

AGENDA

**SCHOOL DISTRICT OF NEW GLARUS
REGULAR SCHOOL BOARD MEETING**

MONDAY, OCTOBER 13, 2025

**HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183 JOIN ZOOM MEETING USING
LINK**

**HTTPS://US02WEB.ZOOM.US/J/86388296134?PWD=0CCAGOPGCBFIMCKX8VPL
7BI8STKICV.1 BY PHONE USING 1-646-568-7788 MEETING ID 863 8829 6134 &**

PASSWORD 153168

1701 2ND STREET

NEW GLARUS, WISCONSIN 53574

7:15 PM

- I. **CALL TO ORDER**
 - A. Agenda Published
 - B. Roll Call
 - C. Approval of Agenda and Revisions
- II. **INTRODUCTIONS-PRESENTATIONS**
 - A. FFA
- III. **PUBLIC COMMENT PERIOD**
- IV. **APPROVAL OF CONSENT AGENDA**
 - A. Item(s) To Be Removed From Consent Agenda
 - 1. Board Minutes

2

SCHOOL DISTRICT OF NEW GLARUS DISCUSSION AND REGULAR SCHOOL BOARD MEETING

Monday, September 22, 2025

CALL TO ORDER

The meeting was called to order at 7:15 p.m. by Board President Bill Oemichen. The agenda was posted at the New Glarus Elementary School, New Glarus Middle School, New Glarus High School, Bank of New Glarus, New Glarus Post Office, Lake Ridge Bank – New Glarus Branch, Woodford State Bank – New Glarus Branch, and the District Website.

ROLL CALL

Present: Bill Oemichen, Ron Roesslein, Travis Zimmerman, Cari Ann Muggenburg, Cassie Ballweg, Casey McCoy, and Heather Thornton

APPROVAL OF AGENDA AND REVISIONS

Motion by Ron Roesslein to approve the agenda as presented. Second by Travis Zimmerman.
Motion carried 7-0.

INTRODUCTIONS –PRESENTATION

Robotics Team

The MS/HS Robotics Team gave a presentation to the Board about the upcoming Robotics season, The team also gave some demonstrations and showed off their new workspace.

PUBLIC COMMENT PERIOD

~None

APPROVAL CONSENT AGENDA

ITEM(S) TO BE REMOVED FROM CONSENT AGENDA

1. BOARD MINUTES & CLOSED SESSION MINUTES
2. APPROVAL OF BILLS
3. TREASURERS REPORT
4. STAFFING REPORT
5. DONATIONS

Motion by Travis Zimmerman to approve the Consent Agenda as presented. Second by Cassie Ballweg. Motion carried 7-0.

COMMITTEE UPDATES

POLICY, COMMUNICATION & ADVOCACY; Did not meet.

HANDBOOK AND PERSONNEL; Did not meet.

BUDGET: Met. The Committee received an update on the 2025-26 budget and was provided with information on projections for future budgets.

CURRICULUM, SPORTS & CO-CURRICULAR: Did not meet.

FACILITIES, TRANSPORTATION, AND TECHNOLOGY: Did not meet.

AD HOC STRATEGIC PLANNING COMMITTEE: Did not meet.

DISCUSSION AND POSSIBLE ACTION ITEMS

A. DISTRICT RECOMMENDED POLICY UPDATE

1. PO2430 – District-Sponsored Clubs & Activities

The Board reviewed revisions to PO2430 - District-Sponsored Clubs & Activities.

Policy, Communications & Advocacy Committee Chair, Casey McCoy recommended approval of PO2430 – District-Sponsored Clubs & Activities as presented. Motion carried 7-0.

B. SET DATE FOR BOARD STRATEGIC PLANNING MEETING

Dr. Eichelkraut provided the Board with an update on the Strategic Planning Survey. He recommended November 3, 2025, at 6:00 p.m. as the date for the first Strategic Planning Retreat. Board members agreed to set November 3, 2025, at 6:00 p.m. for the Strategic Planning Retreat.

C. RESIGNATIONS

The Board reviewed the resignation of Renee Setterstrom as MS/HS Choir Teacher.

Motion by Travis Zimmerman to accept the resignation of MS/HS Choir Teacher as presented. Second by Casey McCoy Motion carried 7-0.

D. NEW HIRES

The Administration recommended the hiring of Don Malaise as HS Girls Assistant Basketball Coach.

Motion by Casey McCoy to approve the hiring of Don Malaise as HS Girls Assistant Basketball Coach as presented. Second by Heather Thornton. Motion carried 7-0.

The Administration recommended the hiring of Jerry Tordoff as MS Boys Basketball Coach.

Motion by Travis Zimmerman to approve the hiring of Jerry Tordoff as MS Boys Basketball Coach as presented. Second by Ron Roesslein. Motion carried 7-0.

DISCUSSION ITEMS

A. CO AND EXTRA CURRICULAR REPORT

Mitch Cernek, Dean of Students and Athletic Director presented the annual Co and Extra Curricular Report to the Board.

B. INTERVENTION REPORT

Dr. Eichelkraut presented the annual Intervention Report to the Board.

C. STRATEGIC PLANNING UPDATE

An update was given earlier when determining the date for the Strategic Planning Retreat.

ANNOUNCEMENTS

~None

SCHOOL BOARD AND COMMITTEE MEETINGS

- October 13, 2025 – Discussion & Regular Board Meeting – 7:15 p.m.
- October 27, 2025 – Discussion & Regular Board Meeting – 7:15 pm.

CLOSED SESSION: The Board will entertain a motion to convene into closed session pursuant to s.19.85 (1) (c) (d), and (f) as appropriate to, 1. Review crime prevention information and documents, and 2. Discuss a staff member's performance, evaluation, and plan for improvement. The Board may take action in closed session, if necessary and appropriate. Thereafter, the Board will entertain a motion to reconvene into open session. The Board may take further action that is necessary and appropriate. The Board will then entertain a motion to adjourn.

Motion by Ron Roesslein, second by Travis Zimmerman to go into closed session at 8:22 p.m. Motion carried 7-0 with a roll call vote. Bill Oemichen, Aye, Ron Roesslein, Aye, Travis Zimmerman, Aye, Cari Ann Muggenburg, Aye, Cassie Ballweg, Aye, Casey McCoy, Aye, Heather Thornton, Aye.

Motion by Travis Zimmerman to return to open session at 8:42 p.m. Second by Ron Roesslein. Motion carried with a roll call vote. Bill Oemichen, Aye, Ron Roesslein, Aye, Travis Zimmerman, Aye, Cari Ann Muggenburg, Aye, Cassie Ballweg, Aye, Casey McCoy, Aye, Heather Thornton, Aye.

ADJOURN

Motion by Ron Roesslein to adjourn the meeting at 8:42 p.m. Second by Cari Ann Muggenburg. Motion carried 7-0.

Respectfully submitted by Cari Ann Muggenburg, Board Clerk, and Kris Anderson, District

CHECK NUMBER	CHECK VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
67235	LUPKER, KEVIN	09/23/2025	09/23 V VB	ATHL OFFL	140.00
				Totals for 67235	140.00
67236	MEYER, RORY	09/23/2025	09/23 V VB	ATHL OFFL	140.00
				Totals for 67236	140.00
67237	AHRENS ACRES	09/25/2025	08 15 2025	GREENHOUSE POTS	150.00
				Totals for 67237	150.00
67238	ALL FLAGS, LLC	09/25/2025	135658	FLAGS	236.67
				Totals for 67238	236.67
67239	ALPINE AUTO ELECTRIC	09/25/2025	38702	BUS BATTERIES	1,350.00
				Totals for 67239	1,350.00
67240	AMPLIFY	09/25/2025	405695	Amplify CKLA 2nd Ed G5 Teacher Kit_NS	783.00
				Totals for 67240	783.00
67241	ASC1	09/25/2025	43013	HOT SIDE SERVICE	500.45
				Totals for 67241	500.45
67242	ASSOCIATED TRUST COM	09/25/2025	27235	annual fee	475.00
				Totals for 67242	475.00
67243	AUTO VALUE NEW GLARU	09/25/2025	709087717	BUS SUPPLIES	23.98
		09/25/2025	709087718	BUS SUPPLIES	97.68
		09/25/2025	709086960	BUS SUPPLIES	15.50
				Totals for 67243	137.16
67244	AUTOMATIC ENTRANCES	09/25/2025	2053204	RPR DOOR	267.75
		09/25/2025	2052993	RPR DOOR	333.49
				Totals for 67244	601.24
67245	BELLEVILLE SCHOOL DI	09/25/2025	09/20 MS/	MS/JV/HS CC MEET	150.00
				Totals for 67245	150.00
67246	BRENDAS BLUMENLADEN	09/25/2025	56713	FLORAL ARRANGEMENT	55.00
				Totals for 67246	55.00
67247	CENGAGE LEARNING	09/25/2025	9991008791	ACCTG CURR MATERIALS	188.38
		09/25/2025	9991008676	ACCTG CURR MATERIALS	2,332.00
				Totals for 67247	2,520.38
67248	CESA #9	09/25/2025	20627	WVS - June/July	870.00
				Totals for 67248	870.00
67249	CESA 6	09/25/2025	10877	EVAL SYSTEM	6,848.00
		09/25/2025	11525	SS TRAINING	200.00
				Totals for 67249	7,048.00
67250	DODGEVILLE HIGH SCHO	09/25/2025	09/25 MS	MS CC MEET	85.00
		09/25/2025	08/26 JV1	JV1 VB TOURNAMENT FEE	100.00
				Totals for 67250	185.00
67251	EVANSVILLE HIGH SCHO	09/25/2025	09/9 MS C	MS CC MEET	100.00

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
				Totals for 67251	100.00
67252	LIFELINE AUDIO VIDEO	09/25/2025	67467	repair gym sound system	330.00
		09/25/2025	67478	repair mics	50.00
				Totals for 67252	380.00
67253	MARSHALL PUBLIC SCHO	09/25/2025	09/16	MS/ MS/JV/HS CC MEET	175.00
				Totals for 67253	175.00
67254	MADISON AREA TECHNIC	09/25/2025	7247234	TUITION	160.00
				Totals for 67254	160.00
67255	MCHS OCCUPATIONAL HE	09/25/2025	3764-42978	DOT EXAMS	176.00
				Totals for 67255	176.00
67256	MENEHAN & SON REFRIG	09/25/2025	1309	RPR REFRIGERATOR IN AG ROOM	1,300.00
				Totals for 67256	1,300.00
67257	MINCEMOYER, DANIEL	09/25/2025	09/25	7TH MS VB ATHL OFFL	77.50
				Totals for 67257	77.50
67258	MOLENCAMP, MOLLY	09/25/2025	SS 2025	SS SUPPLIES	46.28
				Totals for 67258	46.28
67259	MONROE SCHOOL DISTRI	09/25/2025	09/02/	JV JV/V CC MEET	150.00
				Totals for 67259	150.00
67260	MONSON SEPTIC & PORT	09/25/2025	16695	AUG-SEPT RENTAL	500.00
				Totals for 67260	500.00
67261	MOTZKUS, T.C.	09/25/2025	1-2025-26	LEADERSHIP COACHING	150.00
				Totals for 67261	150.00
67262	MPS	09/25/2025	70534292	Psych AP books	1,018.69
				Totals for 67262	1,018.69
67263	NEW LIFE PRESS	09/25/2025	14554	KNIGHT POSTCARDS	183.40
				Totals for 67263	183.40
67264	ORION FAMILY SERVICE	09/25/2025	28596	Aug serv	1,058.78
				Totals for 67264	1,058.78
67265	POINT OF BEGINNING,	09/25/2025	42363	HS LAND SURVEY	4,800.00
		09/25/2025	42316	ENGINEERING SERV - BUS LEAN TO	975.00
				Totals for 67265	5,775.00
67266	NEW GLARUS POST OFFI	09/25/2025	PERMIT REN	Renew Permit #36	370.00
				Totals for 67266	370.00
67267	REDFEARN, JOSHUA	09/25/2025	09/25	JV2 VB ATHL OFFL	85.00
				Totals for 67267	85.00
67268	RHYME BUSINESS PRODU	09/25/2025	40125217	LEASE	889.00
		09/25/2025	39901608	LEASE	889.00
				Totals for 67268	1,778.00

CHECK NUMBER	CHECK VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
67269	ROSEN FORD	09/25/2025	6100078	VAN REPAIR SUPPLIES	60.06
		09/25/2025	810412	VAN REPAIR #15	846.13
				Totals for 67269	906.19
67270	SCHOOL SPECIALTY	09/25/2025	2081362842	CARPET	567.66
				Totals for 67270	567.66
67271	SKYWARD, INC.	09/25/2025	240171	ARUBA CENTRAL INSTALL	5,000.00
				Totals for 67271	5,000.00
67272	STEELE, KEVIN	09/25/2025	09/25	8TH MS VB ATHL OFFL	75.00
				Totals for 67272	75.00
67273	STRATEGIC RESEARCH I	09/25/2025	1308	2025 WI INDICATOR 14 SURVEY	63.50
				Totals for 67273	63.50
67274	TDS TELECOM	09/25/2025	SEPT 2025	MONTHLY SERV	144.62
				Totals for 67274	144.62
67275	UNITED LABORATORIES	09/25/2025	444498	CUSTODIAL SUPPLIES	313.10
				Totals for 67275	313.10
67276	VERONA AREA SCHOOL D	09/25/2025	09/6	MS/J MS/JV/V CC MEET	410.00
				Totals for 67276	410.00
67277	VIRCO MFG CORPORATIO	09/25/2025	92093461	chairs	3,144.96
				Totals for 67277	3,144.96
67278	ZIMMERMAN, SHERIDY	09/25/2025	MS VB	EVENT WORKER	37.50
				Totals for 67278	37.50
67279	CAPITAL SECURITY, IN	09/25/2025	25-207530	See quote# 000854 - Camera replacement	4,631.74
				Totals for 67279	4,631.74
67280	MARTY, TAMMY	09/29/2025	Nov 2024	mileage	72.36
				Totals for 67280	72.36
67281	AUTO VALUE NEW GLARU	09/29/2025	709087881	BUS SUPPLIES	13.58
		09/29/2025	709087880	BUS SUPPLIES	9.69
				Totals for 67281	23.27
67282	BOYLE, ROBERT	09/29/2025	09/29	JV F ATHL OFFL	70.00
				Totals for 67282	70.00
67283	DARBY, TRE	09/29/2025	09/29	JV F ATHL OFFL	70.00
				Totals for 67283	70.00
67284	LESTER, CRAIG	09/29/2025	09/29	JV F ATHL OFFL	70.00
				Totals for 67284	70.00
67285	MARTY, TAMMY	09/29/2025	09/26/2025	BUS SUPPLIES	60.25
				Totals for 67285	60.25
67286	MCGRAW HILL EDUCATIO	09/29/2025	1385349000	ALEKS SUBSCRIPTIONS	1,105.52

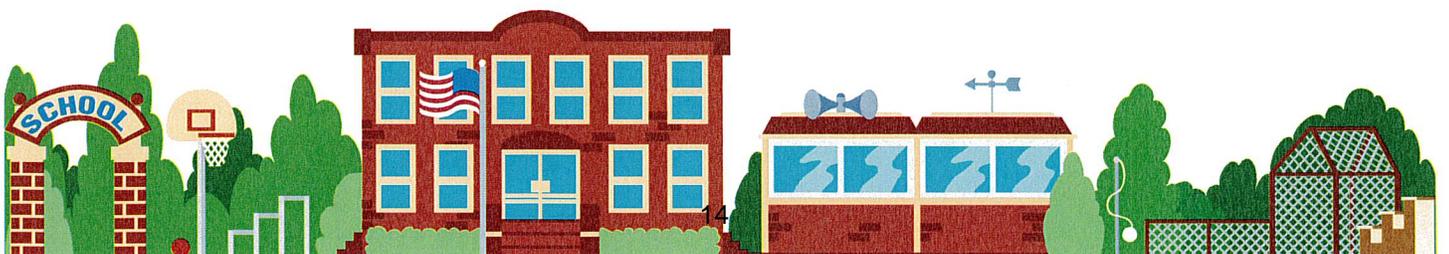
CHECK NUMBER	CHECK VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
				Totals for 67286	1,105.52
67287	SINKULA, BRUCE	09/29/2025	09/29 JV F	ATHL OFFL	62.50
				Totals for 67287	62.50
67288	WEBER, STEPHEN	09/29/2025	09/29 JV F	ATHL OFFL	65.00
				Totals for 67288	65.00
67289	AMPLIFY	09/30/2025	406075	Amplify CKLA 3rd Ed G3 Skills Activity Book Vol 1 BLM Amplify CKLA 3rd Ed G3 Skills Activity Book Vol 2 BLM Amplify CKLA 3rd Ed G3 Skills Classroom Kit	784.00
				Totals for 67289	784.00
67290	CHILDREN'S HEALTH MA	09/30/2025	57331	4th, 5th, 6th grade HG&D	1,854.38
				Totals for 67290	1,854.38
67291	GREEN COUNTY LEADERS	09/30/2025	281	REGISTRATION FEE	450.00
				Totals for 67291	450.00
67292	KEEGAN, BARBARA	09/30/2025	09/30 V VB	athl offl	140.00
				Totals for 67292	140.00
67293	MICHLIG, KEVIN	09/30/2025	09/30 JV V	athl offl	140.00
				Totals for 67293	140.00
67294	MONONA PLUMBING AND	09/30/2025	2507591	REPAIR BALL VALVE	505.14
				Totals for 67294	505.14
67295	POMPS TIRE SERVICE I	09/30/2025	370260638	bus tires	771.40
				Totals for 67295	771.40
67296	RHYME BUSINESS PRODU	09/30/2025	40040247	lease	967.45
				Totals for 67296	967.45
67297	SCHOOL SPECIALTY	09/30/2025	2081364109	STORAGE BIN	52.43
				Totals for 67297	52.43
67298	WE ENERGIES	09/30/2025	HS/MSSEPT	MONTHLY SERV	671.98
		09/30/2025	GS SEPT 20	MONTHLY SERV	1,638.63
				Totals for 67298	2,310.61
67299	CREEL, KEVIN	10/02/2025	10/03 V FB	ATHL OFFL	112.89
				Totals for 67299	112.89
67300	DARBY, TRE	10/02/2025	10/03 V FB	ATHL OFFL	112.89
				Totals for 67300	112.89
67301	NEVINS, JASON	10/02/2025	10/03 V FB	ATHL OFFL	112.89
				Totals for 67301	112.89
67302	SINKS, BLAKE	10/02/2025	10/03 V FB	ATHL OFFL	112.89
				Totals for 67302	112.89

CHECK NUMBER	CHECK VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
67303	SINKULA, BRUCE	10/02/2025	10/03 V FB	ATHL OFFL	112.89
				Totals for 67303	112.89
67305	REDFEARN, JOSHUA	10/06/2025	10/06 ms v	ATHL OFFL	80.00
				Totals for 67305	80.00
67306	WOODMANSEE, ELLA	10/06/2025	10/06 ms v	ATHL OFFL	70.00
				Totals for 67306	70.00
67307	BANDT COMMUNICATIONS	10/08/2025	217079	RADIO REPAIR SUPPLIES	114.00
				Totals for 67307	114.00
67308	BRENDAS BLUMENLADEN	10/08/2025	58859	FLORAL ARRANGEMENT	60.00
				Totals for 67308	60.00
67309	Center for the Colla	10/08/2025	263406	SIPPS MATERIALS	1,944.00
				Totals for 67309	1,944.00
67310	IDEAL PRINTING	10/08/2025	60651	RECEIPTS	413.17
				Totals for 67310	413.17
67311	INTEGRAL BUILDING SY	10/08/2025	1542.42	CAMERA LICENSING	1,542.42
				Totals for 67311	1,542.42
67312	LIFE TRACK SERVICES	10/08/2025	31163	SENIOR EXTI SURVEY	1,209.00
				Totals for 67312	1,209.00
67313	MID-AMERICAN RESEARC	10/08/2025	860446	CUSTODIAL SUPPLIES	249.68
				Totals for 67313	249.68
67314	MOTZKUS, T.C.	10/08/2025	2-2025-26	LEADERSHIP COACHING	150.00
				Totals for 67314	150.00
67315	PBIS WISCONSIN, LC	10/08/2025	131	TIER 1/2 COLLABORATIVE LEARNING	200.00
				Totals for 67315	200.00
67316	POMPS TIRE SERVICE I	10/08/2025	370261005	TIRES	791.40
				Totals for 67316	791.40
67317	SYMDON AUTO GROUP	10/08/2025	14474	VAN REPAIR	846.28
				Totals for 67317	846.28
67318	TRIANGE TRUCK CENTER	10/08/2025	111426	BUS REPAIR	2,392.74
				Totals for 67318	2,392.74
67319	UNITED GREENHOUSE SY	10/08/2025	14663	GREEN HOUSE REPAIR	4,629.00
		10/08/2025	14664	GREEN HOUSE REPAIR	2,284.00
				Totals for 67319	6,913.00
252600005	QUALITY CNA TRAINING	09/25/2025	QCNA1783	CNA TRAINING	725.00
				Totals for 252600005	725.00
252600006	TAHER, INC.	09/25/2025	73231	JULY EXP	12,082.45
		09/25/2025	73376	AUG EXP	20,286.55
		09/25/2025	73605	GEN/ADMIN FEES	36,616.50

<u>CHECK</u>	<u>CHECK</u>	<u>INVOICE</u>	<u>INVOICE</u>		
<u>NUMBER</u>	<u>VENDOR</u>	<u>DATE</u>	<u>NUMBER</u>	<u>DESCRIPTION</u>	
				<u>AMOUNT</u>	
				Totals for 252600006	68,985.50
252600007	HAAK, DENNIS	09/29/2025	SS 2025	SS SUPPLIES	732.19
				Totals for 252600007	732.19
252600008	MOLENCAMP, SHELLEY	09/29/2025	SS 2025	SS SUPPLIES	46.28
				Totals for 252600008	46.28
252600009	TAHER, INC.	10/08/2025	73701	SEPT SERV	83,285.20
				Totals for 252600009	83,285.20
				Totals for checks	225,008.44

New Glarus School District

Treasurer's Report
July 31, 2025



SCHOOL DISTRICT OF NEW GLARUS
 FUND SUMMARY
 July 31, 2025

	Fund Balance Audited 6/30/2025	+	FY2025 Revenues	-	FY2025 Expend.	+	Transfers Sources	=	Fund Balance 7/31/2025
General Fund	4,657,666.02		15,094.03		620,741.04		0.00		4,052,019.01
General Fund - nonspendable/unspent/as	34,042.60		0.00		0.00		0.00		34,042.60
TOTAL FUND 10	4,691,708.62		15,094.03		620,741.04		0.00		4,086,061.61
Special Revenue Trust (Fund 21)	428,878.84		1,075.39		1,868.93				428,085.30
Spec. Ed. Grants	0		0.00		6,076.01				-6,076.01
Special Education (Fund 27)	0		0.00		12,805.06		0.00		-12,805.06
TOTAL FUND 27	0		0.00		18,881.07		0.00		-18,881.07
DEBT SERVICE (Fund 39)	401,067.23		1,340.27		0.00				402,407.50
LT CAPITAL (Fund 46)	791,013.67		1,858.26		0.00				792,871.93
OTHER CAPITAL DEBT (Fund 49)	1,208,656.13		4,427.25		5,357.35				1,207,726.03
FOOD SERVICE (Fund 50)	76,903.95		0.00		3,566.31				73,337.64
EMPLOYEE TRUST FUND (73)	545,320.43		0.00		0.00				545,320.43
COMMUNITY SERVICE FUND (80)	8,037.86		0.00		0.00				8,037.86

REVENUES
July 31, 2025

GENERAL FUND - 10					
	ANNUAL MGT BUDGET REVENUES 2025 - 2026	MTD REVENUES	YTD REVENUES	25-26 YTD % RCVD	24-25 YTD % RCVD
Property Taxes	\$ 6,480,289.00			0.00%	0.00%
Mobile Home/DNR Tax	\$ 12,600.00			0.00%	0.00%
Interest	\$ 65,000.00	\$ 15,094.03	\$ 15,094.03	23.22%	20.67%
Local Revenue	\$ 121,550.00			0.00%	10.61%
Open Enrollment	\$ 1,177,515.00			0.00%	0.00%
Transportation Aid	\$ 15,565.00			0.00%	0.00%
Library Aid (Common School Fund)	\$ 54,000.00			0.00%	0.00%
Equalization Aid	\$ 5,849,313.00			0.00%	0.00%
Exempt - Computer/Personal Property Aid	\$ 33,498.00			0.00%	0.00%
Per Pupil Aid	\$ 630,700.00			0.00%	0.00%
Grants - State	\$ 400.00			0.00%	0.00%
Grants - Federal	\$ 77,854.00			0.00%	0.00%
Grants/Donations - Local	\$ 6,500.00			0.00%	2.27%
Other Federal Revenue Thru State	\$ -			0.00%	0.00%
Contracts of Ownership	\$ -			0.00%	0.00%
Total General Fund Revenues	\$ 14,524,784.00	\$ 15,094.03	\$ 15,094.03	0.10%	0.39%

SPECIAL PROJECTS FUNDS - 21 & 27					
Fund 21 - Special Revenue	\$ 145,030.00	\$ 1,075.39	\$ 1,075.39	0.74%	4.94%
Fund 27 - Operating Transfer from Fund	\$ 1,402,372.00	\$ -	\$ -	0.00%	0.00%
Fund 27 - Special Ed.- Categorical	\$ 588,964.00	\$ -	\$ -	0.00%	0.00%
Fund 27 - Special Ed.- High Cost	\$ 45,000.00	\$ -	\$ -	0.00%	0.00%
Fund 27 - Special Ed. - Grant	\$ 218,137.00	\$ -	\$ -	0.00%	0.00%
Fund 27 - Special Ed. - Federal Thru State	\$ 20,000.00	\$ -	\$ -	0.00%	0.00%
Total Special Projects Revenues	\$ 2,419,503.00	\$ 1,075.39	\$ 1,075.39	0.04%	0.58%

DEBT SERVICE FUNDS & OTHER CAPITAL DEBT - 39, 46 & 49					
Fund 39 - Referendum Approved Debt	\$ 2,581,438.00	\$ 1,340.27	\$ 1,340.27	0.05%	0.05%
Fund 46 - Long Term Cap Maint Trust Fund	\$ 5,000.00	\$ 1,858.26	\$ 1,858.26	37.17%	0.01%
Fund 49 - Construction Fund	\$ 30,000.00	\$ 4,427.25	\$ 4,427.25	14.76%	12.47%
Total Debt Service Revenues	\$ 2,616,438.00	\$ 7,625.78	\$ 7,625.78	0.29%	1.14%

FOOD & COMMUNITY SERVICE FUNDS - 50 & 80					
Fund 50-Local Sources	\$ 530,934.00	\$ -	\$ -	0.00%	3.04%
Fund 50-State/Federal Sources	\$ 206,542.00			0.00%	0.00%
Fund 73 - OPEB	\$ 67,000.00			0.00%	0.00%
Fund 80 - Community Services			\$ -	0.00%	0.00%
Total Food & Community Service Revenues	\$ 804,476.00	\$ -	\$ -	0.00%	1.67%

Total Revenues	\$ 20,365,201.00	\$ 23,795.20	\$ 23,795.20	0.12%	0.60%
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SCHOOL DISTRICT OF NEW GLARUS

EXPENDITURES

July 31, 2025

GENERAL FUND - 10

	ANNL MGT BUDGET EXPENDITURES 2025-2026	MTD EXPENDITURES	YTD EXPENDITURES	25 - 26 YTD % EXPD	24 - 25 YTD % EXPD
Instruction					
Undifferentiated Curriculum	\$ 2,957,123.00	\$ 102,925.84	\$ 102,925.84	3.48%	0.78%
Regular Curriculum	\$ 3,361,913.00	\$ 76,300.94	\$ 76,300.94	2.27%	0.12%
Vocational Curriculum	\$ 419,268.00			0.00%	0.05%
Physical Curriculum	\$ 341,862.00	\$ 1,375.98	\$ 1,375.98	0.40%	0.92%
Co-Curricular Activity	\$ 281,549.00	\$ 357.97	\$ 357.97	0.13%	1.25%
Special Curriculum	\$ 6,000.00			0.00%	0.00%
Total Instruction	\$ 7,367,715.00	\$ 180,960.73	\$ 180,960.73	2.46%	0.43%
Support Services					
Pupil Services	\$ 340,668.00	\$ 3,501.71	\$ 3,501.71	1.03%	1.15%
Instructional Services	\$ 696,515.00	\$ 36,837.48	\$ 36,837.48	5.29%	0.49%
General Operations	\$ 445,487.00	\$ 27,900.33	\$ 27,900.33	6.26%	4.64%
School Building Operations	\$ 700,440.00	\$ 40,515.13	\$ 40,515.13	5.78%	6.40%
Business Services	\$ 261,132.00	\$ 27,067.08	\$ 27,067.08	10.37%	7.70%
Building Operations	\$ 736,780.00	\$ 14,628.90	\$ 14,628.90	1.99%	0.47%
Maintenance	\$ 292,228.00	\$ 39,172.88	\$ 39,172.88	13.40%	4.22%
Capital Maintenance Projects (Facilities)	\$ 388,863.00	\$ 9,380.00	\$ 9,380.00	2.41%	0.00%
Pupil Transportation	\$ 407,490.00	\$ 492.54	\$ 492.54	0.12%	0.08%
Central Services	\$ 86,606.00	\$ 10,882.24	\$ 10,882.24	12.57%	1.07%
Insurance	\$ 218,359.00	\$ -	\$ -	0.00%	3.60%
Debt Services	\$ 134,878.00	\$ 134,878.00	\$ 134,878.00	100.00%	0.00%
Other Support Services	\$ 418,651.00	\$ 94,524.02	\$ 94,524.02	22.58%	1.96%
Total Support Services	\$ 5,128,097.00	\$ 439,780.31	\$ 439,780.31	8.58%	2.02%
Non-Program Transactions					
Operating Transfers to another Fund	\$ 1,402,372.00	\$ -	\$ -	0.00%	0.00%
General Tuition/Non-Open enrollment	\$ 46,000.00	\$ -	\$ -	0.00%	1.07%
Co-Curricular Cooperative Programs	\$ 75,500.00	\$ -	\$ -	0.00%	0.00%
General Tuition/Open Enrollment	\$ 500,000.00	\$ -	\$ -	0.00%	0.00%
Other Non-Program Transactions	\$ 5,100.00	\$ -	\$ -	0.00%	0.00%
Total Non-Program Transactions	\$ 2,028,972.00	\$ -	\$ -	0.00%	0.02%
TOTAL GENERAL FUNDS	\$ 14,524,784.00	\$ 620,741.04	\$ 620,741.04	4.27%	1.01%
Fund 21 - Special Revenue Fund	\$ 145,150.00	\$ 1,868.93	\$ 1,868.93	1.29%	0.33%
Fund 27 - Special Education Grants	\$ 218,137.00	\$ 6,076.01	\$ 6,076.01	2.79%	7.33%
Fund 27 - Special Education Regular	\$ 2,056,336.00	\$ 12,805.06	\$ 12,805.06	0.62%	0.52%
TOTAL SPECIAL PROJECTS FUNDS	\$ 2,419,623.00	\$ 20,750.00	\$ 20,750.00	0.86%	0.90%
DEBT SERVICE FUNDS & OTHER CAPITAL DEBT - 38, 39, 40 & 49					
Fund 39 - Referendum Approved Debt	\$ 2,437,250.00	\$ -	\$ -	0.00%	0.00%
Fund 46 - Long Term Cap Maint Trust Fu	\$ -	\$ -	\$ -	0.00%	0.00%
Fund 49 - Construction Fund	\$ 1,223,541.00	\$ 5,357.35	\$ 5,357.35	0.44%	5.50%
TOTAL DEBT SERVICE FUNDS	\$ 3,660,791.00	\$ 5,357.35	\$ 5,357.35	0.15%	4.24%
FOOD & COMMUNITY SERVICE FUNDS - 50 & 80					
Fund 50 - Food Service	\$ 729,270.00	\$ 3,566.31	\$ 3,566.31	0.49%	0.00%
FUND 73 - OPEB	\$ 55,000.00	\$ -	\$ -	0.00%	0.00%
Fund 80 - Community Service	\$ -	\$ -	\$ -	0.00%	0.00%
TOTAL FOOD & COM. SRV. FUNDS	\$ 784,270.00	\$ 3,566.31	\$ 3,566.31	0.45%	0.00%
TOTAL EXPENDITURES-ALL FUNDS	\$ 21,389,468.00	\$ 650,414.70	\$ 650,414.70	3.04%	2.32%

**STAFFING REPORT
OCTOBER 13, 2025**

HIRES / CHANGES	Position	Term of Employment	hours per day / % of empl	New Employee in Position	Reason for opening
	Choir Teacher	2025-26 School year	100%	Emalie Sternberg	Renee Setterstrom resignation
	HS Track Assistant Coach	2026 Spring Season	varies	Shawn Weeden	new position - no co-op with Belleville

OPEN POSITIONS	Position	Term of Employment	hours per day / % of empl	Reason for opening
Coach	HS Boys Basketball Asst Coach	2025-26 Winter Season	varies	Jerald Tordoff retirement
Coach	MS Girls Basketball Asst Coach	2025-26 Winter Season	varies	Kim Burton coaching resignation
Coach	MS Girls Basketball Asst Coach	2025-26 Winter Season	varies	Reece Leistikow coaching resignation
Coach	HS Track Assistant Coach	2026 Spring Season	varies	new position - no co-op with Belleville
Coach	MS Track Coach	2026 Spring Season	varies	Sadie Einbeck coaching resignation
Coach	MS Track Coach	2026 Spring Season	varies	Rychia Bosman to HS Head Coach Track

- 5. Donations
- B. Discuss Item(s) Removed From Consent Agenda
- V. **COMMITTEE UPDATES**
 - A. Policy, Communication & Advocacy
 - B. Handbook and Personnel
 - C. Budget
 - D. Curriculum, Sports & Co-Curricular
 - E. Facilities, Transportation & Technology
- VI. **DISCUSSION AND POSSIBLE ACTION ITEMS**
 - A. Consider Pledging \$100,000 Towards Phase 2 of the Glarner Community Complex from Increased Open Enrollment
 - B. FFA Overnight Trip

21

FFA Overnight Trip

When: November 13-14, 2025
Where: Chula Vista Resort – Wisconsin Dells
Who: 8-9 High School FFA Members and Advisor
Advisor: Hanna Mielke
Transportation: School Van
Cost: FFA will cover costs.

- C. Resignations
- D. New Hires

23

**New Position Board Approval
10/13/2025**

Name: Emalie Sternberg
Position: Choir Teacher
Percentage of employment: 100%
Term of employment: 2025-26 school year
Placement on Salary Grid: MA, Level 18

**New Hire Board Approval
10/13/2025**

Name: Shawn Weeden
Position: HS Assistant Track Coach
Percentage of employment: varies
Term of employment: 2026 Spring Season
Pay rate: per schedule

VII. **DISCUSSION ITEMS**
A. Summer School Report

26



New Glarus School District



**Summer School Report
New Glarus Board of Education
October 13, 2025**





New Glarus Summer School Dates

2025 Dates

- June 16-26th- Session 1
 - M-Th
- July 7-10th- Camp Invention
- July 22-July 33- Session 2
 - M-Th

2026 Dates

- June 15-25th- Session 1
 - M-Th
- July 6-9th- Camp Invention
- July 20-July 30- Session 2
 - M-Th





Courses

Enrichment

- Variety of Enrichment Opportunities
 - Examples
 - Country School
 - Beginning Woodworking
 - Art Courses
 - Get Lost In Space
 - Under the Sea
 - Book Cooks
 - Once Upon a Fairytale
 - Camp Dinosaur

Community Service

- Therapy Dogs at the New Glarus Home

Academic

- Summer Skills Sharpener
- Credit Recovery (HS)
- Country School
- Writer's Workshop
- Trips to Washington DC; Europe
- Band

Athletic

- Swimming Lessons
- Volleyball and Cross Country
- Run for Fun
- Raiders Soccer Camp
- Weight Training
- Golf





Daily Schedule (Session 1 and Session 2)

8:50 a.m.- Meet in the Elementary School Gymnasium

9:00 a.m.- Class

10:00 a.m.- Class

11:00 a.m.- Class

Noon- 30 minutes recess/30 minutes lunch

1:00 p.m.- Class

2:00 p.m.- Class

3:00 p.m.- End of summer school; Transportation provided.

This year, we added a grade level academic challenge in Math and Reading for students.





Log Classes

- Log classes are classes that meet throughout the summer and we count the minutes that students are present.
- Examples include Band, Weight Room, Volleyball, Golf, FFA.





Participation

In 2025-2026, we had the following participation numbers:

- 560 students participated in Summer School opportunities across the District.
 - Down slightly from last year.
- 30 staff members taught a Summer School class.
 - Similar to previous years.





Camp Invention

What It Is:

- A nationally recognized STEM enrichment program developed by the National Inventors Hall of Fame.
- Provides hands-on, project-based learning in science, technology, engineering, and design.

Program Highlights:

- One-week session as part of New Glarus Summer School (K–6).
- Includes opportunities for middle and high school Leaders-in-Training.
- Supported through summer school funding and scholarships.
- Builds creativity, collaboration, and problem-solving skills.
- Engages students through fun, real-world challenges led by local teachers and student mentors.



Camp Invention





Camp Invention





Leaders In Training

- Used for Summer School classes as well as Camp Invention.
- Provides an opportunity for older students to mentor younger students.
- Another opportunity to get middle and high school students to participate in summer school and provides Service Learning opportunities.





Benefit to the District

- Provides opportunities for students during the summer in a lot of different areas.
 - No fees are charged for summer school courses.
- Provides a meal opportunity for students in the summer.
- Summer school provides an opportunity for staff to earn extra money and work with students during the summer.
- Financially, summer school is a benefit to the District.
 - This year, it will bring in \$162,970.05 to the District and will cover all costs associated with Summer School.





Questions?



School District of New Glarus

**Pupil Count- 3rd Friday Sept
Sept 19, 2025**

School District of New Glarus Pupil Count- 3rd Friday Sept Sept 19, 2025					RESIDENTS -- ADDITIONS		NON-RESIDENTS -- REDUCTIONS		RESIDENTS -- REDUCTIONS	DISTRICT RESIDENTS
					Open Enrollment Out	Blackhawk Tech Students	Open Enrollment In	9-18 Week Tuition Waiver	Residents - part-time taking 1-2 classes per trimester	Eligible for the Sept 20, 2024 student count
					These students were not included in the classroom counts	Resident students attending Blackhawk Tech (118.15 Contract)	These students were included in the head count		REDUCTIONS - calculation based on courses/hrs enrolled per semester	
GRADES	Classroom Attendance - Count Day			Classroom Counts	Included in classroom counts				Total student head count	
	Present	Absent	TOTAL	TOTALS						
(Grades PreK-6)					+	+	-	-	-	
3 yr. olds (IEP) only - .5 FTE	0	1	1	1	1	0	0	0	0	2
K4 - 4 (1/2 dys/wk) .6 FTE	44	6	50	50	3	0	10	0	0	43
Kgn. - 5 days/wk. - 1.0 FTE	48	3	51	51	4	0	13	0	0	42
1st	47	1	48	48	1	0	8	0	0	41
2nd	63	2	65	65	3	0	11	0	0	57
3rd	52	1	53	53	2	0	7	0	0	48
4th	67	2	69	69	3	0	12	0	0	60
5th	77	3	80	80	3	0	14	0	0	69
6th	47	4	51	51	3	0	4	0	1	49
(Sub-total 1-6)	353	13	366	366	15	0	56	0	1	324
(Sub-total PreK - 6)	445	23	468	468	23	0	79	0	1	411
(Grades 7-8)					+	+	-	-	-	
7th	70	0	70	70	5	0	10	0	1	64
8th	66	0	66	66	1	0	8	0	1	58
(Sub-total Grades 7-8)	136	0	136	136	6	0	18	0	2	122
(Grades 9-12)					+	+	-	-	-	
9th	78	0	78	78	0	0	16	0	1	61
10th	79	0	79	79	4	0	9	0	1	73
11th	69	1	70	70	7	1	6	0	0	72
12th	79	0	79	79	3	1	9	0	0	74
(Sub-total Grades 9-12)	305	1	306	306	14	2	40	0	2	280
(Sub-total Grades 1-12)	794	14	808	808	35	2	114	0	5	726
DISTRICT TOTALS	886	24	910	910	43	2	137	0	5	813

3934 - New Glarus

October 13, 2025 - DRAFT

	Historical	Current Year	Budget Year
	2023 - 2024	2024 - 2025	2025 - 2026
Per Pupil Increase	\$325	\$325	\$325
Per-Pupil Categorical Aid \$	\$742	\$742	\$742
TIF Out Equalized Valuation Growth	14.97%	10.54%	7.60%
Fund 10 Revenues	\$15,845,681	\$15,098,278	\$14,960,687
Fund 10 Expenditures	\$15,124,055	\$15,870,298	\$14,960,687
Surplus (Deficit)	\$721,626	(\$772,020)	(\$0)
Fund Balance	\$5,463,728	\$4,691,708	\$4,691,707
Fund Balance as % of Expenditures	36.13%	29.56%	31.36%
Total School-Based Tax Levy	\$8,200,198	\$8,634,187	\$9,207,024
% change		5.29%	6.63%
Mill Rate (per \$1,000 EQ Value)	\$10.48	\$9.98	\$9.89
% change		-4.75%	-0.89%
Non-Recurring Referendum \$	\$1,400,000	\$1,600,000	\$1,800,000
Recurring Referendum \$	\$0	\$0	\$0
Referendum Debt Levy	\$2,992,738	\$3,181,319	\$3,379,938
Energy Efficiency Exemption	\$0	\$0	\$0
Average tax impact: \$100,000 home	\$1,048	\$998	\$989

D. 2025-26 District Continuous Improvement Plan and School Improvement Plans

43

New Glarus School District

Continuous Improvement (Growth) Plan 2025-26

Vision

To be a leader in K-12 education and prepare all students for future success.

Mission

Educating each student to contribute and succeed in our global community by fostering a passion for learning and the pursuit of excellence.

Core Values

- We will recruit and retain high-quality staff.
- We will provide a safe learning environment.
- We will create a culture that is respectful and values diversity.
- We will develop students of good character who are strong and engaged citizens.
- We will develop practical, life skills of students, which includes the ability to be flexible and adapt to change.
- We will develop students who have strong academic skills, can think critically and creatively, and can communicate effectively.
- We will provide instruction that is rigorous, engaging and effectively uses data.
- We will partner with families and the community in the education of our students.
- We will provide leadership that is collaborative, responsible for student learning, and fiscally responsible.
- We will take responsibility to prevent student failure and ensure student growth.

43

Strategic Goals

1. Increase the percent of students who are college, career, and life-ready by developing the whole learner.
2. Recruit and retain high-quality staff and assist all staff as they continually improve and grow.
3. Provide high-quality facilities that foster academic and emotional growth.
4. Ensure equity so all students have equal access to high-quality educational experiences.

New Glarus School District

Continuous Improvement (Growth) Plan 2025-26

Theory of Action (To Accomplish Goals 1 and 4)

Introductory Statement of Belief:

As an organization, we believe that all students are capable of achieving proficiency and being college and career-ready.

If we:

Formalize a comprehensive 4K-12 MTSS plan with non-negotiables for both academic and behavior for Tier 1, Tier 2, and Tier 3, and implement the plan with fidelity

Then (expected outcome):

We will close achievement gaps and all students will reach proficiency.

Action Steps to Support the Theory of Action - Goal 1	Lead	Complete
Implement Heggerty for Tier 1 reading for grades 4K-1		
Implement CKLA in 4K		
Implement individual building SIP plans		
Create a Student Services Handbook as a one-stop shop for all student services systems <ul style="list-style-type: none"> • Counseling 		

<ul style="list-style-type: none"> • ELL • Special Ed • SEL 		
Update and Expand the Teaching and Learning Handbook		
Explore SEL curriculum for 9-12		
Explore all students taking an AP course in the 2026-27 school year		
Explore 8th grade career counseling		
Implement Cum Laude System		
<i>Action Steps to Support Goal 2 - "Recruit and Retain High Quality Staff & Support Staff As They Learn and Grow"</i>		
Train staff in new CESA 6 EE model and support them through implementation		
Train staff who will be implementing Heggerty, CKLA, Once, and SIPPS		
Develop a PD Plan for the District that determines PD priorities		
Implement LaST plan for system sustainability		
<i>Action Steps to Support Goal 3 - "Provide High Quality Facilities that Foster Academic and Emotional Growth"</i>		
Settle into new spaces and classrooms and create environments that foster academic and emotional growth		

Conduct Facilities Study and Concept Planning for Long-Term Facilities Plan		
Action Steps to Support Goal 4 - "Ensure Equity"		
Implement Peer Tutoring at the HS		
Implement expanded Tier 3 at the HS for ELA and Math in all trimesters		
Implement expansion of Tier 3 for K with the Once program		
Implement SIPPS curriculum to better meet the needs of some students in Tier 3 and Special Education		

Would be "Nice to Do" (Important, but doesn't directly connect to a goal):

Project	Lead	
Gather input and revise Strategic Plan		
Implement new club/advisor processes, including policies and timesheets		



School District of New Glarus

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New Glarus, WI 53574

District (608) 527-2410
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2025-2026 Elementary School Improvement Plan

Plans to Support the Theory of Action and Action Steps for Strategic Goal # 1 and 4

SIP Goal #1

By May 2026, the New Glarus Elementary school will implement a consistent, universal Tier 2 process across grades 4K–6th that focuses on guaranteed Essential Learning Outcomes (ELOs), uses dedicated instructional time effectively, and monitors student progress through 10–15 day instructional cycles.

47

Measurement:

1. 100% of grade-level teams will have a documented Tier 2 plan for ELO instruction by November 1, 2025.
2. At least 90% of Tier 2 instructional cycles will follow the 10–15 day format by January 2026.
3. 100% of Tier 2 students will have progress monitoring data collected at least once per cycle, with results discussed in PLT meetings.

Progress Monitoring and Evaluation:

Data Sources - ELO documents, PLT meeting notes

Checkpoints - weekly PLT meetings, end of trimester checks

School-Wide Strategy/Action Step	Primarily Responsible	Timeline	Resources	Action Completed /Measurement
Implement Heggerty Phonemic Awareness in all 4K-1st grade daily instruction	Classroom teachers	September 2025	Heggerty materials and training	
Implement Once tutoring at kindergarten	Once teaching assistants and classroom teachers	September 2025	Once materials and training	
Implement SIPPS Intervention at Tier 3	Special ed and intervention teachers	September	SIPP materials and training	
Identify and prioritize guaranteed ELOs for each grade level in ELA and math.	PLTs	September 2025		Finalized guaranteed ELO list for each grade level, ELO goal sheets, ELO document for family/teacher conferences
Use PLT time to develop targeted Tier 2 lesson plans aligned to guaranteed ELOs.	PLTs	Ongoing		PLT meeting minutes with Tier 2 planning evidence ₄₈
Create a Tier 2 resource bank for guaranteed ELO.	PLTs, Admin	Ongoing	ELO documents	Shared resources in the ELO documents for each ELO
Implement 10–15 day Tier 2 instructional cycles starting with guaranteed ELO	PLTs and classroom teachers	Ongoing		
Review progress monitoring data during PLT meetings to adjust instruction and regroup students as needed.	PLTs	Ongoing		PLT notes documenting instructional changes

SIP Goal #2

By May 2026, re-establish our consistent, schoolwide system for teaching, reinforcing, and reflecting on universal behavior expectations, incorporating weekly lessons, consistent acknowledgements and rewards, and student goal-setting tied to PBIS lessons and ELOs.

Measurement:

1. 100% of classrooms will deliver the weekly behavior expectations lesson.
2. Staff will provide at least 5 Knight Cards per week for the Knight Lesson of the week.
3. 100% of students will complete a weekly reflection and goal-setting sheet related to PBIS lessons and ELOs, beginning October 2025.

Progress Monitoring and Evaluation:
 Data Sources - monthly major/minor data, student reflection logs
 Checkpoints - PBIS team meetings review major/minor data

School-Wide Strategy/Action Step	Primarily Responsible	Timeline	Resources	Action Completed /Measurement
Review and define common language for universal behavior expectations for all grade levels.	PBIS Team	August 2025 inservice		Practice routines and lessons during inservice
Implement weekly PBIS lessons in all classrooms	Classroom teachers	Ongoing		Airplanes
Provide goal-setting & reflection sheets to students weekly (PBIS + ELO focus).	Classroom teachers	October 2025 and ongoing	Reflection/goal sheets	Weekly sheets



School District of New Glarus

1701 Second Street
New Glarus, WI 53574

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2025-2026 NGMS School Improvement Plan (Draft)

Plans to Support the Theory of Action and Action Steps for Strategic Goal: This plan supports Goal #1 & #4.

SIP Goal #1 (Academic)

Redesign Tier 2 to ensure that all students who need ELO work are guaranteed sufficient Tier 2 support each trimester. Data will be reviewed trimesterly to ensure progress.

School Goal #1: *Design Tier 2 to ensure that all students who need ELO work are guaranteed sufficient Tier 2 support.*

Measurement:

1 – Implementation of Tier 2 Weekly Plan

- *By October 1, 2025, 100% of classrooms will implement and consistently follow the Tier 2 weekly plan as established by the instructional leadership team.*

2 – Student Scheduling for Tier 2

- *Beginning October 1, 2025, all students identified for Tier 2 support will be scheduled for Tier 2 instructional time each week, as determined by grade-level/weekly team meetings.*

3 – Monitoring of Tier 2 Referrals (Mid-Trimester Checkpoint)

- *By Week 6 of each trimester, progress reports will be reviewed and compared to Tier 2 referrals. 100% of students who are not proficient in one or more course ELOs will be referred for Tier 2 support.*

4 – Monitoring of Tier 2 Referrals (End of Trimester)

- At the end of each trimester, report card data will be reviewed and compared to Tier 2 referrals. 100% of students who are not proficient in one or more course ELOs will be referred for Tier 2 support.

Progress Monitoring and Evaluation:

Data Sources - ELO documents, PLT meeting notes

Checkpoints - weekly PLT meetings, end of trimester checks

Draft

School-Wide Strategy/Action Step	Primarily Responsible	Timeline	Resources	Professional Learning	Action Completed /Measurement
Establish one efficient system to assign students to Tier 2 time.		August 25-Sept. 10		Draft system instruction.	Completed- September 10th
Provide necessary data (School Assessment Summary) and education for staff so they can be proactive with Tier 2.	Admin	September 1, 2025	24-25 Assessment Summary		Completed- August 25th; Staff had access to assessment summary data that was used during the beginning of the year inservice as well as Tier 2 planning.
Review Tier 2 Priority List and review the list w/ staff prior to the school year.	Admin	September 1, 2025	Review Tier 2 Priority List		Completed- shared with at the beginning of the year; needs to be shared with students.
Create a Tier 2 student schedule so teachers know student availability during Tier 2	Admin	September 1, 2025	Tier 2/Tier 3 Daily Schedule		This was completed prior to school starting.
Review ELOs to make sure current ELOs are essential	Content Team Leaders	End of Tri. 1			
Create learning opportunities/lessons and an	Individual Staff	Feb. 1	ELO Plan		

Essential Learning Plan for each ELO so they are available when students are referred to Tier 2	Members				
Establish common understandings for proficiency for each ELO throughout the school year.	Content Team Leaders	End of Year			
Weekly review of SIP Goal and overall Tier 2 performance each Trimester	Admin/LaST Team	Trimesterly			

Resources:

- [*Tier 2 Academic Non-Negotiables*](#)
- [*Importance of Tier 2*](#)
- [*Priorities during Tier 2*](#)
- [*MS Tier 2/*](#)
- [*Supplemental Lessons Created*](#)

Plans to Support the Theory of Action and Action Steps for Strategic Goal #1- Increase the number of students who are college, career, and life ready.

SIP Goal #2 (Behavior Focus)

For the 2025-2026 school year, New Glarus Middle School will improve the overall number of positive behavior referrals. The goal will be for every staff member to make at least one positive referral per month with the intent of growing a positive culture

School Goal #2: For the 2025-2026 school year, New Glarus Middle School will improve the overall number of positive behavior referrals. The goal will be for every staff member to make at least one positive referral per month.

Measurement:

1 – Data Reviews

- *Positive behavior incidents will be included as part of our behavior data for Universal and Intervention team meetings which happen on a monthly basis.*

2 – Reducing Students Without a Staff Connection

- *By the end of the 2025–26 school year, the percentage of students reporting no staff connection will decrease from 6.5% to 3% or lower, as measured by schoolwide student surveys conducted each trimester.*

3 – Increasing Students with Multiple Adult Connections

- *By the end of the 2025–26 school year, the percentage of students reporting only 1–2 adult connections will decrease from 27.5% to 15% or lower, as measured by trimesterly student surveys.*

4 – Trimester Monitoring for Growth

- *Trimesterly surveys will be conducted to monitor and measure students who have an adult connection.*

School-Wide Strategy/Action Step	Primarily Responsible	Timeline	Resources	Professional Learning	Action Completed /Measurement
Teach the Universal PBIS lesson on a weekly basis	7-8 Team	End of Tri 2			
Review the steps to make a positive behavior referral.	LaST team-Zack Colby	Beginning of the Year			Completed- September 10, 2025
Review the data on a monthly basis, especially in relation to males and females.	LaST team/Admin	Monthly			
Continue to focus on student connections and activities to connect students to school and to staff.	Staff	Yearly			

Resources:



School District of New Glarus



1701 Second Street
New Glarus, WI 53574

District (608) 527-2410
Fax (608) 527-5101

2025-2026 School Improvement Plan

Plans to Support the Theory of Action and Action Steps for Strategic Goal #__1 and #4_____

SIP Goal #1: Reduce the percentage of D/F students at the high school to zero each trimester.

School Goal #1: SLO Goal -

Measurement: Calculate the percentage of students receiving D/F each week of the trimester.

School-Wide Strategy/Action Step	Primarily Responsible	Timeline	Resources	Professional Learning	Action Completed /Measurement
Quality Tier 1 experiences	All staff	2025-26 w/ multiple check-ins each tri	curriculum	PD - staff meetings, PLTs	D/F list, SLO data
Intentional Tier 2 Supports	All staff	2025-26 w/ multiple check-ins each tri	Re-teaching and extension materials	PLT work	D/F list, SLO data, Tier 2 products
Family Communication and Engagement	All staff	2025-26 w/ multiple check-ins	None	PLT and staff meetings	Family surveys, family contact checklist

		each tri			
Leverage Connections - how does another staff person work with the student(s) to support or make progress	All staff	2025-26 w/ multiple check-ins each tri	Connection checklist	PLT and staff meetings	Follow-up checklist and student surveys
Supporting Teachers with teams - mindset development; support during low motivation	LaST team members	All year as needed with at least 1 check-in per tri	TBD	LaST - building and/ or district	Staff survey each tri (not long, don't worry)
Implementing Peer Tutoring Center - Pride Room	Worzella, Brenkman	Week 2 of tri 1	Furniture	Student tutor training	Anecdotal data, student performance data, teacher qualitative data, student survey
Implementing Tier 3 interventions for English and Math	Anderson, L. Speth, Wenger	2025-26 w/ multiple check-ins each tri	Curriculum materials	If needed	D/F, Pre-ACT, ELO data
Staff exploration on student final opportunities to demonstrate proficiency on ELOs ("finals")	Staff PLTs	Discussion during tri 1	None	None	Possible Tri 2 and/ or 3 implementation
Staff exploration on grading practices that measure progress on ELOs (standards-based)	Staff PLTs	2025-26, testing/ retesting/ grading policies by end of tri 1	None	None	Universality list by end of Tri 1 to be utilized/ implemented Tri 2 and 3

Plans to Support the Theory of Action and Action Steps for Strategic Goal # _____

SIP Goal #2: Improving academic behavior by decreasing the percentage of students who were SOME or HIGH RISK as measured by the SAEBRs assessment

School Goal #2: SLO Goal Measurement: Improve academic behavior by reducing the percentage of students in the SOME-HIGH RISK categories by half, as measured each time the SAEBRs is given.					
School-Wide Strategy/Action Step	Primarily Responsible	Timeline	Resources	Professional Learning	Action Completed /Measurement
Building Relationships	All Staff	2025-26	Icebreakers/ community building activities	PLT	Staff-student connection checklist
Analyze the SAEBR data for patterns or areas of need	Kali	Initially for Oct staff mtg, then by some point in each tri	SAEBR	Staff Mtg	SAEBR
Staff exploration of a citizenship grade	LaST Team	Tri 2	Stevenson HS, prior research	LaST mtg	Report to staff
Intentional activities or actions that would shift the mindset for students who need intervention (approx 33%)	PBIS team	Start of Tri 2	TBD	Mindset research	Planned activities
Continue to increase enrollment in AP, Dual Credit, and Industry Certification opportunities for students	All staff	Scheduling for 26-27 school year (Januaryish)	Madison College, CESA 2	Madison College, College Board, CESA 2	Enrollment for 26-27
Continue to increase the	Mitch and	Activity fair	As needed	As needed	Engagement data at end of

involvement of students in extra-curricular opportunities (every student has 1)	Jeff	and on			25-26
Increase number of positive behavioral referrals	PBIS/ LaST	2025-26 w/ multiple check-ins each tri	Educlimber, student checklist	None	Educlimber data

Plans to Support the Theory of Action and Action Steps for Strategic Goal # _____

SIP Goal #3

School Goal #2:					
Measurement:					
School-Wide Strategy/Action Step	Primarily Responsible	Timeline	Resources	Professional Learning	Action Completed /Measurement

- E. Strategic Planning Update
- F. Dane County Consortium Meeting Report

61



Eight Characteristics of Effective School Boards
Center for Public Education, National School Boards Association, 2019

1. Effective school boards commit to a vision of high expectations for student achievement and quality instruction and define clear goals towards that vision.
2. Effective school boards have strong shared beliefs and values about what is possible for students and their ability to learn, and of the system and its ability to teach all children at high levels.
3. Effective school boards are accountability-driven, spending less time on operational issues and more time focused on policies to improve student achievement.
4. Effective school boards have a collaborative relationship with staff and the community and establish a strong communications structure to inform and engage both internal and external stakeholders in setting and achieving district goals.
5. Effective school boards are data savvy; they embrace and monitor data, even when the information is negative, and use it to drive continuous improvement.
6. Effective school boards align and sustain resources, such as professional development, to meet district goals.
7. Effective school boards lead as a united team with the superintendent, each from their respective roles, with strong collaboration and mutual trust.
8. Effective school boards take part in team development and training, sometimes with their superintendents, to build shared knowledge, values, and commitments for their improvement efforts.

- VIII. **ANNOUNCEMENTS**
- IX. **FUTURE AGENDA ITEMS**
- X. **FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS**
 - A. October 27, 2025 - Discussion & Regular Board Meeting - 7:15 p.m.
 - B. November 3, 2025 - Board Retreat - Strategic Planning - 6:00 p.m.
 - C. November 17, 2025 - Discussion & Regular Board Meeting - 7:15 p.m.
- XI. **ADJOURN**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.