

David City Public School Board of Education
Regular Board Meeting
Wednesday, February 14, 2024 7:00 PM
Board Meeting Room at the High School
750 D St.
David City, NE 68632-1724

1. Call Meeting to Order
 - 1.1. Pledge of Allegiance
 - 1.2. Open Meetings Statement
 - 1.3. Attendance/Absence Approval
2. Staff and Student Involvement
3. Public Forum
4. Agenda Approval
5. Consent Agenda
 - 5.1. Approve minutes of the regular meeting.
 - 5.2. Approve Claims Against the District
 - 5.3. Financial Reports
6. Board Committee Reports
7. Administrative Reports
 - 7.1. Dr. Denker
 - 7.2. Mr. Couch
 - 7.3. Mr. Lindsley
 - 7.4. Mr. Happ
 - 7.5. Ms. Romshek

7.6. Ms. Daniels

7.7. Mr. Hermelbracht

8. Old Business

8.1. Discuss pending legislation.

9. New Business

9.1. Discuss, consider, and take action on adding junior high girls wrestling.

9.2. Discuss, consider, and take action to select a school insurance carrier and pass a related resolution.

9.3. Discuss, consider, and take action on new and updated policies related to board committees.

9.4. Discuss, consider, and take action on the district's current safe return to school COVID policy.

9.5. Discuss, consider, and take action on a district student cell phone policy

10. Personnel

10.1. Discuss, consider, and take action on staff resignations.

10.2. Discuss, consider, and take action to add an additional sped teacher at DC Elem for the 2024-25 school year.

10.3. Discuss, consider, and take action on Bellwood Elementary staffing for the 2024-25 school year.

10.4. Discuss, consider, and take action on new certified staff contracts.

10.5. Discuss, consider, and take action on administration compensation for the 2024-25 school year.

10.6. Discuss, consider, and take action on classified staff compensation for the 2024-25 school year.

11. Future Discussion Items

12. Adjournment

I have a couple things in season right now. Of course the band is always going on. We just got done with pep-band for the year. Speech is going on every weekend. We've got District Star for FCCLA coming up in April. Student Council is also holding a Sweethearts Dance on February 23.

One idea I had was for a possible speaker. Schools have such a big problem with mental health. It's hard to help people with mental health problems if they don't feel comfortable telling you. The people they tell are their friends. But middle school and high school kids don't know what to do when their friends come up to them and tell them they are struggling with mental health. If we could find a speaker that would tell kids what to do when they figure out their friend is struggling. Someone to tell kids the steps to take to help everyone in the situation. It sounds like such a simple thing, but it's way harder than you think. If we can make them feel safe to tell their friends, we can get more students the help they need.

The kids in my grade were talking about changing the way we do our banners. They think since we pay for the banners, we should get to choose our own photos. We should get to use our own senior pictures for the banners. If kids don't have senior pictures they want to use, I think then we could take pictures for them.

I think that it has been a good month. Most students have calmed down since last semester which is always a good thing. All of the sports are going into the postseason which is always pretty exciting. Most of our athletes are excited about the playoffs and showing what they are made up. Esports has started a new season and we are excited to see how it goes. Track season is right around the corner as well so we are getting prepared for the season which is not too far away.

David City Public School Board of Education
Regular Board Meeting
Wednesday January 10, 2024, 7:00 PM
Board Meeting Room at the High School
750 D St. David City, NE 68632-1724

Notice of the meeting was given in advance by publication and posting to meet the legal requirements for public notice of meeting. The meeting notice was published in the Banner Press, a publication established for general circulation within the district and posted on the front door of each school building and the David City Post Office. Notice of this meeting was given in advance to all members of the Board of Education. A current copy of the agenda for said meeting was available in the Superintendent's office and the district's website. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

1. Call Meeting to Order

1.1. Pledge of Allegiance

Stephanie Summers asked all attendees to stand and recite the Pledge of Allegiance.

1.2. Open Meetings Statement

Stephanie Summers informed all attendees that a copy of the Nebraska Open Meetings Law was posted and available for inspection.

1.3. Attendance/Absence Approval

All board members, administrators, and student board members were in attendance

1.4. Elect Board Officers

Stephanie Summers, re-elected President

Marcus Thoendel motioned to nominate Stephanie Summers as Board President and Donnie Moravec seconded. Motion passed 6-0.

Marcus Thoendel, re-elected Vice President

Kasey Kuhlman motioned to nominate Marcus Thoendel as Board Vice President and Justin Krafka seconded. Motion passed 6-0.

Kasey Kuhlman, elected Secretary

Donnie Moravec motioned to nominate Kasey Kuhlman as Board Secretary and Marcus Thoendel seconded. Motion passed 6-0.

Angela Moore, re-elected Treasurer

Donnie Moravec motioned to nominate Angela Moore (business manager) as Board Treasurer and Marcus Thoendel seconded. Motion passed 6-0.

1.5. Appoint Board Members to Committees

Stephanie Summers, Board President, appointed board members to committees.

2. Staff and Student Involvement

2.1. Student Board Member Reports

Student board members submitted written reports.

3. Public Forum

Ernie Valentine spoke during public forum.

4. Consent Agenda

4.1. Approve Claims Against the District

4.2. Financial Reports

Dr. Denker briefly discussed the claims and financial reports as provided. Donnie Moravec made a motion to approve consent agenda items 4.1 and 4.2. Marcus Thoendel seconded. Motion passed 6-0.

5. Approve minutes of the regular meeting.

Marcus Thoendel made a motion to amend the public forum section to only state that Charlotte Tebbe spoke at public comment regarding the reading curriculum and approve the amended minutes. Donnie Moravec seconded. Motion passed 5-1. Aaron Rerucha voted no.

6. Administrative Reports

6.1. Dr. Denker

6.2. Mr. Couch

6.3. Mr. Lindsley

6.4. Mr. Happ

6.5. Ms. Romshek

6.6. Ms. Daniels

6.7. Mr. Hermelbracht

Admin submitted written reports.

7. Old Business

None.

8. New Business

8.1. Discuss, consider, and take action on school insurance options.

Dr. Denker will request insurance bids from ALICAP and Jones Insurance Group – Inspro and qualified providers. No official action taken.

9. Personnel

9.1. Discuss, consider, and take action on staff resignations.

None.

10. Possible Discussion Items for board/admin work session

CTE programs

Cell phone usage

Elementary curriculum process

Reading ELA lab

6th grade Bellwood teaching position

Alumni involvement

11. Adjournment

Marcus Thoendel made the motion to adjourn the meeting. Donnie Moravec seconded. Meeting adjourned at 8:00pm.

Kasey Kuhlman, Secretary

David City Public School Board of Education
Board Work Session
Wednesday January 31, 2024, 6:00 PM
Board Meeting Room at the High School
750 D St. David City, NE 68632-1724

Notice of the meeting was given in advance by publication and posting to meet the legal requirements for public notice of meeting. The meeting notice was published in the Banner Press, a publication established for general circulation within the district and posted on the front door of each school building and the David City Post Office. Notice of this meeting was given in advance to all members of the Board of Education. A current copy of the agenda for said meeting was available in the Superintendent's office and the district's website. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

1. Call Meeting to Order

Stephanie Summers called the meeting to order at 6:00 PM.

1.1. Pledge of Allegiance

Stephanie Summers asked all attendees to stand and recite the Pledge of Allegiance.

1.2. Open Meetings Statement

Stephanie Summers informed all attendees that a copy of the Nebraska Open Meetings Law was posted and available for inspection.

1.3. Attendance/Absence Approval

All board members and administrators were in attendance.

2. Discussion Items

2.1. Career and Technical Education (CTE)

Mrs. Jenna Didier presented to the board of the collaborations DCPS has with community businesses.

2.2. Bellwood Staffing

Discussion of future staffing needs was held based on current enrollment at Bellwood Elementary - 4th grade (currently 6 students) and 5th grade (currently 7 students) classes.

2.3. HS Math and Reading Labs

Mr. Couch presented possible new 7th-12th grade English course offerings, including support classes for freshmen and sophomores.

2.4. Elementary Grade Level Planning Meetings

Mr. Happ and Ms. Romshek shared what takes place during their weekly grade level planning meetings with their staff and how each grade level's dynamics are different.

2.5. Student Cell Phone Usage Policy

Mr. Couch presented a possible no phone option in classrooms to the board members and how it may be implemented moving forward.

2.6. Admin Action Plan Updates

All school administrators shared what's been happening in their buildings, what their daily role looks like, progress that have been made, and what areas could use some extra attention.

2.7. School Improvement and Strategic Planning Process

It was discussed that in the Fall of 2024 DCPS will have an external team visit as part of the 5-year school improvement cycle. NASB (Nebraska Association of School Boards) will then be invited to help build a new 5-year strategic plan.

2.8. Legislative Update

Dr. Denker shared information on some legislative bills and did a short presentation on how to use the Nebraska legislature's website.

2.9. Alumni Involvement

There was discussion on ways DCPS can honor our alumni.

3. Adjournment

Donnie Moravec made a motion to adjourn the meeting. Marcus Thoendel seconded the motion. Motion passed 6-0. Meeting adjourned at 9:10 PM.

Claims Against the District

February 2024

Payment Vendor	Invoice Amount	Comment
AgEd Toolbox	\$212.55	Food Science Kit
AGiRepair	\$259.00	Screen Repair
Amazon	\$808.18	Supplies
Anna Kouba	\$222.60	Mileage
Arps Gravel & Concrete Inc	\$140.00	Snow Removal
ASCD	\$89.00	Membership
Balfour	\$165.20	Diploma
Banner Press	\$108.99	Subscription
Boys Town	\$8,488.80	Duncan Day School
Bulk Bookstore	\$269.55	Books
Bureau of Education & Research	\$279.00	Seminar
Butler County Ag Society	\$750.00	Banquet Rental
Butler County Clinic, P.C.	\$370.00	DOT Physicals
Butler County Health	\$8,936.06	SPED Contracted Services (2 months)
Butler County Welding Inc	\$21.50	Supplies
Cenex Fleetcard	\$97.29	Fuel
Central States Bus Sales, Inc	\$1,755.13	Bus Supplies
Control Masters Inc	\$676.67	Contracted Services
Crofton Community Schools	\$20.00	Class C All-State Band
Cuda, Tiffanie	\$356.44	Parent Mileage
Dale's Food Pride LLC	\$453.22	Food Labs
David City Ace Hardware	\$502.44	Supplies
DC Door Company	\$111.40	Shop Door
Dietze Music House Inc	\$8.10	Band Supplies
Eakes Office Solutions	\$974.37	EGOLDFAX/Copy Contract
Eakes Office Solutions	\$58.64	Guidance & Instructional Supplies
EGAN Supply Co	\$939.26	Custodial
ESU #7	\$2,590.00	Interpreting
ESU #7 Special Education	\$61,007.34	SPED Contracted Services
Fireguard Inc	\$1,700.55	Fire Alarm Contracted Services
Frontier Cooperative Co.	\$2,291.96	Fuel
Hartman Auto Repair LLC	\$706.65	Service/Inspection
Heartland Communications LLC	\$7,770.00	Cameras
HireRight, LLC	\$77.10	Background Screening
Johnson Controls Security Solutions	\$54.61	Contracted Services
Johnson Fitness & Wellness	\$784.75	Service
JourneyEd.com, Inc.	\$248.16	Renewal
KilnParts/Krueger Pottery Supply	\$69.58	Kiln Repair

Kurita America Inc.	\$689.80	HVAC Contracted Services
Masek, Amy	\$4,758.00	Mental Health Counseling
Metal Doors & Hardware	\$90.00	Door Keys
NASB	\$1,670.00	Board Leadership/Conference
NASB	\$5,498.00	Membership Dues
National Pen Company	\$1,323.03	Teacher Job Fair/Interview Supplies
Nebraska Lions Foundation, Inc.	\$276.94	Hearing & Vision Screenings
Nebraska Rural Community Schools	\$100.00	Legislative Forum
Nebraska Safety Center	\$525.00	Class B & Passenger Endorsement
Nebraska.gov/NIC Nebraska	\$10.00	DHHS Central Registry Fees
Nice Kars	\$2,754.59	Bus Repair
NIFCO Mechanical Systems	\$480.00	Backflow Preventor Annual Certification
Northside Inc.	\$7,666.63	Fuel, Wash, Tire, Brake repair
NoSwett Fencing	\$690.00	4' playground gate
Obrist & Co.	\$367.57	Service Call - Clean Drain and replace ptrap
Payflex Systems USA INC	\$150.00	Admin Fees
Pitney Bowes Blwd Meter	\$601.29	David City Meter
POWR-FLITE	\$388.66	Custodial
Rerucha Ag & Auto Supply	\$916.93	Bus Supplies
Rutt's Heating & A/C Inc	\$2,886.08	HVAC Contracted Services
Sack Lumber Company	\$136.43	Classroom Supplies
ServiceMaster by Shevlin	\$4,422.00	Janitorial Services
Spectrum/Charter Comm	\$114.99	Press Box Internet
Spectrum/Charter Comm	\$194.63	Business TV
Steager Lawn Service LLC	\$490.00	Ice Melt
Styskal Cleaning Services	\$4,000.00	Janitorial Services
Subway	\$178.08	Board Retreat
Thayer Central Community School	\$60.00	Entry Fee
TK Elevator Corp	\$421.00	Elevator Maintenance
Truck Center Companies	\$879.75	Bus Repairs
Kurita America Inc.	\$320.46	HVAC Contracted Services
U & I Sanitation	\$570.00	Waste
University of Nebraska-Lincoln	\$800.00	ASD Network 2024 Registration
Verizon Wireless	\$435.60	Bus WiFi & Jet Packs
Village of Bellwood	\$82.23	Utilities
Waffleman/Seward Public School	\$312.00	Teacher In-service at Seward
Western Oil, LLC	\$709.00	Fuel
WEX Bank	\$75.00	Fuel
Willow Lane	\$452.88	Books
Windstream Corporation	\$1,524.68	Telephone & Internet
Woodriver Energy LLC	\$11,438.48	Natural Gas
Woolsey Electric LLC	\$988.80	Street Light Lamps

Yasmany Dominguez Sosa	\$330.98	Mileage Reimbursement
Sub-Total	\$165,153.60	

<u>Mid-Month Checks & Direct Withdrawals</u>		
Butler Public Power District	\$1,882.18	Electricity
David City Utilities	\$13,828.70	Utilities
Five Points Bank	\$4,638.78	Copier Leases
Heartland Community Schools	\$175.00	Choral Festival
Travelers Insurance	\$1,322.00	Insurance
Sub-Total	\$21,846.66	

<u>US Bank Card</u>		
Fuel	\$ 221.18	Fuel
Mathcon	\$ 229.00	High Ability Learner Fees
Supt. Meal & Parking	\$ 23.86	Supt. Meal & Parking
Platte Valley Equipment	\$ 855.83	Driveshaft
HS Principal Meals	\$ 37.24	HS Principal Meals
EdPuzzle	\$ 13.50	Instructional Supplies
Amazon	\$ 81.33	Instructional Supplies
Walmart	\$ 21.17	Instructional Supplies
VistaPrint	\$ 114.55	Principals' Business Cards
Walmart	\$ 55.88	Instructional Supplies
Lessonpix	\$ 36.00	Subscription Renewal
Menards	\$ 3.73	Instructional Supplies
Sub-Total	\$1,693.27	
Grand Total	\$188,693.53	

CASH RECEIPTS
January 2024

01-1110	Local Property Taxes	
1/8/24	Seward County	\$2.62
1/10/24	Saunders County	\$35,707.91
1/15/24	Butler County	\$1,741,338.31
01-1370	PreSchool Tuition	
1/5/24	Hilger	\$80.00
1/5/24	Lange	\$80.00
1/5/24	Aldrich	\$160.00
1/5/24	Bartunek	\$160.00
1/5/24	Kozisek	\$480.00
1/8/24	Emeigh	\$160.00
1/8/24	Spellman	\$160.00
1/19/24	Klein	\$80.00
1/19/24	Price	\$80.00
1/19/24	Hoepfner	\$160.00
1/23/24	Baete	\$160.00
1/25/24	Lange	\$80.00
1/25/24	Sears	\$90.00
1/25/24	Amen	\$160.00
1/25/24	Selden	\$160.00
1/25/24	Struck	\$160.00
1/25/24	Bartunek	\$160.00
1/25/24	Kasik	\$160.00
1/25/24	Palensky	\$320.00
1/25/24	McDonald	\$640.00
1/25/24	Diaz	\$80.00
1/25/24	Sheehan	\$160.00
1/25/24	Louderback	\$320.00
1/25/24	Trainer	\$160.00
1/25/24	Smith	\$160.00
01-1510	Interest	
1/31/24	Bank of the Valley	\$783.48
01-2210	ESU Receipts	
1/5/24	ESU#7 - Sub Reimbursement	\$160.00
01-3110	State Aid	
1/31/24	State of NE	\$109,299.00
01-3110	SPED School Age FFR Reimb (22-23)	
1/17/24	State of NE	\$219,839.00
01-3400	Apportionment	
1/22/24	State of NE	\$166,349.34

01-4708	Medicaid in Public School	
1/5/24	State of NE	\$2,111.77
01-5300	Sale of District Property	
1/25/24	Meusch, L	\$15.00
01-5690	Non-Revenue Receipts	
1/5/24	Sample/Price (Shop Project)	\$20.00
1/5/24	Gregory, S (Shop Project)	\$5.00
1/5/24	Butler County/Barlean (Jury Duty)	\$41.55
1/19/24	Bell (Donation)	\$25.00
1/19/24	Students (Lost Book)	\$31.00
1/19/24	Struck (Lost Book)	\$9.00
1/25/24	Butler County/Colburn (Jury Duty)	\$70.00
1/25/24	NASB (ALICAP Prem Adj)	\$2,512.00
01-9000	Non Program Receipts	
1/20/24	Lunch PR Reimburse	\$27,848.42
	TOTAL	\$2,310,738.40

GENERAL FUND ACCOUNT
2023-2024
Bank of the Valley - Account #260977
Budget: \$15,662,387

9/1/2023	Starting Balance NOW Acct			\$241,310.30
	Customer Deposits	\$49,136.65		
	Direct Deposits	\$2,202,107.76		
	Interest	\$608.34		
	Transfer from ICS-Sweep Acct	\$829,000.00		
	Transfer to ICS-Sweep Acct		\$2,219,107.41	
	Utilities/BCPPD		\$23,211.42	
	Five Points Bank (copiers)		\$4,999.01	
	Payroll Settlement		\$405,848.72	
	Payroll Expenditures (direct)		\$130,850.33	
	Checks Paid		\$297,537.82	
	CREDIT TOTAL	\$3,080,852.75		
	DEBIT TOTAL		\$3,081,554.71	
	Ending Balance			\$240,608.34

9/1/2023	Starting Balance - ICS Acct			\$3,630,993.02
	Transfer from General Fund	\$2,115,905.53		
	Transfer to General Fund		\$850,000.00	
	Interest	\$10,829.26		
9/30/2023	Ending Balance			\$4,907,727.81

10/1/2023	Starting Balance NOW Acct			\$240,608.34
	Customer Deposits	\$31,340.11		
	Direct Deposits	\$555,702.97		
	Interest	\$628.32		
	Transfer from ICS-Sweep Acct	\$987,000.00		
	Transfer to ICS-Sweep Acct		\$548,490.67	
	Utilities/BCPPD		\$25,696.07	
	Five Points Bank (copiers)		\$4,999.01	
	Payroll Settlement		\$414,695.62	
	Payroll Expenditures (direct)		\$264,027.50	
	Checks Paid		\$321,446.72	
	CREDIT TOTAL	\$1,574,671.40		
	DEBIT TOTAL		\$1,579,355.59	
	Ending Balance			\$240,628.34

10/1/2023	Starting Balance - ICS Acct			\$4,907,727.81
	Transfer from General Fund	\$537,003.18		
	Transfer to General Fund		\$987,000.00	
	Interest	\$12,677.81		
10/31/2023	Ending Balance			\$4,470,408.80

11/1/2023	Starting Balance NOW Acct			\$240,628.34
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	Customer Deposits	\$39,726.14		
	Direct Deposits	\$221,362.57		
	Interest	\$608.37		
	Transfer from ICS-Sweep Acct	\$983,000.00		
	Transfer to ICS-Sweep Acct		\$214,572.76	
	Utilities/BCPPD		\$19,370.06	
	Five Points Bank (copiers)		\$4,999.01	
	Payroll Settlement		\$422,965.18	
	Payroll Expenditures (direct)		\$268,360.90	
	Checks Paid		\$314,449.12	
	CREDIT TOTAL	\$1,244,697.08		
	DEBIT TOTAL		\$1,244,717.03	
	Ending Balance			\$240,608.34

11/1/2023	Starting Balance - ICS Acct			\$4,470,408.80
	Transfer from General Fund	\$220,886.21		
	Transfer to General Fund		\$983,000.00	
	Interest	\$10,611.79		
11/30/2023	Ending Balance			\$3,718,906.80

12/1/2023	Starting Balance NOW Acct			\$240,628.34
	Customer Deposits	\$41,997.05		
	Direct Deposits	\$400,959.45		
	Interest	\$729.99		
	Transfer from ICS-Sweep Acct	\$1,114,000.00		
	Transfer to ICS-Sweep Acct		\$398,207.19	
	Utilities/BCPPD		\$16,292.78	
	Five Points Bank (copiers)		\$4,999.01	
	Payroll Settlement		\$421,426.41	
	Payroll Expenditures (direct)		\$363,723.62	
	Checks Paid		\$352,915.86	
	CREDIT TOTAL	\$1,557,686.49		
	DEBIT TOTAL		\$1,557,564.87	
	Ending Balance			\$240,729.99

12/1/2023	Starting Balance - ICS Acct			\$3,718,906.80
	Transfer from General Fund	\$398,485.58		
	Transfer to General Fund		\$1,114,000.00	
	Interest	\$10,614.92		
12/31/2023	Ending Balance			\$3,014,007.30

1/1/2024	Starting Balance NOW Acct			\$240,628.34
	Customer Deposits	\$34,746.97		
	Direct Deposits	\$2,275,207.95		
	Interest	\$783.48		
	Transfer from ICS-Sweep Acct	\$862,000.00		
	Transfer to ICS-Sweep Acct		\$2,030,513.09	

	Utilities/BCPPD		\$17,592.98	
	Five Points Bank (copiers)		\$4,638.78	
	Payroll Settlement		\$410,195.09	
	Payroll Expenditures (direct)		\$262,400.21	
	Checks Paid		\$447,344.76	
	CREDIT TOTAL	\$3,172,738.40		
	DEBIT TOTAL		\$3,172,684.91	
	Ending Balance			\$240,783.48

1/1/2024	Starting Balance - ICS Acct			\$3,014,007.30
	Transfer from General Fund	\$2,030,316.38		
	Transfer to General Fund		\$862,000.00	
	Interest	\$12,393.08		
1/31/2024	Ending Balance			\$4,194,716.76

General Fund Balance Comparison					
Month	Balance	Month	Balance	Difference	
Sep-22	\$4,558,319.27	Sep-23	\$3,872,303.32	-\$686,015.95	
Oct-22	\$5,985,975.98	Oct-23	\$5,148,336.15	-\$837,639.83	
Nov-22	\$5,284,847.09	Nov-23	\$4,711,037.14	-\$573,809.95	
Dec-22	\$4,418,967.80	Dec-23	\$3,959,515.14	-\$459,452.66	
Jan-23	\$3,736,829.44	Jan-24	\$3,254,737.29	-\$482,092.15	
Feb-23	\$4,857,002.95	Feb-24	\$4,435,500.24	-\$421,502.71	
Mar-23	\$5,202,698.95	Mar-24			
Apr-23	\$4,373,540.55	Apr-24			
May-23	\$4,225,923.45	May-24			
Jun-23	\$5,488,252.54	Jun-24			
Jul-23	\$5,605,842.89	Jul-24			
Aug-23	\$4,745,423.23	Aug-24			
1-Sep-23	\$3,872,303.32				
General Fund Monthly Expenditure Comparison					
Feb-23	22-23 Budget	Actual (YTD)	Encumbered	Available (YTD)	% of Budget
\$955,437.46	\$15,008,429.00	\$5,999,167.78	\$54,963.38	\$8,954,297.84	39.97%
Feb-24	23-24 Budget	Actual (YTD)	Encumbered	Available (YTD)	% of Budget
\$988,661.73	\$15,662,387.00	\$6,049,512.60	\$22,340.48	\$6,590,533.92	38.62%

Monthly Expenditure Report

February 2024

Account Code	Feb 2024	Budget (YTD)	Actual (YTD)	Encumb. (YTD)	Available (YTD)	% of Budget
01100 - Regular Instruction	\$357,436.81	\$5,362,399.00	\$2,258,471.54	\$9,835.34	\$3,094,092.12	42.12
01115 - Career Academy Programs (Rule 47)	\$1,532.61	\$22,539.00	\$9,583.10	\$0.00	\$12,955.90	42.52
01125 - Reg. Instructional Prog SA (Flex-Spending)	\$5,798.37	\$62,839.00	\$32,101.55	\$0.00	\$30,737.45	51.09
01150 - Limited English Proficiency Programs	\$12,994.93	\$177,742.00	\$81,433.91	\$0.00	\$96,308.09	45.82
01160 - Poverty Programs	\$8,933.58	\$113,590.00	\$54,506.13	\$0.00	\$59,083.87	47.98
01190 - Early Childhood Educational Programs	\$27,828.50	\$405,255.00	\$180,789.83	\$0.00	\$224,465.17	44.61
01200 - SPED Instructional Programs - SA	\$170,175.35	\$2,591,135.00	\$1,017,557.92	\$104.60	\$1,573,472.48	39.27
01291 - SPED Instructional Programs - Ages 3-5	\$9,003.47	\$264,444.00	\$61,898.24	\$0.00	\$202,545.76	23.41
01292 - SPED Instructional Programs - B-2	\$0.00	\$12,433.00	\$0.00	\$0.00	\$12,433.00	0.00
02120 - Guidance Services	\$16,935.70	\$226,638.00	\$105,548.17	\$0.00	\$121,089.83	46.57
02130 - Health Services	\$15,454.26	\$211,532.00	\$86,705.36	\$8.09	\$124,818.55	40.99
02141 - Psychological Serv SPED SA	\$9,756.42	\$131,677.00	\$58,538.52	\$782.30	\$72,356.18	44.46
02142 - Psychological Serv SPED Age 3-5	\$0.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00	0.00
02143 - Psychological Serv SPED B-2	\$0.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00	0.00
02151 - Speech Path & Deaf Serv SPED SA	\$18,521.14	\$280,025.00	\$116,404.10	\$59.99	\$163,560.91	41.57
02152 - Speech Path & Deaf Serv SPED Age 3-5	\$0.00	\$47,657.00	\$0.00	\$0.00	\$47,657.00	0.00
02153 - Speech Path & Deaf Serv SPED B-2	\$0.00	\$17,334.00	\$0.00	\$0.00	\$17,334.00	0.00
02161 - Occupational Therapy - SPED SA	\$6,725.14	\$27,500.00	\$6,725.14	\$0.00	\$20,774.86	24.46
02162 - Occupational Therapy - SPED Age 3-5	\$228.78	\$5,000.00	\$228.78	\$0.00	\$4,771.22	4.58
02163 - Occupational Therapy - SPED B-2	\$439.58	\$3,750.00	\$1,201.52	\$0.00	\$2,548.48	32.04
02171 - Physical Therapy SPED School Age	\$1,201.56	\$14,000.00	\$1,201.56	\$0.00	\$12,798.44	8.58
02172 - Physical Therapy SPED Age 3-5	\$93.00	\$3,500.00	\$93.00	\$0.00	\$3,407.00	2.66
02173 - Physical Therapy SPED Birth-2	\$0.00	\$1,250.00	\$326.12	\$0.00	\$923.88	26.09
02181 - Vision Services SPED School Age	\$388.62	\$7,522.00	\$2,891.29	\$0.00	\$4,630.71	38.44
02182 - Vision Services SPED Age 3-5	\$0.00	\$750.00	\$0.00	\$0.00	\$750.00	0.00
02183 - Vision Services SPED Birth-2	\$0.00	\$750.00	\$0.00	\$0.00	\$750.00	0.00
02190 - Student Support Services	\$39,175.48	\$525,449.00	\$228,196.63	\$0.00	\$297,252.37	43.43
02210 - Improvement of Instruction	\$0.00	\$113,354.00	\$0.00	\$0.00	\$113,354.00	0.00
02211 - School Improvement	\$0.00	\$11,000.00	\$97.90	\$0.00	\$10,902.10	0.89
02212 - Instruction and Curriculum Development	\$800.00	\$11,000.00	\$800.00	\$0.00	\$10,200.00	7.27
02220 - Library/Media Services	\$13,068.51	\$193,609.00	\$87,561.00	\$73.65	\$105,974.35	45.23
02290 - Staff Support	\$1,062.00	\$17,500.00	\$11,744.40	\$0.00	\$5,755.60	67.11
02310 - Board of Education	\$7,486.08	\$29,000.00	\$20,026.06	\$0.00	\$8,973.94	69.06
02320 - Executive Administration	\$19,918.29	\$238,943.00	\$117,354.85	\$0.00	\$121,588.15	49.11
02330 - District Legal Services	\$0.00	\$25,000.00	\$1,280.00	\$0.00	\$23,720.00	5.12
02410 - Office of the Principal	\$67,066.52	\$896,268.00	\$409,835.65	\$13.17	\$486,419.18	45.73
02510 - Fiscal Services	\$12,896.69	\$322,796.00	\$92,962.91	\$7,006.40	\$222,826.69	28.80
02610 - Operation of Buildings	\$37,857.74	\$986,826.00	\$255,986.33	\$3,574.17	\$727,265.50	25.94
02620 - Maintenance of Buildings	\$46,676.73	\$557,873.00	\$240,906.33	\$853.08	\$316,113.59	43.18
02710 - Vehicle Operation - Regular Education	\$24,074.42	\$395,495.00	\$156,226.03	\$29.69	\$239,239.28	39.50
02712 - Vehicle Operation - School Age SPED	\$3,698.04	\$118,976.00	\$31,931.61	\$0.00	\$87,044.39	26.84
02713 - Vehicle Operation - Below Age 5 SPED	\$330.98	\$2,500.00	\$3,874.53	\$0.00	(\$1,374.53)	154.98
02730 - Vehicle Servicing and Maintenance	\$10,959.96	\$275,500.00	\$49,179.51	\$0.00	\$226,320.49	17.85
03300 - Summer Food Program	\$0.00	\$15,000.00	\$0.00	\$0.00	\$15,000.00	0.00
03535 - High Ability Learners	\$1,124.62	\$22,857.00	\$6,949.44	\$0.00	\$15,907.56	30.40
03599 - Textbook Loan	\$0.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00	0.00
06200 - Title I, Part A ESSA	\$8,861.51	\$122,554.00	\$59,054.59	\$0.00	\$63,499.41	48.19
06310 - Title II, Part A ESSA	\$594.60	\$23,051.00	\$3,629.76	\$0.00	\$19,421.24	15.75

06406 - IDEA Preschool (619) Base Allocation	\$0.00	\$3,165.00	\$0.00	\$0.00	\$3,165.00	0.00
06408 - IDEA Part B 6404 & 6410	\$13,255.35	\$210,131.00	\$91,030.77	\$0.00	\$119,100.23	43.32
06412 - IDEA Part B Proportionate Share	\$2,623.41	\$31,768.00	\$15,740.59	\$0.00	\$16,027.41	49.55
06967 - Title IV Grant	\$0.00	\$10,000.00	\$4,666.50	\$0.00	\$5,333.50	46.67
06998 - ESSERS 3	\$13,682.98	\$358,511.00	\$84,202.00	\$0.00	\$274,309.00	23.49
08000 - Transfers (Outgoing)	\$0.00	\$100,000.00	\$0.00	\$0.00	\$100,000.00	0.00
Grand Total	\$988,661.73	\$15,662,387.00	\$6,049,512.60	\$22,340.48	\$9,590,533.92	38.62

DEPRECIATION FUND

2023-2024

Bank of the Valley, Account Number 207050

Budget: \$1,124,213.93

		Credits	Debits	Balance
09/01/23	Starting Balance			\$1,099,862.73
9/30/2023	Interest	\$2,784.31		\$1,102,647.04
9/30/2023	Balance			\$1,102,647.04
10/17/2023	Eakes Office Plus		\$16,556.38	\$1,086,090.66
10/31/2023	Interest	\$2,863.45		\$1,088,954.11
10/31/2023	Balance			\$1,088,954.11
11/30/2023	Interest	\$2,756.70		\$1,091,710.81
11/30/2023	Balance			\$1,091,710.81
12/31/2023	Interest	\$3,316.40		\$1,095,027.21
12/31/2023	Balance			\$1,095,027.21
1/17/2024	Eakes Office Plus		\$43,464.00	\$1,051,563.21
1/31/2024	Interest	\$3,502.23		\$1,055,065.44
1/31/2024	Balance			\$1,055,065.44

Credit/Debit Total	\$15,223.09	\$60,020.38
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chairs

Desks

EMPLOYEE BENEFIT FUND**2023-2024****Bank of the Valley - Account Number 262121****Budget: 273,918.40**

Date		Credits	Debits	Balance
9/1/2023	Starting Balance			\$211,644.29
9/5/2023	Auto Withdrawal		\$49.76	\$211,594.53
9/8/2023	Blue Cross Blue Shield		\$928.15	\$210,666.38
9/12/2023	Auto Withdrawal		\$510.79	\$210,155.59
9/19/2023	Auto Withdrawal		\$35.00	\$210,120.59
9/20/2023	Employee Deposit	\$1,900.00		\$212,020.59
9/26/2023	Auto Withdrawal		\$533.74	\$211,929.01
9/28/2023	Telus Health/Lifeworks		\$3,969.84	\$207,959.17
9/30/2023	Interest	\$533.74		\$208,492.91
9/30/2023	Balance			\$208,492.91
10/3/2023	Auto Withdrawal		\$281.17	\$208,211.74
10/10/2023	Auto Withdrawal		\$396.34	\$207,815.40
10/17/2023	Auto Withdrawal		\$335.34	\$207,480.06
10/18/2023	Blue Cross Blue Shield		\$928.15	\$206,551.91
10/23/2023	Employee Deposit	\$1,900.00		\$208,451.91
10/24/2023	Auto Withdrawal		\$82.76	\$208,369.15
10/31/2023	Auto Withdrawal		\$160.00	\$208,209.15
10/31/2023	Interest	\$543.82		\$208,752.97
10/31/2023	Balance			\$208,752.97
11/2/2023	Blue Cross Blue Shield		\$928.15	\$207,824.82
11/7/2023	Auto Withdrawal		\$180.36	\$207,644.46
11/14/2023	Auto Withdrawal		\$2,140.33	\$205,504.13
11/21/2023	Auto Withdrawal		\$659.31	\$204,844.82
11/27/2023	Employee Deposit	\$1,900.00		\$206,744.82
11/28/2023	Auto Withdrawal		\$115.04	\$206,629.78
11/28/2023	Blue Cross Blue Shield		\$928.15	\$205,701.63
11/30/2023	Interest	\$522.58		\$206,224.21
11/30/2023	Balance			\$206,244.21
12/5/2023	Auto Withdrawal		\$143.62	\$206,080.59
12/12/2023	Auto Withdrawal		\$38.89	\$206,041.70
12/23/2023	Employee Deposit	\$1,900.00		\$207,941.70
12/26/2023	Auto Withdrawal		\$217.67	\$207,724.03
12/31/2023	Interest	\$628.46		\$208,352.46
12/31/2023	Balance			\$208,352.49
1/2/2024	Auto Withdrawal		\$169.75	\$208,182.74
1/5/2024	Blue Cross Blue Shield		\$928.15	\$207,254.59
1/9/2024	Auto Withdrawal		\$94.83	\$207,159.76
1/19/2024	Employee Deposit	\$1,900.00		\$209,059.76
1/23/2024	Auto Withdrawal		\$94.73	\$208,965.03
1/30/2024	Auto Withdrawal		\$47.25	\$208,917.78
1/31/2024	Interest	\$678.52		\$209,596.30
1/31/2024	Balance			\$209,596.30

Credit/Debit Total	\$12,407.12	\$14,897.27
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Bank Statement Reconciliation

Description

Adjustment Date

Adjustment Amount

David City Public Schools Dist. 01/01/2024 through 01/31/2024

Checking

Bank Statement Reconciliation Summary

Statement Balance	\$ 363,879.51
- Outstanding checks	\$ 21,362.00
+ Outstanding Deposits	\$ 0.00
+ Outstanding Adjustments	\$ 0.00
- Outstanding Investment Transfers	\$ 0.00
Total	\$ 342,517.51
+ Investments	\$ 0.00
Book Balance	\$ 342,517.51

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 01/01/2024 to 01/31/2024.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
DavidCit David City Public Schools Dist. #56						
A	Academic Clubs					
110	Academic Booster Club	17,561.32	0.00	0.00	0.00	17,561.32
A Totals:		17,561.32	0.00	0.00	0.00	17,561.32
B	Athletics					
205	Athletics - Gate	24,457.00	12,079.00	0.00	0.00	36,536.00
210	Athletics - Miscellaneous	13,175.27	0.00	17,511.20	1,710.30	-2,625.63
215	Athletics - Entry Fees	2,807.00	1,250.00	1,660.00	0.00	2,397.00
220	Athletics - Referees	-15,837.00	0.00	8,011.00	0.00	-23,848.00
225	Girls Basketball Support	4,352.57	0.00	849.87	0.00	3,502.70
230	Boys Basketball Support	9,671.90	0.00	2,263.91	0.00	7,407.99
235	HS Football Support	177.26	0.00	0.00	0.00	177.26
240	Track Support	2,533.87	0.00	0.00	0.00	2,533.87
245	Volleyball Support	5,425.18	0.00	0.00	0.00	5,425.18
250	Middle School Volleyball Support	2,235.30	0.00	0.00	0.00	2,235.30
255	Wrestling Support	745.42	0.00	0.00	285.00	1,030.42
260	Cross Country Support	182.24	0.00	0.00	0.00	182.24
265	Golf Support	591.56	0.00	0.00	0.00	591.56
270	Softball Support	59.70	0.00	0.00	0.00	59.70
275	Girls Wrestling	381.00	0.00	0.00	0.00	381.00
B Totals:		50,958.27	13,329.00	30,295.98	1,995.30	35,986.59
C	Bellwood					
310	BE-Miscellaneous-Staff	315.69	0.00	75.00	0.00	240.69
315	BE-Fundraiser	2,857.67	0.00	1,903.34	0.00	954.33
320	BE-Student Council/PBIS	416.45	34.50	136.67	0.00	314.28
325	BE-Library	0.00	0.00	0.00	0.00	0.00
330	BE-Blue Valley Christmas	323.67	0.00	6.00	0.00	317.67
335	BE - Emergency Fund	1,621.23	0.00	0.00	0.00	1,621.23
C Totals:		5,534.71	34.50	2,121.01	0.00	3,448.20

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 01/01/2024 to 01/31/2024.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D	Clubs & Organizations							
	410		Cheer/Dance Squads	7,371.49	75.00	1,511.36	0.00	5,935.13
	415		Zero-K Science Club	2,091.03	0.00	0.00	0.00	2,091.03
	420		Wellness/EHA	7,451.03	0.00	500.00	0.00	6,951.03
	422		Breakfast Program	3,998.63	166.05	0.00	0.00	4,164.68
	425		FFA	7,890.55	2,030.00	676.34	0.00	9,244.21
	430		FCCLA	2,566.47	0.00	133.45	0.00	2,433.02
	440		National Honor Society	1,231.86	0.00	0.00	0.00	1,231.86
	445		Yearbook	4,037.24	590.00	0.00	0.00	4,627.24
	450		Student Council	795.50	0.00	72.00	0.00	723.50
	455		STAY-U	1,041.98	0.00	45.52	0.00	996.46
	460		Scoop - Journalism	-910.41	0.00	0.00	0.00	-910.41
	465		Weight Club	8,985.68	0.00	0.00	0.00	8,985.68
	470		Quiz Bowl	788.38	0.00	36.60	0.00	751.78
	475		MS House Projects	1,166.39	0.00	0.00	0.00	1,166.39
	480		Esports	2,632.73	0.00	174.75	0.00	2,457.98
	485		Ambassadors	2,816.83	0.00	63.42	0.00	2,753.41
	490		Life skills	1,188.45	0.00	0.00	0.00	1,188.45
	D Totals:			55,143.83	2,861.05	3,213.44	0.00	54,791.44
E	Elementary							
	510		Backpack Program	46,432.50	4,800.00	95.00	0.00	51,137.50
	515		DCE-Library	0.00	0.00	0.00	0.00	0.00
	520		DCE-Miscellaneous-Staff	4,099.56	0.00	387.68	0.00	3,711.88
	525		DCE-Student Council	1,653.96	0.00	0.00	0.00	1,653.96
	535		DCE-PBiS	1,207.77	46.20	40.13	0.00	1,213.84
	540		DCE-Parent Pride	0.00	0.00	0.00	0.00	0.00
	E Totals:			53,393.79	4,846.20	522.81	0.00	57,717.18
F	Fine Arts							
	610		Music - Band/Choir	1,176.47	0.00	0.00	0.00	1,176.47
	620		Show Choir	0.00	0.00	0.00	0.00	0.00
	625		Speech	6,591.01	0.00	360.84	0.00	6,230.17
	630		One-Act	2,041.48	0.00	0.00	0.00	2,041.48
	F Totals:			9,808.96	0.00	360.84	0.00	9,448.12
G	Graduating Classes							
	735		Class of 2019	0.00	0.00	0.00	0.00	0.00
	755		Class of 2023	0.00	0.00	0.00	0.00	0.00
	760		Class of 2024	2,260.92	0.00	0.00	0.00	2,260.92
	765		Class of 2025	2,542.71	0.00	0.00	0.00	2,542.71
	770		Class of 2026	2,701.21	0.00	0.00	0.00	2,701.21
	771		Class of 2027	1,588.00	0.00	0.00	0.00	1,588.00
	772		Class of 2028	595.73	0.00	0.00	0.00	595.73
	773		Class of 2029	0.00	0.00	0.00	0.00	0.00
	G Totals:			9,688.57	0.00	0.00	0.00	9,688.57

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 01/01/2024 to 01/31/2024.

Site ID Group ID	Site Name Group Name Activity ID Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
H	Miscellaneous					
	830 Scholarship/Memorials	96,334.95	2,015.00	8,800.00	0.00	89,549.95
	835 Horticulture	29.69	0.00	0.00	0.00	29.69
	840 Industrial Technology	-4,997.68	1,140.86	0.00	0.00	-3,856.82
	845 Concessions	18,214.45	15,982.16	1,667.17	7.50	32,536.94
	850 CTE (Careeer Technical Educ.)new 8/27/19	1,633.80	0.00	88.38	0.00	1,545.42
	H Totals:	111,215.21	19,138.02	10,555.55	7.50	119,805.18
J	Staff					
	1010 Staff Courtesy	2,502.86	0.00	0.00	0.00	2,502.86
	1020 HS-Staff Work Area (Lounge)	1,159.26	0.00	61.87	0.00	1,097.39
	1030 HS-Staff Philanthropy Fund	21,059.30	0.00	120.13	0.00	20,939.17
	J Totals:	24,721.42	0.00	182.00	0.00	24,539.42
K	Southern NE Conference					
	2010 Southern Nebraska Conference	13,766.57	0.00	2,163.28	-2,002.80	9,600.49
	K Totals:	13,766.57	0.00	2,163.28	-2,002.80	9,600.49
	DavidCity Activity Totals:	351,792.65	40,208.77	49,414.91	0.00	342,586.51

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
DavidCity Checking:			40,208.77	49,414.91		
DavidCity Investment:						
DavidCity Bank Balances:	351,792.65		40,208.77	49,414.91	0.00	342,586.51

Report Activity Totals:	351,792.65	40,208.77	49,414.91	0.00	342,586.51
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Lunch Claims Against the District

Feburary 2024

Payment Vendor	Comment	Invoice Amount
Cash-Wa Distributing	Food/Supplies	\$11,950.93
Culligan of Columbus	R.O.	\$36.00
Dale's Food Pride LLC	Food	\$53.82
David City Public Schools	Lunch Payroll	\$26,560.13
Didier's Grocery Inc	Food	\$171.14
Hiland Dairy Foods Co LLC	Milk	\$4,171.72
Lee's Refrigeration Inc	Walk in freezer repairs	\$393.54
SUPER SAVER	Food	\$33.35
SYSCO Lincoln	Food/Supplies	\$5,696.98
Terry Papa	Beef	\$3,689.00
US Foods - Division #2365	Food	\$6,037.15
	Grand Total	\$58,793.76

BOND INVESTMENT
2023-2024

Bank of the Valley - Account Number 406552

		Credits	Debits	Balance
9/1/2023	Starting Balance			\$3,880.49
9/30/2023	Interest Earned	\$9.82		\$3,890.31
9/30/2023	Balance			\$3,890.31
10/31/2023	Interest Earned	\$10.18		\$3,900.49
10/31/2023	Balance			\$3,900.49
11/30/2023	Interest Earned	\$9.87		\$3,910.36
11/30/2023	Balance			\$3,910.36
12/31/2023	Interest Earned	\$11.88		\$3,922.24
12/31/2023	Balance			\$3,992.24
1/31/2024	Interest Earned	\$12.79		\$3,935.03
1/31/2024	Balance			\$3,935.03
	Credit/Debit Total	\$54.54	\$0.00	

Special Building Fund

2023-2024

Bank of the Valley - Account Number 406528

Budget: \$2,316,952.57

9/1/23	Starting Balance	Credits	Debits	\$240,627.89
	Transfer to ICS-Sweep Acct		\$627.89	\$240,000.00
	Seward County Treasurer	\$298.51		\$240,298.51
	Transfer to ICS-Sweep Acct		\$298.51	\$240,000.00
	Butler County Treasurer	\$282,508.27		\$522,508.27
	Transfer to ICS-Sweep Acct		\$282,508.27	\$240,000.00
	Interest	\$607.57		\$240,607.57
	Balance			\$240,607.57
9/1/23	Starting Balance - ICS Acct			\$648,540.65
	Transfer from Building Fund	\$283,434.67		
	Transfer to Building Fund		\$0.00	
	Interest	\$1,955.65		
	Balance			\$933,930.97
10/1/23	Starting Balance	Credits	Debits	\$240,607.57
	Transfer to ICS-Sweep Acct		\$607.57	\$240,000.00
	Seward County Treasurer	\$0.23		\$240,000.23
	Transfer to ICS-Sweep Acct		\$0.23	\$240,000.00
	Butler County Treasurer	\$53,670.67		\$293,670.67
	Transfer to ICS-Sweep Acct		\$53,670.67	\$240,000.00
	Interest	\$627.86		\$240,627.86
	Balance			\$240,627.86
10/1/23	Starting Balance - ICS Acct			\$933,930.97
	Transfer from Building Fund	\$54,278.47		
	Transfer to Building Fund		\$0.00	
	Interest	\$2,520.07		
	Balance			\$990,729.51
11/1/23	Starting Balance	Credits	Debits	\$240,627.86
	Transfer to ICS-Sweep Acct		\$627.86	\$240,000.00
	Seward County Treasurer	\$10.28		\$240,010.28
	Transfer to ICS-Sweep Acct		\$10.28	\$240,000.00
	Butler County Treasurer	\$8,373.87		\$248,373.87
	Transfer to ICS-Sweep Acct		\$8,373.87	\$240,000.00
	Platte County Treasurer	\$0.01		\$240,000.01
	Transfer to ICS-Sweep Acct		\$0.01	\$240,000.00
	McKinnis Roofing		\$31,108.40	\$208,891.60
	Transfer from ICS-Sweep Acct	\$32,000.00		\$240,891.60
	Transfer to ICS-Sweep Acct		\$891.60	\$240,000.00
	Interest	\$607.64		\$240,607.64
	Balance			\$240,607.64
11/1/23	Starting Balance - ICS Acct			\$990,729.51

	Transfer from Building Fund	\$9,903.62		
	Transfer to Building Fund		\$32,000.00	
	Interest	\$2,496.90		
11/30/23	Balance			\$971,130.03
12/1/23	Starting Balance	Credits	Debits	\$240,607.64
	Transfer to ICS-Sweep Acct		\$607.64	\$240,000.00
	Transfer from ICS-Sweep Acct	\$799,000.00		\$1,039,000.00
	Johnson Controls		\$48,320.98	\$990,679.02
	DC Educational Facilities Leasing		\$750,000.00	\$240,679.02
	Transfer to ICS-Sweep Acct		\$679.02	\$240,000.00
	Butler County Treasurer	\$2,975.77		\$242,975.77
	Transfer to ICS-Sweep Acct		\$2,975.77	\$240,000.00
	Interest	\$729.13		\$240,729.13
	Balance			\$240,729.13
12/1/23	Starting Balance - ICS Acct			\$971,130.03
	Transfer from Building Fund	\$4,262.43		
	Transfer to Building Fund		\$799,000.00	
	Interest	\$933.34		
12/31/23	Balance			\$177,325.80
	Credits/Debits	\$1,541,194.96	\$2,012,308.57	

1/1/24	Starting Balance	Credits	Debits	\$240,729.13
	Transfer to ICS-Sweep Acct		\$729.13	\$240,000.00
	Seward County Treasurer	\$0.37		\$240,000.37
	Transfer to ICS-Sweep Acct		\$0.37	\$240,000.00
	Saunders County Treasurer	\$5,269.44		\$245,269.44
	Transfer to ICS-Sweep Acct		\$5,269.44	\$240,000.00
	Johnson Controls		\$30,518.52	\$209,481.48
	Transfer from ICS-Sweep Acct	\$31,000.00		\$240,481.48
	Butler County Treasurer	\$247,591.43		\$488,072.91
	Transfer to ICS-Sweep Acct		\$248,072.91	\$240,000.00
	Interest	\$782.75		\$240,782.75
	Balance			\$240,782.75
1/1/24	Starting Balance - ICS Acct			\$177,325.80
	Transfer from Building Fund	\$254,071.85		
	Transfer to Building Fund		\$31,000.00	
	Interest	\$948.10		
1/31/24	Balance			\$401,345.75
	Credits/Debits	\$2,999,578.29	\$4,056,165.04	

Future Expenditures

2023-24 June 15 Principal \$609,986.90 Interest \$40,013.10 \$650,000
Fire Marshal/ADA \$25,000

	Building Renovation	\$75,000	
	Estimated Total	\$750,000	
2023-24	Annual Tax Request	\$1,443,687	\$1,429,250
2024-25	Dec 15 Principal \$609,986.90 Interest \$40,013.10	\$650,000	
	June 15 Principal \$619,594.19 Interest \$30,405.81	\$650,000	
	Fire Marshal/ADA	\$25,000	
	Building Renovation	\$75,000	
	Estimated Total	\$1,400,000	
2024-25	Annual Tax Request	\$1,443,687	\$1,429,250
2025-26	Dec 15 Principal \$629,352.80 Interest \$20,647.20	\$650,000	
	June 15 Principal \$639,265.11 Interest \$10,734.90	\$650,000	
	Fire Marshal/ADA	\$25,000	
	Building Renovation	\$75,000	
	Estimated Total	\$1,400,000	
2025-26	Annual Tax Request	\$1,443,687	\$1,429,250
2026-27	Dec 15 Principal \$41,649.11 Interest \$666.47	\$42,316	Final Payment
	Fire Marshal/ADA	\$25,000	
	Building Renovation	\$75,000	
	HS Roof Area 2 Replacement	\$480,000	
	Future Property Acquisition	\$250,000	
	Estimated Total	\$872,316	
	Annual Tax Request	\$1,443,687	\$1,429,250

QCPUF - Qualified Capital Purchases Undertaking Fund
(Limited Tax Building Improvement Bond)
2023-2024
First National Bank of Omaha, Account Number 9960039820
Budget: \$842,641.99

		Credits	Debits	Balance
9/1/2023	Starting Balance			\$635,199.05
9/11/2023	Seward County Treasurer	\$3.32		\$635,202.37
9/11/2023	Seward County Treasurer	\$58.35		\$635,260.72
9/15/2023	Butler County Treasurer	\$53,744.00		\$689,004.72
9/29/2023	Interest	\$791.23		\$689,795.95
9/29/2023	Balance			\$689,795.95
10/6/2023	Seward County Treasurer	\$0.04		\$389,795.99
10/13/2023	Butler County Treasurer	\$10,128.86		\$699,924.85
10/31/2023	Interest	\$857.13		\$700,781.98
10/31/2023	Balance			\$700,781.98
11/3/2023	BOK Financials		\$229,950.00	\$470,831.98
11/9/2023	Saunders County	\$0.11		\$470,832.09
11/15/2023	Butler County Treasurer	\$1,661.18		\$472,493.27
11/30/2023	Interest	\$580.46		\$473,073.73
11/30/2023	Balance			\$473,073.73
12/15/2023	Butler County Treasurer	\$536.52		\$473,610.25
12/29/2023	Interest	\$583.13		\$474,193.38
12/31/2023	Balance			\$474,193.38
1/8/2024	Seward County Treasurer	\$0.07		\$474,196.45
1/10/2024	Saunders County	\$0.77		\$474,194.22
1/10/2024	Saunders County	\$735.19		\$474,929.41
1/12/2024	Butler County Treasurer	\$37,134.04		\$512,063.45
1/31/2024	Interest	\$612.44		\$512,675.89
1/31/2024	Balance			\$512,675.89
	Credit/Debit Totals	\$107,426.84	\$229,950.00	

Future Expenditures

2023-24	Bond Principal	\$220,000	
	Bond Interest	\$18,510	
	Asbestos/Mold/Air Quality	\$50,000	
	Estimated Total Expenses	\$288,510	
2023-24	Annual Tax Request	\$214,643	\$212,500
2024-25	Bond Principal	\$225,000	
	Bond Interest	\$16,452	
	Asbestos/Mold/Air Quality	\$50,000	
	Estimated Total Expenses	\$291,452	
2024-25	Annual Tax Request	\$214,643	\$212,500
2025-26	Bond Principal	\$230,000	
	Bond Interest	\$14,175	
	Asbestos/Mold/Air Quality	\$50,000	
	Estimated Total Expenses	\$294,175	
2025-26	Annual Tax Request	\$214,643	\$212,500
2026-27	Bond Principal	\$240,000	

	Bond Interest	\$11,588	
	Asbestos/Mold/Air Quality	\$50,000	
	Estimated Total Expenses	\$301,588	
2026-27	Annual Tax Request	\$214,643	\$212,500
2027-28	Bond Principal	\$245,000	
	Bond Interest	\$8,677	
	Asbestos/Mold/Air Quality	\$50,000	
	Estimated Total Expenses	\$303,677	
2027-28	Annual Tax Request	\$214,643	\$212,500
2028-29	Bond Principal	\$250,000	
	Bond Interest	\$5,458	
	Asbestos/Mold/Air Quality	\$50,000	
	Estimated Total Expenses	\$305,458	
2028-29	Annual Tax Request	\$214,643	\$212,500
2029-30	Bond Principal	\$260,000	
	Bond Interest	\$1,885	
	Asbestos/Mold/Air Quality	\$50,000	
	Estimated Total Expenses	\$311,885	
2029-30	Annual Tax Request	\$214,643	\$212,500

STUDENT FEES

2023-2024

Bank of the Valley, Account Number 062836

Budget: \$3309.36

Date		Credits	Debits	Balance
9/1/2023	Starting Balance			\$310.17
9/30/2023	Interest	\$0.78		\$310.95
9/30/2023	Balance			\$310.95
10/13/2023	FCCLA Dues	\$610.00		\$920.95
10/31/2023	Interest	\$1.79		\$922.74
10/31/2023	Balance			\$922.74
11/17/2023	FFA NE Dues		\$150.00	\$772.74
11/29/2023	FCCLA NE Dues		\$85.00	\$687.74
11/30/2023	Interest	\$2.15		\$689.89
11/30/2023	Balance			\$689.89
12/8/2023	FCCLA Nat'l Dues		\$525.00	\$164.89
12/28/2023	FCCLA NE Dues (to be refunded)		\$85.00	\$79.89
12/31/2023	Interest	\$1.84		\$81.73
12/31/2023	Balance			\$81.73
1/19/2024	FFA NE Dues	\$150.00		\$231.73
1/31/2024	Interest	\$0.47		\$232.20
1/31/2024	Balance			\$232.20
	Credit/Debit Totals	\$616.56	\$845.00	

DC Supt Monthly Board Report
February 2024
Chad Denker, Supt

Grant

One of the items the board me to do was look for additional grants available to schools. Two weeks ago, I did apply for a \$7500 CTE grant which was approved. I submitted \$2500 for online curriculum licenses that Tonya Zegers and Tahner Thiem both use and I submitted \$5000 for the purchase of equipment.

New Para Hires

Hayleigh Larsen will be a new DC Elem para (preK) and Michelle Day will be a new DC High para. We are still looking for a Bellwood Elem para.

New Local Subs

We recently added Hallie Reeves as a local sub and two Wayne St college students have expressed interest.

New Teacher Interviews

The admin team has been attending teacher job fairs and scheduling interviews to fill our positions.

NRCSA Legislative Update

Tuesday, February 20, 2024 @ 8am
Lincoln Cornhusker Marriott
Anyone want to attend?

NRCSA Spring Conference

Thurs March 14 & Fri March 15, 2024 @ 8am
Kearney Crown Plaza and Younes North Convention Center
Anyone want to attend?
Conflict – NHS Induction Ceremony Thurs night

Board Report
February 12, 2024
Mr. Couch

I don't have much to discuss since our Board Retreat, but I would like to update you on three things: Electronic Communications Devices, Course Requests and Scheduling for Next Year, and Personnel Updates.

After our discussion at our Retreat, I started seeking input from other administrators, teachers, and students. I'm ready to bring you a recommendation on Wednesday night. I don't know if it's necessarily an action item at this point, and I'm still looking for input on some of the details. I can see this being a procedure that we follow in my building for the 4th quarter, and then possibly taking what we've learned and making it an official handbook and maybe Board Policy for the 2024-2025 school year.

I told you at our Retreat that I would bring you a hypothetical master schedule with a focus on the differentiation of classes in our English department. We're not ready to do that yet. Based on input from Mr. Fish, it would be a waste of our time to build a hypothetical schedule for next year without course requests from the students, because we'd probably end up doing the master schedule twice. So, we'll be starting to get course requests from our students here in the next week or two so we can start to put together our master schedule for next year. Stay tuned.

Personnel Update:

- Mrs. Sander has turned in her resignation letter (as expected). I will be bringing you the recommendation to hire Mr. Jonah Reed to replace her. Jonah is finishing up at Hastings College, and is currently student teaching at Adams Central HS in Hastings. Mr. Reed is passionate about math, physical science, chemistry, and physics. He seems like the perfect fit for the opening we have.
- Mr. Dallmann has turned in his resignation letter. He's going to accept a position in York, his (and his wife's) hometown. That leaves us with two ELA Openings. I currently have two interviews scheduled for Monday, February 19, with another couple that I'm waiting on. I'd like to interview at least four people for these two openings.
- We still need to hire a football coach. I've set up two interviews so far. Both have a background in PE / Strength and Conditioning. Both have head football coaching experience. We've advertised both PE and Social Studies in hopes of finding a head football coach. The response has been encouraging. We have at least 20 apps for those positions. Right now, I'm only interviewing candidates with head coaching experience.

We still have a lot of holes to fill, but the situation could be much worse. I have a good feeling about the interviews I've set up so far.

Chad Lindsley
Board Report
2/14/2024

In just a couple weeks we will be in March and starting spring sports. I am sure our students and staff are looking forward to more daylight and warmer temperatures that allows us all to be outside a little more often. January was a tough month with all the closings and cancellations. We have had a lot of events the past few weeks partially due to rescheduling that have kept us on the run but it is always great to see our students represent our school in their activities. I am thankful for all our staff stepping up to help cover the various needs we have when hosting events.

This past month we were able to bring in Crystal Vallee from Steered Straight to visit with our students about the dangers of vaping and drug use. She did two sessions with the students and then an additional optional professional development with the staff. A few more items I would like to highlight are listed below.

- Mrs. Backstrom was able to attend the Reveal math collaboration day at ESU 7 which allowed her to work with other teachers in the area using the same math curriculum we just adopted.
- Mr. Fish has done an outstanding job starting up the Scout of the Week recognizing our students that are doing great things.
- The January newsletter will be combined with February due to all the disruptions in January. Be on the lookout for the combined newsletter at the end of the month.
- The first season of the girls wrestling coop was a success. The team really worked well together and did a fantastic job in their inaugural season.

Mikhail Happ
February Board Report
David City Elementary
February 8, 2024

In this board report you will find information on Wayne State Teacher Fair, current staffing at DCES, and Pillen Farms coloring contest winner.

Wayne Teacher Fair

A week ago, both Mr. Couch and I attended the Wayne Teacher Fair. There were many eager young individuals that were ready for the opportunity to get into the classroom. It was great to see this excitement in our youth. I was very impressed with the Wayne students based on their demeanor and questions they asked while they passed by our booth. As of now, we do not have any resignations in the elementary, but with three sections of every grade and the number of specialists, I am anticipating we may have a few. Overall we had some great interest in DCPS.

Staffing

I am happy to say that as of now, we are fully staffed at DCES. We recently filled our final paraprofessional position with Hayleigh Larsen. Hayleigh recently graduated from DCPS and will be starting with us as a preschool para on Monday, February 12.

Pillen Farms Coloring Contest Winner

One of our kindergarten students at DCES entered into a coloring contest through Pillen Farms and won first place in the five and under division. As the winner, he was awarded \$100 worth of books to a library of his choice. He chose our DCES library to be the recipient of the \$100 book prize.

Bellwood Elementary Board of Education Report January 2024

As you know, January was pretty chopped up and crazy with the weather. However, after all of that, we were able to get some full weeks in and we are now in more of a routine at Bellwood Elementary.

Community Events

With Bellwood being such a small town, the school plays such an important role in the community. Therefore, we host several community events throughout the year, and these events are truly special to the culture of our school. This past month, we hosted two community events.

- On Monday, January 22, 2024, we had chili and cinnamon rolls for our Senior Citizen Lunch. We had 30+ community members attend.



- On Monday, February 12, 2024,, we hosted Pancake with a Pal. This is where K-5th grade students invite a positive male role model to come and have breakfast with them.



New Secretary

Morganna Lukert has been hired to be the new secretary at Bellwood Elementary replacing Brittini Palensky who will be transitioning to the high school. Morgana is familiar with the students and staff as she has been a paraeducator in the building since last school year. We are still looking for a para to replace Mrs. Lukert. However, in the meantime, we have started training Morgana when time allows. Our goal is to have Mrs. Palensky transition to the high school in April.

Recruiting Fairs

In the past month, I have attended two job recruiting fairs. It is nice to visit with potential candidates and get the word out there about what a great school system David City Public Schools is.

- On January 25, 2024, Mr. Lindsley and I attended the UNK Job Fair.
- On February 12, 2024, Mr. Couch and I attended the UNL Job Fair.

Attendance

As all of you know, good school attendance is very important and correlates to positive school achievement. In December, we recognized 12 students for either perfect attendance or only missing one day which is amazing. However, on the flip side, absenteeism is starting to be a real concern at Bellwood Elementary. We are currently sitting at 16.2% of the students at Bellwood Elementary who have missed 10% or more of our school days so far. We are the building in the district with the highest percentage at this time. I know that with having a smaller enrollment in the building, if several students miss, this can really affect the percentage of attendance. This is definitely something we need to work on improving. Of course, if a student is sick with a fever or is throwing up, they need to stay home according to our handbook. However, if it is at all possible, we would like to see students in school. Therefore, this is an area that we do need to address at Bellwood Elementary. These are some things that we are doing to address this.

- I have been highlighting information about attendance in the monthly newsletter and encouraging positive attendance.
- If students do have attendance concerns, I send letters, and I schedule meetings with those parents to discuss this concern.
- I took this to the PBIS team as a concern, and we are looking at positive ways to approach this concern that aligns with our PBIS philosophy. Last week, at our Monday Morning Chat, I began highlighting the classes who had the best attendance the week before. The class with the best attendance for the previous week receives a certificate to hang on their door. For 4th quarter, we may give the class with the best attendance a prize.

This is a concern that we need to address collaboratively with families. However, by putting a positive spin on it, we will get students excited about wanting to improve attendance.

School Improvement

On February 7th we had a school improvement meeting. Due to the holiday, we had not met since September. We have one committee that is finishing working on their goal, and they will present to the whole group at the next meeting. All other committees have completed their goals or they are in a continuing state where the items are documented, we are continuing to do the things we said we would, and we do not need to meet on them on a regular basis. Therefore, we have started to focus our efforts to prepare for our external visit next fall. We have divided all committee members into 4 groups to prepare for our external visit. We have a group working on the district profile, a group writing the written narrative, a group updating the school improvement website, and a group working on our presentation for the visit.

- We were notified by NDE last Thursday that our external team visit will be Wed Nov 6 and Thurs Nov 7, 2024. Our external team leader will be Chris Prosocki, Supt from Southern.

If you have any questions, please do not hesitate to reach out.

Peggy Romshek
Bellwood Elementary Principal

2/9/24

School Board Report: Special Education

Submitted by: Kari Daniels

Happy February! This is the time of year when we begin to realize that the school year is half over and we still have much to accomplish. We all hope that the weather holds and we can keep students and teachers in a solid routine to keep things moving forward.

Last week we received notification from the Nebraska Department of Education that our Indicator 13 data, submitted in October, was accepted. Based on that submission, no further action was needed. Indicator 13 is focused on transition. In the state of Nebraska, when a student reaches the age of 14, the IEP team must begin looking at goals beyond high school. There are 3 main areas of focus: education/training, employment and independent living. These areas are in addition to the regular goals that address the student's area/s of disability. The NDE randomly picks students of transition age from each district and asks the district to go through and evaluate each IEP for specific information. This information is then submitted to the State and they double check it once we have submitted it. To make a somewhat long story short, our teachers do a phenomenal job and no other information was needed. I have spoken to several other special education directors and many other districts received corrective action plans (CAPs) related to how they were handling transition planning in their districts on their IEPs. I have to give a shout out to Tiffany Heins, Brandon Sobota, Lauren Theiler and Joy Woita as they are the teachers that most frequently develop transition plans for students in our district. ESU 7 also provides excellent training for our teachers regarding how to develop these plans. I just wanted to take the opportunity to praise them publicly for all of their hard work. Standout Scouts!

The NDE has changed the way they are conducting their traditional Part B Parent Surveys. Districts are now divided up into cohorts. Districts in cohort one were provided their parent surveys in September 2023 and the survey window will close in April 2024. These survey results are analyzed and utilized by the NDE to determine, in part, our district's special education rating. David City is in cohort two, which means we were not required to survey our parents this year. We will presumably be asked to survey parents next year, but thankfully districts have a much longer survey window than in years past. It's the little things that we appreciate!

All Scouts Have Power

Activities Director Board Report 2/12/24

Boys Wrestling

- Recently competed at the C-3 District in Battle Creek where the team finished 4th. We had 6 wrestlers qualify for the state meet in Omaha: Kendall Schindler - 1st, Hayden Schmit -2nd, Keaton Kloke-3rd, Brayden Johnson-3rd, Jace Rerucha-2nd, Daren Vodicka-3rd

Girls Wrestling

- Feb. 3rd- Team competed in the A3 sub district in Crete where 6 girls competed in the semifinals and/or heartbreak rounds, three advanced to the district meet in Aurora on Feb. 9th. At the district meet Bailey (SRC), Grace (DC) and Laylani (DC) wrestled their way to the heartbreak round and lost, ending the Blue River Panther wrestling season.

MS Boys Basketball

- Completed their season on Tuesday, Feb. 6th with a win over Twin River. The middle school team finished with 14 boys (12 - 8th graders , 2- 7th graders) The "A" team finished with a 2- 4 record. The team handed in uniforms and had a pizza party during access on Friday, Feb. 9th.

Varsity Basketball

- They ended the regular season with a win over Madison and an overtime win against Wilber-Clatonia.
- The girls basketball team earned a #3 seed at the C1-5 sub-district in North Bend. They will take on the the #2 seed Scotus Central Catholic on Tuesday, Feb. 13th. The basketball team currently has a 14-7 record.
- The boys basketball team is entering their final week of the regular season and will play Clarkson-Leigh at home on Fri. Feb. 16th. The boys currently have a 11-9 record.

ESports

- The Esports winter season ended on Feb. 5th at the Winter State Competition. The Overwatch team finished 4th place.
- The spring season is just getting underway. We have 31 students signed up to participate in the Spring season. During the spring season students are able to compete in League of Legends, Rocket League and Fortnite.

Speech

- We recently hosted the David City Invite where we had 28 teams with over 600 entries using almost every room in the high school and elementary. We had multiple students place at the JV and Varsity levels. David City does not participate in the team scores. Mr. Ockander does an amazing job of organizing this event.

Other notes

- NSAA Wrestling State Wrestling tickets update: All tickets have been handed out. We had multiple families offer back tickets they were not using, so pretty much everyone who ordered and still wanted a ticket received one.

Other:

- **Middle School Girls Wrestling:** With the large growth of high school girls wrestling many schools are looking at starting and separating the MS girls wrestling season. It appears that most schools are looking at having the girls season during the months of January and February.

This provides girls with the same opportunity as the boys to be able to participate in basketball and wrestling and not having to choose.

- I have met with the 5th-7th grade classes in David City about their interest level in participating at the MS level, and have received very positive feedback.



Congratulations on becoming an owner of ALICAP!

Instructions for New Member

- The All Lines Interlocal Cooperative Aggregate Pool (ALICAP) requires that your school board adopt the pool agreement by signing and returning the Resolution of Commitment form.
- The Uninsured and Underinsured Motorists law of Nebraska requires that Uninsured and Underinsured Motorists Coverage be provided at a limit equal to the State's Financial Responsibility law. Please sign the Commercial Automobile Application Supplement.
- Complete the Supplementary Application for School Leaders Errors & Omissions on behalf of the board members, central office administrators, school district principal's and legal counsel. This form protects your fellow members of ALICAP from responding to any Errors and Omissions claim which should have been reported to the previous insurance carrier. This form eliminates the need to purchase an extended reporting endorsement from your previous School Board Legal Liability carrier.
- Complete the ALICAP Cybersecurity Questionnaire and sign it.
- Complete the IronEnviro (SPILLS) Application and sign it.
- Complete the Sexual Abuse Liability Application and sign it.

Thank you for taking the time to complete this information. Once we receive the electronic copy, we will begin to enroll your district into ALICAP. Please feel free contact me if you have any questions.

Sheri Shonka
Managing Director

Public Risk Management
3528 Dodge Street, Suite 120 | Omaha, NE 68131
Direct: (877) 649-4612
sheri.shonka@prmne.com



NASB
All Lines Interlocal Cooperative Aggregate Pool
(ALICAP)

Member Resolution of Commitment

WHEREAS, LB398 passed by the 1987 Nebraska Legislature created the Intergovernmental Risk Management Act; and

WHEREAS, _____ School District, believes it is in the best interest of its citizens to join with other Nebraska school districts in establishing a property, general liability, automobile, crime, dishonesty, school board liability and workers compensation pool; and

WHEREAS, the NASB Pool is established by school districts for the benefit of school district citizens; and

THEREFORE BE IT RESOLVED, that the _____ School District hereby:

1. Approves the document entitled "Participation Agreement"; and
2. Enters into the Agreement for the formation of and participation in the NASB All Lines Interlocal Cooperative Aggregate Pool; and,
3. Designates _____ to sign the Formation Agreement with the Pool on behalf of the school district

Passed and approved this _____ day of _____, _____

_____ School Board

Signature

Please print name and title

**COMMERCIAL AUTOMOBILE
APPLICATION SUPPLEMENT**

NEBRASKA

(To be completed and signed by the Named Insured)

NAME	POLICY NO.
------	------------

The Uninsured and Underinsured Motorists law of Nebraska requires that Uninsured and Underinsured Motorists Coverage be provided at a limit at least equal to the state's Financial Responsibility law. You may purchase Uninsured and Underinsured Motorists Coverage with a limit up to your policy's liability insurance limit if you submit a signed application.

Please study this sheet carefully to help you decide what coverage you need to fulfill your insurance requirements.

FOR A MORE DETAILED DESCRIPTION OF THESE COVERAGES, REFER TO YOUR POLICY.

UNINSURED AND UNDERINSURED MOTORISTS COVERAGE

Uninsured and Underinsured Motorists Coverage provides coverage for (1) damages for bodily injury which an insured is legally entitled to recover from the owner or operator of a motor vehicle for which there is no bodily injury liability insurance or bond applicable at the time of the accident, and (2) damages for bodily injury which an insured is legally entitled to recover from the owner or operator of a motor vehicle to which a bodily injury liability policy applies at the time of the accident but its limit for bodily injury liability is either (a) not enough to pay the full amount the insured is legally entitled to recover as damages, or (b) reduced by payments to persons other than an insured injured in the accident to less than the full amount the Insured is legally entitled to recover as damages.

In accordance with the laws of Nebraska, your automobile liability or motor vehicle liability policy shall automatically include Uninsured and Underinsured Motorists Coverage for damages for bodily injury Which the insured may be entitled to recover from the owner or operator of an uninsured or underinsured motor vehicle, in the minimum amount of \$25,000 each person / \$50,000 each accident. Alternatively, you may select higher limits, up to the bodily injury policy liability limits, by indicating that selection below. Please select one of the following options:

- Uninsured and Underinsured Motorists Coverage at the minimum limits shown above
- Uninsured and Underinsured Motorists Coverage at a limit equal to my liability insurance limit
- Uninsured and Underinsured Motorists Coverage limit of \$ 50,000 CSL *(may not exceed your liability insurance limit)*

Please be sure to read, fill out, sign, and return this Supplemental Application to your agent or broker. The choice you make will apply to any policy which renews, changes, supersedes, or replaces your existing policy, or any policy for which you may be applying unless you request a change to your coverage in writing. By signing below and/or paying any premium, you have evidenced your actual knowledge and understanding of the availability of these benefits and limits as well as the benefits and limits you have selected.

Signature of Named Insured

Date

Signature of Agent

Date

Supplementary Application

School Leaders Errors & Omissions Policy

This form will be attached to and form part of the Application of Insurance. The Insured(s) represent that the Application and this statement are the basis of the insurance applied for and are to be considered as incorporated into and constituting part of the policy issued. These statements are material to the acceptance of the risk assumed by the Company and the policy is issued in reliance upon the truth of those representations.

I/we hereby warrant that I/we have made reasonable and diligent inquiry of the following persons:

- 1) All School District Board Members
- 2) All Central Office Administrators
- 3) All School District Principals
- 4) Legal Counsel to persons listed in 1, 2, & 3 above

and that no circumstances are now known which have not been reported to my/our current Insurer which could lead to a claim under the insurance policy for which I/we are now proposing, or for any subsequent renewal of our policy. A copy of the notices of any circumstances that have been reported to my/our Insurer is attached.

The company agrees, subject to the other policy provisions, that if the above warranty is complied with and solely with respect to prior knowledge of circumstances which may lead to a claim, it will not disclaim coverage under this policy for claims which arise from incidents which were known to any Insured person(s) other than those stated in 1, 2, 3, or 4 above at the time the Insured submitted the Application for this insurance providing reasonable and diligent inquiry was first made by the Insured(s).

School District

Signature

Title

Date



ALICAP Cybersecurity Questionnaire

Please provide responses below concerning the Information Technology (IT) environment of your school district. Responses should be accurate as of the date that the application was completed. If your school district or ESU plans to make changes to its IT environment, please describe those plans in the "Other Controls & Preventative Measures" section, below.

To obtain **qualified** status, Beazley requires "Yes" responses to all cybersecurity questions (penetration testing must be conducted).

General Information

School District:

Average Daily Attendance:

Gross Operating Expenditures:

Cybersecurity Questions

	Yes / No / Partial
1a. Do you use an Endpoint Protection Platform?	--
1b. If yes, what vendor?	<input type="text"/>
2. Do you enforce multi-factor authentication for all ordinary user accounts when accessing your network remotely?	--
3. Do you enforce multi-factor authentication for users accessing web-based email?	--
4. Are multi-factor authentication settings enabled for access to privileged accounts or files?	--
5. Have you implemented Endpoint Detection and Response security tools?	--
6. If you have any end-of-life software on your network is the software segregated from the rest of the network?	--
7. Do you have a Security Operations Center managed by an external 3 rd party?	--
8. Do you deny all Server Message Block inbound communications to servers except where there is an identified business need?	--
9a. Do you have a firewall at network perimeter?	--
9b. Do you have a firewall internally within the network?	--
10. How often do you (or a 3 rd party on your behalf) conduct penetration testing on your network? <i>Options: Never / Annually / 2-3x per year / 4x or more</i>	--
11. Are host based and network firewalls configured to disallow inbound connections by default?	--
12. Do you conduct regular phishing training and testing for all users?	--

- 13. Are advanced threat protection settings enabled for all email users? --
- 14. Are incoming emails and communications filtered for malicious links/attachments? --
- 15. Are external emails and communications marked to alert users of their external origin? --
- 16. Have you implemented any of the following controls: DKIM; SPF; DMARC? --

Other Controls & Preventative Measures

Please use the space below to clarify any answers above that may be incomplete or require additional detail. Please also describe any additional steps your organization takes to detect, prevent, and recover from ransomware attacks (e.g., segmentation of your network, additional security controls, external security services, etc.).

School District:

Superintendent:

IT/Technology Director:

Date Completed:

Signature:

Sexual Abuse Liability



Separate applications are required for individual departments if training and hiring are handled separately by the individual department

Has your Abuse coverage, or any similar insurance, been cancelled or non-renewed in the past five years?

If yes, please provide explanation

INSURED'S OPERATIONS (Select Yes, No, Subcontract or Insured Elsewhere)

	SELECT	(under 18 yrs)	(over 18 yrs)	No. of Employees	No. of Volunteers	No. of Contractors	Contractors Duties
Before / After School Programs	-						
Boarding Schools	-						
Daycare Center - Child	-						
Daycare Center - Adult	-						
Day Camps	-						
Camps w/ Overnight Stays	-						
Foster Homes	-						
Group Homes	-						
Mentoring (i.e. Big Brother / Big Sister)	-						
Special Education Programs	-						
Residential Facilities - In Family Homes	-						
Residential Facilities - In Mental Health Facilities	-						
Transportation of Children / Handicapped / Seniors	-						
Tutoring Programs	-						
Youth Shelter	-						
Youth Recreational Programs	-						
Other: <input type="text"/>							

1. Have all known claims, incidents, or allegations been reported to prior carrier?

2. Are you aware of any facts, incidents, or circumstances which may result in Sexual Abuse claims being made against you?

If yes, please provide explanation

3. In the past five years, have any employees or officers been terminated for cause related to sexually abusive behavior?

If yes, please provide explanation

4. Have any members of staff been transferred because of allegations of Sexual Abuse?

If yes, please provide explanation

RISK MANAGEMENT

5. Do you hire or use subcontractors for any operations involving minors (including coaches)?

Yes / No
-

6. If yes, do you require those subcontractors provide you with additional insured status and a certificate of insurance showing Abuse & Molestation coverage with limits of at least \$1,000,000?

7. Is there a written abuse prevention policy? If Yes, please attach copies of policies

Does the policy prohibit one-on-one contact?

Does the policy outline permissible exceptions to one-on-one contact?

Does the policy require any one-on-one meetings occur in visibility of others at all times (e.g. window in door or open door at all times)?

Does the policy specify overnight activities require a specified number of screened employees/volunteers, management approval & prohibit single adult/child sleeping arrangements?

Does the policy specify transportation & activities conducted away from schools premise require 2 or more screened employees/volunteers?

Does the policy require prior establishment of persons allowed to visit and pickup

Do policies and procedures include an incident reporting and follow-up?

8. Is there a written policy for email, phone and social media contact with clients and persons under 18 years of age?

SELECTION / TRAINING PROCEDURES

	EMPLOYEES Yes / No	VOLUNTERS Yes / No
9. Do you require a written application for all employees and volunteers?	<input type="checkbox"/>	<input type="checkbox"/>
10. Does the application include a notice that Criminal Background Checks will be conducted?	<input type="checkbox"/>	<input type="checkbox"/>
11. Do you conduct documented reference checks on all employees and Volunteers?	<input type="checkbox"/>	<input type="checkbox"/>
12. Do the applications require an applicant's signature and untruthful answers are grounds for non-hiring or termination?	<input type="checkbox"/>	<input type="checkbox"/>
13. Are Criminal Background Checks completed prior to starting employment or regular volunteering?	<input type="checkbox"/>	<input type="checkbox"/>
Are background checks federal (50 state) level?	<input type="checkbox"/>	<input type="checkbox"/>
Are background checks only for your state level?	<input type="checkbox"/>	<input type="checkbox"/>
Are background checks only county or city level?	<input type="checkbox"/>	<input type="checkbox"/>
Are background checks performed at regular intervals (e.g. every 2-5 years)?	<input type="checkbox"/>	<input type="checkbox"/>
14. Do you maintain the applications in their personnel file?	<input type="checkbox"/>	<input type="checkbox"/>
15. Do you maintain a practice of not accepting potential employees/volunteers with prior sexual/physical abuse allegations against them?	<input type="checkbox"/>	<input type="checkbox"/>
16. Do all your employees and volunteers undergo abuse prevention training prior to working with youth?	<input type="checkbox"/>	<input type="checkbox"/>
Then annually thereafter?	<input type="checkbox"/>	<input type="checkbox"/>
Does training include recognition of sexual/physical abuse symptoms?	<input type="checkbox"/>	<input type="checkbox"/>
Does training include procedures to follow if a peer is suspected of such abuse?	<input type="checkbox"/>	<input type="checkbox"/>
17. Do all your employees and volunteers undergo SAFE SCHOOLS Abuse Training courses?	<input type="checkbox"/>	
18. Do all your employees and volunteers know reporter training procedures?	<input type="checkbox"/>	
19. Do you maintain records of all abuse prevention and mandated reporter training?	<input type="checkbox"/>	

INCIDENT REPORTING

	Yes / No
20. Does your school use SAFE SCHOOL'S ALERT PROGRAM offered by ALICAP?	<input type="checkbox"/>
21. Does the entity provide for anonymous reporting of suspected sexual abuse?	<input type="checkbox"/>
22. Are all reports sent to local law enforcement agencies, child protective services or similar agency?	<input type="checkbox"/>
23. Which departments are responsible for receipt of reports?	<input type="checkbox"/>
24. In case we have any follow-up questions, please provide your name & phone number of who completed this application.	<input type="checkbox"/>

Printed Name:

Phone Number:

DECLARATION

NOTICE:

THE UNDERSIGNED(S) CERTIFIES THAT HE/SHE IS THE DULY AUTHORIZED REPRESENTATIVE(S) OF EACH PROPOSED ASSUMED WHO SUBMITS THIS APPLICATION TO BRIT GLOBAL SPECIALTY USA FOR A POLICY OF INSURANCE.

THE UNDERSIGNED REPRESENTS THAT THE STATEMENTS SET FORTH IN THE APPLICATION ARE TRUE AND CORRECT TO THE BEST OF THEIR KNOWLEDGE, AND THAT REASONABLE EFFORTS HAVE BEEN MADE TO OBTAIN INFORMATION WHICH IS SUFFICIENT AND ACCURATE FOR THE PURPOSES OF OBTAINING THIS PROPOSED INSURANCE.

THE APPLICATION WARRANTS THAT IS THE INFORMATION SUPPLIED ON THE APPLICATION CHANGES BETWEEN THE DATE OF THIS APPLICATION AND THE INCEPTION FATE OF THE POLICY PERIOD, YOU SHALL IMMEDIATELY NOTIFY BRIT GLOBAL SPECIALTY USA OF SUCH CHANGE.

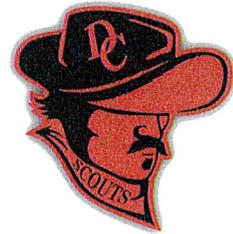
SIGNING OF THIS APPLICATION DOES NOT BIND BRIT SPECIALTY USA TO OFFER OR THE APPLICANT TO ACCEPT INSURANCE, BUT IT IS AGREED THAT THIS APPLICATION SHALL BE THE BASIS OF THE INSURANCE BUT IT IS AGREED THAT THS APPLICATION SHALL BE THE BASIS OF THE INSURANCE CONTRACT AND WILL BE ATTACHED AND MADE PART OF THE POLICY SHOULD BE ISSUED.

Please confirm that you have read and agree with the above statement.

Agree / Disagree

Name of Assured / Legal Representative / Agent

Date



February 5, 2024

Dr. Chad Denker
Superintendent
David City Public Schools
750 D Street
David City, NE 68632

RE: ALICAP Quote

Dear Dr. Denker,

Thank you for your interest in ALICAP. Our proposal is based on the information provided. We calculated your contribution to ALICAP on an annual basis. If your school board would resolve to become an all-lines member of ALICAP, we would add your property casualty coverage effective **February 16, 2024**. All ALICAP members have a common renewal date of September 1.

The changes from the information you sent to us are additional coverage's, higher limits, and various deductible differences. The ALICAP premium includes the Public Employee Blanket Bond and the School Board Treasurer Bond. In addition to your current coverages, ALICAP provides property coverage for flood, earthquake, building ordinance, debris removal, valuable papers, and accounts receivable at the \$500 property deductible.

Limit and Deductible Summary

	Current Program	ALICAP
Property Limit (100% Coinsurance)	\$65,764,572	\$400,000,000
Property Deductible	\$1,000	\$500
Windstorm or Hail Deductible	\$10,000	None
School Board E&O Limit	\$6,000,000	\$5,000,000
School Board E&O Deductible	\$1,000	\$2,500
Employee Theft Blanket Limit	\$100,000	\$1,000,000
Employee Theft Blanket Deductible	\$1,000	\$0
Cyber Extortion/Ransomware Limit	\$10,000	Must Qualify
Uninsured/Underinsured Motorists Limit	\$1,000,000	\$50,000

***Windshield repairs and replacements are subject to the \$500 Comprehensive Deductible.**

Please give me a call after you have had a chance to review this proposal to answer any questions you may have.

Sincerely,

Sheri L. Shonka
Managing Director



David City Public Schools

ALICAP Proposal – 2023/2024

Current Program – 2023/2024

ALICAP Premium:	\$84,052	Property	\$66,507
	Included	General Liability	\$5,831
	Included	Crime	\$932
	Included	Inland Marine	\$4,965
	Included	Automobile	\$21,101
	Included	Umbrella	\$7,480
	Included	Linebacker – SB E&O	\$3,332
	Included	Cyber Liability	\$673
	Included	Pollution Liability	None
	<u>Included</u>	Treasurers Bonds	<u>None</u>
TOTAL	\$84,052		\$110,821

Pro Rate Contribution

From: 2/16/2024

To: 9/1/2024

X 0.540

Pro Rata Premium: \$45,388

If your school elects to join ALICAP, NASB will invoice your school for the premium due for the coverage period **2/16/2024 to 9/1/2024**. This amount is **\$45,388**.



All Lines Inter-local Cooperative Aggregate Pool

The All Lines Inter-local Cooperative Aggregate Pool (ALICAP) is an alternative risk financing mechanism which has allowed a group of Nebraska schools, like yourselves, to pool together their insurance contributions to fund losses, negotiate broader coverages, manage expenses, and realize investment return.

Rather than purchasing insurance from the standard marketplace, these schools have elected to manage and operate their own insurance company by purchasing excess and reinsurance over large retentions and deductibles. This program structure allows these schools to finance their insurance risks like a large self-insurer, and purchase insurance like a guaranteed cost transfer method.

The contributions to a loss fund allow the necessary dollars to be set aside, while earning investment income to pay the retentions. Excess premiums are collected to pay aggregate insurance costs over and above retentions and the actuarially predicted loss funds.

ALICAP operates under a "Certificate of Authority" approved by the Nebraska Department of Insurance, governed by the NASB State Board of Directors, and managed by a Board of Trustees. The boards' decisions are based on an approved set of By-Laws and a Participation Agreement that the NASB Workers' Compensation Pool operated under since its inception in 1990.

The list of school districts participating in ALICAP, either by purchasing workers compensation or all lines of property & liability coverage, is noted in the ALICAP Annual Report. These schools have benefited greatly from their long-term commitment to the pool. They have earned more than \$25,000,000 in dividends against future contributions and maintained control over their losses within the laws of the State of Nebraska.

We ask that you review the program definitions enclosed and the color graph. Please feel free to call Sheri Shonka at Public Risk Management, (402) 884-3751 if you have any questions.

STATE OF NEBRASKA
DEPARTMENT OF INSURANCE
CERTIFICATE OF AUTHORITY

**NASB ALL LINES INTERLOCAL COOPERATIVE AGGREGATE POOL
(ALICAP)
DOMICILED IN THE STATE OF NEBRASKA**

IS HEREBY AUTHORIZED AND LICENSED IN NEBRASKA TO TRANSACT THE BUSINESS AS A INTERGOVERNMENTAL RISK MANAGEMENT POOL IN THE STATE OF NEBRASKA AS DESCRIBED BY CHAPTER 44 OF THE INSURANCE STATUTES OF NEBRASKA:

59223861
NEBRASKA IDENTIFICATION
NUMBER

May 01, 2023
DATE ISSUED

April 30, 2024
DATE EXPIRES

SIGNED AT LINCOLN, NEBRASKA





DIRECTOR OF INSURANCE



Structure 2023-2024

- * MAX Per Loss Corridor A - \$250,000 w/ \$1,000,000 Annual Aggregate
- * Property Corridor \$150,000 xs \$350,000
- * Work Comp \$250,000 xs \$350,000
- * One-Time Property Corridor of \$500,000

Lloyds of London AX V \$400,000,000	Great American A+ XV \$150,000,000	Starr Specialty A X and Lloyds of London \$100,000,000	Lloyds of London A XV \$5,000,000	\$1,000,000 Per Occurrence	\$1,000,000 Per Occurrence	\$1,000,000 Per Occurrence	\$1,000,000 Per Occurrence	\$17,000,000 Loss Fund	\$1,000,000 Excess Loss Fund
\$650,000 Per Occurrence or \$1,000,000 TOTAL	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$500,000 Per Occurrence or \$850,000 Total	\$350,000
\$500 Deductible Property/Floater & APD	General Liability Employee Benefits Liability	School Board E&O	Auto Liability	Crime	Workers' Compensation	Average Losses By Coverage Line			

SEVERITY

FREQUENCY

PROGRAM DEFINITIONS

(see graph)

Self Insured Retention (SIR) (pink)

The predetermined amount of risk that will be assumed by the NASB All Lines Aggregate for any one occurrence of loss.

Specific Excess (green)

The amount of insurance placed to protect against any one single catastrophic occurrence.

Loss Fund (pink)

The maximum amount that the NASB All Lines Aggregate expects to pay in losses for a given coverage year. Once this fund is exhausted, the Aggregate Excess coverage applies to the SIRs subject to any applicable maintenance deductibles.

Excess Loss Fund (green)

The amount of insurance purchases to cap the amount of risk retained within a given coverage year.

Secondary Excess Insurance (blue)

The amount of insurance above the primary excess necessary to adequately cover all exposures.

Program Costs

The costs associated with the NASB "All Lines Aggregate" program may be broken down into *Fixed Cost* (purchasing excess insurance, handling claims and administration), and *Variable Cost* of the losses within the self-insured retention.

Your money is spent only as claims are paid. If you fail to pay out the pre-funded loss fund, these monies with investment income will be returned to the participants as dividends.



DAVID CITY
SCHOOLS

EDUCATION
SESSION

Presenters:

Sheri Shonka, Managing Partner, Public Risk Management, Inc., sheri.shonka

Daniel Shonka, Account Executive, Public Risk Management, Inc.

daniel.shonka@prmne.com

WHY ALICAP?

Philosophical decision to pool total cost of risk

- Schools joined together to reduce the total cost of their risk
 - No wind/hail & \$500 property deductible
- Become an owner of their own insurance company
 - Team who treats you like an owner with exceptional service!
- Control expenses and retain “insurance company profits”
 - Expenses 7% and share \$1.5 mil dividend distribution
- Obtain “school coverage” for every member
 - Broader coverage & higher limits
- Managed by a team who understands NE Schools
 - NASB, PRM, Loss Control Ambassadors & Sedgwick Claims

ADVANTAGES VS DISADVANTA

Enhanced coverage through group purchasing

Claims Coordination – Sedgwick
Dedicated Unit for all Schools

Nurse Case Hotline for WC

Customized Loss Control

6 Retired Superintendents
Safe Schools Online Safety
Training

Building Appraisals within 90 days

No Endorsements or Invoices

Members Website Portal

Members OWN the Pool

Surplus/Investment Income
returned to the Members

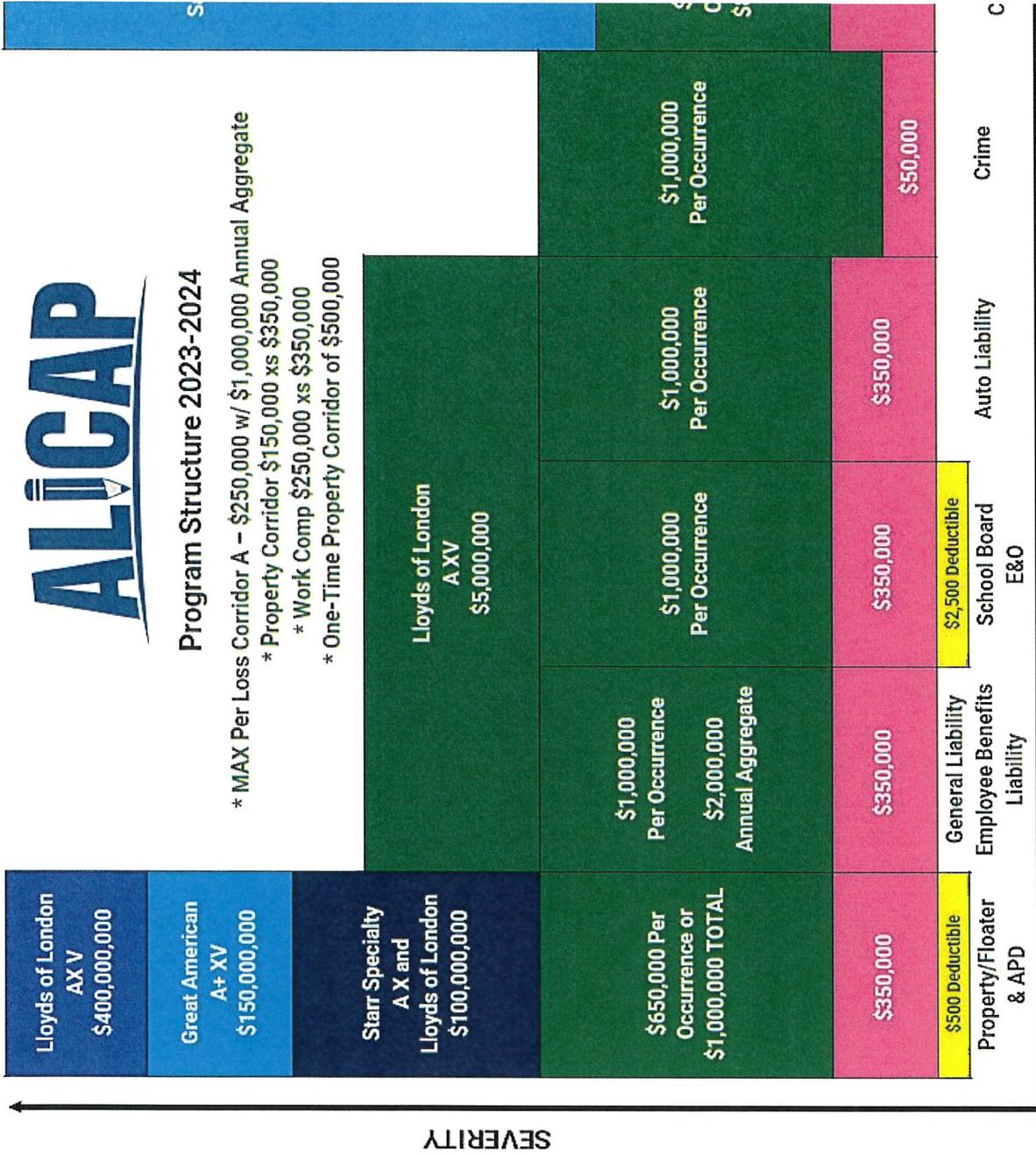
Long Term
Commitment

Assessment

Procedure to Exit

GRAPH DESCRIPTION

- Horizontal – **FREQUENCY** of Losses
- Vertical – **SEVERITY** of Losses
- **Yellow** – School's Deductible
 - \$500 Property
 - \$2,500 E&O
- **Pink** – Pools Retentions
- **Green** – Reinsurance
 - Up to \$5mil State Tort
- **Blue** – Reinsurance
 - Up to \$400mil Property
 - Statutory for WC
- **Loss Fund** – Maximum ALICAP will payout in 2023-24 policy year
- **Excess Loss Fund** – Caps Losses



HISTORICAL RENEWAL RATE CHANGES AND DIVIDENDS

Rate Increases/Decreases and Dividends

- 2023 20.14% Increase with \$1,500,000
- 2022 15.35% Increase with \$2,600,000
- 2021 5.73% increase with \$2,750,000
- 2020 16.21% Increase with \$2,400,000
- 2019 2.23% Increase with \$2,150,000
- 2018 4.71% Increase with \$1,680,000
- 2017 (1.22%) Decrease with \$1,400,000
- 2016 1.0% Increase with \$1,400,000
- 2015 (.75%) Decrease with \$1,300,000
- 2014 4.83% Increase with \$1,100,000

BROADER COVERAGE, HIGHER LIMITS, FEWER DEDUCTIBLES

Blanket Building, Contents & Property in the Open \$400,000,000

- Property deductible is \$500 with no separate wind/hail deductible
- No ACV on roofs – Full replacement cost

Building Ordinance, Debris Removal \$50,000,000

Extra Expense \$25,000,000

Builders Risk – Course of Construction available

Earthquake & Flood (excluding Zone A) \$50,000,000

- Flood Zone A (100 year) \$15,000,000 Aggregate

Replacement Cost on losses of 2 or more busses

Sexual Abuse/Molestation Coverage \$5,000,000 limit

Treasurer's Bonding requirements included

Pollution Coverage Included effective 9/1/2017

Cyber and Ransomware – Must Qualify

WHAT TO DO NEXT

BOARD OF TRUSTEES

Steve Koch, School Board
Member, Hershey PS

Ted DeTurk, ESU #2,
Administrator

Amy Sines, School Board
Member, Cambridge PS

Tom Menke, School Board
Member, Chadron PS

Sandy Noffsinger, School Board
Member, Dundy County Stratton
PS

Jeff Rippe, Administrator,
Bellevue PS

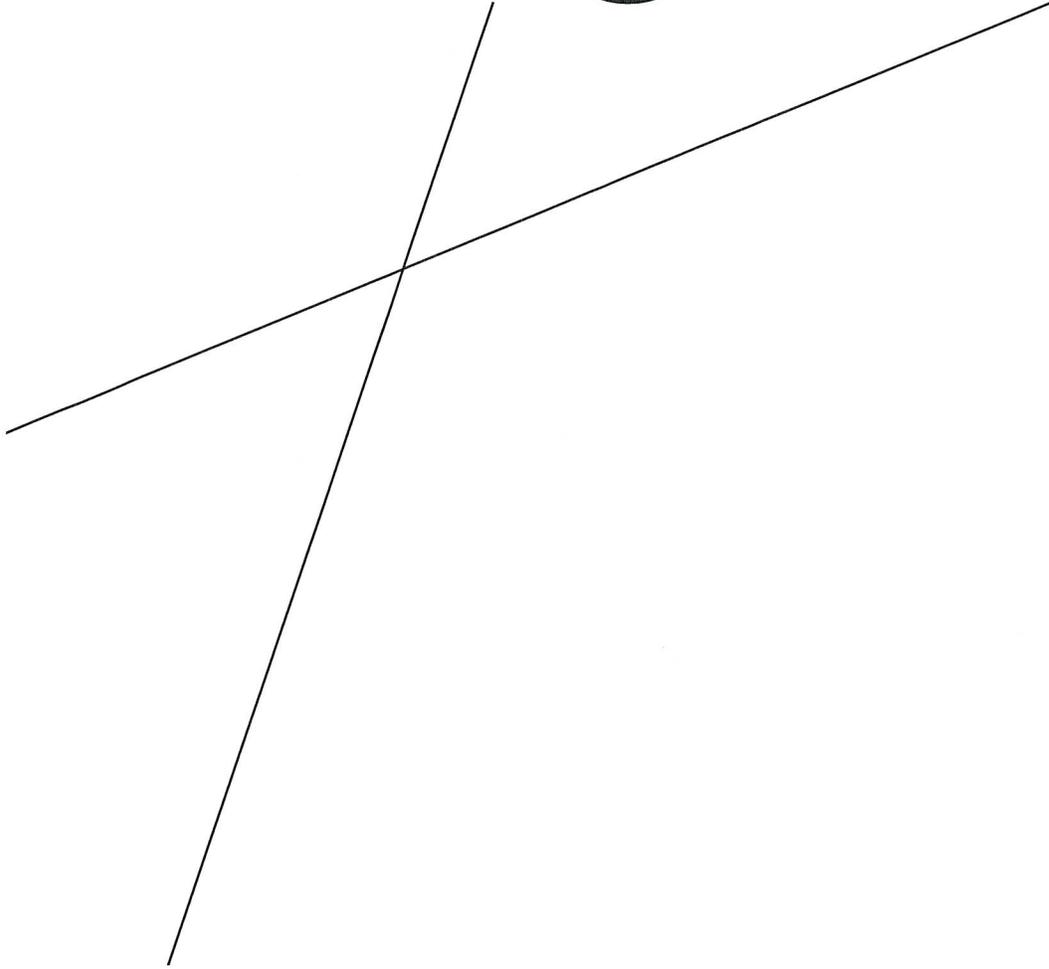
Rhonda Burbach, Board Member,
Norris PS

Troy Loeffelholz, Superintendent,
Columbus PS

Nicole Regan, Superintendent
Gering Public Schools

John Spatz, Executive Director,
NASB

QUESTION



Internal Board Policies*Current*Standing Committee on Negotiations

It shall be the policy of David City Public Schools that the Negotiations Committee shall consist of three members appointed by the Board President.

The Negotiations Committee will represent the full Board of Education in negotiations with recognized labor organizations. The full Board of Education may also include selected administrators on the negotiations team. The Board of Education reserves the right to appoint a chief spokesperson who is not a member of the Board to represent the Board in negotiations.

After negotiations are completed, the negotiations committee will make a recommendation to the full Board of Education on the salary schedule and benefits under consideration.

Date of Adoption: June 14, 2021

Internal Board Policies*updated*Negotiations and Personnel Committee

It shall be the policy of David City Public Schools that the Negotiations and Personnel Committee shall consist of three members appointed by the Board President.

The Negotiations and Personnel Committee will represent the full Board of Education in negotiations with recognized labor organizations. The full Board of Education may also include selected administrators (such as the Superintendent) on the negotiations team. The Board of Education reserves the right to appoint a chief spokesperson who is not a member of the Board to represent the Board in negotiations.

After negotiations are completed, the Negotiations and Personnel Committee will make a recommendation to the full Board of Education on the salary schedule and benefits under consideration.

The Negotiations and Personnel Committee and Superintendent will analyze classified staff compensation and administration compensation and make a recommendation to the full Board of Education on the salary and benefits under consideration.

The Negotiations and Personnel Committee and Administration will review employee handbooks on an annual basis and make a recommendation to the full Board of Education on any changes.

Policy Adopted: February 14, 2024

Internal Board Policies - Organization*Current*Standing Committee on American Civics

It shall be the policy of David City Public Schools that the Committee on American Civics shall consist of three members appointed by the Board President. The Committee shall meet at least twice per year. One of the responsibilities of this committee will be to examine recommended social studies textbooks and report findings based on this examination to other members of the Board of Education. The Committee shall take all other steps to ensure compliance with Nebraska law.

Legal Reference: Neb. Rev. Stat. § 79-724
 Neb. Rev. Stat. § 79-520
 LB 399 (2019)

Date of Adopted: June 10, 2019

Internal Board Policies - Organization*updated*Committee on American Civics

It shall be the policy of David City Public Schools that the Committee on American Civics shall consist of three members appointed by the Board President.

The Committee on American Civics shall meet at least twice per year. Minutes will be kept of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed.

The Committee on American Civics will be responsible to examine the social studies curriculum used in the district to ensure it is aligned with the social studies standards adopted by the district and teaches foundational knowledge in civics, history, economics, financial literacy, and geography. Further, the committee will review the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates.

The Committee on American Civics will ensure that the district adopts and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted by the district. The committee will also ensure the district incorporates one or more of the following for each student: administration of a written test that is identical to the entire civics portion of the naturalization test used by the United States Citizenship and Immigration Services prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined in section 84-1409 followed by the completion of a project or paper in which each student demonstrates the personal learning experience of such student related to such attendance or participation.

The Committee on American Civics shall take all other steps to ensure compliance with Nebraska law and annually provide a report to the full Board of Education regarding their findings and recommendations.

Legal Reference: Neb. Rev. Stat. § 79-724
 Neb. Rev. Stat. § 79-520
 LB 399 (2019)

Policy Adopted: June 10, 2019
Policy Revised: February 2024

Internal Board Policies - Organization*Current*Standing Committee on Curriculum

It shall be the policy of David City Public Schools that the Committee on Curriculum shall consist of three members appointed by the Board President. One of the responsibilities of this committee will be to review all major proposals prepared by the superintendent of schools and instructional staff for adoption of new textbooks, development of new instructional programs, revision of existing instructional programs, modification of established graduation requirements, and other related matters. After the review is completed, the Committee on Curriculum will make a recommendation to the full Board of Education about approval or adoption of the matter under consideration.

Date of Adoption: July 10, 2019

Internal Board Policies - Organization*updated*Curriculum Committee

It shall be the policy of David City Public Schools that the Curriculum Committee shall consist of three members appointed by the Board President.

The Curriculum Committee will review all major proposals prepared by the Superintendent of Schools, administration, and instructional staff for adoption of new textbooks, development of new instructional programs, revision of existing instructional programs, modification of established graduation requirements, and other related matters.

After the review is completed, the Curriculum Committee will make a recommendation to the full Board of Education about approval or adoption of the matter under consideration.

The Curriculum Committee will be responsible for learning the district's standards alignment process and curriculum revision process by annually observing instructional staff as they work through those processes.

The Curriculum Committee will review the academic performance and assessment data of the district (with the building administration) and share with the full Board of Education the identified needs such as professional development and instructional interventions to assist with improvement.

The Curriculum Committee will review the 5-year school improvement plan and strategic plan.

Policy Adopted: July 10, 2019
Policy Revised: February 14, 2024

Internal Board Policies - Organization

new

School Properties and Transportation Committee

It shall be the policy of David City Public Schools that the School Properties and Transportation Committee shall consist of three members appointed by the Board President.

The School Properties and Transportation Committee will review all major maintenance proposals prepared by the Superintendent of Schools and maintenance director regarding building facilities, school grounds, and safety and security.

After the review is completed, the School Properties and Transportation Committee will make a recommendation to the full Board of Education.

The School Properties and Transportation Committee will review all major vehicle (such as buses) purchase proposals prepared by the Superintendent of Schools and transportation director.

After the review is completed, the School Properties and Transportation Committee will make a recommendation to the full Board of Education.

The School Properties and Transportation Committee will advise the Superintendent of Schools and transportation director on transportation-related changes (such as bus routes and pickup points).

The School Properties and Transportation Committee will review and recommend changes to attendance center boundaries.

Policy Adopted: February 14, 2024

Internal Board Policies - Organization

new

Policy Review Committee

It shall be the policy of David City Public Schools that the Policy Review Committee shall consist of three members appointed by the Board President.

The Policy Review Committee will review all new Board policies or updated Board policies prepared and recommended by the Superintendent of Schools and/or the school district's legal counsel.

After the review is completed, the Policy Review Committee will make a recommendation to the full Board of Education.

The Policy Review Committee will create and adhere to a policy revision cycle so that every Board policy is reviewed and/or updated at least once every five years.

Policy Adopted: February 14, 2024

Internal Board Policies - Organization

new

Communications, Public Relations, and Advocacy Committee

It shall be the policy of David City Public Schools that the Communications, Public Relations, and Advocacy Committee shall consist of three members appointed by the Board President.

The Communications, Public Relations, and Advocacy Committee will consider efforts of the district to share the story of the goals and outcomes of David City Public Schools with a variety of stakeholders through various communication and community engagement channels.

The Communications, Public Relations, and Advocacy Committee will host an annual community meeting to give patrons an opportunity to provide input on school initiatives.

The Communications, Public Relations, and Advocacy Committee will create an annual report and quarterly newsletters that are distributed to parents and made available on the school website.

The Communications, Public Relations, and Advocacy Committee will review proposed and passed legislation pertaining to the district's needs and challenges related to student learning and governance and keep the full Board of Education informed of bills that would directly affect the operations of the school district.

Policy Adopted: February 14, 2024

DAVID CITY PUBLIC SCHOOLS

SAFE RETURN TO SCHOOL PLAN

2023-2024

David City Public Schools

750 D Street

David City, NE 68632

<https://www.davidcitypublicschools.org>

First Updated July 1, 2021

Last Reviewed/Updated Feb 2024

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Section I: A Safe Return Plan

General Information (Pursuant to the Federal American Rescue Plan)

On March 11, 2021, President Biden signed the American Rescue Plan (ARP) Act of 2021, Public Law. The ARP Act includes nearly \$122 billion for the Elementary and Secondary School Emergency Relief (ESSER III) Fund that allows state and local education agencies (LEAs) to take additional steps for continued safe in-person instruction and to address unfinished teaching and learning to mitigate the COVID-19 pandemic. The ARP Act requires each school district that receives ARP ESSER funds to develop and make publicly available on the school district's website, no later than 30 days after receiving ARP ESSER funds, a plan for the safe return to in-person instruction, and continuity of services for all schools (Safe Return Plan). The ARP Act further requires that the district seek public comment on the Safe Return Plan and take those comments into account in finalization of the Safe Return Plan. A school district must periodically, but no less frequently than every six months through September 30, 2023, review and, as appropriate, revise its Safe Return Plan.

Please Note: *The district plans to operate in a traditional learning environment during the 2023-2024 school year unless there is a state or federal mandate that requires school districts to implement the protocols listed below or if there is a COVID-19 outbreak (10% or more of the student/staff population testing positive for COVID-19 or 80 individuals total). If a COVID-19 outbreak where to occur, the district would look to implement some or all of the safety protocols listed below for a short timeframe (1 to 10 consecutive days that school is in session).*

Universal & Correct Wearing of Masks

If there is a state or federal mandate that requires school districts to implement Universal & Correct Wearing of Masks or if there is a COVID outbreak (10% or more of the student/staff population testing positive for COVID-19 or 80 individuals total). If a COVID-19 outbreak where to occur, the district would look to implement some or all of the safety protocols listed below for a short timeframe (1 to 10 consecutive days that school is in session).

Modifying Facilities to Allow for Physical Distancing (e.g., Cohorts or Podding)

All students and staff will need to follow social distancing guidelines at all times during classroom instruction. All desks will need to face the same direction and they will need to remain six feet apart. For classrooms that have tables, students will need to sit on opposite ends of the table.

Handwashing & Respiratory Etiquette

Elementary School (PK-6):

Students will be required to wash their hands at least 2 times a day. Each self-contained classroom teacher will set up a time for their class to wash their hands. Students will wash their hands before and after lunch every day.

Jr./Sr. High School (7-12):

Students will be required to wash their hands at least 2 times a day. Students will wash their hands before and after lunch every day.

In addition, the district will post signage about frequent hand washing, cough etiquette, and nose blowing. Signage will be widely posted, disseminated, and encouraged through various methods of communication.

Cleaning & Maintaining Healthy Facilities (Including Improving Ventilation)

The following essential actions will be taken to ensure that the facilities are safe for students and staff to inhabit. The district will:

- Change air filters regularly.
- Distribute wastebaskets, tissues, and CDC approved soap to every office and classroom so that these materials can be used upon entry and exit into any discrete location and during transition between classrooms (Pending availability).
- Post signage about frequent hand washing, cough etiquette, and nose blowing. Signage will be widely posted, disseminated, and encouraged through various methods of communication.
- Follow guidance from the CDC when performing all cleaning related duties.

Contact Tracing (Isolation & Quarantine)

The district will follow the contact tracing (Isolation & Quarantine) guidelines from both the CDC and Public Health Solutions during the 2023-2024 school year.

Diagnostic & Screening Testing

All students will be required to pass a temperature check before they can get on a bus in the morning or enter any district facilities. Any student with a fever of 100.4°F or higher (or if the student is displaying other signs of illness) will need to stay home for up to 24 hours. Building principals will setup daily schedules for staff members to administer temperature checks in the mornings (teachers & paras). The district will not pick up any student that does not pass a temperature check in the mornings. If a student is dropped off in the morning and they do not pass a temperature check, the district will bus the student back home. We are advising all parents to take your children's temperature before they get on a bus or before you drop them off at school.

Efforts to Provide Vaccinations to School Communities

The administration will work with Four Corners to promote local vaccination clinics in our region and allow Four Corners the ability to use our facilities if necessary to provide vaccinations to all eligible students and patrons in our community.

Accommodations for Children with Disabilities

Students qualifying for extra support through an IEP or through a 504 plan will continue to receive services and support according to their plans throughout the 2023-2024 school year. Accommodations, modifications, and related services will be provided as outlined in a student's plan during in-person learning.

Coordination with State & Local Health Officials

Similar to the 2021-2022 school year, the superintendent will meet as needed with the state and local health officials.

Continuity of Services

The district has invested in iPads/Chromebooks/Laptops for students and provided our teachers with remote learning trainings to ensure continuity of instruction will still occur should in-person learning not be possible due to a COVID-19 outbreak. In addition, students will continue to be provided accommodations as stated in their IEP or 504 plans during remote learning. Parent input will be sought to develop a plan for the provision of remote IEP services and student progress will be reviewed by the student's team when in-person learning resumes.

In the event of a COVID-19 outbreak, regular communication, using all available modalities, with students will be required of administrators and teachers to ensure the safety, academic engagement, and wellness of students. If in-person instruction is not possible, breakfast and lunch may be provided to students through a USDA approved system. School counselors and mental health support staff will be available online by appointment for any students or staff in need of assistance.

Closures

The Board of Education and Administration would like to personally thank all staff members, students, and parents for your dedication and efforts during the 2021-22 school year. Everyone worked tirelessly to ensure that students were being educated in-person during a global pandemic. The district is appreciative of everyone's flexibility and patience. It is possible that there will be some uncertainty regarding what lies ahead this school year concerning the COVID-19 pandemic, but the district's plan is to operate in a more traditional learning environment during the 2023-2024 school year.

Dr. Chad Denker
David City Public Schools
750 D St.
David City, NE

Amy Sander
Science Teacher

February 10, 2024

Dear Dr. Denker,

It is with heavy heart and excitement that I share my plans to retire at the end of the school year. I have loved working as a science teacher for the last 34 years and having the opportunity to touch the lives of many students. David City Public Schools has been a part of my family for many years allowing me to form lasting friendships with staff and students. I am honored to retire from the same system that gave me an opportunity to start my career in education.

I would like to thank the school board and administration for the continued support during my years at David City. During my time here, I've been able to work with over 2,000 students, providing not just instruction in science but also being able to coach and sponsor various activities. I have thoroughly enjoyed my time as an educator.

Please accept this letter as my formal resignation as science teacher at David City Public Schools. Thank you again for the guidance, support and opportunities presented over the years.

Sincerely,



Amy Sander

Dr. Chad Denker
David City Public Schools
750 D Street
David City, Nebraska 68632

February 12, 2024

Dear Dr. Denker:

It is with a heavy heart that I submit my resignation effective on June 28, 2024. I picked this date with the hopes I can be here to help ensure the state reporting is ready to go by the deadline of June 30th. I want you to know that the last 34+ years have been amazing and I have made so many lasting relationships with staff, students and parents. I can honestly say I enjoyed coming to work every day and I am proud to have been a part of such a progressive school district that I respect and love. As much as I hate to leave this position and the staff and students, I am really looking forward to some grandma time and possibly sleeping in a little bit later than the previous 34 years!!

I wish only good things for David City Public Schools and will continue to support the school as best I can! Go Scouts!

Sincerely,

A handwritten signature in cursive script that reads "Pam Schmid". The signature is written in black ink and is positioned below the word "Sincerely,".

Pam Schmid

Dear Dr. Denker,

I am hereby tendering my letter of resignation as Language Arts Teacher at David City High School effective on the last day of the contract, **5/24/24**.

Thank you for the opportunity to teach for the David City Schools district. I am blessed to have learned so much from the mentors who are in this school. This decision is made in the best interest of my family and to be in proximity to our other family.

Regards,

Elias Dallmann



TEACHER'S CONTRACT 2024-25

THIS CONTRACT made by and between the School District of David City Public Schools, No. 56 in the County of Butler, in the State of Nebraska, hereinafter referred to as "District" and **Jonah Reed** a legally qualified teacher, hereinafter referred to as "Teacher."

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named in the schools of the District for a school year, which shall begin on or about August 5, 2024, and end on or about May 23, 2025, and shall consist of 187 days of service including at least 176 teaching days and that the Teacher hereby agrees to accept such employment at a salary of **\$41,750** and under the following conditions:

FIRST: The salary of the Teacher shall be payable in 12 equal installments. The first installment shall be payable on the **20th day of September, 2024** through a system of direct deposit and the remaining installments shall be payable on the 20th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment of the Superintendent of the District with the approval of the Board of Education of the District; and further agrees to devote full time, during days of school to his/her position in all respects, to diligently and faithfully perform the assigned duties as Teacher to the best of his/her professional ability. Regular, dependable attendance is an essential function of the Teacher's position.

THIRD: In addition to the teaching duties set forth herein, the Teacher may be assigned such "extra duty" assignments as defined from time to time by the parties of this agreement which shall be upon such terms and conditions and at such additional stated rate of compensation as the Teacher and the District may from time to time agree upon, provided Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: This contract may be cancelled or amended by a majority of the members of the School Board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the teacher's certificate by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reason set forth in this contract; (d) in competency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality, or (i) physical or mental incapacity. Cancellation or amendment under this contract shall be governed by the provisions of 79-827, R.R.S.

FIFTH: That upon cancellation of this contract for just cause, or upon the release of the Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such cancellation bears to 187 days of service. Any unearned fractional portion of an installment paid but not earned prior to cancellation of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above state compensation with reference to withholding tax, Social Security, and teacher's retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that he/she is not under contract with another School Board of Board of Education within this state covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract and throughout the term of this contract he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the teacher's certificate, as herein listed, is registered in the office of the county superintendent of schools in this county and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may, from time to time, be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reducing to writing and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements or renewal contracts must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen (15) calendar days of receipt thereof from the District. Said Renewal Agreement or renewal contract shall not be offered to the teacher prior to March 15th. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-824 through 79-842 R.R.S. and any other applicable state statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before **February 12, 2024** shall constitute a rejection by the Teacher of the offer of employment.

TWELFTH: Other Contract Terms, see page three.

Executed _____, 2024



Teacher's Signature (Jonah Reed)

Executed _____, 2024

School District of David City Public Schools
No. 56
County of Butler

BY: _____
Stephanie Summers, Board President

Attest: _____
Kasey Kuhlman, Board Secretary

TWELFTH: Other Contract Terms:

The Salary Schedule hours shown are those you now have. If additional hours are taken this summer:

A. It is your responsibility to notify the Superintendent's office in writing no later than October 15 (for negotiation purposes), if you intend to move horizontally on the schedule for the coming school year. If you fail to notify the office of Superintendent by June 15, you may not be advanced horizontally for the coming year.

B. It is your responsibility to see that complete transcripts of all college credit earned which are pertinent to your placement of the salary schedule or pertinent to meeting State Accreditation Standard shall be on file in the Superintendent's office.

C. If you want to move horizontally on the salary schedule, the official transcripts must be in the Superintendent's office on or before September 1, 2024.

<i>FIRST HIRED 2024-2025 SCHOOL YEAR</i>	
<i>No Experience</i>	
<i>Base for Year 2024-25</i>	<i>\$41,750</i>
<i>Placement on Salary Schedule:</i>	
<i>Hours</i>	<i>BA+0</i>
<i>Years of Experience</i>	<i>0</i>
<i>Step</i>	<i>1</i>
<i>Index</i>	<i>1.00</i>
<i>Base Salary</i>	<i>\$41,750</i>
<i>Plus</i>	<i>\$1500 signing bonus stipend paid in August</i>
<i>Extra Duty Assignment(s):</i>	
<i>To Be Determined Later</i>	
<i>Extra Duty Salary</i>	<i>\$0</i>
<i>TOTAL SALARY</i>	<i>\$43,250</i>

Extra duty assignments are at the discretion of the Board of Education/Administration and may be altered, modified, enlarged, diminished or eliminated in the sole discretion of the Board of Education/Administration without violating the basic contract.

BENEFITS: The Board of Education will pay full single or full family membership health insurance premium equal to BluePreferred \$1050 deductible coverage through Blue Cross/Blue Shield and single dental insurance premium equal to **PPO 100% A, 75% B, 50% C** coverage (Option 2) each month the contract is in force. If you will need family dental, please contact bookkeeper for costs. These costs are paid by employee. If both husband and wife are employed by the school district, the Board of Education will also pay family dental insurance. For those teachers who are employed less than full time, the Board of Education will pay the pro rata share of the premium which equals the percentage of employment.

For each teacher who remains in the employ of the Board of Education for the full school year, the Board of Education shall make payment of insurance premiums to provide insurance coverage for the full twelve (12) month period.

The Board of Education will make available a long-term disability insurance program. All premiums will be paid by the employee.

TEACHER'S CONTRACT 2024-25

THIS CONTRACT made by and between the School District of David City Public Schools, No. 56 in the County of Butler, in the State of Nebraska, hereinafter referred to as "District" and **Greg Hansen** a legally qualified teacher, hereinafter referred to as "Teacher."

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named in the schools of the District for a school year, which shall begin on or about August 5, 2024, and end on or about May 23, 2025, and shall consist of 187 days of service including at least 176 teaching days and that the Teacher hereby agrees to accept such employment at a salary of **\$72,228** and under the following conditions:

FIRST: The salary of the Teacher shall be payable in 12 equal installments. The first installment shall be payable on the **20th day of September, 2024** through a system of direct deposit and the remaining installments shall be payable on the 20th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment of the Superintendent of the District with the approval of the Board of Education of the District; and further agrees to devote full time, during days of school to his/her position in all respects, to diligently and faithfully perform the assigned duties as Teacher to the best of his/her professional ability. Regular, dependable attendance is an essential function of the Teacher's position.

THIRD: In addition to the teaching duties set forth herein, the Teacher may be assigned such "extra duty" assignments as defined from time to time by the parties of this agreement which shall be upon such terms and conditions and at such additional stated rate of compensation as the Teacher and the District may from time to time agree upon, provided Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: This contract may be cancelled or amended by a majority of the members of the School Board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the teacher's certificate by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reason set forth in this contract; (d) in competency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality, or (i) physical or mental incapacity. Cancellation or amendment under this contract shall be governed by the provisions of 79-827, R.R.S.

FIFTH: That upon cancellation of this contract for just cause, or upon the release of the Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such cancellation bears to 187 days of service. Any unearned fractional portion of an installment paid but not earned prior to cancellation of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above state compensation with reference to withholding tax, Social Security, and teacher's retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that he/she is not under contract with another School Board of Board of Education within this state covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract and throughout the term of this contract he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the teacher's certificate, as herein listed, is registered in the office of the county superintendent of schools in this county and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may, from time to time, be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reducing to writing and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements or renewal contracts must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen (15) calendar days of receipt thereof from the District. Said Renewal Agreement or renewal contract shall not be offered to the teacher prior to March 15th. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-824 through 79-842 R.R.S. and any other applicable state statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before **February 15, 2024** shall constitute a rejection by the Teacher of the offer of employment.

TWELFTH: Other Contract Terms, see page three.

Executed _____, 2024

Teacher's Signature (Greg Hansen)

Executed _____, 2024

School District of David City Public Schools
No. 56
County of Butler

BY: _____
Stephanie Summers, Board President

Attest: _____
Kasey Kuhlman, Board Secretary

TWELFTH: Other Contract Terms:

The Salary Schedule hours shown are those you now have. If additional hours are taken this summer:

A. It is your responsibility to notify the Superintendent's office in writing no later than October 15 (for negotiation purposes), if you intend to move horizontally on the schedule for the coming school year. If you fail to notify the office of Superintendent by June 15, you may not be advanced horizontally for the coming year.

B. It is your responsibility to see that complete transcripts of all college credit earned which are pertinent to your placement of the salary schedule or pertinent to meeting State Accreditation Standard shall be on file in the Superintendent's office.

C. If you want to move horizontally on the salary schedule, the official transcripts must be in the Superintendent's office on or before September 1, 2024.

<i>FIRST HIRED 2024-2025 SCHOOL YEAR</i>	
<i>15+ Years' Experience</i>	
<i>Base for Year 2024-25</i>	<i>\$41,750</i>
<i>Placement on Salary Schedule:</i>	
<i>Hours</i>	<i>MA+27</i>
<i>Years of Experience</i>	<i>15+</i>
<i>Step</i>	<i>16* Frozen</i>
<i>Index</i>	<i>1.73</i>
Base Salary	\$72,228
Plus	\$750 signing bonus stipend paid in August
<i>Extra Duty Assignment(s):</i>	
<i>Head Varsity Football, 11+ Years, 16.5% of Base, \$6,889</i>	
<i>Asst MS Boys Basketball, 11+ Years, 5.75% of Base, \$2,401</i>	
Extra Duty Salary	\$9,290
TOTAL SALARY	\$82,268

Extra duty assignments are at the discretion of the Board of Education/Administration and may be altered, modified, enlarged, diminished or eliminated in the sole discretion of the Board of Education/Administration without violating the basic contract.

BENEFITS: The Board of Education will pay full single or full family membership health insurance premium equal to BluePreferred \$1050 deductible coverage through Blue Cross/Blue Shield and single dental insurance premium equal to **PPO 100% A, 75% B, 50% C** coverage (Option 2) each month the contract is in force. If you will need family dental, please contact bookkeeper for costs. These costs are paid by employee. If both husband and wife are employed by the school district, the Board of Education will also pay family dental insurance. For those teachers who are employed less than full time, the Board of Education will pay the pro rata share of the premium which equals the percentage of employment.

For each teacher who remains in the employ of the Board of Education for the full school year, the Board of Education shall make payment of insurance premiums to provide insurance coverage for the full twelve (12) month period.

The Board of Education will make available a long-term disability insurance program. All premiums will be paid by the employee.