

School Board Special Study Session

1. **Welcome/Land Acknowledgement** **2**
Dr. Greta Evans-Becker, School Board Chair
2. **Introductions** (5 minutes)
3. **Purpose and Agenda** (5 minutes) **3**
Dr. Teri Staloch, Superintendent
4. **District Governance and Policy**
5. **Operational Performance Oversight and Organizational Direction**
 - A. School Board Discussion of Reimagine Rdale Vision 2030 Team Recommendations
 - B. Vision 2030 Phase I Work **9**
Dr. Teri Staloch, Superintendent
Dr. Bob McDowell, Assistant Superintendent
Kristen Hoheisel, Chief Financial Officer
6. **Board Governance**
7. **Superintendent Relations**
8. **Community Engagement**
9. **Information Items**
10. **Future Agenda Topics**
11. **Close the Meeting**
Dr. Greta Evans-Becker, School Board Chair

Land Acknowledgement

We acknowledge Robbinsdale Area Schools is located on the homelands of the Dakota and Ojibwe people.

We recognize the painful history of genocide and forced assimilation of the Indigenous inhabitants of this land.

We honor and respect the many Indigenous peoples who live on and hold sacred these lands, and we stand with members of these Nations to fight injustice in all of its forms.

We uphold the preservation of Dakota and Ojibwe languages, land based education, and tribal sovereignty.

Board of Education 2025-26 Agenda and Working Document

Board Roles	2025-2026 Action	Strategic Theme or Operations	Progress	Person(s) Responsible	Completion Date
District Governance & Policy	<ul style="list-style-type: none"> ● Review District Policies per Three-Year Cycle <ul style="list-style-type: none"> ○ Policy series 200, 300, 400, 700 	1, 2, 3, 4	7/7/25 Approvals: <ul style="list-style-type: none"> ● 701 Policy - Establishment and Adoption of School District Budget ● 702 Policy - Accounting ● 706 Policy - Acceptance of Gifts 8/18/25 Approvals: <ul style="list-style-type: none"> ● 534 Policy - School Meals 9/3/25 Approval: <ul style="list-style-type: none"> ● 533 Policy - Wellness 	Policy Committee Exec. Director of HR	3
	<ul style="list-style-type: none"> ● Review and Approve Annual Mandated Policies 	1, 2, 3, 4	8/18/25 Annual Approval: <ul style="list-style-type: none"> ● 102.1 Policy - Equity 	Policy Committee Exec. Director of HR	
	<ul style="list-style-type: none"> ● Approve Annual MSBA Policy Recommendations: Review and redline all policies that have legislative changes and make policy recommendations. 	1, 2, 3, 4	8/4/25 Legislative Updates Reviewed: <ul style="list-style-type: none"> ● 606.6 AP - Library Materials ● 613 Policy - Graduation Requirements ● 620.1 AP - Credit for Learning ● 624.1 AP - Online Learning Options 9/23/25 Legislative Updates Reviewed: <ul style="list-style-type: none"> ● 410 Policy - Family and Medical Leave ● 413 Policy - Discrimination, Harassment, and Violence ● 415 Policy - Mandated Reporting of Maltreatment of Vulnerable Adults ● 506 Policy - Student Discipline ● 514 Policy - Bullying Prohibition 	Policy Committee Exec. Director of HR	

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			<ul style="list-style-type: none"> • 524 Policy - Internet, Technology, and Cell Phone Acceptable Use and Safety • 722 Policy - Public Data and Data Subjects 		
Operational Performance Oversight and Organizational Direction	<ul style="list-style-type: none"> • Support the District System of Continuous Improvement and Strategic Plan process through monitoring updates and reports (Operational Plan and Strategic Plan Priority Work) Strategic Themes: A. Academic Achievement B. Student Engagement and Wellness C. Collaboration and Partnerships D. Staff Investment and Impact 	1, 2, 3, 4	Monthly Reports: <ul style="list-style-type: none"> • 	Superintendent and District Administration	4
	<ul style="list-style-type: none"> • Review district achievement data and approve the Comprehensive Achievement and Civic Readiness Plan 	1	Report and Data Review: November 3, 2025	Asst. Supt. Senior Director of T&L Asst. Director of Learning Analytics	
	<ul style="list-style-type: none"> • Approve Audits 	Operations		Chief Financial Officer	
	<ul style="list-style-type: none"> • Monitor and approve the budget and budget process. 	Operations	2025-26 Budget Update: (November 2025)	Chief Financial Officer	
			Truth-in-Taxation Hearing and Public Comment: December 1, 2025 Approval of Levy Pay 2025:	Chief Financial Officer	

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			2026-27 Preliminary Budget Discussion: (February 2026)	Chief Financial Officer	
			2026-27 Preliminary Budget Discussion: (April 2026)	Chief Financial Officer	
			2026-27 Preliminary Budget Approval: (June 2026)	Chief Financial Officer	5
	<ul style="list-style-type: none"> Approve Statutory Operating Debt (SOD) Plan 	Operations	Due by January 31, 2026	Superintendent Chief Financial Officer	
	<ul style="list-style-type: none"> Conduct Finance Advisory Council (FAC) Meetings 	3	Meetings for 2025-2026: <ul style="list-style-type: none"> October 8, 2025 	Chief Financial Officer (Board Deputy Treasurer), Board Treasurer	
	<ul style="list-style-type: none"> Monitor and use enrollment trends to plan strategically for current and future facilities, staffing, and budget decisions 	Operations		Chief Financial Advisor and Exec. Director of HR	
	<ul style="list-style-type: none"> Update, revise, and approve the Long-Term Facilities Maintenance Plan (D281 & D287) 	Operations	D281: Annual Review (May 2026) D287: Annual Review (May 2026) Annual Board approval (July 2026)	Director of Facilities and Operations	
Board Governance	<ul style="list-style-type: none"> Board member meeting preparation <ul style="list-style-type: none"> Review materials in BoardBook Submit questions per protocols and/or meet with administrators Be prepared for discussion 	1, 2, 3, 4	Prior to all board meetings	School Board	Ongoing
	<ul style="list-style-type: none"> Review and Approve Board 		200 Series Policies:	School Board	

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	Governance 200 Series Policies per 3-year cycle		•		
	• Create and Approve Board Governance Handbook		RAS Board Handbook 7-7-25: Board provided hard copies to review and provide feedback; bringing to Study Session for final review October 20, 2025	School Board	6
	• Administer School Board Self-Evaluation and Board Annual Appraisal			School Board, Superintendent	
	• Conduct School Board Professional Development		<ul style="list-style-type: none"> • July 22, 2025: Lighthouse Learning Community • July 23, 2025: Homerun Leadership 	School Board	Ongoing
Superintendent Relations	• Superintendent Annual Goal Setting		Annually Before August 1, 2025* <i>*Added special Study Session for September 3, 2025 following Business Meeting to complete discussion</i> Approved by Board September 23, 2025	School Board, Superintendent facilitated by Barb Dorn, MSBA	
	• Conduct Superintendent Annual Appraisal		Evaluation Timeline	School Board	
	• Individual or small group meetings with the superintendent			Superintendent, School Board Members	Ongoing
Community Engagement	• Approve and Implement reading of District Land Acknowledgement at meetings, and display of Tribal Flags in Boardroom		<ul style="list-style-type: none"> • Approved by Board: August 4, 2025 • Inaugural implementation: August 18, 2025 	School Board, Superintendent, AIPAC	
	• Review and Approve LAC developed Legislative Platform	1, 2, 3, 4		Legislative Advisory Council Exec.	

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				Director of Community Ed	
	<ul style="list-style-type: none"> Engage community in Reimagine Rdale: Vision 2030 recommendations and plan 	1, 2, 3, 4	<ul style="list-style-type: none"> September 23, 2025 recommendations presented to the Board by the Reimagine Rdale Vision 2030 Team approved to move forward. 	Superintendent, District Administrators, School Board	7
	<ul style="list-style-type: none"> Review data from stakeholders 	1, 2, 3, 4		District Administrators	

Strategic Plan Themes and Priority Work 2025-26 *(Approved by the Board at the June 16, 2025 Business Meeting)*

THEME A: Academic Achievement

Objective 1: Enhance cultural relevance of curriculum for students

- Expand the Science of Reading programming through continued staff training and the implementation of a new K-5 English Language Arts curriculum
- Expand the implementation of Culturally and Linguistically Responsive Teaching to include all non-licensed and K-5 staff

Objective 2: Enhance an equitable learning system from early childhood to adults

- Implement with fidelity an effective teaching framework focused on student engagement and purpose

Objective 4: Deepen preparation for life, college, and career

- Continue to build and grow RPathways through certifications, programming, and student participation in dual credit and concurrent enrollment courses
- Expand the use of Xello to support middle and high school students in planning

THEME B: Student Engagement and Wellness

Objective 1: Improve student-staff connection

- Maintain the BARR programming strength at two high schools and explore the expansion of the program into the middle schools
- Increase the number of staff trained on the Catalyst framework and explore the expansion of the program into all K-8 sites
- Continue to implement and strengthen Restorative Practices throughout the district.

Objective 4: Strengthen practices around student, staff, and school safety

- Strengthen systems and structures at the building level supporting student's feeling of social and emotional as well as physical safety
- Continue to grow a comprehensive crisis management and safety plan

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THEME C: Collaboration and Partnership

Objective 1: Strengthen mutual communication and responsiveness with all stakeholders

- Increase and streamline the cascade of communications to families, staff and our community

Objective 2: Expand equitable inclusion and influence of student, family, staff, and community voices

- Establish additional events and activities, such as family engagement events, in response to the needs and interests of our stakeholders
- Elevate the voice of all students, including the impact of the Youth Council and other student leadership groups

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THEME D: Staff Investment and Impact

Objective 2: Cultivate the district culture to be inclusive, supportive, and welcoming

- Develop and implement a systemic onboarding process at the district and site level for all employees to improve clarity of roles, success and retention

Objective 3: Increase consistency and accountability for common district practices

- Develop and implement operating procedures to provide clarity and expectations in standard districtwide practices

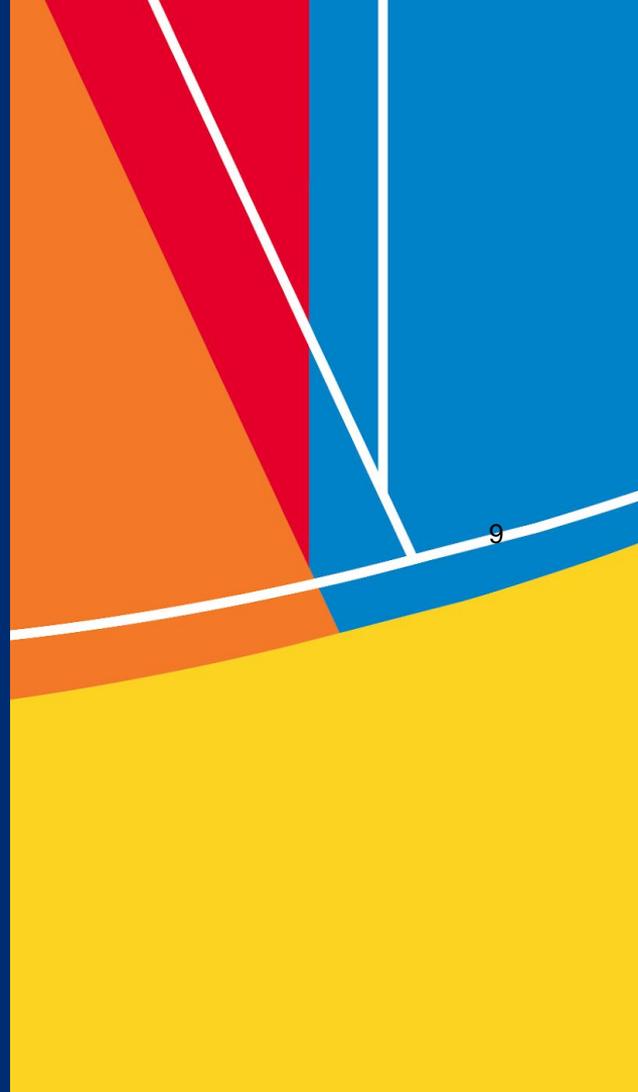
July 21, 2025



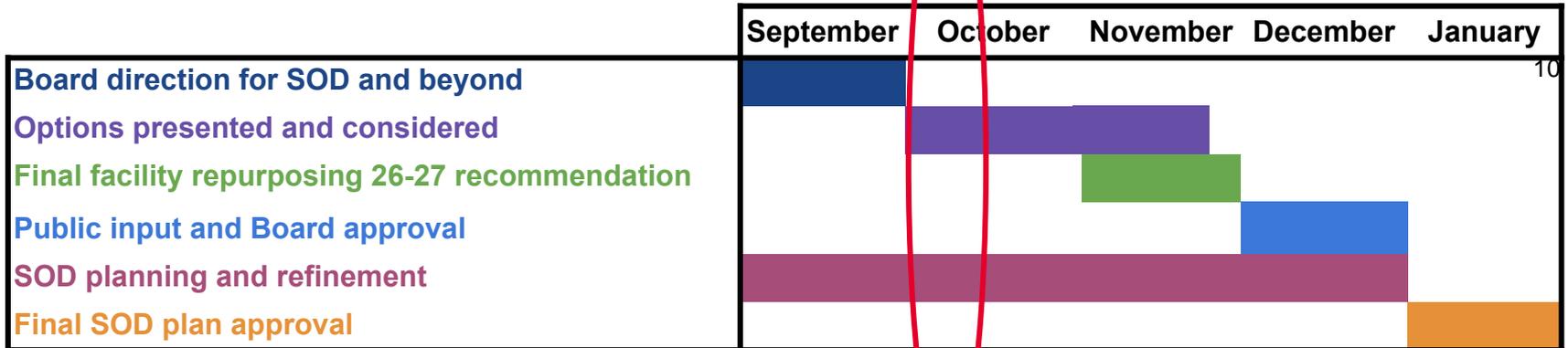
Robbinsdale Area Schools

Vision 2030 Phase I

Administrative Report
October 13, 2025



Short-Term Timeline



Current Short-Term Timeline

- Oct 13*** - Board meeting (Present more detailed information towards recommendations)
- Oct 20** - Board meeting (Present Phase one recommendations and SOD items)
- Nov 3** - Board meeting (Finalize Phase one options, survey results, and other SOD items)
- Nov 17** - Board meeting (Present final facility recommendations for 2026-2027 and SOD items)
- Nov 24*** - Board meeting (Final facility recommendations for 2026-2027 and SOD items)
- Dec 1** - Board meeting (Regular business completed for month of Dec)
- Dec 8*** - Board meeting (Public Input/hearing/Board vote for any school closures)
- Dec 15** - Board meeting (Business meeting/work session)
- Jan 5** - Board meeting (Final draft SOD)
- Jan 20** - Board meeting (SOD vote)

Current Extended Timeline

Phase I (Sept 2025 - August 2026) - SOD Plan, reduce footprint through initial building closure/consolidation/reconfiguration plan; plan remaining building configuration planning and related bond work; create initial boundary adjustments; finalize initial operation changes.

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Phase II (January 2026 - August 2027) - Implementation of initial reconfiguration, finalize longer-term building configuration and related bonding needs (Nov 2026); plan long term programmatic, operational, and boundary changes. Potentially begin first facility improvements.

Phase III (March 2027 - August 2028) - Implementation of additional reconfiguration moves; facility improvement projects; programmatic planning and prep; final facility staging.

Phase IV (March 2028 - August 2029) - Facility improvements; Implementation of programmatic changes; Planning and prep for additional programming; final facility moves.

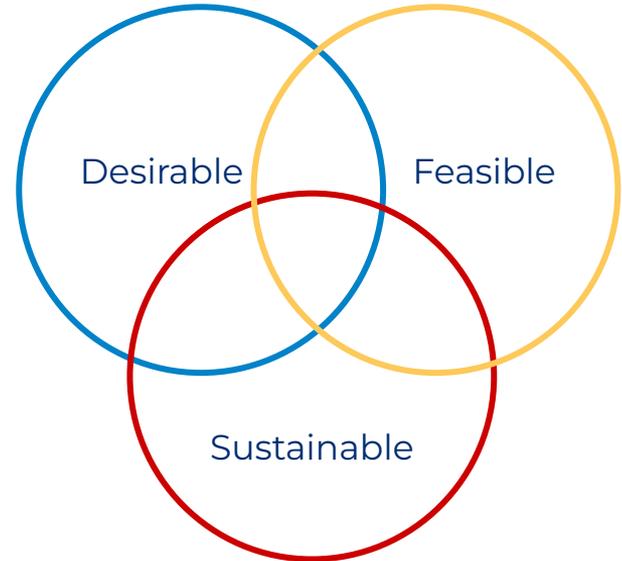
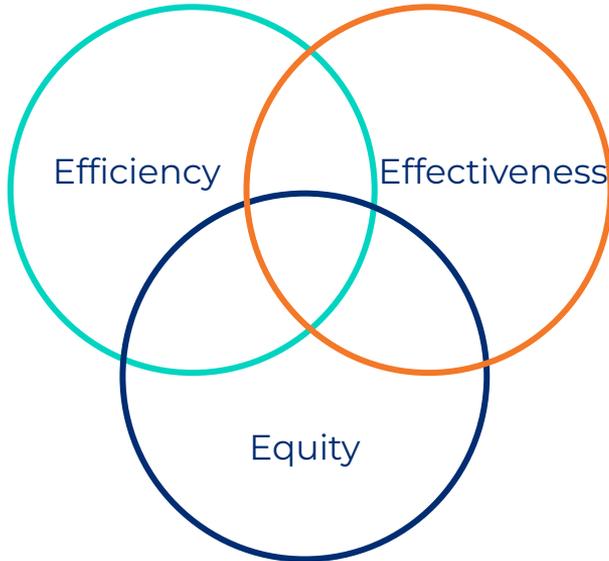
Phase V (March 2029 - August 2030) - Fully implement ReImagine Rdale 2030; complete SOD

Awareness and Anticipation

- This work is **COMPLEX**. It will feel **CLUNKY**. It is **IMPERFECT**
- Folks will experience the “Pond is shrinking” effect
- There will be competing interests that result in intense advocacy and strong statements.
- Almost everything will have a trade off.
- There will be direct and indirect impacts to students, staff, and families.
- There will impacts to staffing, programming, boundaries
- Possibilities and Opportunities will be created

Why Consolidations for 26-27?

1. Reduce our footprint to align with enrollment reality and projection
2. Major financial piece of working out of SOD Plan



Information for Building Considerations



2026-27

➤ **Primary Decision Points**

- Buildings Capacities/Utilization
- Enrollment
- Operational Costs
- Building Conditions (all buildings)
- Locations

➤ **Secondary Decision Points**

- Boundaries/Transportation
- Demographics
- Future Decisions
- Impacts and trade-offs
- Programming

Guiding Change

Current Reality <i>The Why</i>	Unacceptable Means <i>The Not How</i>	Results <i>The What</i>
<ul style="list-style-type: none"> • We are statutory operating debt as defined by the Minnesota Department of Education (MDE), and need to submit our plan by January 31, 2026. • Student academic outcomes are below acceptable levels. • Rdale facilities are outdated, with some in critical operational status, and not designed for 21st century learning. • Students, staff, and parents have expressed concerns about school and student safety. • Rdale has experienced continuous enrollment declines. • The needs of our students have shifted, and the demands on the school district have increased. • We cannot cut our way out of these challenges, and we have an opportunity to create a better district. • ReImagine Vision 2030 committee has made recommendations. 	<ul style="list-style-type: none"> • We will not propose a plan that creates inequities in learning opportunities. • We will not create recommendations that are not sustainable, feasible, and desirable. • We will not propose recommendations that go against state statute. • We will not be "single agenda driven" or special interest focused and instead will seek recommendations that are best for all students and the district as a whole. • We will minimize the number of transitions students experience during or as a result of building consolidation/closure. • We will not change elementary magnet programming changes for the 2026-27 school year. 	<ul style="list-style-type: none"> • Reduce the Rdale building facilities footprint to increase efficiency and effectiveness while maintaining an equity focus. • Develop a plan to be implemented for the 2026-27¹⁶ school year that is desirable, feasible, and sustainable regardless of any future building referendum or programming decisions. • Establish financial stability in the next several years. • Develop a 5-year plan to address statutory operating debt as defined by the Minnesota Department of Education (MDE).

Resources

- District Map
- Guiding Change Document
- Condition (LTFM needs)
- Capacity Chart
- Enrollment
- Open Enrollment
- Demographics
- Operational Costs
- Heat Maps

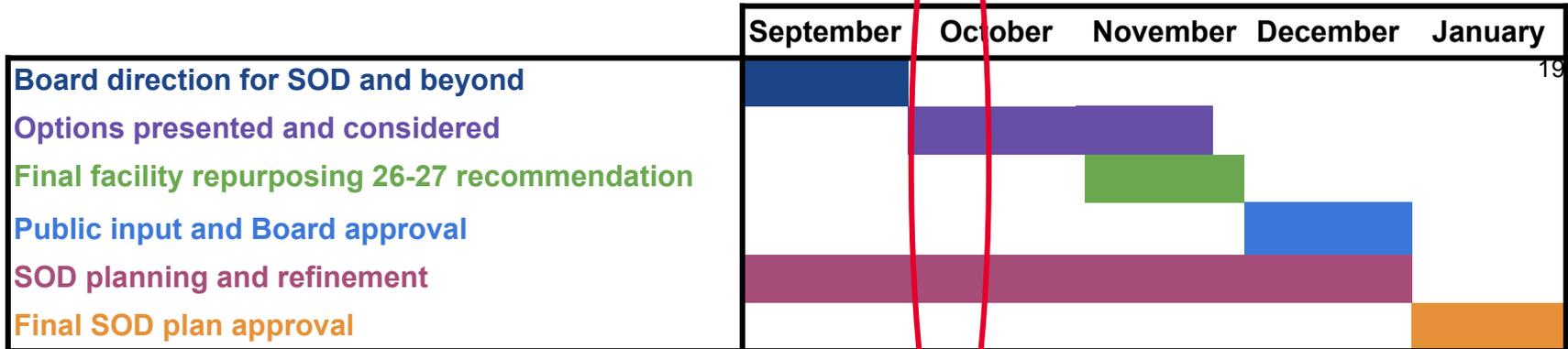


ROBBINSDALE
Area Schools

**What more information is
needed?**

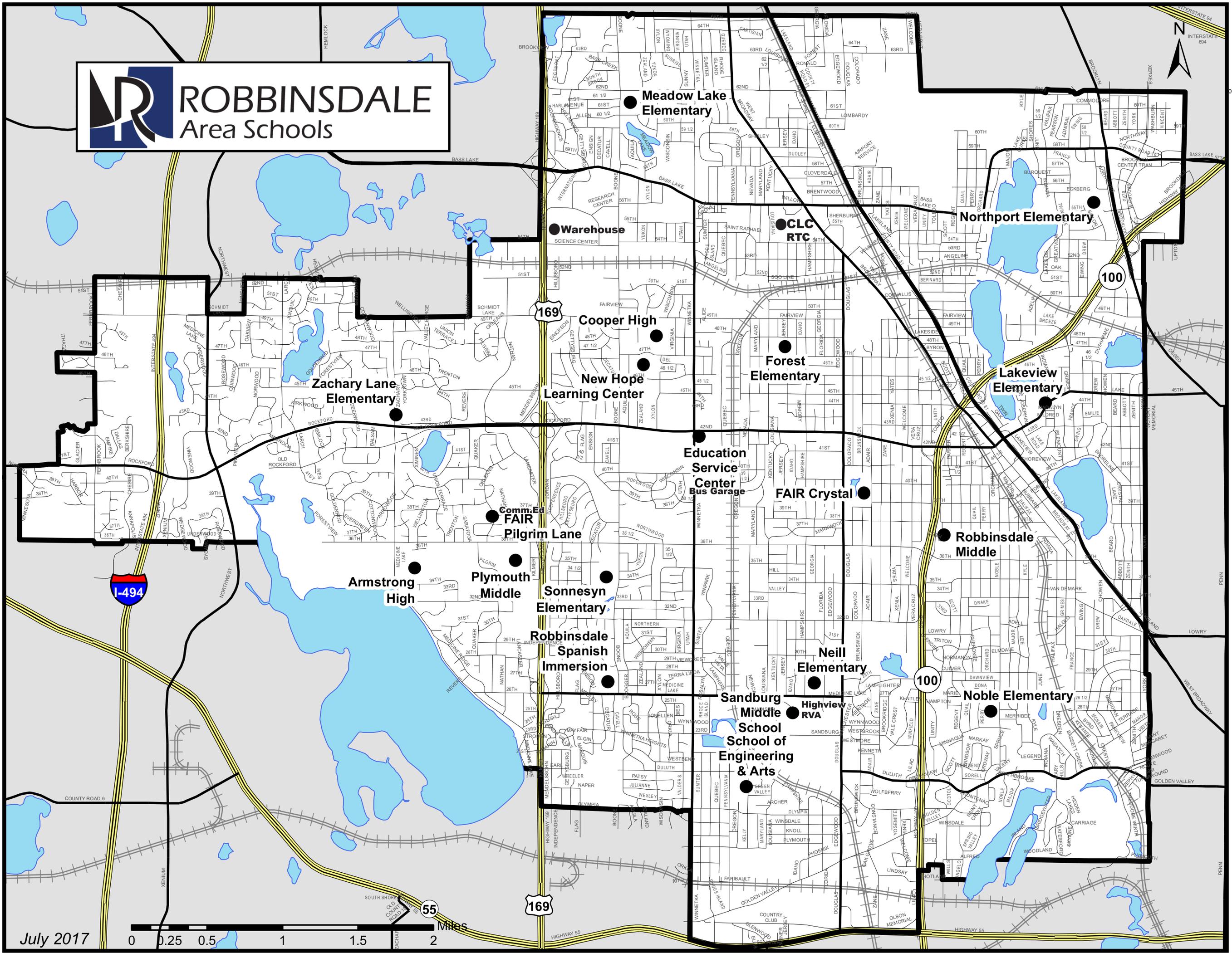
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Short-Term Timeline





ROBBINSDALE Area Schools



July 2017



Guiding Change

Current Reality <i>The Why</i>	Unacceptable Means <i>The Not How</i>	Results <i>The What</i>
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Building	Total Cost				\$/Sq.Ft.				
	Urgent Need (1 - 2 Years)	High Need (3 - 5 Years)	Intermediate Need (6 - 10 Years)	Total Needs	Urgent Need (1 - 2 Years)	High Need (3 - 5 Years)	Intermediate Need (6 - 10 Years)	Total	Sq.Ft.
FAIR School Pilgrim Lane	\$525,393	\$95,063	\$660,054	\$1,280,510	\$7.84	\$1.42	\$9.85	\$19.12	66,979
SEA Olson	\$423,722	\$231,143	\$704,194	\$1,359,059	\$7.60	\$4.15	\$12.63	\$24.37	55,757
Northport Elementary School	\$807,914	\$1,053,226	\$1,474,200	\$3,335,340	\$10.83	\$14.12	\$19.76	\$44.70	74,614
New Hope Learning Center	\$0	\$1,013,012	\$2,641,570	\$3,654,582	\$0.00	\$16.59	\$43.27	\$59.86	0,055
Lakeview Elementary School	\$832,882	\$767,340	\$1,572,392	\$3,172,614	\$13.13	\$12.09	\$24.78	\$50.00	63,453
Armstrong High School	\$5,708,956	\$6,587,922	\$11,928,340	\$24,225,218	\$15.20	\$17.54	\$31.76	\$64.50	375,595
Plymouth Middle School	\$81,085	\$7,119,460	\$5,905,234	\$13,105,779	\$0.39	\$34.04	\$28.24	\$62.67	209,127
Cooper High School	\$10,393,279	\$10,102,375	\$9,400,872	\$29,896,526	\$28.68	\$27.88	\$25.94	\$82.49	362,414
FAIR School Crystal	\$5,015,242	\$2,208,851	\$2,230,624	\$9,454,717	\$46.44	\$20.45	\$20.65	\$87.54	108,000
Noble Elementary School	\$1,351,007	\$3,886,657	\$823,855	\$6,061,519	\$21.11	\$60.73	\$12.87	\$94.72	63,997
Sandburg Middle School	\$8,038,012	\$7,078,622	\$3,538,819	\$18,655,454	\$43.44	\$38.26	\$19.13	\$100.82	185,036
Zachary Lane Elementary School	\$1,193,853	\$4,920,521	\$1,356,144	\$7,470,518	\$16.55	\$68.21	\$18.80	\$103.56	72,138
Forest Elementary School	\$3,250	\$4,037,011	\$4,769,885	\$8,810,147	\$0.04	\$45.86	\$54.19	\$100.09	88,020
Robbinsdale Middle School	\$8,854,915	\$17,523,530	\$4,095,541	\$30,473,985	\$34.44	\$68.15	\$15.93	\$118.52	257,121
Meadow Lake Elementary School	\$1,154,173	\$2,055,575	\$6,755,214	\$9,964,962	\$14.19	\$25.27	\$83.04	\$122.49	81,353
Robbinsdale Spanish Immersion	\$669,427	\$9,525,774	\$3,397,667	\$13,592,868	\$8.39	\$119.37	\$42.58	\$170.34	79,800
Transportation/Bus Garage	\$1,183,873	\$3,937,367	\$3,754,704	\$8,875,943	\$24.24	\$80.61	\$76.87	\$181.72	48,843
Neill Elementary School	\$15,934	\$8,711,476	\$4,602,101	\$13,329,511	\$0.22	\$119.71	\$63.24	\$183.16	72,774
Sonnesyn Elementary School	\$0	\$8,194,176	\$6,274,927	\$14,469,102	\$0.00	\$107.81	\$82.56	\$190.38	76,003
Educational Services Center	\$48,200	\$9,966,538	\$3,066,006	\$13,080,744	\$1.16	\$240.67	\$74.04	\$315.87	41,412
Totals	\$46,301,117	\$109,015,637	\$78,952,343	\$234,269,097	\$15	\$56	\$38	\$109	122,175

Rdale Building Capacity and Utilization Rates 2024-2025

School Name	2024-2025 Enrollment	Current Programmed Capacity	2024-2025 Utilization Rate	Max Capacity w/o Programming	Utilization Rate w/o Programming
Armstrong High School	1736	1710	102%	2030	85.53%
Cooper High School	1337	1604	83%	1944	68.78%
MIDDLE SCHOOLS (4)					
School Name	2024-2025 Enrollment	Current Building Capacity	2024-2025 Utilization Rate	Max Capacity w/o Programming	Utilization Rate w/o Programming
FAIR Crystal	462	603	77%	723	63.88%
Plymouth Middle School	787	1290	61%	1390	56.64%
Robbinsdale Middle School	577	1618	36%	1718	33.59%
Sandburg Middle School <i>Also houses Robbinsdale Academy-Highview and Robbinsdale Virtual Academy</i>	819	1402	58%	1522	53.80%

ELEMENTARY SCHOOL BUILDINGS (12)					
School Name	2024-2025 Enrollment	Current Building Capacity	2024-2025 Utilization Rate	Max Capacity w/o Programming	Utilization Rate w/o Programming
FAIR School Pilgrim Lane	371	504	74%	624	59.46%
Forest Elementary	413	701	59%	841	49.11%
Lakeview Elementary	290	572	51%	612	47.39%
Meadow Lake Elementary	425	793	54%	953	44.60%
Neill Elementary	307	756	41%	876	35.05%
New Hope Early Learning Center*	272	558	49%	678	40.12%
Noble Elementary	228	542	42%	642	35.51%
Northport Elementary	467	717	65%	837	55.79%
Robbinsdale Spanish Immersion School (RSI)	738	920	80%	960	76.88%
Sonnesyn Elementary	294	724	41%	904	32.52%
School of Engineering & Arts (SEA)	465	467	100%	507	91.72%
Zachary Lane Elementary	404	628	64%	708	57.06%

October 1, 2025		DISTRICT 281 ENROLLMENT												
SCHOOL	TOTAL	K	1	2	3	4	5	6	7	8	9	10	11	12
Forest	424	74	66	71	66	76	71							
Lakeview	250	36	33	46	36	44	55							
SEA	470	73	73	80	84	83	77							
Meadow Lake	410	66	72	63	74	72	63							
Neill	280	52	48	32	40	59	49							
RSI	711	121	113	121	122	112	122							
Noble	228	30	30	36	45	39	48							
Northport	435	79	62	73	75	76	70							
Fair-Pilgrim Lane	367	48	64	55	66	75	59							
Sonnesyn	250	34	49	31	50	46	40							
Zachary Lane	412	73	75	59	75	68	62							
Fair-Crystal	444							144	160	140				
Plymouth	749							253	244	252				
Robbinsdale	571							203	182	186				
Sandburg	306							99	110	97				
Cooper	1341										342	312	317	370
Armstrong	1763										415	489	435	424
RVA	182							2	5	20	22	44	34	55
Robbinsdale Academy-HWW	273											2	33	238
RTC	51													51
GRAND TOTALS	9917	686	685	667	733	750	716	701	701	695	779	847	819	1138
monthly GAIN/LOSS	-361	-50	-34	-30	-19	-14	0	-59	-32	-35	-34	-16	-13	-25
Year GAIN / LOSS	-113	19	-29	-40	-6	-21	14	-52	-16	-22	10	8	-17	39

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Monthly Gain/Loss

K - 5 Enrollment	4237	-147
6-8 Enrollment	2097	-126
9-12 Enrollment	3583	-88

9917

OE Out 24-25					
	K-6	7-12			
	Elementary	Secondary	K-12 Students	MARSS	Preschool
Hopkins	341.7	301.32	643.02	647.99	4.97
Osseo	173.9	187.96	361.86	366.31	4.45
Minnetonka	74.23	57.13	131.36	132.11	0.75
Minneapolis	59.41	68.89	128.3	129.62	1.32
Brooklyn Center	41.96	86.09	128.05	131.06	3.01
St. Louis Park	43.76	66.87	110.63	111.3	0.67
Wayzata	28.74	36.17	64.91	67.75	2.84
Anoka-Hennepin	26.19	26.12	52.31	53.08	0.77
Edina	23.01	18.95	41.96	42.25	0.29
Orono	19.05	18.9	37.95	38.55	0.6
Columbia Heights	14.73	17.46	32.19	32.19	0
Fridley	14.08	11.98	26.06	26.93	0.87
Eden Prairie	14.16	11.12	25.28	25.28	0
St. Paul	5.25	12.93	18.18	18.73	0.55
Spring Lake Park	5.56	12.33	17.89	18.16	0.27
Total	885.73	934.22	1819.95	1841.31	21.36

Site Level Savings

		04 Forest	06 Lakeview	08 SEA	10 Meadow Lake	011 Neill	012 RSI	017 Noble	019 Northport	20 FAIR - Pilgrim	022 Sonnesyn	030 Zachary	401 FAIR - C	040 PMS	043 RMS	045 SMS	053 Armstrong	050 Cooper	200 Highview
Administrative	050	\$ 294,449.03	\$ 282,661.78	\$ 274,653.13	\$ 297,136.53	\$ 316,004.64	\$ 526,924.39	\$ 285,601.90	\$ 265,766.14	\$ 236,320.37	\$ 269,247.94	\$ 291,579.26	\$ 374,859.24	\$ 385,562.51	\$ 388,665.91	\$ 377,490.41	\$ 494,757.74	\$ 473,436.31	
	292	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,077.79	\$ 29,207.81	\$ 13,933.89	\$ 24,207.82	\$ 275,372.41	\$ 302,399.68	
Gen Inst	605	\$ 183,362.34	\$ 13,467.06	\$ 143,146.81	\$ 141,907.66	\$ 165,833.18	\$ -	\$ 171,806.79	\$ 1,884.00	\$ 162.01	\$ 160,445.62	\$ 158,886.87	\$ 179,364.73	\$ 387,199.00	\$ 400,713.95	\$ 187,196.83	\$ 626,626.48	\$ 564,867.74	
Library / Media	620	\$ 118,592.13	\$ 50,682.24	\$ 97,946.82	\$ 105,844.03	\$ 126,034.51	\$ 124,304.39	\$ 64,889.87	\$ 125,493.65	\$ 113,081.85	\$ 69,692.36	\$ 85,753.58	\$ 159,278.81	\$ 168,223.79	\$ 169,145.56	\$ 161,267.40	\$ 246,760.96	\$ 213,803.51	
Inst Related	630	\$ 46,975.65	\$ 38,787.54	\$ 45,098.09	\$ 87,589.56	\$ 46,974.12	\$ 49,423.82	\$ 33,399.60	\$ -	\$ 101,276.23	\$ 38,788.29	\$ 49,420.72	\$ 45,097.83	\$ 102,061.13	\$ 98,627.38	\$ 61,027.20	\$ 100,958.59	\$ 100,210.71	
Health Services	720	\$ 78,848.46	\$ 66,793.27	\$ 78,266.25	\$ 88,636.06	\$ 82,183.40	\$ 76,816.21	\$ 48,159.37	\$ 82,897.60	\$ 35,551.40	\$ 77,904.71	\$ 65,432.43	\$ 63,555.01	\$ -	\$ 50,214.63	\$ 85,888.12	\$ 168,271.73	\$ 26,340.71	
Social Work	740	\$ 11,387.83	\$ 85,465.72	\$ 11,585.61	\$ 35,986.51	\$ 32,618.79	\$ 14,652.87	\$ -	\$ 51,605.71	\$ 14,495.72	\$ 32,805.91	\$ 13,203.68	\$ -	\$ 24,735.17	\$ 163,621.18	\$ 39,329.70	\$ 38,278.97	\$ 28,620.79	28
Ops & Maint	810	\$ 426,656.97	\$ 329,143.98	\$ 305,970.60	\$ 357,625.35	\$ 419,126.54	\$ 451,767.41	\$ 398,466.11	\$ 369,017.82	\$ 346,558.31	\$ 337,130.27	\$ 394,074.32	\$ 697,324.68	\$ 791,133.14	\$ 1,011,289.23	\$ 785,671.52	\$ 1,199,738.95	\$ 1,043,399.22	
	850	\$ -	\$ -	\$ 51,995.86	\$ 10,215.00	\$ -	\$ -	\$ 793.22	\$ -	\$ 19,400.00	\$ 6,590.00	\$ 15,105.10	\$ 8,543.34	\$ -	\$ -	\$ -	\$ 177.90	\$ -	
Health/Safety	865	\$ 3,459.50	\$ 8,432.72	\$ 2,781.90	\$ 13,829.58	\$ 133,214.00	\$ 12,101.38	\$ 19,184.94	\$ 1,900.00	\$ 1,930.62	\$ 9,790.30	\$ 21,635.38	\$ 13,507.76	\$ 4,312.50	\$ 137,284.01	\$ 27,908.36	\$ 66,545.90	\$ 37,881.60	
		\$ 1,163,731.91	\$ 875,434.31	\$ 1,011,445.07	\$ 1,138,770.28	\$ 1,321,989.18	\$ 1,255,990.47	\$ 1,022,301.80	\$ 898,564.92	\$ 868,776.51	\$ 1,002,395.40	\$ 1,095,091.34	\$ 1,554,609.19	\$ 1,892,435.05	\$ 2,433,495.74	\$ 1,749,987.36	\$ 3,217,489.63	\$ 2,790,960.27	\$ -

AVERAGE \$ 1,059,499.20

AVERAGE \$ 1,907,631.84

AVERAGE \$ 3,004,224.95

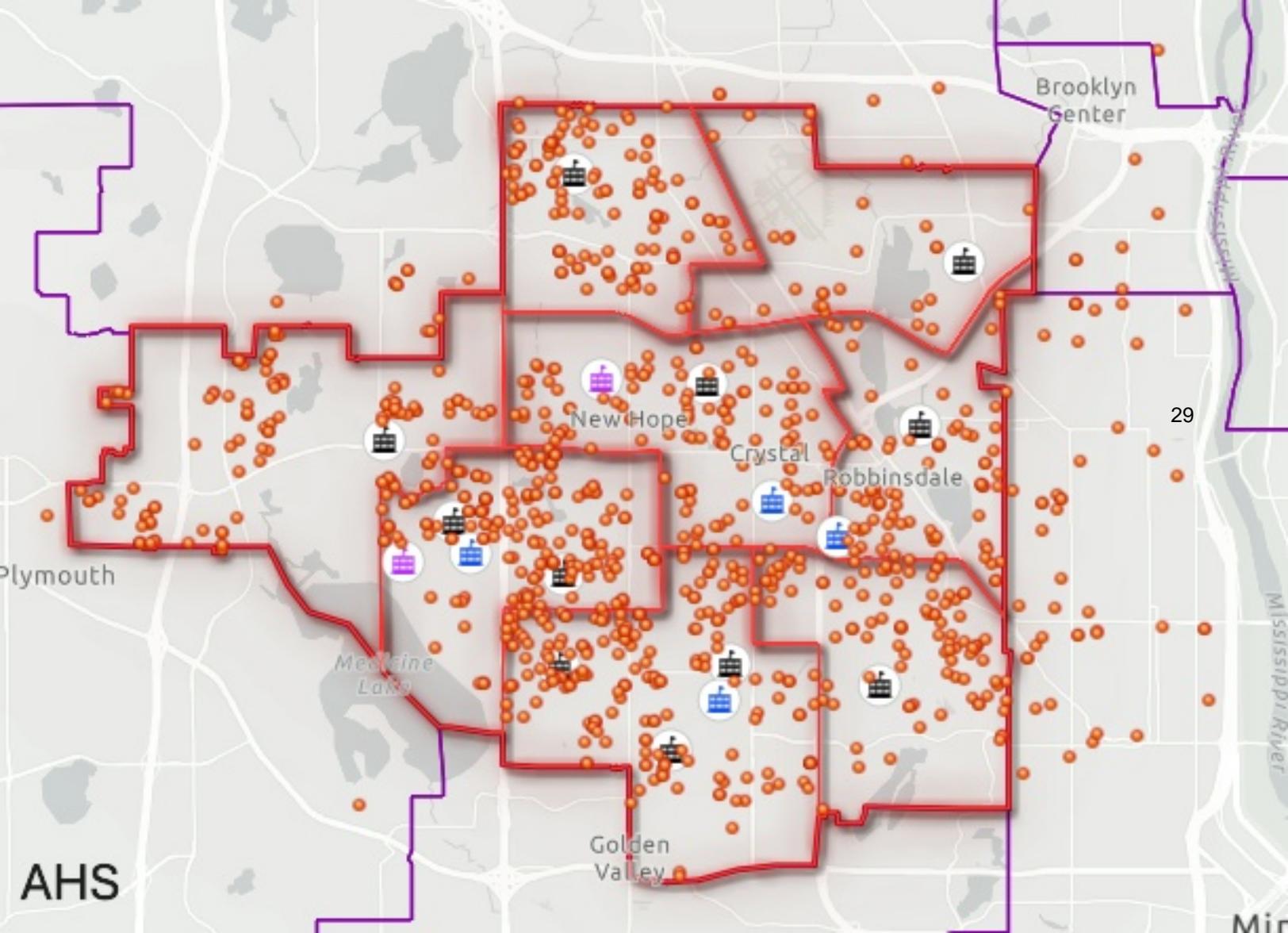
Food Service		\$ 336,554.79	\$ 266,392.60	\$ 258,921.03	\$ 352,379.06	\$ 286,320.58	\$ 416,660.54	\$ 219,774.07	\$ 349,768.34	\$ 296,833.71	\$ 260,711.91	\$ 220,531.43	\$ 315,095.15	\$ 506,215.97	\$ 426,732.62	\$ 314,787.21	\$ 938,695.70	\$ 763,540.61	
	1/3 labor	\$ 112,072.75	\$ 88,708.74	\$ 86,220.70	\$ 117,342.23	\$ 95,344.75	\$ 138,747.96	\$ 73,184.77	\$ 116,472.86	\$ 98,845.63	\$ 86,817.07	\$ 73,436.97	\$ 104,926.68	\$ 168,569.92	\$ 142,101.96	\$ 104,824.14	\$ 312,585.67	\$ 254,259.02	\$ -

AVERAGE \$ 98,835.85

AVERAGE \$ 130,105.68

AVERAGE \$ 283,422.35

Alt Facility		\$ 129,569.87	\$ 143,313.40	\$ 850,491.81	\$ 1,823,771.60	\$ 122,016.60	\$ 966,779.82	\$ 14,989.00	\$ 7,579.00	\$ 2,040.00	\$ 1,411,846.71	\$ 108,926.37	\$ 1,067,569.28	\$ 11,082.81	\$ 1,237,837.16	\$ 679,351.40	\$ 858,276.84	\$ 122,528.46	
Tech Levy		\$ 8,900.00	\$ 6,894.21	\$ 9,673.85	\$ 9,565.22	\$ 7,619.83	\$ 16,753.95	\$ 6,319.21	\$ 9,631.00	\$ 10,652.99	\$ 5,845.00	\$ 8,811.00	\$ 8,287.22	\$ 13,737.01	\$ 11,878.39	\$ 6,479.14	\$ 12,993.96	\$ 9,693.93	



Brooklyn Center

29

New Hope

Crystal

Robbinsdale

Plymouth

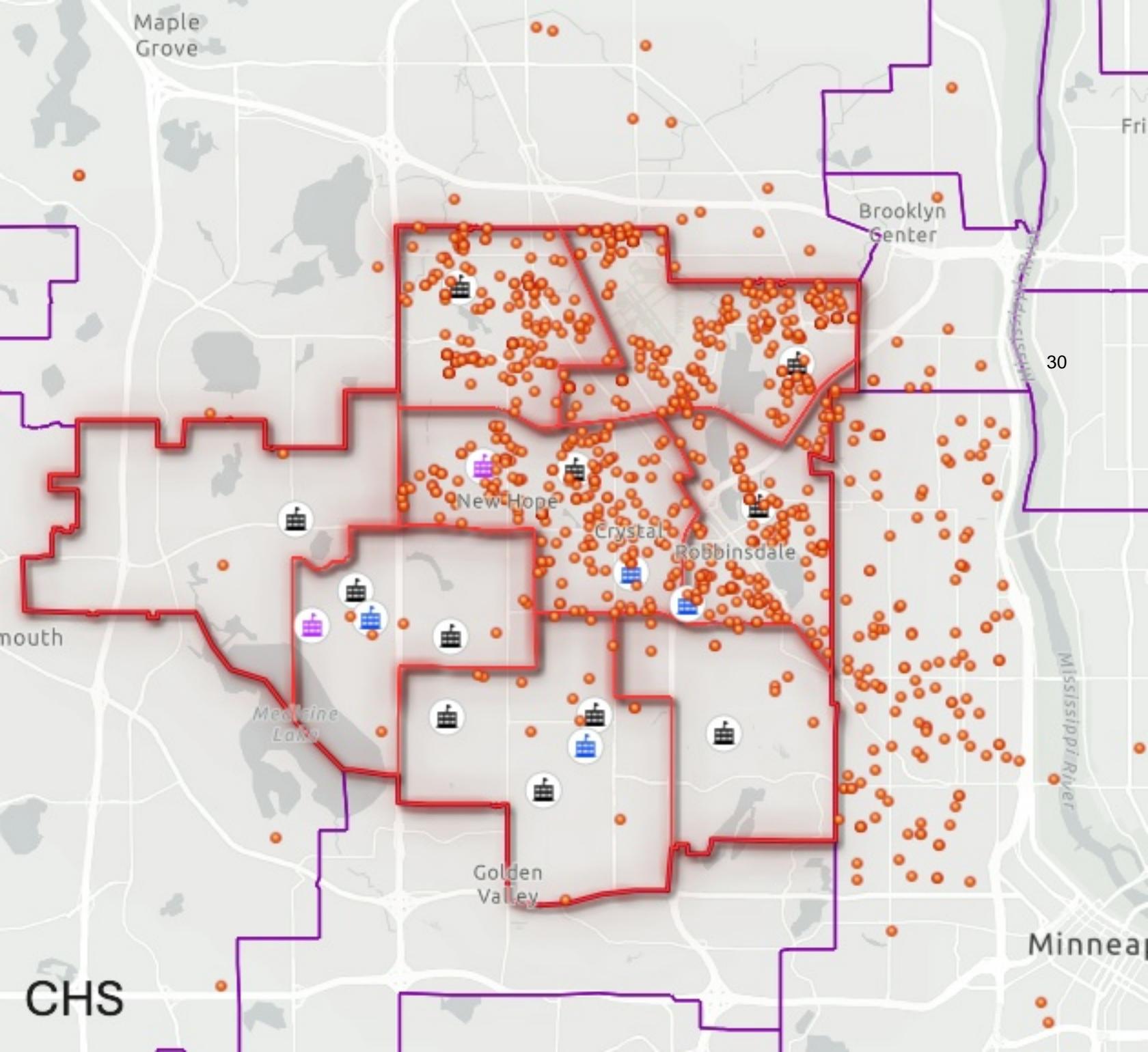
Medicine Lake

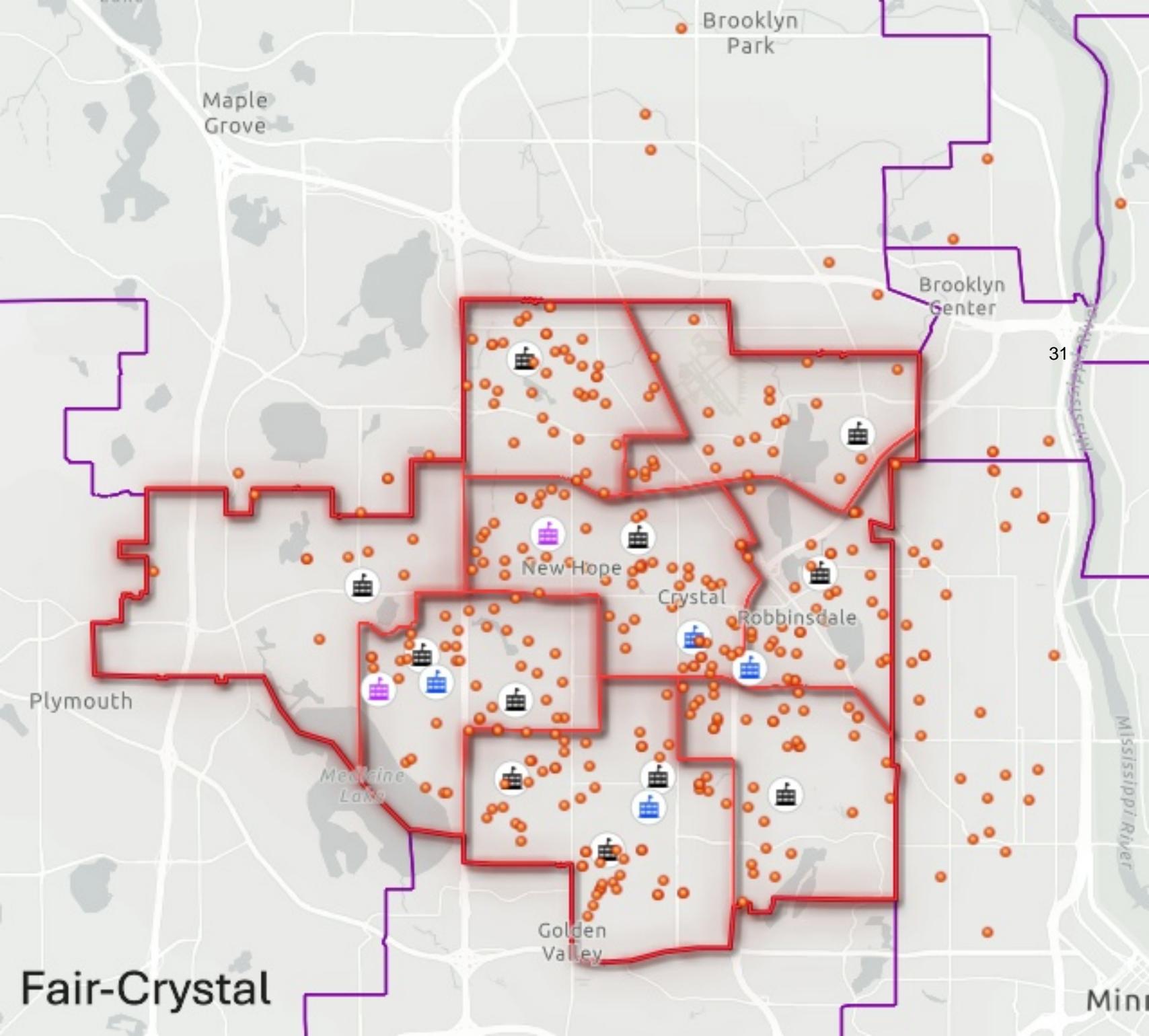
Golden Valley

AHS

Mississippi River

Mir





Brooklyn Park

Maple Grove

Brooklyn Center

31

New Hope

Crystal

Robbinsdale

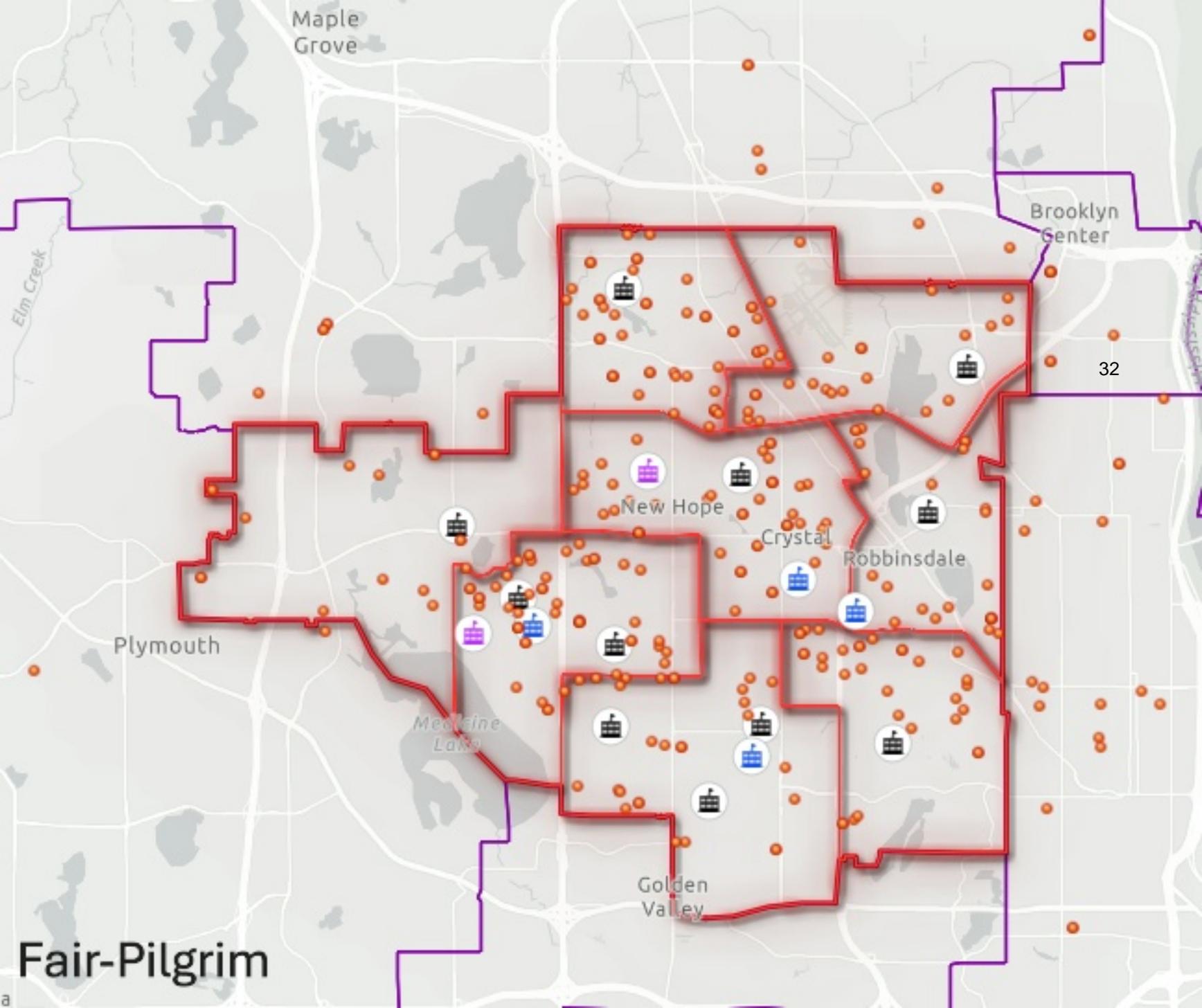
Plymouth

Medicine Lake

Golden Valley

Fair-Crystal

Minneapolis



Maple Grove

Brooklyn Center

32

New Hope

Crystal

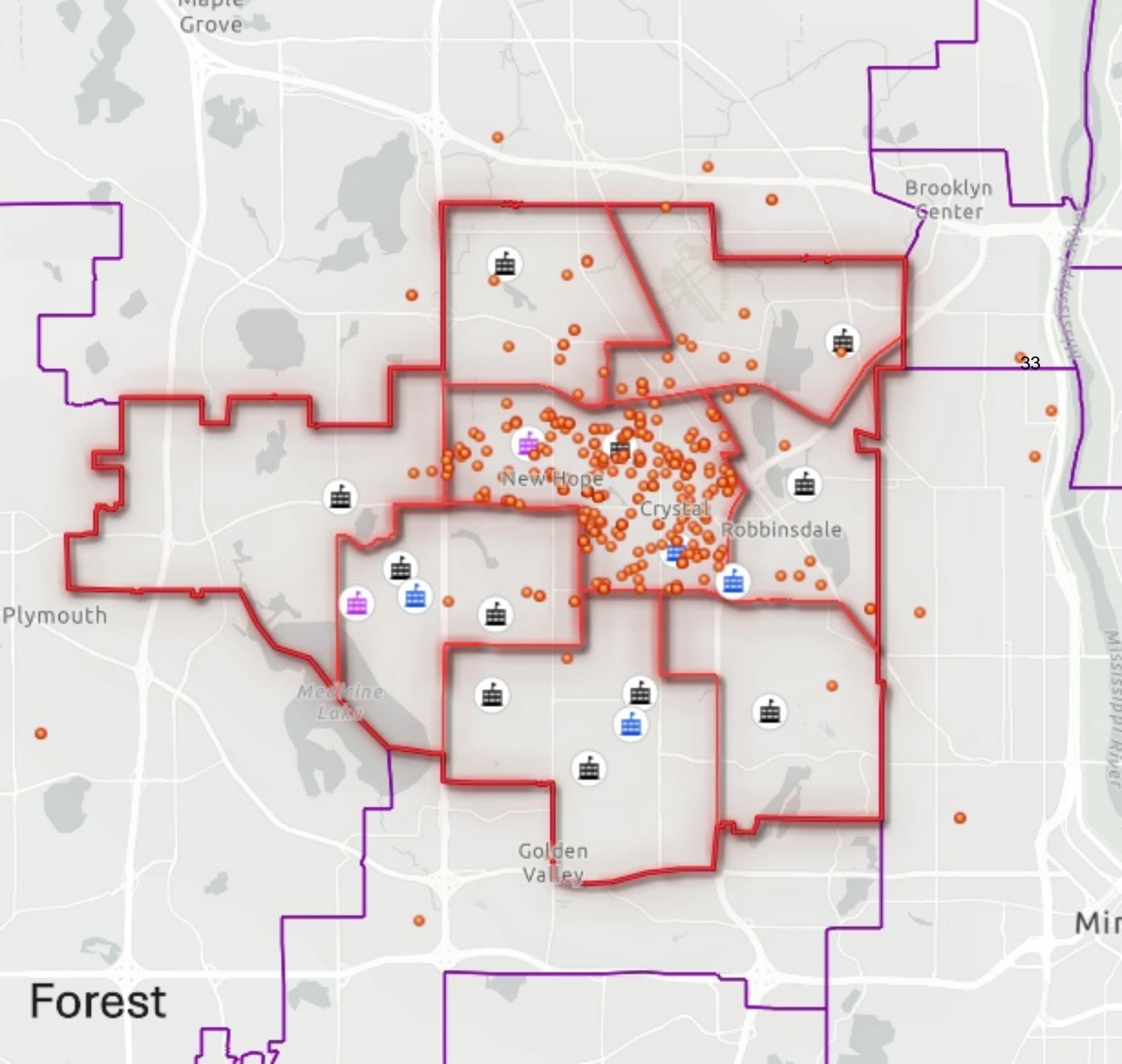
Robbinsdale

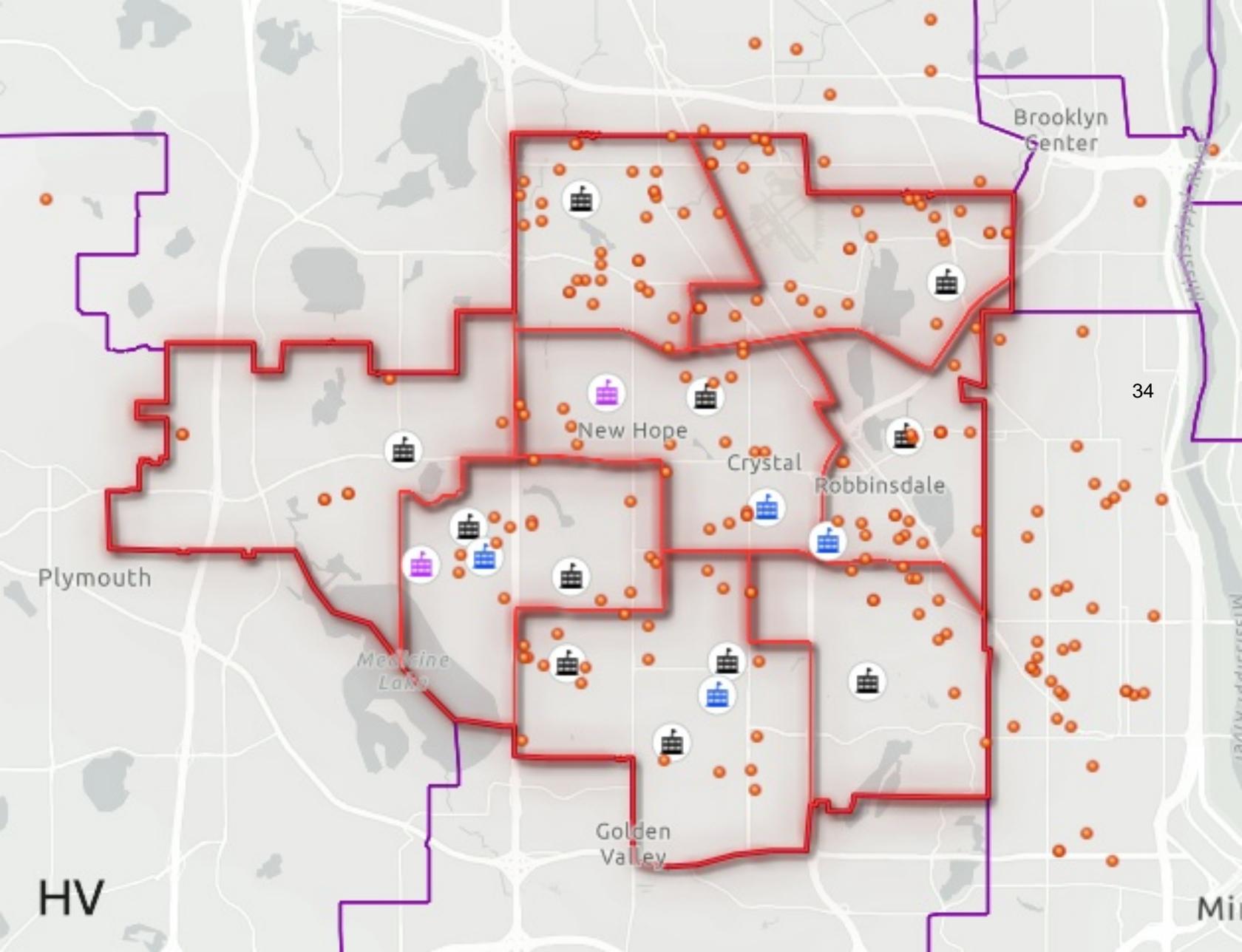
Plymouth

Medicine Lake

Golden Valley

Fair-Pilgrim





Brooklyn Center

34

New Hope

Crystal

Robbinsdale

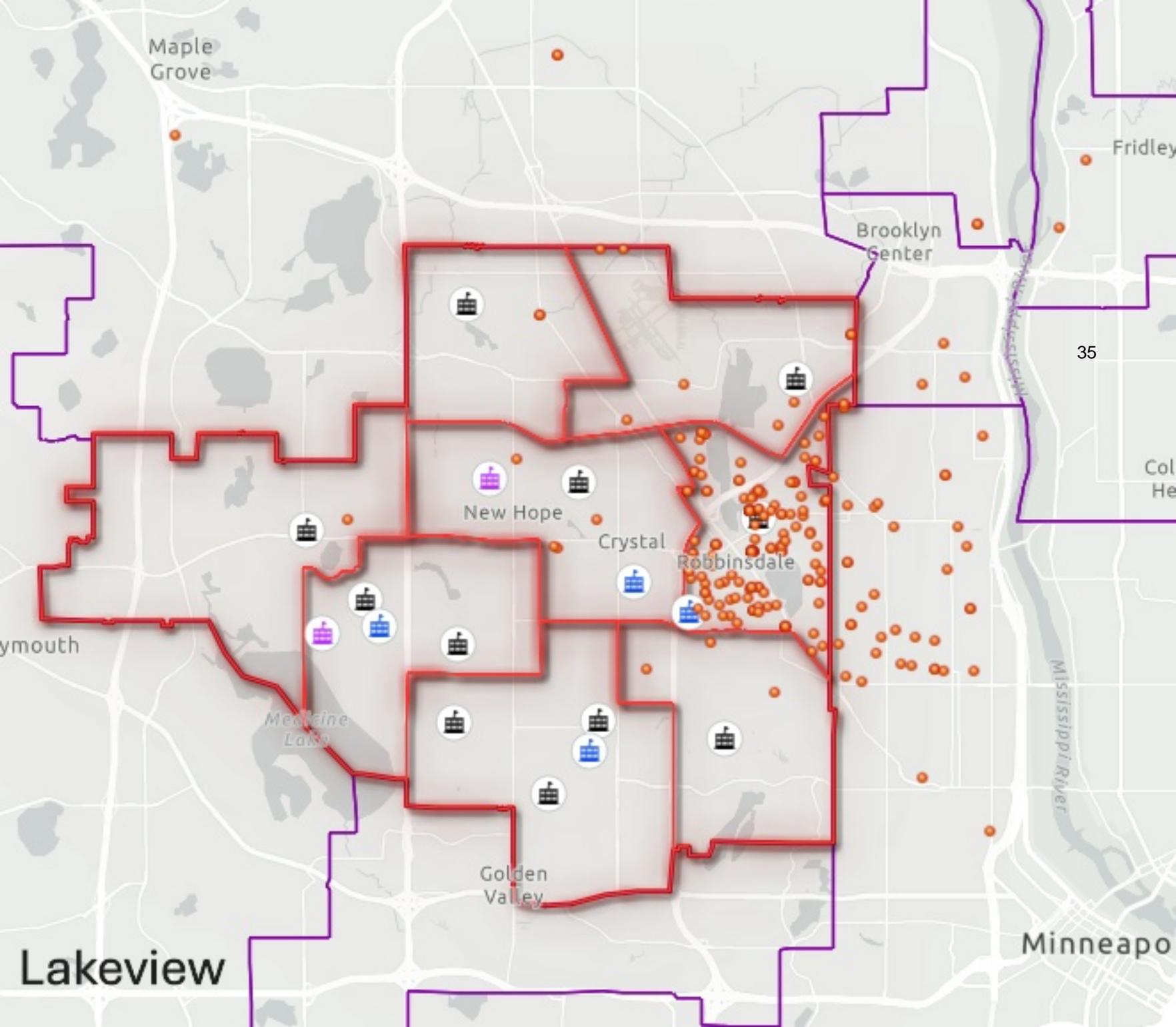
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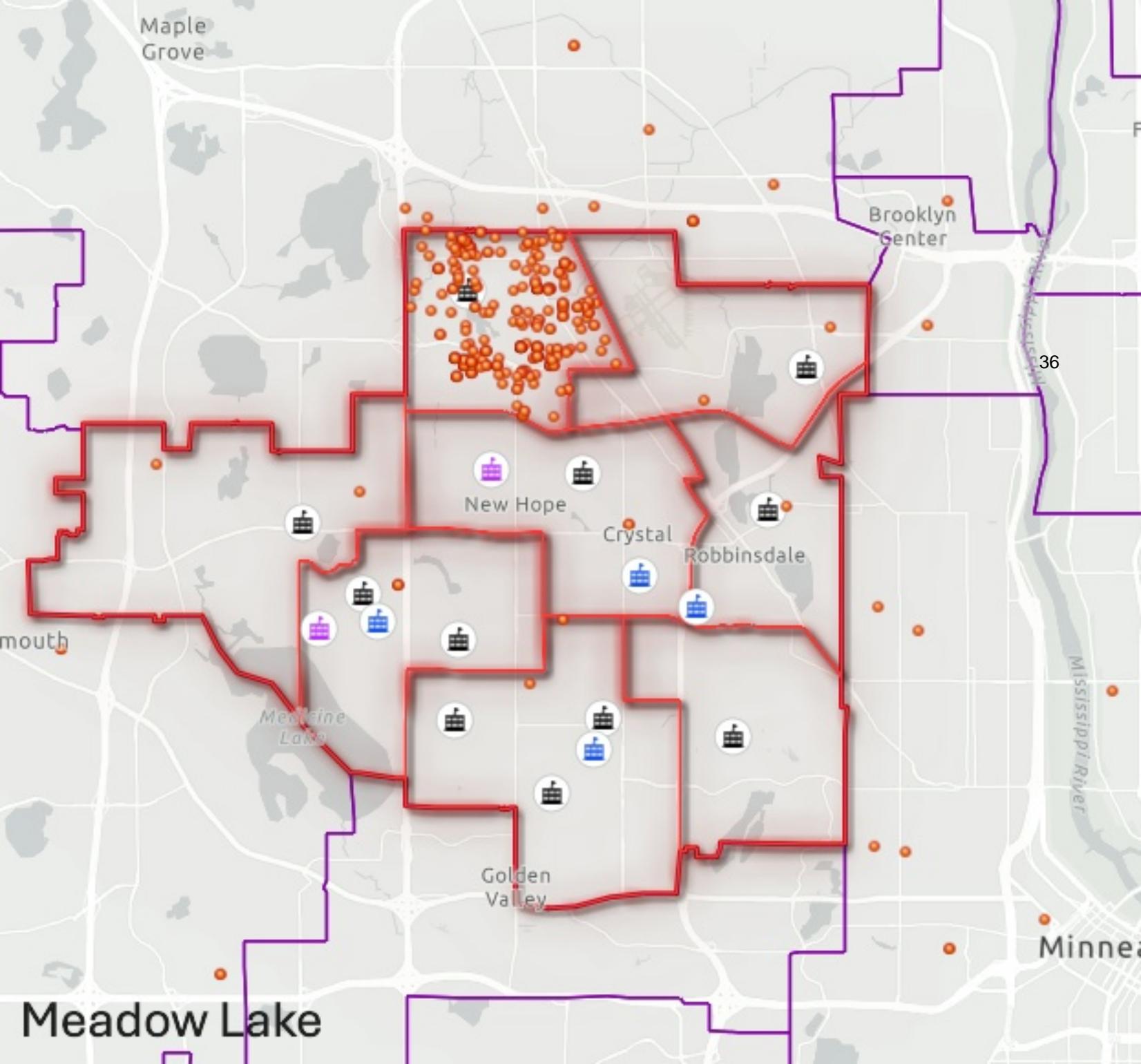
Medicine Lake

Golden Valley

HV

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Maple Grove

Brooklyn Center

36

New Hope

Crystal

Robbinsdale

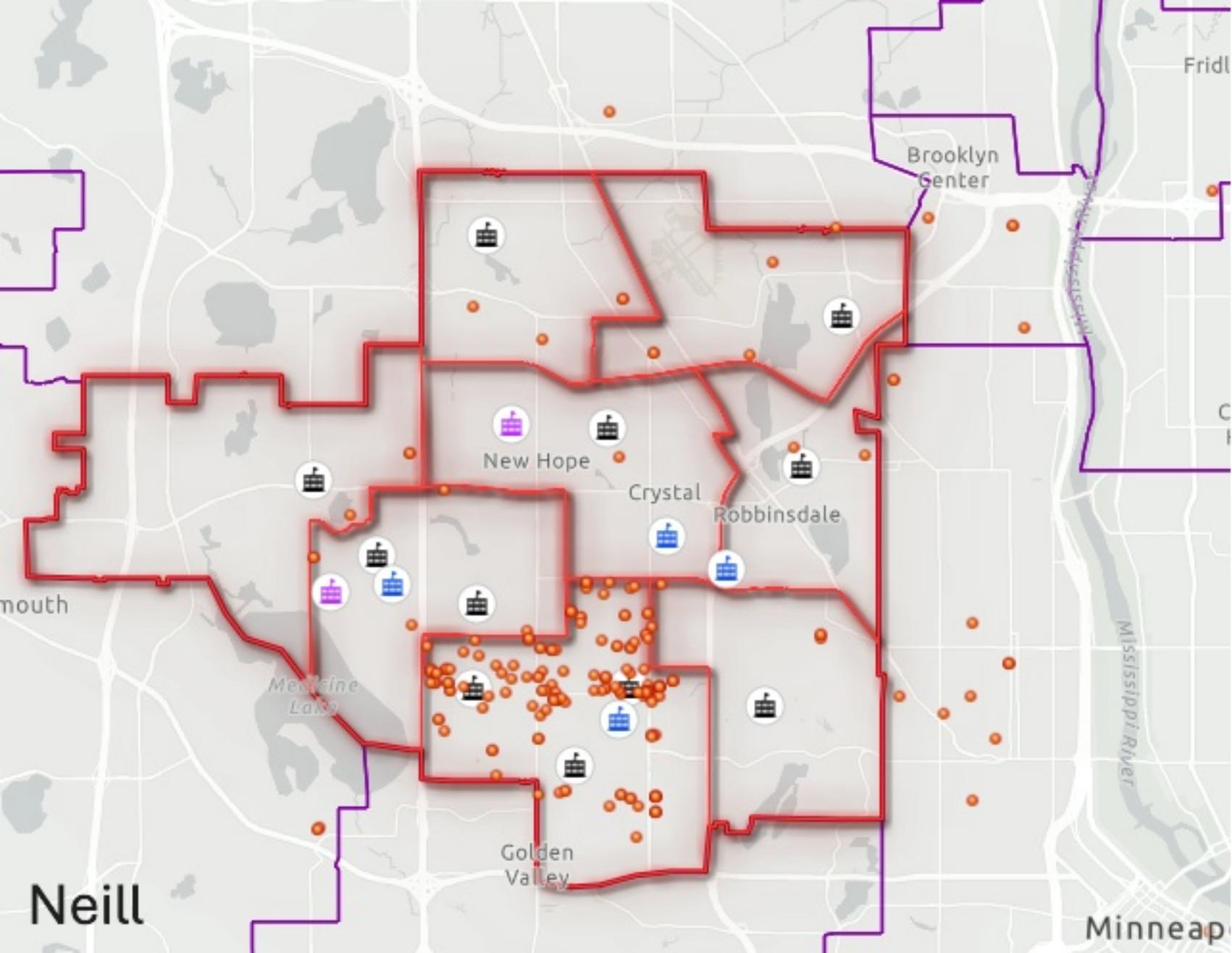
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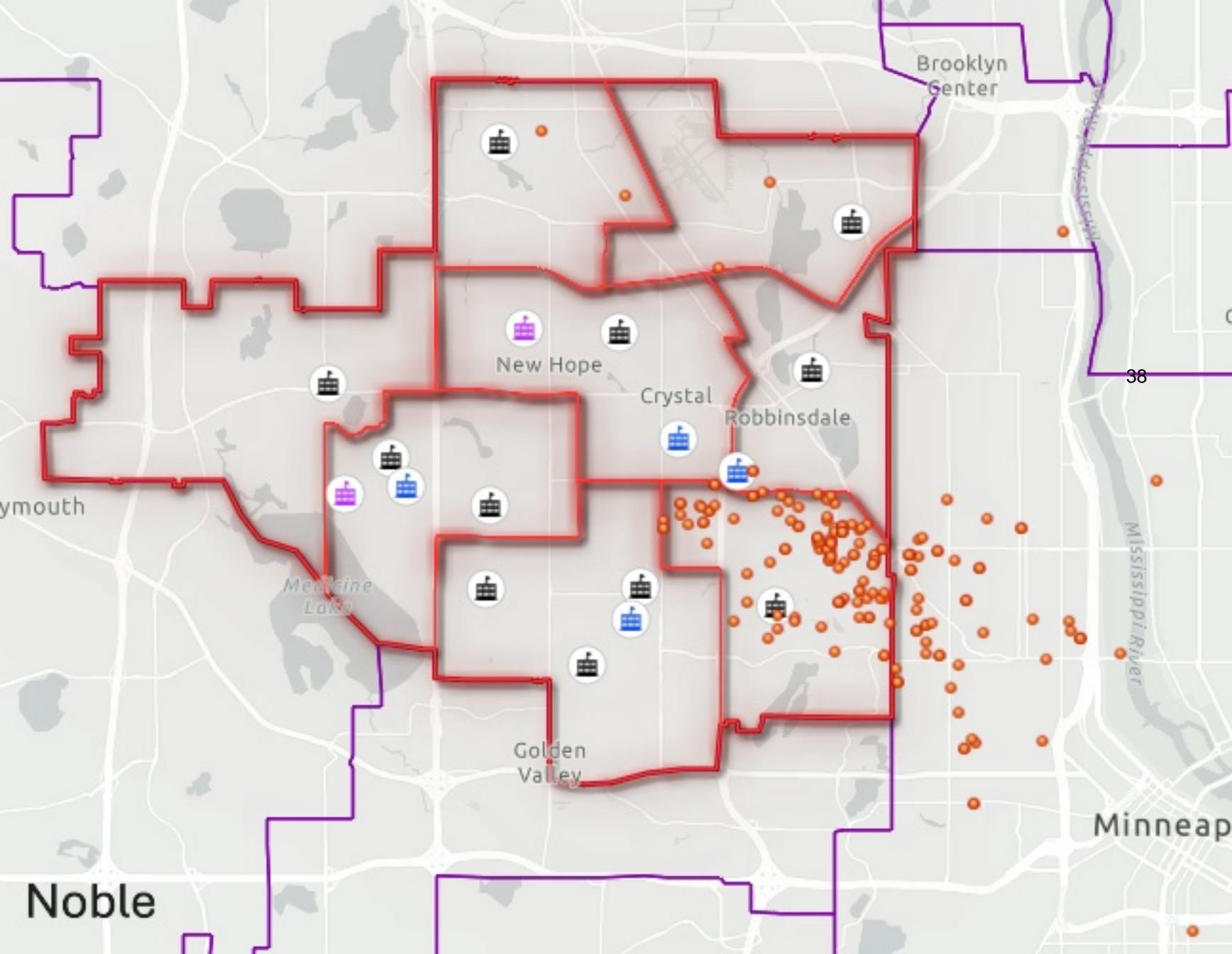
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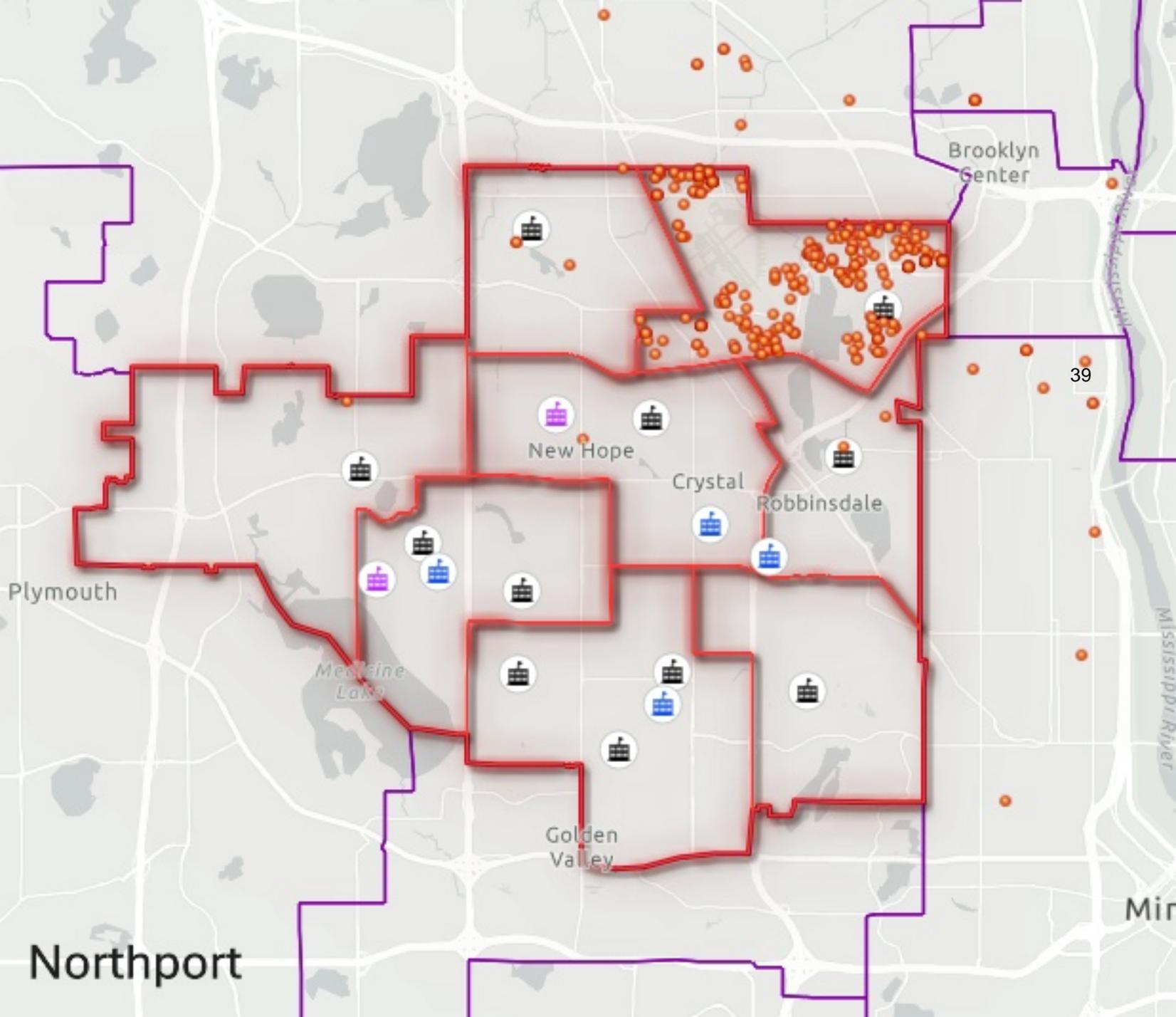
Mississippi River

Minneapolis

Meadow Lake







Brooklyn Center

39

New Hope

Crystal

Robbinsdale

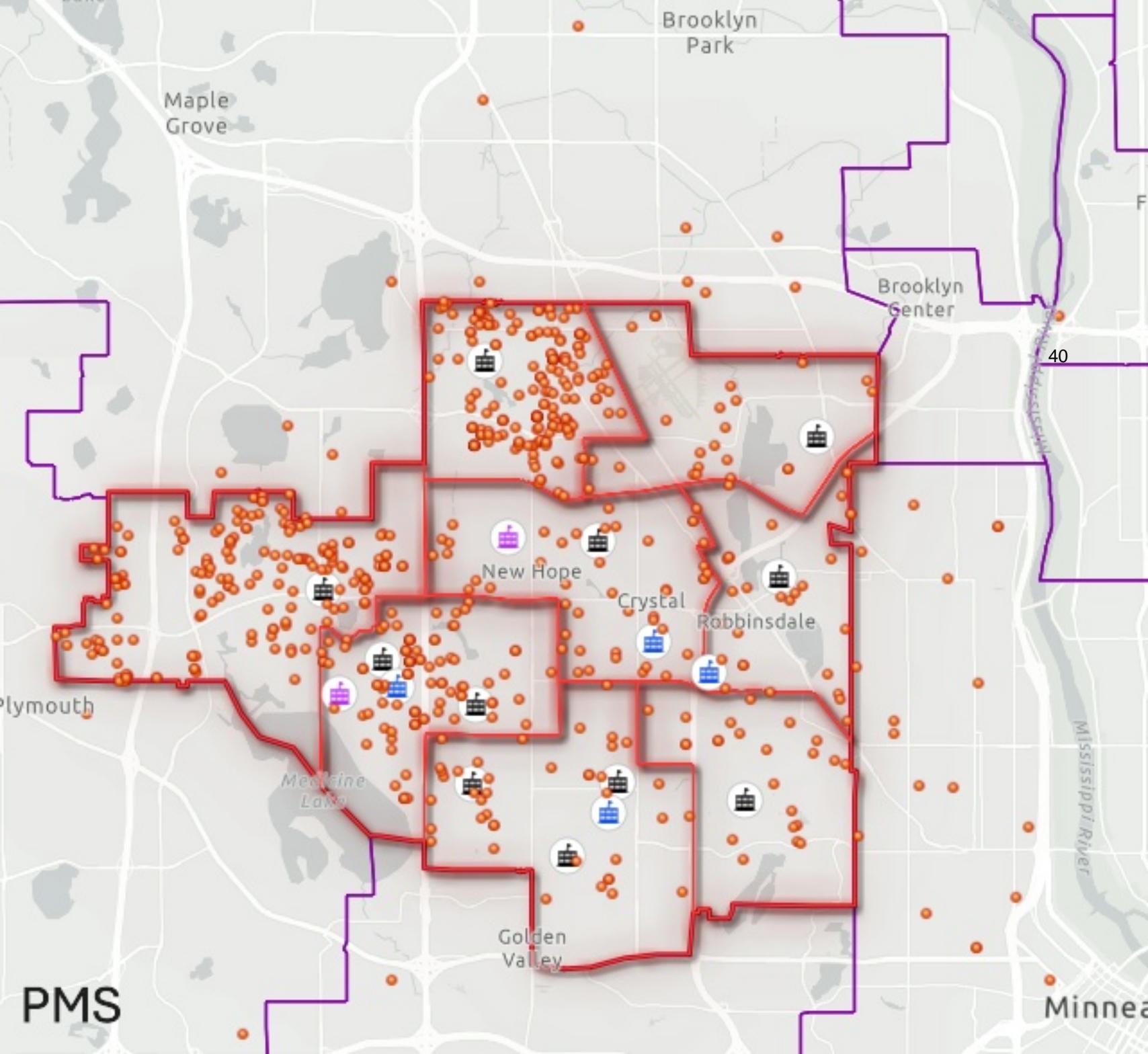
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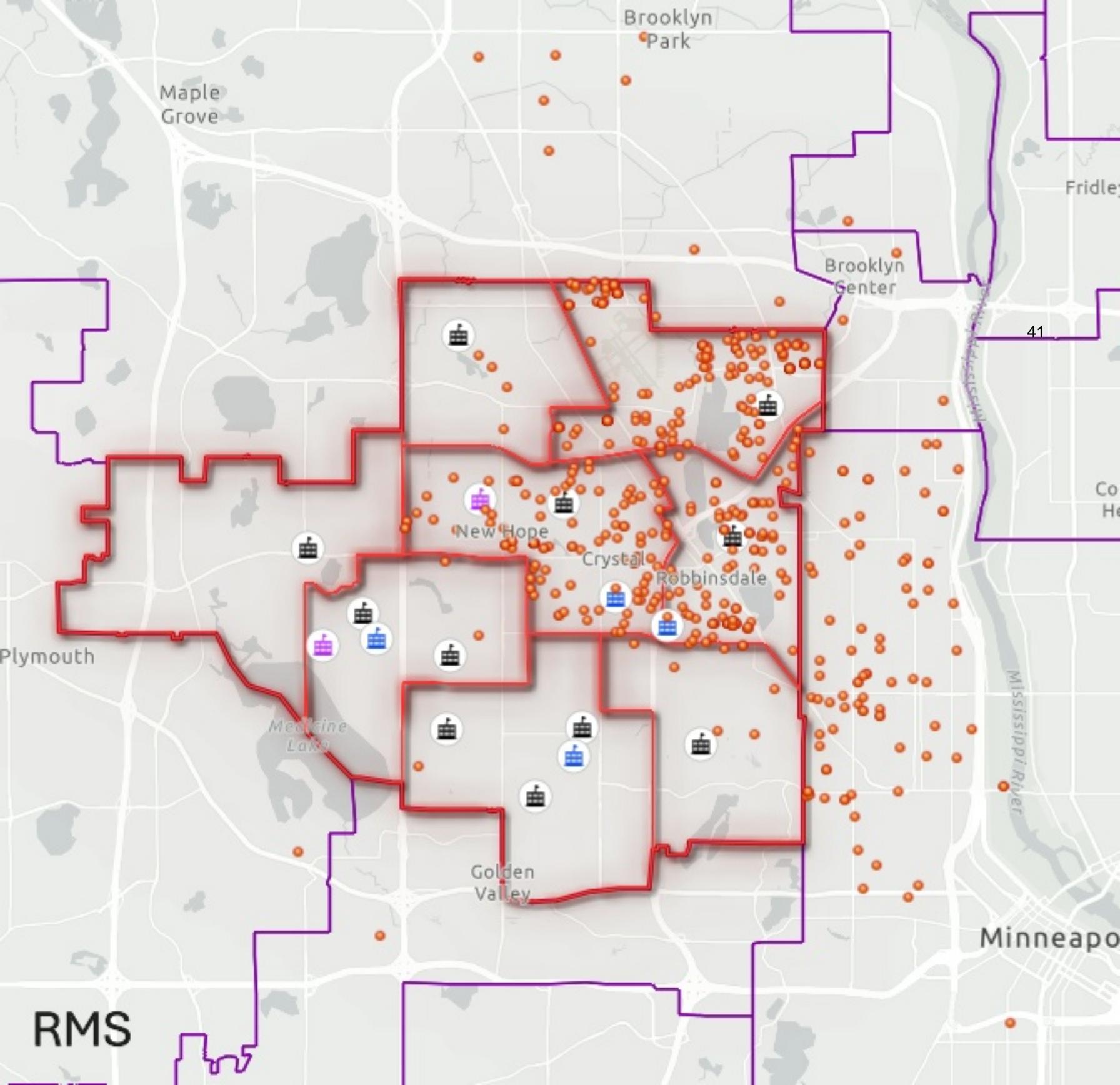
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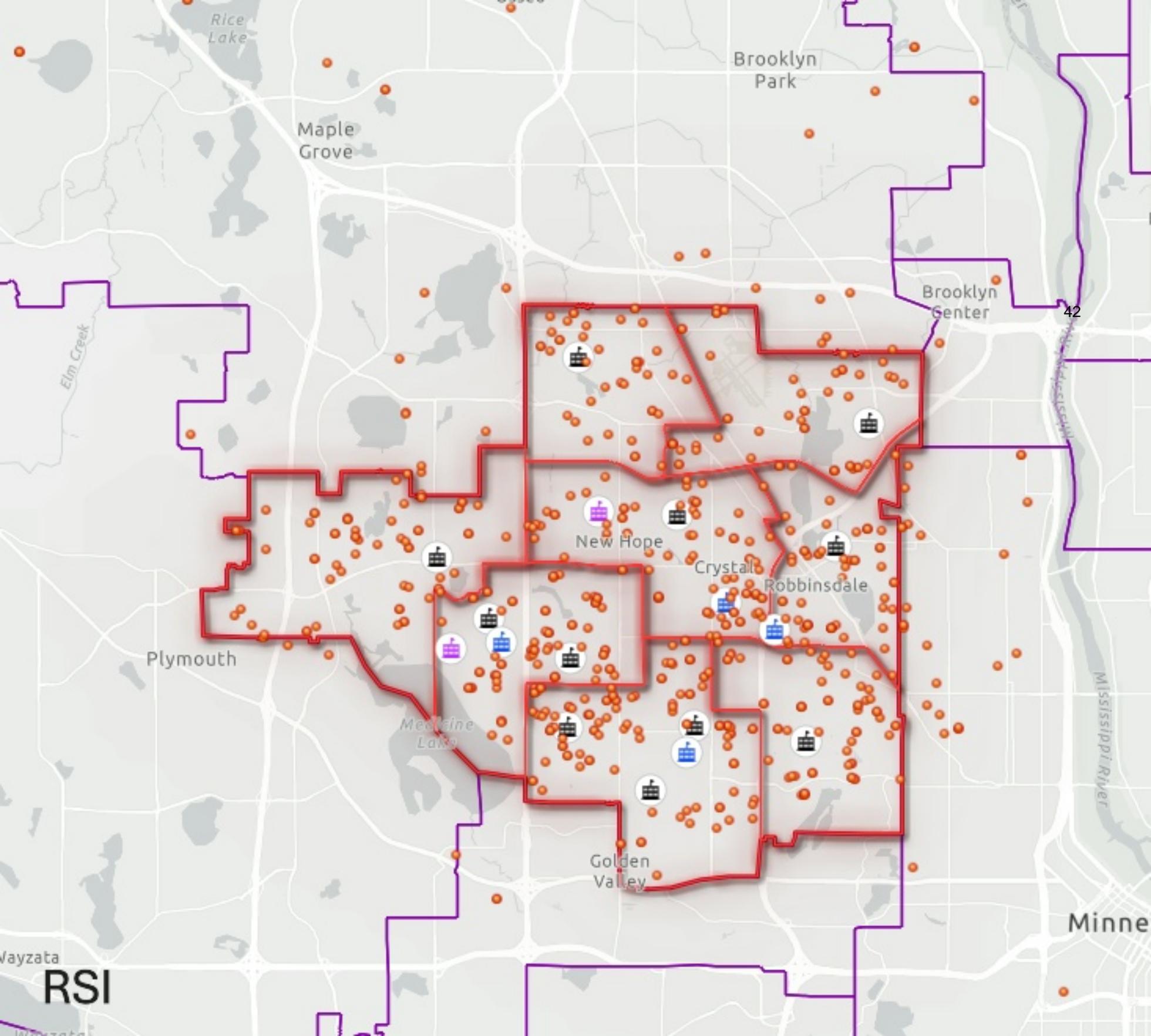
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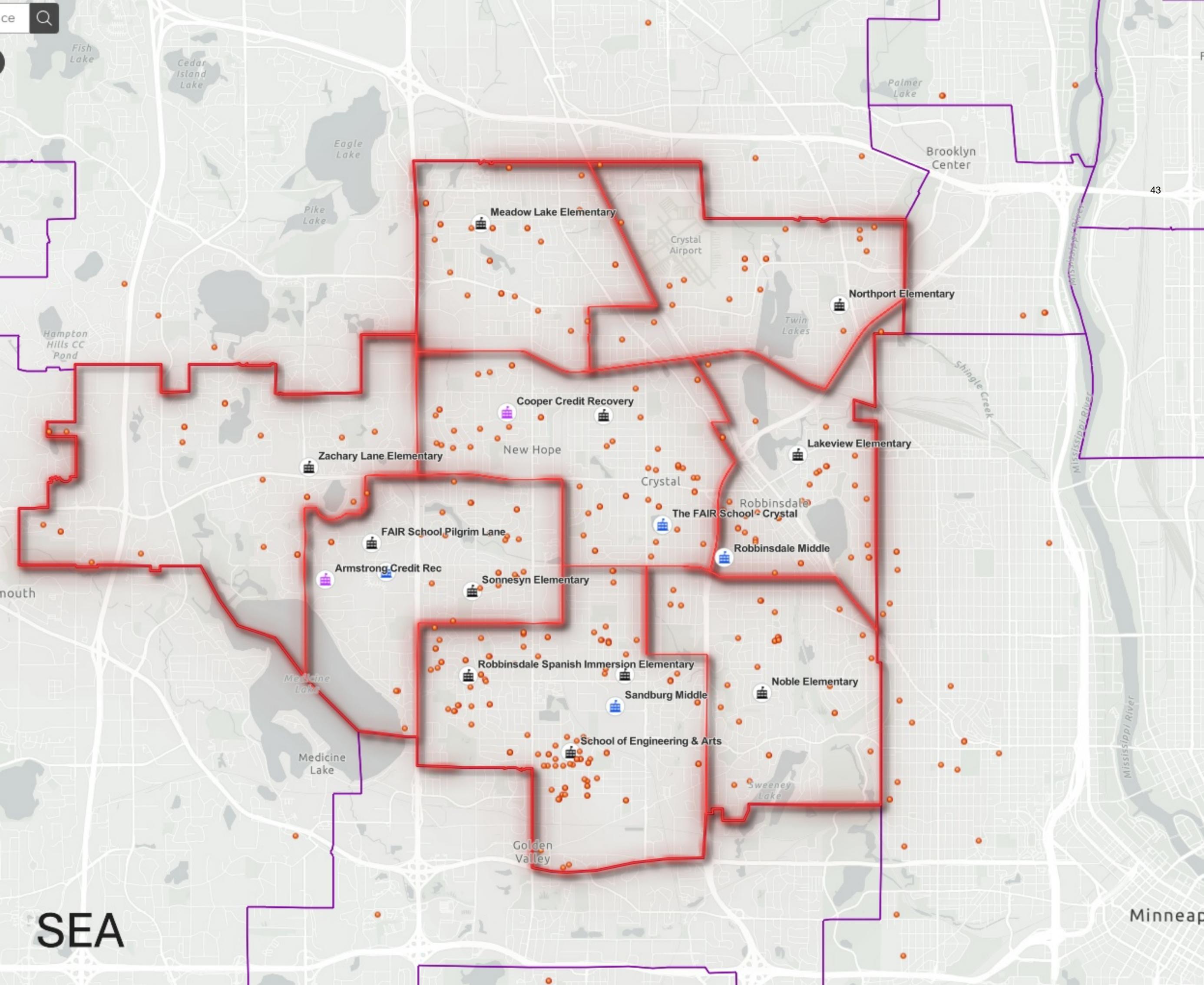
Northport

Mir



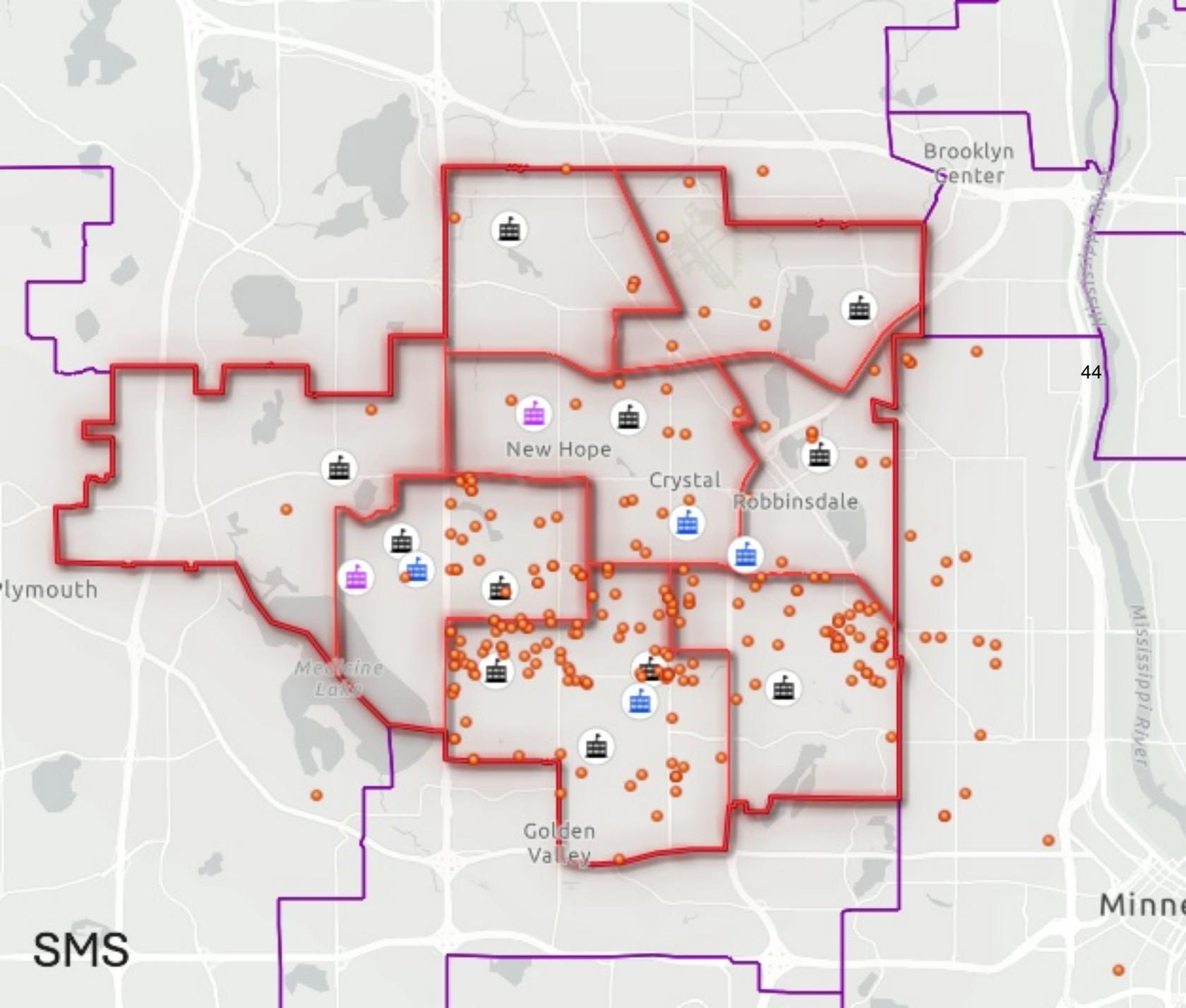






SEA

Minneapolis



Brooklyn Center

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New Hope

Crystal

Robbinsdale

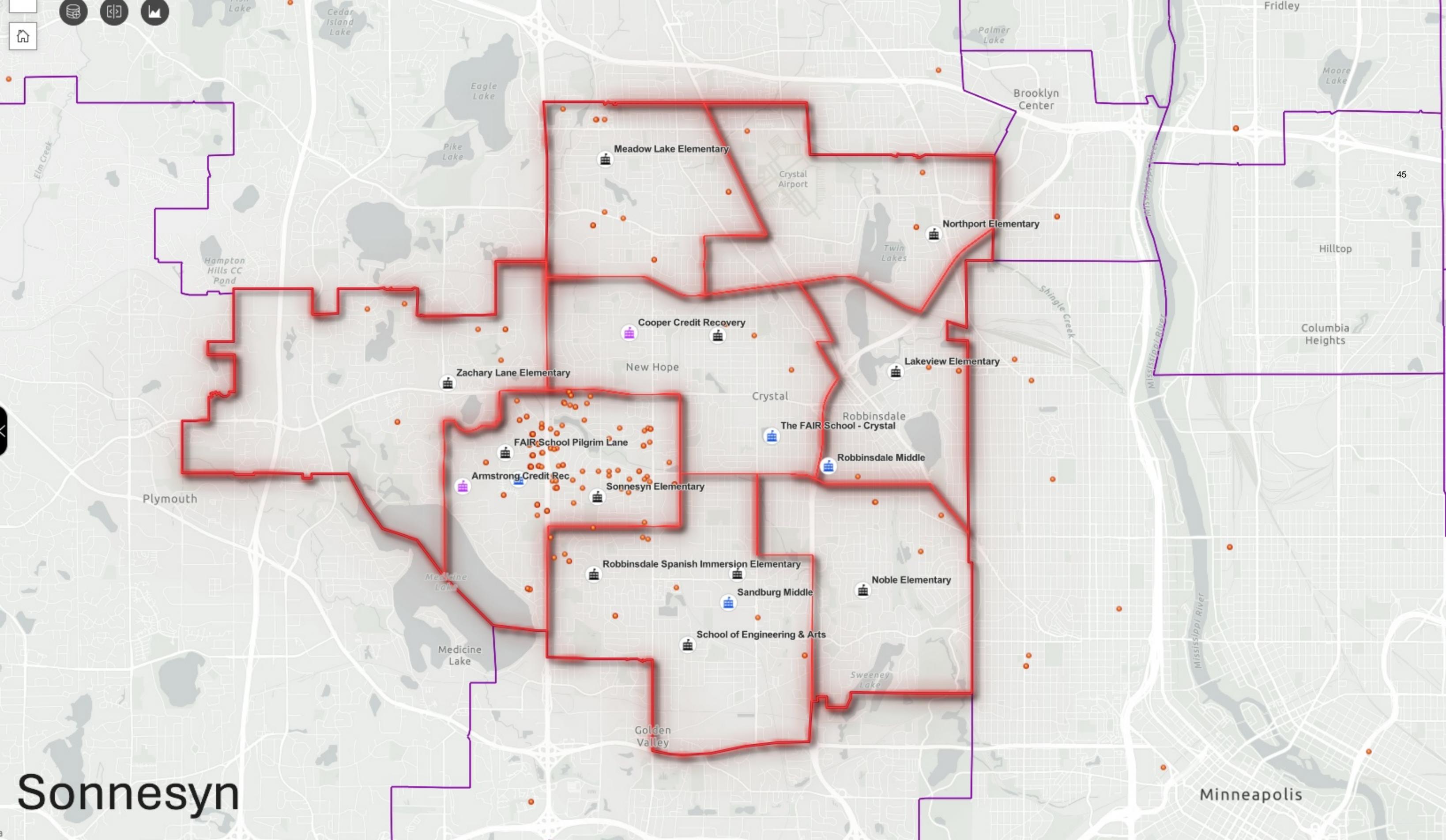
plymouth

Medicine Lake

Golden Valley

Minneapolis

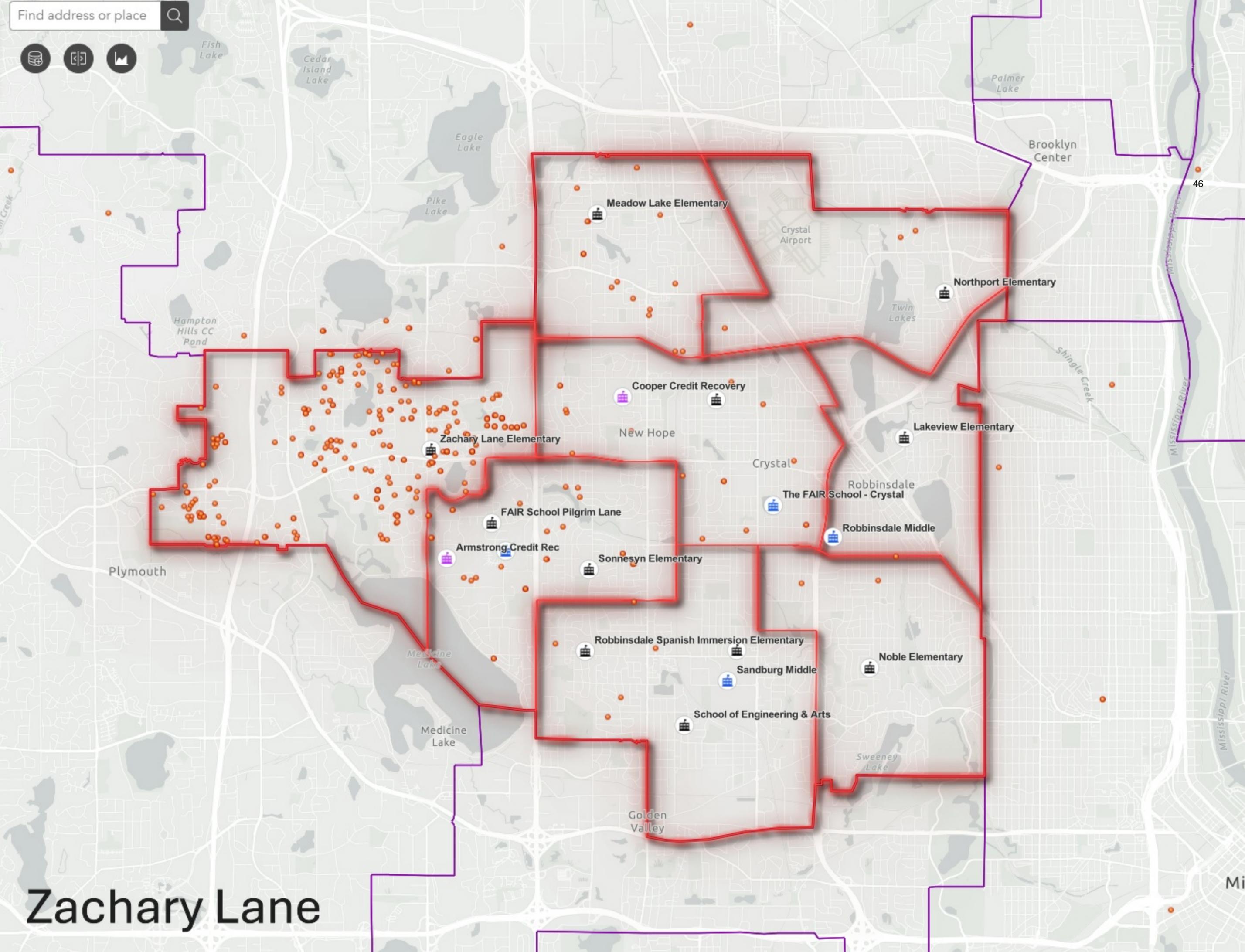
SMS



Sonnesyn

Minneapolis

Find address or place



Zachary Lane

Zachary Lane Elementary

Meadow Lake Elementary

Northport Elementary

Cooper Credit Recovery

Lakeview Elementary

FAIR School Pilgrim Lane

The FAIR School - Crystal

Robbinsdale Middle

Armstrong Credit Rec

Sonnesyn Elementary

Robbinsdale Spanish Immersion Elementary

Noble Elementary

Sandburg Middle

School of Engineering & Arts

Medicine Lake

Golden Valley

Brooklyn Center

46

Plymouth

Hampton Hills CC Pond

Fish Lake

Cedar Island Lake

Eagle Lake

Pike Lake

Palmer Lake

Crystal Airport

Twin Lakes

Shingle Creek

Mississippi River

Mississippi River

Sweeney Lake