

AGENDA

**SCHOOL DISTRICT OF NEW GLARUS
REGULAR SCHOOL BOARD MEETING**

MONDAY, JANUARY 11, 2021

**HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183 JOIN ZOOM MEETING USING
LINK**

**HTTPS://US02WEB.ZOOM.US/J/82869682440?PWD=RNP6SETZUW55A2IXN25L
MGJEQUHZUT09 OR BY PHONE USING 1-646-568-7788 MEETING ID 828 6968**

2440 & PASSWORD 156509

1701 2ND STREET

NEW GLARUS, WISCONSIN 53574

7:15 PM

- I. **CALL TO ORDER**
 - A. Agenda Published
 - B. Roll Call
 - C. Approval of Agenda and Revisions
- II. **INTRODUCTIONS-PRESENTATIONS**
 - A. NGSD Progress Towards Goals

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**Progress Toward District Goals
Board Update - January 2021**

Goal 1: Increase the percent of students college, career, and life-ready by developing the whole learner.

Data (Using the Redefining Ready Benchmarks for College and Career Ready):

Grad Year	% College Ready	% Career Ready
2017	76%	94%
2018	71%	94%
2019	77%	96%
2020	71%*	92%**

Notes about 2020 Data:

* A 2.8 GPA is the threshold for college readiness. Five students had a 2.7+ GPA, but did not hit the 2.8 target.

** Students have to meet two criteria to be career ready. Typically, one of the criteria students meet is 25 hours of service learning since it's a requirement for graduation. As you likely remember, that requirement was waived last year due to the pandemic, therefore, that criteria was not used for this calculation and students had to meet two other criteria to be career ready.

Other Evidence of Progress Toward Goal 1:

- Students have had a life-lesson in adaptability.
- All students have had the opportunity to learn in a virtual environment, which has given them an experience which could be beneficial in the future, either in college or as needed in their career.
- Increased # of students in Youth Apprenticeship
 - 2018 - 2 students
 - 2019 - 4 students
 - 2020 - 7 students
- Implemented School-Based Mental Health in 2019-20, and have continued it during the pandemic via telehealth.
- Restructured Student Services and Curriculum Departments to provide more leadership for both mental health and curriculum areas.

Goal 2: Recruit and retain high quality staff and assist all staff as they continually improve and grow.

Data:

Year	Support Staff Turnover	Support Staff Retirements	Teacher Turnover	Teacher Retirements
2017	6%	3%	4%	0%
2018	3%	3%	1%	1%
2019	3%	11%	7%	1%
2020*	5%	10%	2%	2%

* Notes about 2020 Data: Support Staff Turnover - 2 staff members, Support Staff Retirements - 4 staff members; Teacher Turnover - 2 staff members; Teacher Retirements - 2 staff members

Other Evidence of Progress Toward Goal 2:

- On the staff survey, 99% of staff agree or strongly agree with the statement “I would recommend this District to others seeking employment.”
- On the staff survey, 97% of staff agree or strongly agree with the statement “My job is personally satisfying.”
- On the staff survey, 93% of staff agree or strongly agree with the statements “I receive the training I need to work with a diverse student population” and “I receive the training I need to do my job well.”

Goal 3: Provide high quality facilities that foster academic and emotional growth.

- Continued to upgrade facilities, including bipolar ionization system, new bleachers, and new doors.
- Selected and contracted with an Architect and Construction Manager to work with us on short-term and long-term planning.
- Developed first drafts of short-term and long-term facility plans.
- Conducted a second Community Facility Survey to gauge community interest in moving forward with a potential April referendum.

Goal 4: Ensure equity so all students have equal access to high quality educational experiences.

- Have provided hot spots and technology support to families who have had internet challenges during virtual instruction.
- Have provided an asynchronous learning option for all students during virtual instruction so they can access it at any time. This eliminates access issues due to circumstances such as family obligations, technology issues, etc.
- Have provided free meals for both in-person and virtual students; including delivery of the meals to homes during the summer and whenever we’ve moved to all-virtual instruction.

- Have provided educational options for all families so they can choose what works best for them; all options are aligned to the same learning targets and the same assessments are used.

III. **PUBLIC COMMENT PERIOD**

IV. **APPROVAL OF CONSENT AGENDA**

A. Item(s) To Be Removed From Consent Agenda

1. Board Minutes

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**SCHOOL DISTRICT OF NEW GLARUS
DISCUSSION AND REGULAR SCHOOL BOARD MEETING**

Monday, December 14, 2020

CALL TO ORDER

The meeting was called to order at 7:18 p.m. by Board President, Kari Morrison. The agenda was posted at the New Glarus Elementary School, New Glarus Middle School, New Glarus High School, Bank of New Glarus, New Glarus Post Office, and the District Website. The meeting was held virtually via Zoom and at the New Glarus High School Library due to the Covid-19 pandemic.

ROLL CALL

Present: Kari Morrison, Bill Oemichen, Travis Zimmerman, Larry Stuessy, Jessica Geib, and Corrine Hendrickson.

Debra Fairbanks arrived at 8:15 p.m.

APPROVAL OF AGENDA AND REVISIONS

Motion by Travis Zimmerman to approve the agenda as presented. Second by Jessica Geib. Motion carried 6-0 following a roll call vote.

Kari Morrison, Aye, Bill Oemichen, Aye, Travis Zimmerman, Aye, Larry Stuessy, Aye, Jessica Geib, Aye, Corrine Hendrickson, Aye.

INTRODUCTIONS-PRESENTATIONS:

~None

PUBLIC COMMENT PERIOD

~Non

APPROVAL CONSENT AGENDA

ITEM(S) TO BE REMOVED FROM CONSENT AGENDA

1. BOARD MINUTES & CLOSED SESSION MINUTES
2. APPROVAL OF BILLS
3. TREASURER'S REPORT
4. STAFFING REPORT
5. DONATIONS

Motion by Bill Oemichen to approve the Consent Agenda. Second by Jessica Geib. Motion carried 6-0 with a roll call vote.

Kari Morrison, Aye, Bill Oemichen, Aye, Travis Zimmerman, Aye, Larry Stuessy, Aye, Jessica Geib, Aye, Corrine Hendrickson, Aye.

COMMITTEE UPDATES

POLICY, COMMUNICATION & ADVOCACY; Did not meet.

HANDBOOK AND PERSONNEL; Did not meet.

BUDGET; Met. Reviewed the information prepared by Baird about the District's borrowing capacity for a potential referendum. Reviewed the proposed primary school budget, and reviewed the Audit Report prepared by Johnson Block CPA's.

CURRICULUM, SPORTS & CO-CURRICULAR; Did not meet.

FACILITIES, TRANSPORTATION, AND TECHNOLOGY; Did not meet.

DISCUSSION AND POSSIBLE ACTION ITEMS

A. EARLY CHILDHOOD INCLUSIVE PRACTICES REPORT

Jennifer Krantz and the Early Childhood team of Tracy Bristow, Jamie Schettler, and Danielle Bentley shared an Early Childhood Inclusive Report with the Board.

B. PROPOSED PRIMARY SCHOOL SITE PLAN

Bray Architects and Findorff reviewed the preliminary plan for the proposed Primary School with the Board.

C. COMMUNITY FACILITY SURVEY RESULTS AND REFERENDUM DISCUSSION

Dr. Thayer and the Board reviewed the Community Facility Survey results and discussed a potential April referendum.

D. DRAFT REFERENDUM RESOLUTION

The Board reviewed a draft referendum ballot question for a potential April referendum.

E. FACILITY USE – WRESTLING CO-OP REQUEST TO HOLD PRACTICES AND MEETS IN NEW GLARUS

The Board reviewed a facilities request from the Wrestling Co-op to hold high school wrestling practice and meets at our school. The Administration recommended approval of the request.

Motion by Travis Zimmerman to approve the Facility Use Request for the Wrestling Co-op to hold practices and meets at our facilities as presented. Second by Bill Oemichen. Motion carried 7-0 with a roll call vote.

Kari Morrison, Aye, Bill Oemichen, Aye, Travis Zimmerman, Aye, Larry Stuessy, Aye, Debra Fairbanks, Aye, Jessica Geib, Aye, Corrine Hendrickson, Aye.

F. MIDDLE SCHOOL SPORTS UPDATE

Dr. Thayer provided the Board with an update on Middle School Sports.

G. POLICY 5460 – GRADUATION REQUIREMENTS

The Board reviewed revisions to policy 5460 – Graduation Requirements.

Motion by Travis Zimmerman to approve the revisions to Policy 5460 – Graduation Requirements as presented. Second by Debra Fairbanks. Motion carried 7-0 with a roll call vote.

Kari Morrison, Aye, Bill Oemichen, Aye, Travis Zimmerman, Aye, Larry Stuessy, Aye, Debra Fairbanks, Aye, Jessica Geib, Aye, Corrine Hendrickson, Aye.

H. BOARD SELF-EVALUATION

The Board reviewed the results of the annual Board Self-Evaluation.

I. SUPERINTENDENT EVALUATION FORM

Board members received the Superintendent Evaluation forms. Board President, Kari Morrison asked board members to complete the evaluation forms and return to her prior to January 1st.

J. SCHOOL BOARD ELECTION INFORMATION

Board President, Kari Morrison announced that she will not be running for the Board again when her term ends in April. Anyone interested in running for the office of school board should turn completed paperwork in by January 5th.

K. RESIGNATION

~None

L. NEW HIRES

~None

FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS

- January 11, 2021 – Discussion & Regular Board Meeting – 7:15 p.m.
- January 25, 2021 – Discussion & Regular Board Meeting – 7:15 p.m.

ADJOURN

Motion by Bill Oemichen, second by Jessica Geib to adjourn the meeting at 8:54 p.m. Motion carried 7-0 with a roll call vote.

Kari Morrison, Aye, Bill Oemichen, Aye, Travis Zimmerman, Aye, Larry Stuessy, Aye, Debra Fairbanks, Aye, Jessica Geib, Aye, Corrine Hendrickson, Aye.

Respectfully submitted by Larry Stuessy/Kris Anderson

Budgetary Checks # 60241 - 60326

Payroll Checks #29552

EFTPS - Wisconsin Retirement System - #268

EFT - Electronic Tax Payment System - # 500

EFT - Dept of Revenue - #829

EFT - WEA Tax Sheltered Annuity - #997

EFT - EBC - HSA payments - #1261

CHECK NUMBER VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
268 WISCONSIN RETIREMENT SYSTEM	12/15/2020	20201215AD	Payroll accrual	36,344.29
	12/15/2020	20201215AF	Payroll accrual	36,344.29
Totals for 268				72,688.58
500 ELECTRONIC TAX FILING	12/15/2020	20201215AD	Payroll accrual	2,704.33
	12/15/2020	20201215AD	Payroll accrual	7,818.43
	12/15/2020	20201215AD	Payroll accrual	40,430.98
	12/15/2020	20201215AD	Payroll accrual	32,813.05
	12/15/2020	20201215AF	Payroll accrual	7,818.43
	12/15/2020	20201215AF	Payroll accrual	32,813.05
Totals for 500				124,398.27
829 WI DEPARTMENT OF REVENUE	12/15/2020	20201215AD	Payroll accrual	200.00
	12/15/2020	20201215AD	Payroll accrual	25,891.36
Totals for 829				26,091.36
997 WEA TAX SHELTERED ANNUITY TRST	12/15/2020	20201215AD	Payroll accrual	3,800.00
	12/15/2020	20201215AD	Payroll accrual	618.33
	12/15/2020	20201215AD	Payroll accrual	4,160.00
	12/15/2020	20201215AD	Payroll accrual	1,841.26
	12/15/2020	20201215AF	Payroll accrual	1,500.04
Totals for 997				11,919.63
1261 EMPLOYEE BENEFITS CORP	12/15/2020	20201215AD	HSA EMPLOYEE CONTR	8,599.75
	12/15/2020	20201215AF	EMPLOYER CONTR	27,750.00
Totals for 1261				36,349.75
60197 AFLAC WORLDWIDE HEADQUARTERS	12/15/2020	20201215AD	Payroll accrual	36.38
Totals for 60197				36.38
60199 DEAN HEALTH PLAN, INC	12/15/2020	20201215AD	Payroll accrual	79.06
	12/15/2020	20201215AD	Payroll accrual	948.72
	12/15/2020	20201215AF	Payroll accrual	448.02
	12/15/2020	20201215AD	Payroll accrual	7,879.74
	12/15/2020	20201215AF	Payroll accrual	7,213.08
	12/15/2020	20201215AF	Payroll accrual	5,376.24
	12/15/2020	20201215AF	Payroll accrual	8,243.52
	12/15/2020	20201215AD	Payroll accrual	1,454.72
	12/15/2020	20201215AF	Payroll accrual	0.00
	12/15/2020	20201215AD	Payroll accrual	1,272.88
	12/15/2020	20201215AD	Payroll accrual	79.06
	12/15/2020	20201215AD	Payroll accrual	1,697.18
	12/15/2020	20201215AD	Payroll accrual	0.00
	12/15/2020	20201215AF	Payroll accrual	448.02
	12/15/2020	20201215AF	Payroll accrual	8,001.06
	12/15/2020	20201215AF	Payroll accrual	44,248.30
	Totals for 60199			
60201 DELTA DENTAL OF WISCONSIN	12/15/2020	20201215AF	Payroll accrual	526.32
	12/15/2020	20201215AD	Payroll accrual	92.76
	12/15/2020	20201215AD	Payroll accrual	1,150.45
	12/15/2020	20201215AD	Payroll accrual	7.73
	12/15/2020	20201215AD	Payroll accrual	248.74
	12/15/2020	20201215AD	Payroll accrual	7.73
	12/15/2020	20201215AD	Payroll accrual	217.64
	12/15/2020	20201215AD	Payroll accrual	279.84

CHECK		CHECK	INVOICE	INVOICE	INVOICE/CHECK
NUMBER	VENDOR	DATE	NUMBER	DESCRIPTION	AMOUNT
60201	DELTA DENTAL OF WISCONSIN	12/15/2020	20201215AF	Payroll accrual	1,585.44
		12/15/2020	20201215AF	Payroll accrual	43.85
		12/15/2020	20201215AF	Payroll accrual	1,305.66
		12/15/2020	20201215AF	Payroll accrual	1,025.88
		12/15/2020	20201215AF	Payroll accrual	43.85
		12/15/2020	20201215AF	Payroll accrual	6,466.11
				Totals for 60201	13,002.00
60202	EMPLOYEE BENEFITS CORPORATION	12/15/2020	20201215AD	Payroll accrual	833.32
		12/15/2020	20201215AD	Payroll accrual	701.66
				Totals for 60202	1,534.98
60203	MADISON NATIONAL LIFE	12/15/2020	20201215AF	Payroll accrual	1,698.69
		12/15/2020	20201215AD	Payroll accrual	713.78
				Totals for 60203	2,412.47
60204	MINNESOTA MUTUAL LIFE	12/15/2020	20201215AD	Payroll accrual	131.25
		12/15/2020	20201215AD	Payroll accrual	955.83
		12/15/2020	20201215AD	Payroll accrual	713.07
		12/15/2020	20201215AF	Payroll accrual	142.62
				Totals for 60204	1,942.77
60205	NEW GLARUS COMMUNITY FOUNDATION EIE	12/15/2020	20201215AD	Payroll accrual	228.33
				Totals for 60205	228.33
60206	UNITED WAY GREEN COUNTY INC	12/15/2020	20201215AD	Payroll accrual	100.00
				Totals for 60206	100.00
60207	WI SCTF	12/15/2020	[REDACTED]	[REDACTED]	590.00
				Totals for 60207	590.00
60241	DIETZ, SHELLY	12/10/2020	12/11 GBB	ATHL OFFL	68.00
				Totals for 60241	68.00
60242	HAGEN, CHRISTOPHER	12/10/2020	12/11 GBB	ATHL OFFL	45.00
				Totals for 60242	45.00
60243	KRUEGER, TRACY	12/10/2020	12/11 GBB	ATHL OFFL	68.00
				Totals for 60243	68.00
60244	NOVAK, MARK	12/10/2020	12/11 GBB	ATHL OFFL	45.00
				Totals for 60244	45.00
60245	RIECHERS, ANDREW	12/10/2020	12/11 GBB	ATHL OFFL	68.00
				Totals for 60245	68.00
60246	AUER, JOHN	12/14/2020	12/14/20 B	ATHL OFFL	45.00
				Totals for 60246	45.00
60247	CIMAROLI, MATTHEW	12/14/2020	12/14/20 B	ATHL OFFL	45.00
				Totals for 60247	45.00
60248	FASICK, PATRICK	12/14/2020	12/14/20 12	ATHL OFFL	45.00
				Totals for 60248	45.00

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
60249	FASICK, ROBERT	12/14/2020	12/14/20	B ATHL OFFL	45.00
				Totals for 60249	45.00
60250	KRUEGER, TRACY	12/14/2020	12/14/20	B ATHL OFFL	68.00
				Totals for 60250	68.00
60251	MULLER, JAMES	12/14/2020	12/14/20	B ATHL OFFL	68.00
				Totals for 60251	68.00
60252	NEW GLARUS POST OFFICE	12/14/2020	12/11/20	newsletter postage	250.55
				Totals for 60252	250.55
60253	RIECHERS, ANDREW	12/14/2020	12/14/20	B ATHL OFFL	68.00
				Totals for 60253	68.00
60254	BENASH, JONATHAN	12/17/2020	12/17/20	G ATHL OFFL	50.00
				Totals for 60254	50.00
60255	BURROWS, NICHOLAS	12/17/2020	12/18/20	B ATHL OFFL	45.00
				Totals for 60255	45.00
60256	BURROWS, NICHOLAS	12/17/2020	12/19/20	G ATHL OFFL	45.00
				Totals for 60256	45.00
60257	CASH, JOSH	12/17/2020	12/19/20	G ATHL OFFL	68.00
				Totals for 60257	68.00
60258	HAGEN, CHRISTOPHER	12/17/2020	12/18/20	B ATHL OFFL	45.00
				Totals for 60258	45.00
60259	HAGERTY, MARK	12/17/2020	12/18/20	B ATHL OFFL	45.00
				Totals for 60259	45.00
60260	HOLMQUIST, KENT	12/17/2020	12/17/20	G ATHL OFFL	68.00
				Totals for 60260	68.00
60261	IROHMONGER, DANNY	12/17/2020	12/18/20	B ATHL OFFL	68.00
				Totals for 60261	68.00
60262	McDowell, JOSHUA	12/17/2020	12/18/20	B ATHL OFFL	68.00
				Totals for 60262	68.00
60263	MCINTYRE, PATRICK	12/17/2020	12/17/20	G ATHL OFFL	68.00
				Totals for 60263	68.00
60264	MCKY, BRYAN	12/17/2020	12/19/20	G ATHL OFFL	68.00
				Totals for 60264	68.00
60265	PETERSON, MARK	12/17/2020	12/17/20	G ATHL OFFL	68.00
				Totals for 60265	68.00
60266	REAR, VAN	12/17/2020	12/17/20	G ATHL OFFL	50.00
				Totals for 60266	50.00
60267	ROBERTS, JAMES	12/17/2020	12/19/20	G ATHL OFFL	45.00
				Totals for 60267	45.00

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
60268	SCHULTZ, DARYL	12/17/2020	12/18/20	B ATHL OFFL	68.00
Totals for 60268					68.00
60269	WATSON, ZACHARY	12/17/2020	12/19/20	G ATHL OFFL	68.00
Totals for 60269					68.00
60270	WISE, TOM	12/17/2020	12/18/20	B ATHL OFFL	45.00
Totals for 60270					45.00
60271	AUER, JOHN	12/17/2020	12/22/20	B ATHL OFFL	45.00
Totals for 60271					45.00
60272	BAUHS, MICHAEL	12/17/2020	12/22/20	B ATHL OFFL	68.00
Totals for 60272					68.00
60275	BURROWS, NICHOLAS	12/17/2020	12/22/20	B ATHL OFFL	45.00
Totals for 60275					45.00
60276	FASICK, ROBERT	12/17/2020	12/21/20	G ATHL OFFL	68.00
Totals for 60276					68.00
60277	FRYE, CORY	12/17/2020	12/28/20	G ATHL OFFL	45.00
Totals for 60277					45.00
60278	FRYE, ERIC	12/17/2020	12/28/20	G ATHL OFFL	45.00
Totals for 60278					45.00
60279	GREIBER, BENJAMIN	12/17/2020	12/21/20	G ATHL OFFL	68.00
Totals for 60279					68.00
60280	GREIBER, BENJAMIN	12/17/2020	12/28/20	G ATHL OFFL	68.00
Totals for 60280					68.00
60281	KRENTZ, NOLAN	12/17/2020	12/22/20	B ATHL OFFL	45.00
Totals for 60281					45.00
60282	McDowell, JOSHUA	12/17/2020	12/21/20	G ATHL OFFL	68.00
Totals for 60282					68.00
60284	O'CONNELL, DAVID	12/17/2020	12/22/20	B ATHL OFFL	68.00
Totals for 60284					68.00
60285	PETERSON, MARK	12/17/2020	12/28/20	G ATHL OFFL	68.00
Totals for 60285					68.00
60286	ROPEL, TIMOTHY	12/17/2020	12/28/20	G ATHL OFFL	68.00
Totals for 60286					68.00
60287	SCHAEFER, DEREK	12/17/2020	12/22/20	B ATHL OFFL	68.00
Totals for 60287					68.00
60288	ADVANCED DISPOSAL	12/22/2020	A100008552	Dec serv	838.00
Totals for 60288					838.00
60289	ALPHAGRAPHICS	12/22/2020	38987	newsletter	1,417.71

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
Totals for 60289					1,417.71
60290	CENTER FOR BEHAVIOR INTERVENTION	12/22/2020	4	Intervention services	9,320.00
Totals for 60290					9,320.00
60291	CESA 2	12/22/2020	8289	DHH CONTRACT	1,120.00
Totals for 60291					1,120.00
60292	CHARTER COMMUNICATIONS	12/22/2020	6197120320	Dec serv	879.41
Totals for 60292					879.41
60293	CO OP OIL ASSC	12/22/2020	HOV 2020	FUEL	185.65
Totals for 60293					185.65
60294	DEPARTMENT OF ADMINISTRATION	12/22/2020	505-000005	TEACH SERV	1,500.00
Totals for 60294					1,500.00
60295	DWD UI	12/22/2020	0000104802	unemployment	473.04
Totals for 60295					473.04
60296	EMPLOYEE BENEFITS CORPORATION	12/22/2020	3101305	ADMIN FEES	378.50
Totals for 60296					378.50
60297	GENESIS POWER	12/22/2020	GP310AB-20	MAINT EM POWER SYSTEM	557.50
		12/22/2020	GP308-20	RPR/TESTING EM POWER SYSTEM	465.00
		12/22/2020	GP309AB-20	MAINT EM POWER SYSTEM	445.00
Totals for 60297					1,467.50
60298	GOODSON FURNITURE & EQUIPMENT	12/22/2020	1617	HS BLEACHERS	104,990.00
Totals for 60298					104,990.00
60299	GORDON FLESCH CO INC	12/22/2020	13154087	Dec serv	58.00
Totals for 60299					58.00
60300	INTEGRATED SYSTEMS CORPORATION	12/22/2020	0711839	JAN SERV	425.00
Totals for 60300					425.00
60301	PARAGON DEVELOPMENT SYSTEMS, INC.	12/22/2020	15036168	See quote 2116289 - UPS for HS and ES	983.31
		12/22/2020	15036951	See quote 2116289 - UPS for HS and ES	9,485.32
Totals for 60301					10,468.63
60302	PORCHLIGHT	12/22/2020	020947	BOOKS	572.25
Totals for 60302					572.25
60303	SCHOOL PERCEPTIONS LLC	12/22/2020	4117	COMMUNITY SERVICE EXP	2,003.69
Totals for 60303					2,003.69
60304	STRANG, PATTESON, RENNING, LEWIS, &	12/22/2020	621735	Nov Legal Serv	1,265.50
Totals for 60304					1,265.50
60305	TDS TELECOM	12/22/2020	Dec 2020	Dec services	1,478.72
Totals for 60305					1,478.72
60306	UNITED LABORATORIES	12/22/2020	305222	CUSTODIAL SUPPLIES	326.54

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
Totals for 60306					326.54
60307	WEAVER AUTO PARTS	12/22/2020	09IN088772	WIPER BLADE/LIGHTS	55.16
		12/22/2020	09IN088845	WIPER BLADE	49.96
Totals for 60307					105.12
60308	AT&T	12/29/2020	2302919509	Nov Serv	701.48
Totals for 60308					701.48
60309	DISCH QUARRY, LLC	12/29/2020	3313	GRAVEL	100.00
Totals for 60309					100.00
60310	PROFESSIONAL PEST CONTROL, INC	12/29/2020	495374	Monthly Serv	89.00
		12/29/2020	495375	Monthly Serv	52.00
Totals for 60310					141.00
60311	TIERNEY BROTHERS INC.	12/29/2020	835869	See quote#196620 - SMART Learning Suite license renewal	2,240.00
Totals for 60311					2,240.00
60312	WE ENERGIES	12/29/2020	Dec 20 HS/	Monthly Serv	3,096.48
Totals for 60312					3,096.48
60313	BENASH, JONATHAN	01/05/2021	01/05/21 J	ATHL OFFL	45.00
Totals for 60313					45.00
60314	BURROWS, NICHOLAS	01/05/2021	01/05/21 J	ATHL OFFL	45.00
Totals for 60314					45.00
60315	MCGOWAN, ROBERT	01/05/2021	01/05/21 V	ATHL OFFL	68.00
Totals for 60315					68.00
60316	MCGOWAN, TONY	01/05/2021	01/05/21 V	ATHL OFFL	68.00
Totals for 60316					68.00
60317	REAR, VAN	01/05/2021	01/05/21 J	ATHL OFFL	45.00
Totals for 60317					45.00
60318	SOLDNER, LEROY	01/05/2021	01/05/21 J	ATHL OFFL	45.00
Totals for 60318					45.00
60319	RHYME BUSINESS PRODUCTS - LEASE	01/05/2021	28439631	LEASE	1,344.15
		01/05/2021	28246865	COPIER LEASE	1,344.15
Totals for 60319					2,688.30
60320	BYU CONTINUING EDUCATION	01/06/2021	DCE-000065	BYU CLASSES	3,640.00
		01/06/2021	DCE-000068	BYU CLASSES	360.00
Totals for 60320					4,000.00
60321	CENTER FOR BEHAVIOR INTERVENTION	01/06/2021	5	DEC SERV	7,101.25
Totals for 60321					7,101.25
60322	NORTH AMERICAN MECHANICAL INC	01/06/2021	910016045	RPR WATER HEATER	620.00
Totals for 60322					620.00
60323	PROJECT LEAD THE WAY, LLC	01/06/2021	227019	2020-21 PARTICIPATION	5,400.00

<u>CHECK NUMBER</u>	<u>VENDOR</u>	<u>CHECK DATE</u>	<u>INVOICE NUMBER</u>	<u>INVOICE DESCRIPTION</u>	<u>INVOICE/CHECK AMOUNT</u>
Totals for 60323					5,400.00
60324	TAHER, INC.	01/06/2021	58341	DEC SERV	24,347.85
Totals for 60324					24,347.85
60325	WEAVER AUTO PARTS	01/06/2021	09IN089656	BUS SUPPLIES	127.83
Totals for 60325					127.83
60326	WE ENERGIES	01/06/2021	GS DEC 202	DEC SERV	2,671.91
Totals for 60326					2,671.91
Totals for checks					574,257.03

3. Treasurer's Report
4. Staffing Report
5. Donations

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Donations

New Glarus Enterprises	Check	FFA	\$280.00
New Glarus Enterprises	Check	RoboKnights	\$165.00
New Glarus FFA Alumni	Check	Donation to FFA	\$1,000.00
William Hantke	Check	Donation to FFA	\$100

- B. Discuss Item(s) Removed From Consent Agenda
- V. **COMMITTEE UPDATES**
 - A. Policy, Communication & Advocacy
 - B. Handbook and Personnel
 - C. Budget
 - D. Curriculum, Sports & Co-Curricular
 - E. Facilities, Transportation & Technology
- VI. **DISCUSSION AND POSSIBLE ACTION ITEMS**
 - A. Initial Resolution Authorizing General Obligation Bonds in an Amount Not to Exceed \$28,900,000 21

INITIAL RESOLUTION AUTHORIZING
GENERAL OBLIGATION BONDS IN AN
AMOUNT NOT TO EXCEED \$28,900,000

BE IT RESOLVED by the School Board of the School District of New Glarus, Green and Dane Counties, Wisconsin that there shall be issued pursuant to Chapter 67 of the Wisconsin Statutes, general obligation bonds in an amount not to exceed \$28,900,000 for the public purpose of paying the cost of a school building and improvement project consisting of: construction of a grade 4K-2 primary school; renovations, capital maintenance and building infrastructure improvements at the current Elementary School; renovations and a technical education/shop addition at the Middle School/High School; site improvements; and acquisition of furnishings, fixtures and equipment.

Adopted and recorded January 11, 2021.

Kari Morrison
District President

ATTEST:

Larry Stuessy
District Clerk

(SEAL)

- B. Resolution Providing for a Referendum Election on the Question of the Approval of an Initial Resolution Authorizing the Issuance of General Obligation Bonds in an Amount Not to Exceed \$28,900,000

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RESOLUTION PROVIDING FOR A REFERENDUM
ELECTION ON THE QUESTION OF THE APPROVAL OF AN
INITIAL RESOLUTION AUTHORIZING THE ISSUANCE OF
GENERAL OBLIGATION BONDS IN AN AMOUNT NOT TO
EXCEED \$28,900,000

WHEREAS, the School Board of the School District of New Glarus, Green and Dane Counties, Wisconsin (the "District"), has heretofore duly adopted a resolution entitled: "Initial Resolution Authorizing General Obligation Bonds in an Amount Not to Exceed \$28,900,000" (the "Initial Resolution"); and

WHEREAS, the School Board deems it to be desirable and in the best interest of the District to direct the District Clerk to submit the Initial Resolution to the electors for approval or rejection at the regularly scheduled election to be held on April 6, 2021.

NOW, THEREFORE, BE IT RESOLVED by the School Board of the District as follows:

Section 1. Referendum Election Date. The District Clerk is hereby directed to call a referendum election to be held in the District at the regularly scheduled election to be held on April 6, 2021 for the purpose of submitting to the qualified electors of the District the proposition of whether the Initial Resolution shall be approved.

Section 2. Notice to Electors. The District Clerk is directed to give notice by:

- (a) causing a Notice to Electors in substantially the form attached hereto as Exhibit A to be published in The Post Messenger Recorder within ten days after the date hereof.
- (b) causing a Notice of Election in substantially the form attached hereto as Exhibit B to be published in The Post Messenger Recorder in the issue published immediately prior to the fourth Tuesday before the referendum election.
- (c) causing a Notice of Referendum (which includes the facsimile of the sample ballot) in substantially the form attached hereto as Exhibit C to be published in The Post Messenger Recorder in the issue published immediately preceding the referendum election. This Notice shall also be posted in each polling place on election day.

If any of the municipalities within the District use an electronic voting system employing a ballot label and ballot card, the Notice of Referendum set forth in Exhibit C shall also include a true, actual-size copy of the ballot label and ballot card in the form in which they will appear on election day.

Section 3. Polling Places and Hours. The District electors must vote at the referendum election at the times and polling places at which they cast their ballots in regularly scheduled elections.

Section 4. Referendum Election Officials. The election officials appointed in each of the municipalities within the District shall conduct the election.

Section 5. Official Referendum Ballot Form. The ballot to be used at the referendum election shall be prepared in accordance with the provisions of Sections 5.64(2) and 7.08(1)(a), Wisconsin Statutes. The ballot shall be substantially in the form attached hereto as Exhibit D.

The District Clerk shall cause to be printed sufficient ballots for use at said referendum election, both as actual ballots in those polling places which do not use voting machines and as absentee ballots where voting machines are used and as specimen ballots (the latter to be of a different and easily identifiable color from the actual ballot). The form of the ballot shall be filed with the official responsible for providing the ballots for the election, and the District Clerk shall file a copy of the ballot with the clerk of each county having territory within the District, as soon as possible after the date hereof but in no event later than 70 days prior to the election, as provided in Section 8.37, Wisconsin Statutes. If the District prepares the ballots, they should be delivered to the municipal clerks running the election at least 25 days prior to the election, to allow the municipal clerks to comply with their obligation to provide absentee ballots under Section 7.15, Wisconsin Statutes.

The municipal clerks of the municipalities within the District shall receive applications for absentee ballots and initial the same when issued to qualified absentee voters.

Section 6. Canvass. The returns of the referendum election shall be canvassed by the Board of Canvassers of each municipality within the District. Each Board of Canvassers shall certify the returns of the referendum election to the District Clerk. The District Clerk and two other reputable citizens appointed by the District Clerk prior to the date of the referendum election shall act as the District's Board of Canvassers for this referendum election. This Board of Canvassers shall meet in open session no later than 9:00 a.m. on the Tuesday after the election to determine the result of the referendum election. The canvass shall be open to the public and the District Clerk is directed to give due notice of said meeting.

Section 7. DPI Notice. Pursuant to the provisions of Section 120.115(1), Wisconsin Statutes, the District Clerk shall notify the Department of Public Instruction of the date of the referendum election and shall provide the Department with copies of the Initial Resolution within 10 days after the adoption of the Initial Resolution and shall further notify the Department of the results of the referendum within 10 days following the election using the method prescribed by the Department.

Adopted and recorded January 11, 2021.

Kari Morrison
District President

ATTEST:

Larry Stuessy
District Clerk

(SEAL)

Proposed Open Enrollment Spaces Available 2021-22

Regular Education	Max # Sections	Maximum	Optimum	Current Enrollment (Rolled Forward)	Available OE Spaces
4K				N/A	Unlimited
K	3	66	54	62	-8
1	4	88	72	75	-3
2	3	75	60	48	12
3	4	87	80	63	17
4	3	75	60	61	-1
5	4	87	80	70	10
6	4	120	88	80	8
7	3	90	66	72	-6
8	4	120	88	82	6
9	4	120	88	91	-3
10	4	120	88	72	16
11	4	120	88	79	9
12	4	120	88	84	4
Special Education - Cross Categorical					
		Max Caseload Factor	Optimum Caseload Factor	Current Caseload Factor	Available OE Spaces
Elementary - Teacher 1 - 100%		12	10	14	0
Elementary - Teacher 2 - 100%		12	12	12	0
Elementary - Teacher 3- 50%		6	6	6	0
Middle School - Teacher 1 - 100%		12	10	14	0
Middle School - Teacher 2 - 50%		6	6	8	0
High School Teacher 1-100%		14	12	17	0
High School - Teacher 2 - 100%		14	12	15	0
High School - Teacher 3 100% (Transiton Coodir		10	8	10	0
Special Education - Speech and Language					
		Max Caseload Factor	Optimum Caseload Factor	Current Caseload Factor	Available Caseload Factor
Therapist 1- 100%		105	105	80	25
Therapist 2 - 100%		105	105	79	26
Therapist 3 - 80%		84	84	72	12

**one student averages 3 caseload points

D. Covid Updates

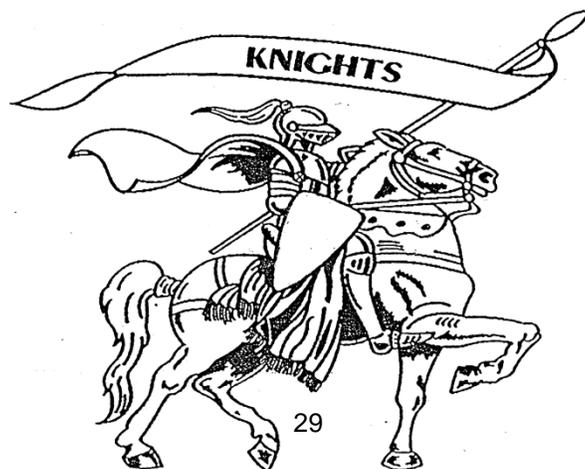
E. Employee Handbook Covid-19 Supplement - FFCRA Leave

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SCHOOL DISTRICT OF NEW GLARUS

EMPLOYEE HANDBOOK – COVID-19 SUPPLEMENT

**AUGUST 1, 2020 –
AMENDED JANUARY 11, 2021**



The following workplace protocols will be in effect during the COVID-19 Pandemic. These mandatory protocols are designed to mitigate your exposure to COVID-19 in the workplace but will not necessarily prevent you from contracting the disease. The protocols may be amended at the discretion of the District Administrator as COVID-19 guidance and recommendations continue to evolve and/or circumstances dictate.

HEALTH AND SAFETY PRECAUTIONS

Staff are requested to monitor themselves prior to the start of school each day and continually throughout the day for COVID-19 symptoms. Staff will be denied entrance to school property if they report any of the listed symptoms.

- Headache
- Fever
- Cough or sneezing
- Sore throat
- Diarrhea
- Loss of taste or smell

Masks are required for all staff. Some staff may be allowed to use “Badger Shield +” face shields with administration approval. Other personal protective equipment (PPE) may be required as directed by the district and/or their direct supervisor.

COVID-19 RELATED LEAVE PROVISIONS

A. Quarantine

- Staff that test positive for COVID-19 will be denied re-admittance until cleared to return by a medical professional.
- Staff that are identified as having direct contact with a person that tested positive for COVID-19 will be directed to quarantine for 14 days.
- If you are quarantined by the county health department and are not demonstrating COVID-19 symptoms, you may be able to work from home. Staff will work with their supervisor and the Director of Human Resources to discuss their situation and remote work options. Work completed remotely will not require the use of paid time off and will be paid at the regular pay rate.

B. Work Related Quarantines

- Staff who are required to quarantine due to a school-related exposure to COVID-19 and not demonstrating symptoms may be able to work from home. Staff will work with their supervisor and the Director of Human Resources to discuss their situation and remote work options. Work completed remotely will not require the use of paid time off and will be paid at the regular pay rate.

C. Families First Coronavirus Response Act (FFCRA)

- Provisions apply thru 12/31/2020
- Qualifying reasons for leave related to COVID-19 if the employee is unable to work, including unable to work virtually. Employee:
 1. is subject to a Federal, State, or local quarantine or isolation order related to COVID-19
 2. has been advised by a health care provider to self-quarantine related to COVID-19
 3. is experiencing COVID-19 symptoms and is seeking a medical diagnosis

4. is caring for an individual subject to an order described in (1) or self-quarantine as described in (2)
 5. is caring for their child whose school or place of care is closed (or childcare provider is unavailable) due to COVID-19
 6. is experiencing any other substantially similar condition specified by the U.S. Department of Health and Human Services
- Paid Leave Under FFCRA:

Up to two weeks (80 hours, or a part-time employee's two-week equivalent) of paid sick leave at their regular pay at:

 - 100% for qualifying reasons #1-3 above, up to \$511 daily and \$5110 total
 - 2/3 for qualifying reasons #4 and #6 above, up to \$200 daily and \$2000 total

Up to 12 weeks of paid sick leave and expanded family and medical leave paid at 2/3 for qualifying reason #5 above for up to \$200 daily and \$12,000 total.

The leave amounts are not cumulative (i.e., if you took two weeks of FFCRA for reasons #1-3 at 100% pay, then you would have 10 weeks remaining for reason #5).
 - Regular FMLA leave interaction with FFCRA.

The FFCRA's 12 weeks of COVID-19 FMLA leave is not in addition to the FMLA's standard entitlement of 12 weeks' leave in a 12-month period. For example, an employee who has already taken 10 weeks of FMLA leave in the past 12 months can take only two weeks of emergency COVID-19 leave under the expanded FMLA. As well, COVID-19 leave counts against FMLA's limit.

D. At-Risk Employees and accommodations

Employees who are identified by federal, state or local health agencies as being at-risk for COVID-19 may request adjustments or accommodations to their work based on a condition identified by a medical professional. As of July 2020, the following conditions are recognized as being at high-risk:

- Older age – generally considered over age 65
- Chronic Kidney Disease
- COPD (chronic obstructive pulmonary disease)
- Immunocompromised state from solid organ transplant
- Obesity (BMI of 30 or higher)
- Serious heart conditions such as heart failure, coronary artery disease, or cardiomyopathies
- Sickle Cell Disease
- Type 2 Diabetes

JOB DUTIES / WORK EXPECTATIONS

In times of emergency, we all need to remain flexible to get the work done. Employees may be assigned work that is outside their normal duties. We are utilizing the staff that we have to do the work that is available and needed to best serve our students and our community at this time.

Addendum to the Families Coronavirus Response Act (FFCRA) after December 31, 2020

Although the required federal FFCRA has expired, the school district is opting to extend the FFCRA provisions through March 31, 2021 with the following clarifications.

- The limits on the FFCRA benefits are an extension, not in addition.
- All regular employees are qualified.
- Appropriate documentation from the health department must be given to Human Resources.
- If you are officially quarantined and out of the FFCRA sick leave benefits, you may use any of your accrued time off.
- The district reserves the right to modify this extension at any time.

- F. WIAA Tournaments
- G. Leave of Absence Request

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Nita Duerst
New Glarus School District
1619 2nd Street
New Glarus, WI 53574
January 2, 2021

Dear Nita,

I am writing to request a leave of absence from my 7th grade ELA teaching position for the remainder of the 2020-21 school year. I would like this leave to start on Tuesday, January 5th if possible.

Thank you for your consideration,
Marie Harper

- H. Resignations
- I. New Hires
- VII. **FUTURE AGENDA ITEMS**
- VIII. **FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS**
 - A. January 25, 2021 - Discussion and Regular Board Meeting - 7:15 p.m.
 - B. February 8, 2021 - Discussion and Regular Board Meeting - 7:15 p.m.
- IX. **CLOSED SESSION: THE BOARD OF EDUCATION WILL ENTERTAIN A MOTION TO CONVENE IN CLOSED SESSION PURSUANT TO s. 19.85 (1) (c) AND/OR (f), WIS. STATS., AS APPROPRIATE, TO 1. DISCUSS ADMINISTRATOR CONTRACTS, 2. DISCUSS SUPERINTENDENT PERFORMANCE EVALUATION AND ANNUAL PERFORMANCE GOALS, THE BOARD WILL PROPOSE RECOMMENDATIONS IN CLOSED SESSION, THEREAFTER, THE BOARD WILL ENTERTAIN A MOTION TO RECONVENE INTO OPEN SESSION. THE BOARD MAY TAKE FURTHER ACTION THAT IS NECESSARY AND APPROPRIATE. THE BOARD WILL THEN ENTERTAIN A MOTION TO ADJOURN.**
- X. **ADJOURN**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.