

AGENDA

**SCHOOL DISTRICT OF NEW GLARUS
REGULAR SCHOOL BOARD MEETING**

MONDAY, NOVEMBER 15, 2021

**HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183 JOIN ZOOM MEETING USING
LINK**

**HTTPS://US02WEB.ZOOM.US/J/85231058274?PWD=UFYRYK1ZMMDKSLJURWN
IEHQ5EMNWDZ09 OR BY PHONE USING 1-646-568-7788 MEETING ID 852 3105**

8274 & PASSWORD 935932

1701 2ND STREET

NEW GLARUS, WISCONSIN 53574

7:15 PM

- I. **CALL TO ORDER**
 - A. Agenda Published
 - B. Roll Call
 - C. Approval of Agenda and Revisions
- II. **INTRODUCTIONS-PRESENTATIONS**
 - A. NGM State Cross Country Teams
 - B. Referendum Projects Update
- III. **PUBLIC COMMENT PERIOD**
- IV. **APPROVAL OF CONSENT AGENDA**
 - A. Item(s) To Be Removed From Consent Agenda
 - 1. Board Minutes

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SCHOOL DISTRICT OF NEW GLARUS DISCUSSION AND REGULAR SCHOOL BOARD MEETING

Monday, October 25, 2021

CALL TO ORDER

The meeting was called to order at 7:15 p.m. by Board President, Bill Oemichen. The agenda was posted at the New Glarus Elementary School, New Glarus Middle School, New Glarus High School, Bank of New Glarus, New Glarus Post Office, State Bank of Cross Plains – New Glarus Branch, Woodford State Bank – New Glarus Branch, and the District Website.

ROLL CALL

Present: Bill Oemichen, Larry Stuessy, Travis Zimmerman, Jessica Geib, Debra Fairbanks, Corrine Hendrickson, and Cari Ann Muggenburg.

APPROVAL OF AGENDA AND REVISIONS

Motion by Debra Fairbanks to approve the agenda as presented. Second by Larry Stuessy. Motion carried 7-0.

INTRODUCTIONS

~None

PUBLIC COMMENT PERIOD

~None

APPROVAL CONSENT AGENDA

ITEM(S) TO BE REMOVED FROM CONSENT AGENDA

1. BOARD MINUTES & CLOSED SESSION MINUTES
2. APPROVAL OF BILLS
3. TREASURER'S REPORT
4. STAFFING REPORT
5. DONATIONS

Motion by Larry Stuessy to approve the Consent Agenda with the removal of the Food Service item for can openers. Second by Debra Fairbanks. Motion carried 7-0

Board member Cari Ann Muggenburg requested additional information on a Food Service purchase for a can opener, and provided information on grants available for items like that. Tammy Marty, Business Manager indicated that the purchase was for 2 industrial can openers and that we have applied for the grants but the District did not qualify.

Motion by Debra Fairbanks to approve the purchase of the 2 Food Service can openers as presented. Second by Cari Ann Muggenburg. Motion carried 7-0.

COMMITTEE UPDATES

POLICY, COMMUNICATION & ADVOCACY; Did not meet.

HANDBOOK AND PERSONNEL; Did not meet.

BUDGET; Met. The committee reviewed the final budget and levy information.

CURRICULUM, SPORTS & CO-CURRICULAR; Did not meet.

FACILITIES, TRANSPORTATION, AND TECHNOLOGY; Did not meet.

DISCUSSION AND POSSIBLE ACTION ITEMS

A. Consider Extending Covid-19 Masking Requirement in School Facilities for the Month of November

The Administration recommended the District continue with the mask requirement in all buildings through the month of November.

Motion by Cari Ann Muggenburg to continue with the mask requirement in all buildings through the month of November. Second by Larry Stuessy. Motion carried 7-0.

B. 2021-22 Budget

The Board reviewed the final 2021-22 Budget for the District.

Motion by Travis Zimmerman, Budget Committee Chair to approve the 2021-22 Budget as presented. Second by Larry Stuessy. Motion carried 7-0.

C. 2021-22 Tax Levy and Mill Rate

The Board reviewed the proposed 2021-22 Tax Levy and Mill Rate. The Proposed Tax Levy is \$6,842,562 and the mill rate would remain the same at \$11.63.

Motion by Travis Zimmerman, Budget Committee Chair to approve the Tax Levy of \$6,842,562 and the Mill Rate of \$11.63 as presented. Second by Debra Fairbanks. Motion carried 7-0.

D. Resignations

1. HS Head Football Coach – Dr. Jeff Eichelkraut

The Board reviewed the resignation received from HS Head Football Coach, Dr. Jeff Eichelkraut.

Motion by Travis Zimmerman to accept the resignation of HS Head Football Coach, Dr. Jeff Eichelkraut as presented. Second by Larry Stuessy. Motion carried 7-0.

E. New Hires

1. MS Phy Ed & Health Teacher/Athletic Director – Mitchell Cernek
The Administration recommended hiring Mitchell Cernek as MS Phy Ed & Health Teacher/Athletic Director.

Motion by Travis Zimmerman to approve the hiring of Mitchell Cernek as MS Phy Ed & Health Teacher/Athletic Director as presented. Second by Cari Ann Muggenburg.
Motion carried 7-0.

DISCUSSION ITEMS

A. Intervention Report

Dr. Thayer reviewed the 2020-21 Intervention Report to the Board.

B. Covid-19 Update

Dr. Thayer provided the Board with a District Covid-19 update.

C. Referendum Updates

Dr. Thayer provided the Board with updates on the referendum building process.

D. Student Involvement in Board Meetings

The Board and Administration discussed future student involvement in Board Meetings. The Administration recommended a schedule of student organization presentations beginning in future meetings.

E. WASB Convention – January 19-21

The Board reviewed the WASB Convention information. Anyone interested in attending the WASB Convention should contact Kris Anderson for registration and hotel reservations.

F. WASB Delegate

The Board will discuss the WASB Delegate at the next Board meeting in November.

FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS

- November 15, 2021 – Discussion & Regular Board Meeting – 7:15 p.m.
- December 13, 2021 – Discussion & Regular Board Meeting – 7:15 p.m.

ADJOURN

Motion by Larry Stuessy to adjourned the meeting at 7:59 p.m. Second by Debra Fairbanks. Motion carried 7-0.

Respectfully submitted by Jessica Geib/Kris Anderson

2. Approval of Bills
3. Treasurer's Report

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Portfolio & Rebate Liability Report

Last Updated: 11/11/21 51358-201
 Updated by Analyst: RGM

New Glarus School District / 2021 Referendum Proceeds

Date of Issue	06/08/21	Today's Date	11/11/21
Original Bond Proceeds	\$28,900,000.00	Arbitrage Allowable Yield	0.790000%
Original Expense Budget	\$28,900,000.00	Portfolio Return for Arbitrage Purposes	0.250593%
Current Projected Expenses	\$29,001,192.72	Anticipated Arbitrage Rebate	\$0.00
Original Interest Income:	\$40,335.54	Above Arb. Line/(Below Arb. Line)	(\$220,091.53)
Total Estimated Interest Income	\$101,192.72	Weighted Average Life of Future Funded Expenses (Days)	358

Date	Bond Proceeds	Investment Cost	EXPENSES		Cumulative Expenses	Investment Maturity	Coupons and Interest	Percent Spent	Balance	Description
			Projected	Actual						
06/08/21	\$28,900,000.00				\$0.00			0.00%	\$28,900,000.00	Phone Wire Purchase
06/08/21		\$1,000,000.00			\$0.00			0.00%	\$27,900,000.00	Bank of New Glarus - 1 year CD (@ 0.25%)
06/08/21		\$1,138,870.00			\$0.00			0.00%	\$26,761,130.00	Bank of New Glarus - 2 year CD (@ 0.40%)
06/08/21		\$248,100.00			\$0.00			0.00%	\$26,513,030.00	WESTERN ALLIANCE BANK / TORREY PINES BANK - CD - 0.3% - Trans # 290110
06/08/21		\$248,400.00			\$0.00			0.00%	\$26,264,630.00	FINANCIAL FEDERAL BANK - CD - 0.3% - Trans # 290107
06/08/21		\$248,700.00			\$0.00			0.00%	\$26,015,930.00	GLOBAL BANK - CD - 0.25% - Trans # 290109
06/08/21		\$248,900.00			\$0.00			0.00%	\$25,767,030.00	BANK 7 - CD - 0.2% - Trans # 290108
06/30/21					\$0.00		\$2,821.39	0.00%	\$25,769,851.39	Interest Earned - Bank of New Glarus
06/30/21					\$0.00		\$49.46	0.00%	\$25,769,900.85	Dividend Reinvest - WISC CMS
07/15/21			\$32,310.00	\$0.00	\$0.00			0.00%	\$25,769,900.85	Expenses
07/31/21					\$0.00		\$4,473.26	0.00%	\$25,774,374.11	Interest Earned - Bank of New Glarus
07/31/21					\$0.00		\$822.00	0.00%	\$25,775,196.11	Interest Earned - Woodford State Bank ICS
07/31/21					\$0.00		\$1.10	0.00%	\$25,775,197.21	Dividend Reinvest - WISC CMS
08/15/21			\$120,140.00	\$0.00	\$0.00			0.00%	\$25,775,197.21	Expenses
08/31/21					\$0.00		\$849.40	0.00%	\$25,776,046.61	Interest Earned - Woodford State Bank ICS
08/31/21					\$0.00		\$4,772.45	0.00%	\$25,780,819.06	Interest Earned - Bank of New Glarus
09/09/21			\$0.00	\$79,260.86	\$79,260.86			0.27%	\$25,701,558.20	Expenses
09/15/21			\$72,340.00	\$0.00	\$79,260.86			0.27%	\$25,701,558.20	Expenses
09/27/21			\$0.00	\$71,100.00	\$150,360.86			0.52%	\$25,630,458.20	Expenses
09/30/21					\$150,360.86			0.52%	\$25,634,922.18	Interest Earned - Bank of New Glarus
09/30/21					\$150,360.86		\$4,463.98	0.52%	\$25,635,744.48	Interest Earned - Woodford State Bank ICS
10/15/21			\$87,940.00		\$150,360.86		\$822.30	0.52%	\$25,635,744.48	Expenses
10/19/21			\$0.00	\$73,100.00	\$223,460.86			0.77%	\$25,562,644.48	Expenses
10/29/21			\$0.00	\$468.45	\$223,929.31			0.77%	\$25,562,176.03	Expenses
10/31/21					\$223,929.31		\$4,294.50	0.77%	\$25,566,470.53	Interest Earned - Bank of New Glarus
10/31/21					\$223,929.31		\$679.83	0.77%	\$25,567,150.36	Interest Earned - Woodford State Bank ICS
11/10/21			\$0.00	\$1,227.50	\$225,156.81			0.78%	\$25,565,922.86	Expenses
11/10/21			\$0.00	\$107,300.00	\$332,456.81			1.15%	\$25,458,622.86	Expenses
10% 11/15/21			\$168,780.00		\$501,236.81			1.73%	\$25,289,842.86	Expenses
12/15/21			\$130,670.00		\$631,906.81			2.18%	\$25,159,172.86	Expenses
01/15/22			\$153,562.00		\$785,468.81			2.71%	\$25,005,610.86	Expenses
02/15/22			\$505,516.00		\$1,290,984.81			4.45%	\$24,500,094.86	Expenses
03/15/22			\$170,286.00		\$1,461,270.81			5.04%	\$24,329,808.86	Expenses
04/15/22			\$341,720.00		\$1,802,990.81			6.22%	\$23,988,088.86	Expenses
05/15/22			\$931,996.00		\$2,734,986.81			9.43%	\$23,056,092.86	Expenses
45% 06/08/22					\$2,734,986.81	\$1,000,000.00	\$2,500.00	9.43%	\$24,058,592.86	Bank of New Glarus - 1 year CD (@ 0.25%)
06/15/22			\$1,947,930.00		\$4,682,916.81			16.15%	\$22,110,662.86	Expenses
07/15/22			\$2,554,160.00		\$7,237,076.81			24.95%	\$19,556,502.86	Expenses
08/15/22			\$2,467,243.00		\$9,704,319.81			33.46%	\$17,089,259.86	Expenses
09/15/22			\$2,437,942.00		\$12,142,261.81			41.87%	\$14,651,317.86	Expenses
10/15/22			\$2,734,220.00		\$14,876,481.81			51.30%	\$11,917,097.86	Expenses
11/29/22					\$14,876,481.81	\$248,100.00	\$1,113.77	51.30%	\$12,166,311.63	WESTERN ALLIANCE BANK / TORREY PINES BANK - CD - 0.3% - Trans # 290110
75% 11/29/22			\$2,786,450.00		\$17,662,931.81			60.90%	\$9,379,861.63	Expenses
12/15/22			\$2,281,770.00		\$19,944,701.81			68.77%	\$7,098,091.63	Expenses
01/15/23			\$1,821,290.00		\$21,765,991.81			75.05%	\$5,276,801.63	Expenses
02/15/23			\$1,915,180.00		\$23,681,171.81			81.66%	\$3,361,621.63	Expenses
03/15/23			\$1,595,070.00		\$25,276,241.81			87.16%	\$1,766,551.63	Expenses
04/15/23			\$924,450.00		\$26,200,691.81			90.34%	\$842,101.63	Expenses
05/15/23			\$750,000.00		\$26,950,691.81			92.93%	\$92,101.63	Expenses
100% 06/08/23					\$26,950,691.81	\$248,700.00	\$1,243.50	92.93%	\$342,045.13	GLOBAL BANK - CD - 0.25% - Trans # 290109
06/08/23					\$26,950,691.81	\$1,138,870.00	\$9,110.96	92.93%	\$1,490,026.09	Bank of New Glarus - 2 year CD (@ 0.40%)
06/15/23			\$1,138,870.00		\$28,089,561.81			96.86%	\$351,156.09	Expenses
07/03/23					\$28,089,561.81	\$248,900.00	\$1,050.29	96.86%	\$601,106.38	BANK 7 - CD - 0.2% - Trans # 290108
07/03/23					\$28,089,561.81	\$248,400.00	\$1,541.45	96.86%	\$851,047.83	FINANCIAL FEDERAL BANK - CD - 0.3% - Trans # 290107
07/15/23			\$633,158.00		\$28,722,719.81			99.04%	\$217,889.83	Expenses
08/15/23			\$142,233.00		\$28,864,952.81			99.53%	\$75,656.83	Expenses
09/15/23					\$28,864,952.81			99.53%	\$75,656.83	Expenses
09/30/23					\$28,864,952.81			99.53%	\$75,656.83	Expenses
09/30/23			\$136,239.91		\$29,001,192.72		\$60,583.08	100.00%	(\$0.00)	(\$0.00)

\$28,900,000.00 \$3,132,970.00 \$28,981,465.91 \$332,456.81 \$3,132,970.00 \$101,192.72

Total Anticipated Interest Income:	\$101,192.72
Anticipated Arbitrage Rebate:	\$0.00
tal Anticipated Interest Income Net of Arbitrage Rebate:	\$101,192.72
standing Principal and Interest after November 11, '21:	\$28,668,735.91

\$25,458,622.86
\$3,210,113.05



Bond Portfolio Management Report

New Glarus School District / 2021 Referendum Proceeds

As of 11/10/21

Investment Earnings Detail

\$40,609.64	Current Portfolio Interest Income Estimate
\$60,583.08	Potential Interest Income on Balances (.25%)
<u>\$101,192.72</u>	<u>Estimated Interest Income (Not including Rebate)</u>
\$40,335.54	Original Portfolio Interest Income Estimate
0.251%	Total Return for Arbitrage Purposes
359	Weighted Avg Life of Future Projected Expenses

Investment Proceeds Information

06/08/21	Closing Date - Investment Proceeds Received
\$28,900,000.00	Investment Proceeds Received
+ \$101,192.72	Total Interest Income Net of Rebate
= \$29,001,192.72	Total Funding Available as of 11/10/21
- \$332,456.81	Cumulative Expenses Through 11/10/21
= <u>\$28,668,735.91</u>	<u>Outstanding P & I Net of Rebate after 11/10/21</u>

Portfolio Arbitrage Status

Yield Restriction: The bond proceeds currently fall under the three year temporary period and are therefore not yield restricted.

Arbitrage Rebate: The proceeds are subject to arbitrage rebate; however, the issuer is currently investing below the arbitrage yield and currently does not expect to pay arbitrage.

\$101,192.72	Estimated Interest Income (Not including Rebate)	\$101,192.72	0.251%	Current Interest Estimate for Arbitrage Purposes
\$0.00	Anticipated Arbitrage Rebate Liability	\$321,284.25	0.790%	Maximum Interest Limited by Arbitrage Yield
<u>\$101,192.72</u>	<u>Total Interest Income Net of Rebate</u>	<u>\$0.00</u>	<u>-0.539%</u>	<u>Potential Arbitrage Rebate Liability</u>

Regulatory Requirement

Estimated Spend-Down Requirements

12/08/21	10%	\$2,900,119.27
06/08/22	45%	\$13,050,536.72
12/08/22	75%	\$21,750,894.54
06/08/23	100%	\$29,001,192.72
06/08/24		

Actual/Projected Portfolio Status

Cumulative Expenses

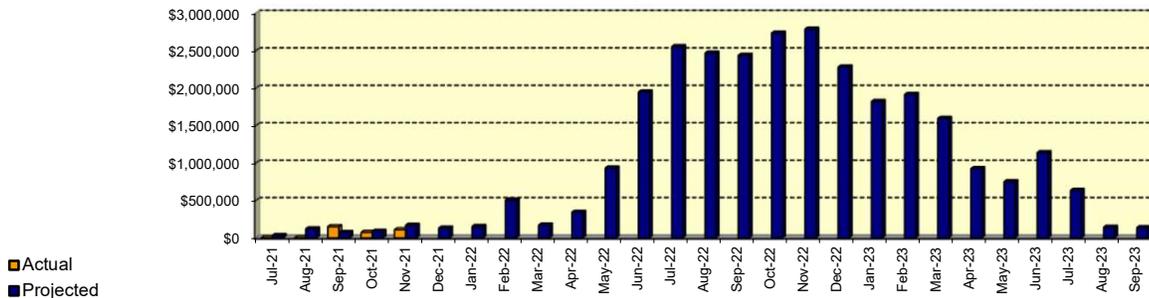
\$501,236.81	Projected Expense
\$2,734,986.81	Projected Expense
\$17,662,931.81	Projected Expense
\$26,950,691.81	Projected Expense

Regulatory Status as of 11/10/21

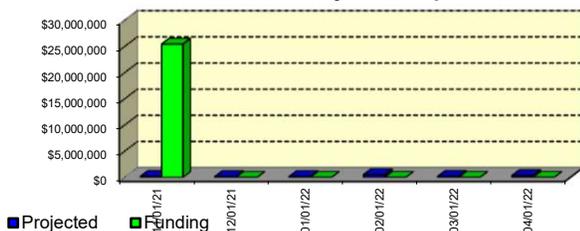
\$332,456.81 Expenses to Date: 1.15%

Need to spend an additional \$2,567,662.46
Need to spend an additional \$12,718,079.91
Need to spend an additional \$21,418,437.73
Need to spend an additional \$28,668,735.91
Need to spend an additional \$28,668,735.91

Actual vs. Projected Expenditures



Future Maturities vs. Projected Expenditures



Cash Flow Focus - Payouts

Funding Date	Projected Expenses	Portfolio Funding
11/15/21	\$168,780.00	\$25,458,622.86
12/15/21	\$130,670.00	\$0.00
01/15/22	\$153,562.00	\$0.00
02/15/22	\$505,516.00	\$0.00
03/15/22	\$170,286.00	\$0.00
04/15/22	\$341,720.00	\$0.00

Disclosure Statement on reverse side of report.

Disclosure Statement: Bond Portfolio Management Report

The information and projections on the Bond Portfolio Management Report on the reverse side of this page is derived from information that comes from various sources. PMA Financial Network, Inc. (PMA) will assume, without further research, that all information provided by you (the "Issuer") or the Issuer's staff, agents and/or other intermediaries working on the Issuer's behalf is accurate. Such items may include but are not limited to:

- *Information regarding the structure and pricing of the Issuer's bond issue and corresponding arbitrage yield limits.*
- *Information regarding the projected expenditures of the project.*
- *Information regarding the actual amounts and timing of disbursements on the project.*
- *Information and representations made by the Issuer and/or its intermediaries in any Issuer or bond issue document.*

This report is designed as a planning tool that should be used for informational purposes only. The methodology used in preparing the report and its corresponding projections is dependent on certain data. This data may be generated using actual data and/or "reasonable" assumptions. Such items include but are not limited to:

- *Investment/reinvestment assumptions that relate to actual dollars being invested/reinvested and/or the interest rates at which investments/reinvestments could be executed.*
- *It is assumed that the speed of the expenditures will not exceed the most current projection of expenditures and that fixed term investments will not be liquidated.*

PMA does not take responsibility for any affect that other bond issues or borrowings may have on the projections or the stated or implied investment strategies. Furthermore, PMA does not take responsibility for differences between the projections on the report and any third party calculation. PMA does not take responsibility for any changes in tax law. Finally, PMA does not take responsibility for the issuer not meeting the requirements for an exception to the arbitrage/yield restriction rules.

**STAFFING REPORT
NOVEMBER 15, 2021**

HIRES / CHANGES	Employee Leaving Position	New Employee in Position	hours per day / % of empl	Term of Employment	Position

OPEN POSITIONS	Position	Term of Employment	hours per day / % of empl	Reason for opening
Teacher	Middle School Math Teacher	2021-22 school year	100%	Debra Zimmerman resignation
Support Staff	Custodian	2021-22 school year	3.5 hours/day	Andy Henning resignation
Support Staff	Custodian	2021-22 school year	3.5 hours/day	Todd Thoman resignation
Coach	MS Girls Basketball Coach	2022 Winter Season	varies	Conference change / need
Coach	MS Track Coach	2022 Spring Season	varies	Tammy Newberry coaching resignation
Coach	MS Track Coach	2022 Spring Season	varies	Mark Woelfel coaching resignation
Coach	MS Track Coach	2022 Spring Season	varies	Hannah Kearns / Matt Nelson coaching resignation
Coach	HS Baseball Asst Coach	2022 Spring Season	varies	Warren Howard retirement
Coach	HS Head Football Coach	2022 Fall Season	varies	Jeff Eichelkraut coaching resignation

Donations 11.15.21

8/18/2021	Monticello Athletic Boosters Club	NGM Cross Country	\$100.00
8/25/2021	Friends of the New Glarus Public Library	NGM Cross Country	\$500.00
10/29/2021	NG Sports Boosters	NGM Cross Country - State Bus	\$600.00
10/25/2021	Monticello Athletic Boosters Club	NGM Cross Country - State	\$300.00

- B. Discuss Item(s) Removed From Consent Agenda
- V. **COMMITTEE UPDATES**
 - A. Policy, Communication & Advocacy
 - B. Handbook and Personnel
 - C. Budget
 - D. Curriculum, Sports & Co-Curricular
 - E. Facilities, Transportation & Technology
- VI. **DISCUSSION AND POSSIBLE ACTION ITEMS**
 - A. Consider Extending Covid-19 Masking Requirement in School Facilities Through December 14, 2021 15

2021-22 Covid-19 Protocols

Instructional Cohorts:

- Elementary students will remain with their classroom cohorts throughout the school day when indoors.

Masks and Metrics:

- Mask wearing is required on buses regardless of vaccination status per federal requirements.
- **Notwithstanding the remainder of this policy**, mask wearing will be required indoors until ~~December 14~~ **November 30, 2021**.
- Beginning **December 15, 2021**, the Board President, District Administrator and School Nurse will continually monitor the COVID-19 rates in our area and make a determination each week, for the following week, whether masks will be required indoors (except to eat breakfast or lunch in a socially distanced setting).
 - Mask wearing will be required indoors for 4K-6th grade students, staff, and visitors/spectators when either of the following metrics is met, until 4K-6th grade students are able to be fully vaccinated:
 - When the number of positive cases and quarantines (our internal metric) reaches 5% in a building, mask wearing will be required in that building.
 - When the New Glarus School District Boundary metric is Orange or Red (>2 positive cases in 7 days out of the 4,789 people that live within the boundary limits) on the DHS website: <https://www.dhs.wisconsin.gov/covid-19/data.htm#maps>.
 - Mask wearing will be required indoors for 7th-12th grade students, staff, and visitors/spectators when the following metric is met:
 - When the number of positive cases and quarantines (our internal metric) reaches 5% in a building, mask wearing will be required in that building.
 - The District will have discretion to require masks using other criteria if unforeseen situations arise.
- When mask wearing isn't required, it is still recommended.

Distancing:

- Reasonable effort will be made to maximize spacing in classrooms.

Quarantine and Isolation Protocols:

- Isolation required for those who are vaccinated and test positive with symptoms.
- Isolation required for those who are unvaccinated and test positive.
- Quarantine is required for close contacts (within 3 feet of a positive case for 15 minutes), unless vaccinated or masked. Vaccinated or masked individuals do not need to quarantine unless symptomatic.
- No classwide quarantines unless a localized outbreak is evident.
- Students exhibiting symptoms of illness with a negative Covid test will need to stay home until 24 hours symptom and fever free (<99.5), without the use of fever reducing medication. Students who do not have a negative Covid test will need to stay home until 72 hours symptom and fever free, without the use of fever reducing medication.
- Students who are absent for extended periods of time due to illness or quarantine will have access to instructional materials via Google Classroom or Canvas to remain on pace with their peers during their absence.

Lunch:

- Due to an extension from the national school lunch and breakfast programs, school breakfast and lunch will remain free for all students regardless of family income for the upcoming school year. Students bringing lunch from home who want milk or a la carte items will need to pay for these

items separately per federal reimbursement guidelines.

- Elementary students will start the school year eating in their classrooms with their cohorts.
- Middle and High School students will eat lunch in the cafeteria. Coordinated lunch schedules will allow for multiple lunch times in each building in order to reduce the overall number of students in the lunchroom at any given time.

Transportation:

- Mask wearing is required on buses regardless of vaccination status per federal requirements.
- Seats on buses will be assigned.

Field Trips:

- Walking field trips to outdoor locations allowed
- Single-day and overnight field trips may be considered with a safety approved plan

Athletics and Activities:

- In-person athletics and activities are allowed for both in-person and virtual students following District approved safety plans.
- NGSD will continue to follow WIAA guidance in regard to quarantine protocols. Currently, vaccinated student-athletes are not required to be quarantined for close contact if they are symptom free.
- Reasonable effort will be made to live-stream as many sporting events as possible.

Covid Testing: Covid Testing **will may** be available on-site for symptomatic students and staff.

Virtual Instruction: Virtual instruction is still an option this year for families.

Vendors: Third party vendors who have direct contact with students shall be required to wear a mask within the school buildings unless their positive vaccination status is verified.

Definition of "Covid Symptoms":

- One of the following symptoms will be considered as "symptomatic for Covid", unless there is a doctor's diagnosis otherwise:
 - Cough
 - Shortness of breath
 - New loss of taste or smell
- Two of the following symptoms will be considered as "symptomatic for Covid", unless there is a doctor's diagnosis otherwise:
 - Fever of 100.4 or higher
 - Nausea/vomiting
 - Diarrhea
 - Fatigue
 - Muscle or body aches
 - Headache
 - Sore throat
 - Congestion or runny nose

B. Consider Modifying Covid Testing in the 2021-22 NGSD Covid Protocols

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2021-22 Covid-19 Protocols

Instructional Cohorts:

- Elementary students will remain with their classroom cohorts throughout the school day when indoors.

Masks and Metrics:

- Mask wearing is required on buses regardless of vaccination status per federal requirements.
- **Notwithstanding the remainder of this policy**, mask wearing will be required indoors until ~~December 14~~ **November 30, 2021**.
- Beginning **December 15, 2021**, the Board President, District Administrator and School Nurse will continually monitor the COVID-19 rates in our area and make a determination each week, for the following week, whether masks will be required indoors (except to eat breakfast or lunch in a socially distanced setting).
 - Mask wearing will be required indoors for 4K-6th grade students, staff, and visitors/spectators when either of the following metrics is met, until 4K-6th grade students are able to be fully vaccinated:
 - When the number of positive cases and quarantines (our internal metric) reaches 5% in a building, mask wearing will be required in that building.
 - When the New Glarus School District Boundary metric is Orange or Red (>2 positive cases in 7 days out of the 4,789 people that live within the boundary limits) on the DHS website: <https://www.dhs.wisconsin.gov/covid-19/data.htm#maps>.
 - Mask wearing will be required indoors for 7th-12th grade students, staff, and visitors/spectators when the following metric is met:
 - When the number of positive cases and quarantines (our internal metric) reaches 5% in a building, mask wearing will be required in that building.
 - The District will have discretion to require masks using other criteria if unforeseen situations arise.
- When mask wearing isn't required, it is still recommended.

Distancing:

- Reasonable effort will be made to maximize spacing in classrooms.

Quarantine and Isolation Protocols:

- Isolation required for those who are vaccinated and test positive with symptoms.
- Isolation required for those who are unvaccinated and test positive.
- Quarantine is required for close contacts (within 3 feet of a positive case for 15 minutes), unless vaccinated or masked. Vaccinated or masked individuals do not need to quarantine unless symptomatic.
- No classwide quarantines unless a localized outbreak is evident.
- Students exhibiting symptoms of illness with a negative Covid test will need to stay home until 24 hours symptom and fever free (<99.5), without the use of fever reducing medication. Students who do not have a negative Covid test will need to stay home until 72 hours symptom and fever free, without the use of fever reducing medication.
- Students who are absent for extended periods of time due to illness or quarantine will have access to instructional materials via Google Classroom or Canvas to remain on pace with their peers during their absence.

Lunch:

- Due to an extension from the national school lunch and breakfast programs, school breakfast and lunch will remain free for all students regardless of family income for the upcoming school year. Students bringing lunch from home who want milk or a la carte items will need to pay for these

items separately per federal reimbursement guidelines.

- Elementary students will start the school year eating in their classrooms with their cohorts.
- Middle and High School students will eat lunch in the cafeteria. Coordinated lunch schedules will allow for multiple lunch times in each building in order to reduce the overall number of students in the lunchroom at any given time.

Transportation:

- Mask wearing is required on buses regardless of vaccination status per federal requirements.
- Seats on buses will be assigned.

Field Trips:

- Walking field trips to outdoor locations allowed
- Single-day and overnight field trips may be considered with a safety approved plan

Athletics and Activities:

- In-person athletics and activities are allowed for both in-person and virtual students following District approved safety plans.
- NGSD will continue to follow WIAA guidance in regard to quarantine protocols. Currently, vaccinated student-athletes are not required to be quarantined for close contact if they are symptom free.
- Reasonable effort will be made to live-stream as many sporting events as possible.

Covid Testing: Covid Testing **will may** be available on-site for symptomatic students and staff.

Virtual Instruction: Virtual instruction is still an option this year for families.

Vendors: Third party vendors who have direct contact with students shall be required to wear a mask within the school buildings unless their positive vaccination status is verified.

Definition of "Covid Symptoms":

- One of the following symptoms will be considered as "symptomatic for Covid", unless there is a doctor's diagnosis otherwise:
 - Cough
 - Shortness of breath
 - New loss of taste or smell
- Two of the following symptoms will be considered as "symptomatic for Covid", unless there is a doctor's diagnosis otherwise:
 - Fever of 100.4 or higher
 - Nausea/vomiting
 - Diarrhea
 - Fatigue
 - Muscle or body aches
 - Headache
 - Sore throat
 - Congestion or runny nose



New Glarus High School
Home of the Knights



Name of Potential Club or Organization:

New Glarus DECA

Does the organization have a connection to the curriculum at New Glarus High School? If so, please describe that connection.

Currently, DECA does not have a direct connection to the curriculum, but once we are enrolled and have access to the DECA simulations, Ms. Haight can integrate them into class and even teach the simulation as a class of its own. Furthermore, the skills needed for these simulations are already being taught in classes like marketing, entrepreneurship, etc.

Who is the potential advisor of the club or organization and have they agreed to serve in that capacity?

Ms. Haight has agreed to be the advisor for New Glarus DECA.

What are the goals of the potential club or organization?

The goal of our organization is to provide insight and spark interest within students in the world of business. Also, the simulations and topics discussed in the club would give students a glimpse into possible concepts they would encounter in college and beyond.

Are all students at New Glarus High School eligible to participate in this club or organization? What steps will be taken to guarantee access to all students?

Yes, all students at New Glarus High School will be eligible to participate in DECA. To graduate with honors from National Business Honors Society, students must be enrolled in at least their third business class with a cumulative GPA of 3.5 within the business classes and 3.0 cumulative GPA in school. We will make sure the club is appropriately advertised, so those who are interested in business will know of its presence and, therefore, have the chance to participate. We will also do our best to ensure the club does not overlap with other popular clubs.



New Glarus High School

Home of the Knights



What is your proposed schedule for the upcoming school year?

We will meet one Monday a month during Tier 2 FlexiSched time.

What do you hope to accomplish this year as an organization?

As a pilot program, our main goal this year is to get students interested in the club and establish it as an ongoing organization. This will be accomplished by sufficiently marketing the club to gain a good starting student body and providing interesting activities students will want to participate in for years to come.

What funds would you need this year for your potential club or organization?

DECA has a fee of \$8 for each member and advisor. National Business Honors Society will be a flat fee of \$200 for the first year and \$100 for every year prior.

Thank you for completing this form. Please note that in order to be approved, you must meet the guidelines as established by the New Glarus Board of Education in policies 2430, 5730, and 7510.



WISCONSIN STATE EDUCATION CONVENTION
January 19-21, 2022
Wisconsin Center • Milwaukee

Convention 2022



Delegate Assembly

Pre-Delegate Assembly Discussion

Tuesday, Jan. 18, 2022, 7 pm

Crystal Ballroom, Hilton

A pre-Delegate Assembly discussion will be held at 7 pm on Tuesday, Jan. 18 in the Crystal Ballroom of the Hilton Hotel. This is the opportunity for delegates to ask questions and offer emergency resolutions. No debate will be allowed.

The WASB Policy and Resolutions Committee will meet immediately following the discussion.

Convention/Delegate Orientation

Wednesday, Jan. 19, 8-9 am

Ballroom AB, WI Center

Are you new to the convention or serving as a first-time delegate at the WASB Delegate Assembly?

Attend a special session on Wednesday, Jan. 19 at 8 a.m. in Ballroom AB of the Wisconsin Center to learn everything you need to know to get the most out of your convention experience.

2022 Delegate Assembly
Wednesday, Jan. 19, 1:30 pm
Ballroom AB, WI Center

Vote on the policies that will guide the association's legislative agenda on Wednesday, Jan. 19 at 1:30 pm in Ballroom AB of the WI Center.

Before heading to the convention, each school board should be certain that its delegate (and alternate) understands the board's position on the resolutions and is prepared to vote accordingly. Decisions reached by the Delegate Assembly will help set the statewide education agenda.

Please note: Delegates must pick up their credentials directly outside of the Delegate Assembly hall beginning at 9 am on Wednesday, Jan. 19. Credentials are handled separately from convention registration materials to ensure that one representative from each member board can participate.

Wisconsin State Education Convention
122 W. Washington Ave., Suite 400 · Madison, WI 53703
toll-free 877-705-4422 ph 608-257-2622 · fax 608-257-8386
convention@wasb.org



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- E. Videotaping School Board Meetings
- F. Resignations

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Nita Duerst <nita.duerst@ngsd.k12.wi.us>

Andy

1 message

Andy Henning <Andy.Henning@subzero.com>
To: Nita Duerst <nita.duerst@ngsd.k12.wi.us>

Thu, Nov 4, 2021 at 5:49 AM

I'm giving my resignation and 2 weeks' notice that November 18 will be my last day of employment

N8246 County Road J
New Glarus, WI 53574
920-412-6460
rdzimmermanfam@gmail.com

November 7, 2021

Nita Duerst
Human Resource Director
New Glarus School District
1701 Second Street
New Glarus, WI 53574

Dear Nita,

This letter is to inform you of my resignation as a Middle School Educator at New Glarus Middle School.

This was not an easy decision to make. The last 10 plus years have been a great learning experience for me, and I have enjoyed working with the administration, staff, and students in the New Glarus School District. I will miss the friendships that I have developed and remember the many challenges that we faced and overcame as a team.

My last day of employment at New Glarus School District will be Monday, December 6th, 2021. This will give me the opportunity to complete the trimester with my students, and let my replacement start new. If there is anything you need from me prior to that date, please let me know.

I wish you and the New Glarus School District the best. I am sure to see many of you at school events with my children.

Sincerely,


Deb Zimmerman

G. New Hires
VII. **DISCUSSION ITEMS**
A. 2022 Spring Election

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2022 Spring Election Information

- 2 Incumbent seats up for election.
 - Debra Fairbanks
 - Bill Oemichen
- Declaration of Candidacy and Campaign Finance forms can be turned in beginning December 1st.
- Final date to submit candidate paperwork is Tuesday, January 4th by 5:00pm.
- Incumbents who may not be running need to submit a Notification of Non-Candidacy by December 24, 2021 at 5:00pm.

- B. NSBA Legal Seminar Report
- VIII. **FUTURE AGENDA ITEMS**
- IX. **FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS**
 - A. December 13, 2021 - Discussion & Regular Board Meeting - 7:15 p.m.
 - B. January 10, 2022 - Discussion & Regular Board Meeting - 7:15 p.m.
- X. **CLOSED SESSION:** The Board will entertain a motion to convene into closed session pursuant to s. 19.85 (1) (c) (e) and/or (f), as appropriate to, 1. Negotiate utility connections for the 4K-2 Primary School. 2. Discuss the educational and disciplinary status of a district pupil. The Board may take action in closed session, if necessary and appropriate. Thereafter, the Board of Education will entertain a motion to reconvene into open session. After reconvening into open session, the Board may take further action that is necessary and appropriate. The Board will then entertain a motion to adjourn.
- XI. **ADJOURN**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.