



## **Agenda of Regular Meeting July 20, 2020 5:30 PM Closed Session / 7:00 PM Open Session**

A Regular Meeting of the Board of Trustees of Georgetown ISD will be held July 20, 2020, beginning at 5:30 PM. Immediately after opening, the Board of Trustees will convene in Closed Session and will return to Open Session following the completion of Closed Session. The Board will not reconvene in Open Session before 7:00 p.m.

On July 2, 2020, the Governor of Texas Greg Abbott issued Executive Order GA-29, which requires individuals to wear a face-covering over the nose and mouth when inside a building or space open to the public. As such, all in-person attendees must wear a face covering over the nose and mouth, unless the person meets one or more of the criteria listed in that order, or any subsequent order in effect at the time of the meeting, that exempts them from this requirement.

Further, on June 26, 2020, Governor Abbott issued Executive Order GA-28, which prohibits business establishments from operating at more than 50% of the total listed occupancy. While this order does not apply to local government operations, such as meetings of the Georgetown ISD Board of Trustees, Georgetown ISD recognizes the need to protect the community and desires to help limit the development, contraction, and spread of COVID-19. Further, the Texas Department of State Health Services minimum recommended health protocols recommend that when inside office facilities, people maintain at least 6 feet of space between other people. Therefore, the number of in-person attendees who may be in the meeting room and overflow room will be limited to 90 [50% capacity], and seating will be spaced out to ensure the recommended social distancing is maintained.

Any person wishing to address the Board in person at the meeting must register to speak by emailing [Domelc@georgetownisd.org](mailto:Domelc@georgetownisd.org) before 1:00 p.m. on the day of the meeting. If more people register to speak in person exceeds 50% of the Board room's capacity, District employees will stagger attendance such that each registrant is given an opportunity to speak without exceeding the 50% capacity limit. The meeting will also be live-streamed at [http://sbmonitor.com/tx/georgetown/board\\_of\\_trustees](http://sbmonitor.com/tx/georgetown/board_of_trustees). Members of the community may also email their comments to [Domelc@georgetownisd.org](mailto:Domelc@georgetownisd.org) and the comments will be provided to the Board members prior to the meeting. In light of the public health emergency posed by COVID-19, the Board encourages members of the community to participate remotely.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time. Prior to consideration of agenda subjects, the Board will hear public comments from any member of the public who has complied with District procedures for signing up to speak.

- I. Determination of Quorum, Call to Order, and Pledges of Allegiance
- II. Closed Session (authorized by TX Gov't Code Section 551.071, 551.129, 551.074)
  - A. Personnel: Consider Appointment, Employment, Evaluation, or Duties of Professional Employees
  - B. Consider Amendments to and Extension of Superintendent's Employment Contract
  - C. Discussion of the Purchase, Exchange, Lease, or Value of Real Property
- III. Recognitions
- IV. Presentations
  - A. Bond Projects Update
- V. Hearing of Citizens Who Desire to Come Before the Board
- VI. Information Items
  - A. CCMR Plan Update: Cultural Awareness and Equity Planning
- VII. Superintendent's Report
- VIII. Consent Items
  - A. Finance Reports
  - B. Minutes of Previous Board Meetings
  - C. Updates to Board Policy EIC (Local)
- IX. Action Items
  - A. Consideration and Possible Action on Appointment, Employment, Evaluation or Duties of Professional Employees
  - B. Consideration and Possible Action on amendments to and extension of Superintendent's employment contract
  - C. Consideration and Possible Action to authorize the GISD Superintendent to close on the contract to purchase land for a future middle school and approve a Certificate of Resolutions to memorialize this action.
  - D. Consideration and Possible Action to approve the proposed Human Sexuality Curriculum as presented in May and as selected by the School Health Advisory Council (SHAC)
- X. Closed Session (authorized by TX Gov't Code Section 551.071, 551.129, 551.074)
  - A. Personnel: Consider Appointment, Employment, Evaluation, or Duties of Professional Employees
  - B. Discussion of the Purchase, Exchange, Lease, or Value of Real Property
- XI. Adjourn



## BOARD AGENDA ITEM

**Board Meeting Date:**7/20/2020

**Submitted Date:** 7/16/2020 13:16:12

- Consent Agenda
- Action Needed
- Information Only
- Recognition
- Presentation

**Presentation**

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**Name of Person Responsible:**

David Biesheuvel

**Department or Campus:**

Construction & Development

**Title of Agenda Item:**

2018 Bond Projects Update

**Background Information:**

Update of active projects funded in 2018 Bond program

**Attachments:**

<https://drive.google.com/open?id=1NKCbS-oxSzKaEihGYWmo6yrlS1U8qCMz>

**Superintendent's Recommendations:**

For information only



## BOARD AGENDA ITEM

**Board Meeting Date:**7/20/2020

**Submitted Date:** 7/14/2020 11:59:37

- Consent Agenda
- Action Needed
- Information Only
- Recognition
- Presentation

**Information Only**

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**Name of Person Responsible:**

Cynthia Pike

**Department or Campus:**

CCMR

**Title of Agenda Item:**

CCMR Plan Update: Cultural Awareness and Equity Planning

**Background Information:**

Our CCMR Design Team and CCMR Leaders have been hard at work developing and implementing the district CCMR plan. One aspect of that plan is Cultural Awareness and Equity, and this update will focus on that what's happened to this point and what's coming next in our Cultural Awareness and Equity planning.

**Attachments:**

**Superintendent's Recommendations:**

Information Item

# SUPERINTENDENT REPORT



**Vision:** Home of the most inspired students, served by the most empowered leaders.

**Mission:** Inspiring and empowering every learner to lead, grow, and serve.

WE BELIEVE PUBLIC EDUCATION IS THE FOUNDATION OF OUR COMMUNITY.

OUR ACTIONS SHOULD BE STUDENT-CENTERED. [relationships]

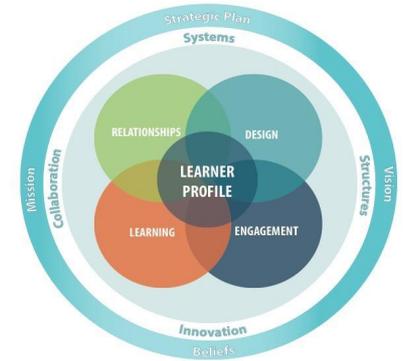
IT IS OUR RESPONSIBILITY TO PREPARE STUDENTS FOR THEIR FUTURE. [innovation]

DEVELOPING LEADERS IS VITAL TO OUR SUCCESS. [system + structure]

INSTRUCTION SHOULD BE DESIGNED BASED ON THE NEEDS OF THE LEARNERS. [learning]

COMMUNITY ENGAGEMENT ENHANCES EDUCATIONAL EXPERIENCES. [collaboration + engagement]

## STRATEGIC FRAMEWORK





# 2020-2021 SCHOOL YEAR PLANNING UPDATE



# TIMELINE SO FAR

## JUNE

- Planning meetings
- Survey #1
- Inter-agency collaboration

## JULY

- Planning continued
- Survey #2
- Agency collaboration and feedback
- SHAC, DPC, PTA, Chamber Cornerstones
- Cross-district actions teams: campuses, departments, etc.
- Information sessions
- Workshops (2)

# WHAT WE KNOW FROM THE GISD SURVEY #1

- Survey Open June 19 - July 3
- 8,199 Survey Responses:
  - 6,076 Parents
  - 1,300 Staff Members
  - 823 Students
- Results Shared & Posted July 7

# WHAT WE KNOW FROM THE GISD SURVEY NO. 2

- Survey Open July 17-July 20
- 13,575 Survey Responses:
  - 11,632 Family
  - 1,943 Staff
- A Big Takeaway:
  - Parent interest in remote learning increased from 16 to 54%
  - Staff interest in remote learning increased from 22 to 68%

# OUR RECOMMENDATION FOR THE START OF SCHOOL

## Remote Only for First Three Weeks of School

- First day of remote-only instruction is Aug. 20
- First day of on-campus instruction is Sept. 10
- Technology deployed prior to Aug. 20
- Extracurricular activities continue with current schedule until we receive anticipated UIL guidance

# OUR RECOMMENDATION FOR THE START OF SCHOOL

## Our Basis for This Recommendation

- Input from Staff, Parents & Representative Groups
- Allows for transition time for staff to prepare for on-campus learning with new procedures & protocols while implementing high-quality remote learning model
- Supports staff needs for flexible starts

# HOW IS THIS DIFFERENT FROM WHAT WE EXPERIENCED IN THE SPRING?

- All students and grade levels will have the opportunity to engage in a full day of academic content every day
- Daily engagement will be necessary and required
- Specific supports will be in place for both educators and families to implement effective remote asynchronous instruction.
- Teacher/student interactions will take place at pre-planned times and will be differentiated for students with additional learning need. This could include live, synchronous learning, student conferences, small group instruction, etc.
- Students will receive at least weekly feedback on their learning progress from their teacher(s).
- Grading will be the same as on-campus learning and the same as pre-Covid.



# OTHER DECISIONS WE'VE MADE



# SOME DECISIONS WE'VE MADE

- Asynchronous vs. Synchronous
- Masks
- Safety & distancing measures
- 1: 1 Devices
- Standardized digital resources & apps
- New supports for parents - Parent University
- School Calendar
- Weekly Communications
- Assessing student learning

# WHAT WE'RE WORKING ON

- COVID Employee Handbook Addendum with safety protocols
- Our Asynchronous Remote Learning Plan
- Our process for supporting students who are out temporarily (less than 14 days) from On-Campus Learning
- Our Professional Learning plan for staff
- Process for teachers to express interest in teaching our remote learners [Opens week of July 20]
- Process for staffing remote learning
- How parents will notify us of their choice [Window will open July 22 & close on August 6]
- Process for students to identify positive testing or exposure
- Parent University - Virtual sessions start in early August
- Campus specific health and safety plans [Posted on August 3]



# IMPORTANT UPCOMING DATES

- **July 21**

Back-to-school plan released, including how to enroll students for on-campus or remote learning

Interest form released for teachers to express interest in remote teaching

- **July 23, 27 and 28\*** (*link to live stream will be shared Tuesday*)

Parent & Community Virtual Information Sessions will be live streamed with Q&A support  
6:30 p.m.

\*July 28 session will be provided in Spanish

- **July 27**

New Student Enrollment resumes at campuses.

Families can schedule appointments for in-person assistance.

[www.georgetownisd.org/enrollment](http://www.georgetownisd.org/enrollment) for details

- **July 28**

Tuesday communication update

- **August 3**

Release campus back-to-school plans

# BE INFORMED

[www.georgetownisd.org](http://www.georgetownisd.org)

District News

[www.georgetownisd.org/newsletter](http://www.georgetownisd.org/newsletter)

Subscribe for District updates by selecting “GISD Communications”



@GeorgetownISD

## Questions?

We can help. Send us your inquiries.

[Submit a Let's Talk Dialogue](#)



## BOARD AGENDA ITEM

**Board Meeting Date:**7/20/2020

**Submitted Date:** 7/16/2020 12:33:21

- Consent Agenda**
- Action Needed**
- Information Only**
- Recognition**
- Presentation**

**Consent Agenda**

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**Name of Person Responsible:**

Pam Sanchez, CFO

**Department or Campus:**

Business Services

**Title of Agenda Item:**

Financial Reports

**Background Information:**

Reports showing activity and balances through June 30, 2020 for tax collections and General Fund, Food Service Fund and Debt Service Fund budgets. Included is the Quarterly Investment Report ending June 30, 2020.

**Attachments:**

<https://drive.google.com/open?id=1LF3C6hhRCmSy6-ByOhVEkPJruIBHF670>

**Superintendent's Recommendations:**

Approval of the Financial Reports



## BOARD AGENDA ITEM

**Board Meeting Date:**7/20/2020

**Submitted Date:** 7/16/2020 9:02:40

- Consent Agenda
- Action Needed
- Information Only
- Recognition
- Presentation

**Consent Agenda**

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**Name of Person Responsible:**

Carmen Domel

**Department or Campus:**

Superintendent's Office

**Title of Agenda Item:**

Board Meeting Minutes

**Background Information:**

June 2 and June 15 Board meeting minutes attached.

**Attachments:**

<https://drive.google.com/open?id=1sAENQ4NL9eXYOz7nN31HCiKt0cRu7fKY>

**Superintendent's Recommendations:**

Approval of Board meeting minutes as presented.



## BOARD AGENDA ITEM

**Board Meeting Date:**7/20/2020

**Submitted Date:** 7/13/2020 11:00:53

- Consent Agenda
- Action Needed
- Information Only
- Recognition
- Presentation

**Consent Agenda**

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**Name of Person Responsible:**

Wes Vanicek

**Department or Campus:**

Assessment and Feedback

**Title of Agenda Item:**

Updates to Board Policy EIC (local)

**Background Information:**

EIC (local) policy describes our procedures for determining class rank and graduation honors. Internal reviews indicated we had some formatting issues and potentially confusing wording that needed review and revision. Our team collaborated with TASB policy consultants to draft an updated and properly worded and formatted version. These adjustments do not change any district practices or procedures, but reduce potential for confusion and remove unnecessary language.

**Attachments:**

<https://drive.google.com/open?id=1r8B6zugCfGXWG5dytSne2bTTgxkpH3xp>



## BOARD AGENDA ITEM

**Superintendent's Recommendations:**

Move for consent to approve revised EIC policy as presented.



## BOARD AGENDA ITEM

**Board Meeting Date:**7/20/2020

**Submitted Date:** 7/16/2020 11:08:21

- Consent Agenda
- Action Needed
- Information Only
- Recognition
- Presentation

**Action Needed**

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**Name of Person Responsible:**

Lisa Napper

**Department or Campus:**

Human Resources

**Title of Agenda Item:**

Professional Hires

**Background Information:**

This recommendation includes professional hires since the June 15, 2020 board meeting. Professional hires will be presented in executive session.

**Attachments:**

**Superintendent's Recommendations:**

Approve the recommendations for professional hires as presented.



## BOARD AGENDA ITEM

**Board Meeting Date:**7/20/2020

**Submitted Date:** 7/16/2020 15:05:02

- Consent Agenda
- Action Needed
- Information Only
- Recognition
- Presentation

**Action Needed**

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**Name of Person Responsible:**

David Biesheuvel

**Department or Campus:**

Construction & Development

**Title of Agenda Item:**

Consideration and possible action to authorize the GISD Superintendent to close on the contract to purchase land for a future middle school and approve a Certificate of Resolutions to memorialize this action.

**Background Information:**

A contract to purchase a tract of land (about 35 acres) in the Northwest quadrant of GISD was signed and effective on 2 April 2020. The feasibility study has been completed and presented to the Trustees in executive session. This land is needed as a future middle school site. The title company requires a signed resolution authorizing the GISD Superintendent to sign all documents needed to close on the purchase of this land in lieu of waiting until the Board meeting minutes are officially approved at the August 2020 Board meeting.



## BOARD AGENDA ITEM

**Attachments:**

<https://drive.google.com/open?id=1M11Qy-Mh9RPA1tHSMkUBnQ3MYkVEKK3b>

**Superintendent's Recommendations:**

Authorize the GISD Superintendent to close on the contract and purchase the tract of land in the Northwest quadrant of GISD as presented in executive session with the Board President and Secretary memorializing this action by executing a Certificate of Resolutions.



## BOARD AGENDA ITEM

**Board Meeting Date:**7/20/2020

**Submitted Date:** 7/15/2020 14:12:57

- Consent Agenda
- Action Needed
- Information Only
- Recognition
- Presentation

**Action Needed**

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**Name of Person Responsible:**

David Rainey & Paige Hoellen

**Department or Campus:**

Guidance & Wellness

**Title of Agenda Item:**

School Health Advisory Council (SHAC) Recommendation for Human Sexuality Curriculum - Request for Approval

**Background Information:**

At the May Regular Board Meeting, we provided an update on the School Health Advisory Council's work this school year, which included information on the selection process and recommendation for a new Human Sexuality Curriculum. This month we are asking for action on this recommendation.

**Attachments:**



## BOARD AGENDA ITEM

### **Superintendent's Recommendations:**

We recommend the Board of Trustees approve the proposed Human Sexuality Curriculum as presented in May and as selected by the School Health Advisory Council (SHAC).