



## Agenda of Workshop Meeting August 4, 2025 at 3:00 PM

A Workshop Meeting of the Board of Trustees of Georgetown ISD is August 4, 2025, beginning at 3:00 PM in the Hammerlun Center for Leadership & Learning, Building 2, 507 E University Avenue, Georgetown, TX 78626.

Items do not have to be taken in the same order as shown on this meeting notice. Prior to consideration of agenda subjects, the Board will hear public comments from any member of the public who has complied with District procedures for signing up to speak.

I.Closed Session (authorized by TX Gov.t Code Section 551.071, 551.072, 551.074, 551.082, 551.0821)

A.A. Personnel: Consider Appointment, Employment, Evaluation, or Duties of Professional Employees

1.Consideration and discussion of Superintendent's Contract

II.Public Comment

III.Determination of Quorum, Call to Order, and Pledges of Allegiance

IV.Action Items

A.Discussion and possible approval of amended Compensation Plan for 2025-2026 2

Amanda Johnson & Jennifer Hanna

B.Discussion and possible action on Resolution to approve retroactive compensation 4

Amanda Johnson

C.Discussion and possible action on the amendments to the Superintendent's Contract 7

James Scherer

V.Close Open Meeting, Convene to Workshop

VI.Board Goals and Instructional Priorities

VII.Academic System Alignment 2025-26

Heather Petruzzini, Jennifer Kearney and Rhonda McWilliams

VIII.Adjourn



## BOARD AGENDA ITEM

**Board Meeting Date:**8/4/2025

**Submitted Date:** 7/29/2025 9:52:00

- Consent Agenda**
- Action Needed**
- Information Only**
- Recognition**
- Presentation**

**Action Needed**

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**Name of Person Responsible:**

Amanda Johnson / Jennifer Hanna

**Department or Campus:**

Human Resources / Business Office

**Title of Agenda Item:**

Discussion and possible approval of amended Compensation Plan for 2025-2026

**Background Information:**

The amount budgeted for amended compensation for 2025-2026 school year is based on House Bill 2 requirements and recommended pay raises, which are included in the proposed pay grades and stipend schedules.

The amended 2025-2026 budget will be recommended for approval at the August 18th Board meeting.

**Attachments:**

NO



## BOARD AGENDA ITEM

### **Superintendent's Recommendations:**

Approve the 2025-2026 Compensation Plan as presented.



## BOARD AGENDA ITEM

**Board Meeting Date:**8/4/2025

**Submitted Date:** 7/29/2025 15:03:27

- Consent Agenda
- Action Needed
- Information Only
- Recognition
- Presentation

**Action Needed**

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**Name of Person Responsible:**

Amanda Johnson

**Department or Campus:**

Human Resources / Business Office

**Title of Agenda Item:**

Discussion and possible action on Resolution to approve retroactive compensation

**Background Information:**

The 2025-2026 amended compensation plan approval in August would create a need to retroactively pay our employees who usually see a pay increase in July.

**Attachments:**

YES

**Superintendent's Recommendations:**

Approve the Resolution to approve retroactive pay for the amended 2025-2026 Compensation Plan.

THE STATE OF TEXAS

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COUNTY OF WILLIAMSON

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**RESOLUTION OF THE BOARD OF TRUSTEES OF THE GEORGETOWN  
INDEPENDENT SCHOOL DISTRICT IMPLEMENTING TEACHER  
AND STAFF PAY INCREASES FOR 2025-2026 SCHOOL YEAR**

**WHEREAS**, the Texas Legislature enacted House Bill 2, signed into law by Governor Greg Abbott on June 4, 2025, which legislation provides new funding for teacher and staff pay raises, effective for the 2025-2026 school year; and

**WHEREAS**, the Georgetown Independent School District Annual Operating Budget was approved on June 16, 2025, subject to subsequent budget amendments as may be required to make changes in revenue and expenditure amounts as approved by the Board of Trustees, with the District-wide Compensation Schedule pending further evaluation in light of House Bill 2 mandates; and

**WHEREAS**, the Board finds that there is a public purpose served, and a benefit to Georgetown Independent School District, for the District to: (1) adopt the 2025-2026 Compensation Schedule to account for additional state revenues approved by House Bill 2, and (2) implement teacher and staff pay increases for the 2025-2026 school year consistent with legislative mandate and associated additional funding:

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of the Georgetown Independent School District as follows:

1. The meeting at which this Resolution was approved was duly noticed and held in accordance with the Texas Open Meetings Act.
2. The above recitals are incorporated herein as factual statements in support of this Resolution.
3. There is a public purpose served, and a benefit to Georgetown Independent School District, for the District to (1) adopt a 2025-2026 Compensation Schedule to account for additional state revenues approved by House Bill 2, and (2) implement teacher and staff pay increases for the 2025-2026 school year consistent with legislative mandate and associated additional funding.

4. The teacher and staff pay increases set forth in the amended Employee Pay Scale and 2025-2026 Annual Operating Budget shall be effective as of July 1, 2025, consistent with the District's fiscal year.
5. The Board hereby authorizes the Superintendent or designee to establish a Compensation Schedule to implement the payments described in this Resolution.

PASSED and ADOPTED this 4th day of August, 2025, by the Board of Trustees of the Georgetown Independent School District.

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James Scherer, President

Attest:

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Stephanie Blank, Secretary



## BOARD AGENDA ITEM

**Board Meeting Date:**8/4/2025

**Submitted Date:** 7/29/2025 9:02:34

- Consent Agenda
- Action Needed
- Information Only
- Recognition
- Presentation

**Action Needed**

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**Name of Person Responsible:**

James Scherer

**Department or Campus:**

Board of Trustees

**Title of Agenda Item:**

Discussion and possible action on the amendments to the Superintendent's Contract as discussed in Closed Session

**Background Information:**

In closed session: Section 551.074: Personnel Matters - Consideration and discussion of Superintendent's Contract

**Attachments:**

NO

**Superintendent's Recommendations:**

Approve the amendments to the Superintendent's Contract as discussed in Closed Session.