

AGENDA

SCHOOL DISTRICT OF NEW GLARUS REGULAR SCHOOL BOARD MEETING

MONDAY, SEPTEMBER 11, 2023

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8603 & PASSWORD 045430

1701 2ND STREET

NEW GLARUS, WISCONSIN 53574

7:15 PM

I. CALL TO ORDER

- A. Agenda Published
- B. Roll Call
- C. Approval of Agenda and Revisions

II. INTRODUCTIONS-PRESENTATIONS

- A. School Board Training - Bob Butler, WASB

2

New Glarus School District

Rules of Order, Conflicts of Interest and Communicating to Stakeholders



2



Presenter Bio

Bob Butler has been a WASB staff counsel since 1990. He is also, along with attorney Barry Forbes, the Association's co-associate executive director. Bob directly represents more than 45 school districts in Wisconsin on employment, human resources and school law matters. Bob also provides membership services, including general legal information, to all school districts that are members of WASB.

3

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This presentation is intended to provide authoritative general information, with commentary, as a service to WASB members.

The materials and information provided in this presentation should not be relied upon as legal advice. If needed, legal advice regarding any topic, issue, situation or incident should be obtained from the school district's legal counsel.

4

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Topics for Consideration & Discussion

**Rules of
Order**

Voting

**Closed
Sessions**

**After the
Meeting**

**Access to
Information**

**Conflicts of
interest**

**School Board
Communication
& Complaint
Procedures**

5

At the Meeting: Rules of Order





Three important functions of a school board's rules of order



1. They serve as the procedural machinery by which the board accomplishes its substantive business within the confines of the “meeting” environment.
2. They serve to ensure that the will of the board majority is ultimately expressed in terms of:
 - the board’s ability to prioritize its time and effort; and
 - the specific decisions that are made.
3. They serve to protect board members who may be in the minority on a given issue by, e.g., providing a framework in which there is a fair opportunity for debate and discussion before action is taken.

Sources of rules of order for school boards

1. State law
2. Locally developed policy
 - These policies may incorporate a pre-existing “parliamentary” framework (such as *Robert’s Rules of Order*[™])
 - Pieces can sometimes be found in policies that cover related topics (e.g., agenda preparation, minutes of school board meetings, election of board officers, public comment periods, filling vacancies, etc.)
 - Sometimes, local policy will address meeting procedures that apply to a specific purpose/context (e.g., policy adoption, consent agendas, budget development, public hearings, committees, the annual meeting, etc.)
3. Local practices that have developed over time
4. Ad hoc decisions made during meetings

Some key points ...

1. There are some important aspects of meeting procedure that are dictated by state law, but many issues are matters of local policy/practice.
2. There is (very roughly) an “80/20” rule in regard to meeting procedure. School boards that focus on establishing a shared understanding of their “core” rules of order will function pretty well.
3. Many school boards and their policies state that they follow Robert's Rules[™], and that is probably both accurate and a little misleading at the same time.
4. The presiding officer of the meeting needs to be reasonably prepared to consistently enforce local policy/practices and to fill in gaps when the school board encounters an unusual situation.
5. In the end, the most important things will be the wording of each motion before the board and the votes taken on the motion.



Some of the important areas where state law mandates/limits meeting procedures

The Wisconsin Open Meetings Law, including:

- Meeting notice requirements
- Specific procedures must be used to convene in closed session (in open session, there must be an announcement of the business proposed for closed session, a motion, a vote, and each person's vote must be recorded in the minutes)
- Any member of the board may require that a vote be taken in such a manner that each member's vote is ascertained and recorded
- A prohibition on the use of secret ballots (except for the election of board officers)
- All motions and roll call votes must be recorded, preserved, and (generally) open to the public
- Giving proper advance notice of intent to reconvene in open session following a closed session.

Other statutes:

- Changes to the amount of tax to be levied or certified, or to the amounts or purposes of appropriations in an adopted budget require a 2/3 vote of the entire membership of the board (section 65.90(5)(a))
- The employment or dismissal of persons holding contracts that are subject to section 118.22 or 118.24 of the state 10 statutes must be determined by a majority vote of the full membership of the board
- Board vacancies are initially filled by a vote of the remaining members
- Various statutes mandate public hearings in connection with certain subject/decisions

Examples of areas where school board meeting procedures often deviate from a “strict” application of Robert’s RulesTM for large boards and assemblies

- Discussion of a topic/issue is often permitted before any motion has been made on the topic.
- Members are generally recognized simply by raising their hand, and a member who “has the floor” typically speaks from his/her seat.
- There may not be a pre-defined limit on the number of times that an individual member¹¹ can speak to an issue.
- The school board president generally votes on and participates in the discussion of all motions, even though he/she is the presiding officer of the meeting.
- Voting may take place by a variety of methods, including a “roll call,” a voice vote, or a showing of hands.
- Procedures for nominating and electing board officers or for appointing an elector to fill a school board vacancy.

The “main motion”: A typical example

1. Member #1 makes a motion
2. Member #2 seconds the motion

The Presiding Officer:

3. States the question (i.e., repeats the motion)

4. Calls for discussion, recognizing each speaker in turn
5. States that discussion is closed and that the board will vote (may restate the motion again at this time)
6. Calls for affirmative votes
7. Calls for opposing votes
8. Announces the outcome of voting



12

Amendments: An important mechanism for preserving the will of the majority

1. A board member can generally propose an amendment to a pending “main motion” any time he/she would prefer that any action that might be taken on the subject matter be something that is different from the action proposed by the pending motion.
2. The ability to propose amendments helps to avoid a “race to make the motion.”
3. Some amendments merely clarify the action that is proposed in the main motion, while other amendments change (to a greater or lesser degree) the substantive nature of the proposed action.
4. An amendment must be minimally “germane” to the subject matter of the main motion. It cannot introduce an independent question.
5. There are no real limits on the number of times a pending motion can be amended before the board proceeds to a vote, but *Robert’s Rules* does limit the extent to which board members can propose “nested” amendments (i.e., proposing an amendment to an already-pending amendment).

13

Amendments: An important mechanism for preserving the will of the majority

1. Member #1 makes a motion
2. Member #2 seconds the motion

The Presiding Officer:

3. States the question (i.e., repeats the motion)

4. Calls for discussion, recognizing each speaker in turn
 - a. Member #3: “I move to amend the pending motion to ...”
 - b. Member #4: “I second the proposed amendment”
 - c. The presiding officer “states the amendment”
 - d. The presiding officer conducts discussion on the amendment
 - e. The presiding officer states that discussion on the amendment is closed and that the board will now vote to either approve or reject the proposed amendment.
 - f. The presiding officer conducts the vote on the proposed amendment and announces whether the amendment was approved or rejected. *(Please see the next slide!)*

14

Amendments: What happens following the vote on the amendment?

If Member #3's Motion to Amend is approved by a majority vote:

The effect of the vote is that the main motion as amended is now before the board.

The Presiding Officer will:

5. State the question (i.e., repeats the motion as it has been amended)
6. Call for discussion on the merits of the motion as amended, recognizing each speaker in turn
7. State that discussion is closed and that the board will vote (may restate the motion again at this time)
8. Call for affirmative votes
9. Call for opposing votes
10. Announce the outcome of voting

If Member #3's Motion to Amend is **rejected** by a majority vote:

The effect of the vote is that the main motion, as it was originally stated, continues to be before the board.

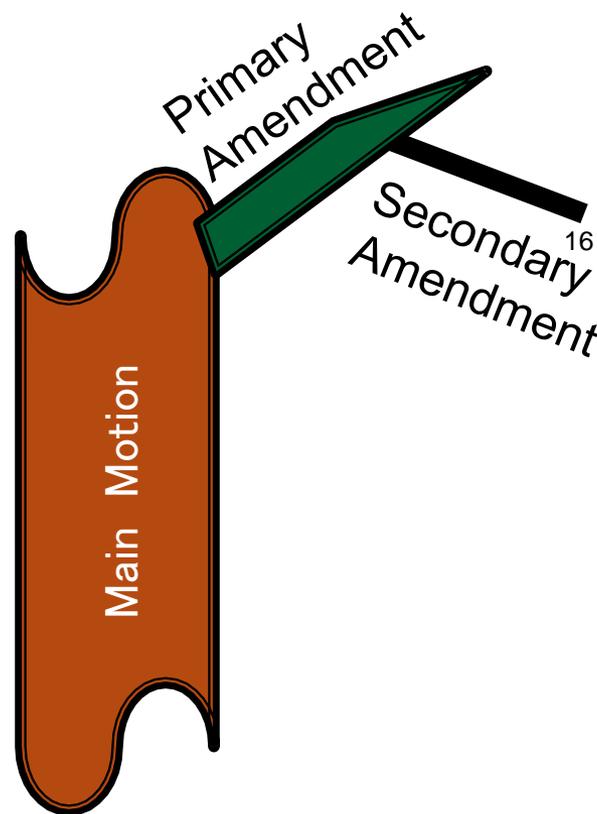
The Presiding Officer will:

5. Restate the original question (i.e., repeat the main motion)
6. Continue to conduct discussion on the merits of the main motion
7. State that discussion is closed and that the board will vote (may restate the motion again at this time)
8. Call for affirmative votes
9. Call for opposing votes
10. Announce the outcome of voting

15

To handle main motions and proposed amendments correctly, create the “amendment tree,” and then vote to plant (or not to plant) the tree

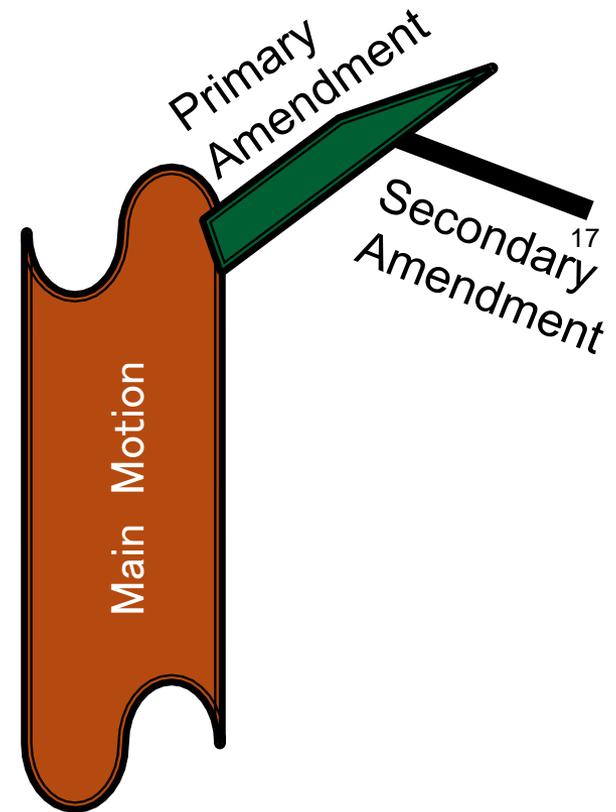
1. The original (main) motion serves as the “trunk” of the tree.
2. Each primary amendment is a “branch” that a board member is proposing to attach to the trunk.
3. Any secondary amendment is a “twig” that a board member is proposing to attach to a branch.
4. Under *Robert’s Rules*, an amendment to the third degree (a leaf on a twig?) is out of order due to the complexity of managing yet another layer of amendments.



Create the “amendment tree,” and then vote to plant (or not to plant) the tree

Key concepts:

1. After the trunk has been identified, resolve each proposed branch (including its twigs), one at a time, before proposing to attach any other branches.
2. Do not vote to approve attaching a proposed branch until all proposed twigs for that branch (if any) have been resolved (also one at time).
3. An approved twig does not survive a decision to vote down the branch to which the twig is attached.
4. Do not vote to approve planting the tree (i.e., vote on the main motion, with any approved amendments) until all proposed branches have been resolved.
5. Any approved branches (and any of their approved twigs) do not survive a decision to vote down the planting of the tree.



Amendments: Some odds and ends

1. What can a board do when a main motion was poorly worded, or when it seems the motion cannot be amended in a manner that would clearly/adequately/efficiently capture the intent of the board members?

ONE ANSWER: Any board member could make a “motion to substitute” an entirely new main motion to take the place of the pending motion.

2. The concept of a “friendly amendment” (i.e., an amendment that the maker of the main motion unilaterally deems acceptable) has very limited usage under Robert’s RulesTM.
 - Board members may help each other word a motion before the presiding officer states the motion; however, once a motion is turned over to *the body*, the body should decide whether to approve or reject any proposed amendment(s).¹⁸
 - If a proposed amendment corrects an error, is a relatively minor clarification, or otherwise seems to be without any controversy, the presiding officer may propose that the amendment be approved by “**unanimous consent.**”
3. Newer board members are often uncomfortable with the process of amending motions—it can be a good area to cover in an orientation.

Motions all board members should generally know/understand

- Motion to amend
- Motion to substitute/withdraw a motion
- Motion to divide a question

- Motion to reconsider (same meeting)
- Motion to rescind (later meeting)*
- Motion to amend prior action (later meeting)*

2/3 Vote Required under *Robert's*:

- Motion to limit/extend debate
- Motion to close debate and move to a vote on the immediately pending question (i.e., “move the previous question”)
- Motion to suspend the rules

- Motion to postpone to time certain¹⁹
- Motion to postpone indefinitely
- Motion to refer (e.g., to a committee or the administration)
- Motion to table a question

* Under *Robert's Rules*, the voting requirements for these motions depend on whether the motion is made with or without previous notice.

Motion to Reconsider under Robert's Rules

- Allows majority to revisit an ill-advised decision, consider new information, etc.
- The motion must be made on the same day as the vote on the original motion (for school boards, this usually amounts to making the motion at the **same meeting** at which the original vote was taken).
- Both defeated motions and adopted motions may be reconsidered. However, only persons voting with the **prevailing side** on the original motion may make a motion to reconsider. (Second can be by anyone.)
- If the motion to reconsider is **made and seconded**, it has an immediate “suspending effect” as to any action that might be to be taken as a result of the vote that would be affected (can last as long as until the end of the next meeting).
- A standard majority vote is required for passage of the motion to reconsider.
- If the motion to reconsider is **adopted**, the original motion automatically stands before the board for more debate and another vote.

20

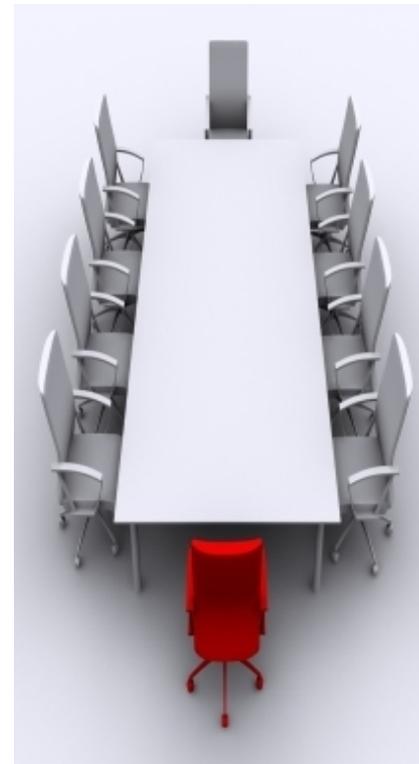
Motion to Rescind under Robert's Rules

- Applies to **action taken** by the board at a prior meeting.
- A motion to rescind may be made by **any board member**.
- No specific time limit for making the motion.
- A motion to rescind an action that cannot be “undone” is out of order.
EXAMPLE: A motion to unilaterally rescind a binding contract that has been offered and accepted is likely out of order.
- An affirmative vote on a motion to rescind negates the vote (i.e., cancels the action) on the original motion. After passing a motion to rescind, the original motion is **NOT** automatically before the board for more debate and another vote. However, it is possible for a new motion to be made.
- Consider the notice requirements of the open meetings law and beware of potential arguments over the voting implications of providing adequate prior notice to board members of a potential rescission motion.

21

Some procedures related to conducting board meetings that all board members should generally know/understand

- Request for information
- Parliamentary inquiry
- Point of order
- Appeal from a decision of the presiding officer
- Suspend the rules
- Adjournment



22

Some procedures related to conducting board meetings that all board members should generally know/understand

- **Request for information:** A request directed to the chair, or through the chair, for information relevant to the business at hand, but not related to parliamentary procedure. *“Can the high school principal explain the school’s current practice regarding ...?”*
- **Parliamentary inquiry:** A request for the chair’s opinion on a matter of parliamentary procedure as it relates to the business at hand – not involving a ruling. *“How do I ...?”*
- **Point of order:** When a member thinks that the rules of the assembly are being violated, the member can raise a point of order, thereby calling upon the chair for a ruling and an enforcement of the rules. *“Point of order. The chair just declared that the motion to close debate passed. I believe that any motion to close debate requires a 2/3 vote, and the vote was 4 to 3.”*

23

Some procedures related to conducting board meetings that all board members should generally know/understand

- **Appeal from a decision of the presiding officer:** Any two members have the right to appeal a parliamentary ruling made by the chair. This occurs by one member making (or taking) the appeal and another seconding it. The question is then taken from the chair and vested in the board for a final decision.
- **Suspend the rules:** May make a motion to suspend the board's rules of order provided that the proposed action would not violate the law. Such a motion requires a $2/3$ vote under Robert's Rules of Order.
- **Adjournment:** A motion to adjourn is neither amendable nor debatable under Robert's Rules of Order.

24

What are some of the things that the presiding officer of a meeting might need to know beyond the basic meaning of the common motions?

- The proper procedure to use for convening in closed session
- Any special voting requirements that apply to a motion
- His/her plan for directing discussion/debate among the board (as informed by board policy)
- The laws and board policies related to accepting public comment.
- Whether a particular motion is (1) amendable; or (2) debatable.
- Which motions take precedence over others
- How to handle procedural inquiries, points of order, and appeals
- How to handle issues surrounding “meeting decorum”

25

A board policy addressing rules of order can:

- Serve as a resource that assists with conveying important information to the general public, new board members, and others during times of transition;
- Serve as a resource to turn to in the event of disagreement among board members over procedural matters;
- Clarify the extent to which a standard work on parliamentary procedure, such as *Robert's Rules*, applies to school board meetings; and
- Assist with legal compliance in connection with those limited matters where state statute sets forth specific procedural requirements.

26

Some considerations for policy development ...

- What topics would address 80% of what happens at your meetings?
- What real-world examples of conflict/uncertainty have arisen in your district?

Some final nuggets on rules of order...

- One of the most helpful things that can be done to encourage efficient meetings and to facilitate the board members' understanding of the agenda items is to have pre-drafted "recommended" motions that go with the various agenda items.
- Being clear about your intent in making a motion is ultimately more important than using the specialized parliamentary terms/phrases that appear in *Robert's Rules*.
- The presiding officer can rarely go wrong by (1) running a meeting in a manner that helps to identify the will of the majority; (2) noting that his/her decisions on rules of order can be appealed to the board; and (3) regularly repeating the wording of the pending motion.
- Do some "cross-training" ... Have multiple board members who would be comfortable in the role of "presiding officer."
- It can be helpful for the board members to have a "tip sheet" of commonly used motions and related matters.

<http://www.jimslaughter.com/uploads/ROBERTS11th.pdf>

Wisconsin courts have not required strict compliance with non-statutory technicalities of parliamentary procedure, provided the proper number of board members have acted and the facts of the board's action can be ascertained from the meeting minutes.

At the Meeting: Voting

28



Voting



- ▶ Other than for the election of board officers, there can be no secret ballots.
- ▶ Any board member may call for a vote to be taken such that each member's vote is ascertained and recorded.
- ▶ Where no special voting requirements exist, the general rule is that, particularly where the total number of votes cast provides a quorum, a²⁹ motion passes by a majority of the votes that were actually cast. *Exceptions exist under state law, under Robert's RulesTM, and under some school board policies/practices.*
- ▶ “Two-thirds” of 9? 7? 5? (6, 5, 4)
- ▶ A tie vote results in the defeat of a motion.



Voting



- Board policy can establish a particular order of voting for roll call votes (e.g., in a rotational system, by seniority, alphabetically, etc.)
- Abstention can occur for various reasons, and sometimes complicates voting and the determination of outcomes.
 - If a board member abstains from a vote, they should clearly announce that they will be abstaining and the abstention should be recorded in the 30 minutes.
 - If a board member abstains from voting due to a conflict of interest (or a potential/perceived conflict of interest), they should generally refrain not only from voting on the matter, but also from participating in the discussion. Many school attorneys will recommend physically leaving the meeting room.

Using “unanimous consent” as a tool to promote efficiency and clarity

EXAMPLES

- To obtain approval to amend a pending motion
- To re-order items on the agenda
- To extend any time limit originally established for discussion of an issue
- To confirm that no board member objects to calling an end to discussion of an issue and proceeding to a vote
- To respond to a request by the maker of a motion to withdraw his/her motion
- To refer an item/task to a committee
- To direct the administration to do something

Any action approved by unanimous consent should be captured in the meeting minutes.

Any time the presiding officer seeks to document unanimous consent and any individual board member objects to the proposed action, the matter should be stated as a formal motion and put to a formal vote.

Approving an amendment using unanimous consent

consent

I move the adoption of the proposed revisions to Board Policy 363, “Student Acceptable Use of Technology”, as found in the written draft that has been included in the Board Packet and that is dated March 19, 2020.

Second.

[States the question and opens discussion on the proposed main motion.]

Dist. Admin.

1

4

2

3

5

Board President

I think the administrative recommendation is that the changes to Policy 363 should take effect at the start of the 2020-21 fall term. I also think that, in the second sentence of the draft policy, the word “Intranet” is intended to be “Internet”. Can we address these issues in the motion?³²

Is there any objection to amending the pending motion to specify an effective date of September 1, 2020, for these policy changes, and to strike-out the word “Intranet” in the second sentence and insert the word “Internet” in its place? [pause]
Seeing no objection...

At the Meeting: Closed Sessions



Open Meetings Law – Closed Session

- ▶ A board can enter into closed session only if one of the statutory exemptions applies. See [Wisconsin Statutes §§19.85\(1\)\(a\) - \(h\)](#)
- ▶ The board can discuss and consider only those items for which it legitimately convened in closed session.
- ▶ **Mandatory Procedure (set by state law):**
 1. All meetings must initially convene in open session.
 2. The presiding officer makes an “announcement” of the proposed closed session, identifying the proposed subject matter and the statutory exemption(s) applicable to each different subject.
 3. The announcement becomes part of the record of the meeting.
 4. There is a motion to convene in closed session for the reasons stated in the announcement.
 5. The board votes; the vote of each member is recorded in the minutes.
 6. If the motion passes, the board convenes in closed session.

34

Open Meetings Law – Closed Session

A board member's vote on the motion to convene in closed session is not a mere formality.

- A board member who votes “yes” is expressing his/her agreement that the announcement and motion present legitimate grounds for holding a closed session. By voting “yes” and participating in the closed session, a board member is accepting some liability under the open meetings law.
- If a board member believes the closed session would be unlawful, a “no” vote on the motion can be important because a member of a governmental body who is charged with attending a meeting held in violation of the law may raise one of two defenses: (1) that the member made or voted in favor of a motion to prevent the violation; or (2) that the member's votes on all relevant motions prior to the violation were inconsistent with the cause of the violation.

35

Open Meetings Law – Closed Session

- ▶ Can a board take final action on matters in a closed session? Yes, when voting is integral to the deliberations that are authorized to be conducted in closed session.
- ▶ Do requirements related to keeping minutes apply to closed sessions? Yes.
- ▶ Can minutes of a closed session be obtained under the public records law? Sometimes. And sometimes after some time passes.
- ▶ Who is permitted to attend a closed session? The decision is generally up to the board. However, the board may not exclude a board member from any board meeting.
- ▶ What should a board member do if they notice discussion drifting well off topic from the given reason(s) for a closed session? Interject and raise the concern. If necessary, make a motion to take up a properly-noticed issue that still needs to be addressed, move to adjourn the closed session, or leave the meeting (asking to have the departure noted in the minutes).

36

Keep Information from Closed Sessions Confidential

- ▶ Why is it important to keep closed session information confidential?
 - Confidentiality is sometimes expressly required by law.
 - Sound public policy generally supports keeping the information confidential.
 - Disclosing closed session information destroys trust among board members and between the board and the administration.
 - Disclosure can have legal consequences—such as the potential loss of attorney-client privilege.
 - Disclosure could result in legal liability for the individual who discloses the information.

37

Open Meetings Law – Closed Session

- ▶ **Common exemption categories from 19.85(1):**
 - a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body.
 - b) Considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, and taking of formal action on any such matter; provided that the public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session. This paragraph and par. (f) do not apply to any such evidentiary hearing or meeting where the employee or person licensed requests that an open session be held.
 - c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Open Meetings Law – Closed Session

▶ **Common exemption categories from 19.85(1):**

- d) Considering strategy for crime detection or prevention.
- e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.
- f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.
- g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.
- h) Consideration of requests for confidential written advice from the elections or ethics commission

39

Open Meetings Law

Additional Resources

- ▶ [Wisconsin Statutes §§19.81-98](#)
- ▶ Department of Justice [2019 Open Meeting Law Guide](#)
- ▶ WASB [Open Meetings Law Brochure](#)
- ▶ WASB Legal Comments, Aug. 2007, May 2006, Sept.-Oct. 2004 (www.wasb.org; go to the “School Law Information” drop-down menu; click on “Quick Links;” click on “WASB Legal Comments”).

40

After the Meeting

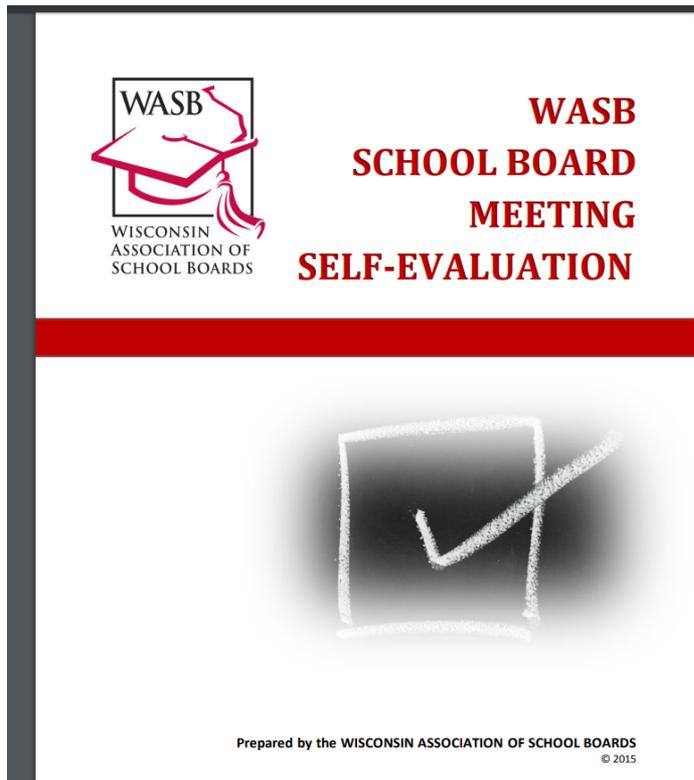


After the Meeting...

- ▶ Review minutes and notes for items that require near-term and long-term follow-up. Assign responsibility, add items to the calendar, etc.
- ▶ Communicate meeting outcomes to stakeholders.
- ▶ At a subsequent meeting, vote to approve the official minutes.
- ▶ Publish/publicize the meeting “proceedings” as required under state law.⁴²
- ▶ Include evaluation of meeting-related policies, processes, and procedures within the leadership team’s periodic self-evaluation.
Go beyond the pure mechanics of the board’s meetings:
 - How does the leadership team feel about the quality of the board’s meetings?
 - How does the community perceive the board’s meetings?

Board Meeting Evaluation Tool

▶ [WASB School board meeting self evaluation tool](#)



- ▶ The document is available on the WASB website.
- ▶ Includes questions that can be used as discussion prompts even if the board does not want to go through the exercise of completing and tallying each section.

43

Board Member Access to Information



General – Board Member Access to Confidential Information

Individual school board members possess all the rights granted to them by applicable state law, federal law and Board policies.

Individual board members may request and obtain statistics and reports, etc.:

- as directed by the Board,
- as required by their office (i.e. President, Clerk or Treasurer),
- as available as a parent/guardian, or
- as available pursuant to a public records or directory data request.

General – Board Member Access to Confidential Information



How information is shared may be addressed in board policy.

46



In addition, the sharing of information between and amongst board members may create:

Open meeting law issues

Public Records Issues

General – Board Member Access to Confidential Information

▶ Wisconsin Statutes

- ▶ [Sections 19.21 – 19.39](#) [Public Records Law and related statutes]
- ▶ [Section 19.65](#) [rules of conduct; employee training; and security regarding personally-identifiable information]
- ▶ [Section 48.396](#) [law enforcement officer records]
- ▶ [Section 115.812\(2\)](#) [reporting information regarding specified students with disabilities to appropriate county departments]
- ▶ [Section 118.125](#) [state student records law; policies required]
- ▶ [Section 118.126](#) [privileged communications related to student alcohol and drug use]
- ▶ [Section 118.127](#) [law enforcement agency record information]

47

General – Board Member Access to Confidential Information

▶ Wisconsin Statutes

- ▶ [Section 118.51\(8\)](#) [full-time open enrollment; disciplinary records]
- ▶ [Section 118.52\(10\)](#) [course options; disciplinary records]
- ▶ [Section 120.13\(28\)](#) [board authority to designate legal custodians]
- ▶ [Section 146.82](#) [confidentiality of patient health care records]
- ▶ [Section 146.83](#) [access to patient health care records] 48
- ▶ [Section 252.15](#) [access to HIV test results]
- ▶ [Section 767.41\(7\)](#) [custody and physical placement; parent access to records]
- ▶ [Section 938.396](#) [access to records; law enforcement and court records]
- ▶ [Section 950.08\(2w\)](#) [information provided by district attorney to schools in criminal cases]

General – Board Member Access to Confidential Information

▶ Federal Laws

- ▶ [Family Educational Rights and Privacy Act](#) [federal student records law]
- ▶ [34 C.F.R. part 99](#) [U.S. Department of Education FERPA Regulations]
- ▶ [34 C.F.R. part 300](#) [U.S. Department of Education IDEA regulations; confidentiality and maintenance of records]
- ▶ Elementary and Secondary Education Act ([20 U.S.C. § 7908](#)) [military access to student information]
- ▶ [National School Lunch Program](#) [heightened privacy rules for students' eligibility status and other NSLP records]

49

Conflicts of Interest



Conflicts of Interest

Code of ethics for public officials. Wisconsin Statute §§19.41-59

Criminal liability under [Wisconsin Statute §946.12](#) (misconduct in public office) and [Wisconsin Statute §946.13](#) (private interest in public contracts) of the Wisconsin statutes.

51

Doctrine of incompatible offices. Some exceptions for volunteer positions.

“Common law” conflicts of interest.

Bias and partiality.

Conflicts of Interest



Code of Ethics for Public Officials

No local public official may use his or her public position or office to obtain financial gain or anything of substantial value for the private benefit of himself or herself or his or her immediate family, or for an organization with which he or she is associated. [Wisconsin Statute §19.59](#)

Conflicts of Interest

Code of Ethics for Public Officials

- ▶ No local public official may solicit or accept from any person, directly or indirectly, anything of value if it could reasonably be expected to influence the local public official's vote, official actions or judgment, or could reasonably be considered as a reward for any official action or inaction on the part of the local public official.

53

[Wisconsin Statute §19.59](#)

Conflicts of Interest

Code of Ethics for Public Officials

- ▶ No local public official . . . may . . . give . . . or withhold . . . his or her vote or influence . . . upon condition that, any other person make or refrain from making a political contribution, or provide or refrain from providing any service or other thing of value, to or for the benefit of a candidate, a political party, [Wisconsin Statute §19.59](#)

54

Conflicts of Interest

Criminal Liability ([Wisconsin Statute §946.13](#))

- ▶ **General Rule:** A board member may not have a private pecuniary interest in contracts with the school district if those contracts involve receipts and disbursements of more than \$15,000 in any year. Violation of this requirement constitutes a felony.55
 - A “strict liability” statute
 - This statute can be violated either in an individual capacity or in a board member’s public capacity.
 - Abstention from all board discussion/action on a contract does NOT necessarily cure this kind of conflict of interest.

Conflicts of Interest

Criminal Liability ([Wisconsin Statute §946.12](#))

- ▶ **Misconduct In Office:** Several different provisions, including:
 - Taking certain actions in an official capacity with an intent to obtain a dishonest advantage.
 - Intentionally falsifying certain records in a “material respect” 56
 - Intentionally doing an act one knows is in excess of one’s lawful authority.
 - Intentionally soliciting or accepting anything of value for the performance of any service or duty that is other than the value that has been fixed by law.

Conflicts of Interest

Incompatible Offices

- ▶ Doctrine of incompatible offices involves two governmental offices or positions.
- ▶ A board member may not hold multiple offices/positions if they impose conflicting duties upon the board member or if there are many conflicts of interest between the two offices/positions.
 - e.g., board member and employee

57

School board members as volunteer coaches and activity supervisors (Wis. Statute §120.20)

A school board member is able to serve as a volunteer coach or volunteer supervisor of an extracurricular activity under the following conditions:

1. The board member must not receive compensation for serving as a volunteer coach or supervisor;
2. The board member must agree to abstain from voting on any issue that comes before the school board that substantially and directly concerns the activity that he or she coaches or supervises while he or she is serving as a volunteer coach or supervisor; and
3. The school board must receive the results of a criminal background investigation of the school board member that has been conducted by the department of justice or the federal bureau of investigation.

A board member who is serving as a volunteer coach or volunteer activity supervisor is not required to abstain from voting on the school district's annual budget in order to remain in compliance with the second condition listed above.

Conflicts of Interest

Resources

- ▶ Please see WASB Legal Comments: [April 2016](#), [May 2013](#), [Nov. 2013](#), [March 2008](#), [April 2007](#), [July 2003](#)

59

(www.wasb.org; go to the “School Law Information” drop-down menu; click on “Quick Links;” click on “WASB Legal Comments;” login is required)



School Board Communication and Complaint Procedures



Why Address Public Communications Through Board Policy?



Citizens and staff will express their concerns to school board members both within and outside of school board meetings.



Citizen/staff concerns will sometimes involve highly emotional issues involving community morals, values and cultures.

61



Board policies can provide a neutral framework for the processing of public or staff communications:

Policies can provide protection against charge that district deliberately used a process that favored a district desired outcome.

Why Address Public Communications Through Board Policy?

Boards can articulate through policy the community's core values and beliefs:

- Assure the public that the district will respond to their concerns.
- Provide avenues for communications between the public and board that balance the interests of the individual and community.
- Allow for the resolution of complaints in a manner that does not disrupt the district's educational mission.

62

Why Address Public Communications Through Board Policy?

Employees and the public will find an external venue to articulate concerns if no internal venue is allowed.

For example, the following government agencies have complaint processes for a wide array of issues:

- [DPI](#)
- [U.S. Dept. of Education Office for Civil Rights \(OCR\)](#)
- [U.S. Dept. of Education Family Policy Compliance Office \(FPCO\)](#)
- [U.S. Dept. of Education Office of Special Education Programs \(OSEP\)](#)
- [U.S. Department of Labor](#)
- [Federal EEOC Office](#)
- [Wisconsin Department of Workforce Development Equal Right Division \(ERD\)](#)
- [Wisconsin Employment Relations Commission \(WERC\)](#)
- [Wisconsin Department of Commerce Workplace Safety Standards](#)

63

Why Address Public Communications Through Board Policy?

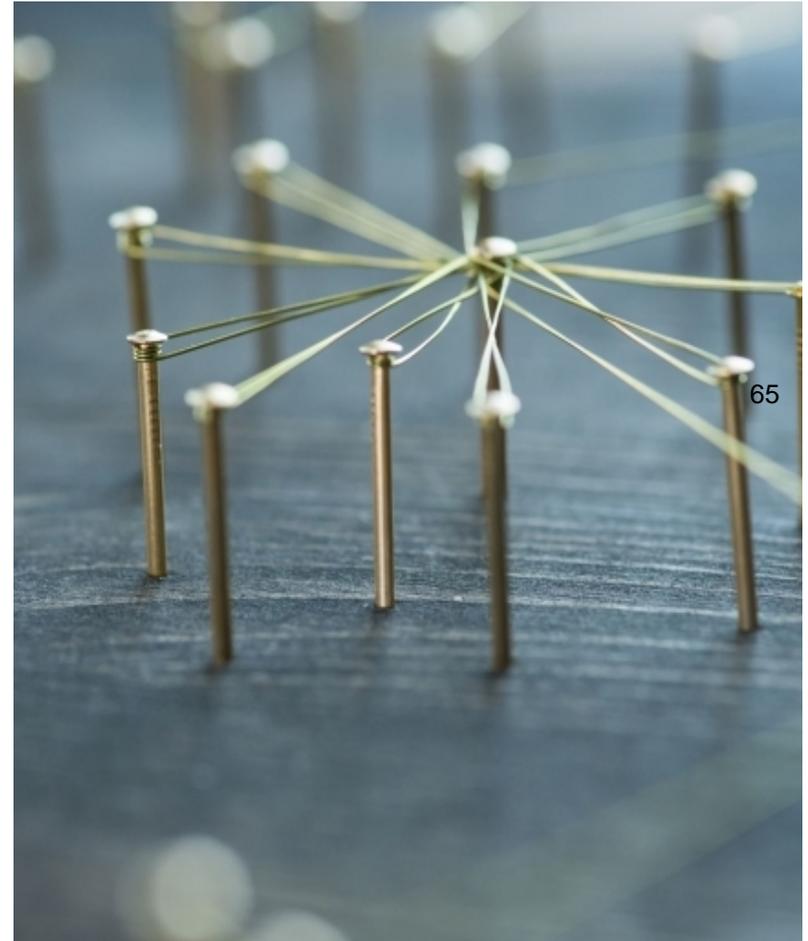
- ▶ **Other venues may be used separate from, or in conjunction with Board policy and/or legal complaint procedures :**
 - The Media
 - Social Media
 - Advocacy & Special Interest Groups
 - Law Enforcement
 - Civil actions

▶ *Employees and the public will find an external venue to articulate concerns if no internal venue is allowed.*

64

Board Policies Governing Communications with the Public

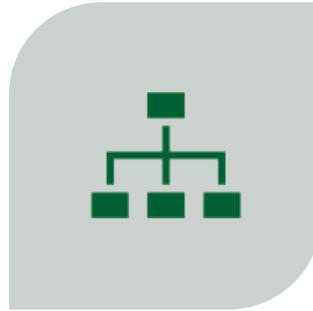
- ▶ **Types of communications:**
 - Outside of the school board meeting.
 - Board complaint policies and procedures.
 - Complaints about school personnel.
 - Complaints about curriculum and library materials.
 - Public participation at board meetings.
 - Grievance processes.



Complaint Procedures: Definition



Complaint procedures are policies specifying how complaints by individuals are processed and resolved and if necessary, brought before the school board.



Complaint procedures articulate clear procedures that define the chain of command in an organization.



Complaint procedures should clearly define what concerns can be processed underneath the complaint procedure.

Complaint Procedures: Purpose

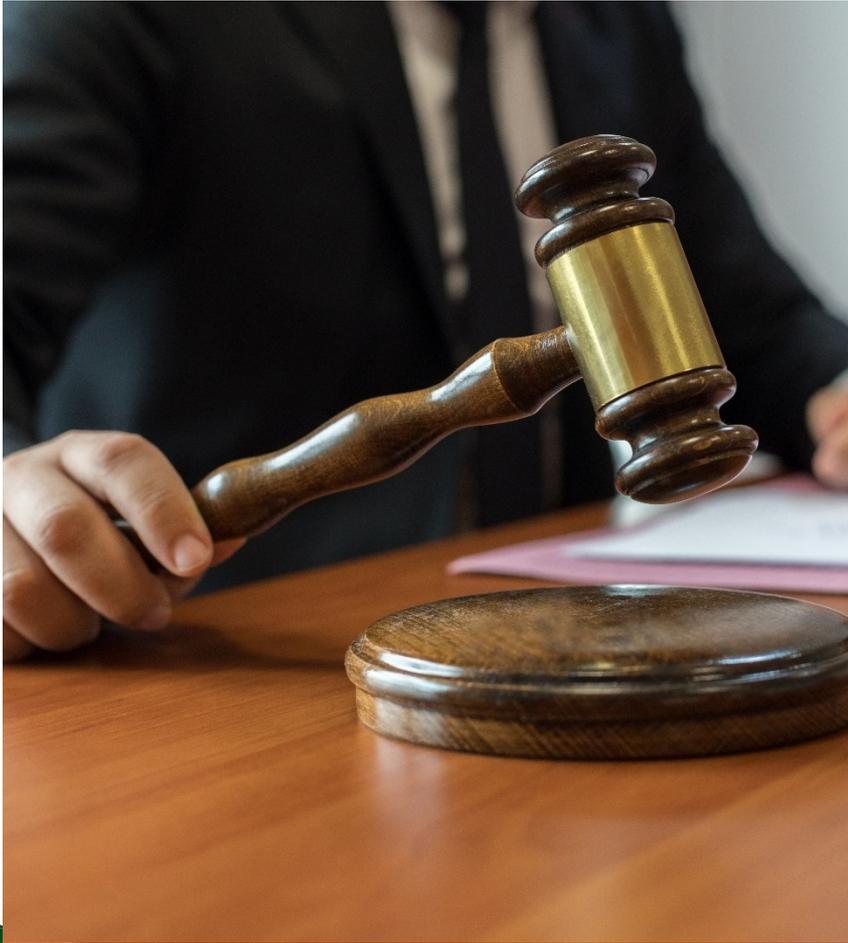
Complaint procedures provide board members with a way to process citizen concerns expressed outside of school board meetings.

Complainants are directed to go to the employee or immediate supervisor, then principal, then district administrator and only then to the board.

67

When a complaint gets to the board, the district administrator has had the opportunity to investigate the matter and will have answers to the board's questions.

Complaint Procedures: Legal Considerations



- ▶ Complaint procedures may:
 - Be required by law;
 - Be essential for compliance with law; and/or
 - Manage Risk

68

Additional resources on Chain of Command and Grievance Processes

- ▶ [WASB Legal Comment January 2009: Employee Speech and the "Chain of Command"](#)

III. **PUBLIC COMMENT PERIOD**

IV. **APPROVAL OF CONSENT AGENDA**

A. Item(s) To Be Removed From Consent Agenda

1. Board Minutes

71

SCHOOL DISTRICT OF NEW GLARUS SPECIAL SCHOOL BOARD MEETING

August 28, 2023

CALL TO ORDER

The meeting was called to order at 6:50 p.m. by Board President, Bill Oemichen. The agenda was posted at the New Glarus Elementary School, New Glarus Middle School, New Glarus High School, Bank of New Glarus, New Glarus Post Office, Lake Ridge Bank – New Glarus Branch, Woodford State Bank – New Glarus Branch, and the District Website.

ROLL CALL

Present: Bill Oemichen, Ron Roesslein, Travis Zimmerman, Cari Ann Muggenburg, Cassie Ballweg, Casey McCoy, and Heather Thornton.

DISCUSSION AND POSSIBLE ACTION ITEMS

NEW HIRES

Kali Montgomery – HS Counselor

The Administration recommended hiring Kali Montgomery as HS Counselor.

Motion by Cari Ann Muggenburg to approve the hiring of Kali Montgomery as HS Counselor. Second by Ron Roesslein. Motion carried 7-0

Mattisen Mullranin – HS Secretary

The Administration recommended hiring Mattisen Mullranin as HS Secretary.

Motion by Cassie Ballweg to approve the hiring of Mattisen Mullranin as HS Secretary. Second by Travis Zimmerman. Motion carried 7-0.

Mary Palmer – HS Assistant Volleyball Coach

The Administration recommended the hiring of Mary Palmer as HS Assistant Volleyball Coach.

Motion by Heather Thornton to approve the hiring of Mary Palmer as HS Assistant Volleyball Coach. Second by Casey McCoy. Motion carried 7-0.

Casey Umhoefer – HS Assistant Cross Country Coach

The Administration recommended the hiring of Casey Umhoefer as HS Assistant Cross Country Coach.

Motion by Heather Thornton to approve the hiring of Casey Umhoefer as HS Assistant Cross Country Coach. Second by Ron Roesslein. Motion carried 7-0.

RESIGNATIONS

Amanda Wagner – Special Education Assistant

The Board reviewed the resignation of Amanda Wagner – Special Education Assistant.

Motion by Ron Roesslein to approve the resignation of Amanda Wagner – Special Education Assistant. Second by Cari Ann Muggenburg. Motion carried 7-0.

Richard Heimann – Bus Driver

The Board reviewed the resignation of Richard Heimann – Bus Driver

Motion by Cari Ann Muggenburg to approve the resignation of Richard Heimann – Bus Driver.
Second by Casey McCoy. Motion carried 7-0.

ADJOURN

Motion by Travis Zimmerman, second by Heather Thornton to adjourn the meeting at 7:04 p.m.
Motion carried 7-0.

Respectfully submitted by Cari Ann Muggenburg, Clerk/Kris Anderson, District Executive Assistant

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
07/31/2023**

Vendor	Description	Amount
EMC INSURANCE COMPANIES NEW GLARUS	District Insurance June serv	30,000.00 7,023.20
NEW GLARUS	June Services	6,950.53
PST*INSTRUCTURE INC	CANVAS - EBS	6,924.00
NORTH AM MECHANICAL	APRIL, MAY, JUNE hvac services	6,770.97
ROSEN FORD	van repairs	6,384.05
"PROJECT LEAD THE WAY, INC"	PLTW CURR	6,350.00
NELSONS BUS SERVICE INC	BUS REPAIR	4,744.44
RHYME BUSINESS PRODUCTS L	4QTR COPIER MAINT	4,656.10
NELSONS BUS SERVICE INC	Bus 39 Repair	4,550.09
GREAT MINDS	MS ELA Curriculum Consumables	3,708.45
NBF*NATL BIZ FURNITURE	NEW OFFICE FURNITURE	3,682.42
CPM EDUCATIONAL PROGRAM	NEW EDITION CALC EBOOKS	3,000.00
MDR BUDGET BLINDS OF JAN	BLINDS FOR CONFERENCE ROOM	2,982.96
VIRCO INC.	Tables	2,939.00
ODP BUS SOL LLC# 106869	STUDENT SCHOOL SUPPLIES	2,582.34
CDW GOVT #KR29375	adobe renewal	2,540.00
ACE AMERICAN INSURANCE C	District Ins	2,500.00
VIRCO INC.	classroom chairs	2,444.40
USPS.COM POSTAL STORE	Postage Paid Envelopes for District	2,384.60
RENNING LEWIS LACY S	June legal	2,383.50
GRAND APPLIANCE MADISON	Washer and Dryer for FACS room	1,834.00
WASTE MGMT WM EZPAY	July Services	1,822.14
NEW GLARUS	June Services	1,672.19
WASDA	WASDA and AASA Memberships	1,650.00
CPM EDUCATIONAL PROGRAM	ALG 2 STUDENT EBOOKS	1,600.00
VIRCO INC.	bookcases	1,426.32
E CLN DMG WRO	EE EXAM	1,358.00
HEARTLAND GRAPHICS	FFA Fair Signs	1,325.00
BADGER SPORTING GOODS CO.	VB CAMP SHIRTS	1,208.00
SCHOOL SPECIALTY ECOMM	ES Furniture-Study Carrels for Elementary School EBIS	1,113.21
CPM EDUCATIONAL PROGRAM	TEACHER CALC EBOOKS	1,050.00
FOLLETT SCHOOL SOLUTIONS	Library Books	862.56
IN *MARKETING ON THE MOVE	Social Media 4 Schools - Annual Membership	795.00
E CLN DMG WRO	SPORT EVENT SERVICES	740.00
E CLN DMG WRO	JUNE PT SERV	692.59
TRULY ENGAGING	Calendar Magnets	690.00
TRAVELURO HOTELS	Hotel for Required Conference PLC	690.00
FOLLETT SCHOOL SOLUTIONS	Books	662.20
ODP BUS SOL LLC# 106869	Classroom Supplies	647.75
AMAZON.COM*H66HN86S3 AMZN	Amazon Student Supplies	636.65
NEWS PUBLISHING CO	June HR/Board	577.66
AMZN MKTP US*AA8Z41YL3	replacement batteries for UPS	551.00

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
07/31/2023**

SCHOOL SPECIALTY ECOMM	ES Furniture-Study Carrels for Elementary School EBIS	535.46
EF EDUCATION FIRST	Chaperone expensese for Europe trip	500.00
GRAINGER	filters water fountains	490.22
AMZN MKTP US*R28P36A13	PE Materials	472.72
SAN-A-CARE	custdial scrubber repairs	460.40
THE POST RESTAURANT	Lunch for team attending PLC Institute -	427.96
CANTEEN	Food for PLC participants	416.01
AMAZON.COM*T68LSOIK0 AMZN	Cell phone signal booster	399.99
WASTE MGMT WM EZPAY	June services	394.45
NEW GLARUS	June Services	394.41
DECKER EQUIP SCHOOL FIX	chair glides maintenance	370.00
WISCONSIN SCHOOL MUSIC A	HS Band/Choir WSMA Membership	346.00
AMZN MKTP US*1M6EY2QT3	PE Materials	339.99
AMZN MKTP US*EV8F44B83	PE Materials	339.27
DOCUSIGN	Subscription renewal	300.00
AMERICAN COUNCIL ON THE T	World Language teacher conference registration	295.00
AMZN MKTP US*FU6DF0TM3	Monitor arms for new admin office	290.00
GRAINGER	plumbing repairs	280.98
SAN-A-CARE	CUSTODIAL SUPPLIES	280.86
AMZN MKTP US*T60TY1IPO	pencils, numberlines, glue, erasers, markers, chair bands, K	275.93
WISCONSIN SCHOOL MUSIC A	MS Band/Choir WSMA Membership	275.00
WASBO FOUNDATION	dues	275.00
SPECTRUM	July Serv	266.21
AMZN MKTP US*YF6S66CH3	Backpacks for Food Program	261.68
AMZN MKTP US*PA9KY4RN3	PE Materials	259.35
AMZN MKTP US*QD9QQ3A73 AM	Conference room cam/misc supplies	253.41
J.W. PEPPER	Concert Music	250.00
IN *WISCONSIN SCHOOL MUSI	State Honors Tuition Band- 1 Student	250.00
J.W. PEPPER	Hs Concert music	235.00
AMZN MKTP US*N10BI2KM3	PE Materials	233.98
SP ALLKIDSGOLFCLUBS	PE Materials	219.99
AMZN MKTP US*WR8QC1ST3	Supplies for room change	215.04
SAN-A-CARE	custodial	213.16
AMZN MKTP US*T60GN7B42	Extra SSDs	201.72
TOBII DYNAVOX SYSTEMS LLC	Boardmaker purchase	199.00
BYU CONTINUING ED2	BYU class	195.00
BYU CONTINUING ED2	course enrollment	195.00
BYU CONTINUING ED2	course enrollment	195.00
SP GOLF TEAM PRODUCTS	GOLF Team Towels	194.00
AMZN MKTP US*T60Z227T1	headphones for ES classrooms	193.13
WARD BRODT MUSIC	Bari Sax Repair	181.75
WARD BRODT MUSIC	Bari Sax Repair	178.50
AMZN MKTP US*TH2IV4OH0	markers, erasers, number lines, sharpies, planner, pencils	171.03
AMAZON.COM*676HU56L3 AMZN	PE Materials	164.69

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
07/31/2023**

USPS PO 5659000694	Office Supplies	153.00
SPOTHERO 844-356-8054	Parking for Europe Trip at O'hare	152.98
SPOTHERO 844-356-8054	Parking for Europe Trip at O'hare	152.98
SHERWIN WILLIAMS 701849	paint	150.29
PAYPAL *CESA 2	Title IX Training at CESA 2	150.00
PAYPAL *CESA 2	Title IX training at CESA 2	150.00
CASEYS #3572	Summer school Camp Invention Lunch	149.81
ODP BUS SOL LLC# 106869	Office Supplies	146.88
PLANK ROAD PUBLISHING IN	Music k8 Magazine	144.95
AMZN MKTP US*T61XQ5S92 AM	Kleenex, crayons, play doh, erasers, markers, glue	142.02
TARGET.COM *	storage boxes for cubbies	139.20
TARGET.COM *	storage boxes for cubbies	139.20
SAN-A-CARE	PLUMBING SUPPLIES	132.22
SPECTRUM	JULY SERVICES	119.97
AMZN MKTP US*OX5N11SX3	PE Materials	119.52
J.W. PEPPER	Concert Music	115.00
AMAZON.COM*8W4P50CT3	Desk Filing System	114.66
HI STEVENS POINT CONVEN	AWSA Convention	109.99
HI STEVENS POINT CONVEN	Hotel AWSA	109.99
AMZN MKTP US*T67V527D1	D batteries for clocks in school	107.99
AMAZON.COM*T68Q38MF1 AMZN	Classroom Supplies	102.75
COSTCO WHSE#1491	Costco purchase pens, paper, & keyboard	101.94
WORKSHOPS.MUSICPLAY.CA	Musicplay workshop	100.00
USA FOOTBALL	subscription - cancelled	99.00
TARGET 00021063	Sixth Grade School Supplies	97.50
TEMU.COM	Diamond painting kits for Summer School	94.80
SUGAR RIVER PIZZA CO	Admin Retreat Lunch	92.40
J.W. PEPPER	MS Concert Music	87.99
TEACHERSPAYTEACHERS.COM	AP chem resources	84.19
HILTON HOTELS-MONONA TER	Parking at Hilton Hotel for PLC Conference	79.14
FYBECA	sunscreen for Spanish Club- Galapagos	79.13
AMZN MKTP US*T64FO7WRO	Monitor stand for Cernek	78.16
SHIFFLEREQUIP.COM	furniture repair, wrong cancelled will get credit	77.28
AMZN MKTP US*T66A90272	Classroom Supplies	76.83
AMZN MKTP US*7I6ET09B3	Supplies for room change	74.97
AMAZON.COM*DY5ST9IZ3	PE Materials	74.91
AMZN MKTP US*1M5BK11H3	Fair Decorations	73.28
BP#1041300HOFFMAN ESTATE	fuel - van for German trip	73.01
AMAZON.COM*EA6B07PU3 AMZN	(2) SSD for replacement	69.98
J.W. PEPPER	Concert Music	67.99
OFFICEMAX/DEPOT 6869	Classroom Supplies	67.06
AMZN MKTP US*TH2U34GS2	Misc supplies	66.32
AMAZON.COM*T680L3UF0	Teacher Wellness Books	61.38
J.W. PEPPER	Concert Music	60.00

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
07/31/2023**

THE MASTER TEACHER	Years of Service Pins	59.40
AMZN MKTP US*T63RW7YB2	screen replacement for hp probook	55.86
CITY OF MADISON TICKETS	BUS PARKING TICKET	55.00
AMAZON.COM*H63BO6UI3	Gen Supplies_wireless keyboard/mouse	54.90
AMZN MKTP US*8P4AZ92O3	PE Materials	50.96
SP PERFECTLY PLANNED	Planner	50.00
AMAZON.COM*KE8FY4IQ3 AMZN	Conference room supplies	49.28
SAN-A-CARE	custodial	49.00
NEW GLARUS HARDWARE	UNIFORM/EQUIPMENT STORAGE TOTES	47.97
AMZN MKTP US*T68UY86Q2 AM	carpet spots, shape cut-outs, mag. drawing boards	47.94
CENEX BLANCHAR07070501	Gas for van for PLC	47.76
AMZN MKTP US*PJ8CA4613	conference room supplies	45.99
FADV BACKGROUND SCREENIN	background checks	45.69
AMZN MKTP US*T67PH2SX0	Classroom Supplies	45.25
AMAZON.COM*336359QF3 AMZN	Supplies	44.99
BACKBLAZE.COM	Monthly charge for cloud backup	43.22
SOLUTION TREE INC	Principal account	43.20
NEW GLARUS HARDWARE	hardware bench install	42.57
AMAZON.COM*M16DZ0AU3 AMZN	Middle School Office Supplies	42.32
ODP BUS SOL LLC # 101080	Office Supplies	40.49
AMZN MKTP US*TH5IX80L2	conference room supplies	39.89
SOLUTION TREE INC	Principal Planning Book- PLC	38.20
BP#1041300HOFFMAN ESTATE	Gas for van for German trip	35.37
AMZN MKTP US*UK4HE5KB3	PE Materials	35.18
AMAZON.COM*TH3ZK14K2 AMZN	Professional Development resource	34.99
CENEX BLANCHAR07070501	Gas for PLC Conference	34.15
AMZN MKTP US*9P9YH2873	Laminator	33.49
BUFFALO WILD WINGS 0275	Meal AWSA	32.94
NEW GLARUS HARDWARE	hardware	31.99
AMZN MKTP US*FT14P38H3	(1) SATA SSD for replacement	31.88
AM GREETINGS*MEMBRSHIP	Annual Membership	31.64
ROYS MARKET	food for staff birthdays	31.56
AMZN MKTP US*EZ1SR7FA3	Amazon storage bins.pdf	30.86
ROYS MARKET	Snacks for summer school	30.56
SQ *BANDT COMMUNICATIONS	antenna	30.00
FTP*FINANCIAL TIMES	News	30.00
AMAZON.COM*TH7E40ANO	plumbing repair parts	27.12
NEW GLARUS HARDWARE	hardware bench install	25.99
ODP BUS SOL LLC# 106869	Office Supplies	24.99
AMZN MKTP US*KX0X162C3 AM	Office Supplies	24.99
ODP BUS SOL LLC# 106869	OFFICE SUPPLIES	24.99
MICHAELS STORES 3745	Class Materials	24.49
ODP BUS SOL LLC# 106869	OFFICE SUPPLIES	23.99
SLIDESGO.COM	Slidesgo Subscription for Google Slides	23.98

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
07/31/2023**

AMZN MKTP US*HM7GV2GM3	misc supplies	23.98
UBER TRIP	Uber ride from parking spot to O'hare - German trip	23.14
AMZN MKTP US*H75LC5R53	Amazon supplies.pdf pencil grips, erasers, postits	23.12
AMZN MKTP US*K94D82X43	misc supplies	22.99
UBER TRIP	Uber ride from parking spot to O'Hare shuttle lot from airport	22.22
TARGET 00010694	Supplies for new teachers	21.86
MUSIC THEATRE INTERNATIO	Musical Perusal	21.10
UBER *TRIP HELP.UBER.COM	Uber ride for student - Europe trip.	20.79
AMZN MKTP US*UF5FP73G3	misc supplies	19.99
MENARDS MADISON WEST WI	7 Dial Nozzle	19.99
OFFICE DEPOT #355	Classroom Supplies	18.95
ODP BUS SOL LLC# 106869	Office Suiplies	18.00
AMZN MKTP US*FV1C09QZ3	PE Materials	17.98
AMZN MKTP US*2B2B78QQ3	Amazon file folders	17.56
UBER *TRIP	Uber ride for student - Europe trip.	17.02
AMZN MKTP US*TH5BE4491	lanyards	16.97
AMAZON.COM*CX6Z15YI3 AMZN	Conf room supplies	16.06
MONONA TERRACE	PLC conference parking	16.00
MONONA TERRACE	PLC conference parking	16.00
MONONA TERRACE	PLC Conference- Parking	16.00
MONONA TERRACE	parking for PLC Institute	16.00
AUDIBLE*GI8UG2F53	Monthly membership Aug 2023	15.77
MONONA TERRACE	PLC conference parking	15.00
MONONA TERRACE	PLC Conference- Parking	15.00
MONONA TERRACE	PLC Parking	15.00
MONONA TERRACE	parking receipts	15.00
MONONA TERRACE	parking fee from PLC conference	15.00
AMAZON.COM*KE86D5MO3 AMZN	PE Materials	14.99
CULVERS OF STEVENS POINT	Meal AWSA	14.84
CULVER'S OF PLOVER	Meal AWSA	13.26
NEW GLARUS HARDWARE	glue cabinet install HS	13.18
PAYPAL *CANVAPTYLIM PA	subscription for graphics	12.99
NYTIMES*NYTIMES	news	12.57
AMAZON.COM*EO2VU5L73	PE Materials	12.51
AMZN MKTP US*3U0ZV47L3	Amazon supplies.pdf tabs, poster putty	12.31
MONONA TERRACE	PLC Parking	12.00
MONONA TERRACE	parking receipts	12.00
PAYPAL *GOOGLE LLC GOOG	Google licensing for Google Meet	12.00
AMZN MKTP US*T63SV2D22	plumbing repairs	11.95
NEW GLARUS HARDWARE	PAINT SUPPLIES	11.47
AMZN MKTP US*SO9F23W63	PE Materials	10.79
TRULY ENGAGING	Magnet calendar logo fee	10.00
AMZN MKTP US*T64DI52O2	Birthday Chart	9.74
AMZN MKTP US*BS6SA4QS3	misc supplies_scrapers 78	8.99

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
07/31/2023**

New Glarus Post Office	Postage	8.50
PAYPAL *UPS US SHIP	UPS pickup to recycle batteries	8.00
NOTEFLIGHT	Music Editing Software	7.95
NEW GLARUS HARDWARE	paint supplies	7.47
AMZN MKTP US*7X3M27NC3	PE Materials	7.29
MEET_ENHAN* MEET ENHAN	Google Meet Enhancement	7.00
TWPSUB28538583	News	7.00
BIZZY PAYMENTS	School Culture Workbook	5.99
UBER TRIP	tip for Uber driver to O'hare.	4.62
UBER *TRIP HELP.UBER.COM	Uber ride for student - Europe trip. Tip for Uber driver	4.55
UBER *TRIP HELP.UBER.COM	Uber ride for student - Europe trip. Tip for Uber driver	4.55
UBER TRIP	German Uber to shuttle lot from airport	4.54
PAYPAL *PIXLR	online sub for picture editing	1.99
CITY OF MADISON WEB FEE	WEB FEE	1.51
AMAZON WEB SERVICES	Monthly Amazon Web Services fee for computer science classes.	1.00
PARKING UTILITY SMART MET	parking receipts	0.85
TARGET.COM	tax refund	-14.52
SCHOLASTIC EDUCATION	Renewed by mistake- this will be refunded	-32.99
SHIFFLEREQUIP.COM	return credit	-77.28
"PARKSLEEPFLY.COM, INC."	Hyatt cancellation	-108.55
DOCUSIGN	refund for subscription error	-300.00
TOTAL PURCHASING CARD ACTIVITY		158,578.85

Budgetary Checks # 64865 - 64951

Direct Deposits - 900034329 - 34471

EFTPS - Wisconsin Retirement System - #305, 306

EFT - Electronic Tax Payment System - # 537, 538

EFT - Dept of Revenue - #866, 867

EFT - WEA Tax Sheltered Annuity - #1037, 1038

EFT - EBC - HSA payments - #1298, 1299

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
305	WISCONSIN RETIREMENT SYSTEM	08/15/2023	20230815AD	Payroll accrual	29,511.06
		08/15/2023	20230815AF	Payroll accrual	29,511.06
Totals for 305					59,022.12
306	WISCONSIN RETIREMENT SYSTEM	08/15/2023	20230815BD	Payroll accrual	10,144.26
		08/15/2023	20230815BF	Payroll accrual	10,144.26
Totals for 306					20,288.52
537	ELECTRONIC TAX FILING	08/15/2023	20230815AD	Payroll accrual	1,653.33
		08/15/2023	20230815AD	Payroll accrual	6,058.88
		08/15/2023	20230815AD	Payroll accrual	29,618.10
		08/15/2023	20230815AD	Payroll accrual	25,906.80
		08/15/2023	20230815AF	Payroll accrual	6,058.88
		08/15/2023	20230815AF	Payroll accrual	25,906.80
Totals for 537					95,202.79
538	ELECTRONIC TAX FILING	08/15/2023	20230815BD	Payroll accrual	3,175.00
		08/15/2023	20230815BD	Payroll accrual	2,289.10
		08/15/2023	20230815BD	Payroll accrual	9,768.62
		08/15/2023	20230815BD	Payroll accrual	9,787.61
		08/15/2023	20230815BF	Payroll accrual	2,289.10
		08/15/2023	20230815BF	Payroll accrual	9,787.61
Totals for 538					37,097.04
866	WI DEPARTMENT OF REVENUE	08/15/2023	20230815AD	Payroll accrual	400.00
		08/15/2023	20230815AD	Payroll accrual	16,559.27
Totals for 866					16,959.27
867	WI DEPARTMENT OF REVENUE	08/15/2023	20230815BD	Payroll accrual	50.00
		08/15/2023	20230815BD	Payroll accrual	4,880.88
Totals for 867					4,930.88
1037	WEA TAX SHELTERED ANNUITY TRST	08/15/2023	20230815AD	Payroll accrual	9,858.34
		08/15/2023	20230815AD	Payroll accrual	417.08
		08/15/2023	20230815AD	Payroll accrual	3,704.16
		08/15/2023	20230815AD	Payroll accrual	2,080.63
Totals for 1037					16,060.21
1038	WEA TAX SHELTERED ANNUITY TRST	08/15/2023	20230815AF	Payroll accrual	1,833.38
		08/15/2023	20230815BD	Payroll accrual	2,335.00
Totals for 1038					4,168.38
1298	EMPLOYEE BENEFITS CORP	08/15/2023	20230815AD	HSA EMPLOYEE CONTR	6,318.25
		08/15/2023	20230815AF	EMPLOYER CONTR	20,062.50
Totals for 1298					26,380.75
1299	EMPLOYEE BENEFITS CORP	08/15/2023	20230815BD	HSA EMPLOYEE CONTR	2,418.50
		08/15/2023	20230815BF	EMPLOYER CONTR	4,500.00
Totals for 1299					6,918.50
64865	BYRD, JON	08/10/2023	08/11 FB S	ATHL OFFL	80.00
Totals for 64865					80.00
64866	HOLMES, ZACHARY	08/10/2023	08/11 FB S	ATHL OFFL	80.00
Totals for 64866					80.00

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
64867	KRAUS, GARY	08/10/2023	08/11 FB S	ATHL OFFL	80.00
Totals for 64867					80.00
64868	OSCOR, WAYNE	08/10/2023	08/11 FB S	ATHL OFFL	80.00
Totals for 64868					80.00
64869	SEILS, ANDREW	08/10/2023	08/11 FB S	ATHL OFFL	80.00
Totals for 64869					80.00
64870	DEAN HEALTH PLAN, INC	08/15/2023	20230815AD	Payroll accrual	1,773.46
		08/15/2023	20230815AF	Payroll accrual	10,049.10
		08/15/2023	20230815AF	Payroll accrual	54,598.48
		08/15/2023	20230815AD	Payroll accrual	9,803.27
Totals for 64870					76,224.31
64871	DELTA DENTAL OF WISCONSIN	08/15/2023	20230815AF	Payroll accrual	877.20
		08/15/2023	20230815AF	Payroll accrual	6,326.22
		08/15/2023	20230815AD	Payroll accrual	23.32
		08/15/2023	20230815AF	Payroll accrual	132.12
		08/15/2023	20230815AD	Payroll accrual	154.60
		08/15/2023	20230815AD	Payroll accrual	1,134.90
Totals for 64871					8,648.36
64872	EMPLOYEE BENEFITS CORPORATION	08/15/2023	20230815AD	Payroll accrual	416.66
		08/15/2023	20230815AD	Payroll accrual	100.00
Totals for 64872					516.66
64873	MADISON NATIONAL LIFE	08/15/2023	20230815AD	Payroll accrual	467.42
		08/15/2023	20230815AF	Payroll accrual	1,271.11
Totals for 64873					1,738.53
64874	MINNESOTA MUTUAL LIFE	08/15/2023	20230815AD	Payroll accrual	57.60
		08/15/2023	20230815AF	Payroll accrual	99.26
		08/15/2023	20230815AD	Payroll accrual	496.37
		08/15/2023	20230815AD	Payroll accrual	467.26
Totals for 64874					1,120.49
64875	NEW GLARUS COMMUNITY FOUNDATION EIE	08/15/2023	20230815AD	Payroll accrual	43.33
Totals for 64875					43.33
64876	AFLAC WORLDWIDE HEADQUARTERS	08/15/2023	20230815AD	Payroll accrual	36.38
Totals for 64876					36.38
64877	DEAN HEALTH PLAN, INC	08/15/2023	08-15-23	ACCL	9,831.38
		08/15/2023	20230815AD	Payroll accrual	0.00
		08/15/2023	20230815AF	Payroll accrual	4,865.92
		08/15/2023	20230815AF	Payroll accrual	1,057.80
		08/15/2023	20230815AF	Payroll accrual	8,515.36
		08/15/2023	20230815AD	Payroll accrual	1,502.69
		08/15/2023	20230815AD	Payroll accrual	186.68
		08/15/2023	20230815AD	Payroll accrual	858.68
Totals for 64877					26,818.51
64878	DELTA DENTAL OF WISCONSIN	08/15/2023	08-15-23 A	ACCL ADJ	1,035.82
		08/15/2023	20230815AD	Payroll accrual	23.19
		08/15/2023	20230815AD	Payroll accrual	116.60

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
64878	DELTA DENTAL OF WISCONSIN	08/15/2023	20230815BD	Payroll accrual	233.20
		08/15/2023	20230815BF	Payroll accrual	1,321.20
		08/15/2023	20230815AF	Payroll accrual	131.55
		08/15/2023	20230815AF	Payroll accrual	660.60
Totals for 64878					3,522.16
64879	EMPLOYEE BENEFITS CORPORATION	08/15/2023	20230815BD	Payroll accrual	248.33
		08/15/2023	20230815BD	Payroll accrual	416.66
Totals for 64879					664.99
64880	MADISON NATIONAL LIFE	08/15/2023	08-15-2023	ACCL ADJ	127.78
		08/15/2023	20230815BD	Payroll accrual	127.96
		08/15/2023	20230815BF	Payroll accrual	336.60
Totals for 64880					592.34
64881	MINNESOTA MUTUAL LIFE	08/15/2023	20230815BD	Payroll accrual	25.60
		08/15/2023	20230815BD	Payroll accrual	245.49
		08/15/2023	08-15-23 A	ACCL ADJ	112.86
		08/15/2023	20230815BD	Payroll accrual	613.27
		08/15/2023	20230815BF	Payroll accrual	49.10
Totals for 64881					1,046.32
64882	NEW GLARUS COMMUNITY FOUNDATION EIE	08/15/2023	20230815BD	Payroll accrual	130.00
Totals for 64882					130.00
64883	UNITED WAY GREEN COUNTY INC	08/15/2023	20230815AD	Payroll accrual	100.00
Totals for 64883					100.00
64884	BYRD, JON	08/21/2023	08/21 JV F	ATHL OFFL	52.50
Totals for 64884					52.50
64885	HUPPERT, TODD	08/21/2023	08/21 JV F	ATHL OFFL	55.00
Totals for 64885					55.00
64886	KRAUS, GARY	08/21/2023	08/21 JV F	ATHL OFFL	60.00
Totals for 64886					60.00
64887	OSCOR, WAYNE	08/21/2023	08/21 JV F	ATHL OFFL	60.00
Totals for 64887					60.00
64888	BYRD, JON	08/28/2023	08/28 JV F	ATHL OFFL	52.50
Totals for 64888					52.50
64889	HOLDEN, RACHEL	08/28/2023	08/31 JV V	ATHL OFFL	55.00
Totals for 64889					55.00
64890	HUPPERT, TODD	08/28/2023	08/28 JV F	ATHL OFFL	55.00
Totals for 64890					55.00
64891	KRAUS, GARY	08/28/2023	08/28 JV F	ATHL OFFL	60.00
Totals for 64891					60.00
64892	RAISBECK, OWEN	08/28/2023	08/31 JV2	ATHL OFFL	103.00
Totals for 64892					103.00
64893	VANDE ZANDE, RICHARD	08/28/2023	08/31 JV V	ATHL OFFL	103.00

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
				Totals for 64893	103.00
64894	BRAY ASSOCIATES ARCHITECTS, INC.	08/29/2023	3388-20 R	ARCHITECTURAL SERVICES	87,942.00
				Totals for 64894	87,942.00
64895	HENDERSON, ALVIN	08/29/2023	09/01 VFB	ATHL OFFL	105.00
				Totals for 64895	105.00
64896	HOWARD, JAMES	08/29/2023	09/01 VFB	ATHL OFFL	105.00
				Totals for 64896	105.00
64897	KRAEMER BROTHERS, LLC	08/29/2023	13385	Pay application 4 -ms/hs project	974,160.96
				Totals for 64897	974,160.96
64898	LEMANSKI, FRANK	08/29/2023	09/01 VFB	ATHL OFFL	105.00
				Totals for 64898	105.00
64899	REYNOLDS, JAMES	08/29/2023	09/01 VFB	ATHL OFFL	105.00
				Totals for 64899	105.00
64900	TAYLOR, GLEN	08/29/2023	09/01 VFB	ATHL OFFL	105.00
				Totals for 64900	105.00
64901	BYRD, JAMES	09/05/2023	09/05 VB	ATHL OFFL	103.00
				Totals for 64901	103.00
64902	BYRD, TERRI	09/05/2023	09/05 VB	ATHL OFFL	103.00
				Totals for 64902	103.00
64903	KEEGAN, BARBARA	09/05/2023	09/07 VB	ATHL OFFL	103.00
				Totals for 64903	103.00
64904	NEIS, GERALD	09/05/2023	09/07 VB	ATHL OFFL	103.00
				Totals for 64904	103.00
64905	PROFESSIONAL PEST CONTROL, INC	09/05/2023	637068	Aug serv	93.00
		09/05/2023	637069	Aug serv	54.00
				Totals for 64905	147.00
64906	ALL FLAGS, LLC	09/06/2023	761075	FLAGS	194.71
				Totals for 64906	194.71
64907	ANDERSON, KRISTIN	09/06/2023	JULY 2023	MILEAGE	63.01
				Totals for 64907	63.01
64908	ASSOCIATED TRUST COMPANY	09/06/2023	24572	ANNUAL FEE	475.00
				Totals for 64908	475.00
64909	AUTO VALUE NEW GLARUS	09/06/2023	709047223	TRANSP SUPPLIES	53.92
				Totals for 64909	53.92
64910	BADGER WELDING SUPPLIES INC	09/06/2023	DM12768	ANNUAL LEASE	184.80
				Totals for 64910	184.80
64911	BLUUM OF MINNESOTA, LLC	09/06/2023	926248	See quote #278445 - SMART Board for SPED classroom	4,295.00

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
Totals for 64911					4,295.00
64912	Bobcat of Janesville	09/06/2023	02-260667	STEP KIT	279.66
Totals for 64912					279.66
64913	BRENDAS BLUMENLADEN	09/06/2023	July/Aug	FLORAL ARRANGEMENTS	227.00
Totals for 64913					227.00
64914	CAPITAL LOCK INC	09/06/2023	102867	KEYS	547.50
Totals for 64914					547.50
64915	CENGAGE LEARNING	09/06/2023	75843175	CREDIT	-879.78
		09/06/2023	81513196	AP GOVT TEXTBOOKS	8,386.88
Totals for 64915					7,507.10
64916	CESA #9	09/06/2023	17084	WI Virtual School	1,450.00
Totals for 64916					1,450.00
64917	CESA 5	09/06/2023	2400496	MENTORING SERVICES/VISUAL ITINERANT	2,308.00
Totals for 64917					2,308.00
64918	CESA 6	09/06/2023	44476	SEEDS4SCHOOL	2,966.15
Totals for 64918					2,966.15
64919	CLARITY TECHNOLOGY GROUP, INC	09/06/2023	74790	PHONE SYSTEM LICENSE	1,105.00
Totals for 64919					1,105.00
64920	CLARK ELECTRIC	09/06/2023	9007	BASKETBALL HOOP RPR	109.20
		09/06/2023	9002	RPR LIGHT	123.22
		09/06/2023	9003	RPR EXHAUST FAN	434.51
		09/06/2023	8990	RPR EXIT/EM LIGHTS	135.00
		09/06/2023	8961	LIGHTBULBS	343.80
Totals for 64920					1,145.73
64921	CLIA LABORATORY PROGRAM	09/06/2023	52D2243690	RENEWAL	180.00
Totals for 64921					180.00
64922	COPELAND, AMY	09/06/2023	FS REFUND	REFUND	24.80
Totals for 64922					24.80
64923	CULTIVATE BHE	09/06/2023	230899793N	AUG SERV	3,997.25
		09/06/2023	230756601N	JULY SERV	2,433.75
Totals for 64923					6,431.00
64924	CURRICULUM ASSOCIATES LLC	09/06/2023	90760176	MATH CURRICULUM MATERIALS FOR GS i-READY CLASSROOM WORKTEXT WITH DIGITAL ACCESS PACKAGE AND I READY PERSONALIZED INSTRUCTION	51,077.00
Totals for 64924					51,077.00
64925	DUNHAM, KIM	09/06/2023	FS REFUND	REFUND	59.60
Totals for 64925					59.60
64926	EMMONS BUSINESS INTERIORS, LLC	09/06/2023	218568	FILING CABINET	588.11
Totals for 64926					588.11

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
64927	EMPLOYEE BENEFITS CORPORATION	09/06/2023	4142611	AUG ADMIN FEE	407.00
				Totals for 64927	407.00
64928	KRAEMER BROTHERS, LLC	09/06/2023	13384	Pay 2 - ES Renovation	58,909.89
				Totals for 64928	58,909.89
64929	LAFORCE INC.	09/06/2023	1227327	See quote dtd 03.20.23 - Door release systems in ES and HS offices.	13,602.00
				Totals for 64929	13,602.00
64930	LLOYD, NATALIE	09/06/2023	FS REFUND	FS REFUND	43.96
				Totals for 64930	43.96
64931	MONONA PLUMBING AND FIREPROTECTION	09/06/2023	2306907	GS RESTROOM RPR	449.99
		09/06/2023	2306256	WATER COOLER RPL	2,370.00
				Totals for 64931	2,819.99
64932	NAVIGATE 360	09/06/2023	12460	RENEWAL	3,900.75
				Totals for 64932	3,900.75
64933	NEOLA, INC	09/06/2023	104409	CONSULTATION HRS	180.00
		09/06/2023	104222	DIGITAL MAINT	795.00
				Totals for 64933	975.00
64934	NOMMENSEN, MICHELLE	09/06/2023	FS REFUND	REFUND	17.55
				Totals for 64934	17.55
64935	PIONEER MANUFACTURING COMPANY	09/06/2023	895996	STENCIL	239.95
		09/06/2023	891866	field paint	1,685.60
				Totals for 64935	1,925.55
64936	POINT OF BEGINNING, INC	09/06/2023	35357	JULY SERV - SURVEY/MAPPING	3,350.00
		09/06/2023	35372	JULY SERV - SURVEY/MAPPING	1,900.00
				Totals for 64936	5,250.00
64937	PROFESSIONAL PEST CONTROL, INC	09/06/2023	632421	JULY SER V	93.00
		09/06/2023	632422	JULY SER V	54.00
				Totals for 64937	147.00
64938	PROJECT LEAD THE WAY, LLC	09/06/2023	407512	LAB HOSTING FEE	1,000.00
				Totals for 64938	1,000.00
64939	RHYME BUSINESS PRODUCTS - LEASE	09/06/2023	34740079	lease	511.92
				Totals for 64939	511.92
64940	SKYWARD	09/06/2023	3261.60	See proposal# 10994 tk; Veeam renewal	3,261.60
				Totals for 64940	3,261.60
64941	SCHOOL SPECIALTY	09/06/2023	2081326814	MOBILE STORAGE/SHELF	5,071.36
				Totals for 64941	5,071.36
64942	SKYWARD, INC.	09/06/2023	227100	Professional Development Center	1,592.00
				Totals for 64942	1,592.00

<u>CHECK</u> <u>NUMBER</u> <u>VENDOR</u>	<u>CHECK</u> <u>DATE</u>	<u>INVOICE</u> <u>NUMBER</u>	<u>INVOICE</u> <u>DESCRIPTION</u>	<u>INVOICE/CHECK</u> <u>AMOUNT</u>
64943 TAHER, INC.	09/06/2023	65651	JULY SERV	7,031.35
			Totals for 64943	7,031.35
64944 TDS TELECOM	09/06/2023	AUG 2023	AUG SERV	140.51
			Totals for 64944	140.51
64945 UNITED LABORATORIES	09/06/2023	384576	CUSTODIAL SUPPLIES	363.63
			Totals for 64945	363.63
64946 VIKING HARDWARE - TRUE VALUE	09/06/2023	59946	WATER HOSE	41.99
			Totals for 64946	41.99
64947 VILLAGE OF NEW GLARUS	09/06/2023	08/08/2023	STRAND ENG JULY SERV	3,811.68
	09/06/2023	202307009	MDR - PLAN COMMISSION REPORT	236.25
			Totals for 64947	4,047.93
64948 VIVACITY TECH PBC	09/06/2023	227474-1	RESTOCKING FEE	345.00
			Totals for 64948	345.00
64949 WE ENERGIES	09/06/2023	HS/MS JULY	MONTHLY SERV	363.77
	09/06/2023	HS/MS AUG	MONTHLY SERV	324.37
	09/06/2023	GS AUG 202	MONTHLY SERV	548.96
	09/06/2023	GS JULY 20	MONTHLY SERV	624.75
			Totals for 64949	1,861.85
64950 WISCONSIN FFA CENTER	09/06/2023	6165	2023 -2024 FEE	400.00
			Totals for 64950	400.00
64951 WISCONSIN STATE JOURNAL	09/06/2023	190-022782	RENEWAL	926.00
			Totals for 64951	926.00
			Totals for checks	1,668,230.72

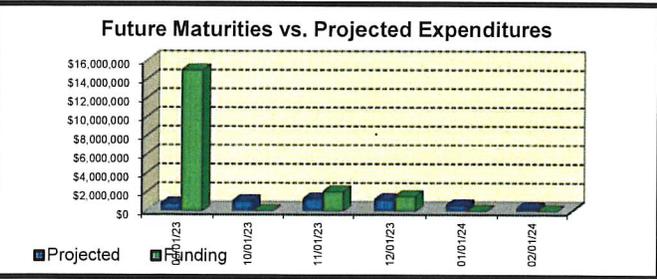
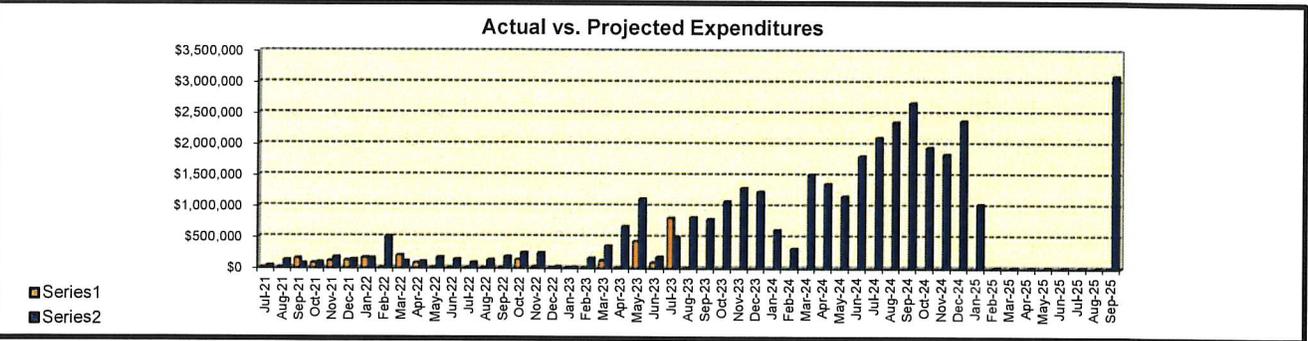


Bond Portfolio Management Report
New Glarus School District / 2021 Referendum Proceeds

As of 08/30/23

Investment Earnings Detail		Investment Proceeds Information	
\$979,918.46	Current Portfolio Interest Income Estimate	06/08/21	Closing Date - Investment Proceeds Received
\$1,039,086.44	Potential Interest Income on Balances (4.94%)	\$28,900,000.00	Investment Proceeds Received
<u>\$2,019,004.90</u>	Estimated Interest Income (Not including Rebate)	+ \$1,455,991.07	Total Interest Income Net of Rebate
\$40,335.54	Original Portfolio Interest Income Estimate	= \$30,355,991.07	Total Funding Available as of 08/30/23
2.226%	Total Return for Arbitrage Purposes	- \$2,453,581.43	Cumulative Expenses Through 08/30/23
351	Weighted Avg Life of Future Projected Expenses	= <u>\$27,902,409.64</u>	Outstanding P & I Net of Rebate after 08/30/23

Portfolio Arbitrage Status			
Yield Restriction: The bond proceeds currently fall under the three year temporary period and are therefore not yield restricted.			
Arbitrage Rebate: The proceeds are subject to arbitrage rebate. The issuer has not met the two year exception and does expect to pay arbitrage.			
\$2,019,004.90	Estimated Interest Income (Not including Rebate)	\$2,019,004.90	2.226% Current Interest Estimate for Arbitrage Purposes
\$563,013.83	Anticipated Arbitrage Rebate Liability	\$1,455,991.07	1.629% Maximum Interest Limited by Arbitrage Yield
<u>\$1,455,991.07</u>	Total Interest Income Net of Rebate	<u>\$563,013.83</u>	0.597% Potential Arbitrage Rebate Liability



Cash Flow Focus - Payouts

Funding Date	Projected Expenses	Portfolio Funding
09/15/23	\$785,884.00	\$14,966,011.05
10/15/23	\$1,075,884.00	\$0.00
11/15/23	\$1,287,884.00	\$2,057,851.25
12/15/23	\$1,230,993.00	\$1,549,865.00
01/15/24	\$610,993.00	\$0.00
02/15/24	\$310,993.00	\$0.00

Disclosure Statement on reverse side of report.



New Glarus School District / 2021 Referendum Proceeds

Portfolio & Rebate Liability Report

Last Updated: 08/30/23 51358-201
 Updated by Analyst: EC

Date of Issue	06/08/21	Today's Date	08/30/23
Original Bond Proceeds	\$28,900,000.00	Arbitrage Allowable Yield	1.629400%
Original Expense Budget	\$28,900,000.00	Portfolio Return for Arbitrage Purposes	2.226054%
Current Projected Expenses	\$31,068,703.92	Anticipated Arbitrage Rebate	\$563,013.83
Original Interest Income:	\$40,335.54	Above Arb. Line/(Below Arb. Line)	\$563,013.83
Total Estimated Interest Income	\$2,019,004.90	Weighted Average Life of Future Funded Expenses (Days)	351

Date	Bond Proceeds	Investment Cost	EXPENSES		Cumulative Expenses	Investment Maturity	Mat ID	Coupons and Interest	Percent Spent	Balance	Description
			Projected	Actual							
06/08/21	\$28,900,000.00				\$0.00			0.00%	\$28,900,000.00	Phone Wire Purchase	
06/08/21		\$1,000,000.00			\$0.00			0.00%	\$27,900,000.00	Bank of New Glarus - 1 year CD (@ 0.25%)	
06/08/21		\$1,138,870.00			\$0.00			0.00%	\$26,761,130.00	Bank of New Glarus - 2 year CD (@ 0.40%)	
06/08/21		\$248,100.00			\$0.00			0.00%	\$26,513,030.00	WESTERN ALLIANCE BANK / TORREY PINES BANK - CD - 0.3% - Trans # 290110	
06/08/21		\$248,400.00			\$0.00			0.00%	\$26,264,630.00	FINANCIAL FEDERAL BANK - CD - 0.3% - Trans # 290107	
06/08/21		\$248,700.00			\$0.00			0.00%	\$26,015,930.00	GLOBAL BANK - CD - 0.25% - Trans # 290109	
06/08/21		\$248,900.00			\$0.00			0.00%	\$25,767,030.00	BANK 7 - CD - 0.2% - Trans # 290108	
06/30/21					\$0.00			0.00%	\$25,769,851.39	Interest Earned - Bank of New Glarus	
06/30/21					\$0.00			0.00%	\$25,769,900.85	Dividend Reinvest - WISC CMS	
07/15/21					\$0.00			0.00%	\$25,769,900.85	Expenses	
07/15/21					\$0.00			0.00%	\$25,774,374.11	Interest Earned - Bank of New Glarus	
07/15/21					\$0.00			0.00%	\$25,775,196.11	Interest Earned - Woodford State Bank ICS	
07/15/21					\$0.00			0.00%	\$25,775,197.21	Dividend Reinvest - WISC CMS	
08/15/21					\$0.00			0.00%	\$25,775,197.21	Expenses	
08/15/21					\$0.00			0.00%	\$25,776,046.61	Interest Earned - Woodford State Bank ICS	
08/15/21					\$0.00			0.00%	\$25,780,819.06	Interest Earned - Bank of New Glarus	
09/09/21					\$79,260.86			0.26%	\$25,701,558.20	Expenses	
09/15/21					\$79,260.86			0.26%	\$25,701,558.20	Expenses	
09/15/21					\$150,360.86			0.49%	\$25,630,458.20	Expenses	
09/30/21					\$150,360.86			0.49%	\$25,634,922.18	Interest Earned - Bank of New Glarus	
09/30/21					\$150,360.86			0.49%	\$25,635,744.48	Interest Earned - Woodford State Bank ICS	
10/15/21					\$150,360.86			0.49%	\$25,635,744.48	Expenses	
10/19/21					\$223,460.86			0.72%	\$25,562,644.48	Expenses	
10/29/21					\$223,929.31			0.72%	\$25,562,176.03	Expenses	
10/31/21					\$223,929.31			0.72%	\$25,566,470.53	Interest Earned - Bank of New Glarus	
10/31/21					\$223,929.31			0.72%	\$25,567,150.36	Interest Earned - Woodford State Bank ICS	
11/10/21					\$225,156.81			0.73%	\$25,565,922.86	Expenses	
11/10/21					\$332,456.81			1.08%	\$25,458,622.86	Expenses	
11/15/21					\$332,456.81			1.08%	\$25,458,622.86	Expenses	
11/30/21					\$332,456.81			1.08%	\$25,463,337.31	Interest Earned - Bank of New Glarus	
11/30/21					\$332,456.81			1.08%	\$25,464,110.59	Interest Earned - Woodford State Bank ICS	
12/15/21					\$332,456.81			1.08%	\$25,464,110.59	Expenses	
12/22/21					\$448,697.72			1.45%	\$25,347,869.68	Expenses	
12/31/21					\$448,697.72			1.45%	\$25,352,418.32	Interest Earned - Bank of New Glarus	
12/31/21					\$448,697.72			1.45%	\$25,353,268.34	Interest Earned - Woodford State Bank ICS	
01/07/22		\$3,999,613.66			\$448,697.72			1.45%	\$21,353,654.88	US TREASURY - 0.339%	
01/11/22					\$593,620.22			1.92%	\$21,208,732.18	Expenses	
01/15/22					\$593,620.22			1.92%	\$21,208,732.18	Expenses	
01/18/22					\$593,620.22			1.92%	\$21,238,169.68	US TREASURY - 0.339%	
01/25/22					\$606,902.97			1.96%	\$21,224,886.93	Expenses	
01/31/22					\$606,902.97			1.96%	\$21,224,888.17	Dividend Reinvest - WISC CMS	
01/31/22					\$606,902.97			1.96%	\$21,225,738.50	Interest Earned - Woodford State Bank ICS	
01/31/22					\$606,902.97			1.96%	\$21,229,538.21	Interest Earned - Bank of New Glarus	
02/15/22					\$606,902.97			1.96%	\$21,229,538.21	Expenses	
02/15/22		\$15,940,105.58			\$606,902.97			1.96%	\$5,289,432.63	Redemption for FRI	
02/28/22					\$606,902.97			1.96%	\$5,289,450.50	Dividend Reinvest - WISC CMS	
02/28/22					\$606,902.97			1.96%	\$5,290,218.82	Interest Earned - Woodford State Bank ICS	
02/28/22					\$606,902.97			1.96%	\$5,291,544.88	Interest Earned - Bank of New Glarus	
02/28/22					\$606,902.97			1.96%	\$5,297,923.63	US Treasury - 1.055% - Trans #50857	
02/28/22					\$606,902.97			1.96%	\$5,299,486.13	US Treasury - 0.652% - Trans # 50852	
03/14/22					\$607,111.17			1.96%	\$5,299,277.93	Expenses	
03/14/22					\$682,891.17			2.21%	\$5,223,497.93	Expenses	
03/14/22					\$803,716.17			2.60%	\$5,102,672.93	Expenses	
03/15/22					\$803,716.17			2.60%	\$5,102,672.93	Expenses	
03/15/22					\$803,716.17			2.60%	\$5,102,985.43	US TREASURY - 1.120% - Trans # 50858	
03/15/22					\$803,716.17			2.60%	\$5,104,547.83	US Treasury - 0.728% - Trans # 50853	
03/15/22					\$803,716.17			2.60%	\$5,104,548.86	Dividend Reinvest - WISC CMS	
03/15/22					\$803,716.17			2.60%	\$5,105,399.50	Interest Earned - Woodford State Bank ICS	
03/15/22					\$803,716.17			2.60%	\$5,105,629.04	Interest Earned - Bank of New Glarus	
04/08/22		\$3,998,898.54			\$803,716.17			2.60%	\$1,106,730.50	Redemption for FRI	
04/12/22					\$804,962.29			2.60%	\$1,105,484.38	Expenses	
04/15/22					\$877,252.29			2.84%	\$1,033,184.38	Expenses	
04/15/22					\$877,252.29			2.84%	\$1,033,184.38	Expenses	
04/30/22					\$877,252.29			2.84%	\$1,034,756.88	US Treasury - 0.790% - Trans # 50854	
04/30/22					\$877,252.29			2.84%	\$1,036,028.13	US Treasury - 0.1813% - Trans # 52166	
04/30/22					\$877,252.29			2.84%	\$1,039,879.38	US Treasury - 0.2216% - Trans # 52167	
04/30/22					\$877,252.29			2.84%	\$1,039,885.37	Dividend Reinvest - WISC CMS	
04/30/22					\$877,252.29			2.84%	\$1,040,077.52	Interest Earned - Woodford State Bank ICS	
04/30/22					\$877,252.29			2.84%	\$1,040,529.25	Interest Earned - Woodford State Bank ICS	
04/30/22					\$877,252.29			2.84%	\$1,040,720.05	Interest Earned - Bank of New Glarus	
05/15/22					\$877,252.29			2.84%	\$1,040,720.05	Expenses	
05/16/22					\$860,954.59			2.85%	\$1,037,017.75	Expenses	

	05/31/22				\$880,954.59				\$1,250.00	2.85%	\$1,038,267.75	US Treasury - 0.868% - Trans # 50855	
	05/31/22				\$880,954.59				\$312.50	2.85%	\$1,538,580.25	US Treasury - 0.288% - Trans # 50848	
	05/31/22				\$880,954.59				\$49.25	2.85%	\$1,538,629.50	Dividend Reinvest - WISC CMS	
	05/31/22				\$880,954.59				\$202.42	2.85%	\$1,538,831.92	Interest Earned - Bank of New Glarus	
45%	06/30/22				\$880,954.59				\$2,502.35	2.85%	\$2,541,334.27	Bank of New Glarus - 1 year CD (@ 0.25%)	
	06/30/22	\$1,499,589.64			\$880,954.59		\$1,000,000.00	BNG1		2.85%	\$1,041,744.63	Phone FRI Redemption	
	06/15/22		\$413,420.00	\$0.00	\$880,954.59					2.85%	\$1,041,744.63	Expenses	
	06/30/22				\$880,954.59				\$625.00	2.85%	\$2,042,369.63	US Treasury - 0.429% - Trans # 50850	
	06/30/22				\$880,954.59				\$128.39	2.85%	\$2,042,498.02	Dividend Reinvest - WISC CMS	
	06/30/22				\$880,954.59				\$437.07	2.85%	\$2,042,935.09	Dividend Reinvest - WISC IS	
	06/30/22				\$880,954.59				\$110.67	2.85%	\$2,043,045.76	Interest Earned - Bank of New Glarus	
	07/14/22	\$999,804.99			\$880,954.59					2.85%	\$1,043,240.77	US Treasury - 3.089% - Trans # 54668	
	07/15/22				\$880,954.59				\$29,437.50	2.85%	\$1,072,678.27	US TREASURY - 0.339%	
	07/15/22		\$42,320.00	\$0.00	\$880,954.59					2.85%	\$1,072,678.27	Expenses	
	07/31/22				\$880,954.59				\$937.50	2.85%	\$1,073,615.77	US Treasury - 1.028% - Trans # 50856	
	07/31/22				\$880,954.59				\$1,562.50	2.85%	\$3,575,178.27	US Treasury - 0.566% - Trans # 50851	
	07/31/22				\$880,954.59				\$444.45	2.85%	\$3,575,622.72	Dividend Reinvest - WISC CMS	
	07/31/22				\$880,954.59				\$742.17	2.85%	\$3,576,364.89	Dividend Reinvest - WISC IS	
	07/31/22				\$880,954.59				\$72.26	2.85%	\$3,576,437.15	Interest Earned - Bank of New Glarus	
	08/12/22	\$1,999,420.36			\$880,954.59					2.85%	\$1,577,016.79	US Treasury - 2.721% - Trans # 55271	
	08/15/22				\$880,954.59					2.85%	\$1,577,016.79	Expenses	
	08/31/22		\$420,000.00	\$0.00	\$880,954.59				\$6,378.75	2.85%	\$1,583,395.54	US Treasury - 1.055% - Trans #50857	
	08/31/22				\$880,954.59				\$1,562.50	2.85%	\$4,084,958.04	US Treasury - 0.652% - Trans # 50852	
	08/31/22				\$880,954.59				\$1,979.94	2.85%	\$4,086,937.98	Dividend Reinvest - WISC CMS	
	08/31/22				\$880,954.59				\$1,030.98	2.85%	\$4,087,968.96	Dividend Reinvest - WISC IS	
	08/31/22				\$880,954.59				\$95.41	2.85%	\$4,088,064.37	Interest Earned - Bank of New Glarus	
	09/15/22		\$174,600.00	\$0.00	\$880,954.59					2.85%	\$4,088,064.37	Expenses	
	09/15/22				\$880,954.59				\$1,308.75	2.85%	\$4,089,373.12	US Treasury - 3.089% - Trans # 54668	
	09/15/22	\$2,499,875.84			\$880,954.59					2.85%	\$1,589,497.28	US Treasury - 3.948% - Trans # 55930	
	09/30/22				\$880,954.59				\$312.50	2.85%	\$1,589,809.78	US Treasury - 1.120% - Trans # 50858	
	09/30/22				\$880,954.59				\$1,562.50	2.85%	\$4,091,372.28	US Treasury - 0.728% - Trans # 50853	
	09/30/22				\$880,954.59				\$3,072.78	2.85%	\$4,094,445.06	Dividend Reinvest - WISC CMS	
	09/30/22				\$880,954.59				\$1,139.09	2.85%	\$4,095,584.15	Dividend Reinvest - WISC IS	
	09/30/22				\$880,954.59				\$86.75	2.85%	\$4,095,670.90	Interest Earned - Bank of New Glarus	
	10/15/22		\$240,000.00	\$0.00	\$880,954.59					2.85%	\$4,095,670.90	Expenses	
	10/31/22				\$880,954.59				\$1,562.50	2.85%	\$6,597,233.40	US Treasury - 0.790% - Trans # 50854	
	10/31/22				\$880,954.59				\$1,271.25	2.85%	\$6,598,504.65	US Treasury - 0.1813% - Trans # 52166	
	10/31/22				\$880,954.59				\$3,851.25	2.85%	\$6,602,355.90	US Treasury - 0.2216% - Trans # 52167	
	10/19/22		\$60.00	\$13,693.82	\$880,954.59					2.89%	\$6,598,652.08	Expenses	
	10/19/22		\$60.00	\$114,023.90	\$1,008,672.31					3.26%	\$6,474,638.18	Expenses	
	10/31/22				\$1,008,672.31				\$7,048.55	3.26%	\$6,481,686.73	Dividend Reinvest - WISC CMS	
	10/31/22				\$1,008,672.31				\$1,479.92	3.26%	\$6,483,166.65	Dividend Reinvest - WISC IS	
	10/31/22				\$1,008,672.31				\$261.10	3.26%	\$6,483,427.75	Interest Earned - Bank of New Glarus	
	11/08/22		\$1.00	\$10,000.00	\$1,018,672.31					3.29%	\$6,473,427.75	Expenses	
	11/22/22		\$50.00	\$5,087.63	\$1,023,759.94					3.31%	\$6,468,340.12	Expenses	
	11/29/22				\$1,023,759.94				\$248,100.00	290110	\$1,113.77	\$6,717,553.89	WESTERN ALLIANCE BANK / TORREY PINES BANK - CD - 0.3% - Trans # 290110
	11/29/22		\$200,000.00	\$0.00	\$1,023,759.94					3.31%	\$6,717,553.89	Expenses	
	11/30/22				\$1,023,759.94				\$1,250.00	3.31%	\$8,718,803.89	US Treasury - 0.868% - Trans # 50855	
	11/30/22				\$1,023,759.94				\$3,865.00	3.31%	\$8,722,668.89	Coupon	
	11/30/22				\$1,023,759.94				\$15,351.22	3.31%	\$8,738,020.11	Dividend Reinvest - WISC CMS	
	11/30/22				\$1,023,759.94				\$1,774.86	3.31%	\$8,739,794.97	Dividend Reinvest - WISC IS	
	11/30/22				\$1,023,759.94				\$234.76	3.31%	\$8,740,029.73	Interest Earned - Bank of New Glarus	
	12/15/22		\$49,010.00	\$0.00	\$1,023,759.94					3.31%	\$8,740,029.73	Expenses	
	12/31/22				\$1,023,759.94				\$25,314.69	3.31%	\$8,765,344.42	Dividend Reinvest - WISC CMS	
	12/31/22				\$1,023,759.94				\$2,093.13	3.31%	\$8,767,437.55	Dividend Reinvest - WISC IS	
	12/31/22				\$1,023,759.94				\$230.11	3.31%	\$8,767,667.66	Interest Earned - Bank of New Glarus	
	01/01/23				\$1,023,759.94				\$1,261.88	3.31%	\$10,787,929.54	US Treasury - 2.721% - Trans # 55271	
	01/15/23		\$6,300.00	\$0.00	\$1,023,759.94				\$3,925,000.00	55271	\$29,437.50	\$14,742,367.04	US TREASURY - 0.339%
	01/15/23				\$1,023,759.94					3.31%	\$14,742,367.04	Expenses	
	01/31/23				\$1,023,759.94				\$1,500,000.00		\$937.50	\$16,243,304.54	US Treasury - 1.028% - Trans # 50856
	01/31/23				\$1,023,759.94						\$41,167.71	\$16,284,472.25	Dividend Reinvest - WISC CMS
	01/31/23				\$1,023,759.94						\$2,268.03	\$16,286,740.28	Dividend Reinvest - WISC IS
	01/31/23				\$1,023,759.94						\$245.65	\$16,287,005.93	Interest Earned - Bank of New Glarus
	02/15/23				\$1,023,759.94					3.31%	\$16,287,005.93	Expenses	
	02/28/23		\$450,000.00	\$0.00	\$1,023,759.94				\$486,000.00		\$6,378.75	\$16,778,384.68	US Treasury - 1.055% - Trans # 50857
	02/28/23				\$1,023,759.94						\$51,832.25	\$16,831,216.93	Dividend Reinvest - WISC CMS
	02/28/23				\$1,023,759.94						\$2,198.65	\$16,833,415.78	Dividend Reinvest - WISC IS
	02/28/23				\$1,023,759.94						\$215.14	\$16,833,630.92	Interest Earned - Bank of New Glarus
	03/15/23				\$1,023,759.94						\$1,308.75	\$16,834,939.67	US Treasury - 3.089% - Trans # 54668
	03/15/23				\$1,023,759.94							\$16,834,939.67	Expenses
	03/15/23				\$1,023,759.94						\$599.00	\$16,836,562.17	US Treasury - 3.948% - Trans # 55930
	03/28/23				\$1,137,468.03						\$312.50	\$16,722,854.08	Expenses
	03/31/23				\$1,137,468.03				\$500,000.00	50858	\$17,223,166.58	US Treasury - 1.120% - Trans # 50858	
	03/31/23				\$1,137,468.03						\$61,315.64	\$17,284,482.22	Dividend Reinvest - WISC CMS
	03/31/23				\$1,137,468.03						\$2,505.13	\$17,286,987.35	Dividend Reinvest - WISC IS
	03/31/23				\$1,137,468.03						\$225.91	\$17,287,213.26	Interest Earned - Bank of New Glarus
	04/15/23				\$1,137,468.03							\$17,287,213.26	Expenses
	04/30/23				\$1,137,468.03						\$2,516.60	\$17,289,729.86	Dividend Reinvest - WISC CMS
	04/30/23				\$1,137,468.03						\$63,634.71	\$17,353,364.57	Dividend Reinvest - WISC IS
	04/30/23				\$1,137,468.03						\$128.25	\$17,353,492.82	Interest Earned - Bank of New Glarus
	05/01/23				\$1,137,468.03				\$2,034,000.00		\$1,271.25	\$19,386,764.07	US Treasury - 0.1813% - Trans # 52169
	05/01/23				\$1,137,468.03						\$3,851.25	\$19,392,615.32	US Treasury - 0.2216% - Trans # 52167
	05/15/23		\$4,114,675.00	\$0.00	\$1,137,468.03							\$19,392,615.32	Expenses
	05/24/23		\$30.00	\$427,976.75	\$1,565,444.78						5.06%	\$18,964,638.57	Expenses
	05/31/23				\$1,565,444.78						\$3,865.00	\$18,968,503.57	Coupon
	05/31/23				\$1,565,444.78						\$76,264.00	\$19,044,767.57	Dividend Reinvest - WISC CMS
	05/31/23				\$1,565,444.78						\$2,704.97	\$19,047,472.54	Dividend Reinvest - WISC IS
	05/31/23				\$1,565,444.78						\$180.75	\$19,047,653.29	Interest Earned - Bank of New Glarus
	06/08/23				\$1,565,444.78				\$248,700.00	290109	\$1,243.50	\$19,297,596.79	GLOBAL BANK - CD - 0.25% - Trans # 290109
	06/08/23				\$1,565,444.78				\$1,000,000.00	BNG2	\$152,941.37	\$20,450,538.16	Bank of New Glarus - 2 year CD (@ 0.40%)
100%	06/08/23	\$7,998,300.98			\$1,565,444.78						6.06%	\$12,452,237.18	Municipal Bond - District of Columbia - 2.941%

06/15/23			\$173,947.00	\$0.00	\$1,565,444.78				5.06%	\$12,452,237.18	Expenses
06/26/23			\$0.00	\$83,129.94	\$1,648,574.72				5.33%	\$12,369,107.24	Expenses
06/30/23					\$1,648,574.72						Dividend Reinvest - WISC CMS
08/30/23					\$1,648,574.72			\$49,478.49	5.33%	\$12,418,585.73	Dividend Reinvest - WISC IS
08/30/23					\$1,648,574.72			\$6,185.96	5.33%	\$12,424,771.69	Interest Earned - Bank of New Glarus
07/03/23					\$1,648,574.72	\$248,900.00	290108	\$500.54	5.33%	\$12,425,272.23	BANK 7 - CD - 0.2% - Trans # 290108
07/03/23					\$1,648,574.72	\$248,400.00	290107	\$1,050.29	5.33%	\$12,675,222.52	FINANCIAL FEDERAL BANK - CD - 0.3% - Trans # 290107
07/15/23			\$173,947.00	\$0.00	\$1,648,574.72			\$1,541.45	5.33%	\$12,925,163.97	Expenses
07/31/23			\$0.00	\$805,006.71	\$2,453,581.43				7.94%	\$12,120,157.26	Expenses
07/31/23					\$2,453,581.43			\$44,881.54	7.94%	\$12,165,038.80	Dividend Reinvest - WISC CMS
07/31/23					\$2,453,581.43			\$7,582.84	7.94%	\$12,172,621.64	Dividend Reinvest - WISC IS
07/31/23					\$2,453,581.43			\$458.16	7.94%	\$12,173,079.80	Interest Earned - Bank of New Glarus
08/01/23	\$194,000.00				\$2,453,581.43				7.94%	\$12,367,079.80	Municipal Bond - District of Columbia - 2.941%
08/15/23			\$812,842.00	\$0.00	\$2,453,581.43				7.94%	\$12,367,079.80	Expenses
09/15/23					\$2,453,581.43		54668	\$1,308.75	7.94%	\$12,368,388.55	US Treasury - 3.089% - Trans # 54668
09/15/23			\$785,884.00		\$3,239,465.43				10.48%	\$11,582,504.55	Expenses
09/15/23					\$3,239,465.43	\$2,596,000.00	55930	\$1,622.50	10.48%	\$14,180,127.05	US Treasury - 3.948% - Trans # 55930
10/15/23			\$1,075,884.00		\$4,315,349.43				13.96%	\$13,104,243.05	Expenses
10/31/23					\$4,315,349.43	\$2,054,000.00		\$3,851.25	13.96%	\$15,162,094.30	US Treasury - 2.216% - Trans # 52167
11/15/23			\$1,287,884.00		\$5,603,233.43				18.12%	\$13,874,210.30	Expenses
11/30/23					\$5,603,233.43	\$1,546,000.00	53542	\$3,865.00	18.12%	\$15,424,075.30	Maturity
12/15/23			\$1,230,993.00		\$6,834,226.43				22.10%	\$14,193,082.30	Expenses
01/15/24			\$610,993.00		\$7,445,219.43				24.08%	\$13,582,089.30	Expenses
02/01/24	(\$44,300.98)				\$7,445,219.43				24.08%	\$13,537,788.32	Municipal Bond - District of Columbia - 2.941%
02/01/24		(\$7,998,300.98)			\$7,445,219.43				24.08%	\$21,536,089.30	Municipal Bond - District of Columbia - 2.941%
02/15/24			\$310,993.00		\$7,756,212.43				25.09%	\$21,225,096.30	Expenses
03/15/24					\$7,756,212.43	\$1,047,000.00	54668	\$1,308.75	25.09%	\$22,273,405.05	US Treasury - 3.089% - Trans # 54668
03/15/24			\$1,510,993.00		\$9,267,205.43				29.97%	\$20,762,412.05	Estimated Projected Expenses
04/15/24			\$1,357,299.00		\$10,624,504.43				34.36%	\$19,405,113.05	Estimated Projected Expenses
05/15/24			\$1,157,299.00		\$11,781,803.43				38.11%	\$18,247,814.05	Estimated Projected Expenses
06/15/24			\$1,807,299.00		\$13,589,102.43				43.95%	\$16,440,515.05	Estimated Projected Expenses
07/15/24			\$2,107,299.00		\$15,696,401.43				50.77%	\$14,333,216.05	Estimated Projected Expenses
08/15/24			\$2,357,299.00		\$18,053,700.43				58.39%	\$11,975,917.05	Estimated Projected Expenses
09/15/24			\$2,667,299.00		\$20,720,999.43				67.02%	\$9,308,618.05	Estimated Projected Expenses
10/15/24			\$1,947,299.00		\$22,668,298.43				73.32%	\$7,361,319.05	Estimated Projected Expenses
11/15/24			\$1,837,299.00		\$24,505,597.43				79.26%	\$5,524,020.05	Estimated Projected Expenses
12/15/24			\$2,377,299.00		\$26,882,896.43				86.95%	\$3,146,721.05	Estimated Projected Expenses
01/15/25			\$1,028,299.00		\$27,911,195.43				90.27%	\$2,118,422.05	Estimated Projected Expenses
02/15/25			\$7,299.00		\$27,918,494.43				90.30%	\$2,111,123.05	Estimated Projected Expenses
03/15/25			\$7,299.00		\$27,925,793.43				90.32%	\$2,103,824.05	Estimated Projected Expenses
04/15/25			\$7,299.00		\$27,933,092.43				90.34%	\$2,096,525.05	Estimated Projected Expenses
05/15/25			\$7,299.00		\$27,940,391.43				90.37%	\$2,089,226.05	Estimated Projected Expenses
06/15/25			\$7,299.00		\$27,947,690.43				90.39%	\$2,081,927.05	Estimated Projected Expenses
07/15/25			\$7,299.00		\$27,954,989.43				90.41%	\$2,074,628.05	Estimated Projected Expenses
08/15/25			\$7,299.00		\$27,962,288.43				90.44%	\$2,067,329.05	Estimated Projected Expenses
09/15/25			\$7,829.00		\$27,970,117.43				90.46%	\$2,059,500.05	Estimated Projected Expenses
09/30/25					\$27,970,117.43				90.46%	\$2,059,500.05	Estimated Projected Expenses
09/30/25			\$3,098,586.49		\$31,068,703.92			\$1,039,086.44	100.48%	\$0.00	

\$28,900,000.00 \$34,070,278.61 \$35,024,344.49 \$2,453,581.43 \$34,201,100.00 \$1,888,183.51

Total Anticipated Interest Income: \$2,019,004.90
 Anticipated Arbitrage Rebate: \$563,013.83
 Total Anticipated Interest Income Net of Arbitrage Rebate: \$1,455,991.07
 Total Outstanding Principal and Interest after August 30, '23: \$20,661,122.49

\$12,367,079.80
 \$8,294,042.69

**STAFFING REPORT
SEPTEMBER 11, 2023**

HIRES / CHANGES	Employee Leaving Position	New Employee in Position	hours per day / % of empl	Term of Employment	Position
	Melissa Holland resignation	Carson Bainbridge	100%	2023-24 school year	HS Special Education Teacher
	Amanda Wagner resignation	Eleanor Tischler	5 hours/day	2023-24 school year	Special Education Asst

OPEN POSITIONS	Position	Term of Employment	hours per day / % of empl	Reason for opening
Support Staff	Bus Route Driver	2022-23 school year	am / pm route	Richard Heimann resignation
Support Staff	Special Education Asst	2023-24 school year	5 hours/day	Jennifer Sies resignation
Coach	HS Asst Football Coach	2023 Fall Season	varies	Jeff Winden coaching resignation
Coach	MS Volleyball Coach	2023 Fall Season	varies	Janna Legros coaching resignation
Coach	MS Girls Basketball Coach	2023-24 Winter Season	varies	Kris Endicott coaching resignation
Coach	MS Girls Basketball Coach	2023-24 Winter Season	varies	Hannah Mielke coaching resignation

Darrus

DONATIONS

8/10/2023	Stecha/Neustifter Family	Check	School Supplies	\$100.00
8/7/2023	Louise Talbot	Check	Band Program Donation	\$500.00
9/7/2023	Jean Blum Family	Check	FFA Donation	\$500.00
8/28/2023	Jean Blum Family	Check	Unpaid Lunch Balances	\$500.00

- B. Discuss Item(s) Removed From Consent Agenda
- V. **COMMITTEE UPDATES**
 - A. Policy, Communication & Advocacy
 - B. Handbook and Personnel
 - C. Budget
 - D. Curriculum, Sports & Co-Curricular
 - E. Facilities, Transportation & Technology
- VI. **DISCUSSION AND POSSIBLE ACTION ITEMS**
 - A. FFA National Convention

98

2023 NATIONAL FFA CONVENTION

INDIANAPOLIS, IN

---- Updated by Melissa as of 8/9/2023 -- Highlighted needs to be confirmed yet.

TO DO LIST:

- Danielle - Ask if we can check in as early as 12:30pm to hotel
- Jamie - Reserve tour at Fair Oaks for 2pm on Friday, 11/3/2023 (BOOKED)
- Hanna - Bus parking for Lucas Oil Stadium South Lot
- Melissa - Reserve bus, request Bob, etc.
- Jamie - Add in bus driver tip into bill from Verona for tour (\$100/chapter?)
- EVERYONE - Get Concert tickets & Rodeo tickets for THURSDAY night - Ticketmaster opens September 27th @ 5:00pm OUR TIME.
- EVERYONE - Registration opens Wed. September 20th @ 5:00pm OUR TIME.

HOTEL: 16-20 rooms (reserved by Danielle)

Residence Inn by Marriott - 11895 North Meridian Street Carmel, IN 46032
~ 45 minutes from Convention
Pool, breakfast, wifi included at hotel

1 Bus Driver
1 Male advisor room
3 Female advisor rooms
11-15 rooms left for students

BUS: 55 seats (reserved by Melissa)
7 advisor seats
up to 48 seats left for students

Students from each school:

Belleville - 8
Argyle - 6
Highland - 8
Monroe - 8
Verona - 10
New Glarus - 8

Advisors: 7

COSTS per person (approx):

Fair Oaks = \$15 (Includes all "adventures")
Registration = \$80 --- Wed. September 20th @ 5:00pm OUR TIME.
Concert = \$60 -- Tickets on sale September 27th @ 5:00pm OUR TIME.
Rodeo = \$35 -- Tickets on sale September 27th @ 5:00pm OUR TIME.
Bus = \$80 (\$4375 total)

Hotel = estimating \$108/person in 4 person room (\$6523 total for 16 rooms, \$435/room)

Bus Driver Tip = estimating \$100 per chapter

TOTAL per person = \$380 (ESTIMATE)

General Itinerary:

- Wednesday, November 1
 - Pick up students @ 4:45 am from Verona High School (Highland meets here)
 - Pick up students @ 5:30 am from New Glarus High School (Belleville meets here)
 - Pick up students @ 6:00 am from Monroe High School (Argyle meets here)
 - **TIME CHANGE TO EASTERN TIME ZONE!**
 - 12:30pm - Stop at Hotel to check in, change. (If we can't check in that early, we will leave a tad later we will change on the way & check in after concert)
 - Complete registration at convention (Indiana Convention Center)
 - Opening Session (Lucas Oil Stadium)
 - Doors open @ 2pm. Starts @ 3pm.
 - Grab supper on your own.
 - Concert -- Doors open @ 6pm

- Thursday, November 2
 - Slow start to the morning - breakfast at hotel, etc. No earlier than 9am
 - Explore the Convention (Indiana Convention Center)
 - Career Show
 - Sessions
 - Workshops
 - On your own: walk to local attractions (zoo, park, etc.)
 - Rodeo - Doors open @ 5pm, show starts @ 6pm.

- Friday, November 3
 - Check out of hotel
 - Explore the Convention (Indiana Convention Center)
 - Career Show
 - Sessions
 - Workshops
 - 12pm - Leave Convention
 - Stop for lunch on the way to tour & change clothes
 - **TIME CHANGE TO CENTRAL TIME ZONE**
 - 2:00pm - Fair Oaks Farm Tours
 - \$15 for ALL adventures
 - Open 9am-5pm
 - 2 hours from hotel
 - Travel home (dinner stop, etc.)

ADDRESSES:

Verona High School
234 Wildcat Way
Verona, WI 53593

New Glarus High School
1701 2nd Street
New Glarus, WI 53574

Monroe High School
1600 26th Street
Monroe, WI 53566

Fair Oaks Farm
856 N 600 E
Fair Oaks, IN 47943

Opening Session (Lucas Oil Stadium)
500 S Capitol Ave
Indianapolis, IN 46225

Convention (Indiana Convention Center)
100 S Capitol Ave
Indianapolis, IN 46225

Concert (Gainbridge Fieldhouse)
125 S Pennsylvania St
Indianapolis, IN 46204

Rodeo (Indiana Farmers Coliseum)
1202 E 38th St
Indianapolis, IN 46205

Hotel - Residence Inn by Marriott
11895 North Meridian Street
Carmel, IN 46032

B. 2023-24 NGSD Safe Return to in-Person & Continuity of Services
Plan - Required Review

102

2023-24 Safe Return to In-Person Instruction and Continuity of Services Plan



District Name: New Glarus School District
District Contact: Dr. Jennifer Thayer, Superintendent
Dr. Jeff Eichelkraut, High School Principal
Website: www.ngsd.k12.wi.us
Phone: 608-527-5516/608-527-5514
Address: 1701 2nd Street, New Glarus, WI 53574

Template Developed by CESA 5



Table of Contents

Introduction	1
Maintaining Health and Safety	2
Overview	2
Description on maintaining the safety of staff and students	2
Description to continue to provide services regardless of the mode of instruction	2
Mitigation Measures	3
Universal and correct wearing of masks	3
Modifying facilities to allow for physical distancing	3
Handwashing and respiratory etiquette	3
Cleaning and maintaining healthy facilities, including improving ventilation	4
Contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, or Tribal health departments	4
Diagnostic and screening testing	4
Efforts to provide vaccinations to educators, other staff, and students, if eligible	4
Appropriate accommodations for children with disabilities with respect to health and safety policies and practices	5
Coordination with state and local health officials	5
Continuity of Services	6
Overview	6
District response on continuity of services	6
Periodic Review	7
Overview	7
District response on ensuring periodic updates to its plan	7
Public Input	8
Overview	8
District response on public input in the development of its plan	8

Introduction

On March 11, 2021, the American Rescue Plans (ARP) Act was signed into law. In it, the U.S. Department of Education is providing an additional \$121.9 billion for the Elementary and Secondary School Emergency Relief Fund (ESSER III Fund). This legislation will award grants to state educational agencies (SEAs) for providing local educational agencies (LEAs) with emergency relief funds to address the impact that COVID-19 has had, and continues to have, on elementary and secondary schools across the nation.

Wisconsin will receive \$1,540,784,854 in ESSER III funds from the Act, with 90 percent being awarded to school districts with amounts determined in proportion to the amount of Title I, Part A funds they received in summer 2020 from funds under the Every Student Succeeds Act (ESSA). The remaining funds will be used for state-level activities to address issues caused by COVID-19.

This plan describes how the LEA or district will provide a safe return to in-person instruction and continuity of services for all schools, including those that have already returned to in-person instruction.

Maintaining Health and Safety

Overview

A district's plan must include how it will maintain the health and safety of students, educators, and other school and LEA staff, and the extent to which it has adopted policies or practices and a description of any such policies or practices on each of the CDC's safety recommendations including the universal and correct wearing of masks; modifying facilities to allow for physical distancing (e.g., use of cohorts/podding); hand washing and respiratory etiquette; cleaning and maintaining healthy facilities, including improving ventilation; contact tracing in combination with isolation and quarantine, in collaboration with the state, local, territorial, or Tribal health departments; diagnostic and screening testing; efforts to provide vaccinations to educators, other staff, and students, if eligible; appropriate accommodations for children with disabilities with respect to health and safety policies or practices; and coordination with state and local health officials.

Description on maintaining the safety of staff and students

The New Glarus School District will begin the 2023-2024 school year with a five-day per week, face-to-face instructional model and adhere to the following health protocols. Accordingly, the District will:

- encourage staff members and students to stay home or go home if they are showing COVID-19 symptoms or if they have tested positive for COVID-19
- provide sanitizing stations throughout the building
- require masking when internal metrics or external factors require the District to do so

Description to continue to provide services regardless of the mode of instruction (for example, health and food services if the LEA must pivot to virtual or hybrid instruction)

New Glarus School District will offer in-person learning five days per week according to the Board adopted 2023-2024 Academic Year Calendar. New Glarus School District also provides families the option to enroll their students in virtual learning if they choose to do so.

The District has Chromebooks as well as learning management systems to operate in the case of school closure.

If school is closed due to the pandemic, the District will assess its ability to distribute meals utilizing a similar process as was used during the spring of 2020.

The New Glarus School District employs one full-time school nurse who will continue to provide health services in-person or virtually. In addition, New Glarus School District partners with SSM Health to

provide mental health support for students and this can be provided both in person and virtually.

Mitigation Measures

Universal and correct wearing of masks

Description of Policies or Practices, if applicable

The New Glarus School District monitors Covid-19 statistics in our area, and may require masks on an interim basis if necessary.

Modifying facilities to allow for physical distancing (for example, the use of cohorts and podding)

Description of Policies or Practices, if applicable

Mitigation measures such as signage around school and the encouragement of social distancing will be implemented if Covid 19 statistics in our area make it necessary.

Handwashing and respiratory etiquette

Description of Policies or Practices, if applicable

Handwashing examples are provided in all bathrooms and signs are posted reminding of the importance of handwashing.

Cleaning and maintaining healthy facilities, including improving ventilation

Description of Policies or Practices, if applicable

The District uses cleaning solutions that are rated to kill the SARS virus.

The District has installed ionization air cleaning units on all air intake ventilation units in all buildings. These units function at all times that ventilation units operate and are monitored electronically through HVAC computer systems.

Contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, or Tribal health departments

Description of Policies or Practices, if applicable

The New Glarus School District continues to track COVID-19 cases when they are reported to us. The District will continue to provide current health information to staff, students, and families about the signs and symptoms of COVID-19, when they should stay home, and when they can return to school.

Diagnostic and screening testing

Description of Policies or Practices, if applicable

The New Glarus School District recommends students and staff get tested for COVID if they have symptoms. The District has offered on-site testing for symptomatic students and staff, and plans to continue in the 2023-24 school year.

Efforts to provide vaccinations to educators, other staff, and students, if eligible

Description of Policies or Practices, if applicable

All eligible staff employed during the 2021-2022 school year were provided the opportunity to be vaccinated. Students ages 5 and up were provided access to on-site vaccination clinics as well.

Appropriate accommodations for children with disabilities with respect to health and safety policies and practices

Description of Policies or Practices, if applicable

When circumstances require specific policies or procedures designed to protect the health and safety of students, 504 and IEP teams will determine if modifications and/or reasonable accommodations are needed for individual students with disability-related issues.

Coordination with state and local health officials

Description of Policies or Practices, if applicable

The CDC recommends that all decisions about implementing school-based strategies should be made locally, collaborating with local health officials who can help determine the level of transmission in the community. The New Glarus School District continues to work with County Public Health to implement mitigating strategies for the safety of students and staff.

Continuity of Services

Overview

Districts must describe how the LEA will ensure continuity of services, including but not limited to services to address students' academic needs and students' and staff social, emotional, mental health, and other needs, which may include student health and food services.

District response on continuity of services

The New Glarus School District will provide for continuity of services as follows:

Student Academic Needs

New Glarus School District has implemented a K-12 Tier 2 and Tier 3 plan. This multi-tiered system of support (MTSS) promotes academic progress by supporting students who are not meeting essential learning outcomes. In addition, we have technology that allows for students to continue to learn regardless of location. We have devices for students along with a learning management system at each level that promotes continued learning if students are not able to be in school.

Student Social, Emotional, and Mental Health Needs

Additional counseling staff has been added to the mental health staff to address our students' social and emotional learning needs. In addition, the District has added a K-12 social emotional universal screener to accurately assess and gauge the mental health needs of our students.

Other Student Needs (which may include student health and food services)

Food services will offer meals for students and staff. Meals will be offered for summer school attendees as well as all students and staff during the school year.

Staff Social, Emotional, and Mental Health Needs

During the 2023-24 school year the District will be focusing on social and emotional support for staff through a District-wide book-read of the book **"180 Days of Self-Care for Busy Educators"** by Tina Boogren. **"Soul"** by Timothy Kanold. The staff's social, emotional, and mental health needs may also be addressed through the Employee Assistance Program provided through the District insurance program.

Other Staff Needs

The District will follow national, state, and local governing agencies' laws and directives concerning staff employment and benefits.

Periodic Review

Overview

Districts are required to review and, as appropriate, revise their Safe Return to In-Person Instruction and Continuity of Services Plan at least every six months through September 30, 2023, including seeking public input and taking such input into account in determining whether to revise the plan and, if revisions are determined necessary, on the revisions it makes to its plan.

District response on ensuring periodic updates to its plan

The New Glarus School District will periodically review and, as needed, revise the plan for the safe return to in-person instruction and continuity of services. Plan revisions will address updated CDC and County Public Health guidance on safely reopening schools if any are issued.

Public Input

Overview

The ARP Act requires that school districts make their Safe Return to In-Person Instruction and Continuity of Services Plan available to the public online and that the plans be in an understandable and uniform format; to the extent practicable, are written in a language that parents can understand or, if not practicable, orally translated; and upon request by a parent who is an individual with a disability, provided in an alternative format accessible to that parent. Before making its plan publicly available, school districts must seek public comment on the plan and develop the plan after taking into account public comment.

District response on public input in the development of its plan

The New Glarus School District has taken the following steps to make its plan available to the public:

- The plan is posted at [New Glarus School District](#)
- The plan is reviewed periodically by the New Glarus School Board, and an opportunity for public comment is available.
- Upon request, a parent who is an individual with a disability as defined by the ADA may be provided with the plan in an alternative format accessible by contacting our district office.

WASHINGTON, D.C. & NEW YORK

5 or 6 days | Washington, D.C. | New York City



Washington, D.C.

Day 1: Washington, D.C.

- Arrive in Washington, D.C.
- Photo stops at the White House, Lafayette Square and Black Lives Matter Plaza, Washington Monument, and WWII Memorial
- Smithsonian museums, may include: National Air and Space Museum, National Museum of Natural History, National Museum of American History
- Night tour of Washington, D.C.: Lincoln Memorial, Korean War Veterans Memorial, Vietnam Veterans Memorial

Day 2: Washington, D.C. • Mount Vernon

- U.S. Capitol and Visitor Center Tour (subject to availability)
- Photo stop at the U.S. Supreme Court and the Library of Congress
- Explore the Tidal Basin: FDR Memorial, Martin Luther King, Jr. National Memorial, Jefferson Memorial
- Visit Mount Vernon: Mansion (pending availability) and grounds, museum and education center, The Slave Memorial, George Washington's tomb
- Evening activity

THE PEOPLE'S HOUSE

Since it was first built, the White House has always remained open to the people. These days, of course, not just anybody can walk right through the front door, but in centuries past it was quite a different story. President Jackson used to leave a block of cheese out for people to come by and grab a bite if they were in the neighborhood, and during the Civil War, Abraham Lincoln housed Union soldiers on the ground floor.





A TORCH WITH A VIEW

It took them 10 years to raise the money to complete the Statue of Liberty. One way they did it was to build the statue's head and set it down in the middle of Paris, where they charged people money to go up to the top and look out over the whole city. Then they sent the armpit and the torch to America, set it up in Madison Square Park, and charged people money to go up and look out over all of New York. At the time, it was the tallest point in the city.

– Mitch B., Tour Director

Day 3: Washington, D.C. • New York City

- Visit Arlington National Cemetery: Changing of the Guard at the Tomb of the Unknown Soldier, Kennedy Gravesites, Women in Military Service for America Memorial
- Photo stop at the Marine Corps War Memorial
- Travel to New York City
- View the New York City skyline by night from atop one of the city's towering observation decks

Day 4: New York City

- Statue of Liberty and Ellis Island
- Guided tour of the Financial District: Bowling Green park, National Museum of the American Indian, Charging Bull Sculpture, Wall Street, the New York Stock Exchange, Federal Hall,

- Trinity Church, St. Paul's Chapel of Trinity Church, 9/11 Memorial
- + Survivor-led tour of the 9/11 Memorial & Tribute Museum
- Times Square
- Broadway show

Day 5: New York City • Return home

- Guided sightseeing tour of Midtown: United Nations Headquarters, Chrysler Building, Grand Central Station, Bryant Park, Rockefeller Center, St. Patrick's Cathedral, Fifth Avenue
- Central Park
- Depart for home

+ 6-DAY TOUR

Day 5: New York City

- Guided sightseeing tour of Midtown: United Nations Headquarters, Chrysler Building, Grand Central Station, Bryant

- Park, Rockefeller Center, St. Patrick's Cathedral, Fifth Avenue
- Central Park
- Metropolitan Museum of Art
- + Broadway show

Day 6: New York City • Return home

- Tour of Madison Square Garden or Radio City Music Hall
- Depart for home

Itinerary subject to change. For complete financial and registration details, please refer to the Booking Conditions.

METROPOLITAN MUSEUM OF ART

The Met may have the word "art" in its name, but it houses much more than that. As the largest museum in the Western Hemisphere, it features objects, artifacts, and crafts from all over the globe. You can see everything from Egyptian mummies and sarcophagi to a reconstructed Greek temple and medieval weapons. And, of course, it houses one of the world's greatest art collections—including everything from the European masters to stunning examples of Islamic and African art.



Everything you get

- Round-trip and on-tour transportation
- 4 nights hotel accommodations (5 nights on 6-day tour)
- Full-time Tour Director
- Breakfast and dinner daily
- Comprehensive sightseeing tours
- Visits to special attractions
- 1 Standard Broadway show
- Overnight security at your hotel
- Illness and Accident Coverage
- Travel ID Badges and backpacks
- Gratuities

113

Options

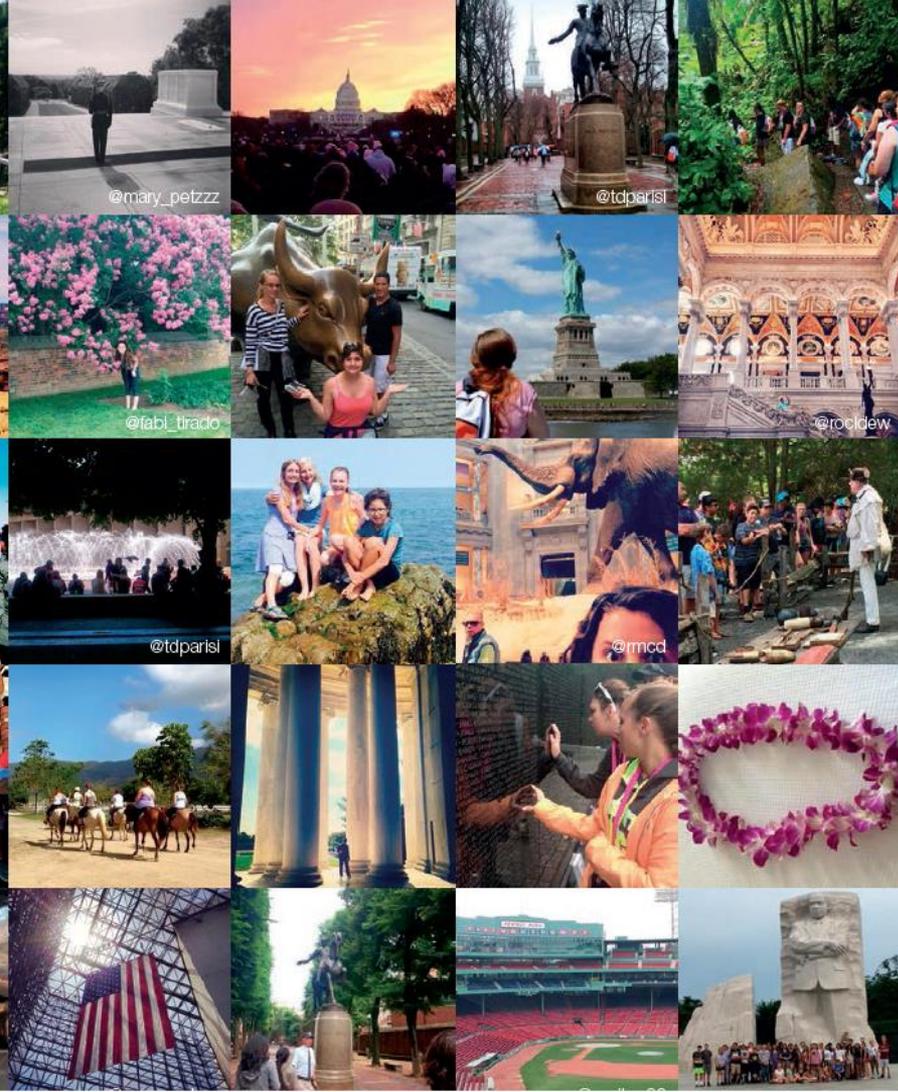
- Downtown hotel (private groups only)
- Extended stay
- Lunches
- Guided tour at the Metropolitan Museum of Art
- Earned credit for Group Leaders and students



Explore America

WASHINGTON D.C. & NEW YORK 8TH GRADE CLASS TRIP 2024

Led by Mark Woelfel (8th Grade Social Studies Teacher)



TOUR HIGHLIGHTS

Adventure awaits

- ▶ Statue of Liberty
- ▶ Arlington National Cemetery
- ▶ Broadway Show

EVERYTHING WE'LL SEE AND DO

WASHINGTON, D.C. & NEW YORK

- Photo stop at the White House
- Photo stop at Washington Monument
- Photo stop at WWII Memorial
- Smithsonian museums may include:
 - National Air and Space Museum
 - National Museum of Natural History
 - National Museum of African Art
 - National Museum of American History
- Night tour of Washington, D.C.
- Lincoln Memorial
- Korean War Veterans Memorial
- Vietnam Veterans Memorial
- Arlington National Cemetery
- Changing of the Guard at the Tomb of the Unknown Soldier
- Kennedy gravesites
- Photo stop at the Marine Corps War Memorial
- Mount Vernon
- Mount Vernon mansion and grounds
- Mount Vernon museum
- Mount Vernon education center
- George Washington's tomb
- U.S. Capitol Tour
- Photo stop at U.S. Supreme Court
- Photo stop at Library of Congress
- Explore the Tidal Basin
- FDR Memorial
- Martin Luther King, Jr. National Memorial
- Jefferson Memorial
- Empire State Building by night
- Statue of Liberty
- Ellis Island
- 9/11 Memorial and Museum
- Times Square
- Broadway show
- Guided tour of Midtown
- Fifth Avenue
- Rockefeller Center
- St. Patrick's Cathedral
- Bryant Park
- Central Park

A MORE ENGAGING LEARNING EXPERIENCE

- ▶ Bring classroom subjects, people and places to vivid life
- ▶ Help students become global citizens
- ▶ Develop new perspectives that will give students an edge in the classroom
- ▶ Spark a lifelong ability to take on any new experiences with confidence





WHY EF

- ▶ 50 years of experience
- ▶ Traveler Support Team
 - ▶ Families and Teachers
- ▶ Educational value
 - Accredited, just like our school
- ▶ Incredible travel experiences at the guaranteed lowest price

EF'S COMMITMENT TO OUR SAFETY

- Full-time Tour Director
- 24/7 Emergency Service
- Professional overnight security specifically dedicated to our group
- Chaperones 10:1 ratio
- Travel ID badges & backpack



EVERYTHING YOU GET



Your program price includes

-  Round-trip airfare/bussing
-  On-tour transportation
-  Hotel accommodations
-  Breakfast Lunch and dinner daily
-  Full-time Tour Director
-  Guided tours and activities
-  Professional overnight security
-  Travel gear
-  Traveler Support Team
-  Illness and Accident Coverage
-  24-hour emergency assistance
-  All gratuities



LOGISTICS

- ▶ Dates of Travel (Travel Window)
 - ▶ Travel Dates: June 8th- June 16th
- ▶ Departure Point: MKE
- ▶ Cost *Subject to changed based on Airfare* as 9-6-23
 - ▶ Student Cost: \$2609
 - ▶ Adult Cost: \$2989
 - ▶ Payment Plans Available
- ▶ Additional Costs to Calculated: Based on Current Rates:
 - ▶ Round Trip Bus to MKE- TBD

- ▶ 20 Students to lock in this price
- ▶ 10 to hold the trip- Can go with less but airfare goes up.

- ▶ Ways to lower the cost-
 - ▶ Running concession stands

- D. Resignations
- E. New Hires

124

**New Position Board Approval
09/11/2023**

Name: Carson Bainbridge
Position: Special Education Teacher
Percentage of employment: 100%
Term of employment: 2023-24 school year
Placement on Salary Grid: BA, Level 12

**New Hire Board Approval
September 11, 2023**

Name: Eleanor Tischler
Position: Special Education Assistant
Percentage of employment: 5 hours per day
Term of employment: School Year
Placement on Wage Chart: Step 4

- VII. **DISCUSSION ITEMS**
 - A. Elementary and High School Facility Projects Update
 - B. Primary School Update
 - C. Athletic Complex Update
- VIII. **ANNOUNCEMENTS**
- IX. **FUTURE AGENDA ITEMS**
- X. **FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS**
 - A. September 25, 2023 - Discussion & Regular Board Meeting - 7:15 p.m.
 - B. October 9, 2023 - Discussion & Regular Board Meeting - 7:15 p.m.
- XI. **CLOSED SESSION:** The Board of Education will entertain a motion to convene in closed session pursuant to Wis. Stat. 19.85 (1) (e)(g) Conferring with legal counsel regarding preparation for land sale. The Board may take action in closed session, if necessary and appropriate. Thereafter, the Board will entertain a motion to reconvene into open session. After reconvening into open session, the Board may take further action that is necessary and appropriate. The Board will then entertain a motion to adjourn.
- XII. **ADJOURN**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.