

AGENDA

**SCHOOL DISTRICT OF NEW GLARUS
HANDBOOK & PERSONNEL COMMITTEE MEETING**

MONDAY, MARCH 11, 2024

**HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183 JOIN ZOOM MEETING USING
LINK**

**HTTPS://US02WEB.ZOOM.US/J/89376971249?PWD=RXNSTERISKLTVDL0C0ZSNF
LYQXA2ZZ09 BY PHONE USING 1-646-568-7788 MEETING ID 893 7697 1249 &**

PASSWORD 217564

1701 2ND STREET

NEW GLARUS, WISCONSIN 53574

6:45 PM

- I. Call to Order - Ron Roesslein, Chair
- II. 2024-25 Teacher Salary Schedule

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New Glarus Teacher Salary Grid 2024-25 - PRELIM

Start 2024-25	Level	Lane	
		BA 1,250	MA 4,000
	6	55,000	59,000
	7	56,250	60,250
	8	57,500	61,500
	9	58,750	62,750
	10	60,000	64,000
	11	61,250	65,250
	12	62,500	66,500
	13	63,750	67,750
	14	65,000	69,000
	15	66,250	70,250
	16	67,500	71,500
	17	68,750	72,750
	18	70,000	74,000
	19	71,250	75,250
	20	72,500	76,500

Salary Grid Permanent Add On's:

- \$ 1,000 Per completion of 24-40 hours of approved Project Lead the Way Course
- \$ 1,000 Wisconsin DPI Reading Certification (316 / 317)
- \$ 5,000 National Board Certification
- \$ 4,000 PhD

Other Teacher Compensation:

State or National Award One Time Bonus

\$ 1,000

Professional Development / Summer Curriculum Work

\$ 20.00 Hour

Teacher Class Coverage

\$ 20.00 Hour

Summer School Teacher

\$ 30.00 Hour

\$ 40.00 Hour Credit Class / Credit Recovery Classes

After School Adventures Teacher

\$ 30.00 Hour

Homebound Tutoring

\$ 30.00 Hour

Substitute Teacher Rates:

Short Term Teacher Substitute Rate

\$ 144.00 Day

Long Term Teacher Substitute Rate (> 20 day assignment)

\$ 289.47 Day

New Glarus Teacher Salary Grid 2023-24 - Final

Start 2023-24	Level	Lane	
		BA 1,250	MA 4,000
	6	52,500	56,500
	7	53,750	57,750
	8	55,000	59,000
	9	56,250	60,250
	10	57,500	61,500
	11	58,750	62,750
	12	60,000	64,000
	13	61,250	65,250
	14	62,500	66,500
	15	63,750	67,750
	16	65,000	69,000
	17	66,250	70,250
	18	67,500	71,500
	19	68,750	72,750
	20	70,000	74,000

Salary Grid Permanent Add On's:

- \$ 1,000 Per completion of 24-40 hours of approved Project Lead the Way Course
- \$ 1,000 Wisconsin DPI Reading Certification (316 / 317)
- \$ 5,000 National Board Certification
- \$ 4,000 PhD

Other Teacher Compensation:

State or National Award One Time Bonus

\$ 1,000

Professional Development / Summer Curriculum Work

\$ 20.00 Hour

Teacher Class Coverage

\$ 20.00 Hour

Summer School Teacher

\$ 30.00 Hour

\$ 40.00 Hour Credit Class / Credit Recovery Classes

After School Adventures Teacher

\$ 30.00 Hour

Homebound Tutoring

\$ 30.00 Hour

Substitute Teacher Rates:

Short Term Teacher Substitute Rate

\$ 140.00 Day

Long Term Teacher Substitute Rate (> 20 day assignment)

\$ 276.32 Day

HOURLY POSITIONS WAGE CHART FOR 2024-25 - PRELIM

	Step 4	Step 5	Step 6	Step 7	Step 8
Secretary	\$ 21.00	\$ 21.30	\$ 21.60	\$ 21.90	\$ 22.20
Data Info Specialist	\$ 21.00	\$ 21.30	\$ 21.60	\$ 21.90	\$ 22.20
Administrative Asst Superintendent	\$ 21.22	\$ 21.52	\$ 21.82	\$ 22.12	\$ 22.42
Teaching Asst / 4K Asst	\$ 18.19	\$ 18.49	\$ 18.79	\$ 19.09	\$ 19.39
Spec Ed Asst/Title 1 Asst	\$ 18.54	\$ 18.84	\$ 19.14	\$ 19.44	\$ 19.74
Custodial **	\$ 19.53	\$ 19.83	\$ 20.13	\$ 20.43	\$ 20.73
Maintenance	\$ 22.13	\$ 22.43	\$ 22.73	\$ 23.03	\$ 23.33
Van Driver Hourly	\$ 21.65				
Bus Hourly	\$ 23.40				
Bus Route Hourly (AM/PM/Noon)	\$ 25.37				
Student Worker	\$ 12.00				
Substitute Spec Ed / Reg Ed Aides	\$ 17.50				

** Second shift differential pay of \$ 1.00 will be added to the Wage Chart hourly pay for Custodians with assignments that are "primarily" second shift for all hours worked.

HOURLY POSITIONS WAGE CHART FOR 2023-24 - FINAL

	Step 4	Step 5	Step 6	Step 7	Step 8
Secretary	\$ 20.15	\$ 20.45	\$ 20.75	\$ 21.05	\$ 21.35
Data Info Specialist	\$ 20.15	\$ 20.45	\$ 20.75	\$ 21.05	\$ 21.35
Administrative Asst Superintendent	\$ 20.37	\$ 20.67	\$ 20.97	\$ 21.27	\$ 21.57
Teaching Asst / 4K Asst	\$ 17.34	\$ 17.64	\$ 17.94	\$ 18.24	\$ 18.54
Spec Ed Asst/Title 1 Asst	\$ 17.69	\$ 17.99	\$ 18.29	\$ 18.59	\$ 18.89
Custodial **	\$ 18.68	\$ 18.98	\$ 19.28	\$ 19.58	\$ 19.88
Maintenance	\$ 21.28	\$ 21.58	\$ 21.88	\$ 22.18	\$ 22.48
Van Driver Hourly	\$ 20.50				
Bus Hourly	\$ 22.25				
Bus Route Hourly (AM/PM/Noon)	\$ 24.22				
Student Worker	\$ 11.00				
Substitute Spec Ed / Reg Ed Aides	\$ 16.80				

** Second shift differential pay of \$ 1.00 will be added to the Wage Chart hourly pay for Custodians with assignments that are "primarily" second shift for all hours worked.

**OTHER SALARY / HOURLY STAFF
LETTER OF ASSIGNMENTS TO BE ISSUED JUNE 1, 2024**

NAME	POSITION	TERM OF EMPLOYMENT	HRS/ WEEK
MCGOWAN, LARRY	BUILDINGS AND GROUNDS COORD	100% YEAR ROUND	40.00
MALAISE, DONALD	NETWORK COORDINATOR	100% YEAR ROUND	40.00
LEHNHERR, ANDY	HELP DESK COORDINATOR	100% YEAR ROUND	40.00
INGWELL ZIMMERMAN, KAYLA	NURSE	181 DAYS/8 HOURS PER DAY	40.00
REES, CRAIG	SIGN LANGUAGE INTERPRETER	181 DAYS/7.5 HOURS PER DAY	37.50
CERNEK, MITCHELL	ATHLETIC DIRECTOR	STIPEND	

V. Adjourn

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.