

AGENDA

**SCHOOL DISTRICT OF NEW GLARUS
HANDBOOK/PERSONNEL COMMITTEE MEETING**

MONDAY, FEBRUARY 28, 2022

**HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183 JOIN ZOOM MEETING USING
LINK**

**HTTPS://US02WEB.ZOOM.US/J/83814207127?PWD=ADNFBVDMNJVMWZRSK
POQ1LRWERDDZ09 OR BY PHONE USING 1-646-568-7788 MEETING ID 838 1420
7127 & PASSWORD 729511**

1701 2ND STREET

NEW GLARUS, WISCONSIN 53574

6:30 PM

- I. **Call to Order - Larry Stuessy, Chair**
- II. **Teacher Salary Schedule & Other Teacher Compensation for 2022-
2023** **2**

New Glarus Teacher Salary Grid 2021-22 - Final

	Level	Lane BA 1,250	MA 4,000
Start 2021-22	5	46,450	50,450
	6	47,700	51,700
	7	48,950	52,950
	8	50,200	54,200
	9	51,450	55,450
	10	52,700	56,700
	11	53,950	57,950
	12	55,200	59,200
	13	56,450	60,450
	14	57,700	61,700
	15	58,950	62,950
	16	60,200	64,200
	17	61,450	65,450
	18	62,700	66,700
	19	63,950	67,950
	20	65,200	69,200

Salary Grid Permanent Add On's:

- \$ 1,000 Per completion of 24-40 hours of approved Project Lead the Way Course
- \$ 1,000 Wisconsin DPI Reading Certification (316 / 317)
- \$ 5,000 National Board Certification
- \$ 4,000 PhD

Other Teacher Compensation:

State or National Award One Time Bonus

\$ 1,000

Professional Development / Summer Curriculum Work

\$ 15.00 Hour

Teacher Class Coverage

\$ 15.00 Hour

Summer School Teacher

\$ 27.50 Hour

\$ 27.50 Hour Credit Class / Credit Recovery Classes

After School Adventures Teacher

\$ 27.50 Hour

Homebound Tutoring

\$ 25.00 Hour

Substitute Teacher Rates:

Short Term Teacher Substitute Rate

\$ 125.00 Day

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Long Term Teacher Substitute Rate (> 20 day assignment)

\$ 244.47 Day

New Glarus Teacher Salary Grid 2022-23 Preliminary

	Level	Lane	
		BA 1,250	MA 4,000
Start 2022-23	6	50,000	54,000
	7	51,250	55,250
	8	52,500	56,500
	9	53,750	57,750
	10	55,000	59,000
	11	56,250	60,250
	12	57,500	61,500
	13	58,750	62,750
	14	60,000	64,000
	15	61,250	65,250
	16	62,500	66,500
	17	63,750	67,750
	18	65,000	69,000
	19	66,250	70,250
	20	67,500	71,500

Salary Grid Permanent Add On's:

- \$ 1,000 Per completion of 24-40 hours of approved Project Lead the Way Course
- \$ 1,000 Wisconsin DPI Reading Certification (316 / 317)
- \$ 5,000 National Board Certification
- \$ 4,000 PhD

Other Teacher Compensation:

State or National Award One Time Bonus

\$ 1,000

Professional Development / Summer Curriculum Work

\$ 20.00 Hour

Teacher Class Coverage

\$ 20.00 Hour

Summer School Teacher

\$ 30.00 Hour

\$ 40.00 Hour Credit Class / Credit Recovery Classes

After School Adventures Teacher

\$ 30.00 Hour

Homebound Tutoring

\$ 30.00 Hour

Substitute Teacher Rates:

Short Term Teacher Substitute Rate

\$ 135.00 Day

Long Term Teacher Substitute Rate (> 20 day same assignment)

\$ 263.16 Day

III. Support Staff Salary Schedule for 2022-2023

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HOURLY POSITIONS WAGE CHART FOR 2021-22 - FINAL

	Starting Pay					
	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Secretary	\$ 18.35	\$ 18.65	\$ 18.95	\$ 19.25	\$ 19.55	\$ 19.85
Data Info Specialist	\$ 18.35	\$ 18.65	\$ 18.95	\$ 19.25	\$ 19.55	\$ 19.85
Administrative Asst Superintendent	\$ 18.57	\$ 18.87	\$ 19.17	\$ 19.47	\$ 19.77	\$ 20.07
Teaching Asst / 4K Asst	\$ 15.54	\$ 15.84	\$ 16.14	\$ 16.44	\$ 16.74	\$ 17.04
Spec Ed Asst/Title 1 Asst	\$ 15.89	\$ 16.19	\$ 16.49	\$ 16.79	\$ 17.09	\$ 17.39
Cook	\$ 15.72	\$ 16.02	\$ 16.32	\$ 16.62	\$ 16.92	\$ 17.22
Custodial	\$ 16.88	\$ 17.18	\$ 17.48	\$ 17.78	\$ 18.08	\$ 18.38
Maintenance	\$ 19.48	\$ 19.78	\$ 20.08	\$ 20.38	\$ 20.68	\$ 20.98
Van Driver Hourly	\$ 18.40					
Bus Hourly	\$ 20.15					
Bus Route Driver (AM/PM) 1.5 hr	\$ 33.19	Route				
	\$ 22.12	Hourly				
Student Worker	\$ 9.20					
Substitute Spec Ed / Reg Ed Aides	\$ 15.00					

HOURLY POSITIONS WAGE CHART FOR 2022-23 - PRELIM

	Step 4	Step 5	Step 6	Step 7	Step 8
Secretary	\$ 19.35	\$ 19.65	\$ 19.95	\$ 20.25	\$ 20.55
Data Info Specialist	\$ 19.35	\$ 19.65	\$ 19.95	\$ 20.25	\$ 20.55
Administrative Asst Superintendent	\$ 19.57	\$ 19.87	\$ 20.17	\$ 20.47	\$ 20.77
Teaching Asst / 4K Asst	\$ 16.54	\$ 16.84	\$ 17.14	\$ 17.44	\$ 17.74
Spec Ed Asst/Title 1 Asst	\$ 16.89	\$ 17.19	\$ 17.49	\$ 17.79	\$ 18.09
Cook	\$ 16.72	\$ 17.02	\$ 17.32	\$ 17.62	\$ 17.92
Custodial	\$ 17.88	\$ 18.18	\$ 18.48	\$ 18.78	\$ 19.08
Maintenance	\$ 20.48	\$ 20.78	\$ 21.08	\$ 21.38	\$ 21.68
Van Driver Hourly	\$ 19.40				
Bus Hourly	\$ 21.15				
Bus Route Driver (AM/PM/Noon)	\$ 23.12				
Student Worker	\$ 10.20				
Substitute Spec Ed / Reg Ed Aides	\$ 16.00				

- IV. **Exempt Staff and Admin Salary Increases for 2022-2023**
- V. **Adjourn**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.