

AGENDA

**SCHOOL DISTRICT OF NEW GLARUS
AD HOC STRATEGIC PLANNING MEETING
MONDAY, AUGUST 11, 2025
HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183
1701 2ND STREET
NEW GLARUS, WISCONSIN 53574
6:00 PM**

- I. **Call to Order**
- II. **Draft Strategic Planning Survey** **2**

**New Glarus School District Strategic Planning Process
Potential Survey Questions**

Demographics: I am which one of the following:

- A. Student
- B. Staff Member
- C. Parent or Guardian
- D. Community Member

If you selected Community Member, would you like to leave your email for updates on New Glarus School District?

Mission (Why we exist as an organization):

The current mission statement for the New Glarus School District is:

Educating each student to contribute and succeed in our global community by fostering a passion for learning and the pursuit of excellence.

To what extent do you support the current mission of the New Glarus School District (Please rate on the following scale)?

- 5- Strongly Agree
- 4- Agree
- 3- Neutral or indifferent-
- 2- I mostly do not support.
- 1- I do not support this at all.

Vision (What we want to become as a District):

The current vision for the New Glarus School District is:

To be a leader in K-12 education and prepare all students for future success.

To what extent do you support the current mission of the New Glarus School District (Please rate on the following scale)?

- 5- Strongly Agree
- 4- Agree
- 3- Neutral or indifferent
- 2- I mostly do not support.
- 1- I do not support this at all.

Core Values (What we believe and how we must interact to be successful):

The current core values for the New Glarus School District are:

Core Values

- We will recruit and retain high-quality staff.
- We will provide a safe learning environment.
- We will create a culture that is respectful and values diversity.
- We will develop students of good character who are strong and engaged citizens.
- We will develop practical life skills of students, which include the ability to be flexible and adapt to change.
- We will develop students who have strong academic skills, can think critically and creatively, and can communicate effectively.
- We will provide instruction that is rigorous, engaging and effectively uses data.
- We will partner with families and the community in the education of our students.
- We will provide leadership that is collaborative, responsible for student learning, and fiscally responsible.
- We will take responsibility for preventing student failure and ensuring student growth.

To what extent do you support each of the current core values of the New Glarus School District (Please rate each on the following scales)?

Core Values

- *We will recruit and retain high-quality staff.*
 - 5- Strongly Agree
 - 4- Agree
 - 3- Neutral or indifferent
 - 2- I mostly do not support.
 - 1- I do not support this at all.
- *We will provide a safe learning environment.*
 - 5- Strongly Agree
 - 4- Agree
 - 3- Neutral or indifferent
 - 2- I mostly do not support.
 - 1- I do not support this at all.
- *We will create a culture that is respectful and values diversity.*
 - 5- Strongly Agree
 - 4- Agree
 - 3- Neutral or indifferent
 - 2- I mostly do not support.
 - 1- I do not support this at all.
- *We will develop students of good character who are strong and engaged citizens.*
 - 5- Strongly Agree
 - 4- Agree

- 3- Neutral or indifferent
- 2- I mostly do not support.
- 1- I do not support this at all.
- *We will develop practical life skills of students, which include the ability to be flexible and adapt to change.*
 - 5- Strongly Agree
 - 4- Agree
 - 3- Neutral or indifferent
 - 2- I mostly do not support.
 - 1- I do not support this at all.
- *We will develop students who have strong academic skills, can think critically and creatively, and can communicate effectively.*
 - 5- Strongly Agree
 - 4- Agree
 - 3- Neutral or indifferent
 - 2- I mostly do not support.
 - 1- I do not support this at all.
- *We will provide instruction that is rigorous, engaging, and effectively uses data.*
 - 5- Strongly Agree
 - 4- Agree
 - 3- Neutral or indifferent
 - 2- I mostly do not support.
 - 1- I do not support this at all.
- *We will partner with families and the community in the education of our students.*
 - 5- Strongly Agree
 - 4- Agree
 - 3- Neutral or indifferent
 - 2- I mostly do not support.
 - 1- I do not support this at all.
- *We will provide leadership that is collaborative, responsible for student learning, and fiscally responsible.*
 - 5- Strongly Agree
 - 4- Agree
 - 3- Neutral or indifferent
 - 2- I mostly do not support.
 - 1- I do not support this at all.
- *We will take responsibility to prevent student failure and ensure student growth.*
 - 5- Strongly Agree
 - 4- Agree
 - 3- Neutral or indifferent
 - 2- I mostly do not support.
 - 1- I do not support this at all.

Strategic Goals (How we will measure our progress):

The current strategic goals for the New Glarus School District are:

Strategic Goals

1. Increase the percentage of students who are college, career, and life-ready by developing the whole learner.
2. Recruit and retain high-quality staff and assist all staff as they continually improve and grow.
3. Provide high-quality facilities that foster academic and emotional growth.
4. Ensure equity so all students have equal access to high-quality educational experiences.

To what extent do you support each of the current goals of the New Glarus School District (Please rate each on the following scales)?

Strategic Goals

1. Increase the percent of students who are college, career, and life-ready by developing the whole learner.

- 5- Strongly Agree
- 4- Agree
- 3- Neutral or indifferent
- 2- I mostly do not support.
- 1- I do not support this at all.

2. Recruit and retain high-quality staff and assist all staff as they continually improve and grow.

- 5- Strongly Agree
- 4- Agree
- 3- Neutral or indifferent
- 2- I mostly do not support.
- 1- I do not support this at all.

3. Provide high-quality facilities that foster academic and emotional growth.

- 5- Strongly Agree
- 4- Agree
- 3- Neutral or indifferent
- 2- I mostly do not support.
- 1- I do not support this at all.

4. Ensure equity so all students have equal access to high-quality educational experiences.

- 5- Strongly Agree
- 4- Agree
- 3- Neutral or indifferent
- 2- I mostly do not support.
- 1- I do not support this at all.

Strengths of the District: This question is designed to solicit feedback from stakeholders on the strengths of our School District.

Potential questions around the strengths of the District (Select 1 question for the final survey):

- What do you believe are the greatest strengths of the New Glarus School District?
- What makes you most proud to be part of or connected to the New Glarus School District?
- What programs, practices, or traditions do you believe make New Glarus unique or exceptional?
- In your experience, what does the district do particularly well to support students and their learning?
- What should the district continue doing because it has a positive impact on students, staff, or the community?

Challenges that the District faces: This question is designed to solicit feedback from stakeholders on the challenges that our District faces.

Potential questions around the challenges that the District faces (Select 1 question for the final survey):

- What do you see as the biggest challenges currently facing the New Glarus School District?
- In what areas do you think the district could improve to better serve students and families?
- Are there any unmet needs—academic, social, emotional, or extracurricular—that you believe should be addressed?
- What barriers do you see that may prevent the district from fully achieving its vision of preparing all students for future success?
- What changes or improvements would make the New Glarus School District stronger in the next 3–5 years?

Suggested Edits to the mission, vision, core values, and strategic goals. Are there any suggested edits or changes to the mission, vision, core values, or strategic goals? If so, please share those edits or changes.

Potential questions for suggested edits or suggestions to the mission, vision, core values, and strategic goals. (Select 1 question for the final survey):

- Do you feel that the current mission, vision, and core values accurately reflect the priorities and direction of the New Glarus School District? Why or why not?
- What specific words, phrases, or ideas would you suggest changing or adding to our mission or vision to better reflect the needs of students, staff, and the community?
- Are there any core values or guiding principles that you believe are missing from our current framework? Please explain.
- Do the current strategic goals align with what you believe should be the top priorities for our school district over the next 3–5 years? What would you add, remove, or revise?
- If you were to rewrite the mission, vision, or one of the strategic goals, what would it say? Please share your proposed language or main ideas.

Final Thoughts and Considerations: This is an opportunity for stakeholders to share any thoughts that they were unable to previously share.

Potential questions around the strategic plan and other considerations that the District should include in this process. (Select 1 question for the final survey):

- Is there anything else you would like to share that should be considered as we plan for the future of the New Glarus School District?
- What other ideas, concerns, or opportunities do you believe the New Glarus School District should consider as it looks ahead?
- Are there any additional thoughts or perspectives you'd like to share to help shape the district's future planning?
- Is there anything we haven't asked that you think is important for the New Glarus School District to hear?
- What final suggestions do you have to ensure the district continues to grow and serve all students well?



New Glarus School District
Home of the Glarner Knights



Week of August 4th-	Revisions to the draft questionnaire for stakeholders. (Admin, Bill, and Barry)
Week of August 11th-	Take survey to the Board of Education for approval. <ul style="list-style-type: none">● Review Likert Scale Questions● Select one question from five for the following categories:<ul style="list-style-type: none">○ Strengths of the District○ Challenges the District faces○ Edits to the Mission, Vision, Core Values, Strategic Goals○ Other Considerations.
August 12th-19th-	<ol style="list-style-type: none">1. The survey is entered into Qualtrics2. Notify stakeholders through social media, emails, Newspapers about the strategic planning process and Upcoming survey.3. Put a link on our website. The survey will have a link as Well as a QR code.
August 25-	Start with surveys
Week of August 25th-	Staff
Week of September 1st-	Students, Parents, Community Members
September 15, 2025-	Surveys close; data is reviewed
September 22, 2025-	Data is shared with the Board of Education at the September 22nd meeting for initial review
October, 2025-	Board Retreat at a selected date.

IV. Adjourn

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.