

AGENDA

**SCHOOL DISTRICT OF NEW GLARUS
REGULAR SCHOOL BOARD MEETING**

MONDAY, NOVEMBER 13, 2023

**HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183 JOIN ZOOM MEETING USING
LINK**

**HTTPS://US02WEB.ZOOM.US/J/88698279466?PWD=YNV3AVRQDEXPL1AWYKZ
NYWDSNJNVUT09 BY PHONE USING 1-646-568-7788 MEETING ID 886 9827 9466**

& PASSWORD 329899

1701 2ND STREET

NEW GLARUS, WISCONSIN 53574

7:15 PM

- I. **CALL TO ORDER**
 - A. Agenda Published
 - B. Roll Call
 - C. Approval of Agenda and Revisions
- II. **INTRODUCTIONS-PRESENTATIONS**
 - A. NGM Cross Country Team
 - B. RoboKnights
- III. **PUBLIC COMMENT PERIOD**
- IV. **APPROVAL OF CONSENT AGENDA**
 - A. Item(s) To Be Removed From Consent Agenda
 - 1. Board Minutes

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SCHOOL DISTRICT OF NEW GLARUS DISCUSSION AND REGULAR SCHOOL BOARD MEETING

Monday, October 23, 2023

CALL TO ORDER

The meeting was called to order at 7:15 p.m. by Board President, Bill Oemichen. The agenda was posted at the New Glarus Elementary School, New Glarus Middle School, New Glarus High School, Bank of New Glarus, New Glarus Post Office, Lake Ridge Bank – New Glarus Branch, Woodford State Bank – New Glarus Branch, and the District Website.

ROLL CALL

Present: Bill Oemichen, Ron Roesslein, Travis Zimmerman, Cari Ann Muggenburg, Cassie Ballweg, Casey McCoy, and Heather Thornton

APPROVAL OF AGENDA AND REVISIONS

Motion by Travis Zimmerman to approve the agenda as presented. Second by Ron Roesslein. Motion carried 7-0.

INTRODUCTIONS –PRESENTATIONS

~None

PUBLIC COMMENT PERIOD

~None

APPROVAL CONSENT AGENDA

ITEM(S) TO BE REMOVED FROM CONSENT AGENDA

1. BOARD MINUTES & CLOSED SESSION MINUTES
2. APPROVAL OF BILLS
3. TREASURER’S REPORT
4. STAFFING REPORT
5. DONATIONS

Motion by Ron Roesslein to approve the Consent Agenda as presented. Second by Heather Thornton. Motion carried 7-0.

COMMITTEE UPDATES

POLICY, COMMUNICATION & ADVOCACY; Did not meet.

HANDBOOK AND PERSONNEL; Did not meet.

BUDGET: Met. Reviewed the 2023-24 Budget, 2023-24 Tax Levy, Primary School Budget, and Athletic Complex Budget.

CURRICULUM, SPORTS & CO-CURRICULAR: Did not meet.

FACILITIES, TRANSPORTATION, AND TECHNOLOGY: Did not meet.

DISCUSSION AND POSSIBLE ACTION ITEMS

A. 2023-24 FINAL BUDGET

The Board reviewed the 2023-24 Final Budget.

Motion by Travis Zimmerman, Budget Committee Chair to approve the budget for 2023-24 at \$33,700,977 as presented. Motion carried 7-0.

B. 2023-24 TAX LEVY

The Board reviewed the 2023-24 Tax Levy.

Motion by Travis Zimmerman, Budget Committee Chair to approve the 2023-24 Tax Levy at \$8,200,199 and a mill rate of \$10.48. Motion carried 7-0.

C. RESIGNATIONS

~None

D. NEW HIRES

~None.

DISCUSSION ITEMS

A. STATE TEST SCORE RESULTS – FORWARD, PRACTICE, AND ACT

Dr. Thayer reviewed the recent State Test Score results with the Board.

B. ELEMENTARY AND HIGH SCHOOL RENOVATIONS AND ADDITION UPDATE

Dr. Thayer provided the Board with a final update on the completed elementary and high school projects.

C. PRIMARY SCHOOL UPDATE

Kyle Kraemer of Kraemer Brothers Construction provided the Board with an update on the primary school project and budget.

D. ATHLETIC COMPLEX UPDATE

Kyle Kraemer of Kramer Brothers Construction provided the Board with an update on the Athletic Complex budget.

ANNOUNCEMENTS

~None

FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS

- November 13, 2023 - Discussion and Regular Board Meeting -7:15 p.m.
- December 4, 2023 - Discussion and Regular Board Meeting – 7:15 p.m.

ADJOURN

Motion by Ron Roesslein to adjourn the meeting at 8:02 p.m. Second by Travis Zimmerman. Motion carried 7-0.

Respectfully submitted by Cari Ann Muggenburg, Clerk/Kris Anderson, District Executive Assistant

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
65129	ANDERSON, KRISTIN	11/03/2023	10/19/2023	mileage	83.18
				Totals for 65129	83.18
65130	BACKFLOW PREVENTION SERVICES	11/03/2023	702864	FB PREVENTOR ASSEMBLY TESTING	150.00
				Totals for 65130	150.00
65131	BANDT COMMUNICATIONS INC.	11/03/2023	214312	EAR PIECES	289.00
				Totals for 65131	289.00
65132	BLUUM OF MINNESOTA, LLC	11/03/2023	948406	See quote: #298550 - SmartNotebook Dec23 to Dec24	2,240.00
				Totals for 65132	2,240.00
65133	CESA 2	11/03/2023	15785	WORKSHOP	150.00
				Totals for 65133	150.00
65134	DEPT OF HEALTH SERVICES	11/03/2023	435-000011	BIRTH RECORDS	107.02
				Totals for 65134	107.02
65135	DISCH QUARRY, LLC	11/03/2023	5508	GRAVEL	130.20
				Totals for 65135	130.20
65136	DOVE DESIGNS	11/03/2023	529614	REFLECTIVE NUMBERS FOR DOORS	52.00
				Totals for 65136	52.00
65137	DUERST, NITA	11/03/2023	10/20/23	MILEAGE	138.86
				Totals for 65137	138.86
65138	ENVIRONMENTAL MANAGEMEMNT CONSULTIN	11/03/2023	61473	SDS DATABASE	720.00
				Totals for 65138	720.00
65139	GREATER DANE COUNTY TAG	11/03/2023	25	MEMBERSHIP/ELA/MATH MEETS	780.00
				Totals for 65139	780.00
65140	MAA-WISCONSIN SECTION	11/03/2023	11/02/2023	Math competition registration	11.00
				Totals for 65140	11.00
65141	MONONA GROVE SCHOOL DISTRICT	11/03/2023	10-2023 1	YA/SCHOOL TO CAREER	2,687.50
				Totals for 65141	2,687.50
65142	MONONA PLUMBING AND FIREPROTECTION	11/03/2023	2308656	REPLACE SEWAGE PUMP/CHECK VALVE	2,764.00
				Totals for 65142	2,764.00
65143	MONSON SEPTIC & PORTABLE RESTROOMS	11/03/2023	9917	RENTAL	441.08
				Totals for 65143	441.08
65144	NEWS PUBLISHING COMPANY INC	11/03/2023	90865	FS HELP WANTED	164.46
				Totals for 65144	164.46
65145	NICHE.COM, INC	11/03/2023	12469	K-12 PACKAGE	5,990.00
				Totals for 65145	5,990.00
65146	POINT OF BEGINNING, INC	11/03/2023	36031	MASTER PLANNING SERVICES	2,494.49
				Totals for 65146	2,494.49
65147	RHYME BUSINESS PRODUCTS - LEASE	11/03/2023	35158434	copier lease	511.92

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
				Totals for 65147	511.92
65148	SKYWARD, INC.	11/03/2023	11068	See proposal 11068 tk - VMWARE renewal	3,931.00
		11/03/2023	227563	See proposal#20125 - Skyward Network Assurance	15,759.96
				Totals for 65148	19,690.96
65149	TAHER, INC.	11/03/2023	66725	October serv	55,256.60
				Totals for 65149	55,256.60
65150	TDS TELECOM	11/03/2023	10/22/2023	OCT PHONE SER	142.70
				Totals for 65150	142.70
65151	TYLER TECHNOLOGIES, INC	11/03/2023	045-441181	TRANSPORTATION SOFTWARE	3,850.70
				Totals for 65151	3,850.70
65152	VAN GALDER BUS	11/03/2023	61513	CC COACH BUS	1,740.00
				Totals for 65152	1,740.00
65153	VILLAGE OF NEW GLARUS	11/03/2023	10/18/2023	ballfield tarps	595.00
				Totals for 65153	595.00
65154	WIS ASSC OF SCHOOL BOARDS INC	11/03/2023	200281	BOARD MEETING PRESENTATION	590.91
				Totals for 65154	590.91
65155	WE ENERGIES	11/03/2023	GS OCT	OCT SERV	736.72
		11/03/2023	ms/hs OCT	OCT SERV	867.35
				Totals for 65155	1,604.07
65156	CULTIVATE BHE	11/07/2023	231082043n	October services	9,240.00
				Totals for 65156	9,240.00
65157	FULLERTON, JOHN	11/07/2023	11/09 7th	ATHL OFFL	82.50
				Totals for 65157	82.50
65158	JOHNSON CONTROLS	11/07/2023	51357484	Fire alarm service	1,242.24
		11/07/2023	51363137	Fire alarm service	908.00
				Totals for 65158	2,150.24
65159	KRENTZ, GEOFFREY	11/07/2023	11/09 8th	ATHL OFFL	80.00
				Totals for 65159	80.00
65160	LAWINGER, THEODORE	11/07/2023	11/07 7th	ATHL OFFL	85.00
				Totals for 65160	85.00
65161	LEUZINGER, RICHARD	11/07/2023	11/07 7th	ATHL OFFL	80.00
				Totals for 65161	80.00
65162	LEUZINGER, RICHARD	11/07/2023	11/09 8th	ATHL OFFL	80.00
				Totals for 65162	80.00
65163	NEOLA, INC	11/07/2023	104895	Update Service	1,375.00
				Totals for 65163	1,375.00
65164	PROFESSIONAL PEST CONTROL, INC	11/07/2023	647477	Oct serv	54.00

<u>CHECK</u> <u>NUMBER</u> <u>VENDOR</u>	<u>CHECK</u> <u>DATE</u>	<u>INVOICE</u> <u>NUMBER</u>	<u>INVOICE</u> <u>DESCRIPTION</u>	<u>INVOICE/CHECK</u> <u>AMOUNT</u>
65164 PROFESSIONAL PEST CONTROL, INC	11/07/2023	647476	Oct serv	93.00
			Totals for 65164	147.00
65165 WIERWILL, BRYAN	11/07/2023	10 05 2023	ALUMNI POSTING	51.44
			Totals for 65165	51.44
			Totals for checks	116,746.83

3. Treasurer's Report

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Bond Portfolio Management Report

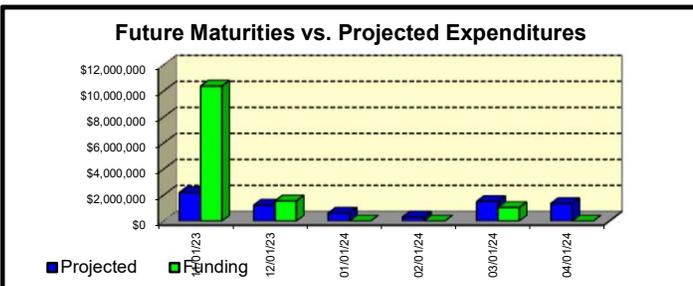
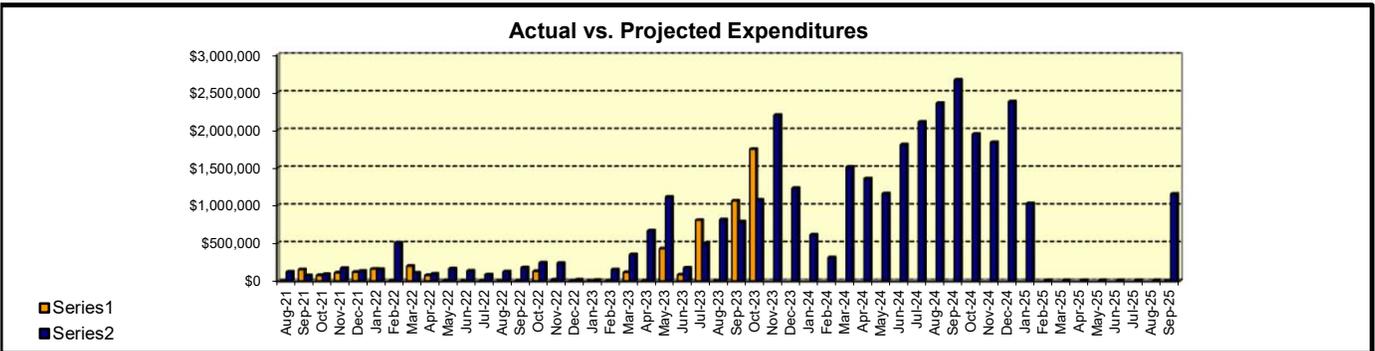
New Glarus School District / 2021 Referendum Proceeds

As of 11/06/23

Investment Earnings Detail		Investment Proceeds Information	
\$1,048,704.27	Current Portfolio Interest Income Estimate	06/08/21	Closing Date - Investment Proceeds Received
\$586,192.92	Potential Interest Income on Balances (5.15%)		
<u>\$1,634,897.19</u>	Estimated Interest Income (Not including Rebate)	\$28,900,000.00	Investment Proceeds Received
		+ \$1,353,232.36	Total Interest Income Net of Rebate
\$40,335.54	Original Portfolio Interest Income Estimate	= \$30,253,232.36	Total Funding Available as of 11/06/23
1.953%	Total Return for Arbitrage Purposes	- \$5,263,319.95	Cumulative Expenses Through 11/06/23
265	Weighted Avg Life of Future Projected Expenses	= <u>\$24,989,912.41</u>	Outstanding P & I Net of Rebate after 11/06/23

Portfolio Arbitrage Status			
Yield Restriction: The bond proceeds currently fall under the three year temporary period and are therefore not yield restricted.			
Arbitrage Rebate: The proceeds are subject to arbitrage rebate. The issuer has not met the two year exception and does expect to pay arbitrage.			

\$1,634,897.19	Estimated Interest Income (Not including Rebate)	\$1,634,897.19	1.953%	Current Interest Estimate for Arbitrage Purposes
\$281,664.83	Anticipated Arbitrage Rebate Liability	\$1,353,232.36	1.629%	Maximum Interest Limited by Arbitrage Yield
<u>\$1,353,232.36</u>	Total Interest Income Net of Rebate	<u>\$281,664.83</u>	0.323%	Potential Arbitrage Rebate Liability



Cash Flow Focus - Payouts

Funding Date	Projected Expenses	Portfolio Funding
11/15/23	\$2,200,000.00	\$10,378,772.35
12/15/23	\$1,230,993.00	\$1,549,865.00
01/15/24	\$610,993.00	\$0.00
02/15/24	\$310,993.00	\$0.00
03/15/24	\$1,510,993.00	\$1,048,308.75
04/15/24	\$1,357,299.00	\$0.00

Disclosure Statement on reverse side of report.

Disclosure Statement: Bond Portfolio Management Report

The information and projections on the Bond Portfolio Management Report on the reverse side of this page is derived from information that comes from various sources. PMA Financial Network, Inc. (PMA) will assume, without further research, that all information provided by you (the "Issuer") or the Issuer's staff, agents and/or other intermediaries working on the Issuer's behalf is accurate. Such items may include but are not limited to:

- *Information regarding the structure and pricing of the Issuer's bond issue and corresponding arbitrage yield limits.*
- *Information regarding the projected expenditures of the project.*
- *Information regarding the actual amounts and timing of disbursements on the project.*
- *Information and representations made by the Issuer and/or its intermediaries in any Issuer or bond issue document.*

This report is designed as a planning tool that should be used for informational purposes only. The methodology used in preparing the report and its corresponding projections is dependent on certain data. This data may be generated using actual data and/or "reasonable" assumptions. Such items include but are not limited to:

- *Investment/reinvestment assumptions that relate to actual dollars being invested/reinvested and/or the interest rates at which investments/reinvestments could be executed.*
- *It is assumed that the speed of the expenditures will not exceed the most current projection of expenditures and that fixed term investments will not be liquidated.*

PMA does not take responsibility for any affect that other bond issues or borrowings may have on the projections or the stated or implied investment strategies. Furthermore, PMA does not take responsibility for differences between the projections on the report and any third party calculation. PMA does not take responsibility for any changes in tax law. Finally, PMA does not take responsibility for the issuer not meeting the requirements for an exception to the arbitrage/yield restriction rules.



Portfolio & Rebate Liability Report

Last Updated: 11/06/23 Acct No. 51358-201
 Updated by Analyst: EC

New Glarus School District / 2021 Referendum Proceeds

Date of Issue	06/08/21	Today's Date	11/06/23
Original Bond Proceeds	\$28,900,000.00	Arbitrage Allowable Yield	1.629400%
Original Expense Budget	\$28,900,000.00	Portfolio Return for Arbitrage Purposes	1.952619%
Current Projected Expenses	\$30,976,114.88	Anticipated Arbitrage Rebate	\$281,664.83
Original Interest Income:	\$40,335.54	Above Arb. Line/(Below Arb. Line)	\$281,664.83
Total Estimated Interest Income	\$1,634,897.19	Weighted Average Life of Future Funded Expenses (Days)	265

Date	Bond Proceeds	Investment Cost	Inv ID	EXPENSES		Cumulative Expenses	Investment Maturity	Mat ID	Coupons and Interest	Percent Spent	Balance	Description
				Projected	Actual							
07/13/21	\$28,905,862.76					\$0.00			0.00%	\$28,905,862.76	Transferred Proceeds as of 7/13/21	
07/13/21		\$3,132,970.00				\$0.00			0.00%	\$25,772,892.76	Market value as of 7/13/21	
07/13/21		\$2,991.91				\$0.00			0.00%	\$25,769,900.85	Accruals as of 7/13/21	
07/31/21						\$0.00		\$4,473.26	0.00%	\$25,774,374.11	Interest Earned - Bank of New Glarus	
07/31/21						\$0.00		\$822.00	0.00%	\$25,775,196.11	Interest Earned - Woodford State Bank ICS	
07/31/21						\$0.00		\$1.10	0.00%	\$25,775,197.21	Dividend Reinvest - WISC CMS	
08/15/21				\$120,140.00	\$0.00	\$0.00			0.00%	\$25,775,197.21	Expenses	
08/31/21						\$0.00		\$849.40	0.00%	\$25,776,046.61	Interest Earned - Woodford State Bank ICS	
08/31/21						\$0.00		\$4,772.45	0.00%	\$25,780,819.06	Interest Earned - Bank of New Glarus	
09/09/21				\$0.00	\$79,260.86	\$79,260.86			0.28%	\$25,701,558.20	Expenses	
09/15/21				\$72,340.00	\$0.00	\$79,260.86			0.28%	\$25,701,558.20	Expenses	
09/27/21				\$0.00	\$71,100.00	\$150,360.86			0.49%	\$25,630,458.20	Expenses	
09/30/21						\$150,360.86		\$4,463.98	0.49%	\$25,634,922.18	Interest Earned - Bank of New Glarus	
09/30/21						\$150,360.86		\$822.30	0.49%	\$25,635,744.48	Interest Earned - Woodford State Bank ICS	
10/15/21				\$67,940.00		\$150,360.86			0.49%	\$25,635,744.48	Expenses	
10/19/21					\$73,100.00	\$223,460.86			0.73%	\$25,562,644.48	Expenses	
10/29/21					\$468.45	\$223,929.31			0.73%	\$25,562,176.03	Expenses	
10/31/21						\$223,929.31		\$4,294.50	0.73%	\$25,566,470.53	Interest Earned - Bank of New Glarus	
10/31/21						\$223,929.31		\$679.83	0.73%	\$25,567,150.36	Interest Earned - Woodford State Bank ICS	
11/10/21				\$0.00	\$1,227.50	\$225,156.81			0.74%	\$25,565,922.86	Expenses	
11/10/21					\$107,300.00	\$332,456.81			1.09%	\$25,458,622.86	Expenses	
11/15/21				\$168,780.00	\$0.00	\$332,456.81			1.09%	\$25,458,622.86	Expenses	
11/30/21						\$332,456.81		\$4,714.45	1.09%	\$25,463,337.31	Interest Earned - Bank of New Glarus	
11/30/21						\$332,456.81		\$773.28	1.09%	\$25,464,110.59	Interest Earned - Woodford State Bank ICS	
12/15/21				\$130,670.00	\$0.00	\$332,456.81			1.09%	\$25,464,110.59	Expenses	
12/22/21					\$116,240.91	\$448,697.72			1.47%	\$25,347,869.68	Expenses	
12/31/21						\$448,697.72		\$4,548.64	1.47%	\$25,352,418.32	Interest Earned - Bank of New Glarus	
12/31/21						\$448,697.72		\$850.02	1.47%	\$25,353,268.34	Interest Earned - Woodford State Bank ICS	
01/07/22		\$3,999,613.66				\$448,697.72			1.47%	\$21,353,654.68	US TREASURY - 0.339%	
10% 01/11/22				\$0.00	\$144,922.50	\$593,620.22			1.94%	\$21,208,732.18	Expenses	
01/15/22				\$163,562.00	\$0.00	\$593,620.22			1.94%	\$21,208,732.18	Expenses	
01/18/22						\$593,620.22		\$29,437.50	1.94%	\$21,238,169.68	US TREASURY - 0.339%	
01/25/22				\$0.00	\$13,282.75	\$606,902.97			1.99%	\$21,224,886.93	Expenses	
01/31/22						\$606,902.97		\$1,24	1.99%	\$21,224,888.17	Dividend Reinvest - WISC CMS	
01/31/22						\$606,902.97		\$850.33	1.99%	\$21,225,738.50	Interest Earned - Woodford State Bank ICS	
01/31/22						\$606,902.97		\$3,799.71	1.99%	\$21,229,538.21	Interest Earned - Bank of New Glarus	
02/15/22				\$606,902.97	\$0.00	\$606,902.97			1.99%	\$21,229,538.21	Expenses	
02/15/22		\$15,940,105.58				\$606,902.97			1.99%	\$5,289,432.63	Redemption for FRI	
02/28/22						\$606,902.97		\$17.87	1.99%	\$5,289,450.50	Dividend Reinvest - WISC CMS	
02/28/22						\$606,902.97		\$768.32	1.99%	\$5,290,218.82	Interest Earned - Woodford State Bank ICS	
02/28/22						\$606,902.97		\$1,326.06	1.99%	\$5,291,544.88	Interest Earned - Bank of New Glarus	
02/28/22						\$606,902.97		\$6,378.75	1.99%	\$5,297,923.63	US Treasury - 1.055% - Trans #50857	
02/28/22						\$606,902.97		\$1,562.50	1.99%	\$5,299,486.13	US Treasury - 0.652% - Trans # 50852	
03/14/22				\$0.00	\$208.20	\$607,111.17			1.99%	\$5,299,277.93	Expenses	
03/14/22				\$0.00	\$75,780.00	\$682,891.17			2.24%	\$5,223,497.93	Expenses	
03/14/22					\$120,825.00	\$803,716.17			2.63%	\$5,102,672.93	Expenses	
03/15/22				\$106,806.00	\$0.00	\$803,716.17			2.63%	\$5,102,672.93	Expenses	
03/31/22						\$803,716.17		\$312.50	2.63%	\$5,102,985.43	US TREASURY - 1.120% - Trans # 50858	
03/31/22						\$803,716.17		\$1,562.50	2.63%	\$5,104,547.93	US Treasury - 0.728% - Trans # 50853	
03/31/22						\$803,716.17		\$0.93	2.63%	\$5,104,548.86	Dividend Reinvest - WISC CMS	
03/31/22						\$803,716.17		\$850.64	2.63%	\$5,105,399.50	Interest Earned - Woodford State Bank ICS	
03/31/22						\$803,716.17		\$229.54	2.63%	\$5,105,629.04	Interest Earned - Bank of New Glarus	
04/08/22		\$3,998,898.54				\$803,716.17			2.63%	\$1,106,730.50	Redemption for FRI	
04/12/22				\$0.00	\$1,246.12	\$804,962.29			2.64%	\$1,105,484.38	Expenses	
04/15/22				\$0.00	\$72,290.00	\$877,252.29			2.87%	\$1,033,194.38	Expenses	
04/15/22				\$92,260.00	\$0.00	\$877,252.29			2.87%	\$1,033,194.38	Expenses	
04/30/22						\$877,252.29		\$1,562.50	2.87%	\$1,034,756.88	US Treasury - 0.790% - Trans # 50854	
04/30/22						\$877,252.29		\$1,271.25	2.87%	\$1,036,028.13	US Treasury - 0.1813% - Trans # 52166	
04/30/22						\$877,252.29		\$3,851.25	2.87%	\$1,039,879.38	US Treasury - 0.2216% - Trans # 52167	
04/30/22						\$877,252.29		\$5.99	2.87%	\$1,039,885.37	Dividend Reinvest - WISC CMS	
04/30/22						\$877,252.29		\$192.15	2.87%	\$1,040,077.52	Interest Earned - Woodford State Bank ICS	
04/30/22						\$877,252.29		\$451.73	2.87%	\$1,040,529.25	Interest Earned - Woodford State Bank ICS	
04/30/22						\$877,252.29		\$190.80	2.87%	\$1,040,720.05	Interest Earned - Bank of New Glarus	
05/15/22				\$162,676.00	\$0.00	\$877,252.29			2.87%	\$1,040,720.05	Expenses	
05/16/22					\$3,702.30	\$880,954.59			2.88%	\$1,037,017.75	Expenses	
05/31/22						\$880,954.59		\$1,250.00	2.88%	\$1,038,267.75	US Treasury - 0.868% - Trans # 50855	
05/31/22						\$880,954.59	\$500,000.00	\$312.50	2.88%	\$1,538,580.25	US Treasury - 0.288% - Trans # 50848	
05/31/22						\$880,954.59		\$49.25	2.88%	\$1,538,629.50	Dividend Reinvest - WISC CMS	
05/31/22						\$880,954.59		\$202.45	2.88%	\$1,538,831.92	Interest Earned - Bank of New Glarus	
06/08/22						\$880,954.59	\$1,000,000.00	\$2,502.36	2.88%	\$2,541,334.27	Bank of New Glarus - 1 year CD (@ 0.25%)	
06/09/22		\$1,499,589.64				\$880,954.59	BNG1		2.88%	\$1,041,744.63	Phone FRI Redemption	
06/15/22				\$132,620.00	\$0.00	\$880,954.59			2.88%	\$1,041,744.63	Expenses	
06/30/22						\$880,954.59	\$1,000,000.00	\$625.00	2.88%	\$2,042,369.63	US Treasury - 0.429% - Trans # 50850	
06/30/22						\$880,954.59		\$128.39	2.88%	\$2,042,498.02	Dividend Reinvest - WISC CMS	
06/30/22						\$880,954.59		\$437.07	2.88%	\$2,042,935.09	Dividend Reinvest - WISC IS	
45% 06/30/22						\$880,954.59		\$110.67	2.88%	\$2,043,045.76	Interest Earned - Bank of New Glarus	

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07/14/22		\$999,804.99			\$880,954.59		54668		2.88%	\$1,043,240.77	US Treasury - 3.089% - Trans # 54668
07/15/22					\$880,954.59			\$29,437.50	2.88%	\$1,072,678.27	US TREASURY - 0.339%
07/15/22			\$82,330.00	\$0.00	\$880,954.59			\$937.50	2.88%	\$1,072,678.27	Expenses
07/31/22					\$880,954.59			\$1,562.50	2.88%	\$1,073,615.77	US Treasury - 1.028% - Trans # 50856
07/31/22					\$880,954.59	\$2,500,000.00		\$1,562.50	2.88%	\$3,575,178.27	US Treasury - 0.566% - Trans # 50851
07/31/22					\$880,954.59			\$444.45	2.88%	\$3,575,622.72	Dividend Reinvest - WISC CMS
07/31/22					\$880,954.59			\$742.17	2.88%	\$3,576,364.89	Dividend Reinvest - WISC IS
07/31/22					\$880,954.59			\$72.26	2.88%	\$3,576,437.15	Interest Earned - Bank of New Glarus
08/12/22		\$1,999,420.36			\$880,954.59				2.88%	\$1,577,016.79	US Treasury - 2.721% - Trans # 55271
08/15/22			\$123,323.00	\$0.00	\$880,954.59				2.88%	\$1,577,016.79	Expenses
08/31/22					\$880,954.59			\$6,378.75	2.88%	\$1,583,395.54	US Treasury - 1.055% - Trans #50857
08/31/22					\$880,954.59	\$2,500,000.00		\$1,562.50	2.88%	\$4,084,958.04	US Treasury - 0.652% - Trans # 50852
08/31/22					\$880,954.59			\$1,975.94	2.88%	\$4,086,937.98	Dividend Reinvest - WISC CMS
08/31/22					\$880,954.59			\$1,030.98	2.88%	\$4,087,968.96	Dividend Reinvest - WISC IS
08/31/22					\$880,954.59			\$95.41	2.88%	\$4,088,064.37	Interest Earned - Bank of New Glarus
09/15/22			\$176,000.00	\$0.00	\$880,954.59				2.88%	\$4,088,064.37	Expenses
09/15/22					\$880,954.59		54668	\$1,308.75	2.88%	\$4,089,373.12	US Treasury - 3.089% - Trans # 54668
09/15/22		\$2,499,875.84			\$880,954.59		55930		2.88%	\$1,589,497.28	US Treasury - 3.948% - Trans # 55930
09/30/22					\$880,954.59			\$312.50	2.88%	\$1,589,809.78	US Treasury - 1.120% - Trans # 50858
09/30/22					\$880,954.59	\$2,500,000.00		\$1,562.50	2.88%	\$4,091,372.28	US Treasury - 0.728% - Trans # 50853
09/30/22					\$880,954.59			\$3,072.78	2.88%	\$4,094,445.06	Dividend Reinvest - WISC CMS
09/30/22					\$880,954.59			\$1,130.00	2.88%	\$4,095,584.15	Dividend Reinvest - WISC IS
09/30/22			\$240,390.00	\$0.00	\$880,954.59			\$86.75	2.88%	\$4,095,670.90	Interest Earned - Bank of New Glarus
10/15/22					\$880,954.59				2.88%	\$4,095,670.90	Expenses
10/31/22					\$880,954.59	\$2,500,000.00		\$1,562.50	2.88%	\$6,597,233.40	US Treasury - 0.790% - Trans # 50854
10/31/22					\$880,954.59			\$1,271.25	2.88%	\$6,598,504.65	US Treasury - 0.1813% - Trans # 52166
10/31/22					\$880,954.59			\$3,851.25	2.88%	\$6,602,355.90	US Treasury - 0.2216% - Trans # 52167
10/19/22			\$0.00	\$13,693.82	\$894,648.41				2.93%	\$6,588,662.08	Expenses
10/19/22			\$0.00	\$114,023.90	\$1,008,672.31				3.30%	\$6,474,638.18	Expenses
10/31/22					\$1,008,672.31			\$7,048.55	3.30%	\$6,481,686.73	Dividend Reinvest - WISC CMS
10/31/22					\$1,008,672.31			\$1,479.92	3.30%	\$8,483,166.65	Dividend Reinvest - WISC IS
10/31/22					\$1,008,672.31			\$261.10	3.30%	\$6,483,427.75	Interest Earned - Bank of New Glarus
11/08/22			\$0.00	\$10,000.00	\$1,018,672.31				3.34%	\$6,473,427.75	Expenses
11/22/22			\$0.00	\$5,087.63	\$1,023,759.94				3.35%	\$6,468,340.12	Expenses
11/29/22					\$1,023,759.94	\$248,100.00	290110	\$1,113.77	3.35%	\$6,717,553.89	WESTERN ALLIANCE BANK / TORREY PINES BANK - CD - 0.3% - Trans # 290110
11/29/22			\$236,270.00	\$0.00	\$1,023,759.94				3.35%	\$6,717,553.89	Expenses
11/30/22					\$1,023,759.94	\$2,000,000.00		\$1,250.00	3.35%	\$8,718,803.89	US Treasury - 0.868% - Trans # 50855
11/30/22					\$1,023,759.94		53542	\$3,865.00	3.35%	\$8,722,668.89	Coupon
11/30/22					\$1,023,759.94			\$15,351.22	3.35%	\$8,738,020.11	Dividend Reinvest - WISC CMS
11/30/22					\$1,023,759.94			\$1,774.86	3.35%	\$8,739,794.97	Dividend Reinvest - WISC IS
11/30/22					\$1,023,759.94			\$234.76	3.35%	\$8,740,029.73	Interest Earned - Bank of New Glarus
12/15/22			\$16,040.00	\$0.00	\$1,023,759.94				3.35%	\$8,740,029.73	Expenses
12/31/22					\$1,023,759.94			\$25,314.69	3.35%	\$8,765,344.42	Dividend Reinvest - WISC CMS
12/31/22					\$1,023,759.94			\$2,093.13	3.35%	\$8,767,437.55	Dividend Reinvest - WISC IS
12/31/22					\$1,023,759.94			\$230.11	3.35%	\$8,767,667.66	Interest Earned - Bank of New Glarus
01/01/23					\$1,023,759.94	\$2,019,000.00	55271	\$1,261.88	3.35%	\$10,787,929.54	US Treasury - 2.721% - Trans # 55271
01/15/23					\$1,023,759.94	\$3,925,000.00		\$29,437.50	3.35%	\$14,742,367.04	US TREASURY - 0.339%
01/15/23			\$8,330.00	\$0.00	\$1,023,759.94				3.35%	\$14,742,367.04	Expenses
01/31/23					\$1,023,759.94	\$1,500,000.00		\$937.50	3.35%	\$16,243,304.54	US Treasury - 1.028% - Trans # 50856
01/31/23					\$1,023,759.94			\$41,187.71	3.35%	\$16,284,492.25	Dividend Reinvest - WISC CMS
01/31/23					\$1,023,759.94			\$2,268.03	3.35%	\$16,286,760.28	Dividend Reinvest - WISC IS
01/31/23					\$1,023,759.94			\$245.65	3.35%	\$16,287,005.93	Interest Earned - Bank of New Glarus
02/15/23			\$160,000.00	\$0.00	\$1,023,759.94				3.35%	\$16,287,005.93	Expenses
02/28/23					\$1,023,759.94	\$486,000.00		\$6,378.75	3.35%	\$16,719,384.68	US Treasury - 1.055% - Trans # 50857
02/28/23					\$1,023,759.94			\$51,832.25	3.35%	\$16,831,216.93	Dividend Reinvest - WISC CMS
02/28/23					\$1,023,759.94			\$2,193.85	3.35%	\$16,833,415.78	Dividend Reinvest - WISC IS
02/28/23					\$1,023,759.94			\$215.14	3.35%	\$16,833,630.92	Interest Earned - Bank of New Glarus
03/15/23					\$1,023,759.94		54668	\$1,308.75	3.35%	\$16,834,939.67	US Treasury - 3.089% - Trans # 54668
03/15/23			\$350,000.00	\$0.00	\$1,023,759.94				3.35%	\$16,834,939.67	Expenses
03/15/23					\$1,023,759.94		55930	\$1,622.50	3.35%	\$16,836,562.17	US Treasury - 3.948% - Trans # 55930
03/28/23			\$0.00	\$113,708.09	\$1,137,468.03				3.72%	\$16,722,854.08	Expenses
03/31/23					\$1,137,468.03		\$500,000.00	50858	\$312.50	\$17,223,166.58	US Treasury - 1.120% - Trans # 50858
03/31/23					\$1,137,468.03			\$81,315.64	3.72%	\$17,284,482.22	Dividend Reinvest - WISC CMS
03/31/23					\$1,137,468.03			\$2,505.13	3.72%	\$17,286,987.35	Dividend Reinvest - WISC IS
03/31/23					\$1,137,468.03			\$226.91	3.72%	\$17,287,213.26	Interest Earned - Bank of New Glarus
04/15/23			\$666,490.00	\$0.00	\$1,137,468.03				3.72%	\$17,287,213.26	Expenses
04/30/23					\$1,137,468.03			\$2,516.60	3.72%	\$17,289,729.86	Dividend Reinvest - WISC CMS
04/30/23					\$1,137,468.03			\$63,634.71	3.72%	\$17,353,364.57	Dividend Reinvest - WISC IS
04/30/23					\$1,137,468.03			\$128.25	3.72%	\$17,353,492.82	Interest Earned - Bank of New Glarus
05/01/23					\$1,137,468.03	\$2,034,000.00		\$1,271.25	3.72%	\$19,388,764.07	US Treasury - 0.1813% - Trans # 52166
05/01/23					\$1,137,468.03			\$3,851.25	3.72%	\$19,392,615.32	US Treasury - 0.2216% - Trans # 52167
05/15/23			\$4,113,676.00	\$0.00	\$1,137,468.03				3.72%	\$19,392,615.32	Expenses
05/24/23			\$0.00	\$427,976.75	\$1,565,444.78				5.13%	\$18,964,638.57	Expenses
05/31/23					\$1,565,444.78		53542	\$3,865.00	5.13%	\$18,968,503.57	Coupon
05/31/23					\$1,565,444.78			\$76,264.00	5.13%	\$19,044,767.57	Dividend Reinvest - WISC CMS
05/31/23					\$1,565,444.78			\$2,704.97	5.13%	\$19,047,472.54	Dividend Reinvest - WISC IS
05/31/23					\$1,565,444.78			\$180.75	5.13%	\$19,047,653.29	Interest Earned - Bank of New Glarus
06/08/23					\$1,565,444.78	\$248,700.00	290109	\$1,243.50	5.13%	\$19,297,596.79	GLOBAL BANK - CD - 0.25% - Trans # 290109
06/08/23					\$1,565,444.78	\$1,000,000.00	BNG2	\$152,841.37	5.13%	\$20,450,538.16	Bank of New Glarus - 2 year CD (@ 0.40%)
06/08/23		\$7,998,300.98			\$1,565,444.78				5.13%	\$12,452,237.18	Municipal Bond - District of Columbia - 2.941%
06/15/23			\$173,971.00	\$0.00	\$1,565,444.78				5.13%	\$12,452,237.18	Expenses
06/26/23			\$0.00	\$83,129.94	\$1,648,574.72				5.40%	\$12,369,107.24	Expenses
06/30/23					\$1,648,574.72			\$49,478.49	5.40%	\$12,418,585.73	Dividend Reinvest - WISC CMS
06/30/23					\$1,648,574.72			\$6,185.96	5.40%	\$12,424,771.69	Dividend Reinvest - WISC IS
06/30/23					\$1,648,574.72			\$500.54	5.40%	\$12,425,272.23	Interest Earned - Bank of New Glarus
07/03/23					\$1,648,574.72	\$248,900.00	290108	\$1,050.29	5.40%	\$12,675,222.52	BANK 7 - CD - 0.2% - Trans # 290108
07/03/23					\$1,648,574.72	\$248,400.00	290107	\$1,541.45	5.40%	\$12,925,163.97	FINANCIAL FEDERAL BANK - CD - 0.3% - Trans # 290107
07/15/23			\$493,971.00	\$0.00	\$1,648,574.72				5.40%	\$12,925,163.97	Expenses
07/31/23			\$0.00	\$805,006.71	\$2,453,581.43				8.03%	\$12,120,157.26	Expenses
07/31/23					\$2,453,581.43			\$44,881.54	8.03%	\$12,165,038.80	Dividend Reinvest - WISC CMS
07/31/23					\$2,453,581.43			\$7,582.84	8.03%	\$12,172,621.64	Dividend Reinvest - WISC IS
07/31/23					\$2,453,581.43			\$458.16	8.03%	\$12,173,079.80	Interest Earned - Bank of New Glarus
08/01/23		\$194,000.00			\$2,453,581.43				8.03%	\$12,367,079.80	Municipal Bond - District of Columbia - 2.941%
08/15/23			\$812,942.00	\$0.00	\$2,453,581.43				8.03%	\$12,367,079.80	Expenses
08/31/23					\$2,453,581.43			\$45,852.04	8.03%	\$12,412,931.84	Dividend Reinvest - WISC CMS

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08/31/23						\$2,453,581.43			\$7,866.51	8.03%	\$12,420,798.35	Dividend Reinvest - WISC IS	
08/31/23						\$2,453,581.43			\$0.67	8.03%	\$12,420,799.02	Interest Earned - Bank of New Glarus	
09/06/23					\$1,062,102.96	\$3,515,684.39				11.51%	\$11,358,696.06	Expenses	
09/06/23					\$0.00	\$3,515,684.39				11.51%	\$11,358,696.06	Expenses	
09/15/23						\$3,515,684.39		54668	\$1,308.75	11.51%	\$11,360,004.81	US Treasury - 3.089% - Trans # 54668	
09/15/23					\$785,884.00	\$3,515,684.39				11.51%	\$11,360,004.81	Expenses	
09/15/23						\$3,515,684.39		\$2,596,000.00	55930	\$1,622.50	11.51%	\$13,957,627.31	US Treasury - 3.948% - Trans # 55930
09/30/23						\$3,515,684.39			\$45,887.63	11.51%	\$14,003,514.94	Dividend Reinvest - WISC CMS	
09/30/23						\$3,515,684.39			\$7,676.87	11.51%	\$14,011,191.81	Dividend Reinvest - WISC IS	
09/30/23						\$3,515,684.39			\$743.01	11.51%	\$14,011,934.82	Interest Earned - Bank of New Glarus	
10/03/23					\$0.00	\$941,454.05				14.59%	\$13,070,480.77	Expenses	
10/11/23					\$0.00	\$68,207.82				14.82%	\$13,002,272.95	Expenses	
10/11/23					\$0.00	\$177,684.00				15.40%	\$12,824,588.95	Expenses	
10/15/23					\$4,075,884.00	\$0.00				15.40%	\$12,824,588.95	Expenses	
10/25/23					\$0.00	\$5,154.20				15.42%	\$12,819,434.75	Expenses	
10/25/23					\$0.00	\$64,277.00				15.63%	\$12,755,157.75	Expenses	
10/25/23					\$0.00	\$490,228.36				17.23%	\$12,264,929.39	Expenses	
10/25/23					\$0.00	\$630.13				17.23%	\$12,264,299.26	Expenses	
10/31/23						\$5,263,319.95		\$2,054,000.00	\$3,851.25	17.23%	\$14,322,150.51	US Treasury - 2.216% - Trans # 52167	
10/31/23						\$5,263,319.95			\$48,312.27	17.23%	\$14,370,462.78	Dividend Reinvest - WISC CMS	
10/31/23						\$5,263,319.95			\$7,989.07	17.23%	\$14,378,451.85	Dividend Reinvest - WISC IS	
10/31/23						\$5,263,319.95			\$478.41	17.23%	\$14,378,928.26	Interest Earned - Bank of New Glarus	
11/03/23		\$4,000,155.91	62297			\$5,263,319.95				17.23%	\$10,378,772.35	Municipal Bond - State of Maryland - 3.581%	
11/15/23					\$2,200,000.00	\$7,463,319.95				24.44%	\$8,178,772.35	Expenses	
11/30/23						\$7,463,319.95		\$1,546,000.00	53542	\$3,865.00	24.44%	\$9,728,637.35	Maturity
12/15/23					\$1,230,993.00	\$8,694,312.95				28.47%	\$8,497,644.35	Expenses	
01/15/24					\$610,993.00	\$9,305,305.95				30.47%	\$7,886,651.35	Expenses	
02/01/24		(\$44,300.98)				\$9,305,305.95				30.47%	\$7,842,350.37	Municipal Bond - District of Columbia - 2.941%	
02/01/24		\$97,750.00	(\$7,998,300.98)			\$9,305,305.95				30.47%	\$15,938,401.35	Municipal Bond - District of Columbia - 2.941%	
02/15/24					\$310,993.00	\$9,616,298.95				31.49%	\$15,627,408.35	Expenses	
03/15/24						\$9,616,298.95		\$1,047,000.00	54668	\$1,308.75	31.49%	\$16,675,717.10	US Treasury - 3.089% - Trans # 54668
03/15/24					\$1,510,993.00	\$11,127,291.95				36.43%	\$15,164,724.10	Estimated Projected Expenses	
04/15/24					\$1,357,299.00	\$12,484,590.95				40.88%	\$13,807,425.10	Estimated Projected Expenses	
05/15/24					\$1,157,299.00	\$13,641,889.95				44.67%	\$12,650,126.10	Estimated Projected Expenses	
06/15/24					\$1,807,299.00	\$15,449,188.95				50.59%	\$10,842,827.10	Estimated Projected Expenses	
07/15/24					\$2,107,299.00	\$17,556,487.95				57.49%	\$8,735,528.10	Estimated Projected Expenses	
08/15/24					\$2,357,299.00	\$19,913,786.95				65.20%	\$6,378,229.10	Estimated Projected Expenses	
09/15/24					\$2,667,299.00	\$22,581,085.95				73.94%	\$3,710,930.10	Estimated Projected Expenses	
10/15/24		\$187,905.91	(\$3,910,000.00)	62297		\$22,581,085.95				73.94%	\$7,808,836.01	Municipal Bond - State of Maryland - 3.581%	
10/15/24					\$1,947,299.00	\$24,528,384.95				80.31%	\$5,861,537.01	Estimated Projected Expenses	
11/15/24					\$1,837,299.00	\$26,365,683.95				86.33%	\$4,024,238.01	Estimated Projected Expenses	
12/15/24					\$2,377,299.00	\$28,742,982.95				94.11%	\$1,646,939.01	Estimated Projected Expenses	
01/15/25					\$1,028,299.00	\$29,771,281.95				97.48%	\$618,640.01	Estimated Projected Expenses	
02/15/25					\$7,299.00	\$29,778,580.95				97.50%	\$611,341.01	Estimated Projected Expenses	
03/15/25					\$7,299.00	\$29,785,879.95				97.53%	\$604,042.01	Estimated Projected Expenses	
04/15/25					\$7,299.00	\$29,793,178.95				97.55%	\$596,743.01	Estimated Projected Expenses	
05/15/25					\$7,299.00	\$29,800,477.95				97.58%	\$589,444.01	Estimated Projected Expenses	
06/15/25					\$7,299.00	\$29,807,776.95				97.60%	\$582,145.01	Estimated Projected Expenses	
07/15/25					\$7,299.00	\$29,815,075.95				97.62%	\$574,846.01	Estimated Projected Expenses	
08/15/25					\$7,299.00	\$29,822,374.95				97.65%	\$567,547.01		
09/15/25					\$7,829.00	\$29,830,203.95				97.67%	\$559,718.01		
09/30/25						\$29,830,203.95				97.67%	\$559,718.01		
09/30/25					\$1,145,910.93	\$30,976,114.88			\$586,192.92	101.43%	\$0.00		

\$28,905,862.76	\$34,163,426.43	\$33,951,474.93	\$5,263,319.95	\$34,201,100.00	\$1,597,223.62
Total Anticipated Interest Income:				\$1,634,897.19	
Anticipated Arbitrage Rebate:				\$281,664.83	
Total Anticipated Interest Income Net of Arbitrage Rebate:				\$1,353,232.36	
Total Outstanding Principal and Interest after November 06, '23:				\$13,563,139.02	

\$10,378,772.35
\$3,184,366.67

**STAFFING REPORT
NOVEMBER 13, 2023**

HIRES / CHANGES	Employee Leaving Position	New Employee in Position	hours per day / % of empl	Term of Employment	Position
	Kris Endicott coaching resign	Kim Burton	varies	2023-24 Winter Season	MS Girls Basketball Coach

OPEN POSITIONS	Position	Term of Employment	hours per day / % of empl	Reason for opening	
Teacher	HS English Teacher/ Library Media Specialist	2023-24 school year	100%	Cara Fitzgerald resignation	LTS - reorganized positions
Support Staff	Special Education Asst	2023-24 school year	5 hours/day	Eleanor Tischler resignation	
Support Staff	Special Education Asst	2023-24 school year	5 hours/day	Jennifer Sies resignation	
Coach	MS Girls Basketball Coach	2023-24 Winter Season	varies	Hannah Mielke coaching resignation	

Donations 11.13.23

10/21/2023	Community Foundation of Southern Wi	Check	Light Coding	\$921.70
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- B. Discuss Item(s) Removed From Consent Agenda
- V. **COMMITTEE UPDATES**
 - A. Policy, Communication & Advocacy
 - B. Handbook and Personnel
 - C. Budget
 - D. Curriculum, Sports & Co-Curricular
 - E. Facilities, Transportation & Technology
- VI. **DISCUSSION AND POSSIBLE ACTION ITEMS**
 - A. FFA Conference - Green Bay - Nov 16-17

20

FFA Overnight Conference

Who: FFA Members (8)

When: November 16-17

Where: Green Bay, Wi.

November 7, 2023

Dear School Board Members,

The New Glarus Vocal Department is proud to announce that we have 8 students selected to participate in the 74th Annual Dorian Vocal Festival in Decorah, IA. The festival is open to juniors and seniors that have been nominated by their school directors. While on campus, the students will have the opportunity to rehearse with Luther's music faculty and participate in sectionals with singers from hundreds of schools around the Midwest. The students will also be exposed to the vibrant community of Luther College by eating meals in the Cafeteria, rehearsing in Jenson-Noble Hall of Music, and performing in their beautiful Center for Faith and Life.

There will be over 900 junior and senior high school students from Iowa, Minnesota, Wisconsin, Indiana and Illinois participating in the Festival this year. Luther College is one of the premier music schools in the United States. The students will rehearse the music with Mrs. Setterstrom and then rehearse with the Festival Choir on Sunday and Monday with renowned Conductor Andrew Last. The Festival will culminate in a Grand Concert on Monday evening. The following students were selected to participate: Sophia Gardner, Nathan Heil, Cooper Julien, Lia Longo, Danil Nikiforchuk, Michelangelo O'Brien, Noah Welhouse and Victoria Vandegrift,

After rehearsals on Sunday, the students will attend a concert performance featuring Aurora and Norskkor, the two Luther College first-year choirs, as well as a top high school choir.

After rehearsals on Monday, students will perform at the Dorian Vocal Festival Grand Concert on Monday evening. This concert will include the Dorian Festival Choir, outstanding soloists which are selected after auditions, and the Luther College Nordic Choir. We are privileged to have three of our students auditioning for one of the outstanding soloists spots

This is such a great experience for our vocal music students! I am asking for the school board's permission to take these 8 students to the Dorian Music Festival in Decorah, IA. We will leave around 8:30am in a school van on Sunday morning, January 7th and return around 1:00pm on Tuesday, January 9, 2024. Parents are invited to the Grand Concert on Monday evening if they are able to obtain tickets. Students and I will be staying at the Fairfield Inn in Decorah, Iowa.

Thank you for your consideration of this wonderful opportunity for our vocal music students!
(The cost of this trip will be covered by our Chorus Activity Account & Music Boosters.)

Sincerely,
Renee Setterstrom

To:
Jen Talarczyk

Director of Student Services

New Glarus School District

New Glarus, WI, 53574

Dear Jen,

I am writing to formally resign from my position as a Special Education Aide at New Glarus High School, effective Wednesday, November 8th, 2023. While I am saddened to leave, I believe this decision is in the best interest of both myself and the school.

During my time at New Glarus High School, I have had the privilege of working with remarkable students, dedicated colleagues, and an incredible support system. I genuinely appreciate the opportunities and experiences I have gained here, and I am grateful for the warm and welcoming environment that you have fostered. I have always felt supported by the school community.

I am proud of the work I have contributed to the students' progress, and I have enjoyed being a part of their educational journey.

However, I understand the concerns regarding my performance, particularly regarding my ability to anticipate future needs and an excessive number of absences. I want to assure you that I take these concerns seriously and believe that this decision will allow me to focus on my own professional development as I continue my education and training to become a substitute teacher and, eventually, a teacher. This change will enable me to better prepare for my future career goals.

I am committed to maintaining a strong work ethic and to improving my abilities, and I am optimistic that this change will help me make a more positive impact in the education field. I hope to keep the door open for future opportunities with the New Glarus School District, as I continue to grow in my career.

Once again, thank you for the support, understanding, and encouragement that I have received during my time here. I am genuinely grateful for the experiences and relationships I have gained. If there is anything I can do to facilitate a smooth transition, please do not hesitate to let me know.

Sincerely,

Eleanor Tischler

**New Hire Board Approval
11/13/2023**

Name: Kim Burton
Position: Middle School Girls Basketball Coach
Percentage of employment: varies
Term of employment: 2023-24 Winter Season
Pay rate: per schedule

VII. **DISCUSSION ITEMS**
A. 2022-23 Intervention Report

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Targeted Interventions

Targeted Interventions: Students who received targeted interventions met district criteria based on data such as district testing cut scores, attendance thresholds, office referrals, grade status, and/or teacher reports.

Targeted Intervention Area	2021-2022	2022-2023
RTI - Literacy	2.9% of District Enrollment	3.1% of District Enrollment
RTI - Math	<1% of District Enrollment	1.1% of District Enrollment
Credit Recover/Academic Coaching (High School)	8.9% of HS Enrollment	9.6% of HS Enrollment
PBIS Social/Emotional/Behavioral/Attendance	3.5% of District Enrollment	4.2% of District Enrollment
Alternative High School Completion (HSED)	<1% of HS Enrollment	<1% of HS Enrollment (3 students)
Homebound/Alternative/Off-Site Education	<1% of Enrollment (2 students)	< 1% of Enrollment (2 students)
Special Education Students (all disability areas)	10.8%	11.9%

*PBIS = Positive Behavioral Interventions and Support

*RTI = Response to Interventions

*HSED= High School Equivalency Diploma

2024 Spring Election Information

- 2 Incumbent seats up for election.
 - **Travis Zimmerman**
 - **Cari Muggenburg**
- **Declaration of Candidacy** and **Campaign Finance** forms must be completed and can be turned in beginning on December 1st.
- The final date to submit paperwork is Tuesday, **January 2, 2024 by 5:00pm**.
- Incumbents who will not be running for office must submit a Notification of Non-Candidacy by December 22, 2023.



GUIDE FOR CANDIDATES

2024 Spring Election Edition

(Published October 2023)



Supporting, Promoting and Advancing Public Education

The WASB Guide for Candidates is designed to provide general information and commentary as a service to WASB members based on state law and agency guidance as they existed at the time of publication. It should not be relied upon as legal advice. If legal advice is needed, the services of the school district's designated legal counsel should be obtained.

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WISCONSIN ASSOCIATION OF
SCHOOL BOARDS, INC.

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Madison, WI 53703

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WASB.org

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SCHOOL BOARD MEMBER ELECTION DATES

Clerks Publish the “Type A” Notice of Election (this notice identifies the school board seats that will be contested in the district at the Spring Election and includes other information about the election and candidacy process) —

The fourth Tuesday in November (November 28, 2023)

Deadline for Candidates to File to Appear on the Spring Election Ballot —

The standard deadline for declaring candidacy is 5:00 p.m. on the first Tuesday in January (January 2, 2024).

In order to be eligible to appear on the official ballot at the Spring Election, a candidate needs to file a declaration of candidacy and a campaign finance registration statement with the filing office identified in the district’s Notice of Election by no later than the applicable deadline. In some school districts, candidates must also file nomination papers with a sufficient number of signatures in order to qualify for the ballot. Nomination papers may not be circulated or filed prior to Dec. 1, 2023.

The appropriate forms can be obtained from the websites of the Wisconsin Elections Commission and the Wisconsin Ethics Commission, or from the school district’s main administrative office.

Spring Primary (if a primary election is needed) —

Third Tuesday in February (February 20, 2024)

Spring Election —

First Tuesday in April (April 2, 2024)

WASB New School Board Member Gatherings —

Held regionally around the state, usually in mid to late April. Please refer to the schedule on the WASB website (wasb.org) once it is available.

Persons Elected (or Re-Elected) to the School Board at the Spring Election Must Take and File the Official Oath of Office —

On or before the fourth Monday in April (no later than April 22, 2024)

Persons Elected (or Re-Elected) to the School Board Take Office —

Fourth Monday in April (April 22, 2024)

NOTICE: This pamphlet provides general information and is not intended as legal advice. The dates shown on this page reflect the standard dates established in state law as of the date of publication, but certain exceptions can sometimes apply. Please monitor the WASB website and other WASB communications for any changes, updates, or corrections to the information presented herein.



A MESSAGE FROM THE WASB PRESIDENT

Congratulations! You have made the important decision to run for your local board of education. Whatever the outcome of your election, your community is grateful that you made the decision to step up and get involved to make your local school district even better.

Wisconsin has 421 public school districts, each one governed by locally elected school board members. Their job is to make the policy decisions that will provide all of their students with the best education possible and to hire, supervise, and evaluate the superintendent. There are numerous state and federal laws that must be observed, and many of them need community decision makers to fine-tune the requirements to fulfill the spirit of the law, as well as the letter, for each district. Working with superintendents, administrators, and teachers, school board members go about building effective educational systems to benefit their students and their communities.

As a community member, you have always had the opportunity to voice your thoughts, concerns, goals and desires to enhance your school district. As an elected board member, you have the added responsibility to be involved in the full decision-making process. Working with the other members of your board, you will have the responsibility of approving policy for administration and staff to follow, evaluating the superintendent, setting annual budgets, and advocating for your students and your district.

As a member of the Wisconsin Association of School Boards, your district has the opportunity to utilize the many tools developed by the WASB to follow good governance guidelines including webinars, podcasts, workshops, conferences, and the annual State Education Convention held every January.

Best wishes to you in your election journey, and thank you for stepping up to make your local district a great one.

Rosanne Hahn

Rosanne Hahn, WASB President
Burlington Area



ADVOCATES FOR CHILDREN

School boards and school board members are uniquely positioned to be advocates for children.

A member of a school board is entrusted with one of the most important responsibilities that can be assigned to any citizen—that of helping to direct the education of the youth of his or her community.

In no other country is there local responsibility for and authority in education comparable to the American school board. This local responsibility and authority — local control—varies in degree from state to state, but it assures that public schools are flexible and responsive to community needs.

Wisconsin school board members are the elected representatives of their districts and set policy for the education of the district's children.

In Wisconsin, nearly 2,800 school board members are making decisions which affect more than 800,000 children enrolled in the public schools of the 421 districts in the state. These board members, as individuals, generally have no more power or authority than any other citizen in the district. It is when the individuals are meeting collectively as a board that they can legally make decisions affecting the district.

Board members in Wisconsin must go through an established procedure to gain election to the school board. Your district administrator or district clerk will tell you the specific requirements for your district. General requirements are included in this brochure.

A handwritten signature in cursive script that reads "Daniel M. Rossmiller". The signature is written in black ink on a white background.

Daniel M. Rossmiller, Executive Director
Wisconsin Association of School Boards

QUALITIES OF A SCHOOL BOARD MEMBER

There are many qualifications and qualities that experienced school board members have indicated are important to school board membership. These include:

- A commitment to the belief that all children of the school district are entitled to have available to them a beneficial educational program.
- An open mind and readiness to learn.
- A willingness to attend seminars and workshops which can help them make intelligent decisions in school affairs.

[The first WASB events for newly elected school board members are the New School Board Member Gatherings held in mid to late April in 15 regions throughout the state to briefly review school board member responsibilities and introduce the new members to the services and information provided by the WASB.]

- A vision and an ability to understand changes in our society.
- The ability to act with other school board members to advance the best interests of the school district.
- The capability to articulate the philosophy and goals of the school and to listen carefully to the criticisms offered by people with differing views.
- A willingness to invest the hours that will be necessary to faithfully discharge their duties.
- Freedom from conflicts of interest.

WHAT DOES THE SCHOOL BOARD DO?

School boards lead and govern the schools and educational programs of our local public school districts. That leadership role is performed as part of a team that includes the district administrator (also sometimes called the superintendent). The leadership team, in turn, operates within a unique framework of authority, duties, and powers that is established by a variety of state and federal laws and that is supplemented by local policy decisions.

There are several different types of public school districts in Wisconsin, including K-12 common school districts, K-8 common school districts, union high school districts, unified school districts, and the Milwaukee Public Schools. While the different types of school districts and their boards share many general characteristics, there are also some differences in the specific powers and responsibilities that are assigned to them. All school districts and school boards are alike, however, in that student learning and student achievement constitute the centerpiece of their mission.

Major Responsibilities:

STUDENT ACHIEVEMENT: The school board adopts academic standards for pupils and establishes expectations for education in the district. The school board monitors student achievement and exercises general supervision over the schools.

POLICYMAKING: Policymaking covers the broad range of goals, expectations, rules and regulations that school boards enact, alter or repeal. Board policies are the basis of school district operations. It is through policy-making that the board takes action, directing the district administrator and staff regarding district priorities. To have a well-organized school system, the board needs a sound philosophy of education as a basis for policymaking.

BOARD-ADMINISTRATOR RELATIONS: Research has shown that the board-administrator relationship is central to the success of the district. Effective board members are aware of the differences between their role and that of school administrators. In essence, the school board determines *what* needs to happen and the district administrator and staff determine *how* to make it happen. The school board sets its goals and operational policies and expects the district administrator to carry them out. Although the board should refrain from becoming involved in the day-to-day operation of the schools, it should follow up on the administration and operation of the schools and require periodic reports for purposes of evaluation.

EVALUATION: Evaluation is a continuous function that applies to policies, people and programs. Regular evaluation of all facets of school operations uncovers areas of success and opportunities in the school system and establishes a basis for future action.

BUDGET RESPONSIBILITY: Nothing conveys what is important to a school board more than the budget it adopts. The board uses public input to align resources with the school system’s vision and goals. After that, the board supervises the execution of the budget, reviews school district accounts and business procedures and provides for an annual audit of the accounts as required by law.

COMMUNICATING WITH THE PUBLIC: There are times when school board members need to take the story of the district’s success to the public, building support of public education. At other times, listening becomes the key communication strategy, understanding the values and concerns of the community, so that appropriate priorities can be established. Effective board members utilize both types of communication strategies to build support and establish relationships with their stakeholders.

ADVOCACY: The board serves as the key advocate in the community for students and their schools—encouraging progress, energizing systemic change and dealing with children as whole persons in a diversified society. In addition, effective school board members engage with state and federal policy makers to ensure that those policymakers understand the impact of legislative action taken at those levels of government.

More detailed information on the role, rights and duties of a school board member in Wisconsin is available from a variety of sources through the WASB.

QUESTIONS AND ANSWERS

Q. What are the legal qualifications for being a school board member?

A board member must be an eligible elector of the school district. According to the Wisconsin Elections Commission, in order to qualify for placement on the ballot as a candidate in a school board election, a person must:

- (a) Be a citizen of the United States;
- (b) Be 18 years of age or older;
- (c) Have no disqualifying prior criminal convictions; and
- (d) Be a resident of the school district for at least 28 consecutive days at the time of filing a declaration of candidacy.

In some school districts, school board members are elected to numbered seats, to designated and apportioned election districts, or according to a plan of apportionment of board seats among the cities, towns and villages in the district. Where a plan of apportionment is in place, the person elected to an apportioned seat must reside in the designated geographic area at the time he or she takes the oath of office. In all school board elections other than in Milwaukee and Racine, each board member is ultimately elected by the votes of the electors of the entire school district.

There are at least three different potential conflict of interest situations that a candidate should consider before filing his or her declaration of candidacy:

Private interest in public contracts: School board members are prohibited by a felony criminal statute from having private, pecuniary interests, either direct or indirect, in school district contracts that involve aggregate receipts or disbursements by the school district of more than \$15,000 in any year. Some limited exceptions to this prohibition are enumerated in the statutes. Significantly, abstaining from participation in particular board discussions and board votes does not always resolve this type of conflict. For example, bidding on certain school district contracts in one's private capacity while simultaneously holding office as a school board member can, by itself, trigger criminal liability under this statute. (see s. 946.13)

Code of Ethics: The Code of Ethics for Local Government Officials prohibits local public officials (including school board members) from engaging in specified conduct that might otherwise involve a conflict of interest, the improper use of a public position for personal gain, or other divided loyalties. For example, a local public official may neither (1) use his or her office to obtain financial gain or anything of substantial value for private benefit for himself or herself, or his or her immediate family, or for an organization with which he or she is associated; nor (2) take any official action substantially affecting a matter in which the official, a member of his or her immediate family, or an organization with which the official is associated has a substantial financial interest. (see s. 19.59)

It should be noted that the Wisconsin Ethics Commission and its predecessors (the former Government Accountability Board and former State Ethics Board) have consistently interpreted the phrase “anything of substantial value” to mean anything of more than nominal, token, or inconsequential value in light of the totality of the circumstances. Although the Ethics Commission has not identified a specific figure, previous opinions suggest that anything worth more than several dollars may be suspect. Further, the Code of Ethics does not define “substantial financial interest” and fails to contain a safe harbor like the \$15,000 annual threshold found in s. 946.13. Thus, unlike s. 946.13, it is likely that financial interests in matters involving far less than \$15,000 will trigger the application of the Code. Finally, whereas s. 946.13 restricts an individual’s conduct in both the person’s private and public capacities, the Code of Ethics is primarily concerned with actions that a local public official takes in his or her public (i.e., official) capacity.

Incompatibility of Office: The common law doctrine of incompatibility of office is generally understood to prohibit a school board member from being simultaneously employed by the same school district where he or she is on the school board, and it may restrict school board members from serving the district in other capacities as well (e.g., in certain volunteer roles).

Before seeking a school board seat, a potential school board candidate who already holds some other public office should also determine if there may be a legal incompatibility between the currently held office and the office of school board member.

Q. What are the election procedures for the office of school board member?

In Wisconsin school districts, school board members are elected in April in connection with the spring election of various municipal and judicial officers. A regular term of office for a school board member is 3 years.

In common, union high and unified school districts, candidates who wish to appear on the election ballot must file a campaign finance registration statement, a declaration of candidacy, and, if required, nomination papers, with the school district clerk on or before 5 p.m. on the first Tuesday in January (or on the next day if Tuesday is a holiday). This deadline may be extended by 72 hours where an incumbent, without giving prior written notification of noncandidacy, fails to file as a candidate for re-election.

If required, nomination papers may not be circulated for signatures or filed before December 1. Staff in the office of the district administrator (superintendent) should be able to identify whether candidates in the district are required to solicit and file nomination signatures, as well as how many signatures are required.

Notwithstanding the final January deadline for filing the forms that qualify a candidate to appear on the ballot, a candidate must also separately comply with the campaign finance registration requirement by no later than the time that he or she becomes a “candidate” as that term is defined by the campaign finance laws in Chapter 11 of the Wisconsin statutes. A person can become a “candidate” under Chapter 11 *prior to* the January ballot-access deadline.

The candidate(s) who are elected to the school board at the spring election must take and file the official, written oath of office *on or before* the 4th Monday in April. The oath of office does *not* have to be administered at or in connection with a school board meeting. Failure to take and file the oath by the deadline gives rise to a vacancy. The term of office begins on the 4th Monday in April.

Q. What are some of the basic campaign finance requirements for candidates?

As mentioned above, the campaign finance laws found in Chapter 11 of the Wisconsin statutes include the requirement that every person who meets the definition of a “candidate” must file a campaign finance registration statement with the school district clerk. Each candidate registers as a “candidate committee.” Requirements for designating a candidate committee treasurer and a depository (checking account) for campaign funds are also set out in Chapter 11.

While every school board candidate (defined to also include every actively serving school board member) must be registered, a candidate may claim an exemption from filing periodic financial reports. If a candidate declares on his or her current registration statement that he or she does not anticipate accepting contributions, making disbursements, or incurring obligations in an aggregate (i.e., combined total) amount exceeding \$2,500 in a calendar year, and if he or she does not actually exceed that dollar threshold, then the candidate’s committee is exempt from filing periodic financial reports. The reporting exemption does *not* encompass what is known as a termination report. See s. 11.0104 or visit the Ethics Commission website for more information (<https://ethics.wi.gov>).

Notwithstanding the \$2,500 aggregate threshold for claiming the reporting exemption, *all* candidates and their committees (including those who have claimed the reporting exemption) must adhere to the general limits that apply to contributions from specific sources, as further specified in Chapter 11. In addition, it is very important for candidate committees to understand that claiming the exemption from filing reports does *not* relieve the candidate and his or her candidate committee from other obligations imposed by the campaign finance laws. For example, *all* candidates and their committees must (1) track and keep adequate records of all receipts and disbursements, (2) include appropriate “paid for by” attribution statements on applicable campaign materials, and (3) eventually file a termination report at the appropriate time.

Q. Do school board members get paid for their service?

In common and union high school districts, the annual meeting of district electors may vote annual salaries for board members or an amount for each school board meeting that the board member actually attends.

In unified school districts, each school board member may be paid an annual salary or an amount fixed by the school board for each school board meeting the member actually attends. In the Milwaukee Public Schools, the members of the board of school directors are paid an annual salary in an amount set by the board.

School board members may refuse their salary by giving timely written notice. For more information, see s. 119.13 (Milwaukee), s. 120.45 (unified school districts), and s. 120.07 (common and union high school districts).

Q. Are school board members protected from civil suits?

The laws of Wisconsin provide some protection for school board members and other public officials who become involved in a legal action in their official capacity. The protection comes in the form of limited immunity from certain suits, and also in the form of a right to be indemnified by the school district in certain other civil suits. School districts generally maintain liability insurance policies that help the district meet its obligations to indemnify its officers.

However, school board members are not entirely immune from or indemnified for all possible personal liability. For example, there can be personal liability when a court or jury determines that a board member's conduct caused harm to another person and was also outside the scope of his or her duties as a board member, as might be the case with certain intentional and/or criminal acts. As another example, personal liability may arise from a board member's violation of the Wisconsin Open Meetings Law and from other failures to perform legally mandated duties. Some violations of the law by public officials constitute criminal offenses.

Q. How are vacancies on school boards filled?

Vacancies in school board offices in common, union high and unified school districts are generally filled by appointment by the remaining members within 60 days of the actual vacancy. Such appointees hold office until a successor is elected and takes office. Although the exact process to be followed varies by the timing of the vacancy, it is often the case that a partial (or "unexpired") term of either one or two years that is connected to a vacancy will appear on the ballot at the spring election in order to replace the board's appointee with a duly elected board member. A vacancy on the board of school directors in the Milwaukee Public Schools is filled by a special election.



**WISCONSIN
ASSOCIATION OF
SCHOOL BOARDS**

Supporting, Promoting and Advancing Public Education

**122 W. Washington Ave., Suite 460
Madison, WI 53703**

**608-257-2622
(Toll Free) 877-705-4422**

Wisconsin State Education Convention 2024
January 16-19 – Baird Center - Milwaukee WI

For a schedule and list of events click on this link:

<https://wasb.org/meeting-and-events/convention/>

For delegate information click this link:

<https://wasb.org/meeting-and-events/convention/special-event-delegate-assembly/>

*Let Kris know if you want to attend the convention. She will take care of the registration and secure a hotel reservation for you.

- D. Primary School Updates
- E. Athletic Complex Updates
- VIII. **ANNOUNCEMENTS**
- IX. **FUTURE AGENDA ITEMS**
- X. **FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS**
 - A. December 4, 2023 - Discussion & Regular Board Meeting - 7:15 p.m.
 - B. January 8, 2024 - Discussion & Regular Board Meeting - 7:15 p.m.
- XI. **CLOSED SESSION:** The Board of Education will entertain a motion to convene in closed session pursuant to s. 19.85 (1) (e) and/or (g) as appropriate, to Confer with legal counsel regarding preparation for land sale. The Board may take action in closed session, if necessary and appropriate. Thereafter, the Board will entertain a motion to reconvene into open session. After reconvening into open session, the Board may take further action that is necessary and appropriate. The Board will then entertain a motion to adjourn.
- XII. **ADJOURN**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.