

AGENDA

**SCHOOL DISTRICT OF NEW GLARUS
REGULAR SCHOOL BOARD MEETING**

MONDAY, JUNE 26, 2023

**HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183 JOIN ZOOM MEETING USING
LINK**

**HTTPS://US02WEB.ZOOM.US/J/85978591364?PWD=BNVCWEE0U0VIZHFSZZDZB
ZC4SMVZUT09 BY PHONE USING 1-646-568-7788 MEETING ID 859 7859 1364 &**

PASSWORD 325407

1701 2ND STREET

NEW GLARUS, WISCONSIN 53574

7:15 PM

- I. **CALL TO ORDER**
 - A. Agenda Published
 - B. Roll Call
 - C. Approval of Agenda and Revisions
- II. **INTRODUCTIONS-PRESENTATIONS**
 - A. Childcare Providers Request to Present to the Board of Education 2

4-Year Old Kindergarten, All Day

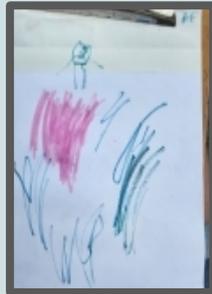
Its impact on our children, the community, the research and support
for Community Collaboration

Developmentally Appropriate Practices in Child Development

- Definition of play
- Consider the curriculum and schedule
- Child led and teacher supported
- Relationships are key for children's social and emotional growth and are necessary foundations for all learning



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Why Community Collaboration?

-Mixed delivery (community collaboration) is more commonplace and proven to be the most successful way to increase access to early education, equity, culturally responsive and appropriate environments for children, inclusion of children with special needs and is the best way to support all children in a community's access to care and education from infancy. -confirmed on Friday morning with a phone call to National Association of the Education of Young Children (0-7) Policy director, Lauren Hogan.

-All federal legislation currently being considered in the Senate HELP committee will require mixed delivery services to access funding -also confirmed (Child Care Working Families Act, Child Care for Every Community Act)

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-Wisconsin Department of Instruction recommends community collaboration <https://dpi.wi.gov/early-childhood/kind/4k/4kca> to build bridges and strengthen relationships between parents, communities, child care, and schools

-We (early care and education) currently have qualified 4k educators, and internal resources in place to increase the number by 2024-2025 school year

Keeping 4K as a half day program

Kids World program would remain the same

- 4K wrap around program (22 kids)
- before school, after school, and no school day care (36 kids)
- Community perspective
- For the last four years our 4K room has had mid-year vacancies unfilled
 - Currently the 4K kids enrolled with us are put in the same half day school program.

Full day 4K implemented at the school

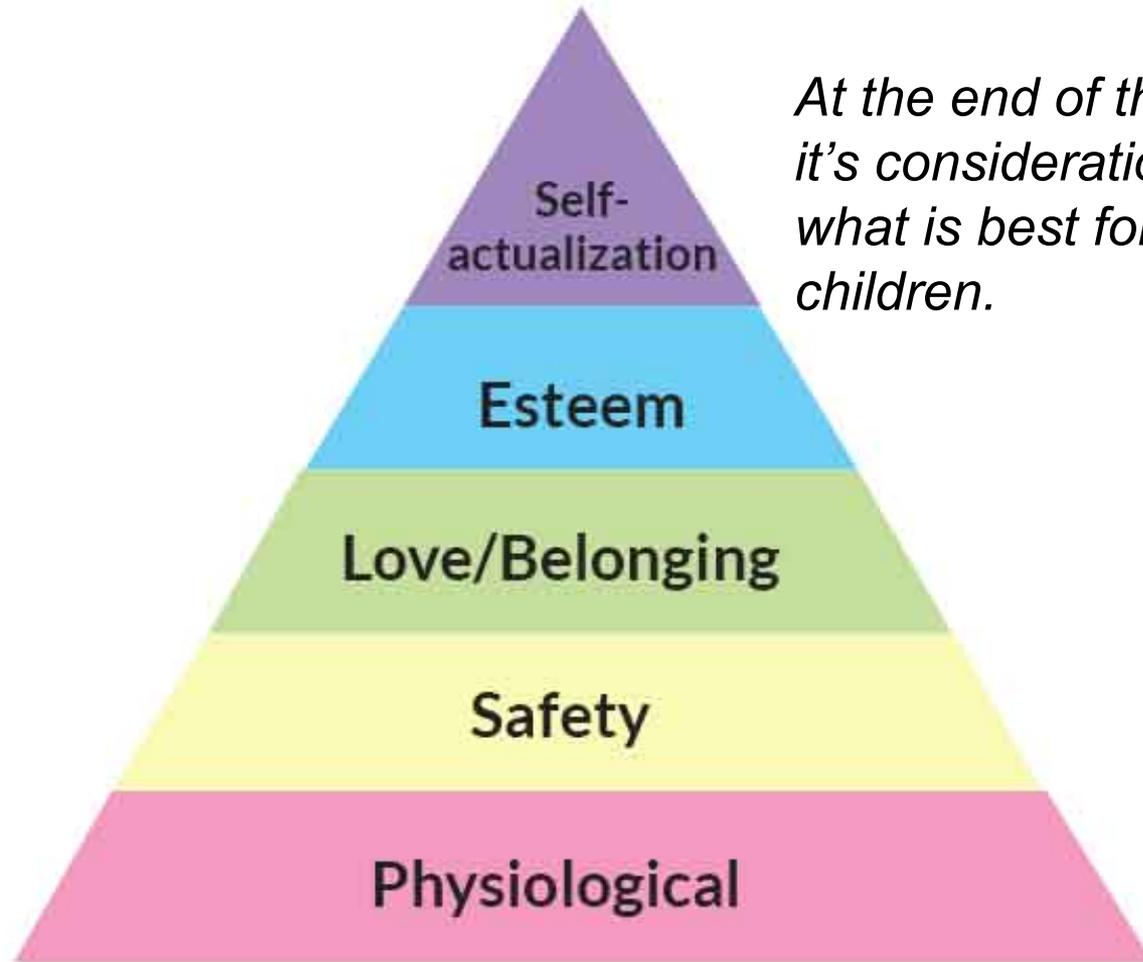
- No longer have before school care, no-school day care, and summer care
 - Staffing reasons and ratio requirements
 - Adding 4 year olds to our older mixed age group would mean we can only provide 26 full time spots
- We can explore how to care for more than 26 children
 - Staffing
 - Rates
 - Childcare Counts funding helped us retain and hire more staff and funding is set to expire in Jan 2024.
 - High School could offer a certification course for students.
 - Benefits all licensed Childcare Centers!
 - Could not be offered in 2024-2025

4K All Day at School

1. Is the curriculum/schedule/environment appropriate for 4 yr olds. Consider at least 30 consecutive minutes of outdoor time, nap/rest time, music, process arts, phy-ed, lunches, physical space, at least one hour of true free play, not 1st or last hour of day (from Early Childhood Environmental Rating Scale-3)?
2. Is the building space and furnishings appropriate for 4k children?
3. Is the playground appropriate for 4 year olds?
4. Excludes family choice
5. Causes financial harm to childcare programs, risking the availability of childcare existing in the community?
6. How does the community feel about this?

Community Approach

1. Preferred method of delivery from WI Dept of Education, Wisconsin Dept of Children and Families, National Association For The Education of Young Children (NAEYC), US DHHS Admin for children and families
2. Allows children already enrolled in Early Childcare the opportunity to continue in the same familiar space with caregivers and peers/siblings they already have a relationship with. ⁷
3. Provides consistent environment and people throughout the day and throughout the year. (summer, before/after school, school closures)
4. Provides the most equitable option for the community.
5. Increases early identification, supports, and inclusion of children with special needs, reduces expulsions due to behavior
6. Department of Children and Families ensures compliance with items 1-4, nutrition, continuing professional development, health, safety, and more as child care regulatory body.



*At the end of the day,
it's consideration of
what is best for the
children.*



III. **PUBLIC COMMENT PERIOD**

IV. **APPROVAL OF CONSENT AGENDA**

A. Item(s) To Be Removed From Consent Agenda

1. Board Minutes

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SCHOOL DISTRICT OF NEW GLARUS DISCUSSION AND REGULAR SCHOOL BOARD MEETING

Monday, June 12, 2023

CALL TO ORDER

The meeting was called to order at 7:19 p.m. by Board President, Bill Oemichen. The agenda was posted at the New Glarus Elementary School, New Glarus Middle School, New Glarus High School, Bank of New Glarus, New Glarus Post Office, Lake Ridge Bank – New Glarus Branch, Woodford State Bank – New Glarus Branch, and the District Website.

ROLL CALL

Present: Bill Oemichen, Ron Roesslein, Travis Zimmerman, Cari Ann Muggenburg, Cassie Ballweg, Casey McCoy, and Heather Thornton

APPROVAL OF AGENDA AND REVISIONS

Motion by Ron Roesslein to approve the agenda as presented. Second by Casey McCoy. Motion carried 7-0.

INTRODUCTIONS –PRESENTATIONS

Assessments – Dr. Thayer

Dr. Thayer presented information to the Board about State Assessments and District Assessments given to students in the district.

PUBLIC COMMENT PERIOD

~None

APPROVAL CONSENT AGENDA

ITEM(S) TO BE REMOVED FROM CONSENT AGENDA

1. BOARD MINUTES & CLOSED SESSION MINUTES
2. APPROVAL OF BILLS
3. TREASURER’S REPORT
4. STAFFING REPORT
5. DONATIONS

Motion by Cari Ann Muggenburg to approve the Consent Agenda as presented. Second by Ron Roesslein. Motion carried 7-0.

COMMITTEE UPDATES

POLICY, COMMUNICATION & ADVOCACY; Met. Reviewed NEOLA policy updates and discussed Communication and Naming Rights to School Facilities policy.

HANDBOOK AND PERSONNEL; Did not meet. 11

BUDGET; Did not meet.

CURRICULUM, SPORTS & CO-CURRICULAR; Did not meet.

FACILITIES, TRANSPORTATION, AND TECHNOLOGY; Met. Received an update on the elementary/high school renovations and high school addition, primary school progress, and track/soccer/football field. The Committee received a summary of the coaches meeting regarding new athletic fields, and an update on fundraising for the track/soccer/football field.

DISCUSSION AND POSSIBLE ACTION ITEMS

A. HIGH SCHOOL VOLLEYBALL SUMMER TOURNAMENT – JULY 12-13, 2023

The Board reviewed a request for the high school volleyball team to attend an overnight summer tournament in Appleton on July 12-13, 2023.

Motion by Ron Roesslein to approve the high school volleyball summer tournament request as presented. Second by Cassie Ballweg. Motion carried 7-0.

B. WIAA Membership Renewal for 2023-24

The Board reviewed the WIAA Membership Renewal for 2023-24.

Motion by Travis Zimmerman to approve the WIAA Membership Renewal for 2023-24. Second by Casey McCoy. Motion carried 7-0.

C. RESIGNATIONS

1. Tonya Austin – Data Specialist/Registrar

The Board reviewed the resignation of Tonya Austin – Date Specialist/Registrar.

Motion by Travis Zimmerman to accept the resignation of Tonya Austin – Data Specialist/Registrar. Second by Ron Roesslein. Motion carried 7-0.

2. Jake Mihm – HS Tech Ed Teacher

The Board reviewed the resignation of Jake Mihm – HS Tech Ed Teacher.

Motion by Ron Roesslein to accept the resignation of Jake Mihm – HS Tech Ed Teacher. Second by Cari Ann Muggenburg. Motion carried 7-0.

D. NEW HIRES

1. Angela Luick – Special Education Teacher

The Administration recommended hiring Angela Luick as Special Education Teacher.

Motion by Cari Ann Muggenburg to approve hiring Angela Luick as Special Education Teacher. Second by Heather Thornton. Motion carried 7-0.

DISCUSSION ITEMS

A. TOPICS FOR BOARD PROFESSIONAL DEVELOPMENT

The Board discussed opportunities for future Board professional development. Board members were asked to email their suggestions to Bill Oemichen or Dr. Thayer.

B. BOARD COMMUNICATION PROCEDURES WITH THE PUBLIC

Board President, Bill Oemichen and Dr. Thayer reviewed the Board Communication Procedures with the Public with board members.

C. ELEMENTARY/HIGH SCHOOL RENOVATION AND HS ADDITION UPDATES

Dr. Thayer provided the Board with an update on the high school addition and renovations. The addition to the high school is currently ahead of schedule.

D. PRIMARY SCHOOL UPDATES

Representatives from Bray Architects and Kraemer Brothers provided the Board with an update on the new primary school.

E. SUMMARY OF COACHES MEETING REGARDING NEW ATHLETIC FACILITIES

Dr. Thayer and Bill Oemichen provided the Board with a summary of the recent coaches meeting regarding the new athletic facilities.

F. TRACK/SOCCER/FOOTBALL FIELD UPDATES

The Board received updates on the proposed track/soccer/football field. Preliminary drawings were reviewed, and the Board discussed potential fundraising efforts for upgrades to the field.

FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS

- June 26, 2023 – Discussion and Regular Board Meeting – 7:15 p.m.
- July 17, 2023 – Discussion and Regular Board Meeting – 7:15 p.m.

ADJOURN

Motion by Ron Roesslein to adjourn the meeting at 9:17 p.m. Second by Casey McCoy. Motion carried 7-0.

Respectfully submitted by Cari Ann Muggenburg, Clerk/Kris Anderson

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
MAY 31, 2023**

Vendor	Description	Amount
AMPLIFY EDUCATION INC	CKLA K-5th gr reading materials/license	30,284.18
CLARITY TECHNOLOGY GROUP	phone system	23,085.00
STAGE RIGHT CORPORATION	CHORAL SHELLS	20,700.00
MAINSTAGE THEATRICAL SU	Auditorium Lighting Phase 2	20,562.00
BLACKHAWK TECHNICAL COLLEGE	HSED	19,733.00
NORTH AM MECHANICAL	Annual spring summer maint	10,550.00
E CLN DMG WRO	PT SERVICES FOR JAN/FEB/MARCH	7,653.95
LAKESHORE LEARNING MATERIALS	tables	6,061.00
WARD BRODT MUSIC	Bari Sax	5,810.99
NELSONS BUS SERVICE INC	BUS RPR	5,067.63
KNUCKLEHEADS WISCONSIN	Post-Prom Celebration at Knuckleheads	4,740.00
NEW GLARUS	GS APRIL SERV	4,671.14
RENNING LEWIS LACY S	March legal services	4,430.00
SAN-A-CARE	custodial supplies	4,084.64
WARD BRODT MUSIC	Piccolos and Clarinets	3,942.99
WARD BRODT MUSIC	Flugel and Btn.	3,869.98
WARD BRODT MUSIC	Flugel and Btn. 2	3,869.98
IN *SCHOOL CONNECT LLC	S-C 4.0 3-SY Individual License ESSER 3	3,800.00
VIRCO INC.	chairs	3,507.00
NORTH AM MECHANICAL	hvac repairs	3,001.19
WARD BRODT MUSIC	French Horn	2,851.99
E CLN DMG WRO	April PT Services	2,408.02
"PROJECT LEAD THE WAY, INC"	Project Lead The Way Training	2,400.00
"PROJECT LEAD THE WAY, INC"	Project Lead The Way Training	2,400.00
"PROJECT LEAD THE WAY, INC"	PD Training	2,400.00
LEGO	LEGO robots for RoboKnights	1,601.70
E CLN DMG WRO	SSM ANNUAL ATHLETIC TRAINING SERVICES/ ATHL TR	1,460.00
NEW GLARUS	MS APRIL SERV	1,405.70
WARD BRODT MUSIC	Flugel	1,069.99
NEWS PUBLISHING CO	job posting/agenda/minutes/mb	1,069.04
NASSP PRODUCT & SERVICE	NHS STOLLS	1,040.00
RENNING LEWIS LACY S	APRIL SERVICES	1,036.00
SAN-A-CARE	CUSTODIAL SUPPLIES	970.41
PIZZA RANCH - BARABOO	safety patrol dinner after Wisconsin Dells trip	965.17
TUTTO PASTA	Food for the Lion King Group	959.50
HEARTLAND GRAPHICS	WYALUSING TSHIRTS	898.07
HEARTLAND GRAPHICS	T-Shirt Order for Wyalusing	851.25
RHYME BUSINESS PRODUCTS LLC	COPIER	845.82
E CLN DMG WRO	DOT EXAM/NEW EE EXAM	777.00
WWW.VIVI.IO	Additional digital signage units	720.00
WASTE MGMT WM EZPAY	MAY SERV	715.27
OVERDRIVE DIST	Ebooks and audiobooks	688.02
AUGSBURGUNI	AP Chemistry summer training	665.00

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
MAY 31, 2023**

SOLUTION TREE INC	PD Books	615.30
AMZN MKTP US*JQ8NQ8XA3	Summer School Supplies	611.35
TCT*PROM NITE	Junior Class- Prom Supplies	578.10
WASBO FOUNDATION	dues	550.00
WISCONSIN MUSIC EDUCATORS	CMP Summer Workshop	545.00
WISCONSIN MUSIC EDUCATORS	CMP Summer Workshop	545.00
FOLLETT SCHOOL SOLUTIONS	Books	512.93
WISCONSIN SCHOOL MUSIC AS	Awards/Medals for Large Group Contest and State S/E	504.20
SPEED STACKS 877-468-2877	Speed Stacking Cups for Elementary PE	480.00
FOLLETT SCHOOL SOLUTIONS	Library Account 432 - Books	475.88
WISCONSIN SCHOOL MUSIC AS	State Solo and Ensemble Medals	453.75
AMZN MKTP US*SO1984RQ3	PBIS Prizes	450.06
HYATT REGENCY GREEN BAY	Rtl Conference Hotel	417.00
HYATT REGENCY GREEN BAY	Rtl Conference Hotel	417.00
HYATT REGENCY GREEN BAY	Room accommodations for RTI	417.00
HYATT REGENCY GREEN BAY	RTI Conference Hotel Expenses	417.00
HYATT REGENCY GREEN BAY	RTI accommodations	417.00
HYATT REGENCY GREEN BAY	RTI accommodations RTI conference	417.00
HYATT REGENCY GREEN BAY	RTI accommodations	417.00
HYATT REGENCY GREEN BAY	RTI conference	417.00
HYATT REGENCY GREEN BAY	Rtl Conference Hotel	417.00
HYATT REGENCY GREEN BAY	Rtl Conference Hotel	417.00
THE LEGEND AT BERGAMONT	Golf Team Practice Round	414.00
SUGAR RIVER PIZZA CO	pizza for jr prom class	403.00
PAR INC	Assessment Protocols	400.00
BEST BUY 00002089	Post Prom Prizes	373.24
AMZN MKTP US*SU1N493V3	8th Grade School Supplies	361.65
AMAZON.COM*YJ0VZ6BG3 AMZN	Replacement tv for digital signage	356.61
MCGRAW-HILL HIGHER ED	ALEKS licenses - EBIS	345.64
SUGAR RIVER PIZZA CO	Golf Team Banquet	332.26
WARD BRODT MUSIC	Eb Clarinet Repair	325.00
SOLUTION TREE INC	Books from RTI Conference	319.51
FARM & FLEET OF VERONA	weed sprayer	309.99
OLIVE GARDEN 00013169	Greater Dane Cty. Advanced Learner Celebration lunch	308.79
HOMEDEPOT.COM	Saw and Tool Combo Kit	298.00
BYU CONTINUING ED2	BYU Course Enrollment	295.00
WARD BRODT MUSIC	Tenor Sax Repair	283.50
AMZN MKTP US*SF6L62GC3	Org Supplies	283.46
A440 PIANO SERVICES	Piano Tunings.	280.00
HEARTLAND GRAPHICS	t-shirts for state math meet	264.00
AMZN MKTP US*HM1SJ7AH2	JUNIOR PROM DECOR	253.48
SPECTRUM	May phone serv	250.66
UW GMWP	Teaching Writing PD	250.00
UW WHITEWATER WARHAWK ALL	UWW Bowling ¹⁶	242.00
CULVERS OF DODGEVILLE	Wyalusing Trip Treat	239.50

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
MAY 31, 2023**

PIZZA RANCH - SUN PRAIRIE	Team Dinner - Basketball	239.06
AMZN MKTP US*4K9S15VV3	NR supplies - 2	237.12
THE INSTRUMENTALIST AWARD	Instrumentalist Awards 2023	234.00
KAPLAN EARLY LEARNING COM	Babies and blocks	233.33
KAPLAN EARLY LEARNING COM	Early Childhood babies and blocks	233.33
AMZN MKTP US*B942E00L3	Summer school supplies	220.75
AMZN MKTP US*1B1F106U3	supplies	212.97
WAL-MART #0802	HS FCS Lab Supplies	205.47
"CEV MULTIMEDIA, LTD"	Additional Student accounts - curriculum	200.00
BRENDAS BLUMENLADEN	Elementary End of Year Drawing	200.00
BRENDAS BLUMENLADEN	Senior Awards Night Flower arrangements	200.00
AMAZON.COM*HM00R71U0 AMZN	Weight Room Stereo replacement	199.95
J2 *METROFAX	annual charge for fax line	199.00
BYU CONTINUING ED2	BYU Course Enrollment	195.00
BYU CONTINUING ED2	BYU ENROLLMENT	195.00
BYU CONTINUING ED2	BYU Course Enrollment	195.00
FOLLETT SCHOOL SOLUTIONS	Books	194.18
AED SUPERSTORE	AED BATTERIES	192.01
CHALET LANDHAUS INN	mini golf field trip admission	192.00
CHROMEBOOK PARTS	(10) screen replacements for chromebooks	189.90
AMZN MKTP US*HH3GQ9IJ3	JUNIOR PROM DÉCOR	187.21
TARGET 00021063	Wyalusing Supplies	178.21
HOMEDEPOT.COM	Batteries and Charger	178.00
AMAZON.COM*G40L83K53 AMZN	course textbooks	177.09
WISCONSIN SCHOOL SAFETY	WSSCA Annual Membership Dues	175.00
WISCONSIN SCHOOL SAFETY	renewal	175.00
AMZN MKTP US*TX80N2CQ3	Supplies for trimester-long Entrepreneurship project	167.22
AMZN MKTP US*U55370RE3	Books	164.96
NEW GLARUS HARDWARE	Soil - Planters for school	159.92
ADE TIMING / MS TRACK	Middle School Track Entry Fees	159.00
AMZN MKTP US*002M93E43 AM	3-Ring Binders and Highlighters	148.13
AWSA	AWSA Conference	142.00
NOODLES & CO 213	Lunch for participants of the 5/6th grade Mega Math N	141.95
KWIK TRIP 11400011403	Post Prom prizes	140.00
AMERICAN RED CROSS	Summer School Supplies	138.31
AMZN MKTP US*G55EH16B3	Student supplies for Wyalusing Trip	136.10
GEMPELER'S SUPERMAR	Breakfast items for Teacher Appreciation	133.50
COSTCO WHSE#1491	ACP snacks	133.39
E CLN DMG WRO	DOT Exam	130.00
AMZN MKTP US*VJ2F80PK3	Summer School Supplies	128.95
SAN-A-CARE	custodial	128.59
HOESLYS MEATS	AG/SURVEY	122.69
WAL-MART #0802	PBIS gift cards	120.00
SPECTRUM	may phone serv ¹⁷	119.97
"JOSTENS, INC."	Awards order 2023	119.90

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
MAY 31, 2023**

AMZN MKTP US*PP2SE7LE3	PBIS Prizes	115.47
FESTIVAL FOODS	FCS HS Lab Supplies	113.29
AMZN MKTP US*YH53J8UC3	paper for wide format	112.00
NEW GLARUS HARDWARE	Principal- Rakes for service day.	111.92
WARD BRODT MUSIC	Reeds	110.97
AMAZON.COM*IZ4191T93 AMZN	Dry Cleaning Kits for Uniforms	109.63
SUGAR RIVER PIZZA CO	PBIS account	105.59
OVERDRIVE DIST	Ebooks	104.99
ODP BUS SOL LLC# 106869	PAPER SUPPLIES- COPIER	102.32
BAUDVILLE INC.	Retirement Gifts	101.62
WASSA Annual Membership	WASSA Annual Membership	100.00
LULULEMON HILLDALE MA	Post Prom Prizes	100.00
EVENT ESSENTIALS	GRADUATION SECURITY DEPOSIT	100.00
AMZN MKTP US*141LI3773	external dvd palyers	98.97
AMZN MKTP US*H00EB2N53	Summer School Supplies	97.79
AMZN MKTP US*HM5820HY2	(3) rolls of paper for plotter	92.81
AMZN MKTP US*HF7AI0R11	JUNIOR PROM DÉCOR	92.32
ODP BUS SOL LLC# 106869	PAPER SUPPLIES-CONSTRUCTION PAPER	87.64
"JONES SCHOOL SUPPLY CO.,"	Choral Awards for Music Banquet	86.70
COLD STONE CREAMERY	Greater Dane Cty. Advanced Learner Celebration lunch	85.52
ROYS MARKET	HS FCS Lab Supplies	85.32
GRAINGER	misc. hardware	85.10
CKE*TOFFLERS PUB AND GRIL	PBIS Planning Day Meal	85.05
AMZN MKTP US*HM4D92ET0	JUNIOR PROM DECOR	84.89
PRAIRIE DU CHIEN COUNTRY	Golf Team Sectionals Practice Round	84.67
PAYPAL *2CO.COM	Annual sub fee for Malware Bytes	84.38
E&G 1017 TRIPOS	Rtl Conference Meal	83.26
ALDI 64078	Substitute treat	81.88
MOD PIZZA FITCHBURG	Food for Barbershop Quartet trip to Steven's Point	79.76
SP STUTTERINGTHERAPY	Professional resource for stuttering	79.45
CULVERS OF NEW GLARUS	Math meet meal	78.06
SUGAR RIVER POWER CENTER	maint tools	77.59
J.W. PEPPER	End of Year Music MS	77.45
KWIK TRIP 75500007559	Fuel for School Van #10	77.15
KWIK TRIP 30700003079	Van 12 Gas	75.19
"PROJECT LEAD THE WAY, INC"	PBS lab	74.50
AMAZON.COM*HM2TH2NS2 AMZN	Decorating supplies for prom	73.24
CENEX BLANCHAR07070501	Gas for School van	72.05
AMZN MKTP US*QO6SQ2LL3	White gloves for concert	71.68
AMZN MKTP US*WP35492U3	Supplies for entrepreneurship final projects	71.24
AMAZON.COM*3S1Z970K3 AMZN	Guidance curriculum supplemental	69.52
WM SUPERCENTER #802	End of year banquet	69.39
TEACHERSPAYTEACHERS.COM	Instructional materials for speech and language therap	68.90
JOANN STORES #2086	Hot Glue for Science	65.94
AMZN MKTP US*IZ7T11F63	Tool Supplies	64.97

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AMZN MKTP US*HM2AF0A21	Office Supplies	63.48
AMZN MKTP US*EA5TF02A3	Supplies for trimester-long Entrepreneurship project	63.12
AMZN MKTP US*T57CX5QC3	Flashlights for 6th grade science & replacement pencils	62.57
WAL-MART #0882	Wyalusing supplies	62.08
J.W. PEPPER	End of Year Music MS	62.00
"MUSIC IN MOTION, INC"	Pencils and Poster for Class	60.90
PIONEER PUBLIC TELEVISION	Access to PBS educational videos	60.00
AMZN MKTP US*Z03C188V3	Summer School Supplies	59.97
AMZN MKTP US*MT1FJ4MV3	Summer School Supplies	59.97
GIMKIT PRO - 1 YEAR	Gimkit vocabulary builder	59.88
PICK N SAVE #179	Biology lab	59.35
AMZN MKTP US*Q69H52953	heavier paper for plotter	59.08
GRAINGER	HVAC tools	58.64
AMZN MKTP US*6W6GO4MU3	Summer School Supplies	57.98
BACKBLAZE.COM	May charge for online backup	57.54
AMZN MKTP US*907DG57U3	Summer School Supplies	57.40
SQ *FRESHKIND esser3	conference meal -RTI Institute	56.97
AMAZON.COM*FT3IC7G23	PBIS Prizes	56.88
GEMPELER'S SUPERMAR	HS FCS Lab Supplies	56.76
AMZN MKTP US*GX91V6BJ3	GMGK Prizes	55.46
ROYS MARKET	MS Derby Party	54.38
AMAZON.COM*HM1H89G62	Time Timers for Calming Room	53.98
CASEYS PIZZA 3572	Post Jazz Clinic Lunch for students	52.70
TARGET 00021063	Mitosis lab supplies (Biology)	50.56
CULVERS OF NEW GLARUS	PBIS gift cards	50.00
SQ *NEW GLARUS CHAMBER OF	Payment for Senior Night Photographer	50.00
HOMEDEPOT.COM	Impact Driver	49.00
KWIK TRIP 66100006619	Breakfast for Vocal Jazz trip to Monroe	48.83
AMZN MKTP US*XZ6XX4MA3	Liquid IV for students to combat altitude sickness on tr	48.44
WARD BRODT MUSIC	Reeds	47.99
FARM & FLEET OF VERONA	7th grade field trip supplies/ end of year cleaning	46.07
AMZN MKTP US*L567N5DN3	conference room supplies	45.99
AMZN MKTP US*T01AY8S53	Org Supplies	45.98
ROYS MARKET	Snacks for AP Test	45.81
AMZN MKTP US*HM7FX0L31	HS FCS Lab Supplies	45.29
ACTFL	ACTFL publications Classroom account	45.00
IN *WISCONSIN SCHOOL MUSI	HS HONORS AWARD	45.00
WISCONSIN SCHOOL MUSIC AS	Plaque for State Honor's Choir	45.00
AMZN MKTP US*FC53W4SL3	Science Supplies	44.97
ODP BUS SOL LLC# 106869	SUPPLIES	43.20
AMZN MKTP US*8P7SL62B3 AM	Senior Awards Night Supplies	42.19
NEW GLARUS HARDWARE	GAS FOR GRILL	42.18
WM SUPERCENTER #802	A.P. - U.S. History National Exam Supplies.	41.30
CASEYS #3572	Gas for Barbershop Quartet trip to Steven's Point	41.07
AMZN MKTP US*ZS3DN5SR3	Summer School Supplies	40.75

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
MAY 31, 2023**

E&G 1017 TRIPOS	Rtl Conference Meal	40.52
KELENY TOP SOIL	garden mix	40.50
SHELL OIL 54849800054	Gas for Barbershop Quartet trip to Steven's Point	40.05
AMZN MKTP US*246R24UR3	upgraded tv antenna	39.99
AMZN MKTP US*925FC5HH3	Summer School Supplies	39.98
AMZN MKTP US*3N8EC16I3	Butterflies	39.00
FARM & FLEET OF VERONA	Post Prom Prizes	38.74
WAL-MART #0802	Class treats	38.16
LASTPASS.COM	premium membership on password management	37.98
CULVERS OF NEW GLARUS	Treat for grades 5 & 6 math team members at Culver's	37.83
NEW GLARUS HARDWARE	velcro for elementary kitchen	36.99
SUPERSUMMARY	Annual subscription for book summaries/supports	36.00
BRENDAS BLUMENLADEN	Banquet Flowers	36.00
AMZN MKTP US*GQ4EU4TM3	Motion sickness meds for students on trip to Ecudaor	35.94
AMZN MKTP US*RK19V55G3	Books	35.59
AMZN MKTP US*HM47W1LE1	Book covering supplies	34.97
AMZN MKTP US*DA7F19DR3	classroom supplies	34.60
AMAZON.COM*6Q2BT0K63	office supplies	34.46
ODP BUS SOL LLC# 106869	GRADUATION SUPPLIES	34.04
AMZN MKTP US*MA3PW7YM3	JUNIOR PROM DÉCOR	33.02
AMZN MKTP US*S87JU8WY3	School Supplies 8th grade	32.97
NEW GLARUS	FB FIELD	32.54
SQ *POOPSIE'S	Counseling Office Supplies - Fidgets	32.45
ODP BUS SOL LLC# 106869	GRADUATION SUPPLIES	32.39
HOBBY-LOBBY #259	Supplies for Wyalusing t-shirts	32.28
ROYS MARKET	May FFA Meeting Grill Out	31.70
AMZN MKTP US*UB59J50M3 AM	Certificate Frame	31.31
WALMART.COM	Items for Entrepreneurship / city businesses project	30.94
AMAZON.COM*7P19N5WE3	HS FCS Lab Supplies (Coffee Capstone)	30.54
WAL-MART #1267	SURVEY/ANIMAL SCIENCE	30.45
AMZN MKTP US*7W7UB4A33	Student supplies for Wyalusing Trip	30.08
AMZN MKTP US*K80IU50O3	Noise makers and stickers	30.06
FTP*FINANCIAL TIMES	News	30.00
CHROMEBOOK PARTS	keyboard replace for chromebook	29.99
AMZN MKTP US*D610Y7JO3	keyboard replacement for laptop	29.99
COSTCO WHSE#1491	Office Supplies	29.96
AMZN MKTP US*ZY38G0J83	supplies	29.95
FADV BACKGROUND SCREENIN	background checks	29.94
WALMART.COM 8009666546	Items for Entrepreneurship / city businesses project	29.03
STATSMEDIC.COM	Monthly subscription for Stats materials	29.00
AMZN MKTP US*HM1HI1XQ1	JUNIOR PROM DECOR	28.96
PICK N SAVE #131	Golf Team Banquet	28.64
AMZN MKTP US*9011D3NU3 AM	Juniors - Post prom supplies	28.00
WI STATE PARKS PASS	State Park Pass ²⁰ Elementary End of Year Drawing	28.00
WI STATE PARKS PASS	State Park Pass - Elementary End of Year Drawing	28.00

**SCHOOL DISTRICT OF NEW GLARUS
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WI STATE PARKS PASS	State Park Pass - Elementary End of Year Drawing	28.00
WI STATE PARKS PASS	State Park Pass - Elementary End of Year Drawing	28.00
SUGAR RIVER POWER CENTER	mower repairs	27.99
AMAZON.COM*AH0IF5BF3 AMZN	Office Supplies	27.99
AMZN MKTP US*HM3JO90T1	Puzzle	27.18
AMZN MKTP US*ZM5DS18L3	Summer School Supplies	26.99
AMZN MKTP US*7C73A2Z53 AM	Blank children's books for AP Bio projects	26.69
AMAZON.COM*HM3YI6Z12 AMZN	BYU Course Enrollment	26.40
FESTIVAL FOODS	Groceries for vegetarian students	26.34
AMAZON.COM*SN6688D03 AMZN	AP Music Theory Book	25.99
CURATOR GROUP PTY LTD	social media curator for digital signage	25.00
SQ *THE POTTING SHED	2 cubic feet of soil	25.00
AMAZON.COM*GQ0C89R73	Social Media Book	24.99
AMZN MKTP US*0J6Q36CO3	HBS Review Game	24.99
AMAZON.COM*115FR0QC3	Guidance Resources - parenting books	24.03
HYATT REGENCY MAIN GB	parking Rtl conference	24.00
AMZN MKTP US*2703I3AT3	Summer school supplies	23.98
AMZN MKTP US*6H3O281C3	Summer school supplies	23.97
PICK N SAVE #131	Golf Team Banquet	23.74
JOANN STORES #2086	Wyalusing t-shirt supplies	23.73
AMZN MKTP US*7V9IL2J53	Book	23.27
AMZN MKTP US*PF7BM37S3	Laptop shelf for confe room	22.98
ROYS MARKET	Mealworm Food	22.23
ROYS MARKET	End of season treat for MS track	22.08
TEACHERSPAYTEACHERS.COM	Instructional materials	21.98
GEMPELER'S SUPERMAR	HS FCS Lab Supplies	21.49
AMAZON.COM*PZ1FE8ZK3 AMZN	Staplers	20.50
KWIK TRIP 11400011403	HS FCS Lab Supplies (Coffee Capstone)	20.34
ALDI 64004	Error receipt with tax charged	20.01
WM SUPERCENTER #802	PBIS gift cards	20.00
MATTHEWGAWRONSKI.COM	Melody Creation Project	20.00
BYU CONTINUING ED2	BYU Course Extension	20.00
AMZN MKTP US*0N7Y840E3	Summer School Supplies	19.99
AMZN MKTP US*HM9X86371	JUNIOR PROM DÉCOR	19.99
WALMART.COM 8009666546	Supplies for marketing and entrepreneurship final proj	19.95
AMZN MKTP US*G32AY1UL3	Book	19.89
ALDI 64004	S/L Student Supplies	19.52
CULVERS OF NEW GLARUS	Math meet meal	19.45
AMZN MKTP US*TF5310X33	Mealworms	18.99
AMZN MKTP US*DX9AJ87Y3	Classroom Supplies	18.99
AMZN MKTP US*9H1JV4RY3 AM	Highlighters	18.97
AMZN MKTP US*HM8JL1720	GMGK Prizes	18.87
AMZN MKTP US*KJ5VY44L3	Book	18.49
WM SUPERCENTER #802	Drink for HS Spring Concert	18.21
AMZN MKTP US*5I9O33ZP3	supplies for student	18.06

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NEW GLARUS HARDWARE	batteries	17.99
AMZN MKTP US*XO30G7PM3 AM	Hooks for Hanging	17.97
AMZN MKTP US*4B0KC8VM3	Dry erase markers for classroom	17.80
ROYS MARKET	HS FCS Lab Supplies	17.67
AMAZON.COM*HM4L94MH1 AMZN	Blank DVDs for musical	17.05
AMZN MKTP US*AK45P7WM3	Extra graduation tassels	16.97
BRENDAS BLUMENLADEN	Nurse Appreciation Gift	16.71
METRO MARKET #102	MS SURVEY	16.55
AMAZON.COM*3Z60T4LE3 AMZN	Pencils	16.47
AMZN MKTP US*DC9E12OU3	GMGK Prizes	16.25
AMAZON.COM*HM5583B92 AMZN	GMGK Prizes	15.92
AUDIBLE*758AZ6FV3	May 2023 Audible membership	15.77
AMZN MKTP US*547A29193 AM	Guidance resource for Tier2 groups	15.77
AMZN MKTP US*4V2TR15I3	Book	15.47
FADV BACKGROUND SCREENIN	BACKGROUND CHECK FEE	15.23
AMZN MKTP US*RX9WG8QR3	Classroom Supplies	14.84
BRENDAS BLUMENLADEN	Flowers for Seniors at Spring Concert	14.00
AMZN MKTP US*KU8ZK0883	FCS Classroom Supplies	13.99
AMAZON.COM*9X10H3XF3	Wyalusing Plants Brochure	13.94
ODP BUS SOL LLC# 106869	PAPER-CONSTRUCTION PAPER SUPPLIES	13.56
AMZN MKTP US*3L6G57R63 AM	HS FCS (CC) Lab Supplies	13.48
PAYPAL *CANVAPTYLIM CA	monthly subscription - cancelled	12.99
AMAZON.COM*1X5VN7GG3 AMZN	Classroom Book	12.98
AMZN MKTP US*ZO24I3OR3	Supplies for trimester-long Entrepreneurship project.	12.95
NYTIMES*NYTIMES	News	12.57
NYTIMES*NYTIMES	News	12.57
AMAZON.COM*Q62B58VO3	Classroom cleaning supply	12.41
AMAZON.COM*7Y18Q7SB3 AMZN	expo markers	12.29
AMZN MKTP US*KC8140CQ3	FCS Lab Supplies (Coffee Capstone)	11.99
AMZN MKTP US*0K71Y0943	summer school supplies	11.98
AMZN MKTP US*W498Y8ZV3	Summer school supplies	10.99
WALMART.COM 8009666546	Supplies for marketing and entrepreneurship final proj	10.94
AMZN MKTP US*6F6910TK3	AP Bio erasers	10.38
PICK N SAVE #353	HS FCS Lab Supplies	9.98
AMZN MKTP US*803TB4XA3	AP Bio bags	9.69
AMAZON.COM*7S3HB4NV3 AMZN	Counseling Office Supplies	9.61
AUDIBLE*613KC8J03	Two audio books for English class and pleasure reading	9.59
AMZN MKTP US*XI2S91RX3	AP Bio supplies	8.98
KWIK TRIP 11400011403	HS FCS Lab Supplies	8.96
AMZN MKTP US*0E2D56TG3 AM	HS FCS Lab Supplies	8.84
PICK N SAVE #131	Golf Team Materials	8.80
AMAZON.COM*FG7PJ2343	Guidance Resources - books	8.43
ROYS MARKET	detergent	8.29
FESTIVAL FOODS	HS FCS Lab Supplies	8.25
AMAZON.COM*HM8286HU2	GMGK Prizes	8.10

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PAYPAL *GOOGLE LLC GOOG	monthly subscription fee for ES Principal/LMC	8.00
NOTEFLIGHT	Music Editing Software	7.95
AMZN MKTP US*YF8XE1L63	Supplies for entrepreneurship final projects	7.53
J.W. PEPPER	Moanin Score Eprint	7.50
AMZN MKTP US*F492S6U63	PBS supplies	7.49
AMZN MKTP US*9393Z69J3	Level	7.15
UW TS PARKING RAMP EMV	Parking ramp fee for the school van during the Mega N	7.00
MEET_ENHAN* MEET ENHAN	Google Meet Enhancement	7.00
TWPSUB28538583	News	7.00
AMZN MKTP US*ZA3HR9FW3	Summer school supplies	6.79
KWIK TRIP 11400011403	HS FCS Lab Supplies	6.58
SP ORIGAMIORGANELLES	Oragami Organelles of the nephron for HBS	6.32
COLD STONE CREAMERY	Greater Dane Cty. Advanced Learner Celebration lunch	6.30
AMZN MKTP US*AC76V7D93	Tier 2 student reward	5.40
PAYPAL *PATREON MEMBER	error	5.25
EMC INSURANCE COMPANIES	ADMIN FEE	5.00
AMZN MKTP US*XI8794JS3	Book	4.95
AMAZON.COM*8G2QQ4113 AMZN	Food coloring	4.32
PRIME VIDEO *LE01I3WF3	AP Biology movie	4.21
PRIME VIDEO *364IV2CA3	Movie for AP Bio	4.21
PRIME VIDEO *P198P2W73 88	Movie for AP Bio	4.21
PRIME VIDEO *VE44T3CW3	Movie for AP Bio	4.00
PRIME VIDEO *859D32WJ3	Movie for AP Bio	4.00
PRIME VIDEO *LO5TC2IE3	video for classroom	3.99
PRIME VIDEO *S24RI5Z63	Video for tech class	3.99
PICK N SAVE #131	Golf Team Banquet	3.49
MILLER & SONS	FCS HS Lab Supplies	3.19
AUDIBLE*FU44N9B13	The Miracles of the Namiya General Store- Audiobook	3.15
KWIK TRIP 11400011403	HS FCS Lab Supplies	2.99
PAYPAL *PIXLR	Sub fee for photo editing	1.99
TEACHERSPAYTEACHERS.COM	Video Worksheet	1.68
TEACHERSPAYTEACHERS.COM	Contagion questions for Biology	1.57
AMAZON WEB SERVICES	Monthly AWS charge for computer science classes	1.00
AMAZON.COM	refund from a book purchased for a student.	-9.95
ALDI 64004 SSS	Refund due to tax error	-20.01
WISCONSIN MUSIC EDUCATORS	RETURN-CMP Summer Workshop Double Charge	-545.00
HEARTLAND GRAPHICS	WYALUSING T SHIRTS	-898.07
TOTAL PURCHASING CARD ACTIVITY		253,281.44

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
302	WISCONSIN RETIREMENT SYSTEM	06/15/2023	20230615AD	Payroll accrual	43,204.72
		06/15/2023	20230615AF	Payroll accrual	43,204.72
Totals for 302					86,409.44
534	ELECTRONIC TAX FILING	06/15/2023	20230615AD	Payroll accrual	5,288.33
		06/15/2023	20230615AD	Payroll accrual	9,675.62
		06/15/2023	20230615AD	Payroll accrual	44,230.89
		06/15/2023	20230615AD	Payroll accrual	41,371.54
		06/15/2023	20230615AF	Payroll accrual	9,675.62
		06/15/2023	20230615AF	Payroll accrual	41,371.54
Totals for 534					151,613.54
863	WI DEPARTMENT OF REVENUE	06/15/2023	20230615AD	Payroll accrual	410.00
		06/15/2023	20230615AD	Payroll accrual	24,829.62
Totals for 863					25,239.62
1033	WEA TAX SHELTERED ANNUITY TRST	06/15/2023	20230615AD	Payroll accrual	11,693.34
		06/15/2023	20230615AD	Payroll accrual	417.08
		06/15/2023	20230615AD	Payroll accrual	3,754.16
		06/15/2023	20230615AD	Payroll accrual	2,080.63
		06/15/2023	20230615AF	Payroll accrual	1,750.04
Totals for 1033					19,695.25
1295	EMPLOYEE BENEFITS CORP	06/15/2023	20230615AD	HSA EMPLOYEE CONTR	9,136.25
		06/15/2023	20230615AF	EMPLOYER CONTR	27,000.00
Totals for 1295					36,136.25
64727	KUHL, REBECCA	06/09/2023	June 09 cu	curriculum materials	1,270.52
Totals for 64727					1,270.52
64728	AFLAC WORLDWIDE HEADQUARTERS	06/15/2023	20230615AD	Payroll accrual	36.38
Totals for 64728					36.38
64730	DEAN HEALTH PLAN, INC	06/15/2023	20230615AD	Payroll accrual	2,862.28
		06/15/2023	20230615AD	Payroll accrual	1,493.44
		06/15/2023	20230615AD	Payroll accrual	9,588.60
		06/15/2023	20230615AD	Payroll accrual	186.68
		06/15/2023	20230615AD	Payroll accrual	858.68
		06/15/2023	20230615AD	Payroll accrual	497.80
		06/15/2023	20230615AF	Payroll accrual	8,515.36
		06/15/2023	20230615AF	Payroll accrual	8,462.40
		06/15/2023	20230615AF	Payroll accrual	53,382.00
		06/15/2023	20230615AF	Payroll accrual	0.00
		06/15/2023	06/15/23 A	ACCL ADJ	-9,831.38
		06/15/2023	20230615AD	Payroll accrual	1,502.69
		06/15/2023	20230615AD	Payroll accrual	0.00
		06/15/2023	20230615AF	Payroll accrual	1,991.16
		06/15/2023	20230615AF	Payroll accrual	14,311.52
		06/15/2023	20230615AF	Payroll accrual	4,865.92
		06/15/2023	20230615AF	Payroll accrual	1,057.80
Totals for 64730					99,744.95
64732	DELTA DENTAL OF WISCONSIN	06/15/2023	20230615AF	Payroll accrual	745.62
		06/15/2023	20230615AD	Payroll accrual	131.41
		06/15/2023	20230615AD	Payroll accrual	1,111.58
		06/15/2023	20230615AF	Payroll accrual	1,453.32

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
64732	DELTA DENTAL OF WISCONSIN	06/15/2023	20230615AD	Payroll accrual	23.19
		06/15/2023	20230615AD	Payroll accrual	93.28
		06/15/2023	20230615AD	Payroll accrual	41.26
		06/15/2023	20230615AD	Payroll accrual	310.92
		06/15/2023	20230615AD	Payroll accrual	256.52
		06/15/2023	20230615AF	Payroll accrual	131.55
		06/15/2023	20230615AF	Payroll accrual	660.60
		06/15/2023	20230615AF	Payroll accrual	1,554.36
		06/15/2023	20230615AF	Payroll accrual	165.08
		06/15/2023	20230615AF	Payroll accrual	6,194.10
		06/15/2023	06-15-23 A	ACCL ADJ	-1,035.82
Totals for 64732					11,836.97
64733	EMPLOYEE BENEFITS CORPORATION	06/15/2023	20230615AD	Payroll accrual	833.32
		06/15/2023	20230615AD	Payroll accrual	348.33
Totals for 64733					1,181.65
64734	MADISON NATIONAL LIFE	06/15/2023	20230615AD	Payroll accrual	706.10
		06/15/2023	20230615AF	Payroll accrual	1,781.80
		06/15/2023	06/15/23 A	ACCL ADJ	-124.77
Totals for 64734					2,363.13
64735	MINNESOTA MUTUAL LIFE	06/15/2023	20230615AD	Payroll accrual	1,179.39
		06/15/2023	20230615AD	Payroll accrual	108.80
		06/15/2023	20230615AF	Payroll accrual	162.47
		06/15/2023	20230615AD	Payroll accrual	812.45
		06/15/2023	06/15/23 A	ACCL ADJ	-110.50
Totals for 64735					2,152.61
64736	NEW GLARUS COMMUNITY FOUNDATION EIE	06/15/2023	20230615AD	Payroll accrual	203.33
Totals for 64736					203.33
64737	UNITED WAY GREEN COUNTY INC	06/15/2023	20230615AD	Payroll accrual	100.00
Totals for 64737					100.00
64738	ASSOCIATED TRUST COMPANY	06/21/2023	24283	ANNUAL FEE	475.00
Totals for 64738					475.00
64739	AUTOMATIC ENTRANCES OF WISCONSIN, I	06/21/2023	2025868	DOOR REPAIR	338.10
Totals for 64739					338.10
64740	BADGER SPORTING GOODS CO INC	06/21/2023	AAL004679-	BASEBALL SUPPLIES	1,400.00
Totals for 64740					1,400.00
64741	BADGER WELDING SUPPLIES INC	06/21/2023	3771688	RENT	6.20
Totals for 64741					6.20
64742	BLANCHARDVILLE COOPERATIVE OIL ASSO	06/21/2023	MAY 2023	FUEL	70.22
Totals for 64742					70.22
64743	Bobcat of Janesville	06/21/2023	7443	TOOL CAT	15,546.00
Totals for 64743					15,546.00
64744	BOLDTRONICS, INC	06/21/2023	20230019	SECURITY SERVICE CALL	196.25
Totals for 64744					196.25

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
64745	BRAY ASSOCIATES ARCHITECTS, INC.	06/21/2023	3388-18	ARCHITECT SERV	119,897.00
				Totals for 64745	119,897.00
64746	BRENDAS BLUMENLADEN	06/21/2023	31753	GS	57.69
		06/21/2023	31111	FLOWERS FOR GRADUATION	128.00
				Totals for 64746	185.69
64747	BSN SPORTS, LLC	06/21/2023	307102124A	GOLF TEAM GEAR	2,613.00
		06/21/2023	307104055A	VB SYSTEM	4,500.00
				Totals for 64747	7,113.00
64748	CASSIS, MAX	06/21/2023	MAY 2023	STIPEND	17.00
		06/21/2023	JUNE 2023	STIPEND	8.00
				Totals for 64748	25.00
64749	CESA #9	06/21/2023	17492	VIRTUAL SCHOOL	870.00
				Totals for 64749	870.00
64750	CESA 5	06/21/2023	2301546	SERV INV QTR 3	2,309.00
				Totals for 64750	2,309.00
64751	CHALET LANDHAUS INN	06/21/2023	40203	CONF ROOM RENT - AP EXAM TESTING	100.00
				Totals for 64751	100.00
64752	CLARK ELECTRIC	06/21/2023	8790	IT LIGHTS RETROFIT	302.82
				Totals for 64752	302.82
64753	CPM EDUCATIONAL PROGRAM	06/21/2023	2301789	MATH	8,040.00
		06/21/2023	2301788	MATH	7,700.00
				Totals for 64753	15,740.00
64754	CULTIVATE BHE	06/21/2023	230546459N	MAY SERVICES	12,809.00
				Totals for 64754	12,809.00
64755	CURRICULUM ASSOCIATES LLC	06/21/2023	90746382	CURRICULUM MATERIALS FOR GS/MS EBIS	24,434.00
				Totals for 64755	24,434.00
64756	DEEGAN, BECKY	06/21/2023	06082023	CLOTHING	18.13
				Totals for 64756	18.13
64757	DEPARTMENT OF ADMINISTRATION	06/21/2023	505-000008	TEACH SERV	1,500.00
				Totals for 64757	1,500.00
64758	EMMONS BUSINESS INTERIORS, LLC	06/21/2023	217724	CHAIRS	2,143.80
				Totals for 64758	2,143.80
64759	EDELWEISS CHALET COUNTRY CLUB	06/21/2023	GOLF 2023	FEES/EVENTS/INVITES	2,725.00
				Totals for 64759	2,725.00
64760	EMPLOYEE BENEFITS CORPORATION	06/21/2023	4074028	MONTHLY FEE	417.00
				Totals for 64760	417.00
64761	FEARING'S SATELLITE & SOUND INC	06/21/2023	71594	See Project Number 102969: New 26 Glarus MS HS Outdoor Cameras	19,871.25
				Totals for 64761	19,871.25

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
64762	ILLUMINATE EDUCATION, INC	06/21/2023	0100367	VIRTUAL CONSULTATION	495.00
				Totals for 64762	495.00
64763	INABNIT, KYLIE	06/21/2023	JUNE 2022	STAFF TRAINING EXP	465.19
				Totals for 64763	465.19
64764	INSIGHT FS	06/21/2023	50028921	TURF PRODUCTS	928.60
				Totals for 64764	928.60
64765	JOHNSON, STACY	06/21/2023	REFUND	AP EX REFUND - DUPLICATE PAYMENT	96.00
				Totals for 64765	96.00
64766	JOSTENS INC	06/21/2023	31598535	DIPLOMA	43.85
				Totals for 64766	43.85
64767	LIFELINE AUDIO VIDEO TECHNOLOGIES	06/21/2023	66033	POWER DEVICE	175.00
				Totals for 64767	175.00
64768	LODI SCHOOL DISTRICT	06/21/2023	GOLF FEE	BERGAMONT TOURNAMENT	150.00
				Totals for 64768	150.00
64769	MARTY, TAMMY	06/21/2023	01/10/2023	MILEAGE	24.07
				Totals for 64769	24.07
64770	MCGRAW HILL EDUCATION, INC	06/21/2023	1265251940	STUDENT WORKBOOKS EBIS	539.34
				Totals for 64770	539.34
64771	MIHM, JACOB	06/21/2023	FS REFUND	FS REFUND	29.80
				Totals for 64771	29.80
64772	MONROE ENGRAVING	06/21/2023	41264	desk bar	38.00
		06/21/2023	41106	BAND/CHOIR ENGRAVING/PLAQUES	236.96
		06/21/2023	41233	CHOIR ENGRAVING/PLAQUES	154.65
				Totals for 64772	429.61
64773	NCS PEARSON INC	06/21/2023	21926307	TESTING SUPPLIES	21.60
				Totals for 64773	21.60
64774	NEW GLARUS WELDING, LLC	06/21/2023	94678	STEEL WELDING ROLLS	532.00
				Totals for 64774	532.00
64775	NEW GLARUS POST OFFICE	06/21/2023	BOX 37	RENT	252.00
		06/21/2023	BOX 7	RENT	252.00
				Totals for 64775	504.00
64776	PRAIRIE du CHIEN HIGH SCHOOL	06/21/2023	05/30/2023	GOLF MEET	65.00
				Totals for 64776	65.00
64777	SAM'S CLUB	06/21/2023	JUNE 2023	FS ALA CARTE/VENDING	587.98
				Totals for 64777	587.98
64778	SKYWARD	06/21/2023	225637	See quote 10784 tk - HPE ProLiant DL380	17,930.34
				Totals for 64778	17,930.34

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
64779	SUGAR RIVER POWER CENTER	06/21/2023	30733	LAWN MOWER SERV	231.85
Totals for 64779					231.85
64780	TAHER, INC.	06/21/2023	65224	MAY EXP	59,491.90
Totals for 64780					59,491.90
64781	TIDD, SONJA	06/21/2023	FS REFUND	FS REFUND	67.10
Totals for 64781					67.10
64782	UNITED LABORATORIES	06/21/2023	380537	CUSTODIAL SUPPLIES	272.76
Totals for 64782					272.76
64783	US CELLULAR	06/21/2023	0582084602	HOTSPOT	397.50
Totals for 64783					397.50
64784	WE ENERGIES	06/21/2023	GS MAY 202	MAY SERV	883.24
		06/21/2023	MS/HS MAY	MAY SERV	920.62
Totals for 64784					1,803.86
64785	ZIEGLER, DANIEL	06/21/2023	FS REFUND	FS REFUND	62.80
Totals for 64785					62.80
Totals for checks					751,821.25

Budgetary Checks # 64727 - 64785
Direct Deposits - 900034031 - 34189
EFTPS - Wisconsin Retirement System - #302
EFT - Electronic Tax Payment System - # 534
EFT - Dept of Revenue - #863
EFT - WEA Tax Sheltered Annuity - #1033
EFT - EBC - HSA payments - #1295

New Glarus School District

Treasurer's Report
May 31, 2023



SCHOOL DISTRICT OF NEW GLARUS
 FUND SUMMARY
 May 31, 2023

	Fund Balance Audited 6/30/2022	+	FY2023 Revenues	-	FY2023 Expend.	+	Transfers Sources	=	Fund Balance 5/31/2023
General Fund	3,762,695.63		7,425,300.29		10,230,286.38		1,048,280.22		2,005,989.76
General Fund - nonspendable/unspent/as	416,182.35		22,046.00		408,639.28		0.00		29,589.07
TOTAL FUND 10	4,178,877.98		7,447,346.29		10,638,925.66		1,048,280.22		2,035,578.83
Special Revenue Trust (Fund 21)	260,527.13		136,751.33		147,294.87				249,983.59
Spec. Ed. Grants	0		135,308.06		162,854.03				-27,545.97
Special Education (Fund 27)	0		376,568.70		1,428,479.18		1,048,280.22		-3,630.26
TOTAL FUND 27	0		511,876.76		1,591,333.21		1,048,280.22		-31,176.23
DEBT SERVICE (Fund 39)	513,144.52		3,830,717.42		3,860,843.22				483,018.72
LT CAPITAL (Fund 46)	306,240.33		1,858.52		0.00				308,098.85
OTHER CAPITAL DEBT (Fund 49)	27,992,947.38		597,877.37		684,490.19				27,906,334.56
FOOD SERVICE (Fund 50)	531,456.51		614,314.59		534,978.04				610,793.06
COMMUNITY SERVICE FUND (80)	11,178.94		0.00		1,400.00				9,778.94

REVENUES
May 31, 2023

GENERAL FUND - 10					
	ORIGINAL BUDGET REVENUES 2022-2023	MTD REVENUES	YTD REVENUES	22-23 YTD % RCVD	21-22 YTD % RCVD
Property Taxes	\$ 3,922,545.00		\$ 1,772,694.61	45.19%	50.03%
Mobile Home/DNR Tax	\$ 10,600.00	\$ 737.06	\$ 13,030.58	122.93%	94.47%
Interest	\$ 6,000.00	\$ 8,126.55	\$ 52,152.36	869.21%	92.73%
Local Revenue	\$ 127,510.00	\$ 19,578.69	\$ 161,988.46	127.04%	93.42%
Open Enrollment	\$ 1,032,440.00		\$ -	0.00%	0.00%
Transportation Aid	\$ 13,640.00		\$ 13,640.00	100.00%	67.80%
Library Aid (Common School Fund)	\$ 41,000.00		\$ 54,995.00	134.13%	100.00%
Equalization Aid	\$ 6,471,861.00		\$ 4,206,709.00	65.00%	65.00%
Exempt - Computer/Personal Property Ai	\$ 33,498.00	\$ 26,782.48	\$ 26,782.48	0.00%	79.95%
Per Pupil Aid	\$ 657,412.00		\$ 657,412.00	100.00%	100.00%
Grants - State	\$ 8,200.00			0.00%	0.00%
Grants - Federal	\$ 389,845.00	\$ 132,490.07	\$ 255,590.80	65.56%	12.96%
Grants/Donations - Local	\$ 3,500.00	\$ 2,358.10	\$ 18,724.95	535.00%	86.67%
Other Revenue Thru State	\$ 82,582.00		\$ 104,628.00	126.70%	11.89%
Direct Federal aid	\$ -	\$ 44,000.00	\$ 108,998.05	100.00%	100.00%
Medicaid	\$ -			0.00%	0.00%
HighCost Transportation Aid	\$ -			0.00%	0.00%
Contracts tsf of Ownership	\$ -			0.00%	0.00%
Total General Fund Revenues	\$ 12,800,633.00	\$ 234,072.95	\$ 7,447,346.29	58.18%	54.71%

SPECIAL PROJECTS FUNDS - 21 & 27					
Fund 21 - Special Revenue	\$ 140,150.00	\$ 19,513.79	\$ 136,751.33	97.57%	65.65%
Fund 27 - Special Education - Categorical	\$ 459,184.00	\$ -	\$ 357,899.53	77.94%	75.00%
Fund 27 - Special Education - Grants	\$ 228,391.00	\$ -	\$ 135,308.06	59.24%	30.89%
Fund 27 - Special Education - High Cost	\$ 25,000.00			0.00%	0.00%
Fund 27 - Special Education - Medicaid	\$ 50,000.00	\$ 1,824.23	\$ 18,669.17	37.34%	77.70%
Fund 27 - Operating Transfer from Fund	\$ 1,292,353.00	\$ 169,803.06	\$ 1,048,280.22	81.11%	0.00%
Total Special Projects Revenues	\$ 2,195,078.00	\$ 191,141.08	\$ 1,696,908.31	77.31%	25.50%

DEBT SERVICE FUNDS & OTHER CAPITAL DEBT - 39, 46 & 49					
Fund 39 - Referendum Approved Debt	\$ 3,825,788.00	\$ 436.31	\$ 3,830,717.42	100.13%	100.00%
Fund 46 - Long Term Cap Maint Trust Fu	\$ 500.00	\$ 8.81	\$ 1,858.52	371.70%	91.05%
Fund 49 - Construction Fund	\$ 30,000.00	\$ 88,137.22	\$ 597,877.37	1992.92%	102.45%
Total Debt Service Revenues	\$ 3,856,288.00	\$ 88,582.34	\$ 4,430,453.31	114.89%	100.06%

FOOD & COMMUNITY SERVICE FUNDS - 50 & 80					
Fund 50-Local Sources	\$ 432,306.00	\$ 47,959.21	\$ 417,754.69	96.63%	87.57%
Fund 50-State/Federal Sources	\$ 213,627.00	\$ 35,225.71	\$ 196,559.90	92.01%	81.25%
Fund 80 - Community Services			\$ -	0.00%	0.00%
Total Fd & Community Service Revenues	\$ 645,933.00	\$ 83,184.92	\$ 614,314.59	95.11%	82.14%

Total Revenues	\$ 19,497,932.00	\$ 596,981.29	\$ 14,189,022.50	72.77%	61.07%
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**SCHOOL DISTRICT OF NEW GLARUS
EXPENDITURES
May 31, 2023**

GENERAL FUND - 10					
Instruction	ANNUAL MTG BUDGET EXPENDITURES 2022-2023	MTD EXPENDITURES	YTD EXPENDITURES	22 - 23 YTD % EXPD	21 - 22 YTD % EXPD
Undifferentiated Curriculum	\$ 2,643,491.00	\$ 225,208.29	\$ 1,731,785.90	65.51%	75.14%
Regular Curriculum	\$ 3,201,594.00	\$ 298,649.18	\$ 2,427,603.23	75.82%	77.06%
Vocational Curriculum	\$ 367,624.00	\$ 27,689.81	\$ 268,755.42	73.11%	74.20%
Physical Curriculum	\$ 278,164.00	\$ 22,386.98	\$ 202,947.35	72.96%	75.83%
Co-Curricular Activity	\$ 208,118.00	\$ 5,180.23	\$ 125,076.39	60.10%	68.92%
Special Curriculum	\$ 6,500.00	\$ 948.90	\$ 2,735.76	42.09%	100.02%
Total Instruction	\$ 6,705,491.00	\$ 580,063.39	\$ 4,758,904.05	70.97%	75.95%
Support Services					
Pupil Services	\$ 380,980.00	\$ 24,944.12	\$ 227,473.49	59.71%	73.49%
Instructional Services	\$ 609,561.00	\$ 77,726.74	\$ 565,778.01	92.82%	63.90%
General Operations	\$ 387,120.00	\$ 32,264.69	\$ 363,867.72	93.99%	87.11%
School Building Operations	\$ 722,807.00	\$ 58,006.62	\$ 598,241.82	82.77%	85.61%
Business Services	\$ 220,793.00	\$ 23,111.73	\$ 209,987.83	95.11%	91.78%
Building Operations	\$ 669,126.00	\$ 36,637.45	\$ 456,096.18	68.16%	81.41%
Maintenance	\$ 281,379.00	\$ 38,143.68	\$ 232,920.89	82.78%	86.09%
Capital Maintenance Projects (Facilities)	\$ 258,692.00	\$ (234,201.44)	\$ 69,845.61	27.00%	2.38%
Pupil Transportation	\$ 280,752.00	\$ 30,176.11	\$ 251,967.90	89.75%	88.33%
Central Services	\$ 70,206.00	\$ 12,713.52	\$ 71,716.95	102.15%	90.73%
Insurance	\$ 133,366.00	\$ 3,378.00	\$ 133,758.00	100.29%	89.19%
Debt Services	\$ 97,073.00	\$ -	\$ 97,072.13	100.00%	26.23%
Other Support Services	\$ 455,986.00	\$ 45,692.73	\$ 432,062.21	94.75%	91.39%
Total Support Services	\$ 4,567,841.00	\$ 148,593.95	\$ 3,710,788.74	81.24%	71.46%
Non-Program Transactions					
Operating Transfers to another Fund	\$ 1,292,353.00	\$ 169,803.06	\$ 1,048,280.22	81.11%	0.00%
General Tuition/Non-Open enrollment	\$ 20,000.00	\$ 21,819.40	\$ 39,034.82	195.17%	80.44%
Co-Curricular Cooperative Programs	\$ 61,300.00	\$ -	\$ 33,360.45	54.42%	37.15%
General Tuition/Open Enrollment	\$ 328,548.00	\$ -	\$ -	0.00%	0.00%
Other Non-Program Transactions	\$ 100.00	\$ -	\$ 277.16	277.16%	18.31%
Total Non-Program Transactions	\$ 1,702,301.00	\$ 191,622.46	\$ 1,120,952.65	65.85%	2.89%
TOTAL GENERAL FUNDS	\$ 12,975,633.00	\$ 920,279.80	\$ 9,590,645.44	73.91%	64.86%
Fund 21 - Special Revenue Fund					
Fund 21 - Special Revenue Fund	\$ 145,150.00	\$ 21,146.48	\$ 147,294.87	101.48%	86.04%
Fund 27 - Special Education Grants					
Fund 27 - Special Education Grants	\$ 228,391.00	\$ 3,630.26	\$ 162,854.03	71.30%	88.37%
Fund 27 - Special Education Regular					
Fund 27 - Special Education Regular	\$ 1,826,537.00	\$ 171,627.29	\$ 1,428,479.18	78.21%	77.94%
TOTAL SPECIAL PROJECTS FUNDS	\$ 2,200,078.00	\$ 196,404.03	\$ 1,738,628.08	79.03%	79.37%
DEBT SERVICE FUNDS & OTHER CAPITAL DEBT - 38, 39, 40 & 49					
Fund 39 - Referendum Approved Debt	\$ 3,884,588.00	\$ -	\$ 3,860,843.22	99.39%	100.00%
Fund 46 - Long Term Cap Maint Trust Fu	\$ -	\$ -	\$ -	0.00%	0.00%
Fund 49 - Construction Fund	\$ 6,026,084.00	\$ 684,490.19	\$ 684,490.19	11.36%	87.96%
TOTAL DEBT SERVICE FUNDS	\$ 9,910,672.00	\$ 684,490.19	\$ 4,545,333.41	45.86%	99.64%
FOOD & COMMUNITY SERVICE FUNDS - 50 & 80					
Fund 50 - Food Service	\$ 647,436.00	\$ 54,228.84	\$ 534,978.04	82.63%	78.10%
Fund 80 - Community Service	\$ 2,000.00	\$ -	\$ 1,400.00	0.00%	0.00%
TOTAL FOOD & COM. SRV. FUNDS	\$ 649,436.00	\$ 54,228.84	\$ 536,378.04	82.59%	78.13%
TOTAL EXPENDITURES-ALL FUNDS	\$ 25,735,819.00	\$ 1,855,402.86	\$ 16,410,984.97	63.77%	89.49%

**STAFFING REPORT
JUNE 26, 2023**

HIRES / CHANGES	Employee Leaving Position	New Employee in Position	hours per day / % of empl	Term of Employment	Position
	Jake Mihm	Tyler Bass	100%	2023-24 school year	Technical Ed Teacher

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OPEN POSITIONS	Position	Term of Employment	hours per day / % of empl	Reason for opening
Support Staff	Data Info Specialist / Secretary	Year Round	8 hours/day	Tonya Austin resignation
Support Staff	Special Education Asst	2023-24 school year	5 hours/day	Jennifer Sies resignation On hold - enrollment changes
Coach	HS Asst Cross Country Coach	2023 Fall Season	varies	Dennis Haak to Head Coach
Coach	HS Asst Cross Country Coach	2023 Fall Season	varies	Amalia Dewiche coaching resignation
Coach	HS Asst Football Coach	2023 Fall Season	varies	Jeff Winden coaching resignation
Coach	HS Asst Volleyball Coach	2023 Fall Season	varies	Kendra Mussehl coaching resignation

DONATIONS 6.26.23

5/31/2023	RPM Takoffs	Check	Skills USA National Trip
5/31/2023	LSM Chiropractic Clinic	Check	Skills USA National Trip
5/31/2023	Encore Vet Group	Check	Skills USA National Trip
6/1/2023	Dirty Dog Taphaus & Eatery LLC	Check	Skills USA National Trip
6/2/2023	New Glarus BreWING CO	Check	Skills USA National Trip
6/7/2023	Kari Morrison Art	Check	Art Department Donation
6/9/2023	THE BANK OF NEW GLARUS	Check	Skills USA National Trip
6/9/2023	Brenda's Blumenladen	Check	Skills USA National Trip

\$500.00
\$100.00
\$100.00
\$150.00
\$1,000.00
\$300.00
\$250.00
\$100.00

- B. Discuss Item(s) Removed From Consent Agenda
- V. **COMMITTEE UPDATES**
 - A. Policy, Communication & Advocacy
 - B. Handbook and Personnel
 - C. Budget
 - D. Curriculum, Sports & Co-Curricular
 - E. Facilities, Transportation & Technology
- VI. **DISCUSSION AND POSSIBLE ACTION ITEMS**
 - A. 4K Survey Results and Consideration of Full-Day 4K Pilot Program for 2023-24 School Year 41

4K Pilot Proposal

June 26, 2023

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Background

- History of 4K in New Glarus
- Recent events related to 4K in Wisconsin and New Glarus

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4K Data

- Full-day 4K state data
- State 4K setting data



Parent Survey Results

- 71.4% prefer full day 4K opportunity
- 28.6% are satisfied with a half day program

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Proposal

- Why a full-day 4K pilot now?
- One section of full-day, five days per week
 - Follows the elementary school day schedule
 - Class size of 15/16 (optimum per board policy)
- Other sections would remain as is

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- B. Policy Updates
 - 1. PO0100 - Definitions

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Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	Copy of DEFINITIONS
Code	po0100
Status	Policy Committee Review
Adopted	March 13, 2017
Last Revised	December 5, 2022

0100 - **DEFINITIONS**

The bylaws of the Board of Education of this District incorporate quotations from the laws and administrative code of the State of Wisconsin. Such quotations may be substantively altered only by appropriate legislative, judicial, or administrative action.

Whenever the following items are used in these bylaws and policies, they shall have the meaning set forth below:

Administrative Guideline

A statement, based on policy, usually written, which outlines and/or describes the means by which a policy should be implemented and which provides for the management cycle of planning, action, and assessment or evaluation.

Administrator

An employee who holds a position of leadership over a defined function or department of the District, is employed with an administrative contract, and/or who reports directly to the District Administrator.

In policy, capitalization of the term Administrator may imply delegation of responsibilities, as appropriate, to staff members.

Apps and Services

Apps and services are software (i.e., computer programs) that support the interaction of personal communication devices (as defined in Bylaw 0100, above) over a network or client-server applications in which the user interface runs in a web browser. Apps and services are used to communicate/transfer information/data that allow students to perform actions/tasks that assist them in attaining educational achievement goals/objectives, enable staff to monitor and assess their students' progress, and allow staff to perform other tasks related to their employment. Apps and services also are used to facilitate communication to, from and among, and between, staff, students, parents, Board members, and/or other stakeholders and members of the community.

Board

The Board of Education also commonly referred to as the School Board shall take action that is within the comprehensive meaning of the terms "duties and powers" provided that such action is not prohibited by State or Federal law. (Chapter 118, Wis. Stats. and Chapter 120, Wis. Stats.).

Within these bylaws and policies, the terms Board and District may be used interchangeably, depending on the context of the policy.

Bylaw

Rule of the Board for its own governance.

Clerk

The chief clerk of the Board. (See Bylaw 0170)

District

The School District is the territorial unit for school administration. Districts are classified as common, union high, unified, and 1st class city school districts. A joint school district is one (1) of the territory of which is not wholly in one (1) municipality. (Chapter 115, Wis. Stats.).

Within these bylaws and policies, the terms Board and District may be used interchangeably, depending on the context of the policy.

District Administrator

The administrative head of the School District is sometimes locally referred to as Superintendent. In policy, capitalization of the term District Administrator may imply delegation of responsibilities, as appropriate, to staff members.

Due Process

Procedural due process requires prior knowledge (a posted discipline code), a notice of offense (accusation), and the opportunity to respond. Specific due process requirements are dependent upon the circumstances and may vary depending on such circumstances.

Full Board

Authorized number of voting members entitled by law to govern the District. The full Board is the total number of Board members authorized by law regardless of the number of current sitting members.

Information Resources

The Board defines information resources to include any data/information in electronic, audio-visual, or physical form, or any hardware or software that makes possible the storage and use of data/information. This definition includes but is not limited to electronic mail, voice mail, social media, text messages, databases, CD-ROMs/DVDs, websites, motion picture film, recorded magnetic media, photographs, digitized information, or microfilm. This also includes any equipment, computer facilities, or online services used in accessing, storing, transmitting, or retrieving electronic communications.

Law Enforcement Officer(s) or Agencies

These terms include any local, State, or Federal law enforcement agency of competent jurisdiction and its officers acting within their legal authority.

Legal Custodian of Records

The School District will designate one (1) District Records Custodian (DRC) to be the legal custodian of records for the District. The DRC shall keep and preserve the public records of the District and is granted authority to render a decision and carry out duties related to those public records. The DRC is designated in Policy 8310 - Public Records.

Legal Notice

Legal notice means every notice required by law to be published in a newspaper or other publication. There are three (3) classes of notices: class 1 (requiring one (1) insertion); class 2 (requiring two (2) insertions); and class 3 (requiring three (3) insertions).

When more than one (1) insertion is required, the notice must be published once each week for consecutive weeks, with the last notice published at least one (1) week before the act or event, unless otherwise specified by law. Sunday publication is permitted.

May

This word is used when an action by the Board or its designee is permitted but not required.

Medical Advisor

The School District is required to appoint a medical advisor. The medical advisor shall be a licensed physician and will participate in the annual review of the District emergency nursing services plan. The School District may also have the medical advisor fulfill other roles. PI 8.01(2, g)3

Meeting

Any gathering which is attended by, or open to, all of the members of the Board held with the intent on the part of the members of the body present to discuss or act as a unit upon the specific public business of that body. 19.82(2), Wis. Stats.

Official Newspaper

A newspaper may be designated by the Board under 985.05. Other publication options are available to the Board pursuant to 120.11(4), Wis. Stats.

Parent

The natural or adoptive parents or the party designated by the courts as the legal guardian, custodian, or surrogate of a student. Both parents will be considered to have equal rights unless a court of law decrees otherwise.

Personal Communication Devices

Personal communication devices ("PCDs") include computers, laptops, tablets, e-readers, cellular/mobile phones, smartphones, and/or other web-enabled devices of any type.

Policy

A general, written statement by the governing Board which defines its expectations or position on a particular matter and authorizes appropriate action that must or maybe taken to establish and/or maintain those expectations.

President

The Chief Executive Officer of the Board. (See Bylaw 0170)

Principal

The educational leader and head administrator of one (1) or more District schools. In policy, capitalization of the term Principal may imply delegation of responsibilities, as appropriate, to staff members.

Professional Staff Member

District employees who are either certified teachers employed in a position for which certification is a requirement of employment or administrative employees who are responsible for oversight or supervision of a component or components of the District's operation, or serve as assistants to such persons, regardless of whether they hold an administrative contract or are required to have administrator certification, but excluding the District Administrator/Superintendent.

Relative

The mother, father, sister, brother, spouse, domestic partner, parent, child, step-child, grandparents, grandchild, dependent, or member of the immediate household.

School Nurse

A school nurse is a registered nurse who meets the requirements of 115.001(11), Wis. Stats. A school nurse has the authority to exclude students for signs of illness.

School Official

Except if otherwise defined in the policy, a school official is a person employed by the Board as an administrator, supervisor, teacher/instructor (including substitutes), or support staff member (including health or medical staff and law enforcement unit personnel); or a person serving on the Board.

The term school official is inclusive of other parties, such as an attorney, contractor, consultant, volunteer, or other parties to whom the Board has outsourced a service otherwise performed by Board employees (e.g., a therapist); or a parent or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his/her tasks (including volunteers) pursuant to the Family Educational Rights and Privacy (FERPA) definition - See Policy 8330 - Student Records.

Shall

This word is used when an action by the Board or its designee is required. (The word "will" or "must" signifies a required action.)

Social Media

Social media are online platforms where users engage with another and/or share information and ideas through text, video, or pictures. Social media consists of any form of online publication or presence that allows interactive communication, including, but not limited to, text messaging, instant messaging, websites, web logs ("blogs"), wikis, online forums (e.g., chat rooms), virtual worlds, and social networks. Examples of social media include, but are not limited to, Facebook, Facebook Messenger, Google Hangouts, Twitter, LinkedIn, YouTube, Flickr, Instagram, Pinterest, Skype, and Facetime. Social media does not include sending or receiving e-mail through the use of District-issued e-mail accounts.

Student

A person who is officially enrolled in a school or program of the District.

Support Staff

Any employee who provides support to the District's program and whose position does not require a professional certificate. This category includes special education paraprofessionals, even though it is a requirement to hold a special education program aide license issued by the Wisconsin Department of Public Instruction (DPI) or another valid and current DPI license or permit.

Technology Resources

The Board defines technology resources to include computers, laptops, tablets, e-readers, cellular/mobile telephones, smartphones, web-enabled devices, video and/or audio recording equipment, SLR and DSLR cameras, projectors, software, and operating systems that work on any device, copy machines, printers and scanners, information storage devices (including mobile/portable storage devices such as external hard drives, CDs/DVDs, USB thumb drives and memory chips), the computer network, Internet connection, and online educational services and apps.

Treasurer

The Chief Financial Officer of the Board. (See Bylaw 0170)

Vice-President

The Vice-President of the Board. (See Bylaw 0170)

Voting

A vote at a meeting of the Board. The law requires that Board members must be present in order to have their vote officially recorded in the Board minutes and to be available for a roll call vote. A Board member's presence at a meeting includes his/her presence if attending by telephone or another manner of remote access, so long as such remote access is compliant with State law. No voting by Proxy may be recorded or counted in an official vote of the Board. Remote access during quasi-judicial functions (e.g. termination hearings, expulsions) may be permitted after consultation with legal counsel.

Citations to Wisconsin statutes are shown by the Section Number (e.g., 120.11, Wis. Stats.). Citations to the Wisconsin Administrative Code are prefaced P.I. (e.g., P.I. 11). Citations to the United States Code are noted as U.S.C., Federal Register are noted as F.R., and the Code of Federal Regulations as C.F.R.

Revised 6/26/17
Revised 10/9/17
Revised 6/22/20
Revised 3/15/21
Revised 10/11/21
Revised 4/11/22

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Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	Copy of BOARD MEMBER BEHAVIOR AND CODE OF CONDUCT
Code	po0144.5
Status	Policy Committee Review
Adopted	March 15, 2021
Last Revised	October 11, 2021

0144.5 - **BOARD MEMBER BEHAVIOR AND CODE OF CONDUCT**

The Board functions most effectively when individual Board members act ethically, professionally, and responsibly. Board members serve as a member of the School District's governing body and do not have individual authority to represent a policy or enforce positions that are not supported by a majority of the Board as evidenced by official action of the Board (See Bylaw 0143 - Authority of Individual Board Members).

Board members accept responsibility for the well-being and positive leadership of the School District, for protecting the interests of the School District as a legal entity, and for facilitating governance for the purpose of delivering the highest quality educational and related services to all of the District's students. Conduct by Board members that compromises the legal position of the District should be avoided.

Any authority delegated to the Board President in this policy is automatically vested in the Board Vice President in the event that either the Board President is unavailable or the Board President is the Board member accused of violating this policy.

General Expectations of All Board Members

- A. Attend all scheduled Board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings.
- B. Be familiar with and follow applicable local, State, and Federal laws and regulations.
- C. Be familiar with and comply with Board policies, including policies governing Board member conduct and Board member ethics, rules of incompatibility of office, and conflicts of interest (see Bylaw 0144.3)
- D. Conduct themselves with integrity, honesty, and in a manner that reflects positively on the Board and on the District.
- E. Be accountable for guiding and supporting the policy decision-making process that impacts students, staff, and the community. The operation of the District is the responsibility of the administration.
- F. Establish and maintain a high level of honesty, credibility, and truthfulness in all matters dealt with by the Board.
- G. Treat others with respect and dignity at all times, and maintain decorum, and always communicate in a way that does not violate or illustrate disregard for Board policy concerning harassment or discrimination. This decency expectation applies in all communications, including while discussing sensitive, controversial, or matters involving disagreement.
- H. At all times conduct themselves in the best interest of the School District, including avoiding implicating the District in unlawful activity or supporting or encouraging efforts to harm the reputation, legal standing, or to bring other material harm to the interests of the District or the Board.
- I. Recognize that they should endeavor to make policy decisions only after full discussion at publicly held Board meetings.
- J. Render all decisions based on the available facts and independent judgment.

- K. Encourage the free expression of opinion by all Board members, and seek systematic communications between the Board and students, staff, and all elements of the community.
- L. Work with the other Board members to establish effective Board policies and to delegate authority for the administration of the District to the District Administrator.
- M. Communicate to other Board members and the District Administrator expressions of public reaction to Board policies and school programs.
- N. Inform themselves about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by the Wisconsin Association of School Boards and the National School Boards Association.
- O. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff.
- P. Refrain from using their Board positions for personal partisan gain.
- Q. Take no private action that will compromise the Board or administration, and respect the confidentiality of information that is privileged under applicable law.
- R. Remember always that their first and greatest concern must be for the educational welfare of the students attending the public schools.
- S. No Board member shall act or fail to act ~~in his/her position~~ as a member of the Board ~~member~~ in violation of 946.12, Wis. Stats., regarding misconduct in public office.

Board Member Communication

Board members are expected to refrain from engaging in communication on behalf of the Board or on behalf of the District unless authorized to do so by majority vote of the Board (See Bylaw 0143.1).

Any Board member who chooses to engage in individual communication on matters related to Board and/or District business is expected to clearly identify whether the Board member is communicating in the following capacity:

- A. On behalf of the Board: normally, this is the function of the Board President or in the President's absence, the Vice President. The Board may by majority vote delegate this responsibility to another Board member in a specific circumstance. In every case, the Board Member communicating the Board's position shall do so as determined by the Board and avoiding individual interpretation or editorializing.
- B. As an individual Board member, but not on behalf of the Board: a Board member who speaks, including online, in social media forums, or in any other public forum, on matters related to Board and/or District business, but not as an officially designated spokesperson of the Board. The Board member must specify that any statement is not sponsored by the District and is a personal viewpoint.

Board members who fail to adhere to this expectation, or who publicly communicate false or intentionally misleading information pertaining to Board action or District policy, will be asked to correct such communication in a way that is likely to reach the same audience as the false or misleading information. The Board President is authorized to communicate such requests to the pertinent Board member.

The Board President is authorized to issue public statements on behalf of the Board in the event a Board member expresses false or misleading information, or makes statements without properly identifying whether the member of the Board ~~he~~ is speaking as an individual Board member. The President's communication should be limited to correcting the false or misleading statement, clarifying that the Board member was not speaking on behalf of the Board, and providing information relative to Board action if any on the subject matter.

Board Member Interaction with Staff

The general expectations of Board member decorum and civility apply to interactions with employees; however, because the Board is the employer of all District staff, this responsibility is appropriate for special reference. Each Board member is an individual with authority to bring matters to the Board and to influence matters related to staff. Therefore, it is imperative that Board members treat all employees with respect and as professionals. Board members are also required to comply with Board Policies governing employee anti-harassment, non-discrimination, and threatening behavior.

No Board member has inherent authority to require any staff member to respond to the Board member regarding a specific request for information, or to direct any staff member to perform or not perform any task, except as provided by Board policy or as directed by majority vote of the Board.

Board members access to and request for School District records and information is governed by Board Bylaw 0143.2.

Board Member Records and Confidentiality

Board members are expected to maintain their own public records created on resources not controlled by and thus not maintained by the School District. Each Board member is an elected official responsible for preserving all public records s/he creates, and to comply with requests to inspect such records. The District has no obligation nor responsibility to assist any Board member in fulfilling this responsibility with respect to records that are not maintained by the District.

Board members are encouraged to review Board policy defining and explaining public records, their maintenance, and public access (See Board Policy 8310).

Board members are expected to maintain and protect the privacy of District records, including student records, and communications received in closed session meetings of the Board.

Enforcement

Complaints alleging violations of the Board Member Code of Conduct may be brought by any person and can be submitted to the Board President or, if the Board President is the member accused of violating this policy, to the Vice President.

The President or Vice President shall review the complaint and determine whether the officers/~~he~~ can investigate the matter or if the President or Vice President needs to contact the School District's legal counsel for support. Upon completion of the investigation, if the conclusion reached is that the Board member violated the policy, the investigator shall brief the Board and may recommend action to be taken.

Board members are elected officials and therefore cannot be disciplined, prevented from participating in Board meetings, or removed from office by the Board. The Board may consider the following:

- A. Formal censure by resolution passed by a majority of the Board in an open session meeting of the Board.
- B. Removal from Board committee assignments for the remainder of the year and until the following organizational meeting of the Board, at which time the President is authorized to continue to withhold committee assignment. Approval of this sanction is an adopted exception to Bylaw 0155.
- C. Restriction on Board member rights granted by policy, including requesting items for a Board meeting agenda.
- D. Referral to proceed with efforts to remove the Board member from office for cause, which means inefficiency, neglect of duty, official misconduct, or malfeasance in office.
- E. Referral to law enforcement if any alleged misconduct constitutes potentially unlawful conduct.
- F. Other efforts to pursue compliance with and adherence to the policy as determined by the Board and not prohibited by law.

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Legal 17.13, Wis. Stats.
 946.12, Wis. Stats.
 The National Association of School Boards



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	Copy of CURRICULUM DEVELOPMENT
Code	po2210
Status	Policy Committee Review
Adopted	March 13, 2017
Last Revised	April 11, 2022

2210 - **CURRICULUM DEVELOPMENT**

The Board recognizes its responsibility for the quality of the educational program of the schools. To this end, ~~the~~ District curriculum plan shall be developed, evaluated, and adopted, on a continuing basis and in accordance with a plan for curriculum growth established by the District Administrator. The District curriculum plan shall include sequential curriculum plans, which provides an organized set of learning experiences that build upon previously acquired knowledge and skills.

For purposes of this policy and consistent communication throughout the District, curriculum shall be defined ~~as~~ to include:

- A. provides instruction in courses consistent with statutes and regulations of the Department of Public Instruction or appropriate State agency;
- B. ensures, consistent with 115 Wis. Stats. and other applicable Federal and State laws and regulations, that special learning needs of students are provided for in the context of the regular program or classroom and provides for effective coordination with programs or agencies that are needed to meet those needs that cannot be dealt with in the regular program or classroom;
- C. ~~be consistent with 118.30, Wis. Stats., by incorporating~~ incorporate State-recommended performance standards for students as the basis for determining how well each student is achieving curriculum objectives;
- D. encourage students to utilize school counseling services in their academic and career planning;
- E. at least once in grades 5 to 8 and at least once in grades 9 to 12, include instruction on the Holocaust and other genocides;
- F. provide that, in the social studies curriculum, instruction in the history, culture, and tribal sovereignty of Federally-recognized American Indian tribes and bands located in Wisconsin takes place at least twice in the elementary grades and once in the high school grades;
- G. provides for multi-cultural education by including, at each level, courses or units which help students understand the culture and contributions of various ethnic groups comprising American society, including, but not limited to Euro-Americans, African-Americans, Asian-Americans, Hispanic-Americans, and Native-Americans.

~~As educational leader of this District, the District Administrator shall be responsible to the Board for the development and evaluation of the curriculum and the preparation of courses of study.~~

The District Administrator shall make progress reports to the Board periodically.

118.01, 118.24, 118.30, 121.01(1)(k), 121.02(1)(L), Wis. Stats.

PI 8.001(6g)

PI 8.01(2)(L), PI 8.01(2)(K)

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Legal 118.01, 118.24, Wis. Stats.



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	SPECIAL OBSERVANCE DAYS
Code	po2221
Status	Policy Committee Review
Adopted	March 13, 2017

2221 - **SPECIAL OBSERVANCE DAYS**

In compliance with the Wisconsin School Laws, the Board of Education directs the District Administrator to ensure that the following days, and any additional days proclaimed by the Governor, are appropriately observed in all schools:

January 15th	Martin Luther King Jr. Day
February 12th	Abraham Lincoln's Birthday
February 15th	Susan B. Anthony's Birthday
February 22nd	George Washington's Birthday
March 4th	Casimir Pulaski Day
March 17th	The Great Hunger
April 9th	Prisoners of War Remembrance Day
April 13th	American Creed Day
April 19th	Patriot's Day
April 22nd	Environmental Awareness Day
Last Friday in April	Arbor Day *except that if the Governor by proclamation sets apart one (1) day to be designated as Arbor and Bird Day under State law, that day shall be appropriately observed.
June 14th	Robert La Follette Sr. Day
September 11th	A day to remember the attacks that occurred on September 11, 2001, and to honor law enforcement officers and firefighters
September 16th	Mildred Fish Harnack Day
September 17th	⁵⁹ U.S. Constitution Day

September 28th

Frances Willard Day

Wednesday of the third week in September as part of Wonderful Wisconsin Week

Friday of the 3rd week in September

POW-MIA Recognition Day

Wednesday of the 4th week in September

Bullying Awareness Day

October 9th

Leif Erikson Day

October 12th

Christopher Columbus's Birthday

November 11th

Armistice Day

14.16, 118.02, 118.025, ~~118.02(9t)~~, Wis. Stats.

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Legal

14.16, 118.02, 118.025, Wis. Stats.



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	NEW POLICY - EDUCATION FOR EMPLOYMENT
Code	po2420
Status	Policy Committee Review

2420 - **EDUCATION FOR EMPLOYMENT**

A. The education for employment program provides career awareness for elementary grade levels by developing an understanding of the following:

1. Why people work;
2. The kinds of conditions under which people work;
3. The levels of training and education needed for work;
4. Common expectations for employees in the workplace;
5. How expectations at school are related to expectations in the world of work.

B. Career exploration at the middle school grade levels includes developing an understanding of the continuum of careers across work environments, duties, and responsibilities and how a student's personal interests and skills relate to those careers. Career exploration may also include work-based learning experiences and career research identifying personal preferences in relation to occupations and careers students may pursue.

C. Career planning and preparation at the high school grade levels, which shall include the following:

1. Conducting career research to identify personal preferences in relation to specific occupations.
2. School-supervised, work-based learning experiences.
3. Instruction in career decision making.
4. Instruction that provides for the practical application of academic skills, applied technologies, economics, including entrepreneurship education and personal financial literacy.
5. Student access to career and technical education programs, including programs at technical colleges.
6. Student access to accurate national, regional, and State labor market information, including labor market supply and demand.
7. Instruction and experience in developing and refining the skills and behaviors needed by students to obtain and retain employment.

D. An education for employment program shall include a long-range plan approved by the Board. The Board will periodically review the plan and, if necessary, update the long-range plan and education for employment program under s. PI 26.03. This review shall evaluate student postsecondary outcomes. At the conclusion of the review, the Board shall prepare a report on the District's education for employment program. The report shall describe the education for employment program's current progress and future goals related to improving student postsecondary outcomes. The Board will publish its long-range plan and the report on the District's website. The District shall annually notify parents of its education for employment program. The notice shall inform parents of the information and opportunities available to students under s. PI 26.03 (2) and (3), including the availability of programs at technical colleges.

Legal

P.I. 26.03, Wis. Admin. Code



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	Copy of DISTRICT-SPONSORED CLUBS AND ACTIVITIES
Code	po2430
Status	Policy Committee Review
Adopted	March 13, 2017
Last Revised	October 11, 2021

2430 - **DISTRICT-SPONSORED CLUBS AND ACTIVITIES**

The Board believes that the goals and objectives of this District are best achieved by a diversity of learning experiences, including those that are not conducted in a regular classroom but are related to the District's curriculum and/or mission.

The purpose of District-sponsored activities shall be to enable students to explore a wider range of individual interests than may be available in the District's courses of study but are still related to accomplishing the educational outcomes for students as adopted by the Board in Policy 2131. The Board encourages all students, including those students in elementary and middle school grades, to participate in such opportunities. In implementing this policy, the District Administrator shall take steps to make such opportunities accessible to all students.

For purposes of this policy, District-sponsored activities are defined as those activities in which:

- A. the subject matter is actually taught or will be taught in a regularly offered course;
- B. the subject matter concerns the District's composite courses of study;
- C. participation is required for a particular course;
- D. participation results in academic credit; or
- E. the subject matter is of interest to students and aligns with the District's goals and mission.

No activity shall be considered to be under the sponsorship of this Board unless it meets one or more of the criteria stated above and has been approved by the Board.

Such activities, along with competitive extra-curricular activities/athletics, may be conducted on or off school premises by clubs, associations, and organizations of students sponsored by the Board and directed by a staff advisor.

The Board shall allow non-district-sponsored, student clubs and activities during non-instructional time, in accordance with the provisions in Policy 5730 - Equal Access For Non-district-Sponsored, Student Clubs and Activities.

Non-District-sponsored student activities that are initiated by parents or other members of the community may be allowed under the provisions of Policy 7510 - Use of District Facilities. The Board, however will not:

- A. assume any responsibility for the planning, conducting, or evaluating of such activities;
- B. provide any funds or other resources;
- C. allow any member of the District's staff to assist in the planning, conducting, or evaluating of such an activity during the hours s/he is functioning as a member of the staff.

All activities which meet the criteria of this policy are sponsored by the District and are authorized to use the District name, logo, mascot, or any other name which would associate an activity with the District, provided such use is consistent with other applicable

District policies.

No non-district-sponsored organization may use the name, logo, mascot, or any other name which would associate an activity with the District. Additionally, no nondistrict-sponsored organization may use the assets of the District, including but not limited to facilities, technology, or communication networks without the specific permission(s) as outlined in the relevant District policies.

Students shall be fully informed of the curricular-related activities available to them and of the eligibility standards established for participation in these activities. District-sponsored activities shall be available to all students who elect to participate and who meet eligibility standards.

Whenever a student becomes a member of a District-established student group or national organization such as the National Honor Society, in order to remain a member, s/he must continue to meet all of the eligibility criteria and abide by the principles and practices established by the group or the organization.

Revised 10/9/17

Revised 3/15/21

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Legal 120.12(23), Wis. Stats.

P.L. 98-377



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	Copy of USE OF TOBACCO AND NICOTINE BY PROFESSIONAL STAFF
Code	po3215
Status	Policy Committee Review
Adopted	March 13, 2017
Last Revised	October 11, 2021

3215 - **USE OF TOBACCO AND NICOTINE BY PROFESSIONAL STAFF**

The Board recognizes that the use of tobacco products, as well as other nicotine delivery systems, such as electronic smoking devices, are a health, safety, and environmental hazard for students, staff, visitors, and school facilities. The Board is acutely aware of the serious health risks associated with the use of these products, both to users and non-users, and that their use or promotion on school grounds and at off-campus school-sponsored events is detrimental to the health and safety of students, staff, and visitors. The Board also believes accepting tobacco industry gifts or materials will send an inconsistent message to students, staff, and visitors.

It shall be a violation of this policy for any professional staff of the District to use, consume, display, promote, or sell any tobacco products, tobacco industry brand, tobacco-related devices, imitation tobacco products, or electronic smoking or vaping devices, regardless of content, including smoking as defined in this policy, at any time on school property or at off-campus, school-sponsored events. The Board authorizes the District Administrator to take reasonable measures related to the Board's expectation that the promotion and display of tobacco and related products on school property or at off-campus, school-sponsored events is prohibited.

It shall be a violation of this policy for the District to solicit or accept any contributions, gifts, money, curricula, or materials from the tobacco industry or from any tobacco products retailer. This includes, but is not limited to, donations, monies for sponsorship, advertising, promotions, loans, or support for equipment, uniforms, and sports and/or training facilities. It shall be a violation of this policy to participate in any type of service funded by the tobacco industry while in the scope of employment for the District.

Exceptions

It shall not be a violation of this policy for tobacco products, tobacco-related devices, imitation tobacco products, or lighters to be included in instructional or work-related activities in school buildings if the activity is conducted by a staff member or an approved visitor and the activity does not include smoking, chewing, or otherwise ingesting the product.

FDA-approved cessation products or tobacco dependence products are exempt from this policy for adults and staff eighteen years and older. Staff using such products and bringing them to any school property or school-sponsored activity are responsible for safekeeping of these products at all times and are responsible for assuring that no students are able to obtain access to these products.

Policy Specific Definitions

The term "any time" means during normal school and non-school hours: twenty-four (24) hours a day, seven (7) days a week.

The term "electronic smoking device" means any product containing or delivering nicotine, or any other substance, whether natural or synthetic, intended for human consumption through the inhalation of aerosol or vapor from the product. The term electronic smoking device includes, but is not limited to, devices manufactured, marketed, or sold as e-cigarettes, e-cigars, e-pipes, vape pens, mods, tank systems, JUUL, or under any other product name or descriptor. The term electronic smoking device includes any component part of a product, whether or not marketed or sold separately, including but not limited to e-liquids, e-juice, cartridges, and pods.

The term "imitation tobacco product" means any edible non-tobacco product designed to resemble a tobacco product, or non-edible, non-tobacco product designed to resemble a tobacco product that is intended to be used by children as a toy. Examples of imitation tobacco products include but are not limited to: candy or chocolate cigarettes, bubble gum cigars, shredded bubble gum resembling chewing tobacco, pouches containing flavored substances packaged similar to snuff, shredded beef jerky in containers resembling snuff tins, plastic cigars, and puff cigarettes.

The term "off-campus, school-sponsored event" means any event sponsored by the school or School District that is not on school property, including but not limited to, sporting events, day camps, field trips, entertainment seminars, dances or theatrical productions.

The term "school property" means all facilities and property, including land, whether owned, rented, or leased by the District, and all vehicles owned, leased, rented, contracted for, or controlled by the District used for transportedtransporting students, staff, and visitors.

The term "smoking" means inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette or pipe, or any other lighted or heated product containing, made, or derived from nicotine, tobacco, marijuana, or other plant, whether natural or synthetic, that is intended for inhalation. This specifically includes marijuana and hemp plant derived substances, whether or not legally sold in Wisconsin, including CBD products, Delta 8 THC, Delta 9 THC, or any other variation thereof. "Smoking" also includes carrying or using an activated electronic smoking device.

The term "tobacco products retailer" means retailers whose primary business is to sell tobacco and/or tobacco-related products.

The term "tobacco industry" means manufacturers, distributors, or wholesalers of tobacco products, electronic smoking devices, or tobacco-related devices; this includes parent companies and subsidiaries.

The term "tobacco industry brand" means any corporate name, trademark, logo, symbol, motto, selling message, recognizable pattern of colors, or any other indication of product identification identical or similar to those used for any brand of tobacco product, company, or manufacturer of tobacco products.

Revised 9/28/20

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Legal	111.321, Wis. Stats.
	120.12(20), Wis. Stats.
	20 U.S.C. 6081 et seq.
	20 U.S.C. 7182



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	Copy of USE OF TOBACCO AND NICOTINE BY SUPPORT STAFF
Code	po4215
Status	Policy Committee Review
Adopted	March 13, 2017
Last Revised	October 11, 2021

4215 - **USE OF TOBACCO AND NICOTINE BY SUPPORT STAFF**

The Board recognizes that the use of tobacco products, as well as other nicotine delivery systems, such as electronic smoking devices, are a health, safety, and environmental hazard for students, staff, visitors, and school facilities. The Board is acutely aware of the serious health risks associated with the use of these products, both to users and non-users, and that their use or promotion on school grounds and at off-campus school-sponsored events is detrimental to the health and safety of students, staff, and visitors. The Board also believes accepting tobacco industry gifts or materials will send an inconsistent message to students, staff, and visitors.

It shall be a violation of this policy for any support staff of the District to use, consume, display, promote, or sell any tobacco products, tobacco industry brand, tobacco-related devices, imitation tobacco products, or electronic smoking or vaping devices, regardless of content, including smoking as defined in this policy, at any time on school property or at off-campus, school-sponsored events. The Board authorizes the District Administrator to take reasonable measures related to the Board's expectation that the promotion and display of tobacco and related products on school property or at off-campus, school-sponsored events is prohibited.

It shall be a violation of this policy for the District to solicit or accept any contributions, gifts, money, curricula, or materials from the tobacco industry or from any tobacco products retailer. This includes, but is not limited to, donations, monies for sponsorship, advertising, promotions, loans, or support for equipment, uniforms, and sports and/or training facilities. It shall be a violation of this policy to participate in any type of service funded by the tobacco industry while in the scope of employment for the District.

Exceptions

It shall not be a violation of this policy for tobacco products, tobacco-related devices, imitation tobacco products, or lighters to be included in instructional or work-related activities in school buildings if the activity is conducted by a staff member or an approved visitor and the activity does not include smoking, chewing, or otherwise ingesting the product.

FDA-approved cessation products or tobacco dependence products are exempt from this policy for adults and staff eighteen (18) years and older. Staff using such products and bringing them to any school property or school-sponsored activity are responsible for safekeeping of these products at all times and are responsible for assuring that no students are able to obtain access to these products.

Policy Specific Definitions

The term "any time" means during normal school and non-school hours: twenty-four (24) hours a day, seven (7) days a week.

The term "electronic smoking device" means any product containing or delivering nicotine, or any other substance, whether natural or synthetic, intended for human consumption through the inhalation of aerosol or vapor from the product. The term electronic smoking device includes, but is not limited to, devices manufactured, marketed, or sold as e-cigarettes, e-cigars, e-pipes, vape pens, mods, tank systems, JUUL, or under any other product name or descriptor. The term electronic smoking device includes any component part of a product, whether or not marketed or sold separately, including but not limited to e-liquids, e-juice, cartridges, and pods.

The term "imitation tobacco product" means any edible non-tobacco product designed to resemble a tobacco product, or non-edible, non-tobacco product designed to resemble a tobacco product that is intended to be used by children as a toy. Examples of imitation tobacco products include but are not limited to: candy or chocolate cigarettes, bubble gum cigars, shredded bubble gum resembling chewing tobacco, pouches containing flavored substances packaged similar to snuff, shredded beef jerky in containers resembling snuff tins, plastic cigars, and puff cigarettes.

The term "off-campus, school-sponsored event" means any event sponsored by the school or School District that is not on school property, including but not limited to, sporting events, day camps, field trips, entertainment seminars, dances or theatrical productions.

The term "school property" means all facilities and property, including land, whether owned, rented, or leased by the District, and all vehicles owned, leased, rented, contracted for, or controlled by the District used for ~~transported~~ transporting students, staff and visitors.

The term "smoking" means inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette or pipe, or any other lighted or heated product containing, made, or derived from nicotine, tobacco, marijuana, or other plant, whether natural or synthetic, that is intended for inhalation. This specifically includes marijuana and hemp plant derived substances, whether or not legally sold in Wisconsin, including CBD products, Delta 8 THC, Delta 9 THC, or any other variation thereof. "Smoking" also includes carrying or using an activated electronic smoking device.

The term "tobacco products retailer" means retailers whose primary business is to sell tobacco and/or tobacco-related products.

The term "tobacco industry" means manufacturers, distributors or wholesalers of tobacco products, electronic smoking devices, or tobacco-related devices; this includes parent companies and subsidiaries.

The term "tobacco industry brand" means any corporate name, trademark, logo, symbol, motto, selling message, recognizable pattern of colors, or any other indication of product identification identical or similar to those used for any brand of tobacco product, company, or manufacturer of tobacco products.

Revised 9/28/20

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Legal	111.321, Wis. Stats.
	120.12(20), Wis. Stats.
	20 U.S.C. 6081 et seq.
	20 U.S.C. 7182



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	Copy of ATTENDANCE
Code	po5200
Status	Policy Committee Review
Adopted	March 13, 2017
Last Revised	April 11, 2022

5200 - **ATTENDANCE**

The Board will enforce regular student attendance in the District's program in which each student is enrolled as required pursuant to State law. Further, the Board recognizes that the District's educational program is predicated upon the participation of each student in the program of instruction in which the student is enrolled and required to attend. Student success requires continuity of instruction and program participation. For purposes of this policy, the regular period and hours of instruction including both those periods and hours a student's program require that they are in school as well as any attendance requirements defined as part of a course of virtual instruction, or a combination of the more than one type of instructional delivery.

All children between six (6) and eighteen (18) years of age shall attend school regularly during the full period and hours, religious holidays excepted, that the school in which the child is enrolled is in session until the end of the term, quarter, or semester of the school year in which the child becomes eighteen (18) years of age unless they fall under an exception under State law, this policy, or administrative guideline issued under this policy. A child who is enrolled in five (5) year-old kindergarten shall attend school regularly, religious holidays excepted, during the full period and hours that kindergarten is in session until the end of the school term.

Notification Required

The District Administrator shall require, from the parent of each student or from an adult student, who has been absent for any reason either a written or oral notification stating the reason for the absence and the time period covered by the absence. The Board reserves the right to verify such statements and to investigate the cause of each:

- A. single absence;
- B. prolonged absence;
- C. repeated unexplained absence and tardiness.

School Attendance Officer

The District Administrator shall designate an administrator at each school to be the School Attendance Officer. The School Attendance Officer shall perform any duties and responsibilities as required by State law, this policy, and any administrative guidelines issued by the school. The duties of the School Attendance Officer shall include, but not be limited to, the following:

- A. Determining daily from attendance reports submitted by teachers which students enrolled in the school, or failed to fulfill the attendance requirements of a virtual instruction program component, are absent from school and whether the absence is excused.
- B. Submitting to the District Administrator, on or before August 1st of each year, a report of the number of students enrolled in the school who were absent in the previous year and whether the absences were excused. The District Administrator shall then submit this information to the State Superintendent.
- C. Providing student attendance information to individuals and agencies for purposes authorized by State law and the Board's Policy 8330 - Student Records.

Excused Absences

As required under State law, a student shall be excused from school for the following reasons:

A. Physical or Mental Condition

The student is temporarily not in a proper physical or mental condition to attend a school program.

B. Obtaining Religious Instruction

To enable the student to obtain religious instruction outside the school during the required school period (see Policy 5223 - Absences for Religious Instruction).

C. Permission of Parent

The student has been excused ~~()~~ in writing by their parent before the absence for any or no reason. A student may not be excused for more than ten (10) days per school year under this paragraph and must complete any course work missed during the absence

D. Religious Holiday

For observance of a religious holiday consistent with the student's creed or belief.

E. Suspension or Expulsion

The student has been suspended or expelled.

F. Program or Curriculum Modification

The Board has excused the student from regular school attendance to participate in a program or curriculum modification leading to high school graduation or a high school equivalency diploma as provided by State law.

G. High School Equivalency – Secured Facilities

The Board has excused a student from regular school attendance to participate in a program leading to a high school equivalency diploma in a secured correctional facility, a secured child caring institution, a secure detention facility, or a juvenile portion of a county jail, and the student and the student's parent(s) agree that the student will continue to participate in such a program.

H. Child at Risk

The student is a "child at risk" as defined under State law and is participating in a program at a technical college on either a part-time or full-time basis leading to high school graduation, as provided under State law.

I. Election Day Official

A high school student, including students enrolled in private schools and students, enrolled in home-based private education, age sixteen (16) or seventeen (17) is permitted to be excused to serve as an election official provided that the following criteria are met: (1) the student has the permission of their parent to serve as an election official on election day; (2) the student has signed up and the municipal clerk has informed the principal that the student has been assigned to serve in this capacity; and (3) the student has at least a 3.0-grade point average or equivalent or has met alternative criteria established by Board, if any. The principal shall promptly notify the municipal clerk or the board of election commissioners of the municipality that appointed the child as an election official if the child no longer has at least a 3.0 grade point average or the equivalent, or no longer meets the established alternative requirements. A student's absence to serve as an election official under this policy shall be treated as an excused absence. Where possible students are encouraged to provide advance notice as much as possible. Students are responsible for completing any missed school work and responsible for making appropriate arrangements to do so.

J. Virtual Access

The student is unable to access virtual instruction programming due to a temporary disruption in the student's access to necessary technological systems (i.e. internet outage, computer failure, software malfunction, etc.) as communicated by the student's parent.

Unexcused Absences

Unexcused absences are absences from school for part or all of one (1) or more days from school without an acceptable excuse. Unexcused absences demonstrate a deliberate disregard for the educational program and are considered a serious matter.

Definitions

A. Truancy

A student will be considered truant if the student is absent part or all of one (1) or more days from school during which the School Attendance Officer, principal, or a teacher has not been notified of the legal cause of such absence by the parent of the absent student. A student who is absent intermittently for the purpose of defeating the intent of the Wisconsin Compulsory Attendance Statute 118.15, Wis. Stats., will also be considered truant.

B. Habitual Truant

A student will be considered a habitual truant if the student is absent from school without an acceptable excuse for part or all of five (5) or more days on which school is held during a school semester.

C. Part of a School Day

Part of a school day is any time period within a school day, which is from the time the first class period of that day begins until the end of the last class period of that day.

Tardiness/Late Arrival and Early Dismissal

It is necessary that a student be in attendance throughout the school day, or as required by the student's virtual instruction program, in order to benefit fully from the educational program of the District. Unless excused per this policy, tardiness, or late arrival, occurs when a student arrives at the student's registered class location after the bell that signals the start of the class period has sounded. Unless excused, early dismissal occurs when a student leaves the student's registered class location before the bell has rung signaling the end of the class period or the end of the school day. Tardiness and early dismissal can occur more than once per day. Tardiness and early dismissal constitute being absent for part of a school day.

The Board recognizes, however, that from time-to-time compelling circumstances require that a student be late to school or dismissed before the end of the school day.

Truancy Plan

The Board will issue a Truancy Plan based upon the recommendations of the County Truancy Committee convened under State law, the Board's policies and procedures, and applicable provisions of State law. The Board will review and, if appropriate, revise the Truancy Plan at least once every two (2) years.

The Truancy Plan will include, at a minimum, the following:

- A. procedures to be followed for notifying the parents of the unexcused absences of a student who is truant or a habitual truant and for meeting and conferring with such parents
- B. plans and procedures for identifying truant children of all ages and returning them to school, including the identity of school personnel to whom a truant child shall be returned
- C. methods to increase and maintain public awareness of and involvement in responding to truancy within the school district
- D. a provision addressing the immediate response to be made by school personnel when a truant child is returned to school
- E. the types of truancy cases to be referred to the District Attorney and the time periods within which the District Attorney will respond to and take action on the referrals
- F. plans and procedures to coordinate the responses to the problems of habitual truants, as defined under Sec. 118.16(1)(a), Wis. Stats., with public and private social services agencies

G. methods to involve the truant child's parent in dealing with and solving the child's truancy problem

~~A student will be considered truant if s/he is absent part or all of one (1) or more days from school during which the School Attendance Officer, principal, or a teacher has not been notified of the legal cause of such absence by the parent of the absent student. A student who is absent intermittently for the purpose of defeating the intent of the Wisconsin Compulsory Attendance Statute Sec. 118.15, Wis. Stats., will also be considered truant.~~

~~A student will be considered a habitual truant if the student is absent from school without an acceptable excuse for part or all of five (5) or more days on which school is held during a school semester.~~

Notice of Truancy

The School Attendance Officer shall notify a truant student's parent of the student's truancy and direct the parent to return the student to school no later than the next day on which school is in session or to provide an excuse for the absence. The notice under this paragraph shall be given before the end of the second school day after receiving a report of an unexcused absence. The notice may be made by electronic communication, personal contact, telephone call, or 1st class mail, and a written record of this notice shall be kept. ~~The School Attendance Officer shall attempt to give notice by personal contact, telephone call, or unless the parent has refused to receive electronic communication, notice by 1st class mail may be given.~~ This notice must be given every time a student is truant until the student becomes a habitual truant.

Notice of Habitual Truancy

When a student initially becomes a habitual truant, the School Attendance Officer shall provide a notice to the student's parent, by registered or certified mail, or by 1st class mail. The School Attendance Officer may simultaneously notify the parent of the habitually truant student by an electronic communication. The notice must contain the following:

- A. a statement of the parent's responsibility under State law to cause the student to attend school regularly
- B. a statement that the parent or student may request program or curriculum modifications for the student under State law and that the student may be eligible for enrollment in a program for children at risk
- C. a request that the parent meet with the appropriate school personnel to discuss the student's truancy

The notice shall include the name of the school personnel with whom the parent should meet, a date, time, and place for the meeting, and the name, address, and telephone number of a person to contact to arrange a different date, time, or place. The date for the meeting shall be within five (5) school days after the date that the notice is sent, except that with the consent of the student's parent the date for the meeting may be extended for an additional five (5) school days.

- D. a statement of the penalties, under State law or local ordinances that may be imposed on the parent upon failure to cause the child to attend school regularly as required by State law.
- E. if the student is attending the District through the Open Enrollment Program, each notification shall also inform the parent: (1) that the student's open enrollment may be terminated if the student is habitually truant; and (2) the process described in Board Policy 5113, which the parent or student may follow if they believe the student was erroneously marked truant.

The School Attendance Officer will also continue to notify the parent of a habitual truant's subsequent unexcused absences.

Referral to the District Attorney

Truancy cases will be referred to the District Attorney as provided in the County Truancy Committee Plan. The School Attendance Officer will ensure that appropriate school personnel have done the following before any case is referred to the District Attorney:

- A. met with the student's parent to discuss the student's truancy or attempted to meet with the student's parent and received no response or were refused
- B. provided an opportunity for educational counseling to the student to determine whether a change in the student's curriculum would resolve the student's truancy and have curriculum modifications under State law
- C. evaluated the student to determine whether learning problems may be a cause of the student's truancy and, if so, have taken steps to overcome the learning problems, except that the student need not be evaluated if tests administered to the student within the previous year indicate that the student is performing at grade level
- D. conducted an evaluation to determine whether social problems may be a cause of the student's truancy and, if so, have taken appropriate action or made appropriate referrals

Note that paragraph A. is not required if the meeting between school personnel, the student, and the student's parent, which was requested in the Notice of Habitual Truancy to the parent, did not occur within ten (10) school days after the Notice was sent. Paragraphs B., C., and D. are not required if appropriate school personnel were unable to carry out the activity due to the student's absences from school.

Excused Absences

A student whose absence from school was excused, except for an expelled student, shall be permitted to make-up course work and any quarterly, semester, or grading period examinations missed during the absences when they return to school. It is the student's responsibility to contact their teachers to determine what course work and examinations must be made-up. Teachers shall have the discretion to assign substitute course work and examinations. Teachers shall also have the discretion to specify where and when examinations and course work shall be completed, including outside regular school hours. The time for completing the work shall be commensurate with the length of the absence unless extended by the principal based upon extenuating circumstances.

Unexcused Absences

Credit in a course or subject shall not be denied solely because of a student's unexcused absences from school.

Students with unexcused absences shall be permitted to make-up course work and any trimester or grading period examinations missed during the absence if the student is at risk of receiving no credit in a course or subject if the work is not made up.

Subject to the immediately preceding two (2) paragraphs, credit may, but is not required to be given for the completion of make-up work. Further, credit for make-up work may be given only after the student has satisfied consequences imposed for unexcused absences. The extent to which make-up credit is given shall be determined on a case-by-case basis by the principal and the respective teachers.

If make-up work has been assigned, it is the student's responsibility to contact their teachers to determine what course work and examinations must be made-up. Teachers shall have the discretion to assign substitute course work and examinations. Teachers shall also have the discretion to specify where and when examinations and course work shall be completed, including outside regular school hours. The time for completing the work shall be commensurate with the length of the absence unless extended by the principal based upon extenuating circumstances.

Revised 10/8/18

Revised 6/22/20

Revised 9/28/20

Revised 3/15/21

T.C. 4/11/22

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Legal	118.15, Wis. Stats.
	118.153, Wis. Stats.
	118.16, Wis. Stats.
	118.162, Wis. Stats.
	7.30(2)(am), Wis. Stat



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	Copy of USE OF TOBACCO AND NICOTINE BY STUDENTS
Code	po5512
Status	Policy Committee Review
Adopted	March 13, 2017
Last Revised	October 11, 2021

5512 - **USE OF TOBACCO AND NICOTINE BY STUDENTS**

The Board recognizes that the use of tobacco products, as well as other nicotine delivery systems, such as electronic smoking devices, are a health, safety, and environmental hazard for students, staff, visitors, and school facilities. The Board is acutely aware of the serious health risks associated with the use of these products, both to users and non-users, and that their use or promotion on school grounds and at off-campus school-sponsored events is detrimental to the health and safety of students, staff, and visitors. The Board also believes accepting tobacco industry gifts or materials will send an inconsistent message to students, staff, and visitors.

It shall be a violation of this policy for any student of the District to possess, use, consume, display, promote, or sell any tobacco products, tobacco industry brand, tobacco-related devices, imitation tobacco products, or electronic smoking or vaping devices, regardless of content, including smoking as defined in this policy, at any time on school property or at off-campus, school-sponsored events. The Board authorizes the District Administrator to take reasonable measures related to the Board's expectation that the promotion and display of tobacco and related products on school property or at off-campus, school-sponsored events is prohibited.

It shall be a violation of this policy for the District to solicit or accept any contributions, gifts, money, curricula, or materials from the tobacco industry or from any tobacco products retailer. This includes, but is not limited to, donations, monies for sponsorship, advertising, promotions, loans, or support for equipment, uniforms, and sports and/or training facilities. It shall be a violation of this policy to participate in any type of service funded by the tobacco industry while in the scope of employment for the District.

Exceptions

It shall not be a violation of this policy for tobacco products, tobacco-related devices, imitation tobacco products, or lighters to be included in instructional or work-related activities in school buildings if the activity is conducted by a staff member or an approved visitor and the activity does not include smoking, chewing, or otherwise ingesting the product.

The prohibition on the use of other products containing nicotine, including, but not limited to, nicotine patches and nicotine gum may be removed when a parent or "adult" student provides documentation from a licensed medical practitioner that the student's use of non-tobacco nicotine products is being medically supervised for the cessation of a nicotine addiction and the student complies with Policy 5330 - Administration of Medication.

Policy Specific Definitions

The term "any time" means during normal school and non-school hours: twenty-four (24) hours a day, seven (7) days a week.

The term "electronic smoking device" means any product containing or delivering nicotine, or any other substance, whether natural or synthetic, intended for human consumption through the inhalation of aerosol or vapor from the product. The term electronic smoking device includes, but is not limited to, devices manufactured, marketed, or sold as e-cigarettes, e-cigars, e-pipes, vape pens, mods, tank systems, JUUL, or under any other product name or descriptor. The term electronic smoking device includes any component part of a product, whether or not marketed or sold separately, including but not limited to e-liquids, e-juice, cartridges, and pods.

The term "imitation tobacco product" means any edible non-tobacco product designed to resemble a tobacco product, or non-edible, non-tobacco product designed to resemble a tobacco product that is intended to be used by children as a toy. Examples of imitation

tobacco products include but are not limited to: candy or chocolate cigarettes, bubble gum cigars, shredded bubble gum resembling chewing tobacco, pouches containing flavored substances packaged similar to snuff, shredded beef jerky in containers resembling snuff tins, plastic cigars, and puff cigarettes.

The term "off-campus, school-sponsored event" means any event sponsored by the school or School District that is not on school property, including but not limited to, sporting events, day camps, field trips, entertainment seminars, dances or theatrical productions.

The term "school property" means all facilities and property, including land, whether owned, rented, or leased by the District, and all vehicles owned, leased, rented, contracted for, or controlled by the District used for transported students, staff and visitors.

The term "smoking" means inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette or pipe, or any other lighted or heated product containing, made, or derived from nicotine, tobacco, marijuana, or other plant, whether natural or synthetic, that is intended for inhalation. This specifically includes marijuana and hemp plant derived substances, whether or not legally sold in Wisconsin, including CBD products, Delta 8 THC, Delta 9 THC, or any other variation thereof. "Smoking" also includes carrying or using an activated electronic smoking device.

The term "tobacco products retailer" means retailers whose primary business is to sell tobacco and/or tobacco-related products.

The term "tobacco industry" means manufacturers, distributors, or wholesalers of tobacco products, electronic smoking devices, or tobacco-related devices; this includes parent companies and subsidiaries.

The term "tobacco industry brand" means any corporate name, trademark, logo, symbol, motto, selling message, recognizable pattern of colors, or any other indication of product identification identical or similar to those used for any brand of tobacco product, company, or manufacturer of tobacco products.

Revised 10/8/18

Revised 4/22/19

Revised 9/28/20

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Legal 111.321, Wis. Stats.
 120.12(20), Wis. Stats.
 20 U.S.C. 6081 et seq.
 20 U.S.C. 7182



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	Copy of SEARCH AND SEIZURE
Code	po5771
Status	Policy Committee Review
Adopted	March 13, 2017
Last Revised	October 9, 2017

5771 - **SEARCH AND SEIZURE**

The Board of Education has charged school authorities with the responsibility of safeguarding the safety and well-being of the students in their care. In the discharge of that responsibility, school authorities may search school property such as lockers used by students or the person or property, including vehicles, of a student, in accordance with the following policy.

School Property

The Board acknowledges the need for in-school storage of student possessions and shall provide storage places, including desks and lockers, for that purpose. Desks and lockers are public property and school authorities may make reasonable regulations regarding their use. The District retains ownership and possessory control of student desks and lockers and the same may be searched at random by school personnel at any time. A showing of reasonable cause or suspicion is not a necessary precondition to a search under this paragraph. Students shall not have an expectation of privacy in lockers, desks, or other school property as to prevent examination by a school official. The Board directs the ~~school principals~~Principal to provide students with written notice of this policy at least annually and that routine inspections be done at the discretion of the Principal of all such storage places.

The Board directs that the searches may be conducted by the District Administrator, Police Officer, and Dean of Students.

Student Person and Possessions

The Board recognizes that the privacy of students or ~~his/her~~their belongings may not be violated by unreasonable search and seizure and directs that no student be searched without reasonable suspicion that the search will turn up evidence that the student has violated or is violating either a particular law or a particular rule of the school. Any search under this paragraph must be reasonable in scope and reasonable in the manner in which it is conducted. The extent of the search will be governed by the seriousness of the suspected infraction, the student's age and gender, the student's disciplinary history, and any other relevant circumstances or information.

The Principal may arrange for a breath test for blood-alcohol to be conducted on a student whenever ~~s/he~~ ~~has~~they have individualized reasonable suspicion to believe the student has consumed or is under the influence of an alcoholic beverage while on school premises or while participating in a school-sponsored activity. If the result indicates a violation of school rules as described in the student handbook, the disciplinary procedure described in the student handbook will be followed. If the student refuses to take the test, the Principal will inform the student that refusal to participate implies an admission of guilt leading to disciplinary action consistent with the student handbook.

This authorization to search shall also apply to all situations in which the student is under the jurisdiction of the Board.

In a situation in which a search of a student's person or possessions is appropriate, school administrators should first attempt to

contact the school resource officer to conduct the search under the administrator's direction. If the officer is not available, the administrator may proceed with the search, unless the information justifying the search suggests that the student is in possession of dangerous materials whereby the expertise of law enforcement is necessary. In such a case, the school official shall contact law enforcement and request their assistance.

Under no circumstances shall a school official ever conduct a strip search of a student.

Parking Permit Required

Permission for a student to bring a vehicle on school property shall be conditioned upon written consent of the search of the vehicle and all containers inside the vehicle by a school administrator with reasonable suspicion to believe the search will produce evidence of a violation of a particular law, a school rule, or a condition that endangers the safety or health of the student driver or others. If an administrator determines a search is necessary, he or she should request consent to search the vehicle and all containers inside the vehicle. If consent is not given, a school administrator may proceed with the search. An administrator may contact the police liaison officer or law enforcement agency for assistance in conducting a search.

Except as provided below, a request for the search of a student or a student's possessions will be directed to the principal. The Principal shall attempt to obtain the freely-offered, written consent of the student to the inspection; however, provided there is reasonable suspicion pursuant to the above paragraphs, s/het they may conduct the search without such consent. Whenever possible, a search will be conducted by the principal in the presence of the student and a staff member other than the principal. A search prompted by the reasonable suspicion that health and safety are immediately threatened will be conducted with as much speed and dispatch as may be required to protect persons and property.

Search of a student's person or intimate personal belongings shall be conducted by a person of the student's gender, in the presence of another staff member of the same gender, and in a manner that is minimally intrusive to the student based on the reasonable suspicion justifying the search.

Use of Dogs

The Board authorizes the use of specially-trained dogs to detect the presence of drugs and devices such as bombs on school property under the following conditions:

- A. The presence of the dogs on school property is authorized in advance by the District Administrator, except in emergency situations, or is pursuant to a court order or warrant.
- B. The dog must be handled by a law enforcement officer or certified organization specially trained to safely and competently work with the dog.
- C. The dog is represented by the Sheriff or Chief of the law enforcement agency providing the service as capable of accurately detecting drugs and/or devices.

The Administration shall be responsible for the prompt recording in writing of each student search, including the reasons for the search; information received that established the need for the search and the name of informant, if any; the persons present when the search was conducted; any substances or objects found and the disposition made of them; and any subsequent action taken. The principal shall be responsible for the custody, control, and disposition of any illegal or dangerous substance or object taken from a student.

The District Administrator may request the assistance of a law enforcement agency in implementing any aspect of this policy. Where law enforcement officers participate in a search on school property or at a school activity pursuant to a request from the District Administrator, the search shall be conducted by the law enforcement officers at the direction of a District official. Law enforcement searches conducted independent of any District official request or direction shall be conducted based on standard applicable to law enforcement.

Anything found in the course of a search pursuant to this policy which constitutes evidence of a violation of a particular law or school rule or which endangers the safety or health of any person shall be seized and properly cataloged for use as evidence if appropriate. Seized items shall be returned to the owner if the items may be lawfully possessed by the owner. Seized items that may not lawfully be possessed by the owner shall be turned over to law enforcement.

118.32, Wis. Stats.

118.325, Wis. Stats.

118.45, Wis. Stats.

948.50, Wis. Stats.

U.S. Constitution, 4th Amendment

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Legal 118.32, 118.325 Wis. Stats.
 948.50, Wis. Stats.
 Wisconsin Const. Art. 1 Section 11
 U.S. Constitution, 4th Amendment



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	POST-ISSUANCE TAX-EXEMPT BOND COMPLIANCE
Code	po6146
Status	Policy Committee Review

6146 - POST ISSUANCE TAX-EXEMPT BOND COMPLIANCE

Statement of Purpose

This Post-Issuance Compliance Policy (the "Policy") sets forth specific policies of the (District) _____ New Glarus School District (the "Issuer") designed to monitor post-issuance compliance:

- (i) with applicable provisions of the Internal Revenue Code of 1986, as amended, and regulations promulgated thereunder for obligations issued by the Issuer on tax-exempt or tax-advantaged basis ("Obligations"); and
- (ii) with applicable requirements set forth in certificates and agreement(s) ("Continuing Disclosure Agreements") providing for ongoing disclosure in connection with the offering of obligations to investors, for obligations (whether or not tax-exempt/tax-advantaged) subject to the continuing disclosure requirements of Rule 15c2-12(b)(5) (the "Rule") promulgated by the Securities and Exchange Commission under the Securities Exchange Act of 1934.

This Policy documents practices and describes various procedures and systems designed to identify on a timely basis facts relevant to demonstrating compliance with the requirements that must be satisfied subsequent to the issuance of Obligations in order that the interest on such Obligations continue to be eligible to be excluded from gross income for federal income tax purposes or that the Obligations continue to receive tax-advantaged treatment. The federal tax law requirements applicable to each particular issue of Obligations will be detailed in the arbitrage or tax certificate prepared by bond counsel and signed by officials of the Issuer and the post-closing compliance checklist provided by bond counsel with respect to that issue. This Policy establishes a permanent, ongoing structure of practices and procedures that will facilitate compliance with the requirements for individual borrowings.

This Policy similarly documents practices and describes various procedures and systems designed to ensure compliance with Continuing Disclosure Agreements, by preparing and disseminated related reports and information and reporting "material events" for the benefit of the holders of the Issuer's obligations and to assist the Participating Underwriters (within the meaning of the Rule) in complying with the Rule.

The Issuer recognizes that compliance with pertinent law is an ongoing process, necessary during the entire term of the obligations, and is an integral component of the Issuer's debt management. Accordingly, the analysis of those facts and implementation of the Policy will require ongoing monitoring and consultation with bond counsel and the Issuer's accountants and advisors.

Tax Compliance

A. General Procedures

The following procedures and systems are for monitoring post-issuance compliance generally.

1. The District Administrator (the "Compliance Officer") shall be responsible for monitoring post-issuance compliance issues.
2. The Compliance Officer will coordinate procedures for record retention and review of such records.
3. All documents and other records relating to Obligations issued by the Issuer shall be maintained by or at the direction of the Compliance Officer. In maintaining such documents and records, the Compliance Officer will comply with applicable Internal Revenue Service ("IRS") requirements.
4. The Compliance Officer shall be aware of options for voluntary corrections for failure to comply with post-issuance

compliance requirements (such as remedial actions under Section 1.141-12 of the Regulations and the Treasury's Tax-Exempt Bonds Voluntary Closing Agreement Program) and take such corrective action when necessary and appropriate.

5. The Compliance Officer will review post-issuance compliance procedures and systems on a periodic basis, but not less than annually.

B. Issuance of Obligations - Documents and Records

With respect to each issue of Obligations, the Compliance Officer will:

1. Obtain and store a closing binder and/or CD or other electronic copy of the relevant and customary transaction documents (the "Transcript").
2. Confirm that bond counsel has filed the applicable information report (e.g., Form 8038, Form 8038-G, Form 8038-CP) for such issue with the IRS on a timely basis.
3. Coordinate receipt and retention of relevant books and records with respect to the investment and expenditure of the proceeds of such Obligations with other applicable staff members of the Issuer.

C. Arbitrage

The following procedures relate to the monitoring and calculating of arbitrage and compliance with specific arbitrage rules and regulations.

The Compliance Officer will:

1. Confirm that a certification of the initial offering prices of the Obligations with such supporting data, if any, required by bond counsel, is included in the Transcript.
2. Confirm that a computation of the yield on such issue from the Issuer's financial advisor or bond counsel (or an outside arbitrage rebate specialist) is contained in the Transcript.
3. Maintain a system for tracking investment earnings on the proceeds of the Obligations.
4. Coordinate the tracking of expenditures, including the expenditure of any investment earnings. If the project(s) to be financed with the proceeds of the Obligations will be funded with multiple sources of funds, confirm that the Issuer has adopted an accounting methodology that maintains each source of financing separately and monitors the actual expenditure of proceeds of the Obligations.
5. Maintain a procedure for the allocation of proceeds of the issue and investment earnings to expenditures, including the reimbursement of pre-issuance expenditures. This procedure shall include an examination of the expenditures made with proceeds of the Obligations within 18 months after each project financed by the Obligations is placed in service and, if necessary, a reallocation of expenditures in accordance with Section 1.148-6(d) of the Treasury Regulations.
6. Monitor compliance with the applicable "temporary period" (as defined in the Internal Revenue Code of 1986, as amended (the "Code") and any applicable Treasury Regulations (the "Treasury Regulations")) exceptions for the expenditure of proceeds of the issue, and provide for yield restriction on the investment of such proceeds if such exceptions are not satisfied.
7. Ensure that investments acquired with proceeds of such issue are purchased at fair market value. In determining whether an investment is purchased at fair market value, any applicable Treasury Regulation safe harbor may be used.
8. Avoid formal or informal creation of funds reasonably expected to be used to pay debt service on such issue without determining in advance whether such funds must be invested at a restricted yield.
9. Consult with bond counsel prior to engaging in any post-issuance credit enhancement transactions or investments in guaranteed investment contracts.
10. Identify situations in which compliance with applicable yield restrictions depends upon later investments and monitor implementation of any such restrictions.
11. Monitor compliance with six-month, 18-month or 2-year spending exceptions to the rebate requirement, as applicable.
12. Procure a timely computation of any rebate liability and, if rebate is due, to file a Form 8038-T and to arrange for payment of such rebate liability.
13. Arrange for timely computation and payment of "yield reduction payments" (as such term is defined in the Code and Treasury Regulations), if applicable.

D. Private Activity Concerns

The following procedures relate to the monitoring and tracking of private uses and private payments with respect to facilities financed with the Obligations.

The Compliance Officer will:

1. Maintain records determining and tracking facilities financed with specific Obligations and the amount of proceeds spent on each facility.
2. Maintain records, which should be consistent with those used for arbitrage purposes, to allocate the proceeds of an issue and investment earnings to expenditures, including the reimbursement of pre-issuance expenditures.
3. Maintain records allocating to a project financed with Obligations any funds from other sources that will be used for otherwise non-qualifying costs.
4. Monitor the expenditure of proceeds of an issue and investment earnings for qualifying costs.
5. Monitor private use of financed facilities to ensure compliance with applicable limitations on such use. Examples of potential private use include:
 - a. Sale of the facilities, including sale of capacity rights;
 - b. Lease or sub-lease of the facilities (including leases, easements or use arrangements for areas outside the four walls, e.g., hosting of cell phone towers) or leasehold improvement contracts;
 - c. Management contracts (in which the Issuer authorizes a third party to operate a facility, e.g., cafeteria) and research contracts;
 - d. Preference arrangements (in which the Issuer permits a third party preference, such as parking in a public parking lot);
 - e. Joint-ventures, limited liability companies or partnership arrangements;
 - f. Output contracts or other contracts for use of utility facilities (including contracts with large utility users);
 - g. Development agreements which provide for guaranteed payments or property values from a developer;
 - h. Grants or loans made to private entities, including special assessment agreements; and
 - i. Naming rights arrangements.

Monitoring of private use should include the following:

- a. Procedures to review the amount of existing private use on a periodic basis; and
- b. Procedures for identifying in advance any new sale, lease or license, management contract, sponsored research arrangement, output or utility contract, development agreement or other arrangement involving private use of financed facilities and for obtaining copies of any sale agreement, lease, license, management contract, research arrangement or other arrangement for review by bond counsel.

If the Compliance Officer identifies private use of facilities financed with tax-exempt or tax-advantaged debt, the Compliance Officer will consult with the Issuer's bond counsel to determine whether private use will adversely affect the tax status of the issue and if so, what remedial action is appropriate. The Compliance Officer should retain all documents related to any of the above potential private uses.

E. Qualified Tax-Exempt Obligations

If the Issuer issues "qualified tax-exempt obligations" in any year, the Compliance Officer shall monitor all tax-exempt financings (including lease purchase arrangements and other similar financing arrangements and conduit financings on behalf of 501(c)(3) organizations) to assure that the \$10,000,000 "small issuer" limit is not exceeded.

F. Federal Subsidy Payments

The Compliance Officer shall be responsible for the calculation of the amount of any federal subsidy payments and the timely preparation and submission of the applicable tax form and application for federal subsidy payments for tax-advantaged obligations such as Build America Bonds, New Clean Renewable Energy Bonds and Qualified School Construction Bonds.

G. Reissuance

The following procedures relate to compliance with rules and regulations regarding the reissuance of Obligations for federal

law purposes.

The Compliance Officer will identify and consult with bond counsel regarding any post-issuance change to any terms of an issue of Obligations which could potentially be treated as a reissuance for federal tax purposes.

H. Record Retention

The following procedures relate to retention of records relating to the Obligations issued.

The Compliance Officer will:

1. Coordinate with staff regarding the records to be maintained by the Issuer to establish and ensure that an issue remains in compliance with applicable federal tax requirements for the life of such issue.
2. Coordinate with staff to comply with provisions imposing specific recordkeeping requirements and cause compliance with such provisions, where applicable.
3. Coordinate with staff to generally maintain the following:
 - a. The Transcript relating to the transaction (including any arbitrage or other tax certificate and the bond counsel opinion);
 - b. Documentation evidencing expenditure of proceeds of the issue;
 - c. Documentation regarding the types of facilities financed with the proceeds of an issue, including, but not limited to, whether such facilities are land, buildings or equipment, economic life calculations and information regarding depreciation.
 - d. Documentation evidencing use of financed property by public and private entities (e.g., copies of leases, management contracts, utility user agreements, developer agreements and research agreements);
 - e. Documentation evidencing all sources of payment or security for the issue; and
 - f. Documentation pertaining to any investment of proceeds of the issue (including the purchase and sale of securities, SLGs subscriptions, yield calculations for each class of investments, actual investment income received by the investment of proceeds, guaranteed investment contracts, and rebate calculations).
4. Coordinate the retention of all records in a manner that ensures their complete access to the IRS.
5. Keep all material records for so long as the issue is outstanding (including any refunding), plus seven (7) years.

I. Annual Review of Prior Filings

As part of the annual review process, the Compliance Officer shall also review prior filings made within the past five years subsequent to the last such review of prior filings. If the Compliance Officer discovers any late or missing filings, the Compliance Officer (after discussing the circumstances with the Issuer's dissemination agent, counsel or other agents as necessary) shall "remedy" such prior failures by ensuring that the missing information is filed.

J. Monitoring of Material Events

The Compliance Officer shall monitor the occurrence of any of the following events and/or other events set forth in the Currently Effective Continuing Disclosure Agreements and shall provide notice of the same in the required manner and by the relevant reporting deadline (within ten (10) business days of the occurrence):

1. Principal and interest payment delinquencies;
2. Non-payment related defaults, if material;
3. Unscheduled draws on debt service reserves reflecting financial difficulties;
4. Unscheduled draws on credit enhancements reflecting financial difficulties;
5. Substitution of credit or liquidity providers, or their failure to perform;
6. Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Issuer's bonds or notes, or other material events affecting the tax status of the Issuer's bonds or notes;
7. Modification to rights of holders of the Issuer's bonds or notes, if material;
8. Calls of the Issuer's bonds or notes, if material, and tender offers;
9. Defeasances of the Issuer's bonds or notes;

10. Release, substitution or sale of property securing repayment of the Issuer's bonds or notes, if material;
11. Rating changes;
12. Bankruptcy, insolvency, receivership or similar event of the Issuer;
13. The consummation of a merger, consolidation, or acquisition involving the Issuer or the sale of all or substantially all of the assets of the Issuer, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
14. Appointment of a successor or additional trustee or the change of name of a trustee, if material;
15. Incurrence of a Financial Obligation of the Issuer, if material, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a Financial Obligation of the Issuer, any of which affect holders of the securities, if material; and
16. Default, event of acceleration, termination event, modification of terms, or other similar events under the terms of a Financial Obligation of the Issuer, any of which reflect financial difficulties.

"Financial Obligation" means a (i) debt obligation; (ii) derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation; or (iii) guarantee of (i) or (ii). The term Financial Obligation shall not include municipal securities as to which a final official statement has been provided through the EMMA system consistent with the Rule.

K. Review of Official Statements

The Compliance Officer shall review drafts of any Official Statement for a new offering or bonds or notes, with assistance from its dissemination agent, counsel or other agents of the Issuer as necessary, and shall determine that the Official Statement accurately and completely describes the Issuer's continuing disclosure compliance history within the five years prior to the date of the respective Official Statement. This compliance review is not meant to limit the Issuer's other reviews of or diligence procedures relating to its Official Statements.

L. Record Retention

The Compliance Officer shall retain documentation evidencing the Issuer's annual reviews and its reviews of Official Statements in connection with new offerings as set forth above. This Issuer shall retain this documentation, for each Continuing Disclosure Agreement, for the period that the related bonds or notes are outstanding.

M. Annual Review Checklist

The Compliance Officer may (or may not) choose to use and retain the attached Annual Review Checklist to assist in implementing these Procedures.

N. Succession Plan

The Compliance Officer shall have a succession plan and shall train his/her successor regarding the required procedures prior to departing the Issuer.



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	Copy of USE OF TOBACCO AND NICOTINE ON SCHOOL PREMISES
Code	po7434
Status	Policy Committee Review
Adopted	March 13, 2017
Last Revised	October 11, 2021

7434 - **USE OF TOBACCO AND NICOTINE ON SCHOOL PREMISES**

The Board recognizes that the use of tobacco products, as well as other nicotine delivery systems, such as electronic smoking devices, are a health, safety, and environmental hazard for students, staff, visitors, and school facilities. The Board is acutely aware of the serious health risks associated with the use of these products, both to users and non-users, and that their use or promotion on school grounds and at off-campus school-sponsored events is detrimental to the health and safety of students, staff, and visitors. The Board also believes accepting tobacco industry gifts or materials will send an inconsistent message to students, staff, and visitors.

It shall be a violation of this policy for any visitor of the District to use, consume, or sell any commercial tobacco products, tobacco-related devices, imitation tobacco products, or electronic smoking or vaping devices, regardless of content, including smoking as defined in this policy, at any time on school property or at off-campus, school-sponsored events. The Board authorizes the District Administrator to take reasonable measures related to the Board's expectation that the promotion and display of tobacco and related products on school property or at off-campus, school-sponsored events is prohibited.

It shall be a violation of this policy for the District to solicit or accept any contributions, gifts, money, curricula, or materials from the tobacco industry or from any tobacco products retailer. This includes, but is not limited to, donations, monies for sponsorship, advertising, promotions, loans, or support for equipment, uniforms, and sports and/or training facilities. It shall be a violation of this policy to participate in any type of service funded by the tobacco industry while in the scope of employment for the District.

Exceptions

It shall not be a violation of this policy for tobacco products, tobacco-related devices, imitation tobacco products, or lighters to be included in instructional or work-related activities in school buildings if the activity is conducted by a staff member or an approved visitor and the activity does not include smoking, chewing, or otherwise ingesting the product.

FDA-approved cessation products or tobacco dependence products are exempt from this policy for adults and staff eighteen years and older. Staff using such products and bringing them to any school property or school-sponsored activity are responsible for the safekeeping of these products at all times and are responsible for assuring that no students are able to obtain access to these products.

Policy Specific Definitions

The term "any time" means during normal school and non-school hours: twenty-four (24) hours a day, seven (7) days a week.

The term "electronic smoking device" means any product containing or delivering nicotine, or any other substance, whether natural or synthetic, intended for human consumption through the inhalation of aerosol or vapor from the product. The term electronic smoking device includes, but is not limited to, devices manufactured, marketed, or sold as e-cigarettes, e-cigars, e-pipes, vape pens, mods, tank systems, JUUL, or under any other product name or descriptor. The term electronic smoking device includes any component part of a product, whether or not marketed or sold separately, including but not limited to e-liquids, e-juice, cartridges, and pods.

The term "imitation tobacco product" means any edible non-tobacco product designed to resemble a tobacco product, or non-edible, non-tobacco product designed to resemble a tobacco product that is intended to be used by children as a toy. Examples of imitation

tobacco products include but are not limited to: candy or chocolate cigarettes, bubble gum cigars, shredded bubble gum resembling chewing tobacco, pouches containing flavored substances packaged similar to snuff, shredded beef jerky in containers resembling snuff tins, plastic cigars, and puff cigarettes.

The term "off-campus, school-sponsored event" means any event sponsored by the school or school district that is not on school property, including but not limited to, sporting events, day camps, field trips, entertainment seminars, dances or theatrical productions.

The term "school property" means all facilities and property, including land, whether owned, rented, or leased by the District, and all vehicles owned, leased, rented, contracted for, or controlled by the District used for ~~transported~~ transporting students, staff and visitors.

The term "smoking" means inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette or pipe, or any other lighted or heated product containing, made, or derived from nicotine, tobacco, marijuana, or other plant, whether natural or synthetic, that is intended for inhalation. This specifically includes marijuana and hemp plant derived substances, whether or not legally sold in Wisconsin, including CBD production, Delta 8 THC, Delta 9 THC, or any other variation thereof. "Smoking" also includes carrying or using an activated electronic smoking device.

The term "tobacco products retailer" means retailers whose primary business is to sell tobacco and/or tobacco-related products.

The term "tobacco industry" means manufacturers, distributors, or wholesalers of tobacco products, electronic smoking devices, or tobacco-related devices; this includes parent companies and subsidiaries.

Revised 9/9/19
Revised 9/28/20

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Legal 111.321, Wis. Stats.
 120.12(20), Wis. Stats.
 20 U.S.C. 6081 et seq.
 20 U.S.C. 7182



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	Copy of FACILITY SECURITY
Code	po7440
Status	Policy Committee Review
Adopted	March 13, 2017
Last Revised	April 22, 2019

7440 - **FACILITY SECURITY**

Promoting the safety of students, staff and others in the school buildings, as well as providing for the protection of the significant financial investment in the District's buildings is a critical function of the Board. Proper safety measures are to be implemented to protect those who use the buildings and to protect the buildings and equipment owned by the Board from theft and vandalism in order to maintain the optimum conditions for carrying out the educational program.

The District Administrator shall develop and supervise the District's School Safety Plan, in compliance with State and Federal laws, as described in Policy 8420.

Every effort shall be made to apprehend those who knowingly cause serious physical harm to students, staff, visitors, and Board property and to require prosecution of those who bring harm to persons and/or property. The Board will seek to repair the damage or seek the payment of a fee to cover such repairs.

The Board authorizes the District Administrator to conduct searches of non-student visitors or vehicles on school property when there is a reasonable suspicion of violation of the law or school rules, and the search is reasonable in scope related to the objectives of the search and not excessively intrusive.

The District Administrator is authorized to install metal detectors and video surveillance/electronic monitoring equipment on school property in order to protect the health, welfare and safety of students, staff, visitors and Board property, and other security devices that would assist in the detection of guns and dangerous weapons on District property.

Public Access to School Facilities

The Board expects that during regular school hours only students and school staff need to be present in the school building. The Board also acknowledges that there will be times during the instructional day that members of the public, including parents/guardians, invited guests, or other individuals will for appropriate and legitimate reasons require entry into a school facility. In such cases, the following guidelines shall be followed:

- A. All exterior doors to every school building shall be locked during the instructional day, preventing entry into the building and all visitors to the school building during those times will be directed to designated entrance(s) into the building. Visitors must identify themselves and the purpose of their visit to the school through the intercom system.
- B. All persons, other than students and building staff, shall check in with the main office of the building and shall complete a visitor log.

Any visitor to the school may be refused entry or asked to leave the building at any time if the building administrator determines that the visitor's presence is disruptive or is likely to become disruptive to the educational environment, or for other safety or security reasons. If a visitor refuses to leave upon request by the building administrator, the administrator shall contact the school resource officer or local law enforcement as appropriate. No staff member should attempt to physically remove a visitor, unless the visitor poses an imminent safety threat.

Failure to follow the requirements above when entering or remaining in school facilities may be subjected to a fine not exceeding \$1,000 in circumstances tending to provoke a disturbance of the peace, persons may be fined not more than \$10,000 or imprisoned

not more than ninety (90) days.

Any school staff member that witnesses a visitor in the school building who is not wearing a visitor tag as required shall report the visitor's presence to the school office. In the event the school office does not have record of such visitor properly checking in, the office staff shall immediately contact an administrator or, if an administrator is not available, the school resource officer, if applicable, or appropriate law enforcement.

Parents as Visitors

The Board encourages parental involvement in the education of students in the District. For this reason, it is important to facilitate the involvement of parents in school activities and the educational process while at the same time preserving the integrity of the educational environment for all students. As a balance, the Board adopts the following requirements for parents visiting the school during the instructional day

- A. Parents should make arrangements with their child's teacher or with the building administrator in advance of visiting their child at school unless that is not possible.
- B. Parents, like any other visitor, must enter the building through only the approved visitor entrance and shall check-in at the main office in the same fashion as a visitor.

Parents visiting District schools shall comply with Policy 9150 - School Visitors, and other relevant policies and administrative guidelines.

Parents that do not follow these guidelines or whose presence is disruptive to the educational environment may be asked to leave the building by the Building Administrator. Any decision to permanently expel a parent may only be made by the District Administrator due to repeated failure to follow rules causing a disruption to the educational environment or for overt threats of harm or actual physical contact with any staff or student.

Court Imposed Restrictions

In any case in which an individual is the subject of a court order restricting the individual's presence at a school building, including any restrictions on the individual's physical proximity to an individual that is a student or staff member at the school facility, the Building Administrator shall inform staff of the situation and if any staff member sees the individual on school premises that staff member shall immediately contact law enforcement and the main office.

Sex Offenders on School Property

Any person that is a registered sex offender under Wisconsin Law is required to notify the District Administrator of the specific date, time and place of the person's visit to any school facility and must notify the District Administrator of ~~his/her~~ their status as a registered sex offender.

Parents of students enrolled in the District must notify the District Administrator of ~~his/her~~ their status as a registered sex offender and that ~~s/he has~~ they have a child enrolled in the District. Notification must occur at the beginning of each school year or at the time the individual is required to register or whenever the child is first enrolled, whichever occurs first.

Notification requirements do not apply if the person will be on school grounds to vote in an election or to attend a non-school sponsored event occurring on the school grounds.

Revised 10/8/18

120.13(35), Wis. Stats.

175.32(2), (3), Wis. Stat.

301.475, Wis. Stat.

State v. Vang, 2018 AP 1730 (Ct. App. 2021), pet. rev. denied.

Legal

120.13(35), Wis. Stats.

175.32(2), (3), Wis. Stat.

301.475, Wis. Stat.



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	Copy of USE OF SOCIAL MEDIA
Code	po7544
Status	Policy Committee Review
Adopted	June 22, 2020

7544 - **USE OF SOCIAL MEDIA**

Technology is a powerful tool to enhance education, communication, and learning.

The Board authorizes the use of social media to promote community involvement and facilitate effective communication with students, parents/guardians, staff (including District-approved volunteers), and the general public. Social media is defined in Bylaw 0100 - Definitions.

The District Administrator is charged with designating the District-approved social media platforms/sites.

It is critical that students be taught how to use social media platforms safely and responsibly. Social media (as defined in Bylaw 0100 - Definitions) are a powerful and pervasive technology that affords students and employees the opportunity to communicate for school and work purposes, and to collaborate in the delivery of a comprehensive education. Federal law mandates that the District provide for the education of students regarding appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms, and regarding cyberbullying awareness and response. See Board Policy 7540.03 – Student Technology Acceptable Use and Safety.

The District recognizes that employees may use social media for personal, as well as professional reasons. The District neither encourages nor discourages employees' use of social media for personal purposes. The District regulates employees' use of social media for purposes related to their District assignment to the same extent as it regulates any other form of employee communication in that regard.

The District uses approved social media platforms/sites as interactive forms of communication and accepts public comments. The District-approved social media platforms/sites are considered limited public forums. As such, the District will monitor posted comments to verify they are on-topic, consistent with the posted rules for use of the forum, and in compliance with the platform/site's applicable terms of service. The Board's review of posted comments will be conducted in a viewpoint neutral manner, and consistent with State and Federal law. Employees' personal posts on the public platforms/sites are limited/restricted to matters of general public interest that are not related to the employee's specific employment and wholly unrelated to the employee's job responsibilities (i.e., matters where it is clear the individual is posting not in an official capacity, but simply as a member of the public). Employees in administrative positions are ordinarily not permitted to post personal comments on matters of general public interest because to do so could be misconstrued as Board-sponsored speech. (→)The District-approved social media platforms/sites are considered limited public forums. District authorized personnel may reply to comments asking direct questions with regard to dates, places, or times of District or building level events and/or programs, but will not respond to or engage in dialogue about any other comments received.

Each District-approved social media account/site must contain a statement that specifies its purpose(s) and limits those who access the social media account/site to use of the account/site only for that/those purpose(s), and in accordance with any specified procedures, and applicable terms of service. Users are personally responsible for the content of their posts.

The District Administrator shall maintain the District's social media presence with respect to general announcements, notices, or other such communications that are disseminated to the public at large or specific audiences within the community. To the extent individual staff members or volunteers wish to post information or announcements to a District social media platform, the staff member or volunteer may request that the District Administrator approve and post such information. (This provision does not apply to social media communications that are related to instructional and school-sponsored activities.)



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	Copy of ENVIRONMENTAL HEALTH AND SAFETY PROGRAM
Code	po8405
Status	Policy Committee Review
Adopted	March 13, 2017
Last Revised	March 15, 2021

8405 - ENVIRONMENTAL HEALTH AND SAFETY PROGRAM

The Board recognizes its responsibility to provide students, employees, and visitors with a safe and healthful environment. To this end, the Board directs the District Administrator to develop a comprehensive program designed to provide a healthy, safe, and secure environment on District property and at District-sponsored activities. To achieve this, it is the intent of the Board that the District will avail itself of current, proven technologies in the fields of health, safety, and environmental sciences.

INDOOR ENVIRONMENTAL QUALITY PLAN (IEQ)

In accordance with the District's recognition of the importance of a safe and healthful environment to the educational atmosphere, the District Administrator shall develop guidelines to provide for IEQ monitoring and maintenance. The following must be included in the plan the District establishes: will implement an IEQ Management Plan (IEQ Plan) and take appropriate measures to adhere to the requirements in the IEQ Plan.

- A. ~~an employee designated to serve as the IEQ Coordinator for the District;~~
- B. ~~the following strategies shall be delineated by the IEQ Coordinator:~~
 - 1. ~~methods for communicating with parents, students and other employees regarding any IEQ concerns and remediation plans related to such concerns;~~
 - 2. ~~a complaint procedure for IEQ concerns of parents, students, or employees;~~
 - 3. ~~developing a schedule of inspections and routine evaluation of each school buildings' environmental standards consistent with all policies of the District and establish guidelines for remediation of any problems identified in the course of any evaluation or inspection;~~
 - 4. ~~at least annually review the management plan and provide an update to the Board; and~~
 - 5. ~~identify additional Board policies governing IEQ issues for consideration.~~
- C. ~~provides for training on environmental quality standards for maintenance employees and for the IEQ coordinators and committee members;~~
- D. ~~develops a schedule of and standards for routine maintenance of District properties.~~

The District shall provide a copy of the ~~plan implemented~~District's IEQ Plan to any person upon request.

STUDENT, EMPLOYEE, AND VISITOR HEALTH AND SAFETY

The District shall develop and implement an environmental health and safety program that is positive, proactive, integrates responsibilities within the District, and promotes and incorporates the following:

- A. Procedures describing a hazard identification and abatement program that requires the periodic inspection of District

facilities, the implementation of immediate and programmed corrective actions when deemed necessary by such inspections, and the development of a District-wide hazard reporting procedure that enables employee/stakeholder participation. This program should also provide procedures for identifying and responding to hazards that are created by outside entities, inspecting activities of contractors, and inspecting new facilities to determine whether appropriate requirements for environmental health and safety have been met.

- B. Procedures that promote environmental health and safety awareness among employees, students, and stakeholders. These procedures shall include, but not be limited to, the establishment of a program of regular communication with students, employees, and stakeholders about pertinent safety and health issues through available mediums in the District.
- C. Procedures directed toward the safety and health of students during transportation to and from school, at school, and during participation in school-related activities. These procedures shall include, but not be limited to, promoting bus safety for students, assessing the safety of school traffic patterns, operating school clinics, administering medication and medical treatment, promoting laboratory and shop safety, promoting safety in sports and other outdoor activities, inspecting playground equipment and promoting safety on playgrounds, and assessing environmental exposure.
- D. Procedures related to District employee health and safety issues that include, but are not limited to, provision of work areas free from recognized hazards and programs that are required by Federal and State law, and defining employer and employee responsibilities and expectations related to health and safety.
- E. Procedures describing an accident reporting and investigation system that provides for identification of root causes, determination of remedial and programmed corrective actions, and communication about accidents to employees and stakeholders.
- F. Procedures for foreseeable emergencies and fire prevention.
- G. Procedures relating to recordkeeping required by State or Federal law.

PHASE-OUT/BANNED PRODUCTS

The District Administrator shall require that any chemicals, insecticides, or other materials that the Federal government is phasing out and/or banning by a certain date be immediately banned from use on Board property.

INDOOR AIR QUALITY – MICROBIAL ABATEMENT

The Board recognizes that excessive moisture levels within the schools can lead to conditions that are optimum for the development of biological contaminants, such as mold, fungi and other microbials on building surfaces. The Board further recognizes that the presence of these contaminants can be harmful on contact with respiratory tissue.

Contributing factors to excessive moisture levels include the following:

- A. roof leaks
- B. structural defects in the building
- C. improperly controlled humidity levels
- D. faulty HVAC systems

As preventative measures, the District shall do the following:

- A. address prevention of water intrusion as a priority indoor air quality (IAQ) issue and implement strategies toward its elimination
- B. maintain environmental conditions in occupied areas that are in compliance with applicable regulations and strive to conform to consensus industry standards
- C. implement a preventative maintenance program for HVAC systems which shall include, but not be limited to, periodic filter replacement, inspection, cleaning and disinfecting processes, and procedures to eliminate the contribution to indoor air quality problems caused by this equipment
- D. implement a system for insuring materials used and purchased for use in the construction, furnishing and maintenance, including cleaning of facilities, do not contribute to the health hazards to employees and students by degrading the quality of indoor air. In addition, activities that create indoor air quality health hazards shall not be permitted.

DIESEL EXHAUST AND SCHOOL BUS IDLING

In accordance with the Environmental Protection Agency's initiative to reduce pollution that is caused by school buses on school property, the Board will take the recommended steps to reduce the negative effect of diesel exhaust on indoor and outdoor air quality on the school campuses. This effort shall include, but not be limited to, reducing bus idling time and reinforcing smart driving practices.

POLLUTION CONTROL AND PREVENTION

In an effort to comply with the environmental policy and applicable regulations, the District shall develop and implement procedures designed to prevent air and water pollution, minimize or eliminate waste streams where possible, and identify possible sources of air and water pollution as required by State and Federal law.

USE OF FREE-FLOWING MERCURY CONTAINING PRODUCTS

The District shall not purchase or use for any reason free-flowing elemental mercury.

The District shall not purchase or use any products containing mercury as those products are defined by applicable State law, unless no reasonable alternative product is available and the product with the lowest mercury content is used. This rule does not apply to products whose purchase is required by Federal law or products whose only mercury content is in a button cell battery.

SEE ALSO THE FOLLOWING RELATED POLICIES:

Policy 7430 - Safety Standards

Policy 8410 - School Safety and Crisis Intervention

Policy 8420 - Emergency Preparedness

Policy 8431 - Preparedness for Toxic Hazards

Policy 8431.01 - Asbestos Management

Policy 8442 - Reporting Accidents

Policy 8450 - Control of Casual-Contact Communicable Diseases

Policy 8453 - Direct Contact Communicable Diseases

Policy 8453.01 - Control of Blood-Borne Pathogens

See also DPI IEQ Plan <https://dpi.wi.gov/sfs/support/school-operations/facilities/indoor-environmental-quality-plan>.

Revised 10/8/18

101.055, 101.11, 118.075, 120.12(5), 121.02(1)(i), Wis. Stats.

~~118.075, Wis. Stats.~~

Wis. Admin. Code SPS 332

~~Chapter 32, Wis. Admin. Code~~

29 C.F.R. Part 1910

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Legal 101.11, Wis. Stats.

118.075, Wis. Stats.

Chapter 32, Wis. Admin. Code

29 C.F.R. Part 1910



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	Copy of CONTROL OF CASUAL-CONTACT COMMUNICABLE DISEASES
Code	po8450
Status	Policy Committee Review
Adopted	March 13, 2017
Last Revised	April 11, 2022

8450 - **CONTROL OF CASUAL-CONTACT COMMUNICABLE DISEASES**

The Board recognizes that control of the spread of communicable diseases spread through casual contact is essential to the well-being of the school community and to the efficient District operation

For purposes of this policy, "casual-contact communicable disease" shall include diphtheria, scarlet fever, and other strep infections, whooping cough, mumps, measles, rubella, and others designated by the Wisconsin Department of Health Services (hereinafter referred to as DHS).

In order to protect the health and safety of the students, District personnel, and the community at large, the Board shall follow all State statutes and Health Department regulations which pertain to immunization and other means for controlling casual-contact communicable disease spread through normal interaction in the school setting.

Initial Exposure - Suspected Communicable Disease

If a student exhibits symptoms of a communicable disease, a teacher, school nurse, office staff, or the Principal will isolate the student in the building and contact the parents and may choose to send the student home. The staff member shall notify the parent(s) of the student, the Principal, and also contact the Green County Health Department to report the incident. The health department officials shall be responsible for conducting any investigation deemed necessary and directing the District to follow specific protocols, including those established by the Wisconsin Department of Health Services.

Protocols During a Pandemic/Epidemic

The procedure described above pertains to an initial and/or isolated identification of the possible presence of a communicable disease in a school. In the event of an ongoing pandemic or endemic outbreak of a communicable disease, the Administration and Board shall develop protocols to manage schools during a pandemic or epidemic.

Protocols shall be developed with consideration for the following resources:

- A. Statewide declaration of emergency and related orders;
- B. guidance provided by medical and/or public health officials, such as the Centers for Disease Control and Prevention (CDC); Wisconsin Department of Health Services (DHS); Wisconsin Department of Public Instruction (DPI); American Pediatrics Association;
- C. local health department officials and local medical professionals;
- D. parent and/or student groups; and
- E. other resources developed for and specific to the circumstances facing the District.

Legal

252.10, 252.19, 252.21, Wis. Stats.



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	Copy of TRANSPORTATION
Code	po8600
Status	Policy Committee Review
Adopted	March 13, 2017

8600 - **TRANSPORTATION**

It is the policy of the Board of Education to provide transportation for those students, of any age, whose distance from their school makes this service necessary within the limitations established by State law and the regulations of the Department of Public Instruction or other appropriate agency.

School buses and student-transportation vehicles shall be purchased, housed, and maintained by the District or the District shall contract for transportation services in accordance with Policy 8680 for the transportation of resident students between their home areas and the schools of the District to which they are assigned. In accordance with State law, the District shall not transport students by alternative transportation methods of vehicles carrying more than nine (9) passengers and the operator. This prohibition does not apply to school buses operated in compliance with the Wisconsin Department of Transportation's regulations.

All school buses and student-transportation vehicles, whether purchased, leased, or contracted for as provided in Policy 8680 shall comply with specifications defined in State and Federal law. Each operator of a school vehicle used to transport students of the District shall be licensed for the purpose for which the vehicle is being used and shall operate the vehicles in accordance with Federal and State laws.

Transportation for private school students, eligible for transportation under State law, shall be provided on the same basis as for District students.

Transportation of eligible students with exceptional educational needs or attending a technical education program shall be arranged through the use of District-owned vehicles, through cooperation with other districts, through commercial carriers, and/or by other means in the most efficient and economical manner.

Transportation privileges may be revoked if the student's conduct is in violation of the District guidelines or the Code of Conduct pertaining to student transportation. Such revocation shall be in accord with statutorily-required procedures.

The Board authorizes the District Administrator to install and operate video and audio camera surveillance on District buses to enhance student safety and well-being.

120.13(27m), 121.52, 121.53, 121.54 et seq., 121.555(1)(a) Wis. Stats.

Wis. Admin. Code Trans 300.81

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Legal 120.13(27m), 121.52, 121.53, 121.54 et seq., 121.555(1)(a) Wis. Stats.



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	RELIGIOUS ACTIVITIES AND OBSERVANCES
Code	po8800
Status	Policy Committee Review
Adopted	March 13, 2017
Last Revised	February 1, 2021

8800 - ~~RELIGIOUS AND PATRIOTIC CEREMONIES~~ACTIVITIES AND OBSERVANCES

~~Decisions of the United States Supreme Court have made it clear that it is not the province of a public school to advance or inhibit religious beliefs or practices. Under the First and Fourteenth Amendments to the Constitution, this remains the inviolate province of the individual and the worship center, if any, of the individual's choice. The rights of any minority, no matter how small, must be protected. No matter how well intended, either official or unofficial sponsorship of religiously oriented activities by the school are offensive to some and tend to supplant activities which should be the exclusive province of individual religious groups, private organizations, or the family.~~ The Board acknowledges that the U.S. Constitution prohibits it from adopting any policy or rule promoting or establishing a religion or any policy that unlawfully restricts any person's free exercise of the individual right to worship enjoyed by all persons. Within the confines to this legal framework, the Board adopts the following policy to address the scope of these rights and the District's authority within its own facilities or during events.

As public employees, while on duty and acting within the scope of employment or pursuant to official duties, District staff members shall not use prayer, religious readings, or religious symbols as a devotional exercise or in an act of worship or celebration. Staff are expected to avoid circumstances where the staff member's expression of religious views could be reasonably construed as an endorsement or approval of the message by the school or District. Nothing in this policy or its application shall serve to prohibit or interfere with any staff member's free exercise of their religious views in circumstances not covered by this policy.

Nothing in this policy prohibits teaching about various religions and religious practices in a manner consistent with any adopted District course curriculum. This instruction may include discussion of religious holidays and customs in a manner related to the curriculum that does not give the appearance of an endorsement of one religion over other religions or favoring either a system or religious beliefs or of other beliefs, such as atheism or agnosticism. Observance of religious holidays through devotional exercises or acts of worship is also prohibited.

Distribution of any outside organization's materials, including a request by any person wishing to facilitate dissemination of materials on District property, may make a request in accordance with Policy 7510 and AG 7510A - Use of District Facilities and Policy 9700 - Relations with Non-School Affiliated Groups and AG 9700A - Distribution of Materials to Students.

~~The Board acknowledges that it is prohibited from adopting any~~ Students are not prohibited by this policy or rule respecting or promoting an establishment of religion or prohibiting any student from any guideline promulgated pursuant to this policy, from engaging in the free, individual, and voluntary exercise or expression of the student's religious beliefs. However, such exercise or expression may be limited to lunch periods or other non-instructional time periods when students are free to associate, or on an individual basis in a manner that does not disrupt the educational process.

~~Observance of religious holidays through devotional exercises or acts of worship is also prohibited. Acknowledgment of, explanation of, and teaching about religious holidays of various religions is encouraged.~~ Celebration activities involving nonreligious decorations and use of secular works are permitted, but it is the responsibility of all faculty members to ensure that such activities are strictly voluntary, do not place an atmosphere of social compulsion or ostracism on ~~minority~~ groups or individuals, and do not interfere with the regular school program.

The Board shall not conduct or sanction a baccalaureate service in conjunction with graduation ceremonies.

The Board shall not include religious invocations, benedictions, or ~~formal~~ prayer at any school-sponsored event.

~~In accordance with the U.S. Flag Code requirements, the flag of the United States shall be raised above each school and/or at other appropriate places during all school sessions.~~

~~Professional staff members are authorized to lead students in the Pledge of Allegiance or the National Anthem at an appropriate time each school day. No student may be compelled against the student's objections or those of the student's parents to recite the Pledge or sing the National Anthem.~~

~~Every school in the District shall offer the Pledge of Allegiance or the National Anthem each school day in grades one (1) through twelve (12). District staff conducting these activities shall protect the rights and the privacy of a nonparticipating student.~~

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Legal 118.06(2), Wis. Stats.
 20 U.S.C. 4071 et seq.
 29 C.F.R. 1910.1030



Book	Policy Manual
Section	Policies Ready for Policy Committee
Title	New Policy - Vol. 32, No. 1, Jan. 2023 - PATRIOTIC ACTIVITIES AND OBSERVANCES
Code	po8802
Status	Policy Committee Review

New Policy - Vol. 32, No. 1

8802 - PATRIOTIC ACTIVITIES AND OBSERVANCES

In accordance with the U.S. Flag Code requirements, the flag of the United States shall be raised above each school and/or at other appropriate places during all school sessions.

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Legal 118.06, Wis. Stats.

COMMEMORATION AND NAMING OF SCHOOL FACILITIES

7250 - COMMEMORATION AND NAMING OF SCHOOL FACILITIES

Commemoration

From time-to-time, the Board of Education may wish to commemorate a school or District facility (gymnasium, swimming pool, athletic field, etc.) by means of a plaque, naming the facility after a person, or some other honor. Such commemoration should be reserved only for those individuals who have made a significant contribution to the enhancement of education generally or the District in particular or to the well-being of the District, community, State or nation.

Any employee of the District thus honored must be deceased or no longer employed by the District prior to the Board's selection of his/her name for commemoration honor.

Naming Rights

The District may sell the right to name particular facilities owned by the District.

All such naming rights shall be done pursuant to a contract, which must be approved by the Board.

Any naming contract shall not extend for more than ten (10) years.

No naming contract shall be approved that includes words or graphics for items that are inappropriate or illegal for minors to use (e.g., alcohol, tobacco, etc.).

All such contracts shall contain a provision that the naming rights revert immediately to the District upon expiration of the contract or upon any material breach of the naming contract by the purchaser.

All such contracts shall contain a provision that the contract is immediately terminated upon the declaration of bankruptcy by the purchaser, and shall not become an asset of the debtor.

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Adoption Date:
Classification:
Revised Dates: ;

- C. Track/Soccer/Football Field Fundraising
- D. Bids for Bus Lease

120

**2023 School Bus Bids for Six(6) Buses
06/26/2023**

Vendor	Type of Bus	School Bus Purchase Price	Total Purchase Price	Total Value of Trades	NET PURCHASE PRICE
Wisconsin Bus Sales	2025 Blue Bird - 71 Passenger	\$ 121,955.00	\$ 731,730.00	\$ 95,000.00	\$ 636,730.00
Mid-State Truck	2025 CE School Bus - 72 passenger	\$ 139,641.00	\$ 837,846.00	\$ 161,000.00	\$ 676,846.00 120
Nelson Bus	2025 Thomas Saf-T-Liner C2 - 74 Passenger	\$ 127,973.00	\$ 767,838.00	\$ 162,000.00	\$ 605,838.00

***Lease financing will be sought in June/July of 2024

**Administration recommends Nelson Bus

- E. Resignations
- F. New Hires

122

**New Position Board Approval
06/26/2023**

Name: Tyler Bass
Position: Technical Education Teacher
Percentage of employment: 100%
Term of employment: 2023-24 school year
Placement on Salary Grid: BA, Level 16

- VII. **DISCUSSION ITEMS**
 - A. Elementary/High School Renovation and HS Addition Updates
 - B. Primary School Updates
 - C. Track/Soccer/Football Field Updates
- VIII. **ANNOUNCEMENTS**
- IX. **FUTURE AGENDA ITEMS**
- X. **FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS**
 - A. July 17, 2023 - Discussion and Regular Board Meeting - 7:15 p.m.
 - B. August 7, 2023 - Discussion and Regular Board Meeting - 7:15 p.m.
- XI. **CLOSED SESSION:** The Board of Education will entertain a motion to convene in closed session pursuant to Wis. Stat. 19.85 (1) (g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. To Wit: Land Encroachment, and options for land sale, and (1) (e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. To Wit: Windlach access point The Board may take action in closed session, if necessary and appropriate. Thereafter, the Board will entertain a motion to reconvene into open session. After reconvening into open session, the Board may take further action that is necessary and appropriate. The Board will then entertain a motion to adjourn.
- XII. **ADJOURN**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.