

AGENDA

**SCHOOL DISTRICT OF NEW GLARUS
REGULAR SCHOOL BOARD MEETING**

MONDAY, JUNE 12, 2023

**HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183 JOIN ZOOM MEETING USING
LINK**

**HTTPS://US02WEB.ZOOM.US/J/89197228242?PWD=OWDMZXO3D0FJEXROSJK2
K1LGWNNUZZ09 BY PHONE USING 1-646-568-7788 MEETING ID 891 9722 8242**

& PASSWORD 872970

1701 2ND STREET

NEW GLARUS, WISCONSIN 53574

7:15 PM

- I. **CALL TO ORDER**
 - A. Agenda Published
 - B. Roll Call
 - C. Approval of Agenda and Revisions
- II. **INTRODUCTIONS-PRESENTATIONS**
 - A. Assessment

2

NGSD Assessments

2

PLC Question 2: How Do We Know If They Learned It?



Types of Assessments Used In NGSD:

- State Assessments
- District Benchmark Assessments
- Common Summative Assessments
- Formative Assessments

State Assessments

State Assessments Taken in the Spring of Each Year:

- ACT Test - All 11th Grade Students
- Pre-ACT Test - All 9th and 10th Grade Students
- Forward Exam
 - Reading & Math for Grades 3-8
 - Science for Grades 4 and 8
 - Social Studies for Grades 4, 8, and 10

Results released to districts in the summer; results released to the public in the fall.

District Benchmark Assessments

iReady Assessments in reading and math are given 3 times per year in grades K-8

- Provide a benchmark of where students are starting the year
- Provide data on how students are growing/progressing throughout the year
- Data is analyzed at beginning, middle and end of the year by teams and Admin
- Is one of the assessments used for identifying students in need of intense intervention and support
- Results are immediate

5

PALS Assessment is given in 4K; **PALS** is being discontinued this year so we will be switching to a paper/pencil based **iReady** assessment for 4K

“Common” Summative Assessments

- Given at the end of the expected time frame for students to have learned skills
- Student learning is assessed using the same instrument or process and according to the same criteria.
 - Example: A team uses the same test to assess students' writing according to the same criteria.

The Power of Common Assessments

1. Common assessments promote efficiency for teachers.
2. Common assessments promote equity for students.
3. Common assessments represent a powerful strategy for determining whether the guaranteed curriculum is being taught and, more importantly, learned.
4. Common assessments inform the practice of individual teachers.
5. Common assessments build a team's capacity to improve its program.
6. Common assessments facilitate a systematic, collective response to student who are experiencing difficulty.
7. Common formative assessments are the most powerful tools for changing the professional practice of educators.

Formative Assessments

- Builds a culture of learning
- Ungraded (generally)
- Provides information of where students are at in their learning
- Gives students specific feedback
- Results used to adjust instruction
- Helps students to set goals and vision for their learning
- An ongoing process

Q&A

III. **PUBLIC COMMENT PERIOD**

IV. **APPROVAL OF CONSENT AGENDA**

A. Item(s) To Be Removed From Consent Agenda

1. Board Minutes

11

SCHOOL DISTRICT OF NEW GLARUS DISCUSSION AND REGULAR SCHOOL BOARD MEETING

Monday, May 22, 2023

CALL TO ORDER

The meeting was called to order at 7:17 p.m. by Board President, Bill Oemichen. The agenda was posted at the New Glarus Elementary School, New Glarus Middle School, New Glarus High School, Bank of New Glarus, New Glarus Post Office, Lake Ridge Bank – New Glarus Branch, Woodford State Bank – New Glarus Branch, and the District Website.

ROLL CALL

Present: Bill Oemichen, Ron Roesslein, Travis Zimmerman, Cari Ann Muggenburg, Cassie Ballweg, Casey McCoy, and Heather Thornton

APPROVAL OF AGENDA AND REVISIONS

Motion by Travis Zimmerman to approve the agenda as presented. Second by Ron Roesslein. Motion carried 7-0.

INTRODUCTIONS –PRESENTATIONS

Village Administrator – Lauren Freeman

New Glarus Village Administrator, Lauren Freeman attended the Board meeting to introduce herself and provide the Board with an update on infrastructure projects in the Village of New Glarus.

Curriculum and Multi-Tiered System of Support (MTSS) – Dr. Eicher and Mr. Edge

Dr. Eicher and Mr. Edge provided the Board with an overview of the Curriculum and Multi-Tiered System of Support (MTSS) used in the district to help support student learning.

PUBLIC COMMENT PERIOD

Courtney Zwick, Director of Small World Childcare Center in New Glarus spoke to the Board about the agenda item “Timeline for Transitioning to Full-Day 4K” and how it may impact the childcare center.

Corrine Hendrickson of “Corrine’s Little Explorers” childcare spoke to the Board about the agenda item “Timeline for Transitioning to Full-Day 4K” and how it may impact her childcare center and others in the community.

APPROVAL CONSENT AGENDA

ITEM(S) TO BE REMOVED FROM CONSENT AGENDA

1. BOARD MINUTES & CLOSED SESSION MINUTES
2. APPROVAL OF BILLS
3. TREASURER’S REPORT
4. STAFFING REPORT
5. DONATIONS

Motion by Cari Ann Muggenburg to approve the Consent Agenda as presented. Second by Heather Thornton. Motion carried 7-0.

COMMITTEE UPDATES

POLICY, COMMUNICATION & ADVOCACY; Did not meet.

HANDBOOK AND PERSONNEL; Did not meet.

BUDGET; Did not meet.

CURRICULUM, SPORTS & CO-CURRICULAR; Did not meet.

FACILITIES, TRANSPORTATION, AND TECHNOLOGY; Did not meet.

DISCUSSION AND POSSIBLE ACTION ITEMS

A. TIMELINE FOR TRANSITIONING TO FULL-DAY 4K

The Board began discussion about the proposal to transition to full day 4K in the future. The Board recommended the Administration begin collecting data and conducting a parent survey of 2023-24 eligible 4K students to gauge potential interest in a full day 4K pilot program.

B. RESIGNATIONS

~None

C. NEW HIRES

1. Sheila Anfang – Kindergarten/ES Teacher

The Administration recommended hiring Sheila Anfang as Kindergarten/ES Teacher.

Motion by Ron Roesslein to approve hiring Sheila Anfang as Kindergarten/ES Teacher. Second by Heather Thornton. Motion carried 7-0.

DISCUSSION ITEMS

A. ELEMENTARY/HIGH SCHOOL RENOVATION AND HS ADDITION UPDATES SELECTIONS

Representatives from Kraemer Brothers and Bray Architects provided the Board with updates on the renovations and addition to the high school building.

B. PRIMARY SCHOOL UPDATES

Representatives from Kraemer Brothers and Bray Architects provided the Board with updates on the proposed primary school plan.

C. TRACK/SOCCER/FOOTBALL FIELD UPDATES

Representatives from Kraemer Brothers and Bray Architects provided the Board with an update on the Track/Soccer/Football field plan.

ANNOUNCEMENTS

Board member Cari Ann Muggenburg thanked the 6th grade staff, and the Administration for putting the Wyalusing trip together. She also thanked the Board for approving the trip, the chaperones for attending, and the parents for raising very respectful kids. Cari attended as a parent chaperone and said the trip was “Wonderful!”

FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS

- June 12, 2023 – Discussion and Regular Board Meeting – 7:15 p.m.
- June 26, 2023 – Discussion and Regular Board Meeting – 7:15 p.m.

ADJOURN

Motion by Cari Ann Muggenburg to adjourn the meeting at 9:23 p.m. Second by Casey McCoy.
Motion carried 7-0.

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
64694	KRANTZ, BLAINE	05/18/2023	05/18 JV B	JV ATHL OFFL	40.00
Totals for 64694					40.00
64695	MICHLIG, KEVIN	05/18/2023	05/18 JV B	JV ATHL OFFL	40.00
Totals for 64695					40.00
64696	GEORGE, TONY	05/24/2023	05/25/2023	ATHL OFFL	91.60
Totals for 64696					91.60
64697	MCCORMICK, PATRICK	05/24/2023	05/25/2023	ATHL OFFL	88.45
Totals for 64697					88.45
64698	UW MADISON GEOLOGY MUSEUM	05/30/2023	06/01/2023	ADMISSION FEE	219.00
Totals for 64698					219.00
64699	AUTO VALUE NEW GLARUS	06/01/2023	709040602	DEF BUS SUPPLIES	43.96
		06/01/2023	709041455	DEF BUS SUPPLY	59.96
Totals for 64699					103.92
64700	BADGER STATE PROPANE	06/01/2023	E013306	TANK RENT	20.00
		06/01/2023	E013307	TANK RENT	20.00
Totals for 64700					40.00
64701	BELLEVILLE SCHOOL DISTRICT	06/01/2023	MS TRACK 0	MS TRACK AND FIELD	50.00
Totals for 64701					50.00
64702	CAMBRIDGE SCHOOL DISTRICT	06/01/2023	GOLF 04/26	GOLF FEES	175.00
Totals for 64702					175.00
64703	CESA 2	06/01/2023	14584	AUDIOLOGY SERV	1,360.00
		06/01/2023	14625 CR	AUDIOLOGY SERV	-560.00
Totals for 64703					800.00
64704	CLARK ELECTRIC	06/01/2023	8861	RPR MOTION SENSOR	155.42
Totals for 64704					155.42
64705	COACHCOM, LLC	06/01/2023	348527	HEADSET	3,485.00
Totals for 64705					3,485.00
64706	COLLEGE BOARD	06/01/2023	A241294141	AP TEST	12,939.00
Totals for 64706					12,939.00
64707	DUERST, NITA	06/01/2023	05/24	MILEAGE	100.87
Totals for 64707					100.87
64708	EVANSVILLE HIGH SCHOOL	06/01/2023	GOLF 04/28	GOLF FEES	150.00
Totals for 64708					150.00
64709	GENESIS POWER LLC	06/01/2023	23-20GP	MAINTENANCE OF GENERATOR	549.23
Totals for 64709					549.23
64710	GIESE, PEGGY	06/01/2023	05/30/2023	STUDENT SUPPLIES	22.98
Totals for 64710					22.98
64711	JOHNSON CONTROLS	06/01/2023	41642684	GS FIRE PANEL REPAIR	3,937.76
Totals for 64711					3,937.76

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
64712	JOSTENS INC	06/01/2023	N003123190	DIPLOMA	574.88
				Totals for 64712	574.88
64713	KRAEMER BROTHERS, LLC	06/01/2023	13228	HS STEAM ADDITION/REMODEL	83,129.94
				Totals for 64713	83,129.94
64714	MID-AMERICAN RESEARCH CHEMICAL CORP	06/01/2023	0790714	CUSTODIAL SUPPLIES	581.54
				Totals for 64714	581.54
64715	MONROE SCHOOL DISTRICT	06/01/2023	GOLF 05/10	GOLF FEES	100.00
				Totals for 64715	100.00
64716	NCS PEARSON INC	06/01/2023	214606201	TESTING SUPPLIES	9.00
		06/01/2023	21733863	TESTING SUPPLIES	5.25
		06/01/2023	21616423	TESTING SUPPLIES	24.30
		06/01/2023	21733816	TESTING SUPPLIES	30.60
		06/01/2023	21453944	TESTING SUPPLIES	19.80
		06/01/2023	80188	testing supplies	506.25
				Totals for 64716	595.20
64717	POINT OF BEGINNING, INC	06/01/2023	34428	survey/mapping/utilities	3,900.00
				Totals for 64717	3,900.00
64718	PROFESSIONAL PEST CONTROL, INC	06/01/2023	622562	MAY SERV	93.00
		06/01/2023	622563	MAY SERV	54.00
				Totals for 64718	147.00
64719	RHYME BUSINESS PRODUCTS - LEASE	06/01/2023	34119845	MAY LEASE	1,344.15
				Totals for 64719	1,344.15
64720	RIDDELL/ ALL AMERICAN SPORTS CORP	06/01/2023	951848957	FB EQUIPMENT	11,450.00
				Totals for 64720	11,450.00
64721	SKYWARD	06/01/2023	225433	See proposal 10930 tk - Access Points/brackets for primary school	18,323.88
				Totals for 64721	18,323.88
64722	SUGAR RIVER POWER CENTER	06/01/2023	30437	mower service	294.74
				Totals for 64722	294.74
64723	TDS TELECOM	06/01/2023	MAY 2023	MAY SERVICES	140.42
				Totals for 64723	140.42
64724	THAYER, JENNIFER	06/01/2023	05/18	ADMIN SUPPLY/MILEAGE	134.95
				Totals for 64724	134.95
64725	VILLAGE OF NEW GLARUS	06/01/2023	05/15/2023	Engineering services	2,375.20
				Totals for 64725	2,375.20
64726	VIVACITY TECH PBC	06/01/2023	229339-1	See quote #229339 - Lenovo 100e G3 Chromebooks for 23-24, Warranty, Google licensing	16,500.00
				Totals for 64726	16,500.00

<u>CHECK</u> <u>NUMBER</u> <u>VENDOR</u>	<u>CHECK</u> <u>DATE</u>	<u>INVOICE</u> <u>NUMBER</u>	<u>INVOICE</u> <u>DESCRIPTION</u>	<u>INVOICE/CHECK</u> <u>AMOUNT</u>
Totals for checks				162,580.13

3. Treasurer's Report
4. Staffing Report

19

**STAFFING REPORT
JUNE 12, 2023**

HIRES / CHANGES	Employee Leaving Position	New Employee in Position	hours per day / % of empl	Term of Employment	Position
	New need based on enrollment	Angela Luick	100%	2023-24 school year	Special Education Teacher

19

OPEN POSITIONS	Position	Term of Employment	hours per day / % of empl	Reason for opening
Teacher	Tech Ed Teacher	2023-24 school year	100%	Jake Mihm resignation
Support Staff	Data Info Specialist / Secretary	Year Round	8 hours/day	Tonya Austin resignation
Support Staff	Special Education Asst	2023-24 school year	5 hours/day	Jennifer Sies resignation On hold - enrollment changes
Coach	HS Asst Cross Country Coach	2023 Fall Season	varies	Dennis Haak to Head Coach
Coach	HS Asst Cross Country Coach	2023 Fall Season	varies	Amalia Dewiche coaching resignation
Coach	HS Asst Football Coach	2023 Fall Season	varies	Jeff Winden coaching resignation
Coach	HS Asst Volleyball Coach	2023 Fall Season	varies	Kendra Mussehl coaching resignation

DONATIONS

4/27/2023	New Glarus PTO	Check	6th Grade Field Trip	\$700.00
5/5/2023	RBS	CHECK	POST PROM	\$200.00
5/5/2023	COLONY BRANDS	CHECK	POST PROM	\$300.00
5/5/2023	JIM'S AUTO	CHECK	POST PROM	\$50.00
5/5/2023	VFW	CHECK	POST PROM	\$50.00
5/5/2023	BRANDI'S BRIDAL	CHECK	POST PROM	\$100.00
5/5/2023	NEW GLARUS PTO	CHECK	POST PROM	\$250.00
5/5/2023	NEW GLARUS BREWING CO	CHECK	POST PROM	\$500.00
5/5/2023	FFA ALUMNI	CHECK	POST PROM	\$1,500.00
5/5/2023	CLARK ELECTRIC	CHECK	POST PROM	\$100.00
5/5/2023	CHALET LANDHAUS	CHECK	POST PROM	\$50.00
5/5/2023	NEW GLARUS SPORTS BOOSTERS	CHECK	POST PROM	\$100.00
5/5/2023	THE BANK OF NEW GLARUS	CHECK	POST PROM	\$100.00
5/5/2023	WOODFORD STATE BANK	CHECK	POST PROM	\$50.00
5/5/2023	BEAL FUNERAL HOMES	CHECK	POST PROM	\$25.00
5/5/2023	RUDI FELLER - FELLER FINANCIAL	CHECK	POST PROM	\$50.00
5/5/2023	MATT LEONARD	CHECK	POST PROM	\$50.00
5/9/2023	Jane Martinson	CHECK	CLASS OF 2023	\$100.00
5/18/2023	NG PTO	CHECK	1ST GRADE FIELD TRIP	\$446.50
6/1/2023	Eileen Horn	check	Robo Knights - Equipment	\$100.00
5/27/2023	Green County Ag Chest - Breakfast on the Farm	Check	Volunteer @ Breakfast	\$200.00

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- B. Discuss Item(s) Removed From Consent Agenda
- V. **COMMITTEE UPDATES**
 - A. Policy, Communication & Advocacy
 - B. Handbook and Personnel
 - C. Budget
 - D. Curriculum, Sports & Co-Curricular
 - E. Facilities, Transportation & Technology
- VI. **DISCUSSION AND POSSIBLE ACTION ITEMS**
 - A. High School Volleyball Summer Tournament - July 12-13, 2023 24

Prep Dig Sizzle-Volleyball Tournament

Dates: 7/12-7/13/23

What: Summer Varsity Volleyball Tournament

Student-athletes will travel to Appleton, WI for a two-day tourney. We plan to depart early on 7/12, and stay overnight one night. The student-athletes will compete on Wednesday and Thursday at the Community First Champions Center-Appleton, WI. Students will return on 7/13 after the tournament ends. We have 15 students that committed to play at the tournament.

Lodging: Overnight stay is not mandatory- optional for students/families. Many parents are planning to attend and stay with their student-athlete. If students are not accompanied by parents/designees, coaches will chaperone overnight stay. Students will be responsible for their own lodging costs.

Transportation: students are traveling with parents/designees

Chaperones: Coach Zimmerman, Coach Kleeman, possibly additional assistant coaches

Cost: Student/families will cover lodging costs- assistance is available; as well as sharing rooms to reduce cost. Students will pay for their own meals. They may bring snacks and drinks. After firming up details with families, we will reserve a room block, and provide cost estimates. The team activity account may help students/families that are unable to cover costs.

Other Notes: This is the second year that we have participated in an overnight summer tournament. We are hoping that the experience will allow for some great playing opportunities, as well as quality time for team bonding. Coaches are allowed 5 days of coach-player contact over the summer. We feel this experience would be a great way to use those days.

There is a JV tournament on 7/11- however, that is only a one-day event, so no overnight stay.



Wisconsin Interscholastic Athletic Association

5516 Vern Holmes Drive, Stevens Point, WI 54482-8833

Phone (715) 344-8580 • Email: sschulfer@wiaawi.org

SENIOR HIGH MEMBERSHIP RENEWAL

Grades 9-12
2023-2024 School Year

New Glarus High School

I, as duly authorized by the Board of Education or Governing Body of the above named school, request membership in the Wisconsin Interscholastic Athletic Association for 2023-2024. **I understand and agree that as a condition of membership, the above named school adopts the rules of this Association and will conduct its athletic program in accordance with the Constitution, Bylaws, Rules of Eligibility and Sports Regulations (boys and girls) as well as the interpretations and decisions of the WIAA Board of Control.** (Note: A school that voluntarily terminates membership in the Association shall be denied readmission for a period of four school years.)

It is further agreed that the administrators and coaches of the above named school have Board of Education or Governing Body approval if called upon to serve the WIAA in an elected or appointed position.

Board of Education, Governing Body President, or Authorized Administrator

(Signature)

Date _____

Printed Name _____

As a result of membership concerns for better communication, the WIAA will communicate directly with District Administrators/Presidents and/or Principals regarding WIAA membership issues. Sport season maintenance information will be directed to your designated athletic director. We hope that schools will also distribute information to the appropriate persons within their building(s) as they deem appropriate.

Note: A member school is required to maintain administrative control and oversight of at least one independently sponsored interscholastic athletic program or co-op program throughout the duration of its membership.

Note: The WIAA membership-sponsored tournaments are the collective property of the Association and not of any individual member. The Association reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of membership-sponsored tournaments; appropriate proprietary interests; and the use of images or transmissions identifying students, administrative personnel and member school marks.

CO-OP TEAMS: If at any time your co-op is discontinued or not renewed, BOTH (ALL) Schools must re-apply for Tournament eligibility for the following season by the appropriate deadlines, Fall Sports - Oct 1 | Winter Sports - Feb 1 | Spring Sports - May 1.

DO NOT remove checkmarks, instead please cross-off (and initial) any sports you won't be offering. If you note a discrepancy in the offerings checked, please contact sschulfer@wiaawi.org at the WIAA prior to submitting your application. You may not add checkmarks to this form as those deadlines have past for this current school year.

<u>BOYS SPORTS</u>	Contact Co-op	Non-Contact Co-op	Not in Tourn	<u>GIRLS SPORTS</u>	Contact Co-op	Non-Contact Co-op	Not in Tourn
Baseball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basketball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basketball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Cross Country	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Golf	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Football	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 Player Football	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Hockey	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Golf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hockey	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Softball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Swim & Dive	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Swim & Dive	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tennis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Track & Field	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Track & Field	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Wrestling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>				

WIAA DUES/FEEES 2023-2024: \$0.00
The Board of Control action on 4/21/15 to suspend dues/fees until 2017-2018 became permanent as a result of membership action at the 2017 annual meeting

Sign and email sschulfer@wiaawi.org this Membership Application no later than August 1, 2023.

Tonya Austin
102 Grossenbacher Ln
New Glarus, WI 53574
ms.tonya.austin@gmail.com
608.338.3238

June 5, 2023

Dr. Jennifer Thayer, Superintendent
New Glarus School District
1701 Second St
New Glarus, WI 53574

Dear Superintendent Thayer et al.,

I'm writing to inform you of my resignation from New Glarus School District, effective Friday, June 16th.

I'm very sorry for the timing of my departure, but due to my family's health crises a more flexible work schedule will be necessary going forward. The past two years have provided a wealth of challenging opportunities. I've enjoyed growing into the role and thank you for the experience and mentoring you've provided.

I wish only the best for the District. You employ a lot of SUPERHUMANS working *miracles* every day for the betterment of the students. Please let me know of any assistance I may provide to ease this transition for them.

Sincerely,



Tonya Austin

----- Forwarded message -----

From: **Jacob Mihm** <jacob.mihm@ngsd.k12.wi.us>
Date: Fri, Jun 9, 2023 at 4:52 PM
Subject: Technology Education and SkillsUSA
To: Jennifer Thayer <jennifer.thayer@ngsd.k12.wi.us>

Dr. Thayer,

Thank you for the phone conversation this afternoon.

I have stated my intent of not returning to the school district next year. You have asked that I put it in writing so the district can move forward in their search for a replacement.

Please consider this email as my resignation from the Technology and Engineering position and SkillsUSA advisor roles within the New Glarus School District.

Thank you for the employment opportunity within the district.

If the board would consider I would allow me some time to consider writing an exit letter for their review I would appreciate it. Does that seem appropriate?

Thanks and wish me luck on the the phase.

Professionally,

Jake Mihm

Jacob R. Mihm

New Glarus School District
Technology & Engineering

Please pardon any typos as this message was sent from a mobile device.

**New Position Board Approval
06/12/2023**

Name: Angela Luick
Position: Special Education Teacher
Percentage of employment: 100%
Term of employment: 2023-24 school year
Placement on Salary Grid: MA, Level 17

VII. **DISCUSSION ITEMS**

A. Topics for Board Professional Development

33

Examples of Board Professional Development Topics:

- Open Meetings Law
- Public Records Law
- Conflicts of Interest
- Social Media Use and Other Communications by Board Members
- Guiding School Board Operations Through Policy
- Managing Challenging Board Meetings
- Conflict Resolution and Dealing with Conflicts
- Leading with Certainty During Uncertain Times
- Board Norms
- School Finance
- The Roles and Duties of School Board Members
- Building a Strong Board/Superintendent Relationship
- Understanding the Legal Role of the School Board
- Understanding the Governing Role of the School Board

Board Communication Procedures with the Public

The following webpages reflect discussion/action at previous Board meetings:

- https://www.ngsd.k12.wi.us/district_information/school_board
- https://www.ngsd.k12.wi.us/district_information/school_board/school_board_calendar_meeting_minutes_agendas
- https://www.ngsd.k12.wi.us/district_information/school_board/school_board_members

Board President response to emails:

- Emails regarding an upcoming Board agenda item:

“Thank you for contacting the New Glarus Board of Education about _____. We are in receipt of your email and appreciate your input. Your feedback will be taken into consideration by each of us as we have discussions and make decisions at the Board meeting. My fellow Board members will not be in touch directly since each of us is one member of the full Board and do not have power individually. All of our discussions and decisions are made as a Board at Board meetings.”

- Emails with a public request, suggestion or complaint:

“Thank you for contacting the New Glarus Board of Education and myself about _____. As a Board, we have a policy that outlines the process for public requests, suggestions or complaints. Basically, all requests, suggestions and complaints, should start as close to the source as possible because that’s where they are most easily resolved, and then they move through the chain of command. Eventually, some items do reach the Board level, but most are resolved at much lower levels. The complete policy is located at the following link, [Policy 9130](#) for your reference.”

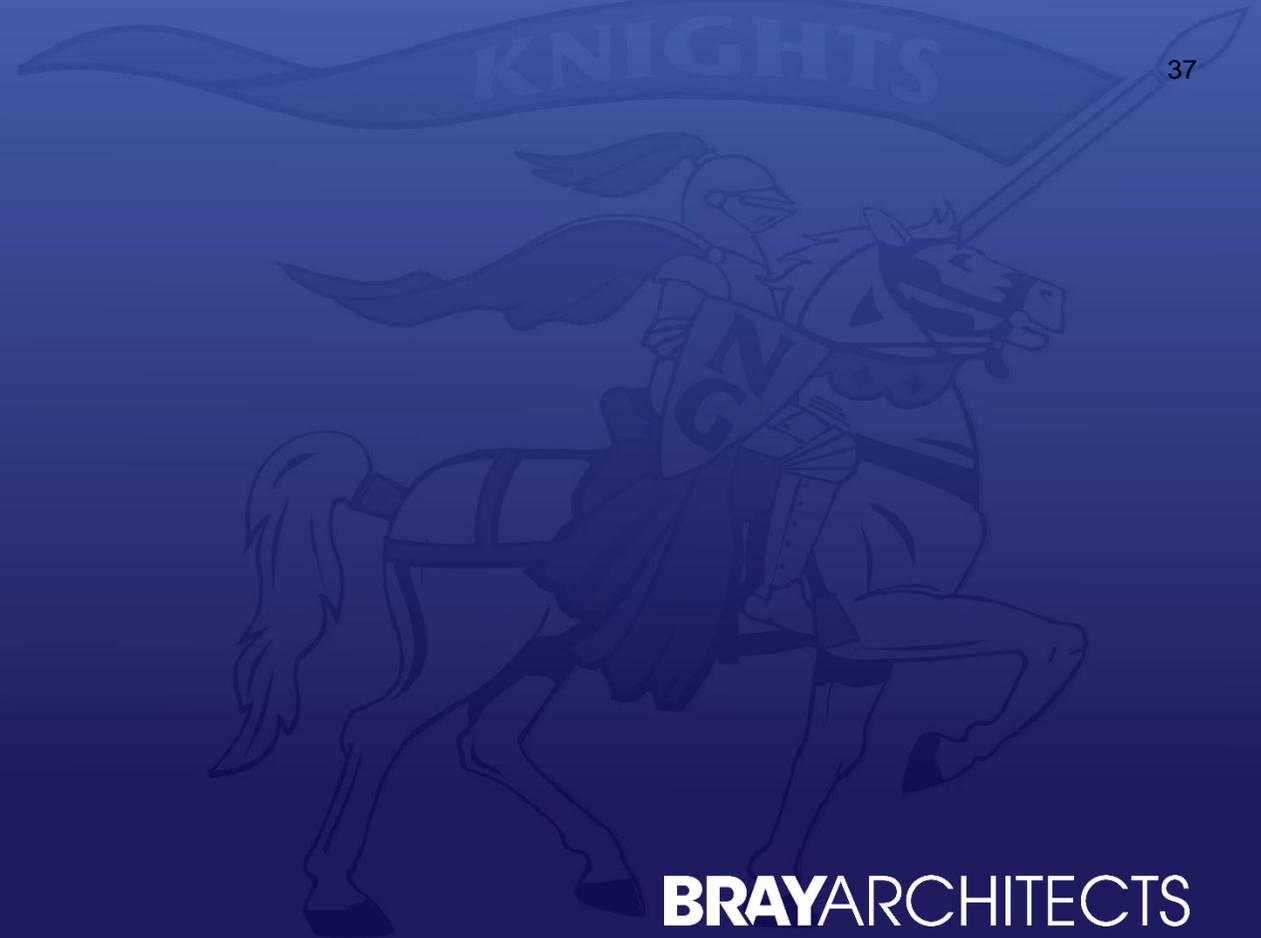
- C. Elementary/High School Renovation and HS Addition Updates
- D. Primary School Updates

37

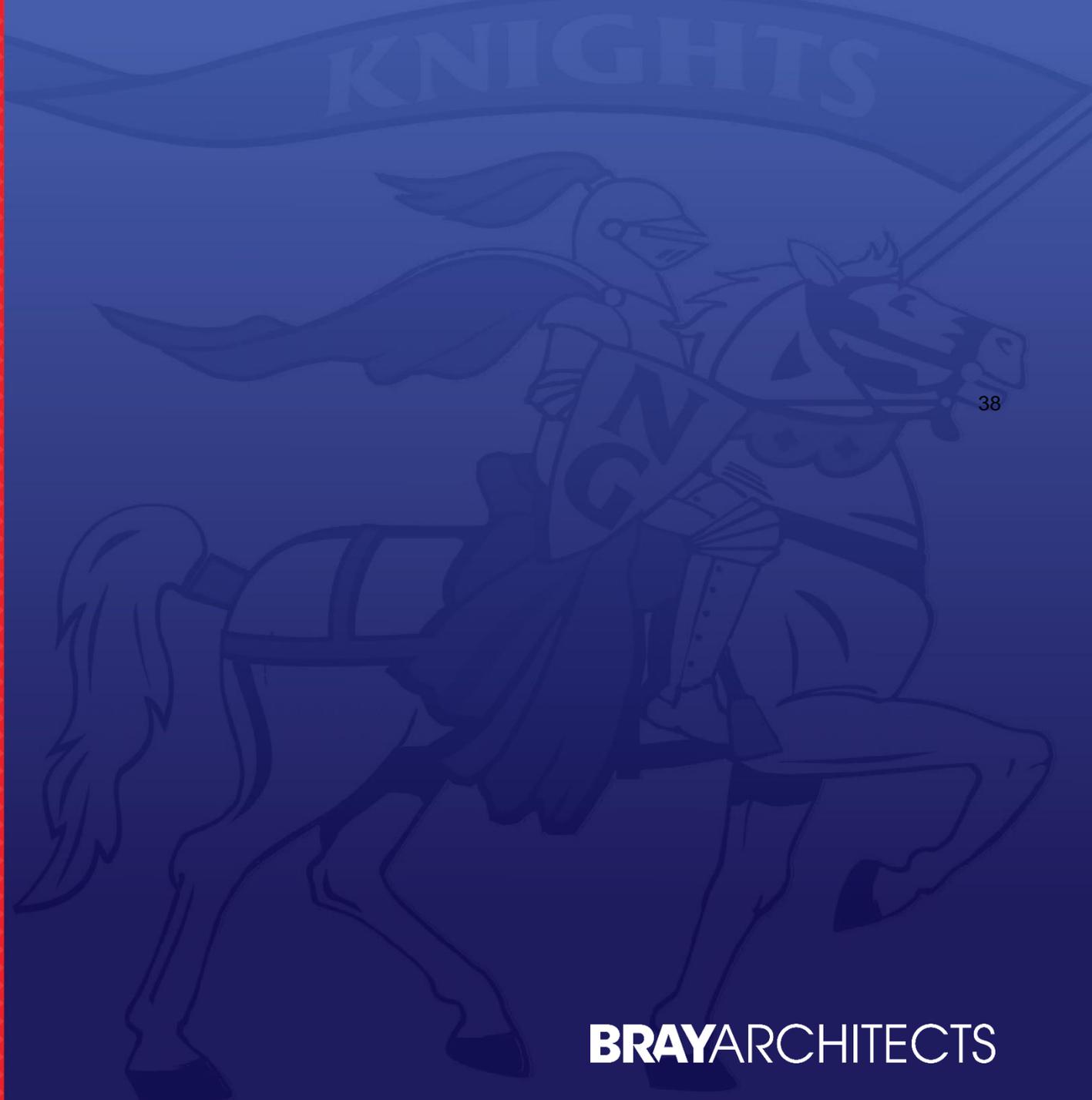


New Glarus School District

CPT AND CM UPDATE
June 1st 2023



PRIMARY ADDITION & RENOVATION



38

PRIMARY SITE DEVELOPMENT

Updates

- Building raised up 2'-0" from existing grade (-3'-0" relative to existing school)
 - Provides play area drainage
 - Helps avoid subsurface rock.
- Deliveries via existing service drive
- Geotechnical report
 - Some bedrock to west may require removal
 - Unstable soil with organics to east will require deep foundations



39



New Glarus School District

BRAYARCHITECTS



PRIMARY ADDITION & RENOVATION

Interior

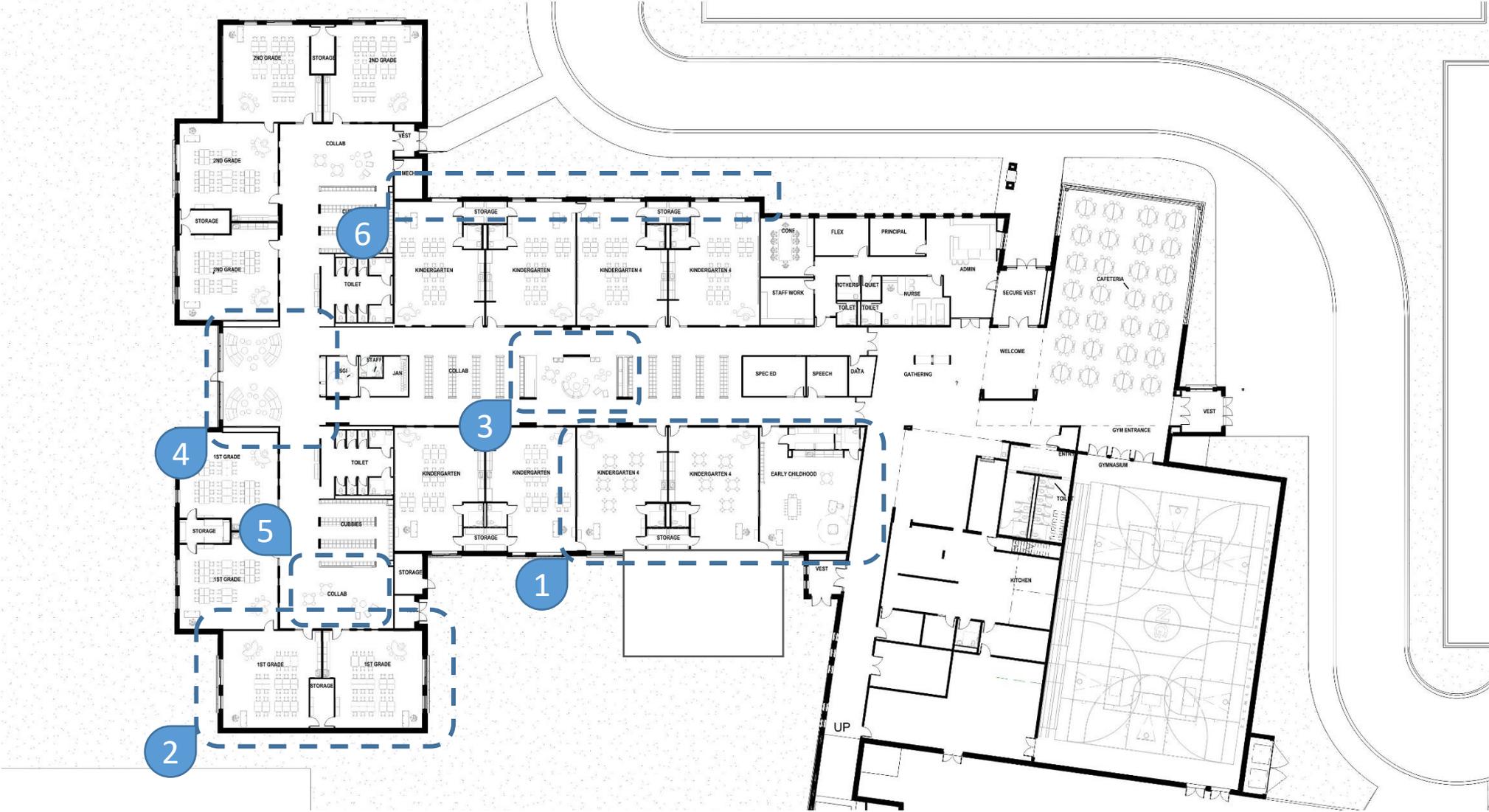
- Meeting with kitchen consultant
- SpedEd classroom in new construction
- Compression zones / Gables
- Enlarged Gym

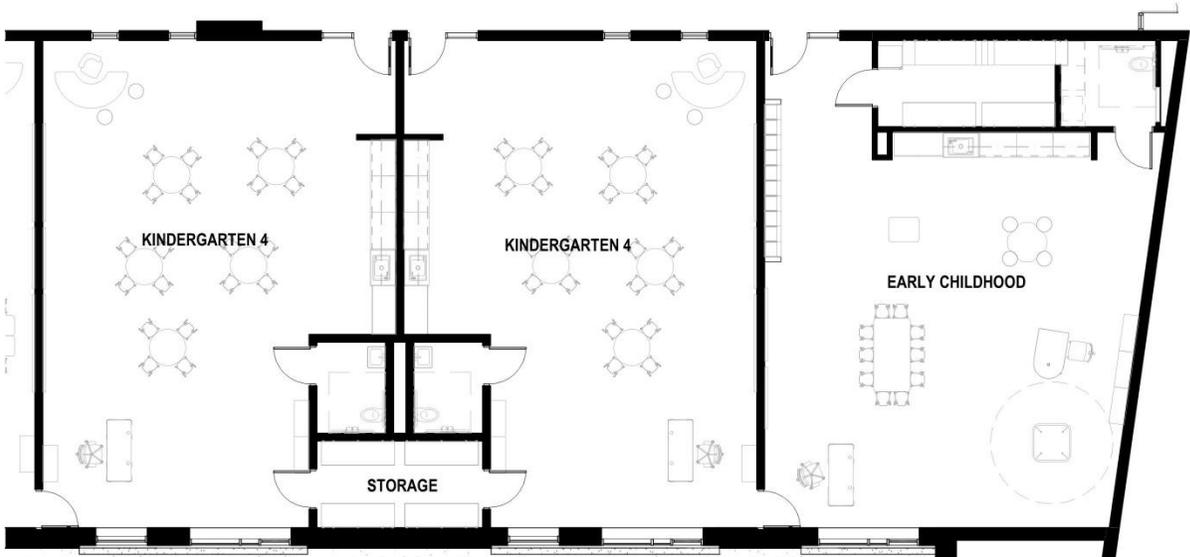
Exterior

- Material update

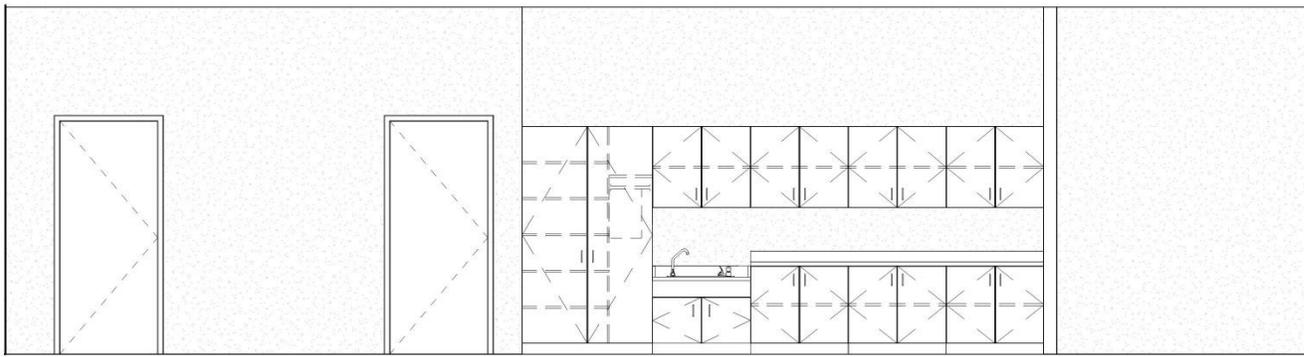


OVERALL FIRST FLOOR PLAN | New Glarus Primary School





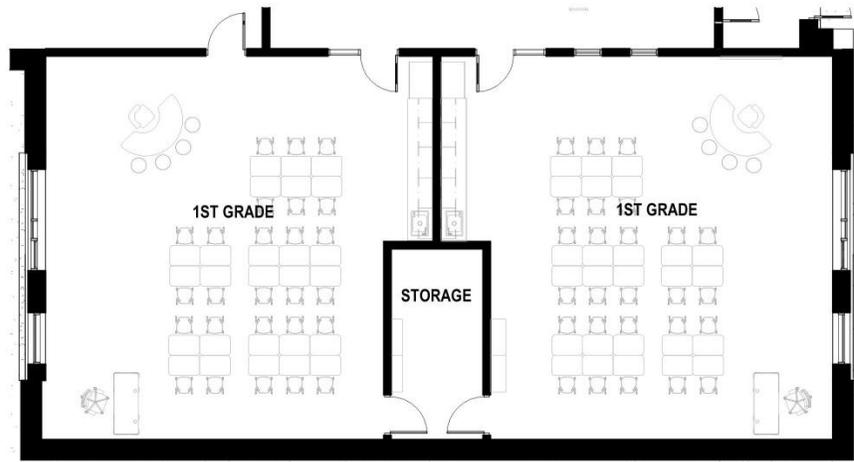
FLOOR PLAN



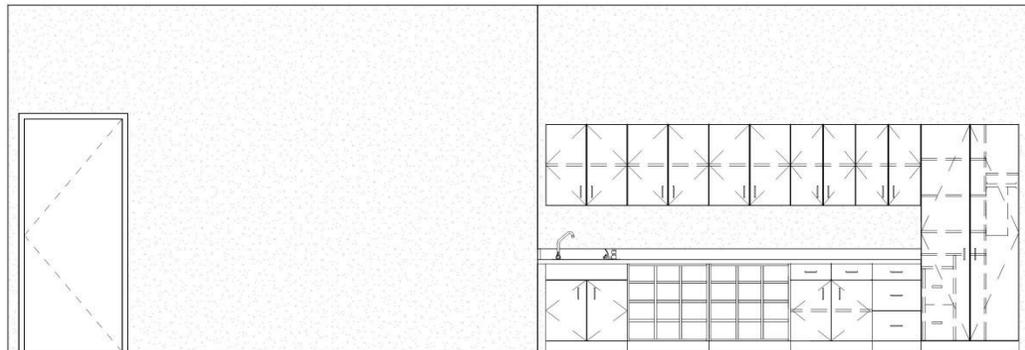
3D VIEWS



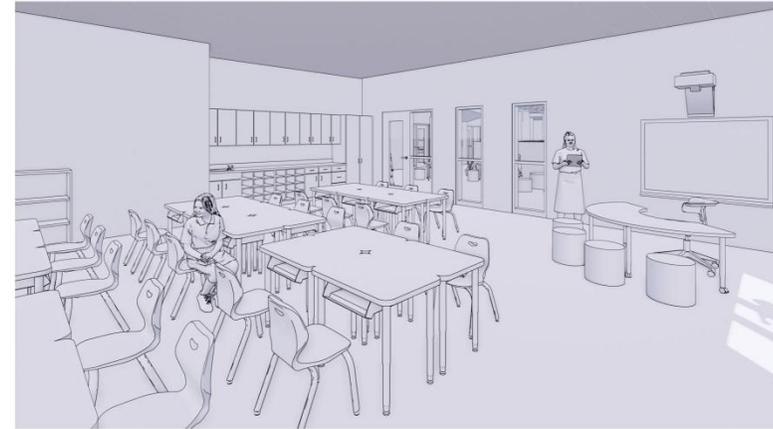
2 TYP. CLASSROOM PLANS | New Glarus Primary School



FLOOR PLAN



ELEVATION

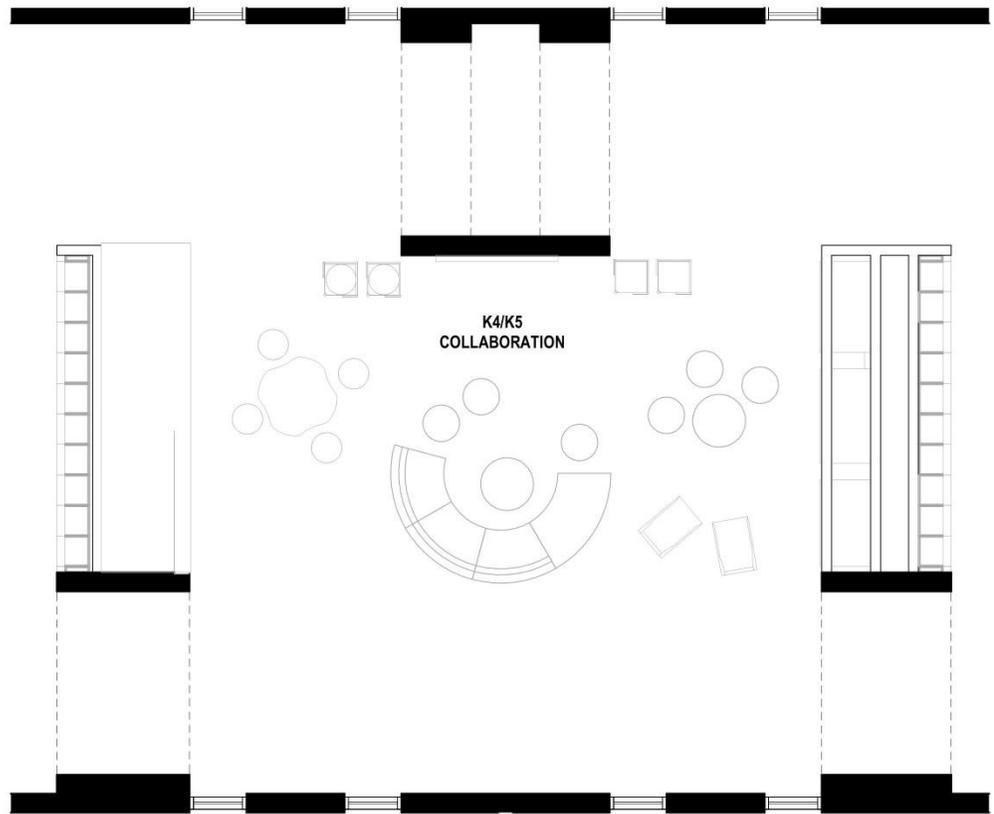


44



3D VIEWS

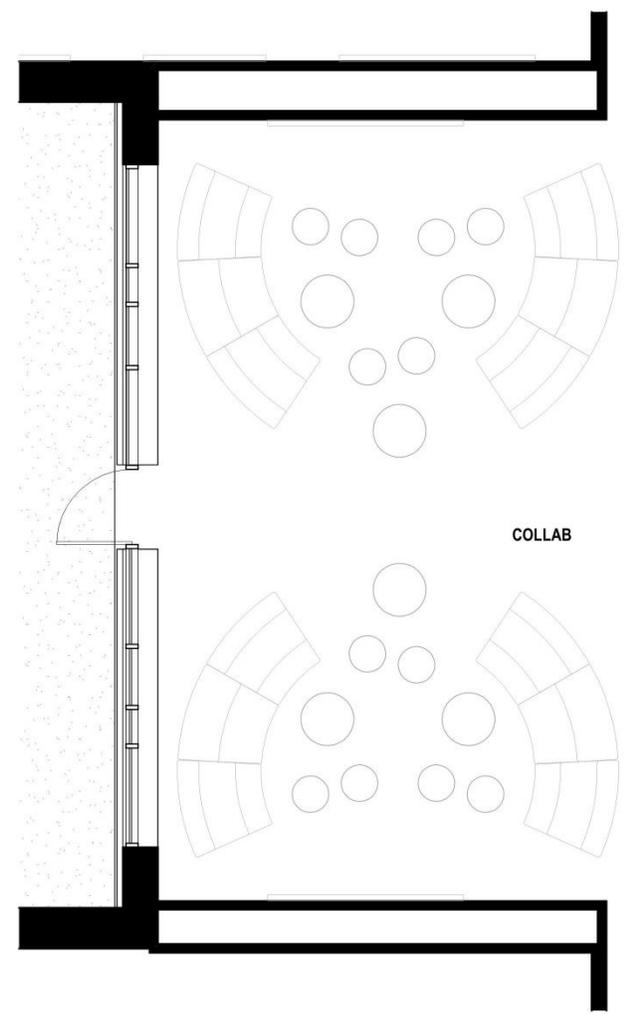




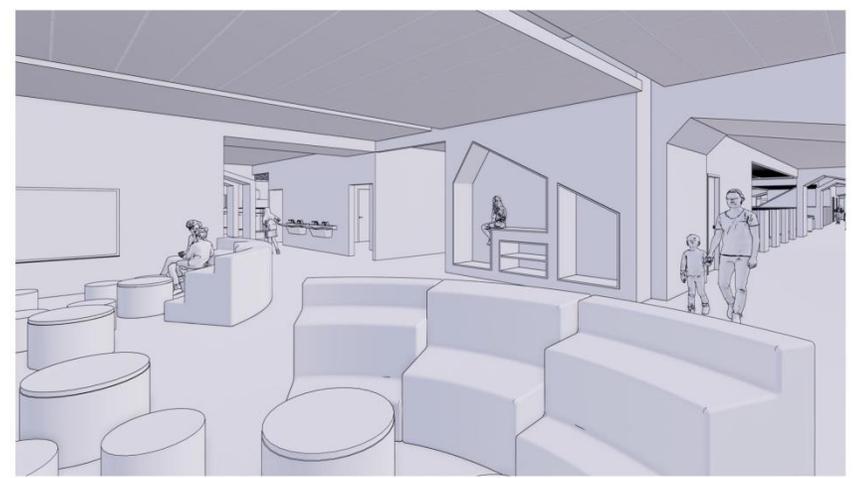
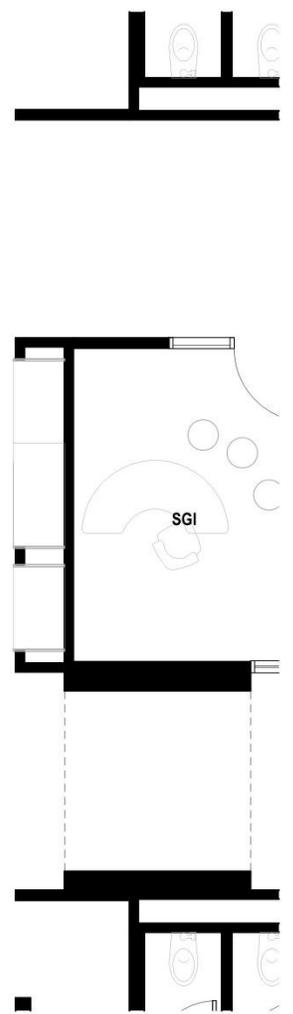
FLOOR PLAN



3D VIEWS



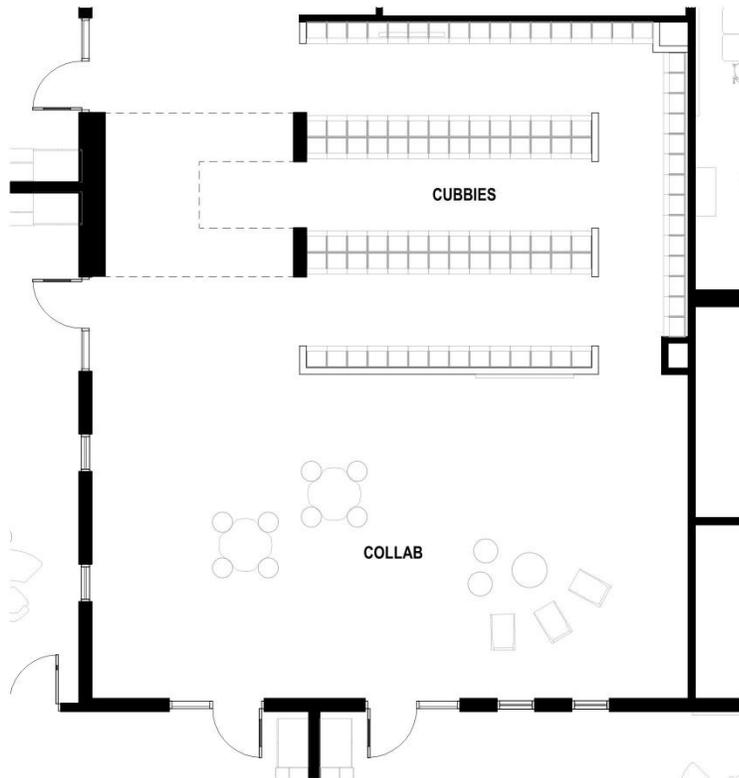
FLOOR PLAN



3D VIEWS



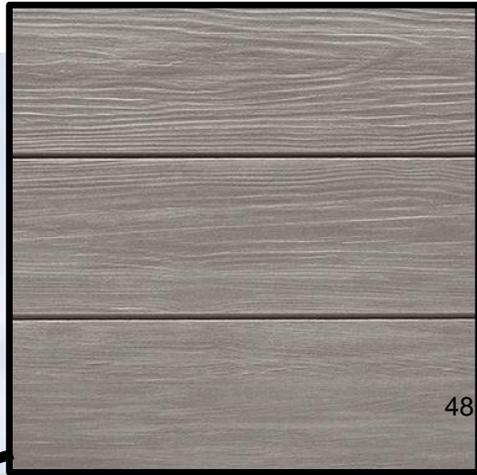
5 **COLLABORATION | New Glarus Primary School**



FLOOR PLAN



3D VIEWS



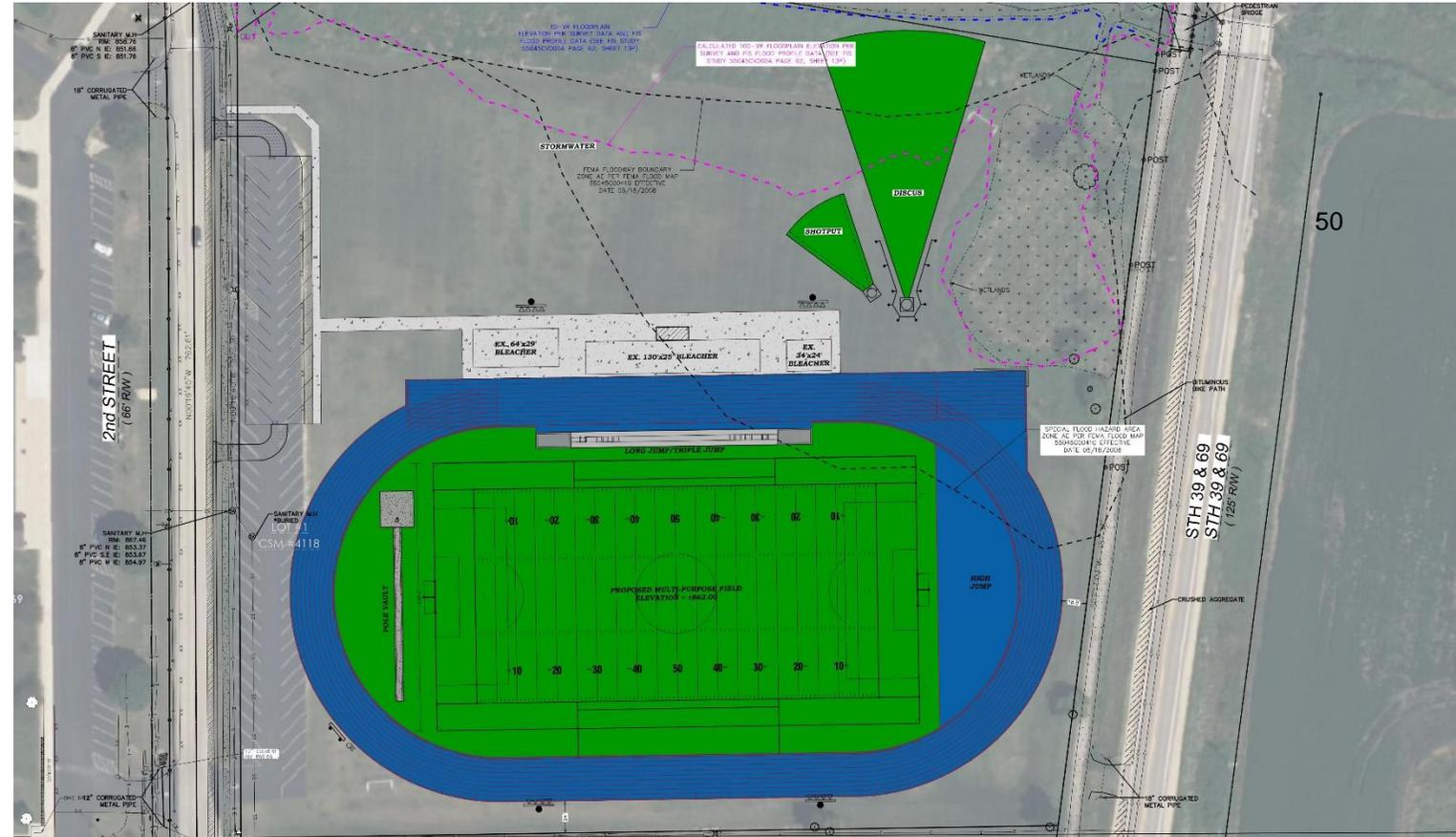
ATHLETICS FACILITY



ATHLETICS FACILITY

Updates

- FEMA map correction on file
- Jumping events locations
- Village discussions are ongoing
 - Curb, gutter and sidewalk
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- Meeting with coaches | Feedback
- Long-range master planning for phased development
 - Artificial turf
 - Bleachers
 - Concessions / Restrooms
 - Fan experience



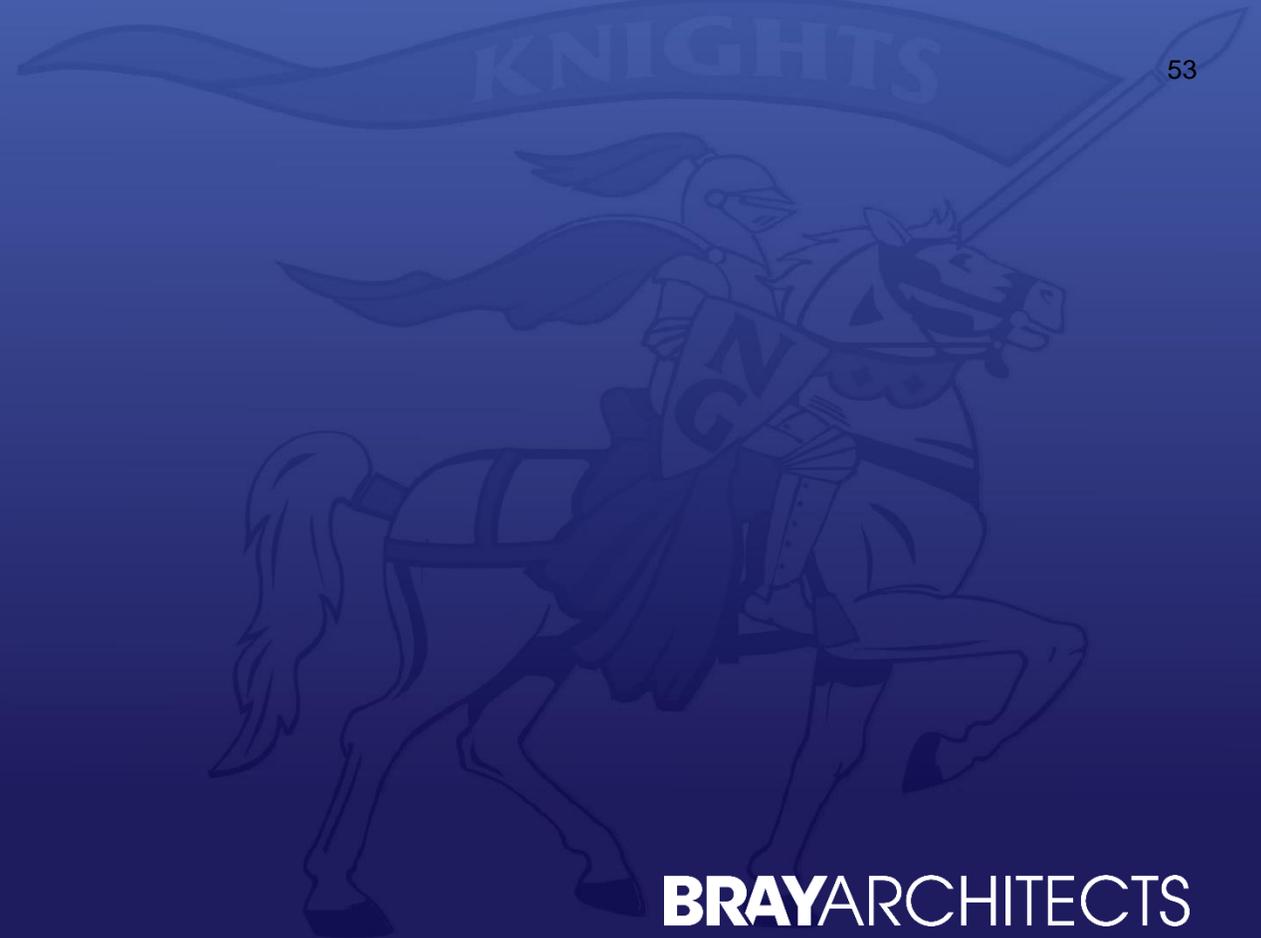
- E. Summary of Coaches meeting Regarding New Athletic Facilities
- F. Track/Soccer/Football Field Updates

53

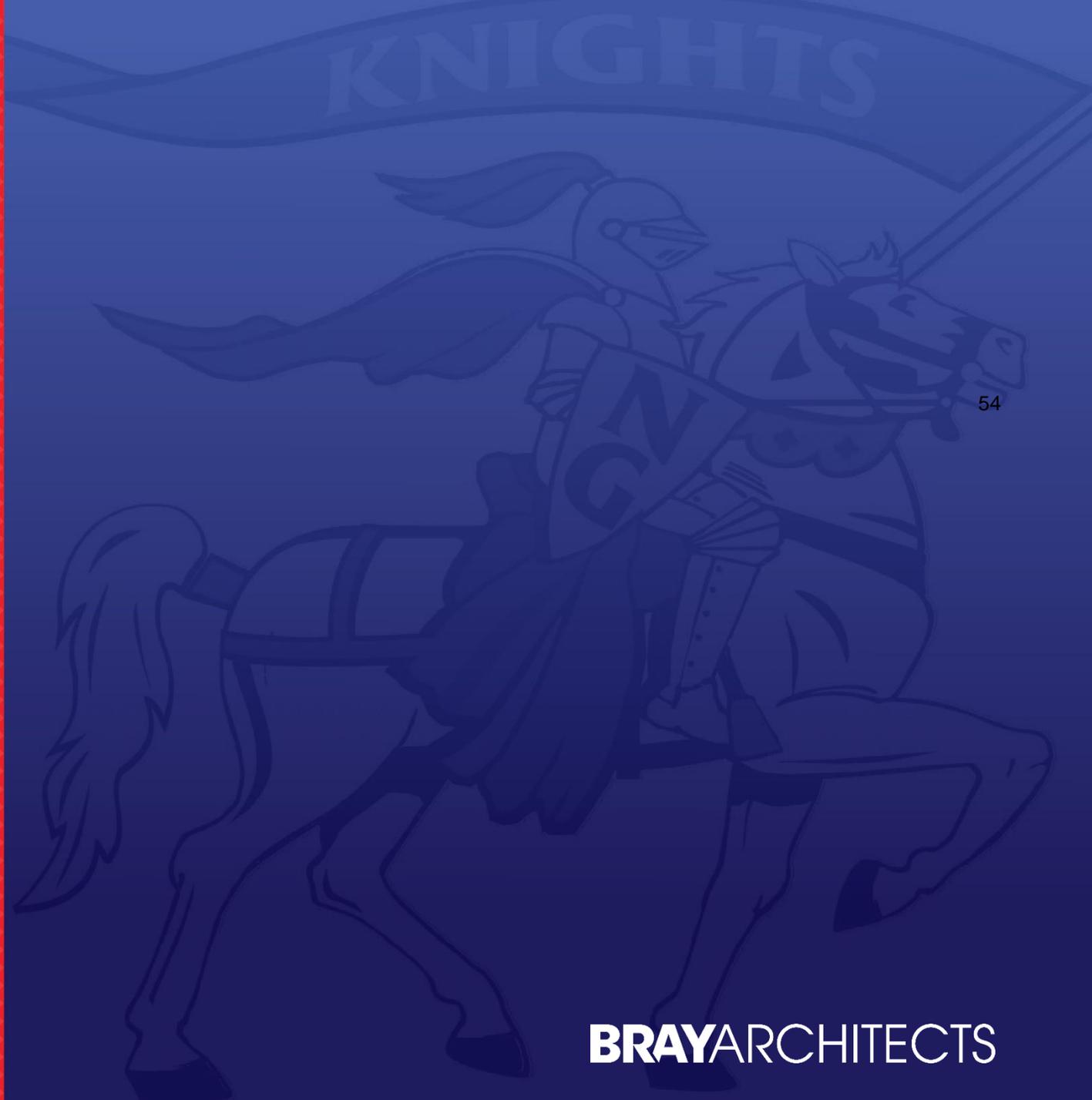


New Glarus School District

CPT AND CM UPDATE
June 1st 2023



PRIMARY ADDITION & RENOVATION



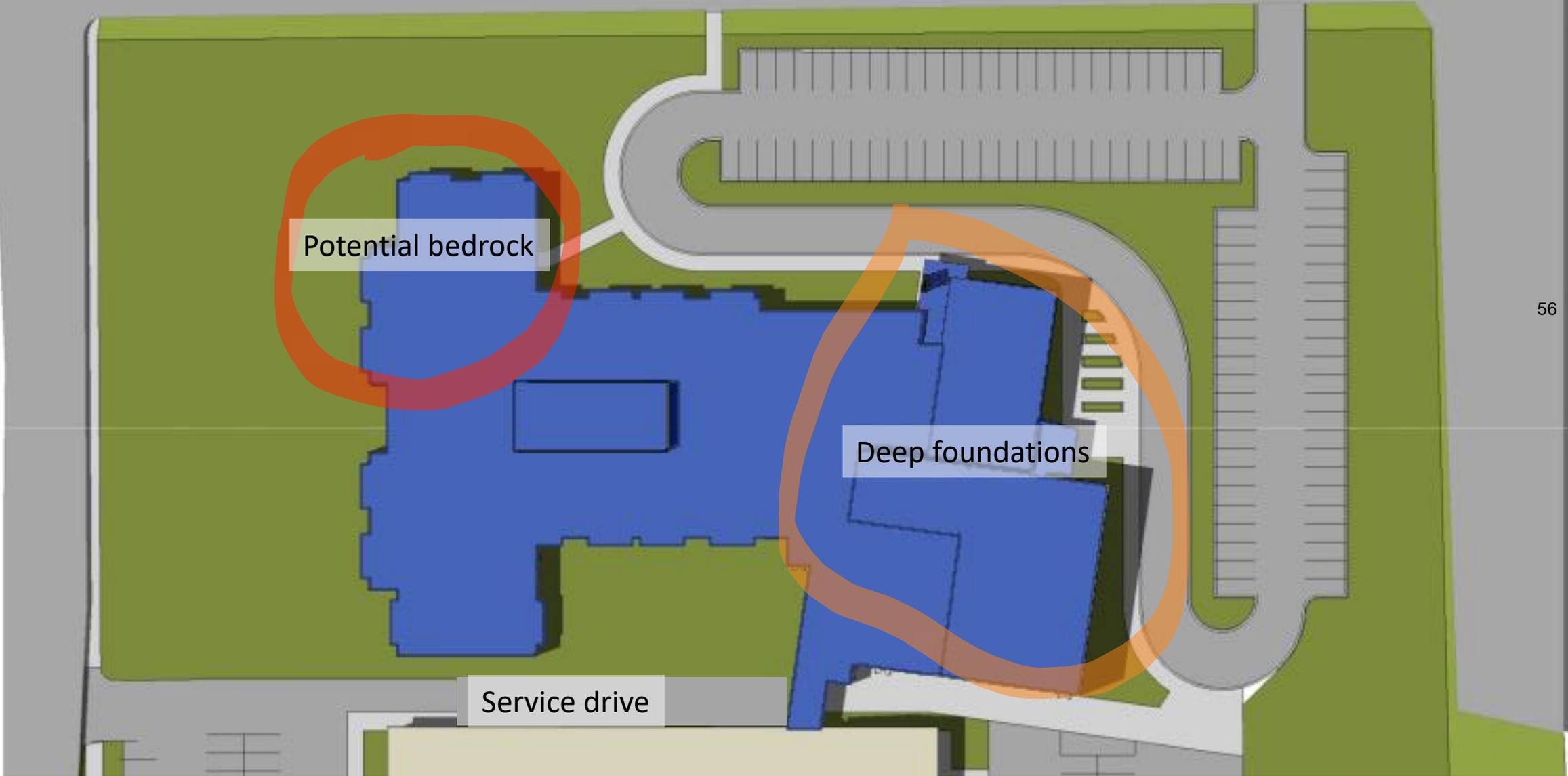
54

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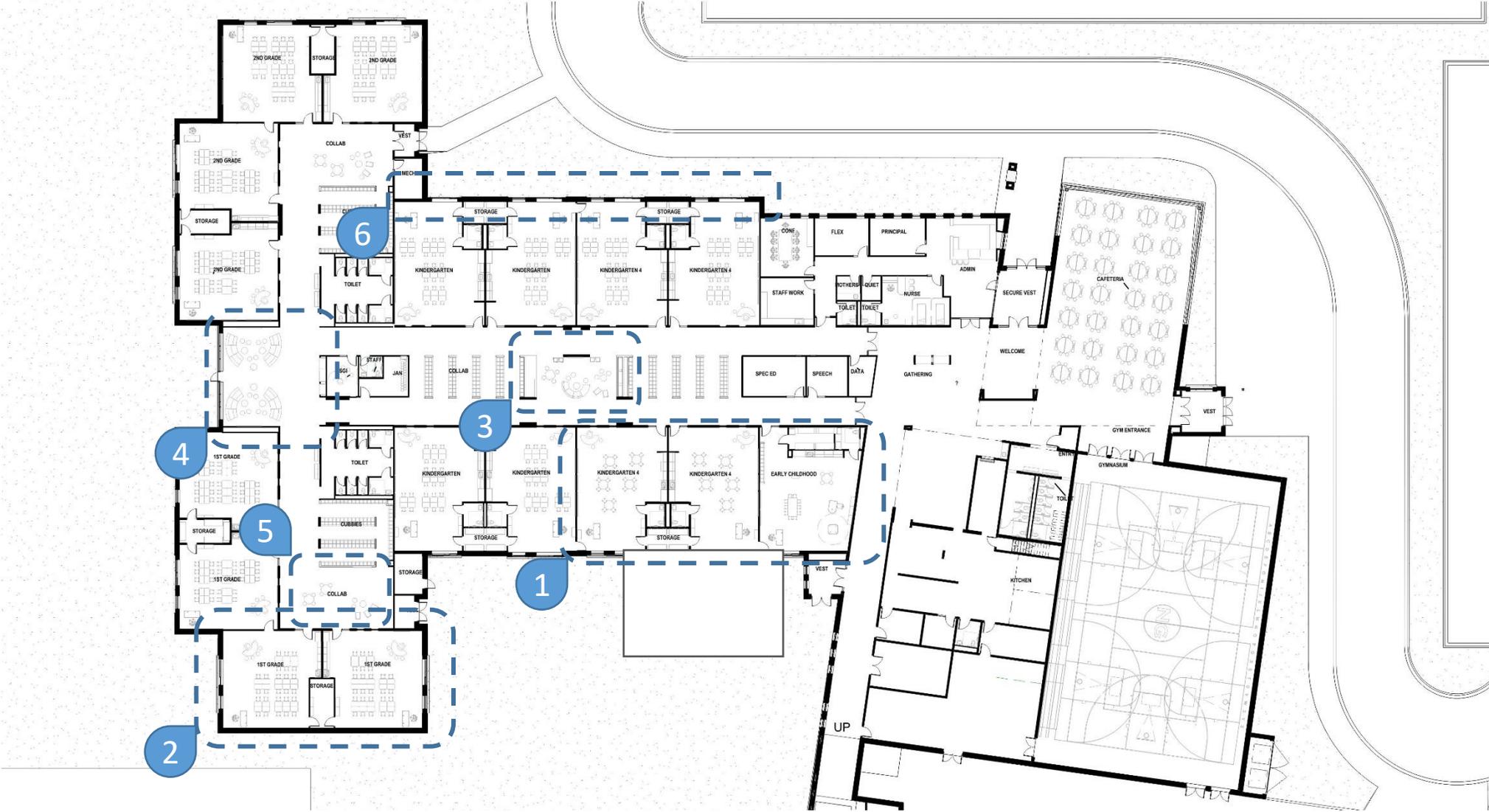
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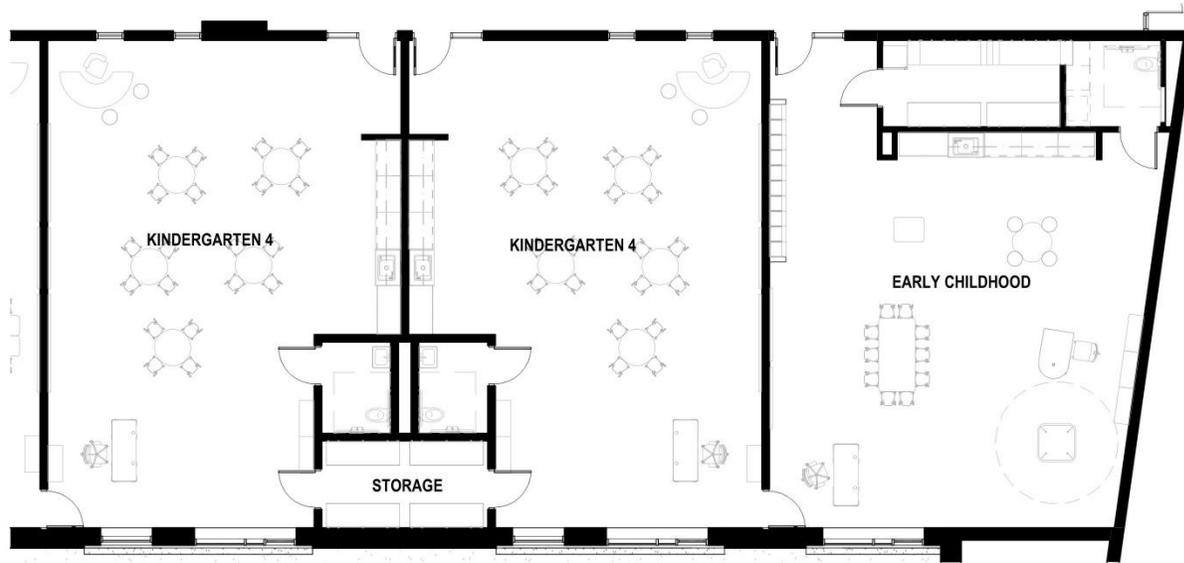
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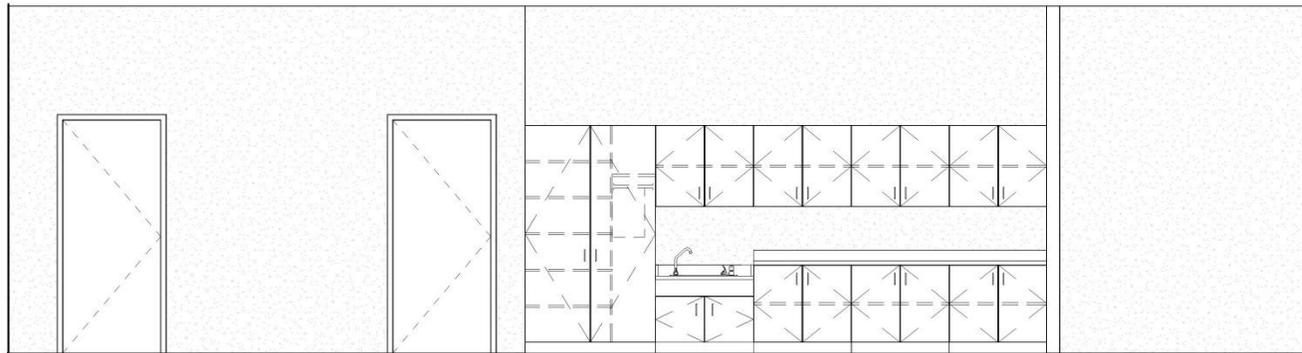
OVERALL FIRST FLOOR PLAN | New Glarus Primary School



1 TYP. KINDERGARTEN PLANS | New Glarus Primary School



FLOOR PLAN



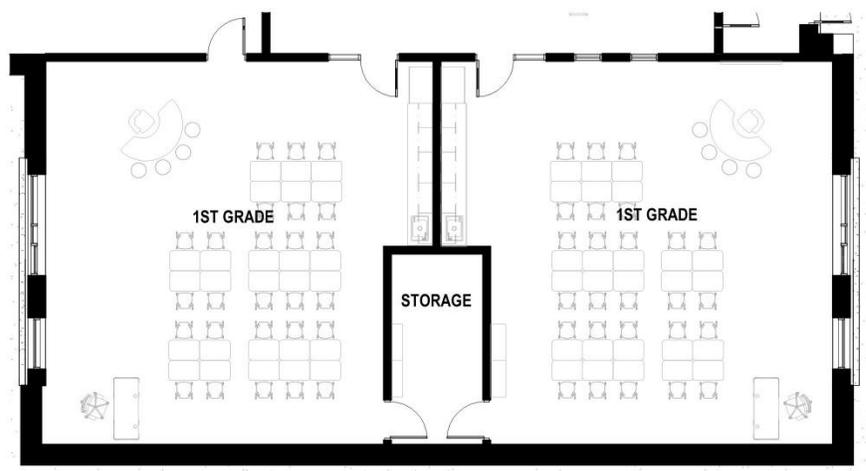
59



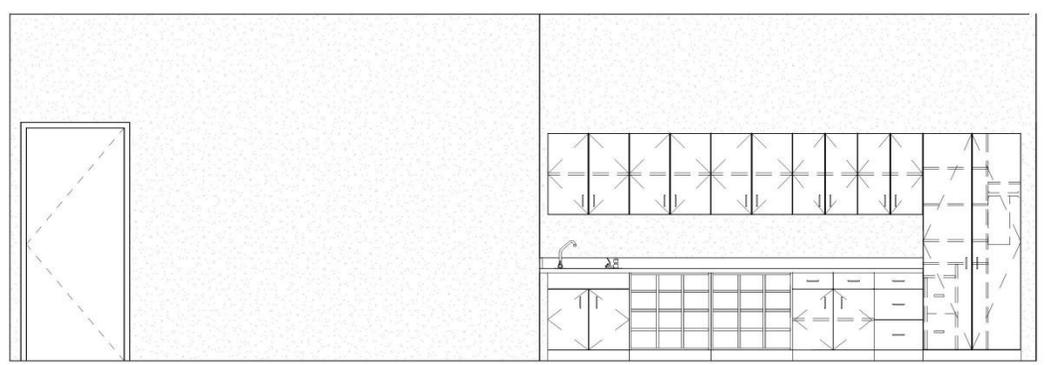
3D VIEWS



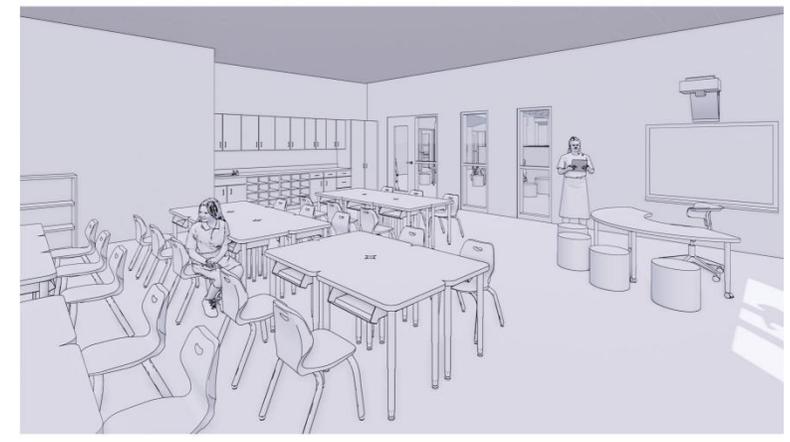
2 TYP. CLASSROOM PLANS | New Glarus Primary School



FLOOR PLAN



ELEVATION

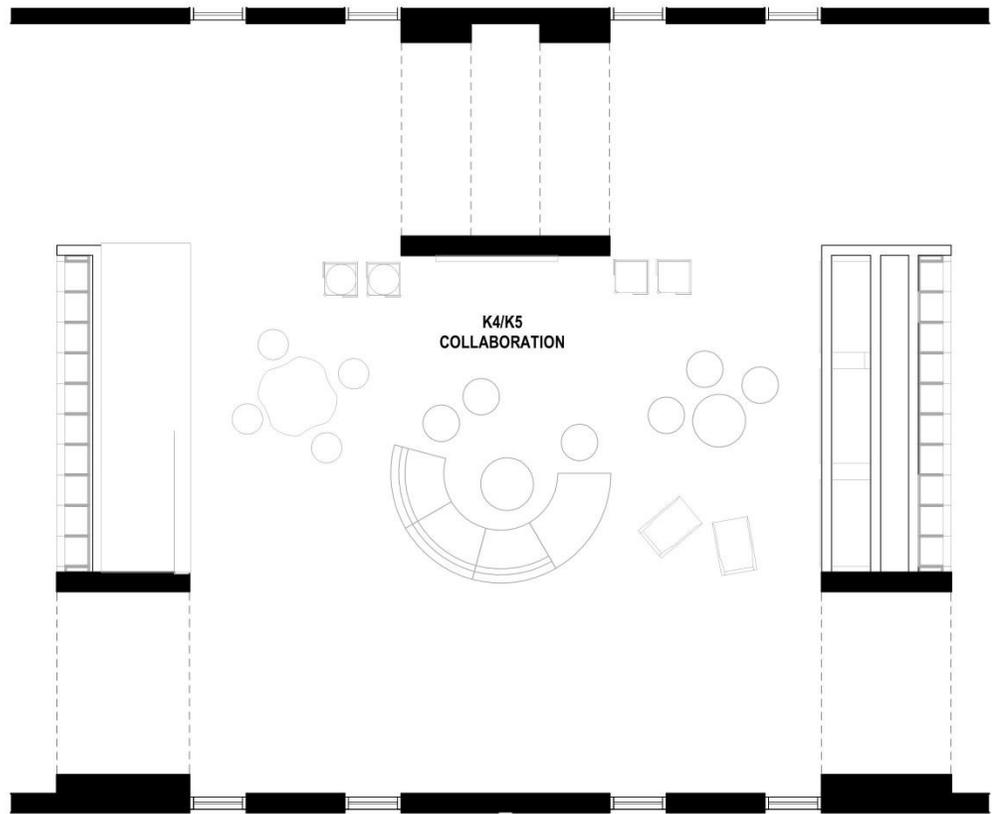


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3D VIEWS

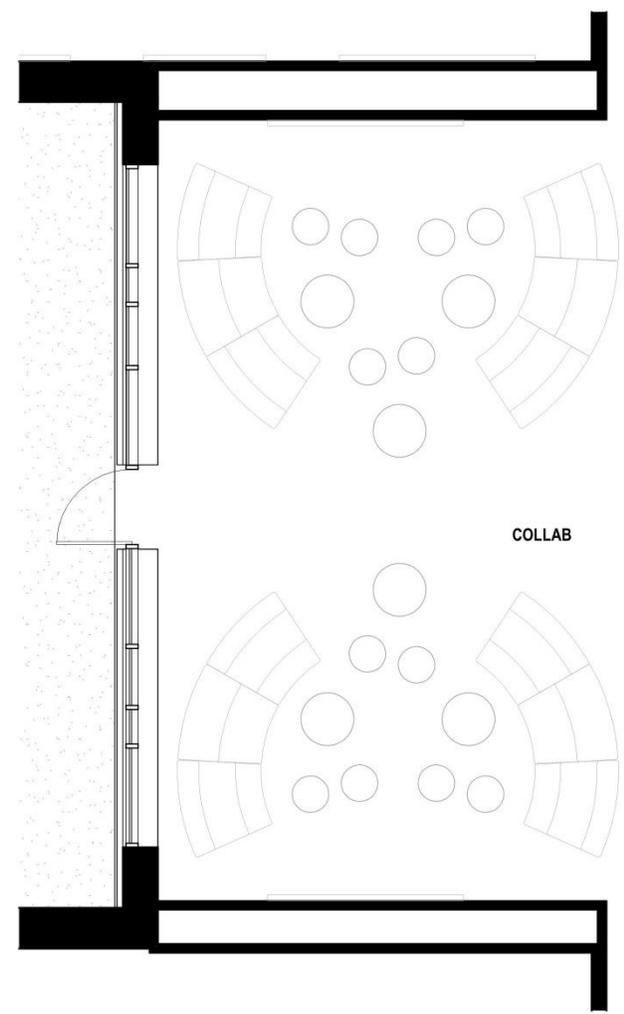




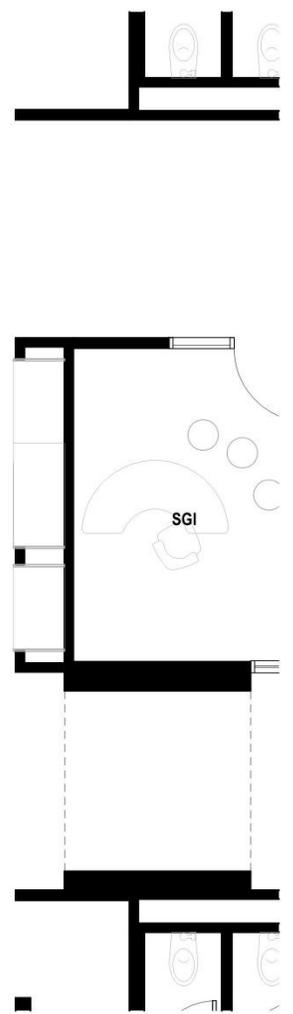
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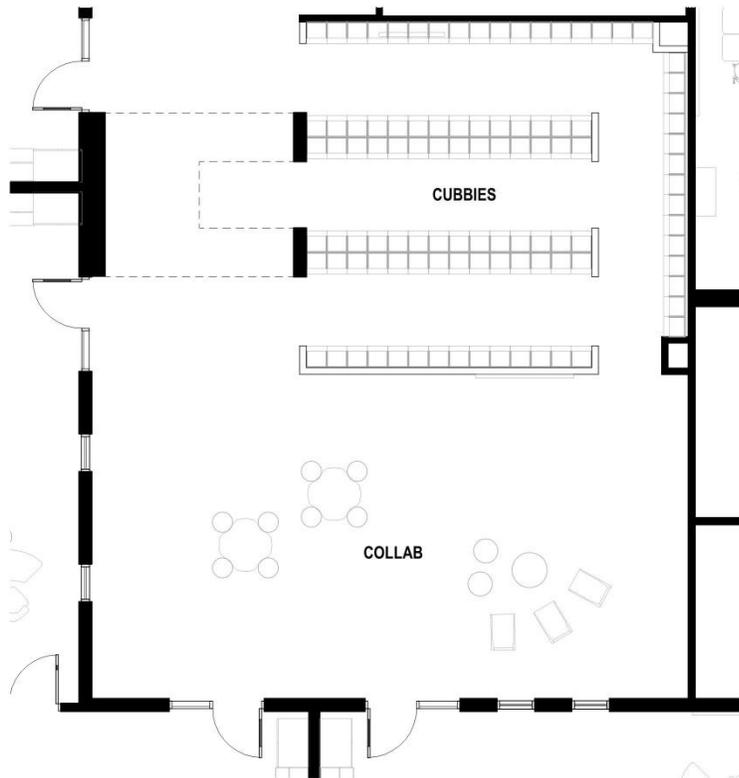
FLOOR PLAN



3D VIEWS



5 COLLABORATION | New Glarus Primary School



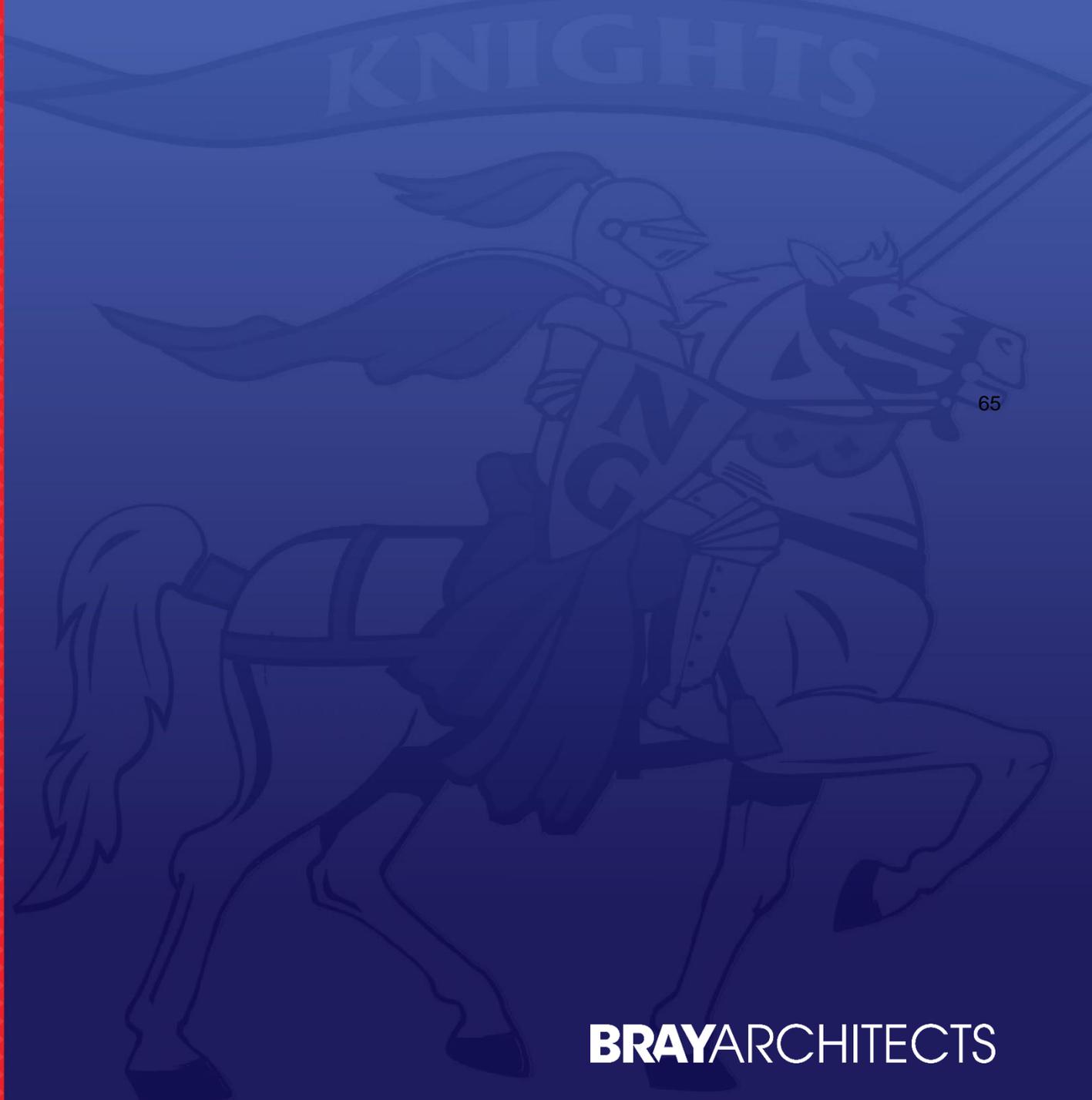
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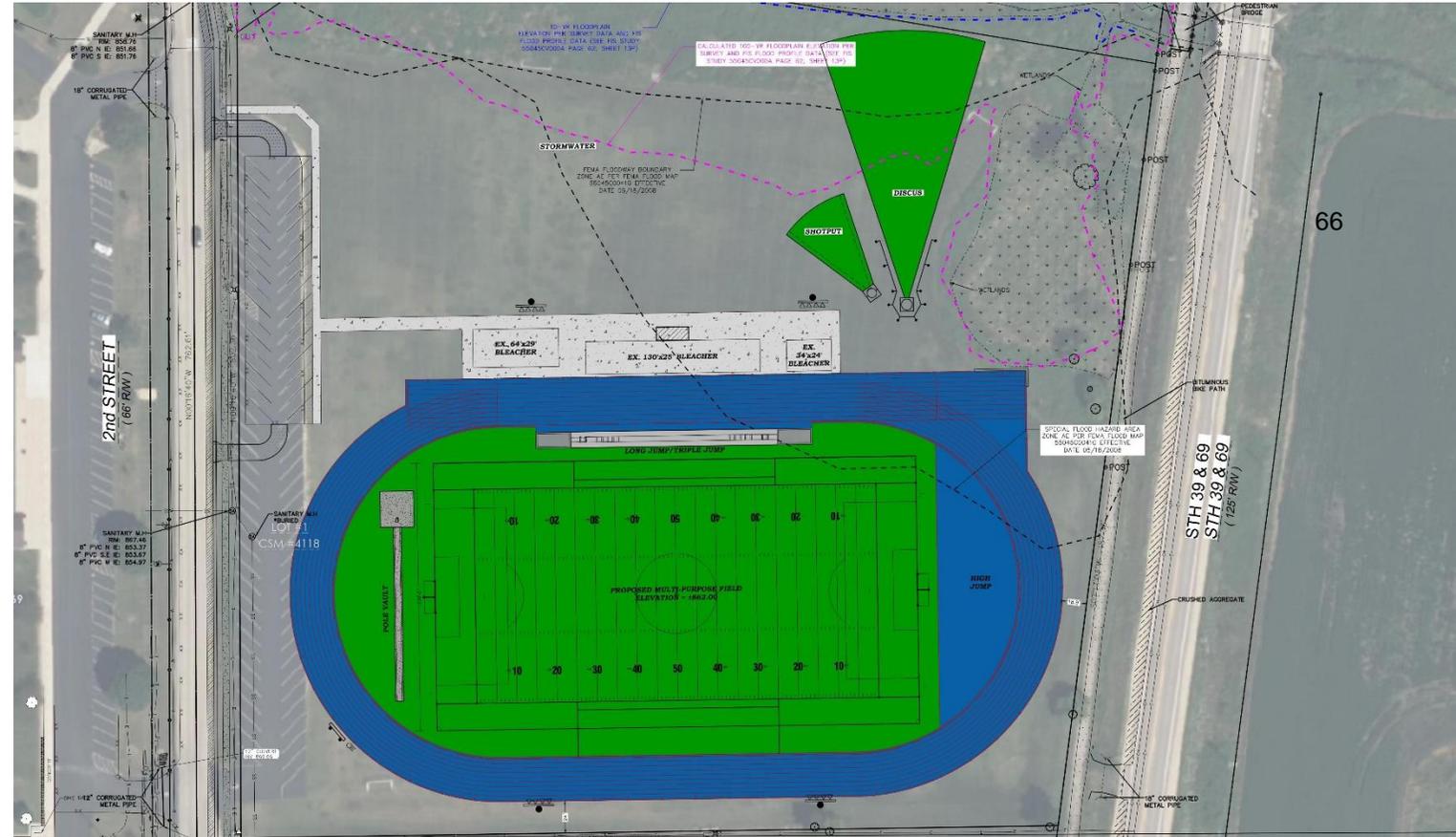
ATHLETICS FACILITY

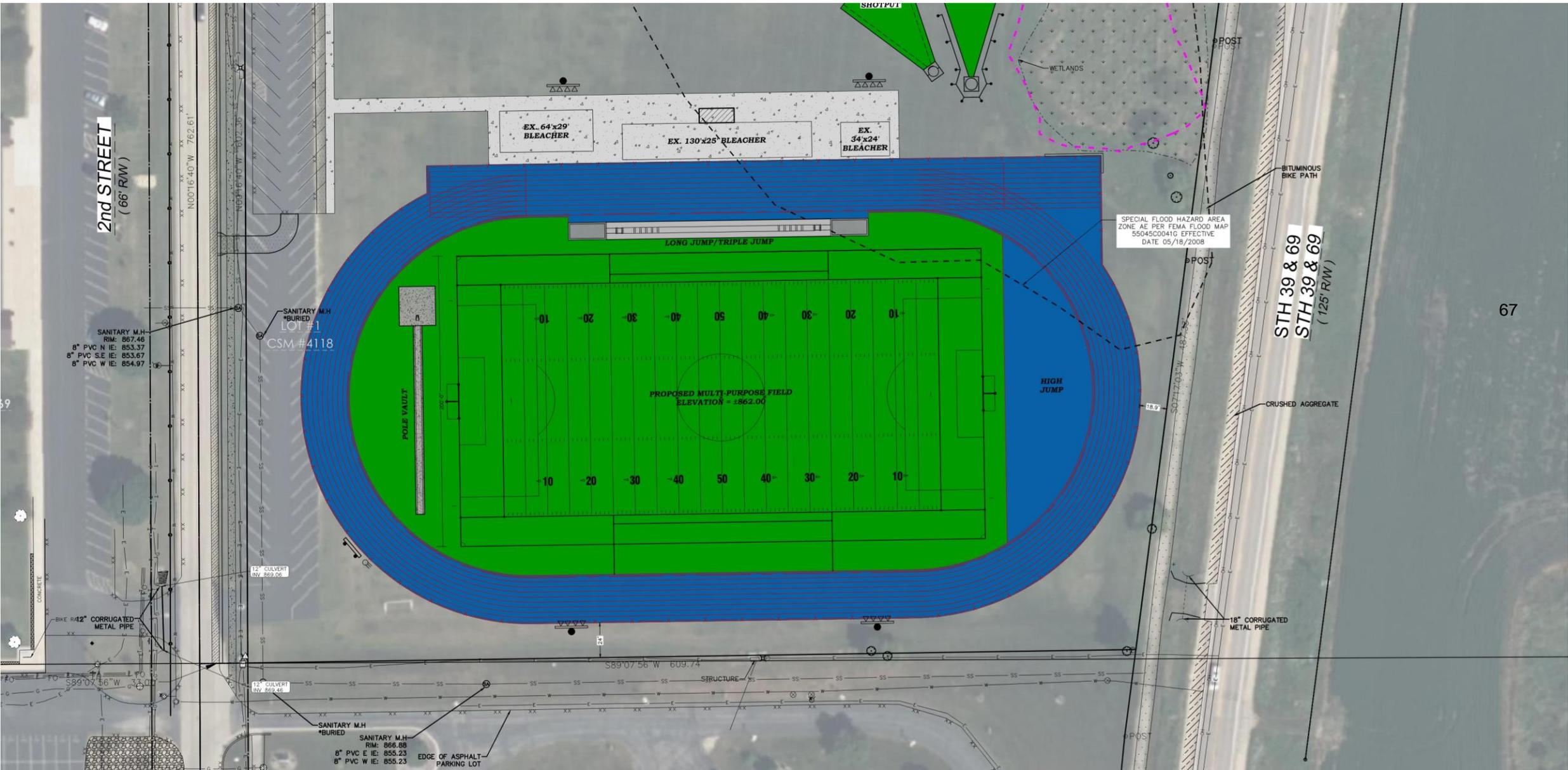


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VIII. **FUTURE AGENDA ITEMS**

IX. **FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS**

A. June 26, 2023 - Discussion and Regular Board Meeting - 7:15p.m.

B. July 17, 2023 - Discussion and Regular Board Meeting - 7:15 p.m.

X. **ADJOURN**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.