

AGENDA

**SCHOOL DISTRICT OF NEW GLARUS
REGULAR SCHOOL BOARD MEETING**

MONDAY, FEBRUARY 13, 2023

**HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183 JOIN ZOOM MEETING USING
LINK**

**HTTPS://US02WEB.ZOOM.US/J/88286424869?PWD=CY9BL2RJDNVPCMZCWFJK
BMLMMLJ6QT09 BY PHONE USING 1-646-568-7788 MEETING ID 882 8642 4869**

& PASSWORD 190864

1701 2ND STREET

NEW GLARUS, WISCONSIN 53574

7:15 PM

- I. **CALL TO ORDER**
 - A. Agenda Published
 - B. Roll Call
 - C. Approval of Agenda and Revisions
- II. **INTRODUCTIONS-PRESENTATIONS**
 - A. FFA
- III. **PUBLIC COMMENT PERIOD**
- IV. **APPROVAL OF CONSENT AGENDA**
 - A. Item(s) To Be Removed From Consent Agenda
 - 1. Board Minutes

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SCHOOL DISTRICT OF NEW GLARUS DISCUSSION AND REGULAR SCHOOL BOARD MEETING

Monday, January 23, 2023

CALL TO ORDER

The meeting was called to order at 7:16 p.m. by Board President, Bill Oemichen. The agenda was posted at the New Glarus Elementary School, New Glarus Middle School, New Glarus High School, Bank of New Glarus, New Glarus Post Office, State Bank of Cross Plains – New Glarus Branch, Woodford State Bank – New Glarus Branch, and the District Website.

ROLL CALL

Present: Bill Oemichen, Larry Stuessy, Travis Zimmerman, Corrine Hendrickson, Cari Ann Muggenburg, Ron Roesslein, and Casey Umhoefer.

APPROVAL OF AGENDA AND REVISIONS

Motion by Larry Stuessy to approve the agenda as presented. Second by Casey Umhoefer.
Motion carried 7-0.

INTRODUCTIONS –PRESENTATIONS

Annual District Data Review

The Administration shared a presentation with the Board that showed the progress towards district goals, which included a variety of data. The District has made great strides towards those goals.

PUBLIC COMMENT PERIOD

~None

APPROVAL CONSENT AGENDA

ITEM(S) TO BE REMOVED FROM CONSENT AGENDA

1. BOARD MINUTES & CLOSED SESSION MINUTES
2. APPROVAL OF BILLS
3. TREASURER'S REPORT
4. STAFFING REPORT
5. DONATIONS

Motion by Larry Stuessy to approve the Consent Agenda as presented. Second by Cari Ann Muggenburg. Motion carried 7-0.

COMMITTEE UPDATES

POLICY, COMMUNICATION & ADVOCACY; Did not meet.

HANDBOOK AND PERSONNEL; Did not meet.

BUDGET; Did not meet.

CURRICULUM, SPORTS & CO-CURRICULAR; Met. Reviewed the Academic and Career Planning (ACP) Plan and updates for 2023.

FACILITIES, TRANSPORTATION, AND TECHNOLOGY; Did not meet.

DISCUSSION AND POSSIBLE ACTION ITEMS

A. DISTRICT CALENDAR FOR 2023-24

The Board reviewed the proposed District Calendar for 2023-24.

Motion by Cari Ann Muggenburg to approve the District Calendar for 2023-24 as presented. Second by Larry Stuessy. Motion carried 7-0.

B. BOARD CALENDAR FOR 2023-24

The Board reviewed the proposed Board Calendar for 2023-24.

Motion by Larry Stuessy to approve the Board Calendar for 2023-24 as presented. Second by Ron Roesslein. Motion carried 7-0.

C. Resignations

1. Jeff Winden – HS Football Assistant Coach

The Board reviewed the resignation of Jeff Winden as HS Football Assistant Coach.

Motion by Casey Umhoefer to approve the resignation of Jeff Winden as HS Football Assistant Coach as presented. Second by Larry Stuessy. Motion carried 7-0.

DISCUSSION ITEMS

A. UPDATE ON WINDLACH/8TH ACCESS POINT FOR NEW PRIMARY SCHOOL

Dr. Thayer and Board President Bill Oemichen provided an update to the Board on the Windlach/8th Street access point for the new Primary School. The Administration and Board members will be attending the Village Planning Commission Meeting on Wednesday, January 25, 2023 at 6:30 p.m. to seek approval for the proposed access point on Windlach/8th Street.

B. APRIL OPERATING REFERENDUM COMMUNICATION

The Board reviewed the Q&A document about the April Operating Referendum. A flier and newsletter about the operating referendum are also being developed that will be shared with community members.

Board President Bill Oemichen shared that he will be drafting a letter to the editor in support of the operating referendum that the Board will consider at a future meeting.

ANNOUNCEMENTS

Board President Bill Oemichen advised the Board that Dr. Thayer's annual evaluation was completed on January 23, 2023.

The Facilities, Transportation and Technology Committee will meet on January 30, 2023, at 6:00 p.m.

FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS.

- February 13, 2023 - Discussion and Regular Board Meeting – 7:15 p.m.
- February 27, 2023 – Discussion and Regular Board Meeting – 7:15 p.m.

CLOSED SESSION: The Board will entertain a motion to convene into closed session pursuant to s. 19.85 (1) (c) and/or (f), Wis.Stats, as appropriate, to discuss a staff member’s performance, evaluation, and plan for improvement. The Board may take action in closed session, if necessary and appropriate. Thereafter, the Board will entertain a motion to reconvene into open session. After reconvening into open session, the Board may take further action that is necessary and appropriate. The Board will then entertain a motion to adjourn.

Motion by Larry Stuessy to move into closed session at 8:30 p.m. Second by Casey Umhoefer. Motion carried by a roll call vote 7-0.

Bill Oemichen, Aye, Larry Stuessy, Aye, Travis Zimmerman, Aye, Corrine Hendrickson, Aye, Cari Ann Muggenburg, Aye, Casey Umhoefer, Aye, Ron Roesslein, Aye.

Motion by Larry Stuessy to move into open session at 8:59 p.m. Second by Casey Umhoefer. Motion carried 7-0 with a roll call vote.

Bill Oemichen, Aye, Larry Stuessy, Aye, Travis Zimmerman, Aye, Corrine Hendrickson, Aye, Cari Ann Muggenburg, Aye, Casey Umhoefer, Aye, Ron Roesslein, Aye.

ADJOURN

Motion by Larry Stuessy to adjourn the meeting at 9:00 p.m. Second by Cari Ann Muggenburg. Motion carried 7-0.

Respectfully submitted by Corrine Hendrickson/Kris Anderson

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
64382	RHYME BUSINESS PRODUCTS - LEASE	01/18/2023	33102514	DEC LEASE PAYMENT	1,344.15
				Totals for 64382	1,344.15
64383	LIFELINE AUDIO VIDEO TECHNOLOGIES	01/18/2023	65753	See quote dated December 19, 2022 - ES Library. down payment	5,250.00
				Totals for 64383	5,250.00
64384	MARTEHS, ANDREW	01/23/2023	01/23 BBB	ATHL OFFL	80.00
				Totals for 64384	80.00
64385	MCCORMICK, ERICK	01/23/2023	01/23 BBB	ATHL OFFL	57.50
				Totals for 64385	57.50
64386	MICHLIG, KEVIN	01/23/2023	01/23 BBB	ATHL OFFL	57.50
				Totals for 64386	57.50
64387	NEDS, NICHOLAS	01/23/2023	01/23 BBB	ATHL OFFL	80.00
				Totals for 64387	80.00
64388	REAR, VAN	01/23/2023	01/23 BBB	ATHL OFFL	57.50
				Totals for 64388	57.50
64389	THIEDE, KENNETH	01/23/2023	01/23 BBB	ATHL OFFL	65.00
				Totals for 64389	65.00
64390	WALLACE, MICHAEL	01/23/2023	01/23 BBB	ATHL OFFL	80.00
				Totals for 64390	80.00
64391	ASHLEY, MARK	01/26/2023	01/26 BBB	ATHL OFFL	80.00
				Totals for 64391	80.00
64392	BERG, NATHAN	01/26/2023	01/26 BBB	ATHL OFFL	80.00
				Totals for 64392	80.00
64393	LEUZINGER, RICHARD	01/26/2023	01/26 BBB	ATHL OFFL	57.50
				Totals for 64393	57.50
64394	MCCORMICK, ERICK	01/26/2023	01/26 BBB	ATHL OFFL	57.50
				Totals for 64394	57.50
64395	RANK, BENJAMIN	01/26/2023	01/26 BBB	ATHL OFFL	80.00
				Totals for 64395	80.00
64396	ROTH, MARK	01/26/2023	01/26 BBB	ATHL OFFL	62.50
				Totals for 64396	62.50
64397	SOLDNER, LEROY	01/26/2023	01/26 BBB	ATHL OFFL	60.00
				Totals for 64397	60.00
64398	KRAHTZ, BLAINE	01/27/2023	01/27 GBB	ATHL OFFL	80.00
				Totals for 64398	80.00
64399	LEUZINGER, RICHARD	01/27/2023	01/27 GBB	ATHL OFFL	57.50
		01/27/2023	01/27 GBB	ATHL OFFL	80.00
				Totals for 64399	137.50

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
64400	MONTGOMERY, JOSH	01/27/2023	01/27 GBB	ATHL OFFL	80.00
Totals for 64400					80.00
64401	WINTERS, MELISSA	01/27/2023	01/27 GBB	ATHL OFFL	60.00
Totals for 64401					60.00
64402	BURROWS, NICHOLAS	01/30/2023	01/30 GBB	ATHL OFFL	57.50
Totals for 64402					57.50
64403	CASH, JOSH	01/30/2023	01/30 GBB	ATHL OFFL	80.00
Totals for 64403					80.00
64404	MARTEHS, ANDREW	01/30/2023	01/30 GBB	ATHL OFFL	80.00
Totals for 64404					80.00
64405	MICHLIG, KEVIN	01/30/2023	01/30 GBB	ATHL OFFL	57.50
Totals for 64405					57.50
64406	WALLACE, MICHAEL	01/30/2023	01/30 GBB	ATHL OFFL	80.00
Totals for 64406					80.00
64407	GREIBER, BENJAMIN	01/31/2023	01/31/23 B	ATHL OFFL	80.00
Totals for 64407					80.00
64408	HAWKER, PATRICK	01/31/2023	01/31/23 B	ATHL OFFL	80.00
Totals for 64408					80.00
64409	PURKO, ALISSA	01/31/2023	01/31/23 B	ATHL OFFL	80.00
Totals for 64409					80.00
64410	PYNHONEN, MATT	01/31/2023	01/31/23 B	ATHL OFFL	60.00
Totals for 64410					60.00
64411	REAR, VAN	01/31/2023	01/31/23 B	ATHL OFFL	57.50
Totals for 64411					57.50
64412	RYAN, MARK	01/31/2023	01/31/23 B	ATHL OFFL	60.00
Totals for 64412					60.00
64413	WISE, THOMAS	01/31/2023	01/31/23 B	ATHL OFFL	62.50
Totals for 64413					62.50
64414	AUTO VALUE NEW GLARUS	02/03/2023	709034444	BUS SUPPLIES	246.87
		02/03/2023	709033944	bus supplies	89.94
		02/03/2023	709033942	bus supplies	16.79
Totals for 64414					353.60
64415	BRENDAS BLUMENLADEN	02/03/2023	24222	FLORAL ARRANGEMENT	80.00
Totals for 64415					80.00
64416	CAMELOT COSTUMES, LLC	02/03/2023	02/03/2023	MADRIGAL COSTUMES	1,085.00
Totals for 64416					1,085.00
64417	CERTIFIED REFRIGERATION & MECHANICA	02/03/2023	1007396	7 GS DISHWASHER REPAIR	763.45
Totals for 64417					763.45

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
64418	CESA 2	02/03/2023	13798	SPELLING BEE REGISTRATION	70.00
		02/03/2023	13689	SPEECH SERVICES	90.00
Totals for 64418					160.00
64419	COMMON THREADS FAMILY RESOURCE CENT	02/03/2023	75297-89	3RD QTR TUITION	16,500.00
Totals for 64419					16,500.00
64420	DODGEVILLE HIGH SCHOOL	02/03/2023	MSCC/GBB	MS CC/HS GBB	225.00
Totals for 64420					225.00
64421	EDDY, ROSS	02/03/2023	01/26	MS SCIENCE SUPPLIES	123.71
Totals for 64421					123.71
64422	GREATER DANE COUNTY TAG	02/03/2023	1508	DUES AND MISC PROGRAM/CONTEST FEES	745.00
Totals for 64422					745.00
64423	INCLUSIVE SCHOOLING	02/03/2023	1761	PARA-BYTES TRAINING	6,000.00
Totals for 64423					6,000.00
64424	JOHNSON CONTROLS	02/03/2023	41615465	FIRE ALARM REPAIRS	20,605.08
Totals for 64424					20,605.08
64425	NATIONAL ASSOC OF SECONDARY	02/03/2023	9001667486	annual renewal	385.00
Totals for 64425					385.00
64426	NEW LIFE PRESS	02/03/2023	12214	knight cards	815.94
Totals for 64426					815.94
64427	PRAIRIE du CHIEN HIGH SCHOOL	02/03/2023	10/22 CC S	SECTIONAL CC MEET	50.00
Totals for 64427					50.00
64428	PROFESSIONAL PEST CONTROL, INC	02/03/2023	605563	GS JAN SERV	53.00
		02/03/2023	605562	HS/MS- JAN SERV	91.00
Totals for 64428					144.00
64429	PSAT	02/03/2023	382320808A	PSAT	654.00
Totals for 64429					654.00
64430	RHYME BUSINESS PRODUCTS - LEASE	02/03/2023	33306350	JAN LEASE PAYMENT	1,344.15
Totals for 64430					1,344.15
64431	ROTH, MARK	02/03/2023	02/03/2023	ATHL OFFL	60.00
Totals for 64431					60.00
64432	ROYS MARKET	02/03/2023	202 DEC 20	FACS SUPPLIES	179.90
Totals for 64432					179.90
64433	SEAMLESS GUTTERS UNLIMITED, LLC	02/03/2023	2023-0023	ROOF REPAIR	200.00
Totals for 64433					200.00
64434	TDS TELECOM	02/03/2023	JAN 2023	JAN SERV	141.92
Totals for 64434					141.92
64435	US CELLULAR	02/03/2023	0557962728	Feb services	351.75
Totals for 64435					351.75

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
64436	UW MADISON	02/03/2023	J11M260639	tuition	128.78
Totals for 64436					128.78
64437	VILLAGE OF NEW GLARUS	02/03/2023	2023 Annua	2023 Annual Park Fee	1,000.00
Totals for 64437					1,000.00
64438	WE ENERGIES	02/03/2023	GS JAN 202	JAN SERV	4,326.09
		02/03/2023	HS/MS	JAN JAN SERV	5,341.52
Totals for 64438					9,667.61
64439	WINTERFELL ACRES	02/03/2023	1938	VEGETABLES	56.00
Totals for 64439					56.00
64440	UWSP COLLEGE DAYS FOR KIDS	02/03/2023	APRIL 21,	REGISTRATION	400.00
Totals for 64440					400.00
64441	ASHLEY, MARK	02/06/2023	02/07 GBB	ATHL OFFL	80.00
Totals for 64441					80.00
64442	BERG, NATHAN	02/06/2023	02/07 GBB	ATHL OFFL	80.00
Totals for 64442					80.00
64443	BURROWS, NICHOLAS	02/06/2023	02/07 GBB	ATHL OFFL	57.50
Totals for 64443					57.50
64444	CASSIS, MAX	02/06/2023	Oct/Nov 20	stipend	15.74
		02/06/2023	Dec 2022	stipend	9.00
		02/06/2023	jan 2023	stipend	12.00
Totals for 64444					36.74
64445	FULLERTON, JOHN	02/06/2023	02/06 MSBB	ATHL OFFL	82.50
Totals for 64445					82.50
64446	LIFELINE AUDIO VIDEO TECHNOLOGIES	02/06/2023	657900	service call for a/v in gym	1,393.00
Totals for 64446					1,393.00
64447	PALAS, RANDY	02/06/2023	02/06 MSBB	ATHL OFFL	80.00
Totals for 64447					80.00
64448	RANK, BENJAMIN	02/06/2023	02/07 GBB	ATHL OFFL	80.00
Totals for 64448					80.00
64449	REAR, VAN	02/06/2023	02/07 GBB	ATHL OFFL	57.50
Totals for 64449					57.50
64450	BECKER, DENNIS	02/07/2023	02/10 GBB	ATHL OFFL	65.00
Totals for 64450					65.00
64451	CERNEK, JORDAN	02/07/2023	02/09 7TH	ATHL OFFL	82.50
Totals for 64451					82.50
64452	HAAS, ADAM	02/07/2023	02/10 GBB	ATHL OFFL	60.00
Totals for 64452					60.00
64453	KLUTZKE, MATTHEW	02/07/2023	02/10 GBB	ATHL OFFL	80.00
Totals for 64453					80.00

<u>CHECK NUMBER</u>	<u>VENDOR</u>	<u>CHECK DATE</u>	<u>INVOICE NUMBER</u>	<u>INVOICE DESCRIPTION</u>	<u>INVOICE/CHECK AMOUNT</u>
64454	KRENTZ, GEOFFREY	02/07/2023	02/10 GBB	ATHL OFFL	80.00
				Totals for 64454	80.00
64455	NEOLA, INC	02/07/2023	100660	CONSULTATION HOURS	140.00
				Totals for 64455	140.00
64456	PETERSON, MARK	02/07/2023	02/10 GBB	ATHL OFFL	80.00
				Totals for 64456	80.00
64457	REAR, VAN	02/07/2023	02/09 8TH	ATHL OFFL	77.50
				Totals for 64457	77.50
64458	VILLAGE OF NEW GLARUS	02/07/2023	02/01/2023	CHARGEBACK OF UNCOLLECTED PROPERTY TAX 2021	23.69
		02/07/2023	02/01/2023	CHARGEBACK OF UNCOLLECTED PROPERTY TAX 2021	253.47
				Totals for 64458	277.16
64459	GLEASON, QUINT	02/08/2023	FS REFUND	FS REFUND	79.32
				Totals for 64459	79.32
64460	NEW GLARUS POST OFFICE	02/08/2023	2/08/2023	newsletter postage	354.12
				Totals for 64460	354.12
				Totals for checks	74,284.38



Bond Portfolio Management Report

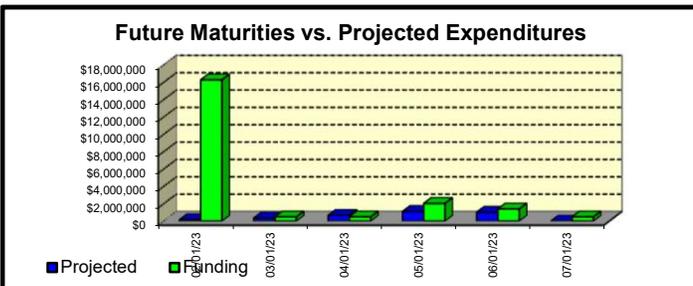
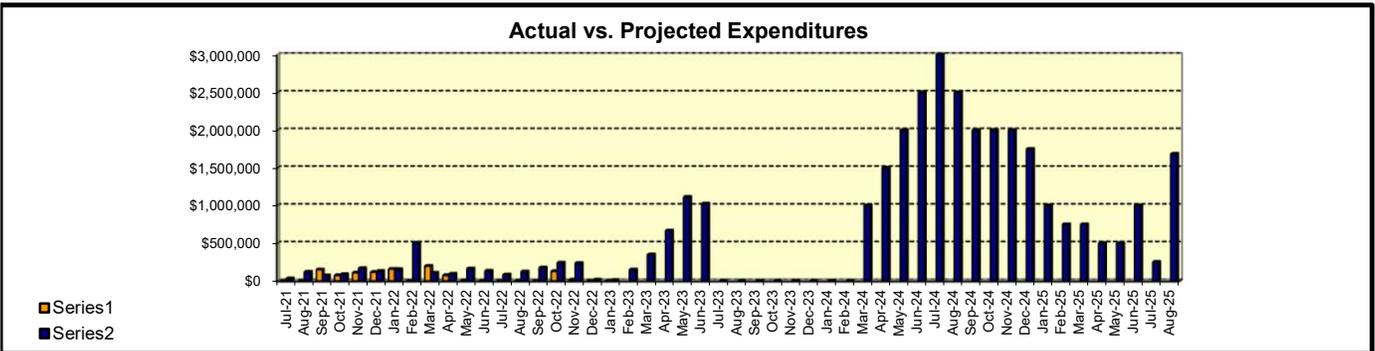
New Glarus School District / 2021 Referendum Proceeds

As of 02/08/23

Investment Earnings Detail		Investment Proceeds Information	
\$602,148.32	Current Portfolio Interest Income Estimate	06/08/21	Closing Date - Investment Proceeds Received
\$1,510,867.79	Potential Interest Income on Balances (4.27%)		
<u>\$2,113,016.11</u>	Estimated Interest Income (Not including Rebate)	\$28,900,000.00	Investment Proceeds Received
		+ \$1,479,819.01	Total Interest Income Net of Rebate
\$40,335.54	Original Portfolio Interest Income Estimate	= \$30,379,819.01	Total Funding Available as of 02/08/23
2.290%	Total Return for Arbitrage Purposes	- \$1,023,759.94	Cumulative Expenses Through 02/08/23
555	Weighted Avg Life of Future Projected Expenses	= <u>\$29,356,059.07</u>	Outstanding P & I Net of Rebate after 02/08/23

Portfolio Arbitrage Status			
Yield Restriction: The bond proceeds currently fall under the three year temporary period and are therefore not yield restricted.			
Arbitrage Rebate: The proceeds are subject to arbitrage rebate. The issuer has not met the two year exception and does expect to pay arbitrage.			

\$2,113,016.11	Estimated Interest Income (Not including Rebate)	\$2,113,016.11	2.290%	Current Interest Estimate for Arbitrage Purposes
\$633,197.10	Anticipated Arbitrage Rebate Liability	\$1,479,819.01	1.629%	Maximum Interest Limited by Arbitrage Yield
<u>\$1,479,819.01</u>	Total Interest Income Net of Rebate	<u>\$633,197.10</u>	0.661%	Potential Arbitrage Rebate Liability



Cash Flow Focus - Payouts

Funding Date	Projected Expenses	Portfolio Funding
02/15/23	\$150,000.00	\$16,287,005.93
03/15/23	\$350,000.00	\$495,310.00
04/15/23	\$666,490.00	\$500,312.50
05/15/23	\$1,113,675.00	\$2,039,122.50
06/15/23	\$1,024,590.00	\$1,401,789.46
07/15/23	\$0.00	\$499,891.74

Disclosure Statement on reverse side of report.

Disclosure Statement: Bond Portfolio Management Report

The information and projections on the Bond Portfolio Management Report on the reverse side of this page is derived from information that comes from various sources. PMA Financial Network, Inc. (PMA) will assume, without further research, that all information provided by you (the "Issuer") or the Issuer's staff, agents and/or other intermediaries working on the Issuer's behalf is accurate. Such items may include but are not limited to:

- Information regarding the structure and pricing of the Issuer's bond issue and corresponding arbitrage yield limits.*
- Information regarding the projected expenditures of the project.*
- Information regarding the actual amounts and timing of disbursements on the project.*
- Information and representations made by the Issuer and/or its intermediaries in any Issuer or bond issue document.*

This report is designed as a planning tool that should be used for informational purposes only. The methodology used in preparing the report and its corresponding projections is dependent on certain data. This data may be generated using actual data and/or "reasonable" assumptions. Such items include but are not limited to:

- Investment/reinvestment assumptions that relate to actual dollars being invested/reinvested and/or the interest rates at which investments/reinvestments could be executed.*
- It is assumed that the speed of the expenditures will not exceed the most current projection of expenditures and that fixed term investments will not be liquidated.*

PMA does not take responsibility for any affect that other bond issues or borrowings may have on the projections or the stated or implied investment strategies. Furthermore, PMA does not take responsibility for differences between the projections on the report and any third party calculation. PMA does not take responsibility for any changes in tax law. Finally, PMA does not take responsibility for the issuer not meeting the requirements for an exception to the arbitrage/yield restriction rules.



Portfolio & Rebate Liability Report

Last Updated: 02/08/23 51358-201
 Updated by Analyst: MTS

New Glarus School District / 2021 Referendum Proceeds

Date of Issue	06/08/21	Today's Date	02/08/23
Original Bond Proceeds	\$28,900,000.00	Arbitrage Allowable Yield	1.629400%
Original Expense Budget	\$28,900,000.00	Portfolio Return for Arbitrage Purposes	2.290258%
Current Projected Expenses	\$31,013,016.11	Anticipated Arbitrage Rebate	\$633,197.10
Original Interest Income:	\$40,335.54	Above Arb. Line/(Below Arb. Line)	\$633,197.10
Total Estimated Interest Income	\$2,113,016.11	Weighted Average Life of Future Funded Expenses (Days)	555

Date	Bond Proceeds	Investment Cost	EXPENSES		Cumulative Expenses	Investment Maturity	Mat ID	Coupons and Interest	Percent Spent	Balance	Description
			Projected	Actual							
06/08/21	\$28,900,000.00				\$0.00			0.00%	\$28,900,000.00	Phone Wire Purchase	
06/08/21		\$1,000,000.00			\$0.00			0.00%	\$27,900,000.00	Bank of New Glarus - 1 year CD (@ 0.25%)	
06/08/21		\$1,138,870.00			\$0.00			0.00%	\$26,761,130.00	Bank of New Glarus - 2 year CD (@ 0.40%)	
06/08/21		\$248,100.00			\$0.00			0.00%	\$26,513,030.00	WESTERN ALLIANCE BANK / TORREY PINES BANK - CD - 0.3% - Trans # 290110	
06/08/21		\$248,400.00			\$0.00			0.00%	\$26,264,630.00	FINANCIAL FEDERAL BANK - CD - 0.3% - Trans # 290107	
06/08/21		\$248,700.00			\$0.00			0.00%	\$26,015,930.00	GLOBAL BANK - CD - 0.25% - Trans # 290109	
06/08/21		\$248,900.00			\$0.00			0.00%	\$25,767,030.00	BANK 7 - CD - 0.2% - Trans # 290108	
06/30/21					\$0.00			0.00%	\$25,769,851.39	Interest Earned - Bank of New Glarus	
06/30/21					\$0.00			0.00%	\$49.46	Dividend Reinvest - WISC CMS	
07/15/21			\$92,340.00	\$0.00	\$0.00			0.00%	\$25,769,900.85	Expenses	
07/15/21					\$0.00			0.00%	\$4,473.26	Interest Earned - Bank of New Glarus	
07/31/21					\$0.00			0.00%	\$822.00	Interest Earned - Woodford State Bank ICS	
07/31/21					\$0.00			0.00%	\$1.10	Dividend Reinvest - WISC CMS	
08/15/21			\$120,140.00	\$0.00	\$0.00			0.00%	\$25,775,197.21	Expenses	
08/31/21					\$0.00			0.00%	\$849.40	Interest Earned - Woodford State Bank ICS	
08/31/21					\$0.00			0.00%	\$4,772.45	Interest Earned - Bank of New Glarus	
09/09/21			\$0.00	\$79,260.86	\$79,260.86			0.26%	\$25,701,558.20	Expenses	
09/15/21			\$72,340.00	\$0.00	\$79,260.86			0.26%	\$25,701,558.20	Expenses	
09/27/21			\$0.00	\$71,100.00	\$150,360.86			0.48%	\$25,630,458.20	Expenses	
09/30/21					\$150,360.86			0.48%	\$4,463.98	Interest Earned - Bank of New Glarus	
09/30/21					\$150,360.86			0.48%	\$822.30	Interest Earned - Woodford State Bank ICS	
10/15/21			\$87,940.00	\$0.00	\$150,360.86			0.48%	\$25,635,744.48	Expenses	
10/19/21			\$0.00	\$73,100.00	\$223,460.86			0.72%	\$25,562,644.48	Expenses	
10/29/21			\$0.00	\$468.45	\$223,929.31			0.72%	\$25,562,176.03	Expenses	
10/31/21			\$0.00		\$223,929.31		\$4,294.50	0.72%	\$25,566,470.53	Interest Earned - Bank of New Glarus	
10/31/21					\$223,929.31		\$679.83	0.72%	\$25,567,150.36	Interest Earned - Woodford State Bank ICS	
11/10/21			\$0.00	\$1,227.50	\$25,156.81			0.73%	\$25,565,922.86	Expenses	
11/10/21			\$0.00	\$107,300.00	\$332,456.81			1.07%	\$25,458,622.86	Expenses	
11/15/21			\$168,780.00	\$0.00	\$332,456.81			1.07%	\$25,458,622.86	Expenses	
11/30/21					\$332,456.81		\$4,714.45	1.07%	\$25,463,337.31	Interest Earned - Bank of New Glarus	
11/30/21					\$332,456.81		\$773.28	1.07%	\$25,464,110.59	Interest Earned - Woodford State Bank ICS	
12/15/21			\$190,670.00	\$0.00	\$332,456.81			1.07%	\$25,464,110.59	Expenses	
12/22/21			\$0.00	\$116,240.91	\$448,697.72			1.45%	\$25,347,869.68	Expenses	
12/31/21					\$448,697.72		\$4,548.64	1.45%	\$25,352,418.32	Interest Earned - Bank of New Glarus	
12/31/21					\$448,697.72		\$850.02	1.45%	\$25,353,268.34	Interest Earned - Woodford State Bank ICS	
01/07/22		\$3,999,613.66			\$448,697.72			1.45%	\$21,353,654.68	US TREASURY - 0.339%	
01/11/22			\$0.00	\$144,922.50	\$593,620.22			1.81%	\$21,208,732.18	Expenses	
01/15/22			\$163,662.00	\$0.00	\$593,620.22			1.81%	\$21,208,732.18	Expenses	
01/18/22					\$593,620.22		\$29,437.50	1.81%	\$21,238,169.68	US TREASURY - 0.339%	
01/25/22			\$0.00	\$13,282.75	\$606,902.97			1.96%	\$21,224,886.93	Expenses	
01/31/22					\$606,902.97		\$1.24	1.96%	\$21,224,888.17	Dividend Reinvest - WISC CMS	
01/31/22					\$606,902.97		\$850.33	1.96%	\$21,225,738.50	Interest Earned - Woodford State Bank ICS	
01/31/22					\$606,902.97		\$3,799.71	1.96%	\$21,229,538.21	Interest Earned - Bank of New Glarus	
02/15/22			\$505,546.00	\$0.00	\$606,902.97			1.96%	\$21,229,538.21	Expenses	
02/15/22		\$15,940,105.58			\$606,902.97			1.96%	\$5,289,432.63	Redemption for FRI	
02/28/22					\$606,902.97		\$17.87	1.96%	\$5,289,450.50	Dividend Reinvest - WISC CMS	
02/28/22					\$606,902.97		\$768.32	1.96%	\$5,290,218.82	Interest Earned - Woodford State Bank ICS	
02/28/22					\$606,902.97		\$1,326.06	1.96%	\$5,291,544.88	Interest Earned - Bank of New Glarus	
02/28/22					\$606,902.97		\$6,378.75	1.96%	\$5,297,923.63	US Treasury - 1.055% - Trans #50857	
02/28/22					\$606,902.97		\$1,562.50	1.96%	\$5,299,486.13	US Treasury - 0.652% - Trans # 50852	
03/14/22			\$0.00	\$208.20	\$607,111.17			1.96%	\$5,299,277.93	Expenses	
03/14/22			\$0.00	\$75,780.00	\$682,891.17			2.20%	\$5,223,497.93	Expenses	
03/14/22			\$0.00	\$120,825.00	\$803,716.17			2.59%	\$5,102,672.93	Expenses	
03/15/22			\$106,806.00	\$0.00	\$803,716.17			2.59%	\$5,102,672.93	Expenses	
03/31/22					\$803,716.17		\$312.50	2.59%	\$5,102,985.43	US TREASURY - 1.120% - Trans # 50858	
03/31/22					\$803,716.17		\$1,562.50	2.59%	\$5,104,547.93	US Treasury - 0.728% - Trans # 50853	
03/31/22					\$803,716.17		\$0.93	2.59%	\$5,104,548.86	Dividend Reinvest - WISC CMS	
03/31/22					\$803,716.17		\$850.64	2.59%	\$5,105,399.50	Interest Earned - Woodford State Bank ICS	
03/31/22					\$803,716.17		\$229.54	2.59%	\$5,105,629.04	Interest Earned - Bank of New Glarus	
04/08/22		\$3,998,898.54			\$803,716.17			2.59%	\$1,106,730.50	Redemption for FRI	
04/12/22			\$0.00	\$1,246.12	\$804,962.29			2.60%	\$1,105,484.38	Expenses	
04/15/22			\$0.00	\$72,290.00	\$877,252.29			2.83%	\$1,033,194.38	Expenses	
04/15/22			\$92,260.00	\$0.00	\$877,252.29			2.83%	\$1,033,194.38	Expenses	
04/30/22					\$877,252.29			2.83%	\$1,034,756.88	US Treasury - 0.790% - Trans # 50854	
04/30/22					\$877,252.29		\$1,271.25	2.83%	\$1,036,028.13	US Treasury - 0.1813% - Trans # 52166	
04/30/22					\$877,252.29		\$3,851.25	2.83%	\$1,039,879.38	US Treasury - 0.2216% - Trans # 52167	
04/30/22					\$877,252.29		\$5.99	2.83%	\$1,039,885.37	Dividend Reinvest - WISC CMS	
04/30/22					\$877,252.29		\$192.15	2.83%	\$1,040,077.52	Interest Earned - Woodford State Bank ICS	
04/30/22					\$877,252.29		\$451.73	2.83%	\$1,040,529.25	Interest Earned - Woodford State Bank ICS	
04/30/22					\$877,252.29		\$190.80	2.83%	\$1,040,720.05	Interest Earned - Bank of New Glarus	
05/15/22			\$162,676.00	\$0.00	\$877,252.29			2.83%	\$1,040,720.05	Expenses	
05/16/22			\$0.00	\$3,702.30	\$880,954.59			2.84%	\$1,037,017.75	Expenses	

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	05/31/22				\$880,954.59				\$1,250.00	2.84%	\$1,038,267.75	US Treasury - 0.868% - Trans # 50855
	05/31/22				\$880,954.59		\$500,000.00		\$312.50	2.84%	\$1,538,580.25	US Treasury - 0.288% - Trans # 50848
	05/31/22				\$880,954.59				\$49.25	2.84%	\$1,538,629.50	Dividend Reinvest - WISC CMS
	05/31/22				\$880,954.59				\$202.42	2.84%	\$1,538,831.92	Interest Earned - Bank of New Glarus
45%	06/08/22				\$880,954.59		\$1,000,000.00	BNG1	\$2,502.35	2.84%	\$2,541,334.27	Bank of New Glarus - 1 year CD (@ 0.25%)
	06/09/22	\$1,499,589.64			\$880,954.59					2.84%	\$1,041,744.63	Phone FRI Redemption
	06/15/22		\$132,620.00	\$0.00	\$880,954.59					2.84%	\$1,041,744.63	Expenses
	06/30/22				\$880,954.59		\$1,000,000.00		\$625.00	2.84%	\$2,042,369.63	US Treasury - 0.429% - Trans # 50850
	06/30/22				\$880,954.59				\$128.39	2.84%	\$2,042,498.02	Dividend Reinvest - WISC CMS
	06/30/22				\$880,954.59				\$437.07	2.84%	\$2,042,935.09	Dividend Reinvest - WISC IS
	06/30/22				\$880,954.59				\$110.67	2.84%	\$2,043,045.76	Interest Earned - Bank of New Glarus
	07/14/22	\$999,804.99			\$880,954.59			54668		2.84%	\$1,043,240.77	US Treasury - 3.089% - Trans # 54668
	07/15/22				\$880,954.59				\$29,437.50	2.84%	\$1,072,678.27	US TREASURY - 0.339%
	07/15/22		\$62,230.00	\$0.00	\$880,954.59					2.84%	\$1,072,678.27	Expenses
	07/31/22				\$880,954.59		\$2,500,000.00		\$937.50	2.84%	\$1,073,615.77	US Treasury - 1.028% - Trans # 50856
	07/31/22				\$880,954.59				\$1,562.50	2.84%	\$3,575,178.27	US Treasury - 0.566% - Trans # 50851
	07/31/22				\$880,954.59				\$444.45	2.84%	\$3,575,622.72	Dividend Reinvest - WISC CMS
	07/31/22				\$880,954.59				\$742.17	2.84%	\$3,576,364.89	Dividend Reinvest - WISC IS
	07/31/22				\$880,954.59				\$72.26	2.84%	\$3,576,437.15	Interest Earned - Bank of New Glarus
	08/1/22	\$1,999,420.36			\$880,954.59					2.84%	\$1,577,016.79	US Treasury - 2.721% - Trans # 55271
	08/15/22		\$123,323.00	\$0.00	\$880,954.59					2.84%	\$1,577,016.79	Expenses
	08/31/22				\$880,954.59				\$6,378.75	2.84%	\$1,583,395.54	US Treasury - 1.055% - Trans #50857
	08/31/22				\$880,954.59		\$2,500,000.00		\$1,562.50	2.84%	\$4,084,958.04	US Treasury - 0.652% - Trans # 50852
	08/31/22				\$880,954.59				\$1,979.94	2.84%	\$4,086,937.98	Dividend Reinvest - WISC CMS
	08/31/22				\$880,954.59				\$1,030.98	2.84%	\$4,087,968.96	Dividend Reinvest - WISC IS
	08/31/22				\$880,954.59				\$95.41	2.84%	\$4,088,064.37	Interest Earned - Bank of New Glarus
	09/15/22		\$176,000.00	\$0.00	\$880,954.59					2.84%	\$4,088,064.37	Expenses
	09/15/22				\$880,954.59			54668	\$1,308.75	2.84%	\$4,089,373.12	US Treasury - 3.089% - Trans # 54668
	09/15/22	\$2,499,875.84			\$880,954.59			55930		2.84%	\$1,589,497.28	US Treasury - 3.948% - Trans # 55930
	09/30/22				\$880,954.59				\$312.50	2.84%	\$1,589,809.78	US Treasury - 1.120% - Trans # 50853
	09/30/22				\$880,954.59		\$2,500,000.00		\$1,562.50	2.84%	\$4,091,372.28	US Treasury - 0.728% - Trans # 50853
	09/30/22				\$880,954.59				\$3,072.78	2.84%	\$4,094,445.06	Dividend Reinvest - WISC CMS
	09/30/22				\$880,954.59				\$1,139.09	2.84%	\$4,095,584.15	Dividend Reinvest - WISC IS
	09/30/22				\$880,954.59				\$86.75	2.84%	\$4,095,670.90	Interest Earned - Bank of New Glarus
	10/15/22		\$240,900.00	\$0.00	\$880,954.59					2.84%	\$4,095,670.90	Expenses
	10/31/22				\$880,954.59		\$2,500,000.00		\$1,562.50	2.84%	\$6,597,233.40	US Treasury - 0.790% - Trans # 50854
	10/31/22				\$880,954.59				\$1,271.25	2.84%	\$6,598,504.65	US Treasury - 0.1813% - Trans # 52166
	10/31/22				\$880,954.59				\$3,851.25	2.84%	\$6,602,355.90	US Treasury - 0.2216% - Trans # 52167
	10/19/22		\$0.00	\$13,693.82	\$894,648.41					2.88%	\$6,588,662.08	Expenses
	10/19/22		\$0.00	\$114,023.90	\$1,008,672.31					3.25%	\$6,474,638.18	Expenses
	10/31/22				\$1,008,672.31				\$7,048.55	3.25%	\$6,481,686.73	Dividend Reinvest - WISC CMS
	10/31/22				\$1,008,672.31				\$1,479.92	3.25%	\$6,483,166.65	Dividend Reinvest - WISC IS
	10/31/22				\$1,008,672.31				\$261.10	3.25%	\$6,483,427.75	Interest Earned - Bank of New Glarus
	11/08/22		\$0.00	\$10,000.00	\$1,018,672.31					3.28%	\$6,473,427.75	Expenses
	11/2/22		\$0.00	\$5,087.63	\$1,023,759.94					3.30%	\$6,488,340.12	Expenses
	11/29/22				\$1,023,759.94		\$248,100.00	290110	\$1,113.77	3.30%	\$6,717,553.89	WESTERN ALLIANCE BANK / TORREY PINES BANK - CD - 0.3% - Trans # 290110
	11/29/22		\$236,270.00	\$0.00	\$1,023,759.94					3.30%	\$6,717,553.89	Expenses
	11/30/22				\$1,023,759.94		\$2,000,000.00		\$1,250.00	3.30%	\$8,718,803.89	US Treasury - 0.868% - Trans # 50855
	11/30/22				\$1,023,759.94			53542	\$3,865.00	3.30%	\$8,722,668.89	Coupon
	11/30/22				\$1,023,759.94				\$15,351.22	3.30%	\$8,738,020.11	Dividend Reinvest - WISC CMS
	11/30/22				\$1,023,759.94				\$1,774.86	3.30%	\$8,739,794.97	Dividend Reinvest - WISC IS
75%	11/30/22				\$1,023,759.94				\$234.76	3.30%	\$8,740,029.73	Interest Earned - Bank of New Glarus
	12/15/22		\$16,010.00	\$0.00	\$1,023,759.94					3.30%	\$8,740,029.73	Expenses
	12/31/22				\$1,023,759.94				\$25,314.69	3.30%	\$8,765,344.42	Dividend Reinvest - WISC CMS
	12/31/22				\$1,023,759.94				\$2,093.13	3.30%	\$8,767,437.55	Dividend Reinvest - WISC IS
	12/31/22				\$1,023,759.94				\$230.11	3.30%	\$8,767,667.66	Interest Earned - Bank of New Glarus
	01/10/23				\$1,023,759.94		\$2,019,000.00	55271	\$1,261.88	3.30%	\$10,787,929.54	US Treasury - 2.721% - Trans # 55271
	01/15/23				\$1,023,759.94		\$3,925,000.00		\$29,437.50	3.30%	\$14,742,367.04	US TREASURY - 0.339%
	01/15/23		\$0,330.00	\$0.00	\$1,023,759.94					3.30%	\$14,742,367.04	Expenses
	01/31/23				\$1,023,759.94		\$1,500,000.00		\$937.50	3.30%	\$16,243,304.54	US Treasury - 1.028% - Trans # 50856
	01/31/23				\$1,023,759.94				\$41,187.71	3.30%	\$16,284,492.25	Dividend Reinvest - WISC CMS
	01/31/23				\$1,023,759.94				\$2,268.03	3.30%	\$16,286,760.28	Dividend Reinvest - WISC IS
	01/31/23				\$1,023,759.94				\$245.65	3.30%	\$16,287,005.93	Interest Earned - Bank of New Glarus
	02/15/23	\$150,000.00			\$1,173,759.94					3.78%	\$16,137,005.93	Expenses
	02/28/23				\$1,173,759.94		\$486,000.00		\$6,378.75	3.78%	\$16,629,384.68	US Treasury - 1.055% - Trans # 50857
	03/15/23				\$1,173,759.94			54668	\$1,308.75	3.78%	\$16,630,693.43	US Treasury - 3.089% - Trans # 54668
	03/15/23	\$350,000.00			\$1,523,759.94					4.91%	\$16,280,693.43	Expenses
	03/15/23				\$1,523,759.94			55930	\$1,622.50	4.91%	\$16,282,315.93	US Treasury - 3.948% - Trans # 55930
	03/15/23				\$1,523,759.94		\$500,000.00		\$312.50	4.91%	\$16,782,628.43	US Treasury - 1.120% - Trans # 50858
	04/30/23	\$666,490.00			\$2,190,249.94				\$2,190,249.94	7.06%	\$16,116,138.43	Expenses
	04/30/23				\$2,190,249.94		\$2,034,000.00		\$1,271.25	7.06%	\$18,151,409.68	US Treasury - 0.1813% - Trans # 52166
	04/30/23				\$2,190,249.94				\$3,851.25	7.06%	\$18,155,260.93	US Treasury - 0.2216% - Trans # 52167
	05/15/23	\$1,113,675.00			\$3,303,924.94					10.65%	\$17,041,885.93	Expenses
	05/31/23				\$3,303,924.94			53542	\$3,865.00	10.65%	\$17,045,450.93	Coupon
	06/08/23				\$3,303,924.94		\$248,700.00	290109	\$1,243.50	10.65%	\$17,295,394.43	GLOBAL BANK - CD - 0.25% - Trans # 290109
100%	06/08/23				\$3,303,924.94		\$1,138,870.00	BNG2	\$9,110.96	10.65%	\$18,443,375.39	Bank of New Glarus - 2 year CD (@ 0.40%)
	06/15/23	\$1,024,590.00			\$4,328,514.94					13.96%	\$17,418,785.39	Expenses
	07/03/23				\$4,328,514.94		\$248,900.00	290108	\$1,050.29	13.96%	\$17,668,735.68	BANK 7 - CD - 0.2% - Trans # 290108
	07/03/23				\$4,328,514.94		\$248,400.00	290107	\$1,541.45	13.96%	\$17,918,677.13	FINANCIAL FEDERAL BANK - CD - 0.3% - Trans # 290107
	07/15/23	\$0.00			\$4,328,514.94					13.96%	\$17,918,677.13	Expenses
	08/15/23	\$0.00			\$4,328,514.94					13.96%	\$17,918,677.13	Expenses
	09/15/23				\$4,328,514.94			54668	\$1,308.75	13.96%	\$17,919,985.88	US Treasury - 3.089% - Trans # 54668
	09/15/23	\$0.00			\$4,328,514.94					13.96%	\$17,919,985.88	Expenses
	09/15/23				\$4,328,514.94		\$2,596,000.00	55930	\$1,622.50	13.96%	\$20,517,608.38	US Treasury - 3.948% - Trans # 55930
	10/15/23	\$0.00			\$4,328,514.94					13.96%	\$20,517,608.38	Expenses
	10/31/23				\$4,328,514.94		\$2,054,000.00		\$3,851.25	13.96%	\$22,575,459.63	US Treasury - 2.216% - Trans # 52167
	11/15/23	\$0.00			\$4,328,514.94					13.96%	\$22,575,459.63	Expenses
	11/30/23				\$4,328,514.94		\$1,546,000.00	53542	\$3,865.00	13.96%	\$24,125,324.63	Maturity
	12/15/23	\$0.00			\$4,328,514.94					13.96%	\$24,125,324.63	Expenses
	01/15/24	\$0.00			\$4,328,514.94					13.96%	\$24,125,324.63	Expenses
	02/15/24	\$0.00			\$4,328,514.94					13.96%	\$24,125,324.63	Expenses

03/15/24				\$4,328,514.94	\$1,047,000.00	54668	\$1,308.75	13.96%	\$25,173,633.38	US Treasury - 3.089% - Trans # 54668
03/15/24		\$1,000,000.00		\$5,328,514.94				17.18%	\$24,173,633.38	Expenses
04/15/24		\$1,500,000.00		\$6,828,514.94				22.02%	\$22,673,633.38	Expenses
05/15/24		\$2,000,000.00		\$8,828,514.94				28.47%	\$20,673,633.38	Expenses
06/15/24		\$2,500,000.00		\$11,328,514.94				36.53%	\$18,173,633.38	Expenses
07/15/24		\$3,000,000.00		\$14,328,514.94				46.20%	\$15,173,633.38	
08/15/24		\$2,500,000.00		\$16,828,514.94				54.26%	\$12,673,633.38	
09/15/24		\$2,000,000.00		\$18,828,514.94				60.71%	\$10,673,633.38	
10/15/24		\$2,000,000.00		\$20,828,514.94				67.16%	\$8,673,633.38	
11/15/24		\$2,000,000.00		\$22,828,514.94				73.61%	\$6,673,633.38	
12/15/24		\$1,750,000.00		\$24,578,514.94				79.25%	\$4,923,633.38	
01/15/25		\$1,000,000.00		\$25,578,514.94				82.48%	\$3,923,633.38	
02/15/25		\$750,000.00		\$26,328,514.94				84.90%	\$3,173,633.38	
03/15/25		\$750,000.00		\$27,078,514.94				87.31%	\$2,423,633.38	
04/15/25		\$500,000.00		\$27,578,514.94				88.93%	\$1,923,633.38	
05/15/25		\$500,000.00		\$28,078,514.94				90.54%	\$1,423,633.38	
06/15/25		\$1,000,000.00		\$29,078,514.94				93.76%	\$423,633.38	
07/15/25		\$250,000.00		\$29,328,514.94				94.57%	\$173,633.38	
08/30/25				\$29,328,514.94				94.57%	\$173,633.38	
08/30/25		\$1,684,501.17		\$31,013,016.11			\$1,510,867.79	100.00%	\$0.00	

\$28,900,000.00 \$34,070,278.61 \$32,637,429.17 \$1,023,759.94 \$34,339,970.00 \$1,843,324.72

Total Anticipated Interest Income: \$2,113,016.11
Anticipated Arbitrage Rebate: \$633,197.10
Total Anticipated Interest Income Net of Arbitrage Rebate: \$1,479,819.01

al Outstanding Principal and Interest after February 08, '23: \$29,989,256.17

\$16,287,005.93
\$13,702,250.24

**STAFFING REPORT
FEBRUARY 13, 2023**

HIRES / CHANGES	Employee Leaving Position	New Employee in Position	hours per day / % of empl	Term of Employment	Position

OPEN POSITIONS	Position	Term of Employment	hours per day / % of empl	Reason for opening	
Support Staff	Custodian	Year Round	8 hours/day	Cassie Mann resignation	
Support Staff	Custodian - Lawn Mowing Assignment	mowing season	varies	Bryan Stocker resignation	On hold
Support Staff	Custodian	2022-23 school year	3.5 hours/day	Andy Henning resignation	On hold
Support Staff	Special Education Asst	2022-23 school year	5 hours/day	Jennifer Sies resignation	On hold - enrollment changes
Teacher	Teacher and Learning Coordinator	2022-23 school year	100%	Jill Scheibel resignation	Reorganization of responsibilities
Coach	HS Head Cross Country Coach	2023 Fall Season	varies	Steve Wehrley coaching resignation	
Coach	HS Asst Football Coach	2023 Fall Season	varies	Jeff Winden coaching resignation	

- 5. Donations
 - B. Discuss Item(s) Removed From Consent Agenda
- V. **COMMITTEE UPDATES**
 - A. Policy, Communication & Advocacy
 - B. Handbook and Personnel
 - C. Budget
 - D. Curriculum, Sports & Co-Curricular
 - E. Facilities, Transportation & Technology
- VI. **DISCUSSION AND POSSIBLE ACTION ITEMS**
 - A. Petition to Alter School District Boundaries

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**SCHOOL DISTRICT OF NEW GLARUS
RESOLUTION AUTHORIZING ISSUANCE OF AN ORDER**

WHEREAS a meeting of the school board of the New Glarus School District was held on February 13, 2023, and

WHEREAS, the property owners, John and Tedra Skelton of the following-described property have requested to detach:

W3964 Vista Ln. Belleville, Wi. 53508
Parcel number 23014-0144.0001,
Sec. 21, T4N, R8E
CSM 2260 (V7-P259) Lot 9 BNG PRT W2 SW4 incl. easement.

from the New Glarus School District and **attach said property to** the Belleville School District, and

WHEREAS, the description of the property has been certified as accurate by Dawn Marie Sass, Municipal Clerk of the Town of Exeter, Green County, Wisconsin, and

WHEREAS the value of the property as of the most recent assessment was \$530,400.00 and

WHEREAS the number of pupils residing on the territory as of the last count date was 0, and

WHEREAS, the above-identified property owners were properly noticed, by a communication dated February 6, 2023, and the item appeared in the school board agenda for the meeting dated February 13, 2023,

NOW, THEREFORE, BE IT RESOLVED that an order be issued and filed approving/denying the detachment.

Introduced by: _____

Seconded by: _____

Vote: Yes _____ No _____

Dated this _____ day of _____, 20__

Corrine Hendrickson

Clerk, New Glarus School District

Academic and Career Planning Implementation Plan
New Glarus School District
Middle School Level

(Proposed Update as of January 2023)

6th Grade

- Social-Emotional Learning (SEL) and Study Skills/Academic Success Lessons (Second Step)
- Career Awareness Lessons Utilizing Xello
- Extra-/Co-Curricular Activities
- i-Ready Testing
- Forward Exam

7th Grade

- Career Awareness Lessons Utilizing Xello
- Develop Understanding of 16 Career Clusters and Their Pathways
- 8th Grade Course Selection
 - Career and Technical Education (CTE) Course Survey Offerings
- Extra-/Co-Curricular Activities
- i-Ready Testing
- Forward Exam

8th Grade

- Career Awareness Lessons Utilizing Xello
- Develop Understanding of 16 Career Clusters and Their Pathways
- Career and Technical Education (CTE) Course Offerings during Survey Classes
- Participate in Career Exploration Event
- Develop Understanding of College and Career Readiness Standards
- Transition to High School
 - Freshman Introduction
 - 9th Grade Course Requests/Selection
 - Freshman Orientation in August
- Extra-/Co-Curricular Activities
- i-Ready Testing
- Forward Exam

Academic and Career Planning Implementation Plan
New Glarus School District
High School Level

(Proposed Update as of January 2023)

9th Grade

- ACP Curriculum Embedded in College and Career Readiness (Dual Credit Madison College Course)
 - Writing Personal Reflections
 - Identifying Strengths
 - Learning Style Assessment
 - Personality Assessment
 - Setting Personal Goals
 - GPA
 - Relationship between HS and PS options
 - Review of career clusters
 - Accomplishments Resume
 - Employability Skills
- Career Cruising Lessons Utilizing Xello
- UW-Platteville College Visit
- Involvement At NGHS Fair
 - Exposure to all extracurricular activities, sports, clubs, CTSO's, Youth Apprenticeship
- Job Fair
- Homeroom with students with similar career interests.
- ACP Homeroom Lessons at the beginning of each trimester.

10th Grade

- ACP Curriculum Embedded in Employability Skills Program Course
 - Career Cruising Lessons Utilizing Xello
 - Labor Market Exploration/Analysis
 - Career Comparison
 - Select a career pathway
 - Post Secondary options and comparison
 - Review HS coursework in relationship to PS options
 - Accomplishments Resume
 - Job Shadow Experience
 - Searching for a job
 - Mock Job Application
 - Cover Letter Writing

- Resume Building
- Mock Interviews & Reflections
- Mock Letter of Recommendation
- Offered the job
 - Salary / pay negotiation
 - Completing Tax Forms
 - Benefits / How to read a pay stub
- Keeping the job
 - Asking for a raise
 - Ethics in the workplace
- Resignation Letter Writing
- Professional Voicemail
- Effective Email Communication
- Earning, saving and budgeting money
- Volunteerism
 - Introduce Service Learning
 - Volunteer at Elementary School
- Job Fair
- UW-Whitewater Tour
- Preventing Alcohol Related Trauma in Youth (P.A.R.T.Y.) Program (SEL Activity)

11th Grade

- Junior Individual Post-Secondary Planning Meeting
- Wisconsin Education Fair (WEF)
- Homeroom with students with similar career interests.
- ACP Homeroom Lessons at the beginning of each trimester.
- Career Cruising Lessons Utilizing Xello
- College Tours
- End of the year workshops for students to prepare for college applications, Service Learning, Senior Year, and graduation.

12th Grade

- 25 Hour Community Service Project
- Career Cruising Lessons Utilizing Xello through Service Learning Course
- Colony Brands Career Expo
- Financial Aid Night/FAFSA Completion
- Choosing a Post-Secondary Option
 - Post Secondary Applications, Assistance as Needed
- Local & Other Scholarship Applications, Assistance as Needed

- Gather Letters of Recommendation
- Senior Credit Check
- Homeroom with students with similar career interests.
- ACP Homeroom Lessons at the beginning of each trimester.

AUDIT REQUEST FOR PROPOSALS RESULTS			
		Firm Name	
		Johnson Block & Co.	Hawkins Ash CPA's
1. Financial (General) Audit			
a. 2022 - 2023		17,200	25,000
b. 2023 - 2024		18,100	26,250
c. 2024 - 2025		18,600	27,565
d. 2025 - 2026 (Optional Year)		19,200	28,940
e. 2026 - 2027 (Optional Year)		19,800	30,390
2. Single Audit (if required)			
a. 2022 - 2023		3,800	***included in
b. 2023 - 2024		4,000	fee above
c. 2024 - 2025		4,300	
d. 2025 - 2026 (Optional Year)		4,500	
e. 2026 - 2027 (Optional Year)		4,500	
3. Membership Audit (if required)			
a. 2022 - 2023		3,500	3,675
b. 2023 - 2024		3,700	3,850
c. 2024 - 2025		3,900	4,025
d. 2025 - 2026 (Optional Year)		4,000	4,200
e. 2026 - 2027 (Optional Year)		4,000	4,550

Contacted 7 firms - (2) submitted proposals, (2) no longer audit schools, (2) did not respond, (1) inquired

JB

- **Current firm and familiarity with the District
- ** Local - easy access and availability if needed
- **Provides consistency of audit team
- **We have an excellent working relationship and good systems in place with JB
- **Less time spent on site, reduce costs

Hawkins Ash

- *\$5,000 set up fee if audit is less than three years
- *Membership fee is based on minimum of 35 hrs work
- *Audit team is out of Manitowoc
- *Paying for single audit even though it maynot be needed

January 25, 2023

Human Resources Director Duerst
New Glarus School District
New Glarus Wisconsin 53593

Hello Mrs. Duerst,

I plan to retire as head high school coach for New Glarus-Monticello Cross Country as of the end of the 2022 season. This concludes my thirty-fifth season since Superintendent Etter offered this position to me. In that period of time I've been able to work with hundreds of young adolescent student/athletes. Many of these student/athletes were from Monticello that I, as a New Glarus teacher, would never have met. Although attempting to be successful in sports takes much time and energy, the reward of working with these motivated teenagers made it more than worthwhile. The school boards, administrators and community members have been highly supportive of our co-op team. I've also been able to work with talented assistant coaches such as Ann DeNure for thirty years and, most recently, Molly Delwiche and Dennis Haak.

I have found cross country coaching to be one of the most enjoyable and challenging endeavors of my life. I will miss the athletes, families and coaches.

I wish to be allowed Managerial Privileges such as access to the basement storage room and use of my school email until the end of June to finish tasks which are part of my 2022 contractual duties.

I wish to submit recommendations for consideration for cross country coaching positions in a follow-up letter.

Sincerely,



Steve Wehrley

	E. New Hires	
VII.	DISCUSSION ITEMS	
	A. Teaching/Learning Coordination Update	31

Mid-Year Teaching and Learning Coordination Update

February 13, 2023



Overview

- Our Teaching and Learning Coordinator Resigned in August. It was too late to fill the position so Admin redistributed the essential duties for the year.



Teaching and Learning Coordination - Distribution of Duties for this Year

- District Assessment Coordinator (DAC) - Dr. Thayer
 - Liaison to DPI for everything related to state assessments and accountability
- School Assessment Coordinators (SAC) - Dr. Eicher and Dr. Eichelkraut
- ESSA Grants (Title I, II, III, and IV) - Dr. Thayer
- Data/Reporting - Dr. Thayer
- Working with our Curriculum Vendors, including ordering, troubleshooting issues with electronic software, etc. - Dr. Eicher
- Professional Development - Dr. Thayer and Admin Team
- Dual Credit - Agreements with Colleges and Tech Colleges - Dr. Eichelkraut



Teaching and Learning Coordination - Distribution of Duties for this Year (Continued):

- New Teachers/Mentoring - Mr. Edge
- Multi-Tiered Systems of Support (MTSS) - Admin and Staff Leadership Teams
- Canvas Learning Management System - Dr. Eicher
- Academic and Career Planning - Dr. Eichelkraut, Mr. Edge, and Mrs. Talarczyk
- Virtual School Partnership - Dr. Eicher and Dr. Eichelkraut
- Curriculum Development and Planning - All Admin and Teacher Teams
- YA/CTE/School to Work/Carl Perkins - Dr. Eichelkraut
- GT Coordination - Dr. Eichelkraut
- GT Events - Whomever is Available



Moving Forward

- ***The current plan is not sustainable.*** Everyone already had a full plate and adding these duties is too much to expect for more than one year.
- Additionally, there is much more that we could be doing related to Teaching and Learning to better support our staff and students and work toward our District goals that we currently do not have the capacity to take on.



Mid-Year Mentor Program Update

February 13, 2023



Where We Started

- Mentors met last August to discuss the revised, two-pronged approach of providing new teachers with both a mentor and PLC Peer.
- Mentors were assigned mentees based on new staffing by pre-determined grade levels (4K-2, 3-5, 6-8, 9-12)
- Mentors participated in the DPI Mentor Training called “Introduction to Mentoring Essentials”
- Mentors met with new teachers throughout August and September in order to: get to know each other, explain the role of the mentor and PLC Peer, and have access to pertinent handbooks and district materials necessary to have a great start to the year.



Mentor Role/Responsibilities

- Connect staff to resources within the district and beyond
- Assist in determining professional responsibilities
- Educator Effectiveness support
- Support mentees in understanding district systems and processes (PLC, PBIS, BCT, sped referrals, Tier Two/Three, grading, etc)
- Modeling and coaching feedback
- Monthly mentor/mentee meetings with pre-determined topics such as PT conferences, report cards, behavior management, etc.



Mentor Feedback

- Feeling confident/comfortable in 5 of the 7 mentor responsibility areas
- Mentors would like additional assistance in helping new teachers connect with outside resources, for instance when a teacher needs something from CESA or a specific professional organization
- Mentors are feeling moderately to very confident in coaching and providing new teachers feedback, but this came up as another opportunity for growth for our mentors.
- The mentors are spending around 4-5 hours (on average) per month on their mentor responsibilities.
- All of the mentors feel like the current stipend is reasonable for the amount of work they are doing.



Moving Forward

- Continue meeting with mentors on a regular basis during inservice days to gather feedback and address needs
- Research additional opportunities for professional development for mentors to help them build their capacity and in turn have a positive impact on our new teachers
- Develop a month-by-month list of possible discussion topics for mentors and mentees to discuss during their touch-base meetings
- Find additional ways to gather input from new teachers to identify what they see as needs or possible areas of growth in order to design an effective mentoring plan



Administrative and Teaching Changes for 2023-24

2022-23	2023-24
Superintendent - Dr. Thayer	Superintendent - Dr. Thayer
Business Manager & Safety - Mrs. Marty	Business Manager & Safety - Mrs. Marty
HR Director - Mrs. Duerst	HR Director - Mrs. Duerst
Student Services Director - Mrs. Talarczyk	Student Services Director - Mrs. Talarczyk
HS Principal & GT - Dr. Eichelkraut	MS/HS Principal - Dr. Eichelkraut
ES/MS Principal & Transportation - Dr. Eicher	ES Principal, Multi-Tiered System of Supports (MTSS) Coordinator, & Transportation - Dr. Eicher
ES/MS Asst Principal & Summer School Coordinator - Mr. Edge	MS Asst Principal & Teaching and Learning Coordinator (Including Summer School & GT) - Mr. Edge
MS/HS Athletic Director & MS Health & PE Teacher - Mr. Cernek	MS/HS Athletic/Activities Director and Dean of Students - Mr. Cernek
Teaching and Learning Coordinator - Vacant (Due to late resignation of Jill Scheibel, duties distributed across Admin Team or on-hold this year)	MS/HS Health & PE Teacher - Vacant (Will Hire in Spring 2023)

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Rationale:

- The changes outlined above change position titles and some duties, but there are no additional positions and no cuts to positions.
- With the late departure of our Teaching and Learning Coordinator in the summer, we split the duties among the Admin Team as a temporary solution. The essential duties are being completed, but it is a lot on top of everyone's regular duties and not sustainable. There are also some duties that are not required to be completed that are in a holding pattern until someone takes on this role. The plan above has Mr. Edge take on the Teaching and Learning Coordinator role, along with MS Assistant Principal.
- In the future we will have a 7-12 building, and would like to provide consistency for the MS on both sides of the transition. Therefore, Mr. Edge would stay in the MS during the 2023-24 school year as MS Assistant Principal and Dr. Eichelkraut would be the MS/HS Principal.
- Currently our Athletic Director teaches Health/PE for 75-80% of the time and has 20-25% for AD duties. In researching similar sized school districts, most designate *at least* 50% time for AD duties. In many cases the Athletic Director position is also combined with a Dean of

Students or Assistant Principal position, similar to what is being proposed. With Dr. Eichelkraut adding MS Principal to an already full plate being HS Principal, the extra support of a Dean of Students is needed.

- Currently we teach multiple sections of high school health during the summer, in part because of lack of staffing. By separating out the AD duties and making the PE/Health position a full-time position, instead of 75-80%, it allows us to cover all health classes during the school year if needed. Additionally, it gives us flexibility to add additional health and/or PE classes as needed across the district.
- We have added a Multi-Tiered System of Supports (MTSS) Coordinator role, that Dr. Eicher would take on. MTSS includes Tier 1, Tier 2, and Tier 3 academic and behavioral support for students. Currently the Admin Team as a whole, and several staff leadership teams, work on planning, developing, and implementing MTSS in the District. It would be very helpful to have someone take the lead on this important work.

April Operating Referendum Q&A

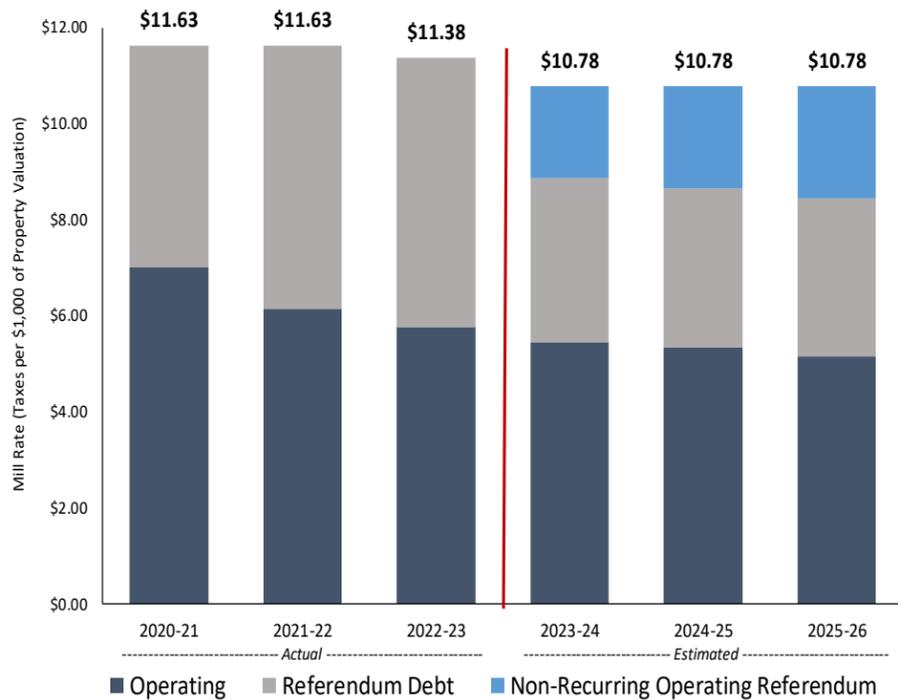
Why is an operating referendum needed?

1. **Lack of state funding** - there has been a 0% increase in ongoing per pupil funding authorization by the State of Wisconsin for two consecutive years.
2. **Inflation** – inflation has increased at unprecedented rates.
3. **An increasingly competitive market** - to maintain our ability to retain and attract the best educators and staff in an increasingly competitive job market, we must offer competitive salaries.

What will be the tax impact?

The School Board plans to **shift** money from paying off low-interest debt early to instead repurpose those funds for operating expenses and to reduce the school tax rate. This shift is intended to offset the referendum’s tax impact so the referendum is as tax neutral as possible. See chart below:

Historical and Estimated District Mill Rate



Why did taxes increase this year even though the tax rate went down?

The specific details of individual tax bills are quite complicated, but the simple version is that home values went up substantially. This includes both the fair market value of homes, determined by the Department of Revenue, as well as a reassessment recently completed by the Town of New Glarus. Therefore, although the New Glarus School District tax rate decreased, the tax rate is multiplied by home values, and therefore, taxes increased proportionally.

How much interest cost has the district saved by prepaying debt?

The District has saved taxpayers over \$2.1 million by prepaying debt.

What is the exact wording of the referendum question that will be on the ballot?

The ballot question is:

BE IT RESOLVED by the School Board of the School District of New Glarus, Green and Dane Counties, Wisconsin that the revenues included in the School District budget be authorized to exceed the revenue limit specified in Section 121.91, Wisconsin Statutes, by \$1,400,000 for the 2023-2024 school year, by \$1,600,000 for the 2024-2025 school year, and by \$1,800,000 for the 2025-2026 school year, for non-recurring purposes consisting of expenses related to staffing, operating and maintaining **current** school facilities, and maintaining **current** educational programming, extra-curriculars, and services.

What will this operational referendum do for our students?

A successful operational referendum will do the following:

1. Recruit and retain high quality staff by offering competitive salaries and benefits that keep up with nearby districts.
2. Provide the necessary ongoing operational funds to keep up with inflation for goods and services that are needed to run our schools.
3. Maintain the high-quality education that our community has supported for many years
4. Maintain class sizes similar to what they are today.

What will happen if the referendum fails?

Due to state law, the District won’t be able to go to referendum again until a year from now, April 2024, so cuts will need to be made or Fund Balance would need to be used. Using Fund Balance would require the district to short-term borrow because of the timing of when revenue comes into the district. At the current interest rates, short-term borrowing is not advisable, and using Fund Balance is also only a one-time solution. It doesn’t help with recurring expenses, such as salaries and benefits.

Why is NGSD doing a three year non-recurring operational referendum?

A three year non-recurring referendum, which is not permanent, will buy time to see how the state decides to fund schools in the next biennium budget. After two years of no additional per pupil funding from the state, it is unclear how the state is going to fund schools moving forward. Three years allows funding to stabilize so the district knows how to plan for the future.

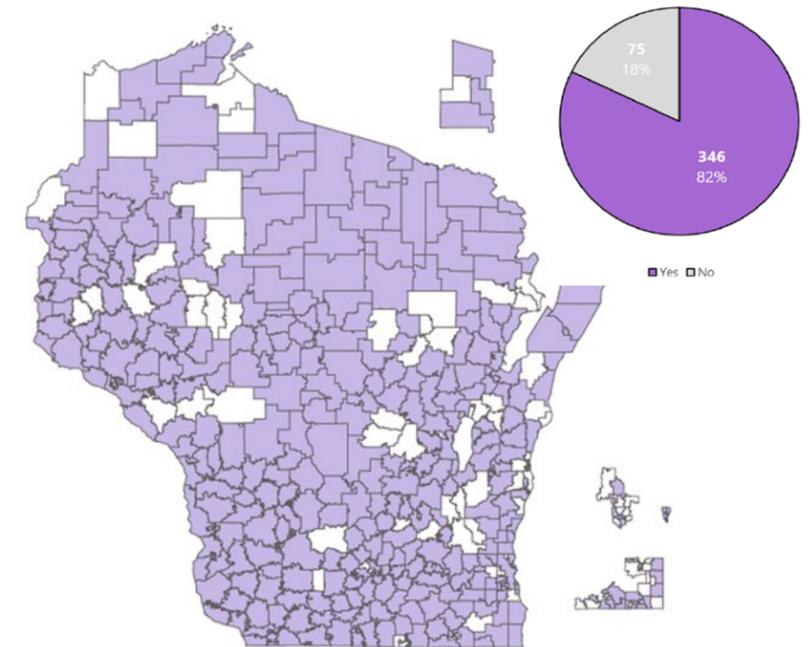
How has state funding for schools changed in the past 20 years?

In 2002 Wisconsin was ranked 11th in the nation for school funding. By 2020, our state had fallen to 25th. This is the largest drop in the national ranking of any state over this time period. In fact, Wisconsin public school funding in 2020 was 6% below the national average, and there has been no increase in state per-pupil funding for the two years since then. The nonpartisan Legislative Fiscal Bureau has estimated that for the state to meet the CPI (index for inflation) for the past two years and in the next budget cycle, the state would need to increase per-pupil funding for school districts by \$1,510 per pupil in the coming biennium. This amount is far above any funding increase the state has ever considered, and nowhere near recent trends.

Are other districts needing to put referendums on the ballot too?

Yes, over 80 districts in the state went to referendum in November and over 75 more are anticipated in April. Over the years, more of the responsibility for funding schools has moved from the state to local property taxpayers, via referendums. In fact, since revenue limits were put into place in 1992, 82% of the Districts in the State have gone to operational referendum. See chart below:

Districts who have asked an Operational Referendum Question Since 1992



Has federal Covid funding helped New Glarus?

All public schools benefited from some federal funds directed to pandemic relief, but unfortunately, due to New Glarus having a low free- and reduced-lunch population, we received much less per pupil than most districts. Additionally, these dollars are one-time-use funds and cannot be applied to ongoing expenses, such as staffing.

Is this operating referendum going to be used for the upcoming facility projects, including the new Primary School?

No, the ballot question for this referendum specifies that the use of the funding is for “expenses related to staffing, operating and maintaining **current** school facilities, and maintaining **current** educational programming, extra-curriculars, and services.”

Is the operating referendum needed because interest rates have risen since the facilities projects were passed in the 2021 referendum?

No, NGSD borrowed in the summer of 2021 when interest rates were at all-time lows. The District, with its strong bond rating of AA, locked in a 20-year borrowing rate of 1.82%. Those funds have been invested at increasingly stronger interest rates while we finalize our building plans.

How do I learn more about the upcoming operating referendum?

We will be hosting an informational session on March 14th from 7:00-8:00 pm in the high school auditorium. You can also visit the New Glarus School District website at ngsd.k12.wi.us and look for the “Referendum” tab under “District Information,” or use the QR code to the left, which will take you directly to the Referendum webpage.



Vote on April 4th



Staff, Parent, and Student Survey Results

Every two years in late fall we survey staff, parents, and students to gather feedback and learn more about our areas of strength and next edges of growth. This year we used School Perceptions, a company that specializes in school surveys, to conduct the surveys because they provide data that not only tells us what areas we score high and low on, but also how those scores compare to other districts that have used their surveys.

We had excellent results. Our staff satisfaction was the highest that School Perceptions has ever recorded, and our parent and student satisfaction was very high as well. At a time when recruiting and retaining high quality staff is becoming more difficult for all schools across the state, and country, this is encouraging news.

Some highlights from the surveys are as follows:

<i>Staff Survey</i>	% that Agree
I am proud of our district.	100%
I have healthy working relationships with my coworkers.	99%
Our staff does a good job of educating students.	98%
Our parents and community support the school district.	96%

<i>Parent Survey</i>	% that Agree
School facilities are clean and well-kept.	97%
If my child breaks a rule, they are treated fairly.	96%
I feel welcome in my child's school.	95%
My child feels safe at school.	94%

<i>Student Survey</i>	% that Agree
I feel safe at school.	98%
I have friends to sit with at lunch or hang out with at school.	98%
I try my best at school.	97%
Teachers treat me with respect.	97%

We appreciate everyone who filled out the survey and are thankful for such high satisfaction rates. We will continue to use the feedback received on the surveys to celebrate our successes as well as help in determining the next edges of growth for the district and each of the schools.



School District of New Glarus
1701 2nd Street
P.O. Box 7
New Glarus, WI 53574

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NEW GLARUS, WI
PERMIT # 36

Mark Your Calendar:

March 10 In-Service—No School
March 27-31 Spring Break
April 4 Spring Election
April 7 Early Release
April 28 In-Service—No School
May 29 Memorial Day—No School
June 4 Graduation
June 8 Last Day of School

District Updates

As we approach the end of the second trimester and know spring is just around the corner, there are many updates to share about the District.

First, as you've likely heard, the District has an operating referendum on the ballot in April to *shift* money from paying off debt early to instead use it for operational costs. Typically, the tax rate increases with a referendum, but that is not the case in this situation. We estimate that if the referendum passes the school tax rate will decrease by \$0.60 per \$1000 of value. Even though the tax rate is expected to decrease, the district needs permission to move the money from one use to another. A detailed Q&A is in the center of this newsletter and more information is on our website as well.

Second, in November we received our state report card scores for the 2021-22 school year for each of the schools and the district as a whole. We continue to see scores rise on the state report cards, and now rank in the top 25 4K-12 school districts in the state of Wisconsin. New Glarus School District's scores have risen past pre-pandemic levels and are now the highest in the Capital Conference and Green County, and second highest compared to all Dane County districts, trailing Waunakee School District by one point. It is reaffirming to see these scores and know that our students are being academically successful, despite the recent pandemic.

Also, in November we conducted surveys of staff, parents, and students to gather feedback and learn more about our areas of strength and next edges of growth. We were pleased to find out that our staff satisfaction was the highest that the survey company has ever recorded, and our parent and student satisfaction was very high as well. More details about those surveys are included later in this newsletter.

Finally, we just received bids on our facility projects. The MS/HS addition and renovations came in close to expected, but the Primary School did not. Costs have risen significantly, and ultimately, we haven't been able to stay ahead of inflation with the unexpected delays, so we are pausing and re-evaluating next steps. Our focus moving forward will be on the original goals of the referendum from the outset, which included high quality educational spaces for our youngest learners, within the funding approved by our taxpayers for the project.

As always, we appreciate the community's support of the District. We couldn't accomplish the great academic and survey results outlined above without family and community support of our schools.

THANK YOU
for your support!

NEW GLARUS SCHOOL DISTRICT LOOKING TO THE FUTURE

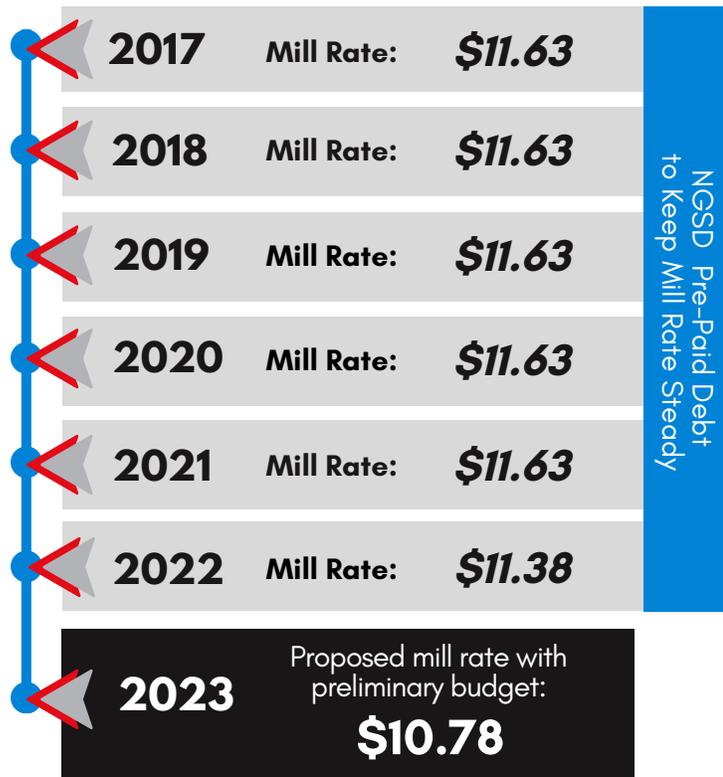


On **Tuesday, April 4, 2023**, the New Glarus School District is asking residents to vote on the non-recurring operational referendum question below:

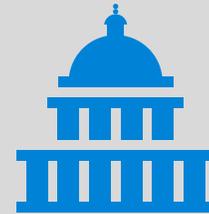
BE IT RESOLVED by the School Board of the School District of New Glarus, Green and Dane Counties, Wisconsin that the revenues included in the School District budget be authorized to exceed the revenue limit specified in Section 121.91, Wisconsin Statutes, by \$1,400,000 for the 2023-2024 school year, by \$1,600,000 for the 2024-2025 school year, and by \$1,800,000 for the 2025-2026 school year, for non-recurring purposes consisting of expenses related to staffing, operating and maintaining current school facilities, and maintaining current educational programming, extra-curriculars, and services.



NGSD MILL TAX RATE TIMELINE



Why is a referendum necessary?



Lack of State Funding

There has been a 0% increase in ongoing per-pupil funding authorization by the state of Wisconsin for two consecutive years.



Inflation

Expenses have increased at unprecedented rates over the past several years.



Highly Competitive Market

We must offer competitive salaries to maintain our ability to retain & attract the best educators & staff in an increasingly competitive job market.

LOOKING TO THE FUTURE



DID YOU KNOW?

Since the start of 2022,

92

Wisconsin school districts have pursued an operational referendum, with

82%

of them receiving voter approval.



MILL TAX RATE NEUTRAL PROPOSAL

The New Glarus School Board is asking for **different permission** to spend more tax dollars on **students, services, and programs** and less on pre-payment of capital debt.



The operational referendum would give the School Board permission to **shift** funds from the prepayment of debt to operational expenses. The table below outlines where your tax dollars would be allocated both with and without a voter-approved operating referendum, based on a home value of \$100,000:

Spending Category	WITHOUT Operating Referendum	WITH Operating Referendum
Operations, staff compensation, etc.	\$544	\$737
Paying off previous referendum debt and capital maintenance projects	\$534	\$341
TOTALS	\$1,078	\$1,078



WHAT WOULD THIS REFERENDUM MEAN FOR OUR STUDENTS?

A successful operational referendum will:

- Recruit and retain high-quality staff by offering competitive salaries and benefits that keep up with nearby districts.
- Provide the necessary ongoing operational funds to keep up with inflation for goods and services that are needed to run our schools.
- Maintain the high-quality education that our community has supported for many years.
- Maintain class sizes similar to what they are today.

LEARN MORE!

Scan the QR code below for more information on the proposed referendum:



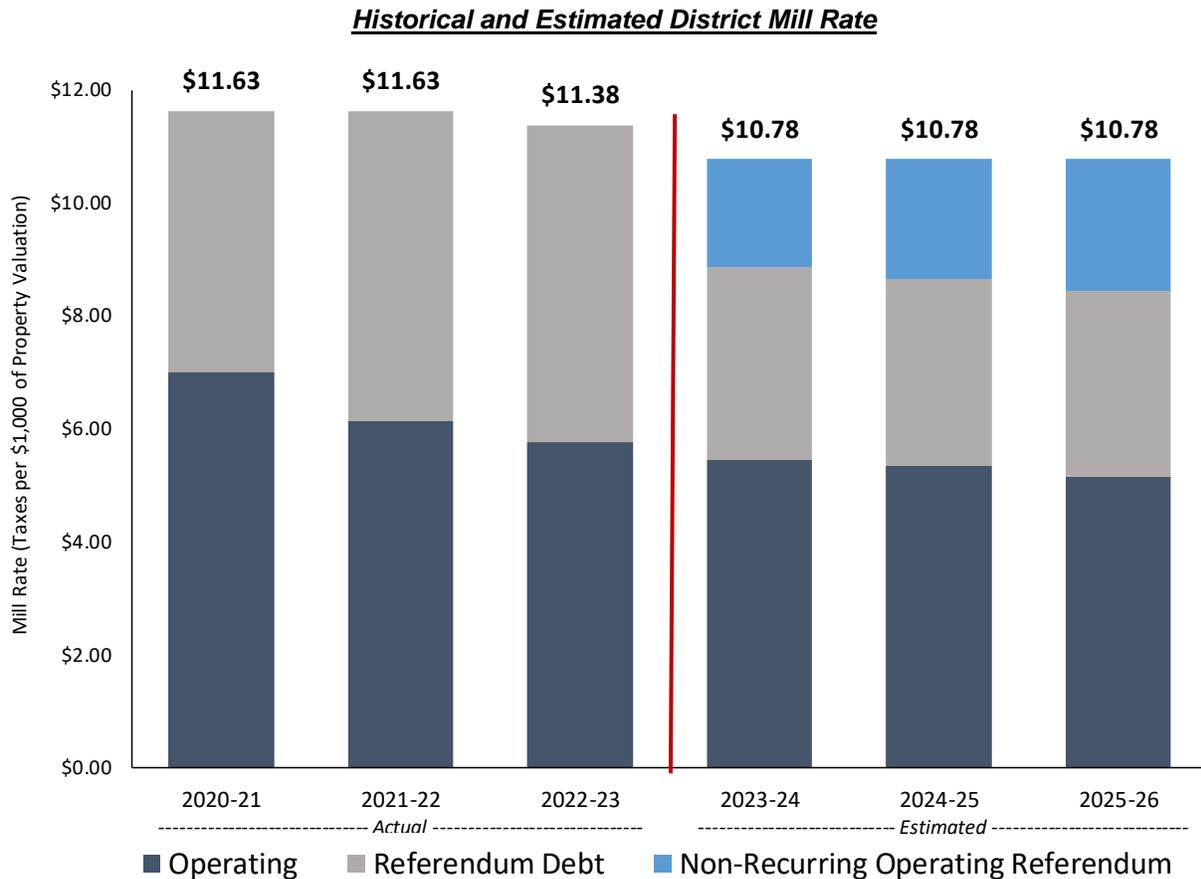
Frequently Asked Questions Operational Referendum April 2023

Why is a referendum needed?

1. **Lack of state funding** - there has been a 0% increase in ongoing per pupil funding authorization by the State of Wisconsin for two consecutive years.
2. **Inflation** – inflation has increased at unprecedented rates.
3. **An increasingly competitive market** - to maintain our ability to retain and attract the best educators and staff in an increasingly competitive job market, we must offer competitive salaries.

What will be the tax impact?

The School Board plans to **shift** money from paying off low-interest debt early to instead repurpose those funds for operating expenses and to **reduce** the school tax rate. This shift is intended to offset the referendum’s tax impact so the referendum is as tax neutral as possible.



How much interest cost has the district saved by prepaying debt?

The District has saved taxpayers over \$2.1 million in interest costs by prepaying debt.

Why did taxes increase this year even though the tax rate went down?

The specific details of individual tax bills are quite complicated, but the simple version is that home values went up substantially. This includes both the fair market value of homes, determined by the Department of Revenue, as well as a reassessment recently completed by the Town of New Glarus. Therefore, although the New Glarus School District tax rate decreased, the tax rate is multiplied by home values, and therefore, taxes increased proportionally.

What will this operational referendum do for our students?

A successful operational referendum will do the following:

1. Recruit and retain high quality staff by offering competitive salaries and benefits that keep up with nearby districts.
2. Provide the necessary ongoing operational funds to keep up with inflation for goods and services that are needed to run our schools.
3. Maintain the high-quality education that our community has supported for many years
4. Maintain class sizes similar to what they are today.

What is the exact wording of the referendum question that will be on the ballot?

The ballot question is:

BE IT RESOLVED by the School Board of the School District of New Glarus, Green and Dane Counties, Wisconsin that the revenues included in the School District budget be authorized to exceed the revenue limit specified in Section 121.91, Wisconsin Statutes, by \$1,400,000 for the 2023-2024 school year, by \$1,600,000 for the 2024-2025 school year, and by \$1,800,000 for the 2025-2026 school year, for non-recurring purposes consisting of expenses related to staffing, operating and maintaining current school facilities, and maintaining current educational programming, extra-curriculars, and services.

What does a “yes” vote mean, and what does a “no” vote mean?

A “yes” vote allows the district to **shift** money so it can be used for operating expenses. A “no” vote means the district cannot shift money and cannot use it for operating expenses.

Why is NGSD doing a three year **non-recurring** operational referendum?

A three year **non-recurring** referendum, which is not permanent, will buy time to see how the state decides to fund schools in the next biennium budget. After two years of no additional per pupil funding from the state, it is unclear how the state is going to fund schools moving forward. Three years allows funding to stabilize so the district knows how to plan for the future.

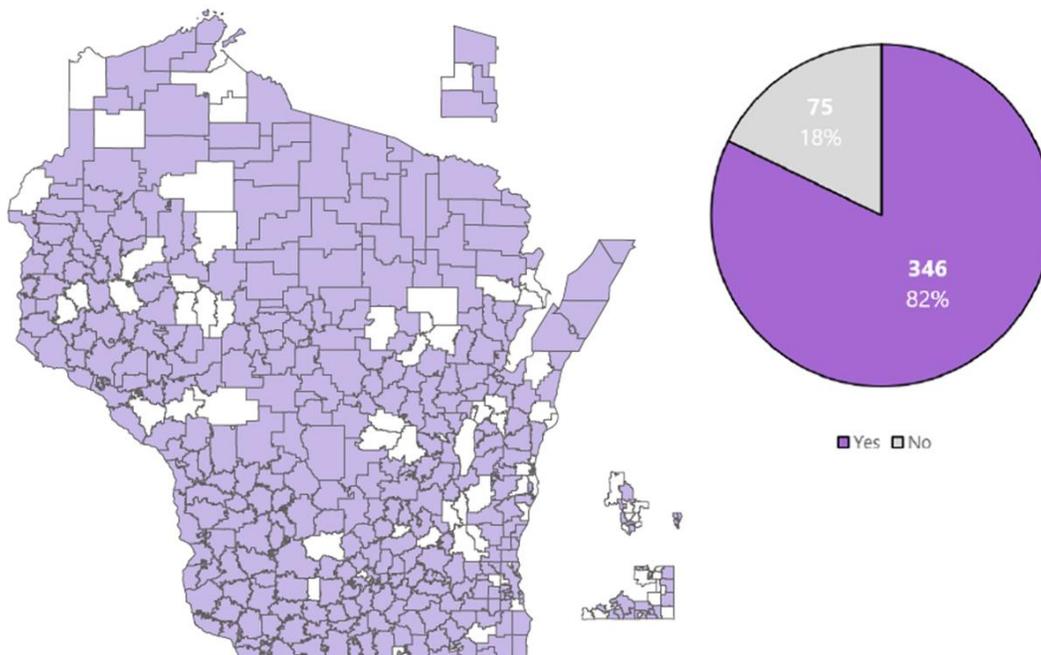
How has state funding for schools changed in the past 20 years?

In 2002 Wisconsin was ranked 11th in the nation for school funding. By 2020, our state had fallen to 25th. This is the largest drop in the national ranking of any state over this time period. In fact, Wisconsin public school funding in 2020 was 6% below the national average, and there has been no increase in state per-pupil funding for the two years since then. The nonpartisan Legislative Fiscal Bureau has estimated that for the state to meet the CPI (index for inflation) for the past two years and in the next budget cycle, the state would need to increase per-pupil funding for school districts by \$1,510 per pupil in the coming biennium. This amount is far above any funding increase the state has ever considered, and nowhere near recent trends.

Are other districts needing to put referendums on the ballot too?

Yes, almost 100 districts in the state went to referendum in November and over 75 more are anticipated in April. Over the years, more of the responsibility for funding schools has moved from the state to local property taxpayers, via referendums. In fact, since revenue limits were put into place in 1992, 82% of the Districts in the State have gone to operational referendum. See chart below:

Districts who have asked an Operational Referendum Question Since 1992



Has federal Covid funding helped New Glarus?

All public schools benefited from some federal funds directed to pandemic relief, but unfortunately, due to New Glarus having a low free- and reduced-lunch population, we received much less per pupil than most districts. Additionally, these dollars are one-time-use funds and cannot be applied to ongoing expenses, such as hiring permanent staff.

Is this operating referendum going to be used for the upcoming facility projects, including the new Primary School?

No, the ballot question for this referendum outlines that this referendum is for “expenses related to staffing, operating and maintaining current school facilities, and maintaining current educational programming, extra-curriculars, and services.”

Is the operating referendum needed because interest rates have risen since the facilities projects were passed in the 2021 referendum?

No, NGSD borrowed in the summer of 2021 when interest rates were at all-time lows. The District, with its strong bond rating of AA, locked in a 20-year borrowing rate of 1.82%. Those funds have been invested at increasingly stronger interest rates while we finalize our building plans.

What will happen if the referendum fails?

Due to state law, the District won't be able to go to referendum again until a year from now, April 2024, so cuts will need to be made or Fund Balance would need to be used. Using Fund Balance would require the district to short-term borrow because of the timing of when revenue comes into the district. At the current interest rates, short-term borrowing is not advisable, and using Fund Balance is also only a one-time solution. It doesn't help with recurring expenses, such as salaries and benefits.

E. School-Based Mental Health - New Partnership With Orian and Caring For Kids

55

Orion Family Services - School-Based Mental Health

The New Glarus School District, Caring for Kids, and Orion Family Services are partnering to offer mental health support on-site for students. One practitioner from Orion Family Services will provide support to students at the middle and high school for partial days for the remainder of the year.

Caring for Kids is picking up the cost of individual therapy sessions for a small number of students and two small social/emotional groups. These weekly groups will be co-facilitated by our school psychologist and our high school counselor. Co-facilitation by our student services staff allows them the opportunity to learn strategies and techniques that will enhance their own professional practice. This will help our schools build the capacity to manage the needs of our school community.

Referrals for potential students will be submitted to our Building Consultation Teams (BCTs). Based on the needs of the student, BCT will refer students for individual or group therapy. In order for students to participate, parental permission is essential. Parents will take part in an initial intake meeting for students receiving individual therapy. For those participating in social-emotional groups, a permission form will need to be signed prior to the start of the session.

We are in the process of communicating the plan with the staff and other stakeholders and defining procedures and processes. We hope to begin services on February 21.

- VIII. **FUTURE AGENDA ITEMS**
- IX. **ANNOUNCEMENTS**
- X. **FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS**
 - A. February 27, 2023 - Discussion & Regular Board Meeting - 7:15 p.m.
 - B. March 13, 2023 - Discussion & Regular Board Meeting - 7:15 p.m.
- XI. **Closed Session:** The Board of Education will entertain a motion to convene in closed session pursuant to Wis. Stat. 19.85 (1)(e) to deliberate or negotiate the purchase of public properties, the investment of public funds, or to conduct other specified public business, whenever competitive or bargaining reasons require a closed session for the purpose of considering bids from and negotiations relating to selecting a construction management firm.
- XII. **ADJOURN**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.