar:** At the February 24<sup>th</sup>, 2021 board meeting, the Board reviewed and approved the GCED 2021-2022 calendar. Concerns with the ending of the school year during the second week of June were brought up discussed by the Board at that time. This was later discussed at the Superintendent Council Meeting on March 17<sup>th</sup>, 2021. Changes made were Feb. 25<sup>th</sup> and Dec. 23<sup>rd</sup> will now be student and staff days. Students last day of school will now be June 3<sup>rd</sup>. Katie Lochner motioned to approve the changes on the 2021-2022 GCED Calendar. Jerry Stehr seconded, motion carried by roll call vote. Dawn Balow-yes; Arlen Diercks-yes; Katie Lochner-yes; Jim Wendt-yes; Kevin Anderson-yes; Jerry Stehr-yes.

## **New Business:**

**Countywide Staffing FY22:** C. Johnson presented proposed county wide staffing positions for the 2021-2022 school year. Changes proposed for next year are in the area of School Psychologists and Instructional Coaches. C. Johnson commented we remain short in Speech Language Pathologists and is costing out what a Speech Language Pathologist Assistant (SLPA) would be, the main considerations are that they are not able to do evaluations and need .2 supervision from an SLP.

**Non-renewals:** Dawn Balow introduced the Notice of Termination and Non-Renewal for J. Braford. Jim Wendt motioned to approve. Dawn Balow seconded. Motion carried by a roll call vote. Arlen Diercks-yes; Katie Lochner-yes; Jim Wendt-yes; Kevin Anderson-yes; Jerry Stehr-yes, Dawn Balow-yes. Dawn Balow introduced the Notice of Termination and Non-Renewal for E. Diggins. Jim Wendt motioned to approve. Arlen Diercks seconded. Motion carried by a roll call vote. Katie Lochner-yes; Jim Wendt-yes; Kevin Anderson-yes; Jerry Stehr-yes, Dawn Balow-yes, Arlen Diercks-yes. Dawn Balow introduced the Notice of Termination and Non-Renewal for C. Kasten. Katie Lochner motioned to approve. Dawn Balow seconded. Motion carried by a roll call vote. Jim Wendt-yes; Kevin Anderson-yes; Jerry Stehr-yes, Dawn Balow-yes, Arlen Diercks-yes, Katie Lochner-yes. Dawn Balow introduced the Notice of Termination and Non-Renewal for R. Paulson. Jim Wendt motioned to approve. Arlen Diercks seconded. Motion carried by a roll call vote. Kevin Anderson-yes; Jerry Stehr-yes, Dawn Balow-yes, Arlen Diercks-yes, Katie Lochner-yes, Jim Wendt-yes. Dawn Balow introduced the Notice of Termination and Non-Renewal for J. Schake. Kevin Anderson motioned to approve. Jim Wendt seconded. Motion carried by a roll call vote. Jerry Stehr-yes, Dawn Balow-yes, Arlen Diercks-yes, Katie Lochner-yes, Jim Wendt-yes, Kevin Anderson-yes. Dawn Balow introduced the Notice of Termination and Non-Renewal for S. Schiltz. Jim Wendt motioned to

approve. Katie Lochner seconded. Motion carried by a roll call vote. Dawn Balow-yes, Arlen Diercks-yes, Katie Lochner-yes, Jim Wendt-yes, Kevin Anderson-yes, Jerry Stehr-yes. Dawn Balow introduced the Notice of Termination and Non-Renewal for N. Walther. Jim Wendt motioned to approve. Member Jerry Stehr seconded. Motion carried by roll call vote. Arlen Diercks-yes, Katie Lochner-yes, Jim Wendt-yes, Kevin Anderson-yes, Jerry Stehr-yes, Dawn Balow-yes.

**Other:** None

**Comments: Board/Director:** None

**Next Meeting Date:** Thursday, April 22<sup>nd</sup>, 2021 at 7:00 PM via Zoom

**Adjournment:** Jim Wendt motioned to adjourn. Jerry Stehr seconded. Motion carried.



## Goodhue County Ed District Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
MERC		35338		Wire	1	04060	PERA-PUBLIC EMPLOYEES RETIREMT		No	Yes	No	03/15/2021	7,809.04
MERC		35339		Wire	1	04062	MN TEACHERS RETIREMENT ASSOC		No	Yes	No	03/15/2021	34,427.12
MERC		35340		Wire	1	2284	E. B. C., LLC /ACS		No	Yes	No	03/15/2021	13,092.23
MERC		35341		Wire	1	2392	US Dept of Treasury		No	Yes	No	03/15/2021	62,988.53
MERC		35342		Wire	1	2396	MN Dept of Revenue		No	Yes	No	03/15/2021	10,071.49
MERC		35343		Wire	1	2501	Merchants Bank		No	Yes	No	03/15/2021	2,417.50
MERC		35367		Wire	1	2216	KWIK TRIP EXTENDED NETWORK		No	Yes	No	03/17/2021	182.66
MERC		35397		Wire	1	04060	PERA-PUBLIC EMPLOYEES RETIREMT		No	No	No	04/01/2021	6,717.01
MERC		35398		Wire	1	04062	MN TEACHERS RETIREMENT ASSOC		No	No	No	04/01/2021	34,481.66
MERC		35399		Wire	1	1280	DELTA DENTAL PLAN OF MN		No	No	No	04/01/2021	5,046.80
MERC		35400		Wire	1	2216	KWIK TRIP EXTENDED NETWORK		No	No	No	04/01/2021	347.82
MERC		35401		Wire	1	2284	E. B. C., LLC /ACS		No	No	No	04/01/2021	13,450.23
MERC		35402		Wire	1	2392	US Dept of Treasury		No	No	No	04/01/2021	67,982.55
MERC		35403		Wire	1	2396	MN Dept of Revenue		No	No	No	04/01/2021	9,888.43
MERC		35404		Wire	1	2501	Merchants Bank		No	No	No	04/01/2021	2,467.50
MERC		35447		Wire	1	04060	PERA-PUBLIC EMPLOYEES RETIREMT		No	No	No	04/14/2021	7,703.72
MERC		35448		Wire	1	04062	MN TEACHERS RETIREMENT ASSOC		No	No	No	04/14/2021	36,154.48
MERC		35449		Wire	1	2216	KWIK TRIP EXTENDED NETWORK		No	No	No	04/14/2021	325.81
MERC		35450		Wire	1	2284	E. B. C., LLC /ACS		No	No	No	04/14/2021	13,450.23
MERC		35451		Wire	1	2392	US Dept of Treasury		No	No	No	04/14/2021	65,427.61
MERC		35452		Wire	1	2396	MN Dept of Revenue		No	No	No	04/14/2021	10,873.00
MERC		35453		Wire	1	2501	Merchants Bank		No	No	No	04/14/2021	2,467.50
MERC		35336	18948	Check	1	1984	E. B. C., LLC/Flex		Yes	Yes	No	03/15/2021	828.07
MERC		35335	18949	Check	1	09118	EDUCATION MN - GCED		Yes	Yes	No	03/15/2021	2,468.65
MERC		35337	18950	Check	1	3235	Goodhue Co Ed Dist Paraprofessional Unic		Yes	No	No	03/15/2021	262.11
MERC		35363	18951	Check	1	3415	AMAZON CAPITAL SERVICES		Yes	Yes	No	03/17/2021	1,744.77
MERC		35351	18952	Check	1	2376	DOVER-EYOTA		Yes	Yes	No	03/17/2021	1,575.00
MERC		35362	18953	Check	1	3232	ENTERPRISE FM TRUST		Yes	Yes	No	03/17/2021	5,006.90
MERC		35360	18954	Check	1	3126	FERNBROOK FAMILY CENTER		Yes	Yes	No	03/17/2021	30,559.92
MERC		35344	18955	Check	1	01904	GOODHUE PUBLIC SCHOOL		Yes	Yes	No	03/17/2021	1,368.46
MERC		35359	18956	Check	1	3108	GOVERNMENT LEASING & FINANCE, IN		Yes	Yes	No	03/17/2021	39,979.82
MERC		35346	18957	Check	1	09162	HILLYARD FLOOR CARE SUPPLY		Yes	Yes	No	03/17/2021	914.23
MERC		35366	18958	Check	1	3486	HUELIFE, LLC	LLC - S Corp	Yes	Yes	No	03/17/2021	1,500.00
MERC		35349	18959	Check	1	2174	INNOVATIVE OFFICE SOLUTIONS		Yes	Yes	No	03/17/2021	329.05
MERC		35355	18960	Check	1	2865	INTELLICENTS		Yes	Yes	No	03/17/2021	1,250.00
MERC		35354	18961	Check	1	2763	JOBS HQ		Yes	Yes	No	03/17/2021	279.50
MERC		35347	18962	Check	1	1036	LAKE CITY GRAPHIC & SHOPPER		Yes	No	No	03/17/2021	45.00
MERC		35356	18963	Check	1	2960	LANGUAGE LINE SERVICES	C Corporation	Yes	Yes	No	03/17/2021	89.40
MERC		35345	18964	Check	1	02672	METRO SALES, INC.		Yes	Yes	No	03/17/2021	156.12

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Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
MERC		35353	18965	Check	1	2711	MIN PEIP		Yes	Yes	No	03/17/2021	61,038.70
MERC		35348	18966	Check	1	1247	PESTOP, INC.		Yes	No	No	03/17/2021	50.00
MERC		35350	18967	Check	1	2200	PETERSEN, LYNNE		Yes	Yes	No	03/17/2021	153.44
MERC		35365	18968	Check	1	3474	SFGFII, LLC		Yes	Yes	No	03/17/2021	47.04
MERC		35364	18969	Check	1	3419	SFRC, LLC-TERRAFORM POWER		Yes	Yes	No	03/17/2021	1,460.20
MERC		35352	18970	Check	1	2585	TEACHERS ON CALL		Yes	Yes	No	03/17/2021	1,474.20
MERC		35358	18971	Check	1	3049	TWIN CITY HARDWARE		Yes	Yes	No	03/17/2021	51.49
MERC		35357	18972	Check	1	3011	U.S. BANK EQUIPMENT FINANCE		Yes	Yes	No	03/17/2021	252.00
MERC		35361	18973	Check	1	3223	ZEISSLER, HEATHER		Yes	Yes	No	03/17/2021	94.08
MERC		35368	18974	Check	1	02880	XCEL ENERGY		Yes	Yes	No	03/18/2021	1,704.57
MERC		35372	18975	Check	1	09163	ALLEGRA		Yes	No	No	04/01/2021	131.01
MERC		35396	18976	Check	1	3415	AMAZON CAPITAL SERVICES		Yes	No	No	04/01/2021	181.50
MERC		35370	18977	Check	1	00510	ARNOLD'S SUPPLY & KLEENIT CO		Yes	No	No	04/01/2021	434.00
MERC		35394	18978	Check	1	3335	CARLSON, MEGAN		Yes	No	No	04/01/2021	10.08
MERC		35393	18979	Check	1	3329	CHASE CARD SERVICES		Yes	No	No	04/01/2021	2,906.49
MERC		35369	18980	Check	1	00433	CITY OF RED WING		Yes	No	No	04/01/2021	563.31
MERC		35382	18981	Check	1	2554	CPI		Yes	No	No	04/01/2021	300.00
MERC		35377	18982	Check	1	1890	DAHLING, SARA		Yes	No	No	04/01/2021	53.76
MERC		35378	18983	Check	1	1984	E. B. C., LLC/Flex		Yes	No	No	04/01/2021	828.07
MERC		35371	18984	Check	1	09118	EDUCATION MN - GCED		Yes	No	No	04/01/2021	2,468.65
MERC		35385	18985	Check	1	2871	EMC Insurance Companies		Yes	No	No	04/01/2021	9,842.46
MERC		35390	18986	Check	1	3126	FERNBROOK FAMILY CENTER		Yes	No	No	04/01/2021	23,960.52
MERC		35388	18987	Check	1	3072	FRONTLINE TECHNOLOGIES GROUP, I		Yes	No	No	04/01/2021	2,308.64
MERC		35391	18988	Check	1	3235	Goodhue Co Ed Dist Paraprofessional Unic		Yes	No	No	04/01/2021	262.11
MERC		35379	18989	Check	1	2251	KENNEDY & GRAVEN		Yes	No	No	04/01/2021	292.50
MERC		35395	18990	Check	1	3337	KEVIN'S SERVICE	Ind/Sole Proprietor	Yes	No	No	04/01/2021	3,539.65
MERC		35375	18991	Check	1	1483	LAKE CITY PUBLIC SCHOOLS		Yes	No	No	04/01/2021	5,142.02
MERC		35392	18992	Check	1	3296	MUTUAL OF OMAHA		Yes	No	No	04/01/2021	2,403.42
MERC		35376	18993	Check	1	1784	NCS PEARSON, INC.		Yes	No	No	04/01/2021	68.00
MERC		35374	18994	Check	1	1247	PESTOP, INC.		Yes	No	No	04/01/2021	50.00
MERC		35373	18995	Check	1	1150	PHONAK, LLC		Yes	No	No	04/01/2021	69.99
MERC		35389	18996	Check	1	3078	SHRED-N-GO	S Corporation	Yes	No	No	04/01/2021	49.29
MERC		35386	18997	Check	1	2878	TALENT ASSESSMENT, INC	C Corporation	Yes	No	No	04/01/2021	96.25
MERC		35383	18998	Check	1	2585	TEACHERS ON CALL		Yes	No	No	04/01/2021	1,430.10
MERC		35387	18999	Check	1	3011	U.S. BANK EQUIPMENT FINANCE		Yes	No	No	04/01/2021	29.00
MERC		35380	19000	Check	1	2303	WABASHA-KELLOGG PUBLIC SCHOOL		Yes	No	No	04/01/2021	114.95
MERC		35381	19001	Check	1	2424	WAL-MART COMMUNITY		Yes	No	No	04/01/2021	238.94
MERC		35384	19002	Check	1	2864	ZORN, ALICIA		Yes	No	No	04/01/2021	14.56
MERC		35442	19003	Check	1	3415	AMAZON CAPITAL SERVICES		Yes	No	No	04/14/2021	1,037.68

**Goodhue County Ed District  
Payment Reg by Bank and Check**

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
MERC		35413	19004	Check	1	09427	ARENDT, RENE		Yes	No	No	04/14/2021	187.04
MERC		35417	19005	Check	1	1497	BODENHAMER, SUSAN		Yes	No	No	04/14/2021	220.08
MERC		35434	19006	Check	1	3155	BREDEMUS HARDWARE COMPANY, INI		Yes	No	No	04/14/2021	659.00
MERC		35438	19007	Check	1	3249	BUCHAL, AMY		Yes	No	No	04/14/2021	129.92
MERC		35441	19008	Check	1	3414	COULSON, TESS		Yes	No	No	04/14/2021	60.48
MERC		35420	19009	Check	1	1984	E. B. C., LLC/Flex		Yes	No	No	04/14/2021	828.07
MERC		35423	19010	Check	1	2284	E. B. C., LLC /ACS		Yes	No	No	04/14/2021	117.03
MERC		35411	19011	Check	1	09118	EDUCATION MN - GCED		Yes	No	No	04/14/2021	2,468.65
MERC		35429	19012	Check	1	2871	EMC Insurance Companies		Yes	No	No	04/14/2021	9,862.52
MERC		35436	19013	Check	1	3232	ENTERPRISE FM TRUST		Yes	No	No	04/14/2021	4,160.91
MERC		35421	19014	Check	1	2036	FALK AUTO BODY, INC.	C Corporation	Yes	No	No	04/14/2021	55.29
MERC		35437	19015	Check	1	3235	Goodhue Co Ed Dist Paraprofessional Unic		Yes	No	No	04/14/2021	262.11
MERC		35410	19016	Check	1	04580	GRIMSRUD PUBLISHING INC		Yes	No	No	04/14/2021	150.10
MERC		35428	19017	Check	1	2865	INTELLICENTS		Yes	No	No	04/14/2021	1,250.00
MERC		35427	19018	Check	1	2763	JOBS HQ		Yes	No	No	04/14/2021	603.00
MERC		35405	19019	Check	1	00367	KENYON-WANAMINGO PUBLIC SCHOC		Yes	No	No	04/14/2021	897.15
MERC		35446	19020	Check	1	3489	KRULL, MELISSA	Ind/Sole Proprietor	Yes	No	No	04/14/2021	22,500.00
MERC		35431	19021	Check	1	2960	LANGUAGE LINE SERVICES	C Corporation	Yes	No	No	04/14/2021	95.55
MERC		35424	19022	Check	1	2440	LIBERTY'S RESTAURANT		Yes	No	No	04/14/2021	55.09
MERC		35419	19023	Check	1	1974	MACGILL		Yes	No	No	04/14/2021	88.00
MERC		35433	19024	Check	1	3145	MARQUARDT, JENNIFER		Yes	No	No	04/14/2021	47.82
MERC		35439	19025	Check	1	3252	MDE-MCIS		Yes	No	No	04/14/2021	675.00
MERC		35406	19026	Check	1	02672	METRO SALES, INC.		Yes	No	No	04/14/2021	774.00
MERC		35426	19027	Check	1	2711	MN PEIP		Yes	No	No	04/14/2021	60,471.48
MERC		35415	19028	Check	1	1278	MSC-SOUTHEAST TECHNICAL		Yes	No	No	04/14/2021	11,122.50
MERC		35418	19029	Check	1	1784	NCS PEARSON, INC.		Yes	No	No	04/14/2021	140.00
MERC		35416	19030	Check	1	1300	OAKTREE PRODUCTS, INC.		Yes	No	No	04/14/2021	69.54
MERC		35422	19031	Check	1	2200	PETERSEN, LYNNE		Yes	No	No	04/14/2021	247.60
MERC		35414	19032	Check	1	1150	PHONAK, LLC		Yes	No	No	04/14/2021	2,526.99
MERC		35440	19033	Check	1	3282	PRESENCE LEARNING, INC		Yes	No	No	04/14/2021	622.00
MERC		35412	19034	Check	1	09129	RED WING IND SCHOOL DIST 256		Yes	No	No	04/14/2021	127,872.96
MERC		35408	19035	Check	1	03350	REGION V COMPUTER SERVICES		Yes	No	No	04/14/2021	1,557.75
MERC		35444	19036	Check	1	3472	SCREENCASTIFY, LLC		Yes	No	No	04/14/2021	1,500.00
MERC		35445	19037	Check	1	3474	SFGFII, LLC		Yes	No	No	04/14/2021	68.82
MERC		35443	19038	Check	1	3419	SFRC, LLC-TERRAFORM POWER		Yes	No	No	04/14/2021	2,431.89
MERC		35409	19039	Check	1	03977	SOUTHEAST SERVICE COOPERATIVE		Yes	No	No	04/14/2021	395.00
MERC		35430	19040	Check	1	2878	TALENT ASSESSMENT, INC	C Corporation	Yes	No	No	04/14/2021	4,534.92
MERC		35425	19041	Check	1	2585	TEACHERS ON CALL		Yes	No	No	04/14/2021	1,096.20
MERC		35432	19042	Check	1	3011	U.S. BANK EQUIPMENT FINANCE		Yes	No	No	04/14/2021	729.00

### Goodhue County Ed District Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Date	Amount
MERC		35407	19043	Check	1 02880		XCEL ENERGY		Yes	No	No	04/14/2021	1,136.08
MERC		35435	19044	Check	1 3223		ZEISSLER, HEATHER		Yes	No	No	04/14/2021	127.68
Bank Total:													\$884,079.81
Report Total:													\$884,079.81

C. Staff Updates:

1. **Resignations:** Hunter Kreidermacher, Paraprofessional-RBEC effective 6/4/21; Jaimie Sutherland, Paraprofessional-RBEC effective 3/31/21; Louise Lapus, SLP - KW effective 6/4/2021.
2. **New Hire:** Amy Engnes, Building Support Specialist - RBEC effective 5/3/2021; Elizabeth Peterson, Paraprofessional - RBEC effective 2021-2022 SY; Michelle Lundberg Bogner, School Psychologist - LC/RW effective 2021-2022 SY
3. **Retirement:** David Craft, Instructional Coach-RW effective 6/30/2021; Rene Arendt, EC Social Worker-District Wide effective 6/4/21; Sarah Nygaard, EC Paraprofessional-ZM effective 5/24/21
4. **Leave of Absence Request:** Candis Rome, School Psychologist-RW, .2 LOA for the 2021-2022 school year. Makenna Holt, School Psychologist - LC, .4 LOA for the 2021-2022 school year.

III. **Public Input:** *The policy of the education district board is to encourage discussion by persons of subjects related to the management of the district at board meetings. The board shall, as a matter of policy, protect the legal rights to privacy and due process of employees and students. Persons who wish to have a subject discussed at a public board meeting must notify the executive director's office in advance of the board meeting. The person should provide his or her name, address, the name of group represented (if any), and the subject to be covered or the issue to be addressed. The board retains the discretion to limit discussion of any agenda item to a reasonable period of time as determined by the board.*

IV. **Reports and Communication:**

A. Business Manager Report

12

**Monthly Bank Reconciliation**  
**March 31, 2021**

Bank Statement Date: 3/31/2021

MSDLAF	\$42.26
MSDMAX	\$900,822.90
MERCHANTS BANK - GENERAL	\$199,997.05
MERCHANTS BANK - PAYROLL	\$29,169.87
MERCHANTS BANK - SWEEP	\$357,762.14
U.S. BANK	\$0.00

Ending Balance from Bank Statement \$1,487,794.22

Add Deposits in Transit:

Deposit Date	Amount	Deposit Date	Amount
MSDLAF	\$0.00	TRANSFER TO SWP	\$0.00
MERCHANTS	\$0.00		\$0.00
	\$0.00		\$0.00
			\$0.00

**Total Deposits in Transit** **\$0.00**

**Subtotal** **\$1,487,794.22**

Subtract Outstanding Checks:

Account	Amount	Account	Amount
BANK OF ZUMBROTA	\$0.00	TRANSFER FRM SWEEP	\$1,575.00
U.S. BANK AP CHECKS	\$0.00		
MERCHANTS - PR	\$0.00		
MERCHANTS - AP	\$6,089.38		
	\$0.00		

**Total Outstanding Checks** **\$7,664.38**

**Computed Book Balance** **\$1,480,129.84**

Balance per Your Books 1,480,129.84

**Difference** **\$0.00**

## **Business Manager Report 4-22-21**

### **Budget 2020-21 as of 3/31/21**

We have received \$21,650,263 or 156.81% of the revised revenue budget, compared to 56.09% at 3/31/20 and 60.46% at 3/31/19. Without the COP proceeds, we have received \$8,228,260 which is 59.60% of the revised budget. We have expended \$8,654,340 or 61.46% of the revised expense budget, compared to 58.14% at 3/31/20 and 57.20% at 3/31/19.

### **ESSER / COVID Funds**

We have received an allocation of \$22,097 from ESSER II for COVID related needs. To date, we have received \$80,333, the majority of which has already been spent on PPE, technology, and mental health supports. We anticipate an additional allocation coming from ESSER III.

### **Cash Flow**

Cash flow has improved. We are not looking at a cash flow shortage for the remainder of 20-21.

### **March Bank Rec**

For your information



**GOODHUE CO ED DISTRICT  
2020-21 CASH FLOW**

**AS OF 4-15-21**

**JULY**

DATE	ACCOUNTS PAYABLE	PAYROLL	MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
7/1/2020	-	-	-	-	-	829,631.52
7/1/2020	-	-	-	-	-	829,631.52
7/9/2020	(191,147.21)	-	-	-	176,628.87	815,113.18
7/15/2020	(117,553.44)	(169,560.82)	200,477.47	124,199.36	-	852,675.75
7/20/2020	(563,115.92)	-	237,450.71	-	-	527,010.54
7/31/2020	(115,879.71)	(159,493.10)	91.58	56,454.25	-	308,183.56
<b>ENDING BALANCE</b>	<b>(987,696.28)</b>	<b>(329,053.92)</b>	<b>-</b>	<b>438,019.76</b>	<b>180,653.61</b>	<b>176,628.87</b>

**AUGUST**

DATE	ACCOUNTS PAYABLE	PAYROLL	MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
8/1/2020	-	-	-	-	-	308,183.56
8/4/2020	(80,281.57)	-	281,440.96	-	-	509,342.95
8/15/2020	(135,894.42)	(194,940.82)	-	233,880.60	224,579.24	636,967.55
8/17/2020	(301,880.60)	-	120,972.75	-	-	456,059.70
8/30/2020	(123,616.67)	(174,273.43)	711,902.64	557,330.75	-	1,427,402.99
<b>ENDING BALANCE</b>	<b>(641,673.26)</b>	<b>(369,214.25)</b>	<b>-</b>	<b>1,114,316.35</b>	<b>791,211.35</b>	<b>224,579.24</b>

**SEPTEMBER**

DATE	ACCOUNTS PAYABLE	PAYROLL	MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
9/1/2020	(112,545.22)	-	2,795.00	-	-	1,317,652.77
9/15/2020	(964,756.61)	(182,491.90)	141,740.35	125,813.75	-	437,958.36
9/17/2020	-	-	95,348.43	1,180.00	296,198.88	830,685.67
9/30/2020	(333,718.01)	(197,028.29)	243,252.05	200,757.21	-	743,948.63
<b>ENDING BALANCE</b>	<b>(1,411,019.84)</b>	<b>(379,520.19)</b>	<b>-</b>	<b>483,135.83</b>	<b>327,750.96</b>	<b>296,198.88</b>

**OCTOBER**

DATE	ACCOUNTS PAYABLE	PAYROLL	MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
10/1/2020	-	-	72,984.31	-	-	816,932.94
10/9/2020	-	-	-	-	-	816,932.94
10/15/2020	(335,148.63)	(191,235.47)	-	53,294.85	145,271.86	489,115.55
10/20/2020	-	-	274,020.27	-	4,248.25	767,384.07
10/31/2020	(350,510.11)	(188,921.70)	335,127.16	219,312.04	323,055.56	1,105,447.02
<b>ENDING BALANCE</b>	<b>(685,658.74)</b>	<b>(380,157.17)</b>	<b>-</b>	<b>682,131.74</b>	<b>272,606.89</b>	<b>472,575.67</b>

**NOVEMBER**

DATE	ACCOUNTS PAYABLE	PAYROLL	MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
11/1/2020	-	-	-	-	-	1,105,447.02
11/5/2020	-	-	1,056.00	-	-	1,106,503.02
11/15/2020	(248,426.67)	(186,078.14)	626,301.41	66,618.57	-	1,364,918.19
11/20/2020	(36,468.12)	-	272,482.42	-	-	1,600,932.49
11/30/2020	(136,059.90)	(186,960.82)	76.10	96,317.71	-	1,374,305.58
<b>ENDING BALANCE</b>	<b>(420,954.69)</b>	<b>(373,038.96)</b>	<b>-</b>	<b>899,915.93</b>	<b>162,936.28</b>	<b>-</b>

**DECEMBER**

DATE	ACCOUNTS PAYABLE	PAYROLL	MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
12/1/2020	-	-	-	-	206,672.09	1,580,977.67
12/8/2020	(71,351.28)	-	207,071.06	-	18,534.41	1,735,231.86
12/15/2020	(134,023.91)	(184,339.36)	113,256.98	145,013.02	4,479.17	1,679,617.76
12/20/2020	(100,170.59)	-	250,730.96	-	-	1,830,178.13
12/31/2020	(131,736.75)	(187,665.03)	85.18	79,098.01	-	1,589,959.54

ENDING BALANCE	(437,282.53)	(372,004.39)	-	571,144.18	224,111.03	229,685.67	1,589,959.54
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**JANUARY**

DATE	ACCOUNTS PAYABLE	PAYROLL	MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
1/1/2021	(93,888.01)	-	-	-	-	1,496,071.53
1/8/2021	-	-	275,278.76	-	-	1,771,350.29
1/15/2021	(128,666.41)	(176,038.93)	-	131,830.02	-	1,598,474.97
1/20/2021	(704,215.65)	-	-	-	-	894,259.32
1/31/2021	(131,133.49)	(178,100.46)	270,798.02	350,337.05	-	1,206,160.44
ENDING BALANCE	(1,057,903.56)	(354,139.39)	-	546,076.78	482,167.07	1,206,160.44

**FEBRUARY**

DATE	ACCOUNTS PAYABLE	PAYROLL	MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
2/1/2021	(71,617.72)	-	-	-	-	1,134,542.72
2/15/2021	(130,061.05)	(182,535.86)	183,226.18	248,458.12	-	1,253,630.11
2/20/2021	(117,827.43)	-	-	-	260,252.09	1,396,054.77
2/28/2021	(133,393.18)	(181,823.87)	489,367.65	143,629.43	-	1,713,834.80
ENDING BALANCE	(452,899.38)	(364,359.73)	-	672,593.83	392,087.55	1,713,834.80

**MARCH**

DATE	ACCOUNTS PAYABLE	PAYROLL	MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
3/1/2021	(178,857.74)	-	-	-	-	1,534,977.06
3/15/2021	(134,364.74)	(188,169.42)	124,589.77	143,612.08	-	1,480,644.75
3/20/2021	(151,306.55)	-	279,121.17	-	-	1,608,459.37
3/31/2021	(32.95)	(178,827.50)	62.10	172,353.79	-	1,602,014.81
ENDING BALANCE	(464,561.98)	(366,996.92)	-	403,773.04	315,965.87	1,602,014.81

**APRIL**

DATE	ACCOUNTS PAYABLE	PAYROLL	MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
4/9/2021	(198,171.27)	-	361,931.31	-	-	1,765,774.85
4/15/2021	(400,237.25)	(191,497.04)	-	115,009.73	-	1,289,050.29
4/20/2021	-	-	178.22	-	287,573.62	1,576,802.13
4/30/2021	(227,475.09)	(188,198.93)	467.57	267,948.12	122,995.74	1,552,539.54
ENDING BALANCE	(825,883.61)	(379,695.97)	-	362,577.10	382,957.85	1,552,539.54

**MAY**

DATE	ACCOUNTS PAYABLE	PAYROLL	MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
5/1/2021	-	-	200,547.41	-	-	1,753,086.95
5/15/2021	(263,126.81)	(189,185.31)	-	143,635.03	-	1,444,409.86
5/20/2021	-	-	90,808.98	-	-	1,535,218.84
5/31/2021	(254,149.76)	(225,850.45)	274,249.08	143,635.02	-	1,473,102.73
ENDING BALANCE	(517,276.57)	(415,035.76)	-	565,605.46	287,270.05	1,473,102.73

**JUNE**

DATE	ACCOUNTS PAYABLE	PAYROLL	MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
6/1/2021	-	-	169,318.16	-	-	1,642,420.88
6/15/2021	(209,994.02)	(192,205.72)	172,972.91	-	-	1,413,194.05
6/20/2021	(130,763.77)	-	223,333.96	143,635.03	-	1,649,399.28
6/30/2021	(125,607.90)	(182,976.11)	172,820.02	-	-	1,513,635.29
ENDING BALANCE	(466,365.69)	(375,181.83)	-	738,445.05	143,635.03	1,513,635.29

TOTALS	(8,369,176.12)	(4,458,398.48)	-	7,477,735.05	3,963,353.54	2,070,489.78	1,513,635.29
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# REVENUE & EXPENDITURE SUMMARY BY SOURCE, OBJECT SERIES & PROGRAM SERIES

GOODHUE COUNTY ED DISTRICT | March 31, 2021

REVENUE CATEGORIES						March 31, 2021	March 31, 2020	March 31, 2019			
	June 30, 2019	June 30, 2020	Revised Budget	Received YTD	Budget Remaining	% of Budget Received	% of Actuals Received	% of Actuals Received	Current YTD vs. PYTD	March 31, 2020	March 31, 2019
STATE	3,213,240	3,753,316	3,755,441	2,291,542	1,463,899	61.02%	56.52%	62.36%	170,305	2,121,237	2,003,745
FEDERAL	1,770,360	1,842,614	1,928,866	796,815	1,132,051	41.31%	30.75%	39.08%	230,231	566,584	691,780
PROPERTY TAXES	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
LOCAL SALES, INS RECOVERY & JUDGEMENTS	307,386	5,053	1,450	8,221	(6,771)	566.95%	130.20%	100.00%	1,642	6,579	307,386
SALE OF BONDS & LOANS	0	0	0	13,422,003	(13,422,003)	0.00%	0.00%	0.00%	13,422,003	0	0
INCOMING TRANSFERS FROM OTH FUNDS	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
LOCAL (FEES, INTEREST, ETC.)	7,127,507	7,502,882	8,121,118	5,131,683	2,989,435	63.19%	62.05%	63.21%	476,296	4,655,387	4,505,285
<b>TOTALS</b>	<b>12,418,492</b>	<b>13,103,865</b>	<b>13,806,875</b>	<b>21,650,263</b>	<b>(7,843,388)</b>	<b>156.81%</b>	<b>56.09%</b>	<b>60.46%</b>	<b>14,300,476</b>	<b>7,349,786</b>	<b>7,508,195</b>

EXPENDITURES (OBJECT SERIES)						March 31, 2021	March 31, 2020	March 31, 2019			
	June 30, 2019	June 30, 2020	Revised Budget	Expended YTD	Budget Remaining	% of Budget Expended	% of Actuals Expended	% of Actuals Expended	Current YTD vs. PYTD	March 31, 2020	March 31, 2019
SALARIES & WAGES	5,919,959	6,337,951	6,930,845	4,237,651	2,693,194	61.14%	62.40%	63.39%	282,503	3,955,148	3,752,610
EMPLOYEE BENEFITS	1,495,180	1,628,182	1,791,581	1,106,156	685,425	61.74%	62.87%	63.65%	82,459	1,023,697	951,710
PURCHASED SERVICES	3,444,894	3,586,395	3,744,921	1,255,667	2,489,254	33.53%	34.92%	29.40%	3,239	1,252,428	1,012,890
SUPPLIES	377,522	276,713	452,427	340,466	111,961	75.25%	75.64%	71.76%	131,168	209,298	270,905
EQUIPMENT	1,057,823	1,105,035	1,140,720	1,688,765	(548,045)	148.04%	98.88%	100.22%	596,061	1,092,703	1,060,192
DEBT SERVICE	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
OTHER EXPENDITURES	53,630	55,152	21,755	25,636	(3,881)	117.84%	34.34%	29.61%	6,700	18,937	15,882
OTHER FINANCING USES	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
<b>TOTALS</b>	<b>12,349,007</b>	<b>12,989,428</b>	<b>14,082,249</b>	<b>8,654,340</b>	<b>5,427,909</b>	<b>61.46%</b>	<b>58.14%</b>	<b>57.20%</b>	<b>1,102,129</b>	<b>7,552,211</b>	<b>7,064,189</b>

EXPENDITURES (PROGRAM SERIES)						March 31, 2021	March 31, 2020	March 31, 2019			
	June 30, 2019	June 30, 2020	Revised Budget	Expended YTD	Budget Remaining	% of Budget Expended	% of Actuals Expended	% of Actuals Expended	Current YTD vs. PYTD	March 31, 2020	March 31, 2019
SITE ADMINISTRATION	78,555	59,029	61,238	64,545	(3,307)	105.40%	70.79%	75.50%	22,759	41,786	59,308
DISTRICT ADMINISTRATION	125,920	99,448	104,133	65,159	38,974	62.57%	72.69%	74.93%	(7,125)	72,284	94,356
SUPPORT SERVICES	187,030	202,150	233,419	264,938	(31,519)	113.50%	129.49%	123.28%	3,170	261,768	230,562
REGULAR INSTRUCTION	1,457,714	1,493,398	1,505,869	516,864	989,005	34.32%	33.33%	31.76%	19,187	497,677	462,941
EXTRA-CURRICULAR ACTIVITIES	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
VOCATIONAL INSTRUCTION	295,462	308,496	330,239	177,535	152,704	53.76%	56.82%	54.05%	2,247	175,289	159,690
SPECIAL EDUCATION	6,998,990	7,611,603	8,284,486	4,403,228	3,881,258	53.15%	55.53%	54.74%	176,678	4,226,549	3,831,469
COMMUNITY SERVICES	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
INSTRUCTIONAL SUPPORT	460,906	364,829	412,756	269,483	143,273	65.29%	59.20%	48.86%	53,522	215,962	225,205
PUPIL SUPPORT SERVICES	1,277,968	1,367,080	1,520,775	873,516	647,259	57.44%	57.27%	58.92%	90,542	782,974	752,924
FACILITIES	1,466,464	1,483,396	1,629,334	2,019,073	(389,739)	123.92%	86.15%	85.08%	741,149	1,277,924	1,247,733
OTHER FINANCING USES	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
<b>TOTALS</b>	<b>12,349,007</b>	<b>12,989,428</b>	<b>14,082,249</b>	<b>8,654,340</b>	<b>5,427,909</b>	<b>61.46%</b>	<b>58.14%</b>	<b>57.20%</b>	<b>1,102,129</b>	<b>7,552,211</b>	<b>7,064,189</b>

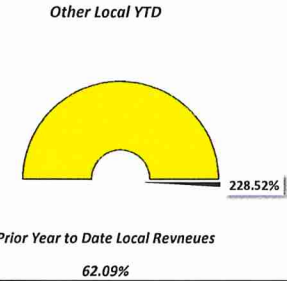
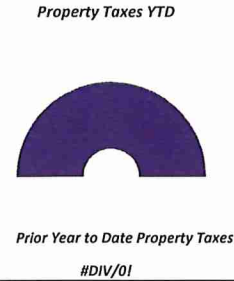
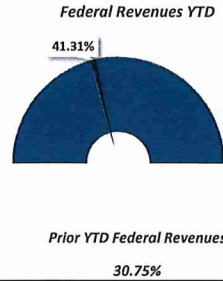
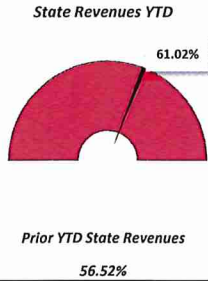
SUMMARY - ALL FUNDS						March 31, 2021	March 31, 2020	March 31, 2019			
	June 30, 2019	June 30, 2020	Revised Budget	YTD	Budget Remaining	% of Budget Expended	% of Actuals Expended	% of Actuals Expended	Current YTD vs. PYTD	March 31, 2020	March 31, 2019
REVENUE	12,418,492	13,103,865	13,806,875	21,650,263	(7,843,388)	156.81%	56.09%	60.46%	14,300,476	7,349,786	7,508,195
EXPENDITURES	12,349,032	12,989,428	14,082,249	8,654,340	5,427,909	61.46%	58.14%	57.20%	1,102,129	7,552,211	7,064,189
SPENDING VARIANCE	69,460	114,437	(275,374)	12,995,922	N/A	N/A	N/A	N/A	13,198,347	(202,425)	444,005

# GENERAL FUND - REVENUE SUMMARY

GOODHUE COUNTY ED DISTRICT | March 31, 2021

DESCRIPTION	June 30, 2019	June 30, 2020	Current Budget	Revenue YTD	Budget Remaining	March 31,	March 31,	March 31,	Current YTD vs. Prior YTD	March 31, 2020	March 31, 2019
						2021 % of Budget Received	2020 % of Actuals Received	2019 % of Actuals Received			
<b>LOCAL REVENUES</b>											
021 TUITION & REIMBURSEMENTS FROM MN SCHOOL DISTRICTS	6,479,127	6,819,678	7,370,684	4,580,851	2,789,833	62.15%	60.12%	60.71%	480,884	4,099,967	3,933,410
050 FEES FROM PATRONS	250	350	350	0	350	0.00%	100.00%	80.00%	(350)	350	200
071 MEDICAL ASSISTANCE REV RECEIVED FROM MN DEPT OF HUMAN	0	0	125,500	3,979	121,521	3.17%	0.00%	0.00%	3,979	0	0
092 INTEREST EARNINGS	19,669	10,542	7,000	3,420	3,580	48.85%	91.32%	64.23%	(6,207)	9,627	12,634
093 RENT	8,806	27,878	7,000	0	7,000	0.00%	0.00%	0.00%	0	0	0
096 GIFTS AND BEQUESTS	2,289	1,981	1,326	6,044	(4,718)	455.77%	82.33%	134.77%	4,413	1,631	3,085
099 MISCELLANEOUS REVENUE FROM LOCAL SOURCES	617,364	642,452	609,258	537,390	71,868	88.20%	84.65%	90.05%	(6,422)	543,812	555,955
<b>Total LOCAL REVENUES</b>	<b>7,127,507</b>	<b>7,502,882</b>	<b>8,121,118</b>	<b>5,131,683</b>	<b>2,989,435</b>	<b>63.19%</b>	<b>62.05%</b>	<b>63.21%</b>	<b>476,296</b>	<b>4,655,387</b>	<b>4,505,285</b>
<b>STATE REVENUES</b>											
211 GENERAL EDUCATION AID	100,251	149,608	92,736	79,875	12,861	86.13%	65.00%	60.63%	(17,370)	97,245	60,782
300 STATE AID RECEIVED FROM MN EDUCATION FOR WHICH A FINANC	189,851	204,001	204,001	107	203,894	0.05%	0.00%	59.60%	107	(0)	113,156
360 STATE AID FOR SPECIAL EDUCATION	2,859,014	3,356,875	3,458,204	2,211,559	1,246,645	63.95%	60.11%	63.83%	193,846	2,017,713	1,824,902
370 OTHER REVENUE FROM MN DEPT OF EDUCATION	29,285	7,459	500	0	500	0.00%	84.18%	16.75%	(6,279)	6,279	4,905
397 TRA AND PERA SPECIAL FUNDING SITUATIONS REVENUE	34,839	35,373	0	0	0	0.00%	0.00%	0.00%	0	0	0
<b>Total STATE REVENUES</b>	<b>3,213,240</b>	<b>3,753,316</b>	<b>3,755,441</b>	<b>2,291,542</b>	<b>1,463,899</b>	<b>61.02%</b>	<b>56.52%</b>	<b>62.36%</b>	<b>170,305</b>	<b>2,121,237</b>	<b>2,003,745</b>
<b>FEDERAL REVENUES RECEIVED FROM STATE</b>											
400 FEDERAL AIDS RECEIVED THROUGH MDE (EXCEPT AS NOTED FOR	1,770,360	1,842,614	1,928,866	796,815	1,132,051	41.31%	30.75%	39.08%	230,231	566,584	691,780
<b>Total REVENUES RECEIVED FROM STATE</b>	<b>1,770,360</b>	<b>1,842,614</b>	<b>1,928,866</b>	<b>796,815</b>	<b>1,132,051</b>	<b>41.31%</b>	<b>30.75%</b>	<b>39.08%</b>	<b>230,231</b>	<b>566,584</b>	<b>691,780</b>
<b>FEDERAL REVENUES RECEIVED FROM FED SOURCES</b>											
500 FEDERAL AID RECEIVED FROM FEDERAL SOURCES FOR WHICH A	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
<b>Total FEDERAL REVENUES RECEIVED FROM FED SOURCES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>LOCAL SALES, INSURANCE RECOVERY, AND JUDGEMENTS</b>											
619 COST OF MATERIALS FOR FUND RAISERS (CONTRA REVENUE)	0	(433)	(500)	0	(500)	0.00%	94.02%	0.00%	408	(408)	0
620 SALES OF MATERIALS FROM REVENUE PRODUCING ACTIVITIES	0	954	950	0	950	0.00%	100.00%	0.00%	(954)	954	0
622 SALE OF MATERIALS (NET OF TAX)	143	522	1,000	3,500	(2,500)	350.00%	387.60%	100.00%	1,478	2,022	143
625 INSURANCE RECOVERY	0	4,010	0	4,721	(4,721)	0.00%	100.00%	0.00%	710	4,010	0
628 JUDGMENTS FOR THE SCHOOL DISTRICT	307,243	0	0	0	0	0.00%	0.00%	100.00%	0	0	307,243
<b>Total LOCAL SALES, INSURANCE RECOVERY, AND JUDGEMENTS</b>	<b>307,386</b>	<b>5,053</b>	<b>1,450</b>	<b>8,221</b>	<b>(6,771)</b>	<b>566.95%</b>	<b>130.20%</b>	<b>100.00%</b>	<b>1,642</b>	<b>6,579</b>	<b>307,386</b>
<b>SALE OF BONDS AND LOANS</b>											
635 CERTIFICATES OF PARTICIPATION (LEASE-PURCHASE)	0	0	0	13,422,003	(13,422,003)	0.00%	0.00%	0.00%	13,422,003	0	0
<b>Total SALE OF BONDS AND LOANS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13,422,003</b>	<b>(13,422,003)</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>13,422,003</b>	<b>0</b>	<b>0</b>
<b>INCOMING TRANSFERS FROM OTHER FUNDS</b>											
649 PERMANENT TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
<b>Total INCOMING TRANSFERS FROM OTHER FUNDS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>GENERAL FUND TOTAL</b>	<b>12,418,492</b>	<b>13,103,865</b>	<b>13,806,875</b>	<b>21,650,263</b>	<b>(7,843,388)</b>	<b>156.81%</b>	<b>56.09%</b>	<b>60.46%</b>	<b>14,300,476</b>	<b>7,349,786</b>	<b>7,508,195</b>

**YTD % Received vs. PYTD % Received**

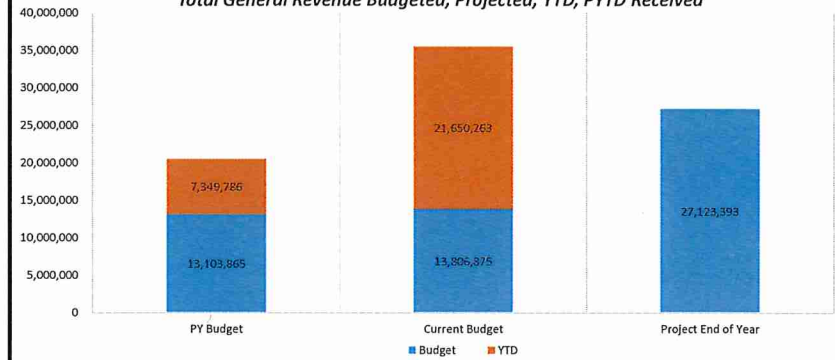


**Top 5 Revenues Received YTD by Source Code 3**

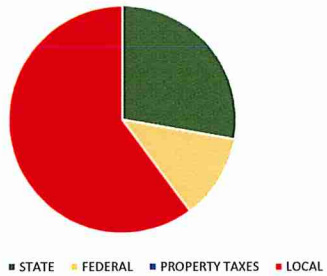
**Variance from PYTD Received**

	Current YTD	Variance vs. PYTD Received
1 GENERAL FUND TOTAL	\$21,650,263	\$14,300,476
2 CERTIFICATES OF PARTICIPAT	\$13,422,003	\$13,422,003
3 Total LOCAL REVENUES	\$5,131,683	\$476,296
4 TUITION & REIMBURSEMENT	\$4,580,851	\$480,884
5 Total STATE REVENUES	\$2,291,542	\$170,305

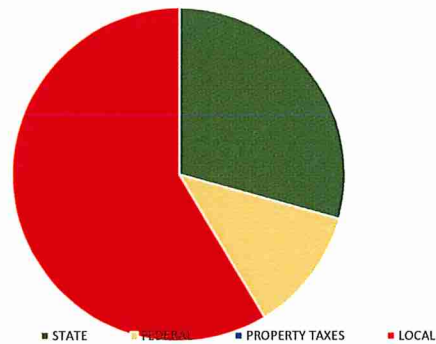
**Total General Revenue Budgeted, Projected, YTD, PYTD Received**



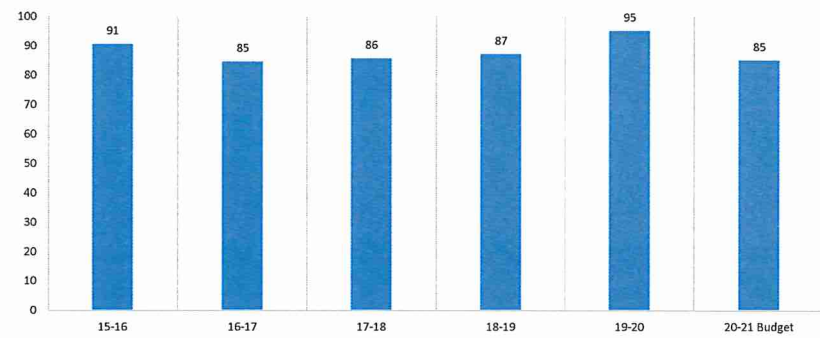
**Current Year Revenue Budget**



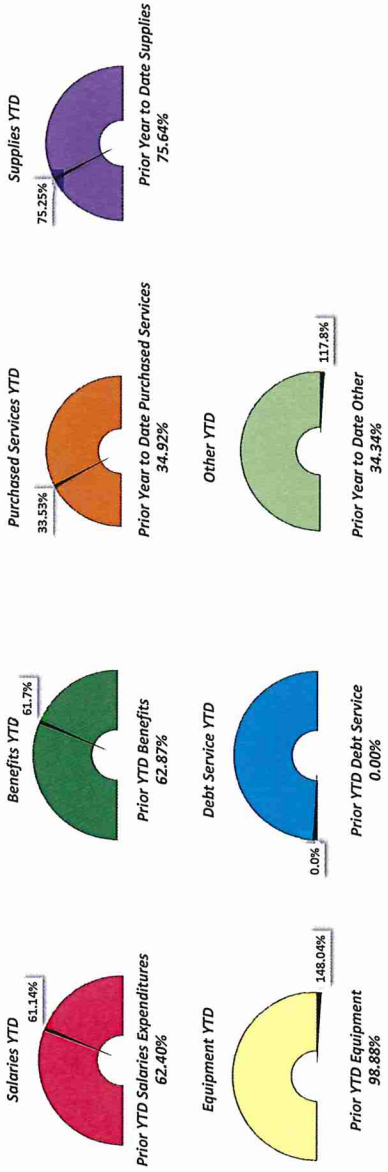
**Prior Year Revenue Budget**



**End of Year ADM History**



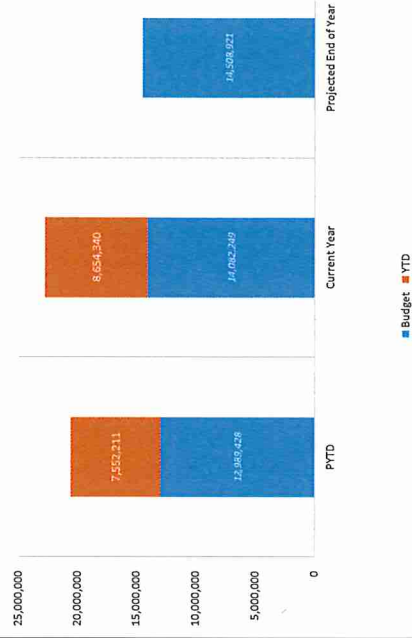
**YTD % Expenditures vs. PYTD % Expenditures**



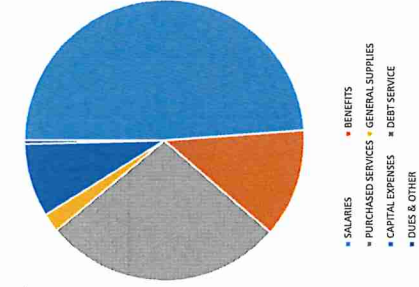
**Top 10 Expenditures YTD by Object Code 3**

	Variance vs. PYTD	Current YTD
1 TOTAL SUPPLIES & EQUIPMENT	\$596,061	\$1,688,765
2 LICENSED CLASSROOM	\$73,621	\$1,325,829
3 TOTAL PURCHASED SERVICES	\$3,239	\$1,255,667
4 TOTAL EMPLOYEE BENEFITS	\$82,459	\$1,106,156
5 ADMINISTRATION/SUPERVISION	\$16,931	\$557,832
6 SCHOOL PSYCHOLOGIST	\$37,597	\$427,855
7 EDUCATIONAL/SPEECH LANG. P.	\$121,983	\$387,338
8 TOTAL SUPPLIES	\$131,168	\$340,466
9 SCHOOL SOCIAL WORKER	\$13,084	\$338,323
10 PAYMENTS FOR EDUCATIONAL I	-\$23,740	\$335,426

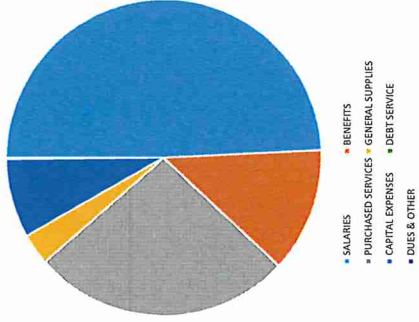
**Total General Expenditures Budgeted, Projected, YTD and, PYTD Expended**



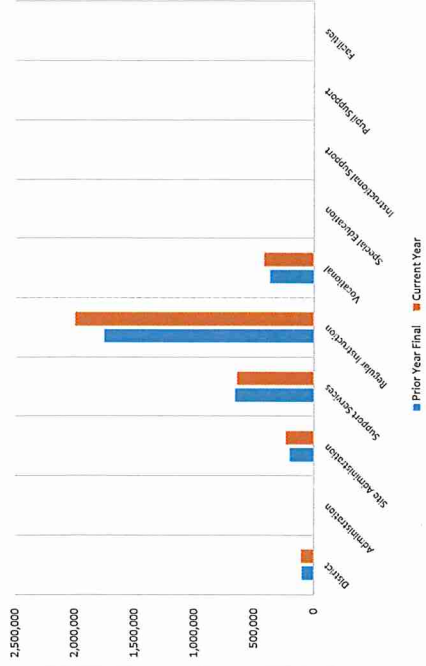
**Prior Year Final Exp Budget**



**Current Year Exp Budget**



**Prior Year Final and Current Expenditures by Program**



# GENERAL FUND - EXPENDITURES BY OBJECT CODE

GOODHUE COUNTY ED DISTRICT | March 31, 2021

DESCRIPTION	June 30, 2019	June 30, 2020	Revised Budget	Expenses YTD	Budget Remaining	March 31,	March 31,	March 31,	Current YTD vs. Prior YTD	March 31, 2020	March 31, 2019
						2021	2020	2019			
						% of Budget Expended	% of Actuals Expended	% of Actuals Expended			
110 ADMINISTRATION/SUPERVISION	750,036	729,173	767,435	557,832	209,603	72.69%	74.18%	75.27%	16,931	540,901	564,569
140 LICENSED CLASSROOM TEACHER	1,933,673	2,140,310	2,236,336	1,325,829	910,507	59.29%	58.51%	60.03%	73,621	1,252,208	1,160,764
141 NON-LICENSED CLASSROOM PERSON	0	0	1,798	0	1,798	0.00%	0.00%	0.00%	(1,798)	1,798	42
143 LICENSED INSTRUCTIONAL SUPPORT	284,595	269,261	284,977	208,819	76,158	73.28%	75.00%	76.56%	6,873	201,946	217,875
145 SUBSTITUTE TEACHER SALARIES	191	0	1,000	0	1,000	0.00%	0.00%	68.63%	0	0	131
146 SUBSTITUTE NON-LICENSED CLASSR	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
150 PHYSICAL THERAPIST	132,992	138,070	140,374	94,437	45,937	67.28%	69.25%	66.72%	(1,176)	95,614	88,727
151 OCCUPATIONAL THERAPIST	224,109	233,813	270,961	174,983	95,978	64.58%	57.98%	58.46%	39,408	135,575	131,015
152 EDUCATIONAL/SPEECH LANG. PATHO	413,643	460,372	627,934	387,338	240,596	61.68%	57.64%	59.23%	121,983	265,355	244,981
153 AUDIOLOGIST	62,475	64,500	65,750	38,413	27,338	58.42%	58.33%	58.19%	787	37,625	36,356
154 SCHOOL NURSE	105,756	110,204	110,160	92,322	17,838	83.81%	58.05%	58.05%	28,344	63,978	61,390
155 LICENSED NURSING SERVICES	21,407	27,433	25,976	20,347	5,629	78.33%	72.05%	70.49%	582	19,765	15,089
156 SCHOOL SOCIAL WORKER	502,660	560,237	619,732	338,323	281,409	54.59%	58.05%	53.21%	13,084	325,240	267,454
157 SCHOOL PSYCHOLOGIST	623,518	678,136	812,658	427,855	384,803	52.65%	57.55%	60.83%	37,597	390,258	379,304
161 CERT. PARA & PERSONAL CARE ASSI	368,703	368,768	405,257	258,272	146,985	63.73%	65.31%	65.01%	17,440	240,832	239,704
162 CERT. ONE-TO-ONE PARAPROFESSIO	20,664	55,433	77,000	41,831	35,169	54.33%	63.36%	68.35%	6,709	35,123	14,124
163 FOREIGN LANGUAGE INTERPRETER	0	142	912	0	912	0.00%	100.00%	0.00%	(142)	142	0
164 INTERPRETER FOR THE DEAF	58,534	58,315	60,060	40,347	19,713	67.18%	70.57%	71.23%	(806)	41,153	41,691
170 NON-INSTRUCTIONAL SUPPORT	178,162	178,355	179,190	125,069	54,121	69.80%	72.61%	73.37%	(4,438)	129,507	130,723
174 THERAPUTIC RECREATIONAL SERV. &	40,039	39,252	40,146	23,436	16,710	58.38%	58.87%	58.25%	326	23,110	23,321
185 OTHER SALARY PAYMENTS (LICENSE	152,706	182,692	162,281	77,545	84,736	47.78%	61.37%	63.64%	(34,568)	112,113	97,177
186 OTHER SALARY PAYMENTS (NON-LICI	46,097	43,484	40,908	4,652	36,256	11.37%	98.68%	82.81%	(38,256)	42,908	38,172
<b>TOTAL SALARIES AND WAGES</b>	<b>5,919,959</b>	<b>6,337,951</b>	<b>6,930,845</b>	<b>4,237,651</b>	<b>2,693,194</b>	<b>61.14%</b>	<b>62.40%</b>	<b>63.39%</b>	<b>282,503</b>	<b>3,955,148</b>	<b>3,752,610</b>
<b>EMPLOYEE BENEFITS</b>											
210 FICA/MEDICARE	432,024	464,356	523,163	308,971	214,192	59.06%	62.48%	63.49%	18,852	290,119	274,309
214 PERA (PUBLIC EMPLOYEE RETIREMEI	78,631	81,941	85,907	54,080	31,827	62.95%	65.10%	65.33%	735	53,345	51,372
218 TRA (TEACHERS RETIREMENT ASSOC	357,700	394,478	443,688	275,495	168,193	62.09%	61.37%	62.51%	33,418	242,077	223,607
220 HEALTH INSURANCE	435,380	464,042	505,670	302,329	203,341	59.79%	60.50%	60.82%	21,588	280,741	264,799
230 LIFE INSURANCE	7,070	8,626	10,176	6,330	3,846	62.21%	47.42%	64.62%	2,240	4,090	4,569
235 DENTAL INSURANCE	16,349	16,831	18,008	10,792	7,216	59.93%	63.10%	63.58%	171	10,620	10,394
240 LONG TERM DISABILITY INSURANCE	7,831	9,509	9,268	5,851	3,417	63.13%	48.83%	64.13%	1,207	4,643	5,022
250 TAX SHELTERED ANNUITIES/MN DEFE	68,848	88,920	88,337	71,762	16,575	81.24%	66.35%	69.20%	12,762	59,000	47,639
251 TAX ADVANTAGE EMPLOYER-SPONSC	0	4,983	0	3,750	(3,750)	0.00%	25.09%	0.00%	2,500	1,250	0
270 WORKERS COMPENSATION	85,951	93,312	97,364	66,797	30,567	68.61%	82.16%	81.44%	(9,867)	76,664	69,999
280 UNEMPLOYMENT COMPENSATION	5,395	1,185	10,000	0	10,000	0.00%	96.82%	0.00%	(1,147)	1,147	0
<b>TOTAL EMPLOYEE BENEFITS</b>	<b>1,495,180</b>	<b>1,628,182</b>	<b>1,791,581</b>	<b>1,106,156</b>	<b>685,425</b>	<b>61.74%</b>	<b>62.87%</b>	<b>63.65%</b>	<b>82,459</b>	<b>1,023,697</b>	<b>951,710</b>
<b>PURCHASED SERVICES</b>											
303 FEDERAL SUB AWARDS AND SUB COI	424,033	418,739	452,602	152,729	299,873	33.74%	36.35%	29.13%	534	152,195	123,511
304 FEDERAL SUB AWARDS AND SUB COI	496,942	505,372	508,180	63,086	445,094	12.41%	12.13%	12.19%	1,787	61,299	60,591
305 CONSULTING FEES/FEES FOR SERVIC	204,595	181,059	245,480	266,723	(21,243)	108.65%	73.63%	57.51%	133,408	133,315	117,660
307 CONTRACTED SUBS FOR SPEC ED PF	34,924	38,237	43,652	5,848	37,804	13.40%	100.74%	54.49%	(32,673)	38,520	19,030
308 FEDERAL TUITION BILL PAYMENTS UF	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
309 FEDERAL TUITION BILL PAYMENTS IN	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
315 REPAIRS AND MAINTENANCE FOR CO	0	0	6,856	0	6,856	0.00%	0.00%	0.00%	0	0	0
316 SERVICES PURCHASED FROM OTHER	4,439	6,002	6,231	4,673	1,558	75.00%	75.00%	66.67%	172	4,502	2,959
320 COMMUNICATION SERVICES	18,215	18,669	22,000	15,562	6,438	70.74%	57.51%	64.93%	4,824	10,738	11,826
329 POSTAGE AND PARCEL SERVICES	3,006	3,858	4,000	898	3,102	22.45%	53.80%	90.70%	(1,177)	2,076	2,726
330 UTILITY SERVICES	49,817	37,977	55,000	26,320	28,694	47.83%	65.75%	61.62%	1,336	24,970	30,700
340 INSURANCE	35,885	38,991	40,800	38,336	2,464	93.96%	83.50%	83.47%	5,777	32,558	29,953
350 REPAIRS AND MAINTENANCE	137,199	159,477	172,233	93,546	78,687	54.31%	55.07%	58.96%	5,724	87,822	80,899
360 TRANSPORTATION CONTRACTS WITH	5,795	765	6,323	0	6,323	0.00%	100.00%	96.40%	(765)	765	5,586
365 INTERDEPARTMENTAL TRANSPORTA	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0

DESCRIPTION	June 30, 2019	June 30, 2020	Revised Budget	Expenses YTD	Budget Remaining	March 31,	March 31,	March 31,	Current YTD vs. Prior YTD	March 31, 2020	March 31, 2019
						% of Budget Expended	% of Actuals Expended	% of Actuals Expended			
366 TRAVEL, CONVENTIONS, AND CONFERENCE	155,850	157,056	183,621	71,984	111,637	39.20%	81.17%	58.55%	(55,503)	127,488	91,243
368 OUT-OF-STATE TRAVEL, FEDERAL REVENUE	4,395	4,148	0	0	0	0.00%	138.52%	114.37%	(5,746)	5,746	5,027
370 OPERATING LEASES OR RENTALS	15,300	15,760	15,760	4,692	11,068	29.77%	0.00%	0.00%	4,692	0	0
379 Qualified Mental Health Professional Services	0	0	0	15,346	(15,346)	0.00%	0.00%	0.00%	15,346	0	0
389 STAFF TUITION AND OTHER REIMBURSEMENTS	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
390 PAYMENTS FOR EDUCATIONAL PURPOSES	0	417	0	0	0	0.00%	0.00%	0.00%	0	0	0
391 PAYMENTS TO MN ISD'S (COST SHARING)	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
393 SPECIAL EDUCATION AND TRANSITION SERVICES	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
394 PAYMENTS FOR EDUCATIONAL PURPOSES	823,072	915,023	861,616	333,426	528,190	38.70%	39.03%	32.43%	(23,740)	357,166	266,912
396 SALARY PURCHASED FROM ANOTHER AGENCY	771,876	818,972	833,376	124,787	708,589	14.97%	19.53%	16.14%	(35,157)	159,944	124,566
397 BENEFITS PURCHASED FROM ANOTHER AGENCY	259,551	265,873	287,191	37,725	249,466	13.14%	20.06%	15.30%	(15,600)	53,325	39,701
<b>TOTAL PURCHASED SERVICES</b>	<b>3,444,894</b>	<b>3,586,395</b>	<b>3,744,921</b>	<b>1,255,667</b>	<b>2,489,254</b>	<b>33.53%</b>	<b>34.92%</b>	<b>29.40%</b>	<b>3,239</b>	<b>1,252,428</b>	<b>1,012,890</b>
<b>SUPPLIES</b>											
401 SUPPLIES AND MATERIALS-NON INSTRUCTIONAL	51,335	34,380	57,608	46,815	10,793	81.27%	74.11%	68.22%	21,337	25,478	35,021
405 NON INSTRUCTIONAL COMPUTER SOFTWARE	82,962	74,814	86,960	77,699	9,261	89.35%	94.22%	80.44%	7,212	70,487	66,732
406 INSTRUCTIONAL SOFTWARE LICENSES	35,563	37,665	73,315	82,573	(9,258)	112.63%	102.36%	99.51%	44,019	38,553	35,387
430 SUPPLIES AND MATERIALS-NON-INSTRUCTIONAL	13,934	10,842	11,095	4,081	7,014	36.78%	30.49%	40.52%	776	3,306	5,646
433 SUPPLIES AND MATERIALS - INDIVIDUAL	84,500	45,123	104,905	74,703	30,202	71.21%	26.02%	64.88%	62,962	11,742	54,821
440 FUELS	13,893	10,433	17,000	8,925	8,075	52.50%	80.10%	75.55%	568	8,357	10,495
455 NON- INSTRUCTIONAL TECHNOLOGY	31,436	355	3,500	8,970	(5,470)	256.29%	136.61%	11.25%	8,485	485	3,536
456 INSTRUCTIONAL TECHNOLOGY SUPPLIES	14,780	2,810	15,050	5,838	9,212	38.79%	100.00%	100.00%	3,027	2,810	14,780
460 TEXTBOOKS AND WORKBOOKS	950	2,060	32,915	960	31,955	2.92%	100.00%	37.18%	(1,100)	2,060	353
461 STANDARDIZED TESTS	36,620	39,680	40,180	0	40,180	0.00%	97.03%	97.62%	(38,500)	38,500	35,750
465 NON- INSTRUCTIONAL TECHNOLOGY	714	0	715	6,166	(5,451)	862.36%	0.00%	100.00%	6,166	0	714
466 INSTRUCTIONAL TECHNOLOGY DEVICES	3,666	12,983	2,284	23,447	(21,163)	1026.58%	15.89%	100.00%	21,384	2,063	3,666
490 FOOD	7,168	5,568	6,900	289	6,611	4.19%	98.00%	55.84%	(5,167)	5,457	4,003
<b>TOTAL SUPPLIES</b>	<b>377,522</b>	<b>276,713</b>	<b>452,427</b>	<b>340,466</b>	<b>111,961</b>	<b>75.25%</b>	<b>75.64%</b>	<b>71.76%</b>	<b>131,168</b>	<b>209,298</b>	<b>270,905</b>
<b>SUPPLIES &amp; EQUIPMENT</b>											
510 SITE OR GROUNDS ACQUISITION	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
520 BUILDING ACQUISITION OR CONSTRUCTION	0	760	41,583	0	41,583	0.00%	100.00%	0.00%	(760)	760	0
530 OTHER EQUIPMENT PURCHASED	23,163	50,446	57,230	12,887	44,343	22.52%	94.89%	110.23%	(34,982)	47,869	25,533
533 OTHER EQUIP. PURCHASED FOR SPECIAL	0	0	2,312	0	2,312	0.00%	0.00%	0.00%	0	0	0
535 CAPITAL LEASES	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
550 OTHER VEHICLES PURCHASED	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
555 CAPITALIZED NON-INSTRUCTIONAL TECHNOLOGY	0	15,623	4,389	1,249	3,140	28.46%	37.57%	0.00%	(4,620)	5,869	0
556 CAPITALIZED TECHNOLOGY HARDWARE	0	0	0	10,855	(10,855)	0.00%	0.00%	0.00%	10,855	0	0
580 PRINCIPAL ON CAPITAL LEASE/INSTALLMENT	412,986	429,640	446,334	1,328,405	(882,071)	297.63%	99.62%	100.00%	900,419	427,986	412,986
581 INTEREST ON CAPITAL LEASE/INSTALLMENT	618,774	603,320	583,626	330,868	252,758	56.69%	100.27%	100.00%	(274,106)	604,974	618,774
589 LEASE TRANSACTIONS/INSTALLMENT	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
590 OTHER CAPITAL EXPENDITURES	2,900	5,246	5,246	4,500	746	85.78%	100.00%	100.00%	(746)	5,246	2,900
<b>TOTAL SUPPLIES &amp; EQUIPMENT</b>	<b>1,057,823</b>	<b>1,105,035</b>	<b>1,140,720</b>	<b>1,688,765</b>	<b>(548,045)</b>	<b>148.04%</b>	<b>98.88%</b>	<b>100.22%</b>	<b>596,061</b>	<b>1,092,703</b>	<b>1,060,192</b>
<b>OTHER EXPENDITURES</b>											
810 JUDGMENTS AGAINST THE SCHOOL DISTRICT	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
820 DUES, MEMBERSHIP, LICENSE AND CONTRIBUTIONS	18,791	20,127	21,655	25,616	(3,961)	118.29%	93.59%	84.52%	6,780	18,837	15,882
891 TRA AND PERA SPECIAL FUNDING SUPPORT	34,839	35,373	0	0	0	0.00%	0.00%	0.00%	0	0	0
895 FEDERAL AND NONPUBLIC INDIRECT COSTS	(0)	(0)	0	0	0	0.00%	0.00%	0.00%	0	0	0
896 TAXES, SPECIAL ASSESSMENTS AND FEES	0	(348)	100	20	80	20.00%	-28.77%	0.00%	(80)	100	0
<b>TOTAL OTHER EXPENDITURES</b>	<b>53,630</b>	<b>55,152</b>	<b>21,755</b>	<b>25,636</b>	<b>(3,881)</b>	<b>117.84%</b>	<b>34.34%</b>	<b>29.61%</b>	<b>6,700</b>	<b>18,937</b>	<b>15,882</b>
<b>OTHER FINANCING USES</b>											
910 PERMANENT TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
<b>TOTAL OTHER FINANCING USES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>GENERAL FUND TOTAL</b>	<b>12,349,007</b>	<b>12,989,428</b>	<b>14,082,249</b>	<b>8,654,340</b>	<b>5,427,909</b>	<b>61.46%</b>	<b>58.14%</b>	<b>57.20%</b>	<b>1,102,129</b>	<b>7,552,211</b>	<b>7,064,189</b>

# GENERAL FUND - EXPENDITURES BY PROGRAM CODE

GOODHUE COUNTY ED DISTRICT | March 31, 2021

DESCRIPTION	June 30, 2019	June 30, 2020	Revised Budget	Expenses YTD	Budget Remaining	March 31,	March 31,	March 31,	Current YTD vs. Prior YTD	March 31, 2020	March 31, 2019
						2021	2020	2019			
						% of Budget Expended	% of Actuals Expended	% of Actuals Expended			
<b>DISTRICT ADMINISTRATION</b>											
010 BOARD OF EDUCATION	21,042	16,440	25,287	10,662	14,625	42.16%	64.00%	78.26%	140	10,522	16,467
030 INSTRUCTIONAL ADMINISTRATION	104,878	83,008	78,846	54,498	24,348	69.12%	74.41%	74.27%	(7,265)	61,763	77,889
<b>TOTAL - DISTRICT ADMINISTRATION</b>	<b>125,920</b>	<b>99,448</b>	<b>104,133</b>	<b>65,159</b>	<b>38,974</b>	<b>62.57%</b>	<b>72.69%</b>	<b>74.93%</b>	<b>(7,125)</b>	<b>72,284</b>	<b>94,356</b>
<b>SITE ADMINISTRATION</b>											
050 SCHOOL ADMINISTRATION	78,555	59,029	61,238	64,545	(3,307)	105.40%	70.79%	75.50%	22,759	41,786	59,308
<b>TOTAL - SITE ADMINISTRATION</b>	<b>78,555</b>	<b>59,029</b>	<b>61,238</b>	<b>64,545</b>	<b>(3,307)</b>	<b>105.40%</b>	<b>70.79%</b>	<b>75.50%</b>	<b>22,759</b>	<b>41,786</b>	<b>59,308</b>
<b>SUPPORT SERVICES</b>											
105 GENERAL ADMINISTRATIVE SUPPORT	80,606	85,805	98,810	142,006	(43,196)	143.72%	171.12%	164.37%	(4,823)	146,829	132,492
110 BUSINESS SUPPORT SERVICES	106,423	116,345	134,609	122,931	11,678	91.32%	98.79%	92.15%	7,993	114,939	98,071
<b>TOTAL - SUPPORT SERVICES</b>	<b>187,030</b>	<b>202,150</b>	<b>233,419</b>	<b>264,938</b>	<b>(31,519)</b>	<b>113.50%</b>	<b>129.49%</b>	<b>123.28%</b>	<b>3,170</b>	<b>261,768</b>	<b>230,562</b>
<b>REGULAR INSTRUCTION</b>											
203 EDUCATION - ELEMENTARY GENERAL	110,604	85,478	112,988	0	112,988	0.00%	0.00%	0.00%	0	0	0
205 TITLE III, PART A - ENGLISH LANGUAGE ACQUIE	16,477	14,929	19,583	14,271	5,312	72.88%	82.61%	72.86%	1,939	12,332	12,005
211 EDUCATION - SECONDARY GENERAL	651,218	657,881	638,917	44,924	593,993	7.03%	7.17%	7.74%	(2,261)	47,185	50,381
219 ENGLISH LEARNER	329,795	365,688	354,994	236,569	118,425	66.64%	61.48%	60.28%	11,747	224,822	198,791
220 ENGLISH (LANGUAGE ARTS)	60,325	63,448	64,903	38,295	26,608	59.00%	57.87%	58.11%	1,578	36,717	35,056
240 HEALTH, PHYSICAL EDUCATION AND RECREAT	6,055	6,126	6,439	3,421	3,018	53.12%	60.19%	56.98%	(267)	3,687	3,450
250 FAMILY LIVING SCIENCE	74,805	79,279	81,092	46,587	34,505	57.45%	57.54%	57.67%	973	45,613	43,141
255 INDUSTRIAL EDUCATION	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
256 MATHEMATICS	69,186	74,844	77,533	44,849	32,684	57.84%	57.66%	57.66%	1,695	43,153	39,890
260 NATURAL SCIENCES	77,398	80,887	82,264	48,355	33,909	58.78%	57.73%	57.65%	1,658	46,697	44,622
270 SOCIAL SCIENCES/SOCIAL STUDIES	61,850	64,840	67,156	39,594	27,562	58.96%	57.79%	57.56%	2,125	37,469	35,603
<b>TOTAL - REGULAR INSTRUCTION</b>	<b>1,457,714</b>	<b>1,493,398</b>	<b>1,505,869</b>	<b>516,864</b>	<b>989,005</b>	<b>34.32%</b>	<b>33.33%</b>	<b>31.76%</b>	<b>19,187</b>	<b>497,677</b>	<b>462,941</b>
<b>VOCATIONAL INSTRUCTION</b>											
380 SPECIAL NEEDS	231,496	240,432	259,163	136,084	123,079	52.51%	56.59%	53.03%	34	136,051	122,769
399 CAREER AND TECHNICAL - GENERAL	63,966	68,063	71,076	41,451	29,625	58.32%	57.65%	57.72%	2,213	39,238	36,921
<b>TOTAL - VOCATIONAL INSTRUCTION</b>	<b>295,462</b>	<b>308,496</b>	<b>330,239</b>	<b>177,535</b>	<b>152,704</b>	<b>53.76%</b>	<b>56.82%</b>	<b>54.05%</b>	<b>2,247</b>	<b>175,289</b>	<b>159,690</b>
<b>SPECIAL ED INSTRUCTION</b>											
400 GENERAL SPECIAL EDUCATION	108,471	110,607	74,686	54,285	20,401	72.68%	48.80%	50.48%	307	53,978	54,758
401 SPEECH/LANGUAGE IMPAIRED	653,387	756,820	924,147	645,086	279,061	69.80%	66.16%	64.48%	144,382	500,704	421,280
402 DEVELOPMENTAL COGNITIVE DISABILITIES: MII	111,947	118,134	123,493	67,525	55,968	54.68%	65.59%	52.84%	(9,962)	77,488	59,158
403 DEVELOPMENTAL COGNITIVE DISABILITIES: SE	4,915	20,524	17,345	6,907	10,438	39.82%	58.32%	98.76%	(5,064)	11,970	4,854
404 PHYSICALLY IMPAIRED	555,834	582,179	642,003	352,039	289,964	54.83%	59.49%	60.85%	5,674	346,365	338,201
405 DEAF/HARD-OF-HEARING	214,717	228,154	229,357	112,966	116,391	49.25%	51.25%	49.60%	(3,967)	116,933	106,504
406 VISUALLY IMPAIRED	78,174	81,877	93,272	50,840	42,432	54.51%	56.26%	62.07%	4,774	46,066	48,521
407 SPECIFIC LEARNING DISABILITY	112,797	272,073	167,460	77,242	90,218	46.13%	41.69%	58.54%	(36,193)	113,435	66,035
408 EMOTIONAL/BEHAVIORAL DISORDER	1,374,053	1,501,672	1,557,996	691,331	866,665	44.37%	45.17%	41.70%	13,063	678,268	573,042
410 OTHER HEALTH DISABILITIES	109,409	106,049	155,550	94,050	61,500	60.46%	73.60%	2.21%	16,001	78,050	2,420
411 AUTISTIC SPECTRUM DISORDERS	474,745	508,490	539,474	277,446	262,028	51.43%	58.26%	68.04%	(18,796)	296,242	323,029
412 DEVELOPMENTALLY DELAYED	886,360	870,576	911,803	468,845	442,958	51.42%	54.80%	54.42%	(8,235)	477,080	482,385
414 TRAUMATIC BRAIN INJURY	0	6,815	5,686	3,592	2,094	63.18%	46.21%	0.00%	443	3,150	0
416 SEVERELY MULTIPLY IMPAIRED	0	655	654	0	654	0.00%	98.65%	0.00%	(646)	646	0
420 SPECIAL EDUCATION - AGGREGATE (THREE OF	2,036,125	2,196,406	2,403,726	1,338,519	1,065,207	55.69%	59.64%	60.62%	28,607	1,309,912	1,234,292
422 SPECIAL EDUCATION-STUDENTS WITHOUT DIS	278,055	250,571	437,834	162,553	275,281	37.13%	46.40%	42.07%	46,290	116,263	116,990
<b>TOTAL - SPECIAL ED INSTRUCTION</b>	<b>6,998,990</b>	<b>7,611,603</b>	<b>8,284,486</b>	<b>4,403,228</b>	<b>3,881,258</b>	<b>53.15%</b>	<b>55.53%</b>	<b>54.74%</b>	<b>176,678</b>	<b>4,226,549</b>	<b>3,831,469</b>
<b>INSTRUCTIONAL SUPPORT</b>											
610 CURRICULUM CONSULTANT AND DEVELOPME	347,145	295,945	341,811	202,829	138,982	59.34%	61.88%	52.63%	19,686	183,142	182,690
630 INSTRUCTION-RELATED TECHNOLOGY	75,825	59,078	54,445	62,254	(10,209)	118.75%	39.16%	40.38%	41,522	23,133	30,622
640 STAFF DEVELOPMENT	37,936	9,806	16,500	2,000	14,500	12.12%	98.78%	31.35%	(7,687)	9,687	11,893
<b>TOTAL - INSTRUCTIONAL SUPPORT</b>	<b>460,906</b>	<b>364,829</b>	<b>412,756</b>	<b>269,483</b>	<b>143,273</b>	<b>65.29%</b>	<b>59.20%</b>	<b>48.86%</b>	<b>53,522</b>	<b>215,962</b>	<b>225,205</b>
<b>PUPIL SUPPORT SERVICES</b>											

DESCRIPTION	June 30, 2019	June 30, 2020	Revised Budget	Expenses YTD	Budget Remaining	March 31,	March 31,	March 31,	Current YTD vs. Prior YTD	March 31, 2020	March 31, 2019
						% of Budget Expended	% of Actuals Expended	% of Actuals Expended			
720 HEALTH SERVICES	163,454	176,681	175,205	147,411	27,794	84.14%	59.71%	59.06%	41,920	105,491	96,539
730 PSYCHOLOGICAL AND MENTAL HEALTH SERVI	739,099	780,683	919,075	484,351	434,724	52.70%	57.49%	60.13%	35,548	448,803	444,428
740 SOCIAL WORK SERVICES	365,301	406,646	418,072	236,482	181,590	56.56%	55.65%	55.55%	10,197	226,285	202,914
760 PUPIL TRANSPORTATION	8,260	3,070	8,423	5,272	3,151	62.59%	78.00%	87.33%	2,878	2,394	7,214
790 OTHER PUPIL SUPPORT SERVICES	1,853	0	0	0	0	0.00%	0.00%	98.76%	0	0	1,830
<b>TOTAL - PUPIL SUPPORT SERVICES</b>	<b>1,277,968</b>	<b>1,367,080</b>	<b>1,520,775</b>	<b>873,516</b>	<b>647,259</b>	<b>57.44%</b>	<b>57.27%</b>	<b>58.92%</b>	<b>90,542</b>	<b>782,974</b>	<b>752,924</b>
<b>FACILITIES</b>											
810 OPERATIONS AND MAINTENANCE	324,480	294,452	389,388	136,357	253,031	35.02%	49.34%	41.18%	(8,931)	145,288	133,605
850 CAPITAL FACILITIES	1,057,012	1,087,154	1,131,178	1,819,554	(688,376)	160.85%	99.76%	100.19%	734,978	1,084,576	1,059,035
865 LONG-TERM FACILITIES MAINTENANCE	84,972	101,790	108,768	63,162	45,606	58.07%	47.21%	64.84%	15,103	48,059	55,093
870 BUILDING CONSTRUCTION	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
<b>TOTAL - FACILITIES</b>	<b>1,466,464</b>	<b>1,483,396</b>	<b>1,629,334</b>	<b>2,019,073</b>	<b>(389,739)</b>	<b>123.92%</b>	<b>86.15%</b>	<b>85.08%</b>	<b>741,149</b>	<b>1,277,924</b>	<b>1,247,733</b>
<b>OTHER FINANCING USES</b>											
950 TRANSFERS	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
<b>TOTAL - OTHER FINANCING USES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>GENERAL FUND TOTAL</b>	<b>12,349,007</b>	<b>12,989,428</b>	<b>14,082,249</b>	<b>8,654,340</b>	<b>5,427,909</b>	<b>61.46%</b>	<b>58.14%</b>	<b>57.20%</b>	<b>1,102,129</b>	<b>7,552,211</b>	<b>7,064,189</b>

- B. Learning Model Update:
- C. Summer Programming:
- V. **Old Business:**
  - A. American Recovery Act Leave:

The Families First Coronavirus Response Act (FFCRA) provided employees 10 days of paid leave for COVID related reasons and expanded FMLA from April 1, 2020 through December 31, 2020. Local government entities, like schools, were mandated to participate during this time period. However, unlike businesses, local government entities were not eligible for the full payroll tax credits.

In December 2020, the Consolidated Appropriations Act was passed which gave local governments and businesses the option to extend the COVID benefits under the FFCRA to any employee who had not used their *original* 10 days to be used before March 31, 2021. The School Board approved the extension to March 31, 2021 on January 27<sup>th</sup>.

In March of 2021, the America Rescue Plan Act was passed. This Act gives eligible employers, like schools, the option to grant employees 10 *additional* days of paid leave to be used for COVID related reasons from April 1, 2021 to September 30, 2021.

- If an employee had not used all 10 days of paid leave under FFCRA, those days have expired as of March 31, 2021 and cannot be carried forward.
- If the board elects, each employee would have a new bank of 10 paid leave days for COVID related reasons from April 1, 2021 to September 30, 2021. Uses of the new days have been expanded to include time off to receive a COVID vaccine and for reactions to the COVID vaccine.
- Since April 1, 2020, GCED has granted 155 days of leave under the FFCRA
- Not including substitutes, leave under the FFCRA has cost GCED \$38,700 to date
- Of 23 districts who responded to our email asking what their plans are, only 7 are planning to implement leave under the American Rescue Plan
- All staff have been given the opportunity to be vaccinated.
- Substitute availability continues to be a problem
- We are still awaiting guidance to be issued by the IRS and Department of Labor on the availability of tax credits and if the program can be customized
- We can implement retroactively at a later date.

We are not recommending moving forward with implementing leave under the American Rescue Plan at this time. With guidance still coming, we believe it is prudent to wait and implement retroactively if it makes sense for GCED.





1500 Highway 36 West  
Roseville, MN 55113-4266  
651-582-8200

March 25, 2021

Brian Cashman  
Goodhue County Education District  
395 Guernsey Lane  
Red Wing, MN 55066

Re: *Application to become a state-approved online provider.*

Dear Brian:

Based on the team review of your application, submission of required information to inform the request, the review team recommended approval of GCED's request to become a state-approved online provider offering supplemental and comprehensive programming for grades K-12. The program may begin serving students in grades K-12 from around Minnesota in the first semester of the 2021-22 school year.

*Since curriculum alignment work is in progress, GCED shall provide updated curriculum alignment documentation addressing the areas outlined in the attached document by August 1, 2021.*

Included with this letter is a form that includes Information for New Providers. Return a copy of this form with your updated directory information and follow this guidance for setting up a new school site and reporting.

If you have any further questions or concerns, please do not hesitate to contact Jeff Plaman, our Online and Digital Learning Specialist at 651-582-8457 or at [jeff.plaman@state.mn.us](mailto:jeff.plaman@state.mn.us). You may also feel free to contact Mary Barrie, Supervisor, High School to Postsecondary Initiatives at 651-582-8478 or at [mary.barrie@state.mn.us](mailto:mary.barrie@state.mn.us).

Best wishes to the GCED team as it continues its work offering quality education options online to Minnesota students.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jeff Plaman', written over a light blue horizontal line.

Jeff Plaman  
Office of Career and College Success

cc Stephanie Graff, MDE  
Michelle Carey, MDE

Paula Palmer, MDE  
Kelly Wosika, MDE

Mary Barrie, MDE  
Gayra Ostgaard, MDE

1. Online Learning Resolution on Enrollment:
2. 5RiversOnline Staffing:

Position Description	21-22 Licensed Staff	
<b>Administration &amp; Office Support</b>	<b>FTE</b>	<b>Notes</b>
Principal	1.0	TBH
Special Education	0.0	assigned internally no charge to 5RiversOnline
Business Manager	0.0	assigned internally no charge to 5RiversOnline
Building Support Specialist	0.0	assigned internally no charge to 5RiversOnline
Business Support	0.0	assigned internally no charge to 5RiversOnline
MARSS	0.0	assigned internally no charge to 5RiversOnline
<b>Elementary Teachers</b>		
Grade K	1.0	*See note
Grades 1-6	2.0	*See note
<b>Secondary Teachers</b>		
Core Areas	4.0	*See note
<b>Specials/Electives</b>		
Phy Ed/Health	0.5	**See note below
Music	0.4	TBH - Shared with Reach totals 1.0
Art	0.4	TBH - Shared with Reach totals 1.0
Ind Tech (CTE)	0.0	*See note below
FACS (CTE)	0.0	*See note below
World Language	TBD	
Business	TBD	
STEM	TBD	
<b>Student Support</b>		
Social Work	0.0	assigned internally or from district of residence - no charge to 5RiversOnline
Counselors	0.0	assigned internally or from district of residence - no charge to 5RiversOnline
Special Education Staff	0.0	assigned internally or from district of residence - no charge to 5RiversOnline
EL Staff	0.0	assigned internally no charge to 5RiversOnline
Paraprofessionals	undetermined	TBH IN
<p>*Propose to post for up to 3.0 elementary teachers to start process and 1.0 of each core teacher. If enrollment does not look to support that, the postings will be pulled. Simultaneously we will communicate needs to member districts to form any possible partnerships. When enrollment exceeds available capacity will partner with districts. If no FTE available in districts will post for need.</p>		
<p>**Initial FTE assigned from internal staffing. When enrollment exceeds available capacity will partner with districts. If no FTE available in districts will post for need.</p>		

VI. **New Business:**  
A. RBEC Staffing:

Pod/Area/Ratios	Room	20-21 Licensed Staff	20-21 Paraprofessionals	21-22 Licensed Staff	21-22 Paraprofessionals	Notes:
<b>Cannon/8:1:1</b>	A K-1	1.0	1.0	1.0	1.0	capacity remaining = 10 concern that referrals have been delayed
8 enrolled 6 in docket	B 2-3	1.0	1.0	1.0	1.0	
	C 4-5	1.0	2.0	1.0	2.0	
<b>Jordan/6:1:1</b>	A	1.0	2.0	1.0	2.0	capacity remaining = 0
12 students	B	1.0	3.0	1.0	3.0	
<b>STEP/12:1:1</b>		2.0	1.0	2.0	1.0	capacity remaining = 5
19 students						
<b>Mississippi/8:1:1</b>	Grades 6-9	2.0	2.0	2.0	2.0	capacity remaining = 3
13 Students						
<b>Zumbro/8:1:1</b>	Grades 10-12	3.0	3.0	3.0	3.0	capacity remaining = 2
22 students						
DAPE		1.0		1.0		
Music				0.6		
Art				0.6		
Social Work		5.0		5.0		
CTSS	Option 3	1.0		1.0		
		2.0		2.0		
Pathways	6.0 Split w REACH	6.0		6.0		
PAES		1.0	1.0	1.0	1.0	
Reading Specialist		1.0		1.0		
Instructional Coach		1.0		1.0		
Psychologist		0.3		0.3		
Coordinator		1.0		1.0		
Director		1.0		1.0		
Behavior Team		2.5		2.5		
Teacher Sub	Sub	1.0		2.0	1.0	recommend due to capacity limits above and subbing issues to increase 1.0 teacher sub and 1.0 para sub

- B. MA Billing for General Education Students:
- C. Support Staff Agreement Revision:

**GOODHUE COUNTY EDUCATION DISTRICT #6051**  
**SUPPORT STAFF CONDITIONS OF EMPLOYMENT**  
 (Building Support Specialists, COTAs, **SLPA's**, Interpreters, and LPNs)  
 2020-2022

I. Effective Dates, Termination, and Duties

A. Effective Dates

The following Wage and Benefit package is effective 7/1/2020-6/30/2022.

B. Termination During the Term

Support staff are employees at will. During the contract term, the District may terminate the employee's employment without any reason or may terminate the employee's employment.

C. Duties

The support staff shall perform the duties outlined in their job description.

D. Probationary Period

Employees shall serve a six (6) month continuous working probationary period, but the District reserves the right to extend the probationary period to the end of the school year upon written notice to the probationary employee. Employees shall be formally evaluated at least once during the probationary period.

E. Evaluations

Employees shall be formally evaluated at least once every three years following the probationary period.

II. Duty Year and Leaves

A. Basic Work Year

1. The employee's work schedule will be determined by the Director or designee, taking the requirements of the position into consideration.
2. Hours worked in excess of 40 hours per week will be paid at time and a half times the employee's hourly rate and shall be approved by the Director or designee in advance. In case of an emergency, the Director shall be notified during the next working day after the overtime is worked provided no prior approval can be given.
3. All hours worked on Sunday shall be paid at double time rates. Recognized holidays, if worked, shall be paid at time and one-half rate.
4. The employee's work schedule may be modified in the event of school closures either at the member district or education district level.

B. Emergency Days

Building Support Specialists, COTAs, **SLPAs**, Interpreters, and LPNs, do not work on snow days. In the event of early dismissal for snow emergency days employees will be paid to the next quarter hour (rounded up). Employees not required to report have the option to use personal time for pay.

C. Sick Leave

10 Month Employee	11 Month Employee	12 Month Employee
10 Days	11 Days	12 Days

Employees must work at least 20 hours a week to qualify for sick leave benefit. Days are interpreted as the length of your regularly scheduled workday. For example, if you normally work six hours per day, three days of leave is

interpreted to mean three days that are six hours in length, which is 18 hours. To request one day of leave, your request form would show that you plan to use six hours of leave. Annual sick leave shall accrue monthly as it is earned on a proportionate basis to the employees work year. The District may require an employee to furnish a medical certificate from a qualified physician indicating that the absence was due to illness of the employee, spouse or dependent.

Sick leave use is defined in MN Statute 181.9413. An employee may use sick leave provided by the Education District for absences due to an illness or injury to the employee's child, including a stepchild and a biological, adopted, and foster child, under the age of 18 or an individual under 20 who is still attending secondary school, adult child, spouse, sibling, parent, grandparent, or stepparent, for reasonable periods of time as the employee's attendance may be necessary, on the same terms upon which the employee is able to use sick leave benefits for the employee's own illness or injury.

The Education District may limit the use of sick leave benefits provided by the employer for absences due to an illness or injury to the employee's adult child, spouse, sibling, parent, grandparent, or stepparent to no less than 160 hours in any 12-month period. This paragraph does not apply to absences due to the illness or injury of a child, including a stepchild and a biological, adopted, and foster child, under the age of 18 or an individual under 20 who is still attending secondary school.

This section does not prevent the Education District from providing greater sick leave benefits than are provided for under this section. Sick leave with pay shall be allowed whenever an employee's absence is found to have been due to his/her illness and/or disability which prevented attendance at school and performances of duties on that day or days.

Employees shall be allowed to accumulate to 130 days. Very serious illness in the immediate family (spouse, child, parent/guardian, grandparent, grandchild, sister, brother, and the same in-laws) will be treated as sick leave up to a limit of five days in any one school year.

If an employee resigns or retires, accumulated sick leave is forfeited.

#### D. Bereavement Leave

Bereavement leave shall be granted up to a total of five days per incident for the death(s) of a spouse, child, stepchild, ward, or parent/guardian, grandchild, grandparent, sister, brother, aunt, uncle, niece, nephew, first cousin and the same in-laws. No deductions will be made for the first 3 days; however, the next 2 days shall be deducted from accrued sick leave days. The Director, at his or her discretion, may grant that up to 2 sick days may be used for the illness, disability or death of a close friend or other relative not specified in the subdivision above.

#### E. Personal Leave

Employees must work at least 20 hours a week to qualify for personal leave benefit. Days are interpreted as the length of your regularly scheduled workday. For example, if you normally work six hours per day, three days of leave is interpreted to mean three days that are six hours in length, which is 18 hours. To request one day of leave, your request form would show that you plan to use six hours of leave. Personal leave may be granted to employees working pursuant to a letter of appointment at the discretion of the Director of no more than 3 days per year, noncumulative, for business or critical personal situations that arise which cannot be attended to when school is not in session. Personal leave will be prorated for employees starting after the first day of school.

Requests for personal leave must be made in writing to the Director at least 3 days in advance. Not more than one person per program will be approved for personal leave on a particular day. Personal leave days shall not be granted for the first and last days of the school year. The Director or designee may allow exceptions.

At any time, no more than 1 employee within this agreement per building can be out on a personal leave with a limit of 2 total for the Education District.

#### E. Jury Duty Leave

If the employee is absent because of jury service, the employee will receive regular salary from the District during this period of service, provided that the pay received for this jury service, less any reimbursement for mileage and expenses, will be relinquished to the District.

F. Family Medical Leave

Pursuant to the Family Medical Leave Act, 29 U.S.C. 2601 et. seq., an eligible employee shall be granted, upon written request, up to 12 weeks of unpaid leave per 12-month period in connection with (1) the birth and first-year care of a child, (2) the adoption or foster placement of a child, (3) the serious health condition of a support personnel’s spouse, child, or parent, and (4) the support personnel’s own serious health condition.

Requests shall be made to the Director at least 30 days in advance when practicable. Support Personnel are expected to make reasonable effort to schedule leaves resulting from planned medical treatment so as not to disrupt unduly the operations of the District. Paid leave must be exhausted before unpaid leave may be used.

G. Leave of Absence

A leave of absence (without pay) may be granted up to one year, with Board approval, to employees with at least 3 years of service. Employees must notify the District of their intent to return by April 1, of the school year preceding their return.

H. Holiday Pay

The District recognizes the following holidays: New Year’s Day, President’s Day or float holiday if school is in session, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Thanksgiving Friday, Christmas Eve, and Christmas Day.

Employees must work at least 20 hours a week to qualify for holiday pay. Employees working pursuant to a letter of appointment and regularly scheduled to work a minimum of 7 hours per day and 210 days per year over a 12 month work year will be paid for all holidays that fall during a week in which they work. These employees will also receive 2 paid holidays to be used at their discretion.

Employees working a minimum of 20 hours per week and 50 days per year over a 9 month school calendar will receive holiday pay for Thanksgiving Day, Thanksgiving Friday, Christmas Eve, Christmas Day, New Year’s Day and Memorial Day. They must submit on their timecard the number of hours equal to a normal work day for the holiday and timely submit said timecard to the District.

H. Vacation Pay

	11 & 12 Month Employees
Years 1	4 Days
Years 2-9	8 Days
Years 10-19	12 Days
20+ Years	16 Days

Employees working a minimum of 7 hours per day and 11 or 12 months per year are eligible for vacation pay. Employees working at least 7 hours per day 11 or 12 months per year will receive the number of vacation days described in the schedule above. The scheduling of vacations shall be approved by the Director or designee.

Days are interpreted as the length of your regularly scheduled workday. For example, if you normally work six hours per day, three days of leave is interpreted to mean three days that are six hours in length, which is 18 hours. To request one day of leave, your request form would show that you plan to use six hours of leave.

In the event of a Support Personnel termination, the Support Personnel may then receive pay, therefore, in lieu of his/her actual use of the vacation time.

III. Insurance

A. Health and Dental Insurance

Group Insurance: Health and Dental Insurance shall be available for Support Personnel.

For the 2020-2021 year and the 2021-2022 year, the District shall contribute to Health Insurance up to \$400/month to pay health-hospitalization insurance for employees working at least 30 hours per week and 175 days per year.

Any additional premium, including premiums for those employees not eligible for the above contribution shall be the responsibility of the employee.

B. Life Insurance

- C. The District pursuant to their letter of appointment shall provide a group term life insurance plan for Support Personnel, providing \$50,000 of coverage for the employee, payable to the employee's named beneficiary.

Income protection insurance shall be available for Support Personnel working a minimum of 200 days per year and 30 hours per week pursuant to a letter of appointment.

The District shall contribute the full premium for said coverage for those employees working 30 hours per week and at least 200 days.

D. Claims Against the School District

The eligibility of the employee, or the employee's dependents or beneficiary for insurance benefits shall be governed by the terms of the insurance policies purchased by the District pursuant to this section. It is understood that the District's only obligation is to purchase the insurance policies described herein, and no claim shall be made against the District as a result of denial by an insurer of insurance benefits if the District has purchased the policies and paid the premiums described herein.

IV. Workers Compensation

An employee who is absent from work as a result of an injury compensable under the Workers' Compensation Act who elects to receive sick leave or vacation pay pursuant to this policy shall submit his/her Workers' Compensation check endorsed to the school district prior to receiving payment from the school district for this absence.

V. Salary

For the 2020-2021 and the 2021-2022 school year, salaries are paid according to the Board approved Wage Grid (Appendix A)

Increment Step

An employee must work at least 50% or more of the scheduled work year to be eligible for the next step of the wage schedule the following year.

APPENDIX A

**SUPPORT STAFF WAGE SCHEDULE  
2020-2022**

<b>STEP</b>	<b>Building Support Specialist</b>	<b>LPN</b>	<b>Interpreter/COTA/ SLPA</b>
<b>1</b>	\$14.83	\$17.17	\$23.77
<b>2</b>	\$15.29	\$17.62	\$24.47
<b>3</b>	\$15.74	\$18.05	\$25.18
<b>4</b>	\$16.19	\$18.51	\$25.82
<b>5</b>	\$16.64	\$18.95	\$26.43
<b>6</b>	\$17.09	\$19.41	\$27.04
<b>7</b>	\$17.52	\$19.86	\$27.65
<b>8</b>	\$17.97	\$20.29	\$28.26
<b>9</b>	\$18.43	\$20.75	\$28.88
<b>10</b>	\$18.87	\$21.20	\$29.49

Initial placement on the salary schedule will be determined by the District dependent on relevant experience in the field.

**Mileage**

Approved mileage will be reimbursed at the current Federal Rate.

**SCHEDULE A**

**TAX-DEFERRED, MATCHING-CONTRIBUTION PLAN:**

1. The Education District shall contribute an amount equal to the employee contribution in a tax-deferred, matching-contribution plan, subject to the schedule below:

<b><u>Years of Service in the Education District</u></b>	<b><u>Education District Match</u></b>
0-3	No Match,
4-10	\$500.00,
11-20	\$1000.00,
21+	\$1500.00.

The Education District's maximum, lifetime contribution to the tax-deferred, matching- contribution plan is \$20,000.00 for each employee.

2. Such plan shall be approved and subject to applicable provisions of Minnesota Statutes and IRS Code Section 403 (b) or IRS Code Section 457 and any amendments thereto.
3. The Education District's contributions are not payable unless the employee authorizes a matching salary reduction.
4. Part-time employees shall be eligible for prorated contributions provided the employees authorize salary reductions of an equivalent amount paid to the plan for the same period.
5. The Education District's contributions and matching employee contributions will be made to a company of the employee's choice from vendors on the approved list. The employee is responsible to make all arrangements required by the vendor to insure that proper payment is made by the Education District.
6. Participation in the plan shall be voluntary.
7. Employees who are eligible to participate shall inform the Education District Office in writing of any change in annuity participation between July 1 and October 15. No other additions and/or deletions outside of this open enrollment period will be allowed during the course of the calendar year unless a defined need can be demonstrated and approved by the Director.



# Tower View 2021 - 2022 Calendar

GCED Board Approved on

School Closed
Teacher PD/Work Day
TV PLC: Weds 7:20 - 7:50
Conferences
First/Last Day of Quarter
New Teacher Orientation
TV Early Outs - Students Done at 12:20

### July 2021

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

GCED - 0 Student/0 Staff Day

### January 2022

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

TV- 20 student /21 Staff +1hda;

- 3 - Return from Winter Break
  - 21 - Last Day of Semester 1/Quarter 2
  - 24 -TV Teacher PD/Work Day
  - 25 - TV First Day of Semester 2/Quarter 3
- TV PLC: Weds 7:20 - 7:50

- 25 - All County New Teacher Orientation
- 26 - All County PD Day
- 30, 31 - TV PD/Work Days
- 31 - TV Open House 4:30 - 6:30

### August 2021

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

TV- 0 Student/2 Staff Days

### February 2022

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

TV- 19 Student/20 Staff Days

- 10, 11- MAAP Conference
  - 21 - No students/Teacher PD
- TV PLC: Weds 7:20 - 7:50

- 1, 2 - Tower View Duty Days
  - 6 - No School (Labor Day)
  - 7 - First Student Day
- TV PLC: Wednesdays 7:20 - 7:50

### September 2021

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

TV- 18 student/20 staff+ 1 Hday

### March 2022

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

TV - 19 Student/19 Staff Days

- 8, 10 - TV Parent Teacher Conferences
  - 25 - Last day of quarter
  - 28-31 Spring Break
- TV PLC: Weds 7:20 - 7:50

- 12, 14 - TV Parent Teacher Conferences
  - 21 - 22 - No School (MEA Break)
- TV PLC: Wednesdays 7:20 - 7:50

### October 2021

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

TV - 19 Student/19 Staff Days

### April 2022

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

TV - 19 Student/19 Staff + 1hday

- 1 - Spring Break
  - 4 - First day of 4th Quarter
  - 13 - TVPLC Late Start 7:30 - 9:30
  - 15 - No School/No Teachers
- TV PLC: Weds 7:20 - 7:50

- 5 - Last Day of Quarter 1
- 8 - First Day of Quarter 2
- 25-26 - TV No School

### November 2021

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

TV- 20 Student/20 Staff + 2 Hdays

### May 2022

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

TV - 21 Student/21 Staff + 1hday

- 30 - Memorial Day/School Closed
- TV PLC: Weds 7:20 - 7:50

- 24-31 - No School: Winter Break
- TV PLC: Wednesdays 7:20 - 7:50

### December 2021

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

TV - 17 Student/17Staff Days

### June 2022

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

TV- 3 student/4 staff

- 3- TV Last Student Day
  - 6 - TV PD/ Work Day
- TV PLC: Weds 7:20 - 7:50
- \*The calendar may be adjusted due to school closures or other circumstances*

Student Days - TV 175

Staff Days - 193 = 188 + 2 conferences + 3 flex = 193 student

- VII. **Other:**
- VIII. **Comments: Board/Director**
- IX. **Next Meeting Date: May 27, 2021 location TBD.**
- X. **Adjournment**