



Agenda of Regular Meeting November 13, 2023 5:30 PM Closed Session / 7:00 PM Open Session

A Regular Meeting of the Board of Trustees of Georgetown ISD is November 13, 2023, beginning at 5:30 PM in the GISD Hammerlun Center for Leadership & Learning Building at 507 E University Avenue. Immediately after opening, the Board of Trustees will convene in Closed Session and will return to Open Session following the completion of Closed Session. The Board will not reconvene in Open Session before 7:00 p.m.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. (See TASB Policy BEC Legal).

Prior to consideration of agenda subjects, the Board will hear public comments from any member of the public who has complied with District procedures for signing up to speak.

- I. Determination of Quorum, Call to Order, and Pledges of Allegiance
- II. Closed Session (authorized by TX Gov't Code Section 551.071, 551.072, 551.074, 551.082, 551.0821)
 - A. Personnel: Consider Appointment, Employment, Evaluation, or Duties of Professional Employees
 - B. Discussion of the Purchase, Exchange, Lease, or Value of Real Property
- III. Recognitions
 - Melinda Brasher
 - A. Jack Frost Citizens
 - 1. EVHS 3
 - 2. GHS 4
 - B. Cross Country State Qualifiers
 - 1. EVHS 5
 - 2. GHS 6

| | |
|---|----|
| C. Staff Recognition | |
| 1. Special Education Staff National Presenters - DCDT Conference | 7 |
| IV. Presentations | |
| A. Demographics Report Presentation for 3Q 2023 | 9 |
| Jimmy Jones | |
| V. Superintendent's Report | 10 |
| A. District Updates | |
| B. Events & Activities | |
| VI. Hearing of Citizens Who Desire to Come Before the Board | |
| VII. Consent Items | |
| A. Minutes of Previous Board Meetings | 28 |
| B. Financial Report | 29 |
| C. Budget Amendment No. 4 | 30 |
| D. Adoption of 2023 Tax Roll Resolution | 32 |
| E. Resolution Authorizing Sale of Real Property | 33 |
| F. Guaranteed Maximum Price Three (GMP2) for the Georgetown High School Ag Barn Project | 35 |
| VIII. Action Items | |
| A. Williamson Central Appraisal District Board Election | 37 |
| Jennifer Hanna | |
| IX. Closed Session (authorized by TX Gov't Code Section 551.071, 551.072, 551.129, 551.074) | |
| A. Personnel: Consider Appointment, Employment, Evaluation, or Duties of Professional Employees | |
| B. Discussion of the Purchase, Exchange, Lease, or Value of Real Property | |
| X. Adjourn | |



BOARD AGENDA ITEM

Board Meeting Date:11/13/2023

Submitted Date: 11/2/2023 14:42:12

- Consent Agenda
- Action Needed
- Information Only
- Recognition
- Presentation

Recognition

Name of Person Responsible:

Frances Porter

Department or Campus:

East View High School

Title of Agenda Item:

Jack Frost Citizen of the Month

Background Information:

Raven Honshtein
Logan Niederhauser

Attachments:

Superintendent's Recommendations:

none



BOARD AGENDA ITEM

Board Meeting Date: 11/13/2023

Submitted Date: 11/3/2023 12:08:29

- Consent Agenda
- Action Needed
- Information Only
- Recognition
- Presentation

Recognition

Name of Person Responsible:

Jenny Gebhardt

Department or Campus:

Georgetown High School

Title of Agenda Item:

GHS Jack Frost November Winners

Background Information:

Winner 1: Ava Sieckmann Winner 2: Micah Azuma-Hall Monthly recognition for citizen of the month

Attachments:

Superintendent's Recommendations:

Recommended for Recognition



BOARD AGENDA ITEM

Board Meeting Date: 11/13/2023

Submitted Date: 11/8/2023 14:54:46

- Consent Agenda**
- Action Needed**
- Information Only**
- Recognition**
- Presentation**

Recognition

Name of Person Responsible:

Mike Burton - Cross Country Coach

Department or Campus:

East View Cross Country

Title of Agenda Item:

Jude Sparkman - State Cross Country Qualifier

Background Information:

Jude Sparkman, a Sophomore at East View High School, qualified for the State Cross Country meet this season. This was Jude's first time qualifying for the state meet. He led the team this year in 6 of our 8 meets this season including the District meet and Regional Championship meet.

Attachments:

Superintendent's Recommendations:



BOARD AGENDA ITEM

Board Meeting Date:11/13/2023

Submitted Date: 11/9/2023 11:59:33

- Consent Agenda
- Action Needed
- Information Only
- Recognition
- Presentation

Recognition

Name of Person Responsible:

Andrew Braun

Department or Campus:

GHS - Athletics - Cross Country

Title of Agenda Item:

GHS Cross Country State Medalists

Background Information:

Attachments:

Superintendent's Recommendations:

Recognition



BOARD AGENDA ITEM

Board Meeting Date:11/13/2023

Submitted Date: 10/30/2023 14:54:15

- Consent Agenda
- Action Needed
- Information Only
- Recognition
- Presentation

Recognition

Name of Person Responsible:

Abbey Kelly & Eden Guthrie

Department or Campus:

Special Education Team

Title of Agenda Item:

Georgetown ISD presents at the National DCDT conference (Division of Career Development and Transition) in Reno, Nevada

Background Information:

The GISD 18+ program is unique in that it not only prepares students for work in the community through our many partners, we also own our own business. Students in our programs suggest items for our boutique, learn to make those items and then sell them in our onsite boutique. This is the second year in a row that we have been able to showcase this program and the boutique. This year, there were more than 60 participants in our session from all over the country. They were inspired by what we have done in Georgetown and many are taking our ideas back to their school districts.

Attachments:

https://drive.google.com/open?id=160fQN73ZE95NiSe1_3lorV6WQci7OyyP



BOARD AGENDA ITEM

Superintendent's Recommendations:



BOARD AGENDA ITEM

Board Meeting Date: 11/13/2023

Submitted Date: 11/9/2023 8:16:33

- Consent Agenda**
- Action Needed**
- Information Only**
- Recognition**
- Presentation**

Presentation

Name of Person Responsible:

Jimmy Jones

Department or Campus:

Construction and Development

Title of Agenda Item:

Demographics Report Presentation for 3Q 2023

Background Information:

District demographic reports are provided quarterly. This enables district leadership and staff to identify trends in housing developments and district enrollments by campus. These reports also assist staff with planning locations for future district facilities and staffing at campuses as growth continues.

Attachments:

Superintendent's Recommendations:

Review data as presented

SUPERINTENDENT REPORT



Vision: Home of the most inspired students, served by the most empowered leaders.

Mission: Inspiring and empowering every learner to lead, grow, and serve.

WE BELIEVE PUBLIC EDUCATION IS THE FOUNDATION OF OUR COMMUNITY.

OUR ACTIONS SHOULD BE STUDENT-CENTERED. [relationships]

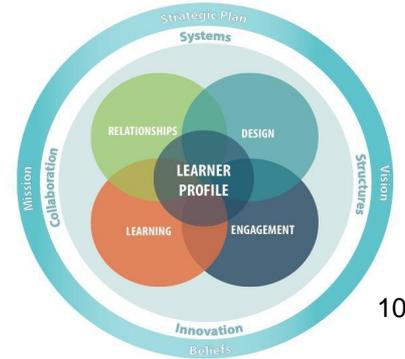
IT IS OUR RESPONSIBILITY TO PREPARE STUDENTS FOR THEIR FUTURE. [innovation]

DEVELOPING LEADERS IS VITAL TO OUR SUCCESS. [system + structure]

INSTRUCTION SHOULD BE DESIGNED BASED ON THE NEEDS OF THE LEARNERS. [learning]

COMMUNITY ENGAGEMENT ENHANCES EDUCATIONAL EXPERIENCES. [collaboration + engagement]

STRATEGIC FRAMEWORK



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GISD Strategic Direction

[Adopted March 2023]

4 Strategic Priority Areas:

Student Learning, Growth, and Progress

Student and Staff Well-Being

Staff Recruitment and Retention

Community and Connectivity

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*Access more information about our Strategic Direction at
www.georgetownisd.org/strategicdirection*

Inside GISD

A few recent highlights

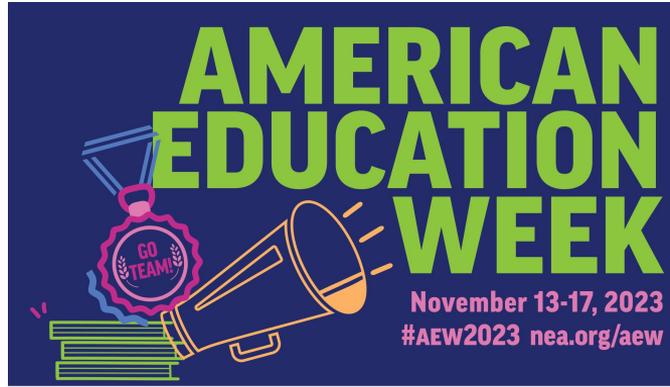
1. EVHS Ag Barn Opened
2. Purl ES Career Day
3. Programming robots
4. Veterans Day celebrations
5. Arbor Day at Forbes MS



announcing

**Executive Director,
Human Resources
Amanda Johnson**





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Nov. 14 is Parent Involvement Day

Educating young people is a partnership between administrators, teachers, students, families, and the community. You can make a difference wherever you are.

Did you know we have more than 3,000 parents registered as volunteers and serving in our schools?

NOVEMBER 14
#AEW2023



15

Nov. 15 is Education Support Professionals Day

Education Support Professionals Day was first celebrated in 1987 to honor the contributions of all school support staff.

NOVEMBER 15
#AEW2023



Nov. 17 is Substitute Educators Day

Substitute educators play a vital role in the maintenance and continuity of daily education. These professional educators provide a critical link in the education of public schoolchildren by serving as a bridge to provide continued quality education to children in the temporary absence of regular classroom educators.

NOVEMBER 17
#AEW2023

Recognizing Teachers of the Month October 2023



Elementary:

Carver - Kamryn Walker
Cooper - Katheryn Hamman
Ford - Coach Megan Stevenson
Frost - Jake Schmitt
McCoy - Breg Dreibrodt
Mitchell - Sarah Kellogg-Williams
Purl - Kay Barth
Village - Martha Mercadante
Williams - Mabel Gallardo
Wolf Ranch - Kathleen Kresl

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Secondary:

Benold - Kristin Hendricks
EVHS - Frances Porter
Forbes - Coach Miguel Munoz
GHS - Sarah Kuczek
RHS - Jody Holtz
Tippit - Magen Smith
Wagner - Caroline Hermanns



Recognizing Team Members of the Month

October 2023



- Benold - Amanda Smith
- Carver - Rachel Albin
- Cooper - Brittany Henderson
- EVHS - Allison Hall
- Forbes - Marilyn Herd
- Ford - Natalie Saenz
- Frost - Kim St Clair
- GHS - Sheri Scott
- McCoy - Bethany Witten
- Mitchell - Olga Wilson
- Purl - Kim Ashby
- RHS - Jayme Jasso
- Tippit - Heidi Ence
- Village - Candy Hodge
- Wagner - Veronica De Chairez
- Williams - Jennifer Van Curan
- Wolf Ranch - Rocio Bacelis
- SpEd - Lynne Hersom
- Technology - Daniel Tuttle
- Teaching & Learning - Amy Dedeyan
- Nutrition Services - Cheryl Endres
- Maintenance/Support Srvs - Michael Andrews
- Business Services - Patty Collins
- Transportation - Chris Peterson



Devin's First 90 Days

Progress with..

- Board Feedback
- Staff Feedback
- Connecting w/Community
- Campus Visits (54)
- Learning the Organization
- Enlisting Key Stakeholders
- Identifying Future Challenges
- Articulating Purpose

Extended Timeline

- State of the District
- Continuing to Build Trust and Relationships

Staff Feedback

Foundational Strength: Culture

- Community Involvement and Support
- Empowerment and Autonomy
- Relationships and Multi-Level Support

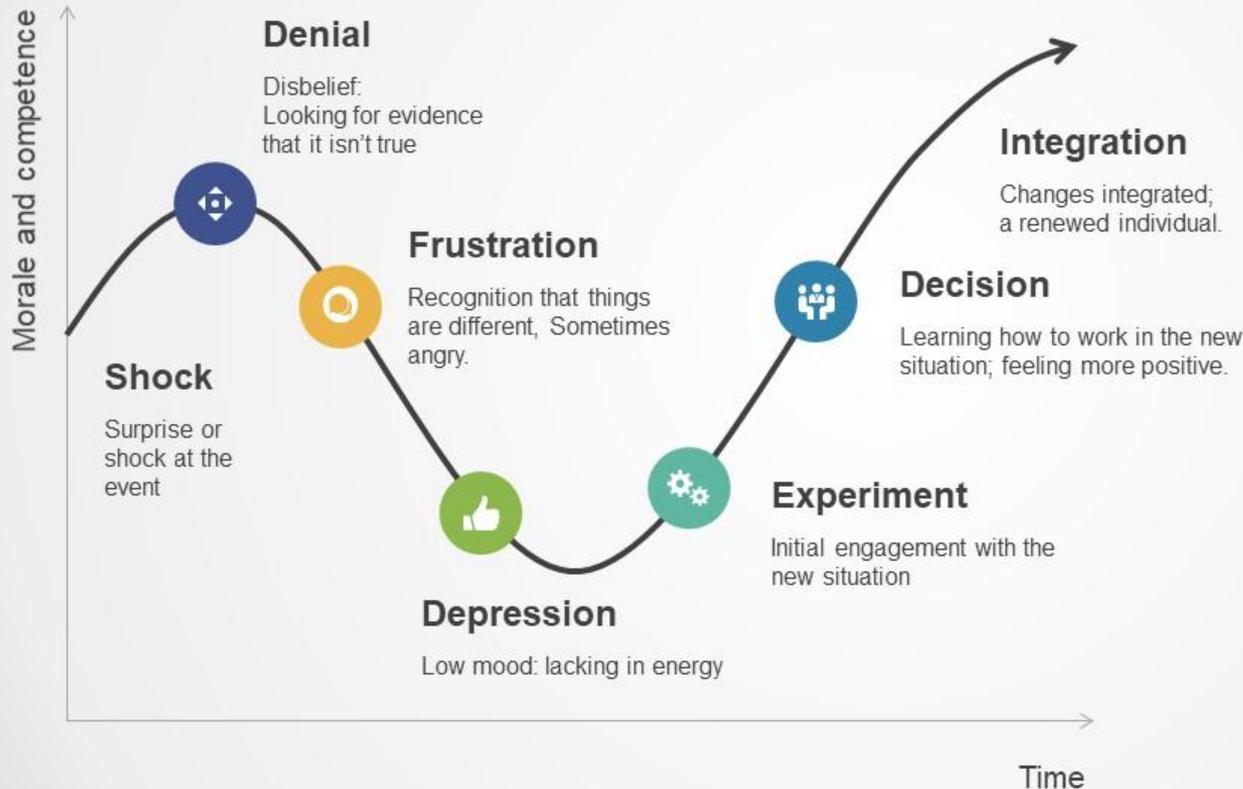
20

Growth Opportunities

- Organizational Clarity - Defined Autonomy
- Staff Compensation
- Systems of Support for Each Student

The Kübler-Ross Change Curve

Emotional Response to Change



Creative Alignment

Maximize Communication

Spark Motivation

Develop Capability

Share Knowledge

Monthly Board Workshop

November Board Workshop Agenda Items Included:

- Attendance Zones
- Board Training

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Access board agendas and recordings at www.georgetownisd.org/board

Citizens Advisory Committee (CAC)

- 80+ individuals including parents, staff and community members represent all GISD campuses
- Third meeting tomorrow, Nov. 14
- *Meetings will take place through January 2024*
- *Future opportunities for community input*



More information including meeting notes and presentations: www.georgetownisd.org/CAC

Rezoning

DRAFT

DRAFT

| | | |
|-----|---------------------|---|
| Wed | Week of November 13 | Release first draft of attendance boundary changes to the public online and launch a digital community feedback process online. |
| Mon | Week of November 27 | Public Meetings in some schools |
| Mon | Week of December 4 | Public Meetings in some schools |
| Mon | December 4 | Board Workshop Update |
| Mon | December 18 | Board Adoption of Attendance Zones at Board Meeting (Tentative Deadline) |



Safety Update

- School Safety Marshal position posted
- October TEA Intruder Detection Audits
- Substance Use Prevention Presentations

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IMPORTANT DATES

November 20-24 - Thanksgiving Break/District Closed

December 4 - Board Workshop

December 9 - Preservation Georgetown + 100th Birthday Celebration₂₆
of Hammerlun

December 18 - Board Meeting

December 20 - Early Release/Start of Winter Break

Find details on our news hub: www.georgetownisd.org/calendar

BE INFORMED

Visit

www.georgetownisd.org

Sign up for District News

www.georgetownisd.org/newsletter

@GeorgetownISD



Questions?

We can help. Send us your inquiries.

Submit a Let's Talk Dialogue

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GEORGETOWN ISD



BOARD AGENDA ITEM

Board Meeting Date:11/13/2023

Submitted Date: 11/7/2023 8:49:12

- Consent Agenda
- Action Needed
- Information Only
- Recognition
- Presentation

Consent Agenda

Name of Person Responsible:

Michelle Mainz

Department or Campus:

Superintendent's Office

Title of Agenda Item:

Minutes of Previous Board Meetings

Background Information:

Board meeting minutes are attached for review.

Attachments:

<https://drive.google.com/open?id=1WoRVKI3UpYhdhmlx5qLnISSXpM72yszj>

Superintendent's Recommendations:

Approval of board meeting minutes as presented.



BOARD AGENDA ITEM

Board Meeting Date:11/13/2023

Submitted Date: 11/9/2023 8:24:17

- Consent Agenda**
- Action Needed**
- Information Only**
- Recognition**
- Presentation**

Consent Agenda

Name of Person Responsible:

Jennifer Hanna, CFO

Department or Campus:

Business Services

Title of Agenda Item:

Financial Report

Background Information:

Reports showing activity and balances through October 31, 2023 for tax collections and General Fund, Food Service Fund and Debt Service Fund budgets.

Attachments:

<https://drive.google.com/open?id=1XClqRw9mP2nhn9f8tmV4h1UfWSi64Y0J>

Superintendent's Recommendations:

Approval of the Financial Reports



BOARD AGENDA ITEM

Board Meeting Date:11/13/2023

Submitted Date: 11/9/2023 8:25:33

- Consent Agenda**
- Action Needed**
- Information Only**
- Recognition**
- Presentation**

Consent Agenda

Name of Person Responsible:

Jennifer Hanna, CFO

Department or Campus:

Business Services

Title of Agenda Item:

Budget Amendment No. 4

Background Information:

General Fund

The budget amendment for the General Fund is shown by functional category and detailed on the attached summary page. The detailed transfers were requested by District staff to account for increases or decreases to expenditure categories as indicated. These have no effect on fund balance.

The current budget column reflects the adopted budget; the increase/(decrease) column total reflects all of the increases or decreases to revenue/expenditure categories; and the amended budget column reflects the budget revision. Thus, ending unaudited fund balance is expected to be \$30.41 million by June 30, 2024.



BOARD AGENDA ITEM

Attachments:

<https://drive.google.com/open?id=1pbTEnWAKeIdDEKaKfK6LK1LOaKuzpv4o>

Superintendent's Recommendations:

Approval of Budget Amendment No. 4 for 2023-24



BOARD AGENDA ITEM

Board Meeting Date:11/13/2023

Submitted Date: 11/9/2023 8:23:05

- Consent Agenda**
- Action Needed**
- Information Only**
- Recognition**
- Presentation**

Consent Agenda

Name of Person Responsible:

Jennifer Hanna, CFO

Department or Campus:

Business Services

Title of Agenda Item:

Adoption of 2023 Tax Roll Resolution

Background Information:

Section 26.09 of the Property Tax Code requires approval by the governing body of the appraisal roll each year. The attached resolution provides information on the amount of taxes due based on the 2023 certified appraisal roll.

Attachments:

https://drive.google.com/open?id=17sO3IVC_AKmETAcWTxGFmsMwISQjCJ8

Superintendent's Recommendations:

Board adoption of the 2023 tax roll resolution as presented.



BOARD AGENDA ITEM

Board Meeting Date:10/16/2023

Submitted Date: 10/12/2023 12:11:47

- Consent Agenda**
- Action Needed**
- Information Only**
- Recognition**
- Presentation**

Consent Agenda

Name of Person Responsible:

Jimmy Jones

Department or Campus:

Construction and Development

Title of Agenda Item:

RESOLUTION AUTHORIZING SALE OF REAL PROPERTY

Background Information:

RESOLVED, that the Board of Trustees of Georgetown Independent School District has determined that the tracts of real property described in Exhibit "A," attached hereto and incorporated herein by reference to the "Property," are not necessary for the construction of facilities to meet the current and foreseeable needs of the District for educational purposes.

RESOLVED, that the Board of Trustees has determined that the Property should be advertised for sale pursuant to §272.001(a) of the Texas Local Government Code;

RESOLVED, that the Board of Trustees has determined that the Property should be sold in whole or in separate parcels, subject to approval by the Board of Trustees of an offer;



BOARD AGENDA ITEM

RESOLVED, that the Board of Trustees authorizes the Superintendent to publish notice to the general public of the proposed sale to prospective parties in accordance with §272.001 (a) of the Texas Local Government Code, to receive and open sealed proposals, and to present said proposals to the Board of Trustees;

RESOLVED, that the Board of Trustees, in order to comply with §11.1542 of the Texas Education Code, authorizes the Superintendent to give each open-enrollment charter school located wholly or partly within the boundaries of the District the opportunity to make an offer to purchase the Property, with the understanding the Board of Trustees is not required to accept an offer made by an open-enrollment charter school.

RESOLVED, that the Board of Trustees is not obligated to accept any proposal or offer or to complete a sale or exchange.

Attachments:

https://drive.google.com/open?id=1qSxD8jqGVOK7Wh9_jGROD-VP-i63YWzc

Superintendent's Recommendations:

Recommend approval of this resolution for the sale of real property.



BOARD AGENDA ITEM

Board Meeting Date: 11/13/2023

Submitted Date: 11/9/2023 16:36:53

- Consent Agenda**
- Action Needed**
- Information Only**
- Recognition**
- Presentation**

Consent Agenda

Name of Person Responsible:

Jimmy Jones

Department or Campus:

Construction and Development

Title of Agenda Item:

Consideration and Possible Approval of the Guaranteed Maximum Price Three (GMP2) for the Georgetown High School Ag Barn Project

Background Information:

This project is part of the 2021 Bond program of projects.

Chaney-Cox Construction provided a Guaranteed Maximum Price Three (GMP3) on November 2, 2023.

The Huckabee design team, the general contractor's team, and GISD staff have analyzed the project's scope to identify areas where cost savings can be realized and these teams participated in multiple meetings to identify potential cost saving items.

This effort resulted in savings for the project. The reductions in scope do not alter the student learning environment, the ability to support student needs and maintains the districts vision for teaching and learning.

Items included in the GMP total:

| | |
|-------------------|---------------|
| Owner Contingency | \$ 250,000.00 |
|-------------------|---------------|



BOARD AGENDA ITEM

| | | |
|---------------------------|----|----------------|
| Contractor Contingency | \$ | 100,000.00 |
| Cost Escalation Allowance | \$ | 50,000.00 |
| GMP Total | | \$4,155,500.00 |

Attachments:

Superintendent's Recommendations:

Staff recommend approval of the Guaranteed Maximum Price Three (GMP3) provided by Chaney-Cox Construction for the Georgetown High School Ag Barn Project.



BOARD AGENDA ITEM

Board Meeting Date:11/13/2023

Submitted Date: 11/9/2023 11:32:52

- Consent Agenda**
- Action Needed**
- Information Only**
- Recognition**
- Presentation**

Action Needed

Name of Person Responsible:

Jennifer Hanna, CFO

Department or Campus:

Business Services

Title of Agenda Item:

Williamson Central Appraisal District Board Election

Background Information:

In every other odd numbered year, the Board of Trustees nominates and then votes on board of directors for the Williamson Central Appraisal District. The process for 2023 is underway. At the September 18th board meeting, the Board of Trustees nominated Harry Gibbs, Lora Weber, Hope Hisle-Pope, Jon Lux and Mason Moses. By Dec 15th, the Board of Trustees must now submit their 530 total votes to one or more of the nominees. Elected directors take office on January 1, 2024.

Attachments:

<https://drive.google.com/open?id=1r3u85BNqC0LREmRunAxqLPKmE0psBHDF>,
<https://drive.google.com/open?id=1GedBJIUqa0mEVFSHLPtWiPb4C5wljp65>,
https://drive.google.com/open?id=1IkK_1PHrUEt8gzLPpWHNOvqXDx-OjZxE



BOARD AGENDA ITEM

Superintendent's Recommendations:

Resolution to assign 530 votes to one or more of the nominees listed on the official WCAD Board of Directors ballot.

RESOLUTION
TO ELECT BOARD OF DIRECTORS FOR
THE WILLIAMSON CENTRAL APPRAISAL DISTRICT

WHEREAS, Section 6.03 (c) of the Property Tax Code provides for the governing body of taxing units to cast all its assigned votes for one candidate or distribute them among candidates for each position to be filled on the Williamson Central Appraisal District Board of Directors, and

WHEREAS, the Georgetown Independent School District wishes to cast their assigned 530 votes as follows:

- 106 votes for Harry Gibbs
- 106 votes for Lora Weber
- 106 votes for Hope Hisle-Piper
- 106 votes for Jon Lux
- 106 votes for Mason Moses

NOW THEREFORE BE IT RESOLVED BY THE Board of Trustees that the Georgetown Independent School District hereby casts their assigned votes in the manner listed above for the Williamson Central Appraisal District Board of Directors.

RESOLVED this 13th day of November, 2023.

Signed _____
Board of Trustees President

Attest: _____
Board of Trustees Secretary



"Our mission is to provide an accurate, fair and cost-effective appraisal roll while maintaining high levels of transparency and giving industry leading customer service to the consumers of our data and services."

October 24, 2023

Elizabeth McFarland, President
Georgetown ISD
507 E. University Ave.
Georgetown, TX 78626

Dear Ms. McFarland:

Attached is the official ballot listing the nominees submitted for the Board of Directors for the Williamson Central Appraisal District in accordance with Section 6.03 of the Texas Property Tax Code. You will also find attached a short biography for each nominee.

The ballot lists the total number of votes available for your unit to cast. Please note, you may distribute these votes amongst the listed candidates at your discretion.

According to Section 6.03 of the Texas Property Tax Code each taxing unit must determine their vote by resolution and submit it to the Chief Appraiser **before December 15, 2023.**

Please note prior legislation from HB988 affecting Georgetown ISD, Leander ISD, Round Rock ISD and Williamson County.

Section 6.03 (k-1) of the Texas Property Tax Code:

*The governing body of each taxing unit entitled to cast at least five percent of the total votes must determine its vote by resolution adopted at the **first or second open meeting** of the governing body that is held **after the date the chief appraiser delivers the ballot** to the presiding officer of the governing body. The governing body **must submit its vote** to the chief appraiser **not later than the third day following the date the resolution is adopted.***

If you have any questions, please feel free to call.

With Kindest Regards,

Alvin Lankford
Chief Appraiser

Board of Directors Jon Lux, Chairman
Harry Gibbs, Vice-Chairman
Lora Weber, Secretary
Hope Hisle-Piper
Mason Moses
Larry Gaddes

Chief Appraiser Alvin Lankford
alvinl@wcad.org

Williamson Central Appraisal District

Board of Directors Nominees

Official Ballot 2023

INSTRUCTION NOTE:

Indicate your vote for the candidate or candidates of your choice by placing the number of votes in the blank beside the candidate or candidates name.

| ENTITY | <u>Georgetown ISD</u> | NUMBER OF VOTES | <u>530</u> |
|-------------------|-----------------------|-----------------|------------|
| ATKINSON, JOSHUA | | | <hr/> |
| GIBBS, HARRY | | 106 | <hr/> |
| HISLE-PIPER, HOPE | | 106 | <hr/> |
| LUX, JON | | 106 | <hr/> |
| MOSES, MASON | | 106 | <hr/> |
| VON PFEIL, RICK | | | <hr/> |
| WEBER, LORA | | 106 | <hr/> |
| WEI, MICHAEL | | | <hr/> |

ATTEST:

Signature

Date

Atkinson

Joshua (JT) Atkinson has lived in Florence his entire life. In Florence his family goes back generations. He is currently the third generation of the Atkinson Family to serve on the Florence ISD Board of Trustees, now in his third term. He is also very involved in the Florence United Methodist Church serving on many different committees most recently as the finance chairman.

Joshua previously worked in the pharmacy retail industry for 13 years leaving only to begin his own landscaping business in the greater Florence/Georgetown area. He holds a BS in Landscape Design and Management from Tarleton State University.

Joshua enjoys being a husband, father of two girls in grade school and serving his community.

Gibbs

Harry Gibbs has vast real estate experience. Licensed as a Texas Real Estate Broker since 1980, Harry has represented owner/landlords, buyers, and sellers in numerous large commercial real estate transactions in Williamson County as well as nine other Texas counties. Harry continues to stay active in commercial real estate.

Harry has served the Texas Association of REALTORS as Commercial Liaison to Leadership in 2018, Chairman of the Commercial Committee in 2016, and Public Policy Committee Chairman in 2013. He has also served on the Land Use Committee, Commercial Forms Committee, and Nominating Committee. He is a TRLP Instructor and a Spokesperson Training Instructor. Harry is a broker with Keller Williams Realty Georgetown, KW Commercial.

Harry is a CCIM – Certified Commercial Investment Member since 1996, and a CIPS – Certified International Property Specialist. He is a 2007 graduate of TRLP – Texas REALTOR Leadership Program. Harry graduated from of The University of Texas, Austin in 1982. He has a BBA in Real Estate and Urban Land Development as well as a BBA in Finance.

Harry is a two-time president of the Georgetown Sunrise Rotary Club, former member and Chairman of the Georgetown Planning and Zoning Commission, and currently serves on the Board of Directors for the Williamson Central Appraisal District. Harry was named as the 2020 Board Member of the Year by the Texas Association of Appraisal Districts.

Harry has a wonderful wife who is also in real estate, two great stepchildren, four absolutely wonderful grandchildren, and a really cool frisbee catching Blue Heeler named Grace.

Hisle-Piper

Hope Hisle-Piper was born and raised in Cedar Park/Leander, Hope is a respected professional in the mortgage and real estate industry with over 25 years of experience. She holds licenses as both a mortgage broker and a real estate agent. In 2020, Hope founded her own firm, Turn Key Property Group, where she serves as the managing partner, leading a rapidly growing team of dedicated professionals.

Education-wise, Hope attended Leander ISD schools from kindergarten till graduating from Leander High School and holds a Bachelor of Science degree in Biology with a minor in Chemistry. She has also invested over 900 hours in real estate education, demonstrating her commitment to continuous learning and professional development.

With her extensive real estate expertise, commitment to community engagement, and unwavering dedication to excellence, Hope actively participates as a private investor in the dynamic real estate market. She has actively contributed to various boards in the Leander Independent School District (LISD), including her role as the Campaign Manager for LISD Board of Trustees Place 2 in 2009. Hope is a proud alumna of the Leadership Leander ISD Class of 2006. Additionally, she has served as the President of the VRHS Basketball Booster Club from 2011 to 2013 and received recognition as the Small Business of the Year in 2015. She was also honored as a finalist for the Austin Platinum Top 50 award and has been an advocate for Veterans Affairs. In 2021, she was the 2nd Runner Up in the Hill Country News Best of the Best and recognized as the Best of Zillow.

Hope shares her life with her husband, Ron, and together, they have raised five children who all graduated from Leander ISD schools. Their family also includes one beloved lab.

Lux

Jon Lux is a proud U.S. Navy veteran with 21 years of service. After enlistment, he was awarded a Naval ROTC scholarship to the University of New Mexico, where, upon completion of his B.A. in Economics, he was commissioned as an Ensign in the U.S. Navy. He served as a Surface Warfare Officer on multiple sea tours and ashore he served on the staffs of Commander Mine War Command and Commander Mine Countermeasures Squadron Three, and served as Executive Officer Naval Station in Ingleside, TX. Jon attended the United States Navy Postgraduate School in Monterey, California, where he graduated with a Master of Science in Management. Jon was awarded numerous medals and awards during his distinguished service. After retirement from the U.S. Navy, Jon has worked in the private sector as a Division Manager, Division Chief, Program Manager, and Director for information technology providers. After traveling the world in his role with the Navy, Jon selected Cedar Park and Williamson County as the place of choice to live, work, play, thrive and call home for his family. He is married to Michelle and has two adult children. Upon arrival in Cedar Park, Jon immediately jumped into serving the community. He served on the Cedar Park Tourism Advisory Board, Cedar Park Planning and Zoning Commission and served four years on Cedar Park City Council. He currently, in addition to the WCAD Board of Directors, serves as Chairman of the Leander Independent School District Bond Oversight Committee.

Moses

Mason Moses serves as the Vice President for Executive Compensation with Trusted Capital Group (TCG), a HUB International Company. He specializes in serving the financial planning and wealth management needs of his clients and consulting organizational leaders and Boards on executive compensation that enhances the goals of both the executive and the organization. Mason regularly presents nationally on both these topics. He received his bachelor's degree from Texas Tech University and his master's degree from Texas A&M University from the President George H.W. Bush School of Government. Prior to joining TCG Advisors, Mason worked in the Texas Senate and was the Chief Communications Officer for the Texas System of Regional Educational Service Centers. Mason is a strong believer in community service as he has served as a member of the Round Rock ISD School Board of Trustees, the Round Rock ISD Partners in Education Board of Directors, the CHASCO YMCA of Greater Round Rock, and other community organizations.

Von Pfeil

Rick Von Pfeil is 5th generation native of Taylor where commercial and residential real estate has been a family business since the late 1800's. Rick is retired professionally and currently creating a venture capital holding company to invest in startups.

While at Baylor University Rick earned a bachelor's degree with a double major in Finance and FSP (Financial Services & Planning) and then earned an MBA with a concentration in Finance. After completing his master's degree Rick accepted an offer to be a professor at Baylor University to teach both Corporate Finance and Macro-Economics. Rick then began a 25 year corporate finance career working as an corporate financial analyst and consultant for many companies in various industries including High Tech, Manufacturing, Services, Healthcare, and Import/Export companies. During his academic and professional career Rick began to invest in real estate in both long term real estate holdings and short term projects. Currently as a downtown commercial property owner Rick understands the financial and economic implications of taxes that impact both landlords and businesses. Rick lives in Taylor with his wife Pamela where is Chairs the Board of the Taylor Center for Assistance and Navigation, is the director of VOAD for the Greater Taylor Foundation, and is a board member for the Boys and Girls Club.

Weber

Lora Weber is a longtime public-sector executive, small business owner, and community leader. Lora enjoyed a long career with several state agencies encompassing everything from public utility regulation to business licensing to higher education. She is the successful leader of organizations with diverse, complex mandates and multi-state operations. Lora has served on national boards including the Verizon Consumer Advisory Board and the National Consumers League. Locally, she has served as chair of the Round Rock Chamber of Commerce and of the Round Rock Economic Development Advisory Committee. She currently serves on the Economic Development District for the Capital Area Council of Governments. Lora holds a Bachelor of Arts degree in English and political science. She and her husband, Jay, love living in Round Rock, but try to spend as much time as possible scuba-diving all over the world.

Wei

Prior to his real estate career, Michael was a data-driven scientist, project manager, and team leader for nearly 20 years. His expertise in data analysis tools, such as Power Business Intelligence (PBI) and regulatory compliance engineering allowed him to provide expert scientific perspective and practical decision-making. He is actively serving Austin metro communities by volunteering as the Vice President of the PTA Council of Round Rock ISD, the Committee member of Greater Austin Asian Chamber of Commerce, and Board of Director of Austin Chinese American Network.