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## School Board of Robbinsdale Area Schools

Business Meeting - March 20, 2023

**AGENDA SECTION:** Call to Order

**ITEM:** Roll Call Attendance

	<b>PRESENT</b>	<b>ABSENT</b>
Helen Bassett	_____	_____
ReNae Bowman	_____	_____
Sharon Brooks Green	_____	_____
Dr. Greta Evans-Becker	_____	_____
Kim Holmes	_____	_____
Caroline Long	_____	_____
John Vento	_____	_____
David Engstrom, ex-officio	_____	_____



## School Board of Robbinsdale Area Schools

Business Meeting – March 20, 2023

**AGENDA SECTION:** Acceptance of Agenda  
**ITEM:** 2. Acceptance of Business Meeting Agenda  
**COMMENTS BY:** Dr. Greta Evans-Becker, School Board Chair

**Recommended Action:** Approve Business Meeting agenda.

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_



## School Board of Robbinsdale Area Schools

Business Meeting – March 20, 2023

**AGENDA SECTION:** Arts Showcase/Sharing the Success

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**ITEM:** 3.A. Arts Showcase: Rachel Olson, Armstrong HS Senior,  
Cellist - Played at Carnegie Hall

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**PRESENTER:** Erick Norby, Armstrong Principal and Kevin Martin,  
Armstrong Orchestra Director

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Tonight's Arts Showcase features Rachel Olson, a senior and cellist at Armstrong High School, who had the opportunity to play at Carnegie Hall with some of the best student musicians in the world. Rachel was one of 600 in the country who were selected to play from the 10,000 who auditioned. Congratulations to Rachel!



## School Board of Robbinsdale Area Schools

Business Meeting – March 20, 2023

**AGENDA SECTION:** Arts Showcase/Sharing the Success

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**ITEM:** 3.B. Sharing the Success: Stella Wright, Armstrong HS Senior, Poet - Selected as Minnesota's 2023 Poetry Out Loud Champion

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**PRESENTER:** Erick Norby, Armstrong Principal

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Tonight's Sharing the Success features Stella Wright, a senior and poet at Armstrong High School, who was selected as Minnesota's 2023 Poetry Out Loud Champion. She will go on to compete in the Poetry Out Loud National Finals in May in Washington D.C. We wish Stella well at the National Finals!

**School Board of Robbinsdale Area Schools**

Business Meeting – March 20, 2023

**AGENDA SECTION:** Superintendent's Report

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**ITEM:** 4. Superintendent's Report

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**PRESENTER:** David Engstrom, Superintendent

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## School Board of Robbinsdale Area Schools

Business Meeting – March 20, 2023

**AGENDA SECTION:** Operations

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**ITEM:** 5.A. Resolution Accepting Donations

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**COMMENTS BY:** Ukee Dozier - Executive Director of Finance

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**Description:** The School Board will be asked to move approval of the Resolution Accepting Donations in the amount of \$28,442.28. The School Board and Superintendent are grateful for the generous contributions supporting our students and staff in Robbinsdale Area Schools.

**Recommended Action:** Approve the resolution accepting donations.

	Yes	No	Abstention
Helen Bassett			
ReNae Bowman			
Sharon Brooks Green			
Greta Evans-Becker			
Kim Holmes			
Caroline Long			
John Vento			

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_

The following resolution was moved by Director Vento and seconded by Director Bowman :

**RESOLUTION ACCEPTING DONATIONS**

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.

THEREFORE, BE IT RESOLVED, that the School Board of Robbinsdale School District, ISD 281, gratefully accepts the following donations as identified below:

**March 20, 2023**

School	Donor	Amount	Purpose
Armstrong High School	Armstrong Girls Basketball Booster club	\$5,500.00	Armstrong Girls Basketball assistant coach stipend
Armstrong High School	Armstrong Boys Basketball Booster club	7,912.28	Armstrong Boys Basketball coach stipend
Cooper High School	Dale Veer	1,000.00	Cooper Girls & Boys Track
Credit Recovery	Target Cybergrants	30.00	General School Needs
Credit Recovery	Target Cybergrants	75.00	General School Needs
Meadow Lake Elementary	The Blackbaud Giving Fund	40.00	Janet Beacom's classroom
Student Services	Anne Keefe	2 Girls Coats & 4 Children's Snowpants	McKinney-Vento Eligible (Homeless) students
Robbinsdale Area Schools - Fine Arts	Kendall Hicks	100.00	Fall Music Festival in honor of Kate Kicks
Robbinsdale Spanish Immersion	RSIS PTO	11,000.00	Media Center Furniture
Student Services	League of Women Voters CNHEP	750.00	For the purchase of Bounce Kits associated with trauma training

Sandburg Middle School	Target Corporation	10.00	General School Needs
Sandburg Middle School	Target Corporation	10.00	General School Needs
Sandburg Middle School	Target Corporation	15.00	General School Needs
Sandburg Middle School	The Blackbaud Giving Fund	1,500.00	General School Needs
Sonnesyn Elementary	AVTEC Finishing System Inc	500.00	Sonnesyn 3rd grade Musical on 3/7/23, costumes, scenery & props

**\$28,442.28**

The vote on adoption of the Resolution was as follows:

Aye: Directors: *Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long and Vento*

Nay: *None*

Absent: *None*

Whereupon, said Resolution was declared duly adopted.

By: *Debra Evans-Becker*  
Chair

By: *Sebroski P2*  
Clerk



### School Board of Robbinsdale Area Schools

Business Meeting – March 20, 2023

**AGENDA SECTION:** Consent Agenda  
**ITEM:** 6. Approval of Consent Agenda  
**PRESENTER:** Dr. Greta Evans-Becker, School Board Chair

**Description:** Consent Agenda items are considered routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which the item will be removed as a Consent Agenda item and addressed. Consent Agenda items include administrative, personnel matters and financial matters.

**Recommended Motion:** Approve the Consent Agenda items.

	Yes	No	Abstention
Helen Bassett			
ReNae Bowman			
Sharon Brooks Green			
Greta Evans-Becker			
Kim Holmes			
Caroline Long			
John Vento			

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_



**To: Board of Education**  
**From: Amy O'Hern, Executive Director of Human Resources**  
**Date: March 14, 2023**  
**Re: Policy 522**

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Due to staffing changes policy 522: Title IX Sex and Nondiscrimination Policy, Grievance Procedures and Process needs to be updated. I am recommending changing the decision-maker on policy 522 from Dr. Meghan Hickey to John Groenke.

[Policy 522: Title IX Non Discrimination Policy, Grievance Procedure and Process](#)

## 522 TITLE IX SEX NONDISCRIMINATION POLICY, GRIEVANCE PROCEDURE AND PROCESS

### I. GENERAL STATEMENT OF POLICY

- A. The school district does not discriminate on the basis of sex in its education programs or activities, and it is required by Title IX of the Education Amendments Act of 1972, and its implementing regulations, not to discriminate in such a manner. The requirement not to discriminate in its education program or activity extends to admission and employment. The school district is committed to maintaining an education and work environment that is free from discrimination based on sex, including sexual harassment.
- B. The school district prohibits sexual harassment that occurs within its education programs and activities. When the school district has actual knowledge of sexual harassment in its education program or activity against a person in the United States, it shall promptly respond in a manner that is not deliberately indifferent.
- C. This policy applies to sexual harassment that occurs within the school district's education programs and activities and that is committed by a school district employee, student, or other members of the school community. This policy does not apply to sexual harassment that occurs off school grounds, in a private setting, and outside the scope of the school district's education programs and activities. This policy does not apply to sexual harassment that occurs outside the geographic boundaries of the United States, even if the sexual harassment occurs in the school district's education programs or activities.
- D. Any student, parent, or guardian having questions regarding the application of Title IX and its regulations and/or this policy and grievance process should discuss them with the Title IX Coordinator. The school district's Title IX Coordinator(s) is/are:

**Amy O'Hern, Executive Director of Human Resources**  
[amy\\_ohern@rdale.org](mailto:amy_ohern@rdale.org) | 763-504-8014

Questions relating solely to Title IX and its regulations may be referred to the Title IX Coordinator(s), the Assistant Secretary for Civil Rights of the United States Department of Education, or both.

- E. The effective date of this policy is August 14, 2020 and applies to alleged violations of this policy occurring on or after August 14, 2020.

### II. DEFINITIONS

- A. "Actual knowledge" means notice of sexual harassment or allegations of sexual harassment to the school district's Title IX Coordinator or to any employee of the school district. Imputation of knowledge based solely on vicarious liability or constructive notice is insufficient to constitute actual knowledge. This standard is not met when the only official of the school district with actual knowledge is the respondent.

- B. “Complainant” means a person who is alleged to be the victim of conduct that could constitute sexual harassment under Title IX. A Title IX Coordinator who signs a formal complaint is not a complainant unless the Title IX Coordinator is alleged to be the victim of the conduct described in the formal complaint.
- C. “Day” or “days” means, unless expressly stated otherwise, business days (i.e. day(s) that the school district office is open for normal operating hours, Monday - Friday, excluding State-recognized holidays).
- D. “Deliberately indifferent” means clearly unreasonable in light of the known circumstances. The school district is deliberately indifferent only if its response to sexual harassment is clearly unreasonable in light of the known circumstances.
- E. “Education program or activity” means locations, events, or circumstances for which the school district exercises substantial control over both the respondent and the context in which the sexual harassment occurs and includes school district education programs or activities that occur on or off of school district property.
- F. “Formal complaint” means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the school district investigate the allegation of sexual harassment.
  - 1. A formal complaint filed by a complainant must be a physical document or an electronic submission. The formal complaint must contain the complainant’s physical or digital signature, or otherwise indicate that the complainant is the person filing the formal complaint, and must be submitted to the Title IX Coordinator in person, by mail, or by email.
  - 2. A formal complaint shall state that, at the time of filing the formal complaint, the complainant was participating in, or attempting to participate in, an education program or activity of the school district with which the formal complaint is filed.
- G. “Informal resolution” means options for resolving a formal complaint that do not involve a full investigation and adjudication. Informal resolution may encompass a broad range of conflict resolution strategies, including mediation or restorative justice.
- H. “Relevant questions” and “relevant evidence” are questions, documents, statements, or information that are related to the allegations raised in a formal complaint. Relevant evidence includes evidence that is both inculpatory and exculpatory. Questions and evidence about the complainant’s sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the complainant’s prior sexual behavior are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions and evidence concern specific incidents of the complainant’s prior sexual behavior with respect to the respondent and are offered to prove consent.
- I. “Remedies” means actions designed to restore or preserve the complainant’s equal access to education after a respondent is found responsible. Remedies may include the same

individualized services that constitute supportive measures, but need not be non-punitive or non-disciplinary, nor must they avoid burdening the respondent.

- J. “Respondent” means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment under Title IX.
- K. “Sexual harassment” means any of three types of misconduct on the basis of sex that occurs in a school district education program or activity and is committed against a person in the United States:
1. *Quid pro quo* harassment by a school district employee (conditioning the provision of an aid, benefit, or service of the school district on an individual's participation in unwelcome sexual conduct);
  2. Unwelcome conduct that a reasonable person would find so severe, pervasive, and objectively offensive that it denies a person equal educational access; or
  3. Any instance of sexual assault (as defined in the Clery Act, 20 U.S.C. §1092(f)(6)A(v)), dating violence, domestic violence, or stalking (as defined in the Violence Against Women Act, 34 U.S.C. §12291).
- L. “Supportive measures” means individualized services provided to the complainant or respondent without fee or charge that are reasonably available, non-punitive, non-disciplinary, not unreasonably burdensome to the other party, and designed to ensure equal educational access, protect safety, and deter sexual harassment. Supportive measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, alternative educational services as defined under Minn. Stat. § 121A.41, as amended, mutual restrictions on contact between the parties, changes in work locations, leaves of absence, increased security and monitoring of certain areas of the school district buildings or property, and other similar measures.
- M. “Title IX Personnel” means any person who addresses, works on, or assists with the school district’s response to a report of sexual harassment or formal complaint, and includes persons who facilitate informal resolutions. The following are considered Title IX Personnel:
1. “Title IX Coordinator” means an employee of the school district that coordinates the school district’s efforts to comply with and carry out its responsibilities under Title IX. The Title IX Coordinator is responsible for acting as the primary contact for the parties and ensuring that the parties are provided with all notices, evidence, reports, and written determinations to which they are entitled under this policy and grievance process. The Title IX Coordinator is also responsible for effective implementation of any supportive measures or remedies. The Title IX Coordinator must be free from conflicts of interest and bias when administering the grievance process.
  2. “Investigator” means a person who investigates a formal complaint. The investigator of a formal complaint may not be the same person as the Decision-maker or the Appellate

Decision-maker. The Investigator may be a school district employee, school district official, or a third party designated by the school district.

3. "Decision-maker" means a person who makes a determination regarding responsibility after the investigation has concluded. The Decision-maker cannot be the same person as the Title IX Coordinator, the Investigator, or the Appellate Decision-maker.
4. "Appellate Decision-maker" means a person who considers and decides appeals of determinations regarding responsibility and dismissals of formal complaints. The Appellate Decision-maker cannot be the same person as the Title IX Coordinator, Investigator, or Decision-maker. The Appellate Decision-maker may be a school district employee, or a third party designated by the school district.
5. The superintendent of the school district may delegate functions assigned to a specific school district employee under this policy, including but not limited to the functions assigned to the Title IX Coordinator, Investigator, Decision-maker, Appellate Decision-maker, and facilitator of informal resolution processes, to any suitably qualified individual and such delegation may be rescinded by the superintendent at any time. The school district may also, in its discretion, appoint suitably qualified persons who are not school district employees to fulfill any function under this policy, including, but not limited to, Investigator, Decision-maker, Appellate Decision-maker, and facilitator of informal resolution processes.

**\*\* See page 522- 17 for contact information. \*\***

### **III. BASIC REQUIREMENTS FOR GRIEVANCE PROCESS**

#### **A. Equitable Treatment**

1. The school district shall treat complainants and respondents equitably. However, equality or parity with respect to supportive measures provided to complainants and respondents is not required.
2. The school district will not impose any disciplinary sanctions or take any other actions against a respondent that do not constitute supportive measures until it has completed this grievance process and the respondent has been found responsible.
3. The school district will provide appropriate remedies to the complainant any time a respondent is found responsible.

#### **B. Objective and Unbiased Evaluation of Complaints**

1. Title IX Personnel, including the Title IX Coordinator, Investigator, Decision-maker, and Appellate Decision-maker, shall be free from conflicts of interest or bias for or against complainants or respondents generally or a specific complainant or respondent.
2. Throughout the grievance process, Title IX Personnel will objectively evaluate all

relevant evidence, inculpatory and exculpatory, and shall avoid credibility determinations based solely on a person's status as a complainant, respondent, or witness.

- C. Title IX Personnel will presume that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.

- D. Confidentiality

The school district will keep confidential the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted by the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g, or FERPA's regulations, and State law under Minn. Stat. § 13.32 34 C.F.R. Part 99, or as required by law, or to carry out the purposes of 34 C.F.R. Part 106, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder (i.e., the school district's obligation to maintain confidentiality shall not impair or otherwise affect the complainants and respondents receipt of the information to which they are entitled with respect to the investigative record and determination of responsibility).

- E. Right to an Advisor; Right to a Support Person

Complainants and respondents have the right, at their own expense, to be assisted by an advisor of their choice during all stages of any grievance proceeding, including all meetings and investigative interviews. The advisor may be, but is not required to be, an attorney. In general, an advisor is not permitted to speak for or on behalf of a complainant or respondent, appear in lieu of complainant or respondent, participate as a witness, or participate directly in any other manner during any phase of the grievance process.

A complainant or respondent with a disability may be assisted by a support person throughout the grievance process, including all meetings and investigative interviews, if such accommodation is necessary. A support person may be a friend, family member, or any individual who is not otherwise a potential witness. The support person is not permitted to speak for or on behalf of a complainant or respondent, appear in lieu of complainant or respondent, participate as a witness, or participate directly in any other manner during any phase of the grievance process.

- F. Notice

The school district will send written notice of any investigative interviews or meetings to any party whose participation is invited or expected. The written notice will include the date, time, location, participants, and purpose of the meeting or interview, and will be provided to allow sufficient time for the party to prepare to participate.

G. Consolidation

The school district may, in its discretion, consolidate formal complaints as to allegations of sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, where the allegations of sexual harassment arise out of the same facts or circumstances.

H. Evidence

1. During the grievance process, the school district will not require, allow, rely upon, or otherwise use questions or evidence that constitute or seek disclosure of information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.
2. The school district shall not access, consider, disclose, or otherwise use a party's medical, psychological, and similar treatment records unless the school district obtains the party's voluntary, written consent.

I. Burden of Proof

1. The burden of gathering evidence and the burden of proof shall remain upon the school district and not upon the parties.
2. The grievance process shall use a preponderance of the evidence standard (i.e. whether it is more likely than not that the respondent engaged in sexual harassment) for all formal complaints of sexual harassment, including when school district employees are respondents.

J. Timelines

1. Any informal resolution process must be completed within thirty (30) calendar days following the parties' agreement to participate in such informal process.
2. An appeal of a determination of responsibility or of a decision dismissing a formal complaint must be received by the school district within five (5) days of the date the determination of responsibility or dismissal was provided to the parties.
3. Any appeal of a determination of responsibility or of a dismissal will be decided within thirty (30) calendar days of the day the appeal was received by the School District.
4. The school district will seek to conclude the grievance process, including any appeal, within 120 calendar days of the date the formal complaint was received by the School District.
5. Although the school district strives to adhere to the timelines described above, in each case, the school district may extend the time frames for good cause. Good cause may include, without limitation: the complexity of the allegations; the severity and extent of

the alleged misconduct; the number of parties, witnesses, and the types of other evidence (e.g., forensic evidence) involved; the availability of the parties, advisors, witnesses, and evidence (e.g., forensic evidence); concurrent law enforcement activity; intervening school district holidays, breaks, or other closures; the need for language assistance or accommodation of disabilities; and/or other unforeseen circumstances.

**K. Potential Remedies and Disciplinary Sanctions**

1. The following is the range of possible remedies that the school district may provide a complainant and disciplinary sanctions that the school district might impose upon a respondent, following determination of responsibility: counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, mutual or unilateral restrictions on contact between the parties, changes in work locations, leaves of absence, monitoring of certain areas of the school district buildings or property, warning, suspension, exclusion, expulsion, transfer, remediation, termination, or discharge.
2. If the Decision-maker determines a student-respondent is responsible for violating this policy, the Decision-maker will recommend appropriate remedies, including disciplinary sanctions/consequences. The Title IX Coordinator will notify the superintendent of the recommended remedies, such that an authorized administrator can consider the recommendation(s) and implement appropriate remedies in compliance with MSBA Model Policy 506 – Student Discipline. The discipline of a student-respondent must comply with the applicable provisions of Minnesota Pupil Fair Dismissal Act, the Individuals with Disabilities Education Improvement Act (IDEA) and/or Section 504 of the Rehabilitation Act of 1972, and their respective implementing regulations.

**IV. REPORTING PROHIBITED CONDUCT**

- A. Any student who believes they have been the victim of unlawful sex discrimination or sexual harassment, or any person (including the parent of a student) with actual knowledge of conduct which may constitute unlawful sex discrimination or sexual harassment toward a student should report the alleged acts as soon as possible to the Title IX Coordinator.
- B. Any employee of the school district who has experienced, has actual knowledge of, or has witnessed unlawful sex discrimination, including sexual harassment, or who otherwise becomes aware of unlawful sex discrimination, including sexual harassment, must promptly report the allegations to the Title IX Coordinator without screening or investigating the report or allegations.
- C. A report of unlawful sex discrimination or sexual harassment may be made at any time, including during non-business hours, and may be made in person, by mail, by telephone, or by e-mail using the Title IX Coordinator’s contact information. A report may also be made by any other means that results in the Title IX Coordinator receiving the person’s verbal or written report.
- D. Sexual harassment may constitute both a violation of this policy and criminal law. To the

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extent the alleged conduct may constitute a crime, the School District may report the alleged conduct

to law enforcement authorities. The school district encourages complainants to report criminal behavior to the police immediately.

## **V. INITIAL RESPONSE AND ASSESSMENT BY THE TITLE IX COORDINATOR**

- A. When the Title IX Coordinator receives a report, the Title IX Coordinator shall promptly contact the complainant confidentially to discuss the availability of supportive measures, consider the complainant's wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint .
- B. The school district will offer supportive measures to the complainant whether or not the complainant decides to make a formal complaint. The school district must maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the school district's ability to provide the supportive measures. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.
- C. If the complainant does not wish to file a formal complaint, the allegations will not be investigated by the school district unless the Title IX Coordinator determines that signing a formal complaint to initiate an investigation over the complainant's wishes is not clearly unreasonable in light of the known circumstances.
- D. Upon receipt of a formal complaint, the school district must provide written notice of the formal complaint to the known parties with sufficient time to prepare a response before any initial interview. This written notice must contain:
  - 1. The allegations of sexual harassment, including sufficient details known at the time, the identities of the parties involved in the incident (if known), the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident, if known;
  - 2. A statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility will be made at the conclusion of the grievance process;
  - 3. A statement explaining that the parties may have an advisor of their choice, who may be, but is not required to be, an attorney;
  - 4. A statement that the parties may inspect and review evidence gathered pursuant to this policy;
  - 5. A statement informing the parties of any code of conduct provision that prohibits knowingly making false statements or knowingly submitting false information; and
  - 6. A copy of this policy.

## **VI. STATUS OF RESPONDENT DURING PENDENCY OF FORMAL COMPLAINT**

### **A. Emergency Removal of a Student**

1. The school district may remove a student-respondent from an education program or activity of the school district on an emergency basis before a determination regarding responsibility is made if:
  - a. The school district undertakes an individualized safety and risk analysis;
  - b. The school district determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment justifies removal of the student-respondent; and
  - c. The school district determines the student-respondent poses such a threat, it will so notify the student-respondent and the student-respondent will have an opportunity to challenge the decision immediately following the removal. In determining whether to impose emergency removal measures, the Title IX Coordinator shall consult related school district policies, including MSBA Model Policy 506 – Student Discipline. The school district must take into consideration applicable requirements of the Individuals with Disabilities Education Act and Section 504 of the Rehabilitation Act of 1973, prior to removing a special education student or Section 504 student on an emergency basis.

### **B. Employee Administrative Leave**

The school district may place a non-student employee on administrative leave during the pendency of the grievance process of a formal complaint. Such leave will typically be paid leave unless circumstances justify unpaid leave in compliance with legal requirements. The school district must take into consideration applicable requirements of Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act prior to removing an individual with a qualifying disability.

## **VII. INFORMAL RESOLUTION OF A FORMAL COMPLAINT**

- A. At any time prior to reaching a determination of responsibility, informal resolution may be offered and facilitated by the school district at the school district's discretion, but only after a formal complaint has been received by the school district.
- B. The school district may not require as a condition of enrollment or continued enrollment, or of employment or continued employment, or enjoyment of any other right, waiver of the right to a formal investigation and adjudication of formal complaints of sexual harassment.
- C. The informal resolution process may not be used to resolve allegations that a school district employee sexually harassed a student.

- D. The school district will not facilitate an informal resolution process without both parties' agreement, and will obtain their voluntary, written consent. The school district will provide to the parties a written notice disclosing the allegations, the requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, the parties' right to withdraw from the informal resolution process, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared.
- E. At any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint.

## **VIII. DISMISSAL OF A FORMAL COMPLAINT**

- A. Under federal law, the school district must dismiss a Title IX complaint, or a portion thereof, if the conduct alleged in a formal complaint or a portion thereof:
  - 1. Would not meet the definition of sexual harassment, even if proven;
  - 2. Did not occur in the school district's education program or activity; or
  - 3. Did not occur against a person in the United States.
- B. The school district may, in its discretion, dismiss a formal complaint or allegations therein if:
  - 1. The complainant informs the Title IX Coordinator in writing that the complainant desires to withdraw the formal complaint or allegations therein;
  - 2. The respondent is no longer enrolled or employed by the school district; or
  - 3. Specific circumstances prevent the school district from gathering sufficient evidence to reach a determination.
- C. The school district shall provide written notice to both parties of a dismissal. The notice must include the reasons for the dismissal.
- D. Dismissal of a formal complaint or a portion thereof does not preclude the school district from addressing the underlying conduct in any manner that the school district deems appropriate.

## **IX. INVESTIGATION OF A FORMAL COMPLAINT**

- A. If a formal complaint is received by the School District, the school district will assign or designate an Investigator to investigate the allegations set forth in the formal complaint.
- B. If during the course of the investigation the school district decides to investigate any allegations about the complainant or respondent that were not included in the written notice of a formal

complaint provided to the parties, the school district must provide notice of the additional allegations to the known parties.

- C. When a party's participation is invited or expected in an investigative interview, the Investigator will coordinate with the Title IX Coordinator to provide written notice to the party of the date, time, location, participants, and purposes of the investigative interview with sufficient time for the party to prepare.
- D. During the investigation, the Investigator must provide the parties with an equal opportunity to present witnesses for interviews, including fact witnesses and expert witnesses, and other inculpatory and exculpatory evidence.
- E. Prior to the completion of the investigative report, the Investigator, through the Title IX Coordinator, will provide the parties and their advisors (if any) with an equal opportunity to inspect and review any evidence directly related to the allegations. The evidence shall be provided in electronic format or hard copy and shall include all relevant evidence, evidence upon which the school district does not intend to rely in reaching a determination regarding responsibility, and any inculpatory or exculpatory evidence whether obtained from a party or another source. The parties will have ten (10) days to submit a written response, which the Investigator will consider prior to completion of the investigative report.
- F. The Investigator will prepare a written investigative report that fairly summarizes the relevant evidence. The investigative report may include credibility determinations that are not based on a person's status as a complainant, respondent or witness. The school district will send the parties and their advisors (if any) a copy of the report in electronic format or hard copy, for their review and written response at least ten (10) days prior to a determination of responsibility.

## **X. DETERMINATION REGARDING RESPONSIBILITY**

- A. After the school district has sent the investigative report to both parties and before the school district has reached a determination regarding responsibility, the Decision-maker must afford each party the opportunity to submit written, relevant questions that a party wants asked of any party or witness.
- B. The Decision-maker must provide the relevant questions submitted by the parties to the other parties or witnesses to whom the questions are offered, and then provide each party with the answers, and allow for additional, limited follow-up questions from each party.
- C. The Decision-maker must explain to the party proposing the questions any decision to exclude a question as not relevant.
- D. When the exchange of questions and answers has concluded, the Decision-maker must issue a written determination regarding responsibility that applies the preponderance of the evidence standard to the facts and circumstances of the formal complaint. The written determination of responsibility must include the following:

1. Identification of the allegations potentially constituting sexual harassment;
  2. A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather other evidence;
  3. Findings of fact supporting the determination;
  4. Conclusions regarding the application of the school district's code of conduct to the facts;
  5. A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the school district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the recipient's education program or activity will be provided by the school district to the complainant; and
  6. The school district's procedures and permissible bases for the complainant and respondent to appeal and the date by which an appeal must be made.
- E. In determining appropriate disciplinary sanctions, the Decision-maker should consider the surrounding circumstances, the nature of the behavior, past incidents or past or continuing patterns of behavior, the relationships between the parties involved, and the context in which the alleged incident occurred.
- F. The written determination of responsibility must be provided to the parties simultaneously.
- G. The Title IX Coordinator is responsible for the effective implementation of any remedies.
- H. The determination regarding responsibility becomes final either on the date that the school district provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

## **XI. APPEALS**

- A. The school district shall offer the parties an opportunity to appeal a determination regarding responsibility or the school district's dismissal of a formal complaint or any allegations therein, on the following bases:
1. A procedural irregularity that affected the outcome of the matter (e.g., a material deviation from established procedures);
  2. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and

3. The Title IX Coordinator, Investigator, or Decision-maker had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.
- B. If notice of an appeal is timely received by the school district, the school district will notify the parties in writing of the receipt of the appeal, assign or designate the Appellate Decision-maker, and give the parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome.
  - C. After reviewing the parties' written statements, the Appellate Decision-maker must issue a written decision describing the result of the appeal and the rationale for the result.
  - D. The written decision describing the result of the appeal must be provided simultaneously to the parties.
  - E. The decision of the Appellate Decision-maker is final. No further review beyond the appeal is permitted.

## **XII. RETALIATION PROHIBITED**

- A. Neither the school district nor any other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, its implementing regulations, or this policy, or because the individual made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this policy. Intimidation, threats, coercion, or discrimination, including charges against an individual for code of conduct violations that do not involve sex discrimination or sexual harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination, or a report or formal complaint of sexual harassment, for the purpose of interfering with any right or privilege secured by Title IX, its implementing regulations, or this policy, constitutes retaliation. Retaliation against a person for making a report of sexual harassment, filing a formal complaint, or participating in an investigation, constitutes a violation of this policy that can result in the imposition of disciplinary sanctions/consequences and/or other appropriate remedies.
- B. Any person may submit a report or formal complaint alleging retaliation in the manner described in this policy and it will be addressed in the same manner as other complaints of sexual harassment or sex discrimination.
- C. Charging an individual with violation of school district policies for making a materially false statement in bad faith in the course of a grievance proceeding under this policy shall not constitute retaliation, provided, however, that a determination regarding responsibility, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

## **XIII. TRAINING**

- A. The school district shall ensure that Title IX Personnel receive appropriate training. The training shall include instruction on:

1. The Title IX definition of sexual harassment;
  2. The scope of the school district's education program or activity;
  3. How to conduct an investigation and grievance process, appeals, and informal resolution processes, as applicable;
  4. How to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias;
  5. For Decision-makers, training on issues of relevance of questions and evidence, including when questions and evidence about the complainant's prior sexual behavior are not relevant; and
  6. For Investigators, training on issues of relevance, including the creation of an investigative report that fairly summarizes relevant evidence.
- B. The training materials will not rely on sex stereotypes and must promote impartial investigations and adjudications of formal complaints.
- C. Materials used to train Title IX Personnel must be posted on the school district's website. If the school district does not have a website, it must make the training materials available for public inspection upon request.

#### **XIV. DISSEMINATION OF POLICY**

- A. This policy shall be made available to all students, parents/guardians of students, school district employee, and employee unions.
- B. The school district shall conspicuously post the name of the Title IX Coordinator, including office address, telephone number, and work e-mail address on its website and in each handbook that it makes available to parents, employees, students, unions, or applicants.
- C. The school district must provide applicants for admission and employment, students, parents or legal guardians of secondary school students, employees, and all unions holding collective bargaining agreements with the school district, with the following:
1. The name or title, office address, electronic mail address, and telephone number of the Title IX Coordinator;
  2. Notice that the school district does not discriminate on the basis of sex in the education program or activity that it operates, and that it is required by Title IX not to discriminate in such a manner;
  3. A statement that the requirement not to discriminate in the education program or activity extends to admission and employment, and that inquiries about the application of Title IX may be referred to the Title IX Coordinator, to the Assistant Secretary for Civil Rights of

the United States Department of Education, or both; and

4. Notice of the school district's grievance procedures and grievance process contained in this policy, including how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how the school district will respond.

## **XV. RECORDKEEPING**

- A. The school district must create, and maintain for a period of seven calendar years, records of any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment. In each instance, the school district must document:
  1. The basis for the school district's conclusion that its response to the report or formal complaint was not deliberately indifferent;
  2. The measures the school district has taken that are designed to restore or preserve equal access to the school district's education program or activity; and
  3. If the school district does not provide a complainant with supportive measures, then it must document the reasons why such a response was not clearly unreasonable in light of the known circumstances. Such a record must be maintained for a period of seven years.
  4. The documentation of certain bases or measures does not limit the recipient in the future from providing additional explanations or detailing additional measures taken.
- B. The school district must also maintain for a period of seven calendar years records of:
  1. Each sexual harassment investigation including any determination regarding responsibility, any disciplinary sanctions imposed on the respondent, and any remedies provided to the complainant designed to restore or preserve equal access to the recipient's education program or activity;
  2. Any appeal and the result therefrom;
  3. Any informal resolution and the result therefrom; and
  4. All materials used to train Title IX Personnel.

**Legal References:** Minn. Stat. § 121A.04 (Athletic Programs; Sex Discrimination)  
Minn. Stat. § 121A.40 – 121A.575 (Minnesota Pupil Fair Dismissal Act)  
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)  
20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments of 1972)  
34 C.F.R. Part 106 (Implementing Regulations of Title IX)  
20 U.S.C § 1400, *et seq.* (Individuals with Disabilities Education Improvement Act of 2004)  
29 U.S.C. § 794 (Section 504 of the Rehabilitation Act of 1973)  
42 U.S.C. § 12101, *et seq.* (Americans with Disabilities Act of 1990, as amended)  
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act of 1974)  
20 U.S.C. § 1092 *et seq.* (Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act (“Clery Act”))

**Cross References:** MSBA/MASA Model Policy 102 (Equal Educational Opportunity)  
MSBA/MASA Model Policy 413 (Harassment and Violence)  
MSBA/MASA Model Policy 506 (Student Discipline)  
MSBA/MASA Model Policy 528 (Student Parental, Family, and Marital Status Nondiscrimination)

**Robbinsdale Area Schools Contacts:**

**Title IX Coordinator and Facilitator of Informal Resolution Processes:**

Amy O’Hern, Executive Director of Human Resources

[Amy\\_ohern@rdale.org](mailto:Amy_ohern@rdale.org) | 763-504-8014

**Investigators:**

District and Building Administrators

**Decision-maker:**

~~Dr. Meghan Hickey, Director of Student Services~~

~~[Meghan\\_hickey@rdale.org](mailto:Meghan_hickey@rdale.org) | 763-504-8082~~

John Groenke, Executive Director of Student Services

[John\\_groenke@rdale.org](mailto:John_groenke@rdale.org) | 763-504-8189

**Appellate Decision-maker:**

Marti Voight, Assistant Superintendent

[Marti\\_voight@rdale.org](mailto:Marti_voight@rdale.org) | 763-504-8070

*\*\*Approved March 20, 2023*

A Business Meeting of the School Board of Robbinsdale Area Schools (RAS) was held Monday, March 6, 2023, beginning at 5:31 p.m. in the Boardroom at the Robbinsdale Area Schools Education Service Center. A recording of the meeting can be found at: <https://www.rdale.org/discover/school-board> under "Watch School Board Meeting Webcasts."

### **Call to Order and Roll Call**

Chair Evans-Becker called the meeting to order at 5:31 p.m. Directors present: Helen Bassett, ReNae Bowman, Sharon Brooks Green, Greta Evans-Becker, Kim Holmes, Caroline Long, and John Vento; and David Engstrom, Superintendent. Director(s) absent: none. There was a quorum; and the meeting was called to order.

### **Acceptance of the Agenda**

Chair Evans-Becker asked for a motion to accept the Business Meeting agenda. Director Holmes made a motion to add a vote to the agenda in regard to immediately freezing all non-emergent human resources hires, layoffs, promotions and terminations until the Board has an opportunity to collectively provide instruction to the Superintendent on only doing non-staff budget reductions, Director Bowman seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Holmes and Long. And the following voted against the same: Directors Evans-Becker and Vento. Said motion was declared duly passed. Chair Evans-Becker proposed adding the discussion as item 6. Operations, before Announcements. 29

Chair Evans-Becker asked for a motion to accept the amended Business Meeting agenda. MOTION: Director Bowman moved approval, and Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Holmes and Long. And the following voted against the same: Directors Evans-Becker and Vento. Said motion was declared duly passed.

### **Closed Session**

Chair Evans-Becker asked for a motion to recess to a closed session pursuant to MN Statutes 13D.05 subdivisions 2(a)(3) and subdivision 3(d) to receive security briefings, and discuss all facilities' security systems and emergency response procedures. MOTION: Director Bowman moved approval, and Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long and Vento. And the following voted against the same: none. Said motion was declared duly passed.

### **Special Report: Achievement and Integration 3-Year Plan**

*Presented by Beth Tepper, Director of Achievement and Integration and Tony Patterson, Assistant Director of Achievement and Integration*

Ms. Tepper and Mr. Patterson presented the Achievement and Integration 3-Year plan after the Board returned from closed session at 7:43 p.m. The plan follows MDE Achievement and Integration for MN program, based on MN Statute sections 124D.861 and 124D.862.

### **Consent Agenda**

Consent Agenda items include administrative, personnel matters, and financial matters. MOTION: Director Vento moved approval, and Director Bowman seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

### **Operations**

*Action: Propose approval to immediately freeze all non-emergent human resources hires, layoffs, promotions, and terminations until the Board has an opportunity to collectively provide instruction to the Superintendent on doing only non-staff budget reductions - presented by Director Holmes* MOTION: Director Holmes moved approval, and Director Bowman seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bowman, Holmes and Long. And the following voted against the same: Directors Bassett, Brooks Green, Evans-Becker and Vento. Said motion did not pass.

**Announcements** (can be found on our website)

**Adjournment**

MOTION: Director Bassett moved to adjourn the Business meeting, and Director Brooks Green seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Meeting was adjourned at 9:10 p.m.

Prepared and submitted by:

Molly Olson

Assistant Clerk, Robbinsdale Area Schools

Executive Assistant to the Superintendent and School Board

Signed:   
School Board Clerk, Independent School District 281

Date: March 20, 2023

*\*\*Reviewed March 20, 2023*

A Work Session of the School Board of Robbinsdale Area Schools was held Monday, March 6, 2023. *Complete agendas, reports, and presentations are available at the office and on our website. **Work session summary minutes are not approved by the School Board.***

Director(s) present: Helen Bassett, ReNae Bowman, Sharon Brooks Green, Greta Evans-Becker, Kim Holmes, Caroline Long, and John Vento; and David Engstrom, Superintendent. Director(s) absent: none.

### **In-District Transportation Analysis**

Jeff Connell, Executive Director of Facilities, Operations and Transportation introduced representatives of CESO, who proceeded to inform the Board of their analysis in regard to bringing transportation back in-house in our district. The presentation was followed by discussion, feedback and request for further information which will be brought back within 1-2 months.

### **Safety: Attendance and Behavior Presentation**

The Board and in agenda posted to the public were provided a link to a video of the presentation for review prior to this<sup>31</sup> work session. The Board, Superintendent and Cabinet members engaged in lengthy discussion about the presentation.

### **Board Topics**

- A. Board Norms - Chair Evans-Becker distributed the norms document, requesting all to review in preparation for discussion at the next work session.
- B. Parking Lot - Chair Evans-Becker distributed a summary of the 2020-2021 and 2021-2022 parking lot items, requesting all to review, add topics and rank them for discussion at a future work session.
- C. Board of Education Priorities/Goals/Evaluation - tabled
- D. National School Board Conferences - tabled

### **Other**

Superintendent Engstrom recommended getting the Board out for school and learning center tours. After some discussion, Director Bowman recommended perhaps one location per month.

Prepared and submitted by:

Molly Olson  
Assistant Clerk, Robbinsdale Area Schools  
Executive Assistant to the Superintendent and School Board

**LICENSED STAFF - March 20, 2023****RESIGNATION/RETIREMENT**

<b>Name</b>	<b>Building</b>	<b>Title</b>	<b>Effective Date</b>
Jeff Connell	ESC	Executive Director	03/10/2023
Kendal Giacomini	SEA @ FAIR	1.0/Grade 6	02/24/2023
Strella Navalta	LOA	1.0/English	02/24/2023
Scott Weeklund	LOA	1.0/Music	03/09/2023
Jillian Whalen	FOE	1.0/On Leave	02/20/2023

**NON-LICENSED STAFF - March 20, 2023****NEW HIRE**

<b>Name</b>	<b>Building</b>	<b>Title</b>	<b>Step/Lane</b>	<b>Effective Date</b>
Sally Diehl	RSI	Program Assistant	LV7, Step 3	03/15/2023
Alexander Fischer	FOE	Service Employee	CU3, Step 3	03/06/2023
Carolyn Miller	RMS	Service Employee	CU7, Step 2	03/13/2023
Amanda Mizhirumbay	CHS	Special Ed EA	CL3, Step 3	03/20/2023
Dillan Morin	NHLC	ECSE EA	CL3, Step 2	03/13/2023
Carli O'Donnell	RSI	Nutrition Services	C2, Step 4	03/06/2023
Nicole Plagge	FAIR-PL	Program Assistant	LV6, Step 5	03/16/2023

**REHIRE**

<b>Name</b>	<b>Building</b>	<b>Title</b>	<b>Effective Date</b>
Sharan McMath	MLE	Service Employee	03/13/2023
Cindy Ruscheinsky	CHS	Special Ed EA	03/13/2023

**RESIGNATION/RETIREMENT**

<b>Name</b>	<b>Building</b>	<b>Title</b>	<b>Effective Date</b>
Lisa Boss (27 yrs)	SOE	Special Ed EA	06/07/2023
Hannah Foreman	SMS	Special Ed EA	03/10/2023
Thomas Hall	FOE	Tutor EA	02/28/2023
Shannon Kelly	RVA/SMS	Special Ed EA	02/28/2023
Danisbel Montano Sosa	NPE	Program Assistant	03/10/2023
Amy Overby	NOE	Tutor EA	03/21/2023
Joshua Simmons	LVE	Special Ed EA	02/28/2023
Mary Tombers	FOE	Nutrition Services	03/24/2023

**TERMINATION**

<b>Name</b>	<b>Building</b>	<b>Title</b>	<b>Effective Date</b>
Margery (Peg) Carrothers	ZLE	Tutor EA	03/03/2023
Nicole Reyes	SMS	Nutrition Services	01/27/2023

<b>Robbinsdale Area School District 281</b>		
<b>Request for changes in salary lane</b>		
<b>March 1, 2023</b>		
<b>Name</b>	<b>Current Lane</b>	<b>New Lane</b>
Belsito, Frank	BA	<b>BA15</b>
Valentini, Mariel	BA	<b>BA15</b>
Hanlin, Emma	BA15	<b>BA30</b>
Sutherland, Cassandra	BA	<b>BA30</b>
Braziel, Jonathan	BA45	<b>MA</b>
Brown, Amy E	BA	<b>MA</b>
Cummings, Caryn	BA30	<b>MA</b>
Ebbers, Julia	BA45	<b>MA</b>
Gillard, Sarah	BA	<b>MA</b>
Roub, Benjamin R	BA30	<b>MA</b>
Hass, Douglas	MA	<b>MA15</b>
Milliren, Kathryn	MA	<b>MA15</b>
Verdoljak, Anastasia	MA	<b>MA15</b>
Dreher, Patrick	MA15	<b>MA30</b>
Feldman, Tasha	MA15	<b>MA30</b>
Hanson, Emily K	MA	<b>MA30</b>
Mathis, Lisa M	MA15	<b>MA30</b>
Sirek, Brittany	MA15	<b>MA30</b>
Skoy, Regina	MA15	<b>MA30</b>
Wagener-Lutz, Paula	MA15	<b>MA30</b>
Fremont, Grace	MA	<b>MA60</b>
Kemper, Kristin	MA45	<b>MA60</b>
Kiecker, Brianna R	MA45	<b>MA60</b>
Rooney, Ann	MA60	<b>PHD</b>
Sinnen, Ashley	MA60	<b>PHD</b>
O'Connor, Ryan	MA	<b>SPEC</b>
Retka, Cheryl	MA60	<b>SPEC</b>

March 14, 2023

Ms. Alissa Pier  
Robbinsdale Area Schools – ISD #281  
4148 Winnetka Ave. North  
New Hope, MN 55427

**RE: Cooper High School – Controls Upgrades  
Contract Award Letter**

Dear Ms. Pier:

This letter is concerning the contract awards for the above referenced project. Bids were received on March 7, 2023 and are summarized on the attached bid tabulation sheets. Listed below is the lowest responsible bidder and their base bid amount for purposes of contract award.

<b><i>Work Scope</i></b>	<b><i>Contractor, City, State</i></b>		<b><i>Bid Amount</i></b>	
WS 25-A	Integrated Automation	Tempco, Inc. New Hope, MN	Base Bid:	\$349,761.00
			Total Contract	\$349,761.00

The total amount of the base bid is **\$349,761.00**, which is within a reasonable variance from our cost estimates.

If you have any questions regarding this information, please do not hesitate to contact me at 612-718-6756.

Very truly yours,  
KRAUS-ANDERSON® CONSTRUCTION COMPANY



Josh Carr  
Project Manager





March 10, 2023

Smart engineering of  
roofs, walls, windows,  
pavements  
and waterproofing

Ms. Alissa Pier  
Robbinsdale Area Schools  
4148 Winnetka Avenue North  
New Hope, MN 55427

RE: 2023 Pavement Rehabilitation at the New Hope Learning Center

Dear Ms. Pier:

On March 9, 2023, competitive bids were received for the above-referenced project. Of the nine bids received, Park Construction Company submitted the lowest Base Bid in the amount of \$263,629.

Our personnel contacted Mr. Chris Grimes from Park Construction Company and he indicated that they would be able to perform the work as specified for the submitted bid amount. We have personal experience working with Park Construction Company and feel that they are competent and qualified to perform the specified work.

Based on the above information, we recommend that Park Construction Company be awarded the 2023 Pavement Rehabilitation project at the New Hope Learning Center.

Feel free to contact our office with any questions or comments.

Sincerely,

INSPEC

A handwritten signature in black ink that reads "Brent Boelter".

Brent Boelter, P.E.  
Project Manager

BB/nmm

Cc: Ms. Valerie Milinkovich, Robbinsdale Area Schools

Enclosure: Bid Tabulation

5801 Duluth Street  
Minneapolis, MN 55422  
Ph. 763-546-3434  
Fax 763-546-8669

Chicago

Milwaukee

Minneapolis

[www.inspec.com](http://www.inspec.com)

# BID TABULATION

*Preliminary Bid Tabulation -  
Bids are Contingent Upon Further Review*



OWNER: Robbinsdale Area Schools

PROJECT: 2023 Pavement Rehabilitation at New Hope Learning Center

BID DATE / TIME: March 9, 2023 at 2:00 PM

Project # 215472

CONTRACTOR	Addendum No.1	Attachments		Bid Security	Base Bid	Unit Price 1 Subgrade Corrections (per c.y)
		A	A-1			
Park Construction Company	X	X	X	X	\$263,629.00	\$28.00
Northwest Asphalt	X	X	X	X	\$266,440.00	\$30.00
Minnesota Roadways Company	X	X	X	X	\$267,960.00	\$32.00
Minnesota Paving & Materials	X	X	X	X	\$271,300.00	\$32.50 <sup>38</sup>
Omann Contracting		X	X	X	\$279,950.00	\$49.00
GMH Asphalt	X	X	X	X	\$294,481.95	\$31.30
Bituminous Roadways	X	X	X	X	\$296,333.00	\$48.00
FPI Paving Contractors	X	X	X	X	\$301,820.00	\$45.00
Goodmanson Construction	X	X	X	X	\$309,650.00	\$25.00



To: School Board Members and Superintendent  
 From: Ukee Dozier, Executive Director of Finance  
 Date: March 20, 2023  
 Re: Non-Action: Approve February 2023 Monthly Disbursements

**Description:**

School Board approve the monthly disbursements for payroll, accounts payable, ACH and transfers.

The following is a summary of claims for the period between February 1-28, 2023. The detailed listing is available from the finance department.

01	General Fund	\$16,990,787.64
02	Food Service Fund	1,290,164.49
04	Community Ed Fund	664.01
06	Building Fund	404,292.08
07	Debt Service Fund	3,100.00
09	Technology Levy	61,473.59
20	Self Insurance Dental	103,416.09
22	Self Insurance Medical	1,124,240.57
50	Student Activity	<u>6,475.00</u>
	<b>Total</b>	<b>\$19,984,613.47</b>

**QUESTIONS:**

For questions, please contact Ukee Dozier at 763-504-8037 or [Ukee\\_Dozier@rdale.org](mailto:Ukee_Dozier@rdale.org)

Robbinsdale Area Schools  
Board Disbursement Report  
February 1-28, 2023

CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT
832403	V	2/10/2023	KIHSLINGER, JOHN	\$82.00
832699	V	2/2/2023	KFI ENGINEERS, PC	\$277,034.28
832907	R	2/1/2023	AGPARTS WORLDWIDE, INC	\$1,981.40
832908	R	2/1/2023	Apec	\$1,035.29
832909	R	2/1/2023	AUTOMATED LOGIC CORPORATION	\$540.00
832910	R	2/1/2023	BARNES & NOBLE BOOKSELLER, INC	\$71.09
832911	R	2/1/2023	BAT 19, INC	\$341.28
832912	R	2/1/2023	BLICK ART MATERIALS	\$101.76
832913	R	2/1/2023	BRIGHT BLINDS, LLC	\$5,164.00
832914	R	2/1/2023	CDW GOVERNMENT	\$5,674.13
832915	R	2/1/2023	CINTAS CORPORATION	\$1,723.41
832916	R	2/1/2023	CPR CELL PHONE REPAIR	\$250.00
832917	R	2/1/2023	CULLIGAN BOTTLED WATER	\$77.00
832918	R	2/1/2023	CURRICULUM ASSOCIATES LLC	\$445.76
832965	R	2/1/2023	DK CONCRETE, LLC	\$228,251.25
832966	R	2/1/2023	EARL F. ANDERSEN, INC.	\$111.35
832968	R	2/1/2023	ECM PUBLISHERS, INC.	\$1,151.52
832969	R	2/1/2023	EDFICIENCY LLC	\$3,425.00
832972	R	2/1/2023	FRATTALLONE'S HARDWARE STORES	\$427.98
832973	R	2/1/2023	GLASS SOURCE	\$302.62
832974	R	2/1/2023	HOME DEPOT PRO	\$4,586.70
832975	R	2/1/2023	HOME DEPOT PRO	\$27.12
832977	R	2/1/2023	JEFF'S S.O.S. DRAIN & SEWER	\$1,635.00
832978	R	2/1/2023	LAKESHORE LEARNING MATERIALS	\$766.65
832979	R	2/1/2023	LINDE GAS & EQUIPMENT INC	\$85.54
832982	R	2/1/2023	MACKIN EDUCATIONAL RESOURCES	\$8,574.05
832984	R	2/1/2023	MENARDS	\$514.72
832985	R	2/1/2023	METROPOLITAN COURIER CORP.	\$1,338.96
832986	R	2/1/2023	METRO HARDWOODS	\$1,221.30
832987	R	2/1/2023	MINNESOTA EQUIPMENT INC	\$2,299.99
832988	R	2/1/2023	NHA HEATING & AIR CONDITIONING INC	\$7,159.75
832990	R	2/1/2023	NORTHLAND MECHANICAL CONTRACTORS, INC.	\$12,377.25
832991	R	2/1/2023	PALEN KIMBALL, LLC	\$397.50
832992	R	2/1/2023	PALMER WEST CONSTRUCTION CO.	\$599.00
832993	R	2/1/2023	PHASOR ELECTRIC COMPANY	\$2,062.00
832994	R	2/1/2023	PHILIPS HEALTHCARE	\$145.60
832995	R	2/1/2023	QUADIENT LEASING USA, INC	\$509.73
832996	R	2/1/2023	QUICKSILVER EXPRESS COURIER	\$238.46
832997	R	2/1/2023	RED WING BUSINESS ADVANTAGE ACCOUNT	\$763.45
833001	R	2/1/2023	RICOH USA, INC	\$856.34
833002	R	2/1/2023	RIVERSIDE INSIGHTS	\$320.81
833003	R	2/1/2023	SCHUMACHER ELEVATOR COMPANY	\$2,800.00
833004	R	2/1/2023	SHRED-IT USA	\$365.44
833005	R	2/1/2023	SKYWARD, INC.	\$200.00
833006	R	2/1/2023	STAGES THEATRE CO	\$37,714.00
833007	R	2/1/2023	THE RETROFIT COMPANIES, INC	\$1,035.00
833008	R	2/1/2023	TOLL GAS & WELDING SUPPLY	\$3,548.11
833009	R	2/1/2023	TOOLS 4 READING, LLC	\$1,540.00
833010	R	2/1/2023	TRIMARK HOCKENBERGS	\$212.76

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833011	R	2/1/2023	TRUGREEN PROCESSING CENTER	\$1,821.00
833012	R	2/1/2023	UHL COMPANY	\$4,431.50
833013	R	2/1/2023	UNIVERSAL ATHLETIC SERVICE, INC.	\$1,016.94
833014	R	2/1/2023	CIERA HARRIS TEACHING LLC	\$595.20
833015	R	2/2/2023	EBERT CONSTRUCTION	\$39,269.72
833016	R	2/2/2023	FOBBE ELECTRIC INC	\$79,420.00
833017	R	2/2/2023	GILBERT MECHANICAL CONTRACTORS	\$13,542.25
833018	R	2/2/2023	PIONEER POWER INC	\$350,892.01
833019	R	2/2/2023	RTL CONSTRUCTION, INC.	\$16,727.89
833020	R	2/2/2023	BAYFIELD FRUIT COMPANY LLC	\$2,756.55
833024	R	2/2/2023	BIX PRODUCE COMPANY, LLC	\$2,402.02
833025	R	2/2/2023	HOYO, SBC	\$10,265.00
833027	R	2/2/2023	PAN-O-GOLD BAKING CO	\$908.76
833028	R	2/2/2023	RED LAKE FARMS, INC	\$394.00
833029	R	2/2/2023	ST PAUL BEVERAGE SOLUTIONS, LLC	\$128.36
833030	R	2/2/2023	THE GOOD ACRE	\$465.64
833031	R	2/2/2023	TRIO SUPPLY CO	\$4,063.12
833041	R	2/2/2023	UPPER LAKES FOODS, INC.	\$41,069.26
833041	V	2/3/2023	UPPER LAKES FOODS, INC.	\$41,069.26
833044	R	2/2/2023	KFI ENGINEERS, PC	\$29,140.88
833054	R	2/3/2023	UPPER LAKES FOODS, INC.	\$41,069.21
833055	R	2/6/2023	ADVANCED SIGNS	\$46.40
833056	R	2/6/2023	AVIBEN	\$667.29
833057	R	2/6/2023	BAKER TILLY MUNICIPAL ADVISORS, LLC	\$3,100.00
833058	R	2/6/2023	BANIA, DONALD	\$800.00
833059	R	2/6/2023	BAYADA HOME HEALTH CARE, INC.	\$1,977.50
833060	R	2/6/2023	BLAZERWORKS	\$4,050.00
833061	R	2/6/2023	BRADY, PATTY	\$426.60
833062	R	2/6/2023	BYRNE, MARY	\$270.00
833068	R	2/6/2023	CENTERPOINT ENGERY GAS RECEIVABLES, LLC	\$37,350.88
833069	R	2/6/2023	CESO HR, LLC	\$2,212.50
833070	R	2/6/2023	CITY OF GOLDEN VALLEY	\$100.00
833071	R	2/6/2023	CITY OF NEW HOPE	\$42,187.50
833074	R	2/6/2023	CITY OF NEW HOPE	\$8,096.33
833075	R	2/6/2023	CITY OF ROBBINSDALE	\$6,126.97
833076	R	2/6/2023	COLLEGE ENTRANCE EXAMINATION BOARD	\$1,674.00
833077	R	2/6/2023	EASY WAY SAFETY SERVICES, INC.	\$890.00
833078	R	2/6/2023	FAIRVIEW HEALTH SERVICES	\$8,333.33
833079	R	2/6/2023	HAMMER SPORTS, LLC	\$848.00
833080	R	2/6/2023	HENNEPIN TECHNICAL COLLEGE	\$3,278.50
833081	R	2/6/2023	INTERNATIONAL BACCALAUREATE	\$2,232.00
833082	R	2/6/2023	MINNETONKA AREA SCHOOLS ECFE	\$775.00
833083	R	2/6/2023	Kaas, Francis	\$200.00
833084	R	2/6/2023	LIBERTY MUTUAL INSURANCE COMPANY	\$138,011.34
833085	R	2/6/2023	LIFETIME FITNESS	\$6,375.00
833086	R	2/6/2023	MAINLINE TRANSPORTATION, INC	\$10,528.25
833087	R	2/6/2023	MALLOY, MONTAGUE, KARNOWSKI, RADOSEVICH & CO.	\$29,000.00
833088	R	2/6/2023	MARTIN LAW FIRM	\$1,430.00
833089	R	2/6/2023	MESPA - MN ELEMENTARY SCHOOL PRINCIPAL ASSOC	\$955.00

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833090	R	2/6/2023	MIDWEST EDUCATIONAL CONSULTANTS, INC	\$666.00
833091	R	2/6/2023	MIDWEST SHEET MUSIC, INC	\$113.50
833092	R	2/6/2023	MIRROR PROMOTIONS	\$181.41
833093	R	2/6/2023	MINNESOTA HISTORICAL SOCIETY	\$1,063.20
833094	R	2/6/2023	NEWSELA	\$750.00
833095	R	2/6/2023	NYSTROM PUBLISHING COMPANY	\$4,616.97
833096	R	2/6/2023	OFFICE OF MN IT SERVICES	\$1,997.10
833097	R	2/6/2023	RATWIK, ROSZAK & MALONEY, P.A.	\$5,192.12
833098	R	2/6/2023	REINHARDT, HAZEL	\$5,000.00
833099	R	2/6/2023	SLOMKOWSKI, DAVID	\$1,195.00
833100	R	2/6/2023	STRAIT STUFF SCREEN PRINTING	\$518.60
833101	R	2/6/2023	SYMMETRY ENERGY SOLUTIONS, LLC	\$156,106.02
833102	R	2/6/2023	TECH ACADEMY	\$90.00
833103	R	2/6/2023	THE MANAGEMENT CENTER	\$24,495.00
833104	R	2/6/2023	THE MODERN CLASSROOMS PROJECT, INC	\$2,000.00
833105	R	2/6/2023	THREE RIVERS PARK DISTRICT	\$112.50
833106	R	2/6/2023	WEST MUSIC CO	\$139.70
833125	R	2/8/2023	UPPER LAKES FOODS, INC.	\$74,179.72
833126	R	2/8/2023	UPPER LAKES FOODS, INC.	\$920.98
833129	R	2/8/2023	UPPER LAKES FOODS, INC.	\$5,397.47
833130	R	2/10/2023	SCHOOL SERVICE EMPLOYEES	\$4,362.21
833131	R	2/10/2023	EDUCATION MINNESOTA	\$61.00
833132	R	2/10/2023	GREATER TWIN CITIES UNITED WAY	\$605.00
833133	R	2/10/2023	GREGORY A. BURRELL	\$280.62
833134	R	2/10/2023	MESSERLI & KRAMER	\$336.76
833135	R	2/10/2023	MISSISSIPPI DEPART OF HUMAN SERVICES	\$254.79
833136	R	2/10/2023	MN CHILD SUPPORT PAYMENT CTR	\$7,441.22
833137	R	2/10/2023	OFFICE OF CHILD SUPPORT ENFORC	\$92.31
833138	R	2/10/2023	SCHOOL SERVICE EMPLOYEES	\$35.00
833139	R	2/10/2023	STEWART, ZLIMEN & JUNGERS, LTD.	\$398.51
833140	R	2/10/2023	TRUST POINT INC.	\$29,571.35
833141	R	2/10/2023	WI SCTF	\$13.85
833203	R	2/9/2023	1ST CHOICE PEDIATRIC HOME CARE	\$675.00
833204	R	2/9/2023	ALVIN, ZACH	\$82.00
833205	R	2/9/2023	ANCOM COMMUNICATIONS INC	\$50.00
833207	R	2/9/2023	BENNETT, MICHAEL	\$600.00
833208	R	2/9/2023	BIRCHBARK BOOKS	\$5,235.63
833209	R	2/9/2023	BLACK, JAMES	\$167.00
833210	R	2/9/2023	BLAZERWORKS	\$4,170.00
833211	R	2/9/2023	COLLER, RONALD	\$95.00
833212	R	2/9/2023	COLYER, KERRY	\$95.00
833213	R	2/9/2023	DONOHOO, TIMOTHY	\$77.00
833214	R	2/9/2023	DOYLE, GREG	\$156.00
833215	R	2/9/2023	EAGAN HIGH SCHOOL FORENSICS BOOSTER	\$2,002.50
833216	R	2/9/2023	FLANAGIN, JACOB	\$95.00
833217	R	2/9/2023	FORBES SOLUTIONS PLLC	\$75,000.00
833218	R	2/9/2023	GLAD, MARK	\$78.00
833219	R	2/9/2023	GRAVES, RANDI	\$77.00
833220	R	2/9/2023	GREENWAY STRATEGY GROUP LLC	\$9,500.00

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833221	R	2/9/2023	GROEBNER, LINDA	\$87.00
833222	R	2/9/2023	GROTH MUSIC CO	\$138.27
833223	R	2/9/2023	GROUP TRAVEL PLANNERS, INC	\$3,300.00
833224	R	2/9/2023	GYM WORKS, INC	\$324.00
833226	R	2/9/2023	HAMMER SPORTS, LLC	\$1,659.00
833227	R	2/9/2023	HENNEPIN COUNTY TREASURER	\$9,856.95
833228	R	2/9/2023	HICKS, TAMARA	\$156.00
833229	R	2/9/2023	HIGH NORTH, INC.	\$77.00
833230	R	2/9/2023	ANOKA-HENNEPIN SCHOOLS ECFE	\$180.00
833231	R	2/9/2023	EAGAN HIGH SCHOOL	\$120.00
833232	R	2/9/2023	JESSEN, CHRIS	\$251.00
833233	R	2/9/2023	JONES, RACHEL	\$125.00
833234	R	2/9/2023	KENLEY KONNECTION INC	\$28,498.00
833235	R	2/9/2023	KUEHNE, HEATHER	\$90.00
833236	R	2/9/2023	LAGESSE, AUSTIN	\$82.00
833237	R	2/9/2023	LAVIGNE, DAVID	\$78.00
833238	R	2/9/2023	MAKOWSKA, STEVE	\$82.00
833239	R	2/9/2023	MENDOZA, ALEJANDRO	\$78.00
833240	R	2/9/2023	MINNESOTA HISTORICAL SOCIETY	\$776.00
833241	R	2/9/2023	MR CUTTING EDGE LLC	\$23.00
833242	R	2/9/2023	MUELLER, MICHAEL	\$346.00
833243	R	2/9/2023	OLYMPIC COMMUNICATIONS, INC	\$165.00
833244	R	2/9/2023	PERFORMANCE TOURS	\$13,812.50
833245	R	2/9/2023	PFAU, PATRICK	\$95.00
833246	R	2/9/2023	RUSTAD, CHRIS	\$95.00
833248	R	2/9/2023	SCHMITT MUSIC COMPANY	\$692.09
833249	R	2/9/2023	SETRUM, GARY	\$167.00
833250	R	2/9/2023	STOEN, LINDA	\$175.00
833251	R	2/9/2023	STRAIT STUFF SCREEN PRINTING	\$176.75
833252	R	2/9/2023	THE WORKS	\$335.00
833253	R	2/9/2023	THOMPSON, ROBERT	\$240.00
833254	R	2/9/2023	Thurston, Andrew	\$31.00
833255	R	2/9/2023	TOSHIBA AMERICAN BUSINESS SOLUTIONS INC	\$74.07
833256	R	2/9/2023	TRAINING ROOM, INC	\$1,668.44
833257	R	2/9/2023	VEEMAH INTEGRATED WELLENS AND CONSULTING SER	\$4,026.88
833258	R	2/9/2023	VISUAL IMPACT LLC	\$121.01
833259	R	2/9/2023	VITKOSKY, WAYNE	\$519.00
833260	R	2/9/2023	WEBER, BRADLEY	\$167.00
833261	R	2/9/2023	WELSH, NICKIE	\$30.00
833262	R	2/9/2023	WOLTERS, JOSEPH	\$173.00
833263	R	2/9/2023	YOUNG, BRANDON	\$82.00
833264	R	2/10/2023	KIHSLINGER, JOHN	\$82.00
833265	R	2/13/2023	ACME ELECTRIC COMPANIES	\$608.00
833266	R	2/13/2023	APEC	\$1,610.34
833267	R	2/13/2023	ARVIG	\$4,011.05
833268	R	2/13/2023	AVANT ASSESSMENT, LLC	\$771.90
833269	R	2/13/2023	BORDER STATES ELECTRIC SUPPLY	\$239.79
833270	R	2/13/2023	BREAKOUT EDU	\$1,499.00
833271	R	2/13/2023	CINTAS CORPORATION	\$1,089.63

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833272	R	2/13/2023	EASY ENGLISH NEWS	\$720.00
833273	R	2/13/2023	ECSI - ELECTRONIC COMM SYSTEMS	\$635.00
833274	R	2/13/2023	ELECTRIC MOTOR REPAIR	\$699.59
833275	R	2/13/2023	FINKEN WATER SOLUTIONS	\$30.85
833276	R	2/13/2023	FRATTALLONE'S HARDWARE STORES	\$159.95
833278	R	2/13/2023	FUSE STUDIO, INC.	\$14,181.12
833279	R	2/13/2023	GOODIN COMPANY	\$806.39
833281	R	2/13/2023	GRAPHISOFT NORTH AMERICA, IN	\$6,980.00
833282	R	2/13/2023	HERCULIFT INC	\$1,311.00
833283	R	2/13/2023	HOME DEPOT PRO	\$69.00
833284	R	2/13/2023	HORIZON COMMERCIAL POOL SUPPLY	\$732.74
833285	R	2/13/2023	IDENTITY AUTOMATION, LP	\$11,250.00
833287	R	2/13/2023	INDROTEC	\$15,996.12
833288	R	2/13/2023	INSTITUTE FOR ENVIRONMENTAL ASSESSMENT	\$621.76
833289	R	2/13/2023	INTERSTATE POWER SYSTEMS, INC	\$2,839.00
833289	V	2/14/2023	INTERSTATE POWER SYSTEMS, INC	\$2,839.00
833290	R	2/13/2023	INTEREUM, INC	\$1,020.60
833292	R	2/13/2023	JOHNSON CONTROLS FIRE PROTECTION LP	\$1,073.40
833293	R	2/13/2023	LAKESHORE LEARNING MATERIALS	\$3,424.75
833294	R	2/13/2023	LINDENMEYR MUNROE	\$20,400.00
833305	R	2/13/2023	LVC COMPANIES INC	\$18,720.00
833306	R	2/13/2023	MACKIN EDUCATIONAL RESOURCES	\$799.93
833307	R	2/13/2023	MATRIX COMMUNICATIONS INC.	\$150.00
833308	R	2/13/2023	MINVALCO	\$345.84
833309	R	2/13/2023	NCS PEARSON INC	\$1,660.47
833310	R	2/13/2023	NEO ELECTRICAL SOLUTIONS, LLC	\$801.90
833311	R	2/13/2023	OVERHEAD DOOR CO - NORTHLAND	\$744.93
833312	R	2/13/2023	PALMER WEST CONSTRUCTION CO.	\$2,285.00
833313	R	2/13/2023	PHASOR ELECTRIC COMPANY	\$590.00
833314	R	2/13/2023	QUADIENT LEASING USA, INC	\$652.17
833321	R	2/13/2023	RICOH USA INC	\$18,521.69
833323	R	2/13/2023	RICOH USA, INC	\$403.54
833324	R	2/13/2023	RIVERSIDE INSIGHTS	\$1,408.05
833325	R	2/13/2023	SCHMITT MUSIC COMPANY	\$1,535.17
833326	R	2/13/2023	SCHOOL HEALTH CORPORATION	\$86.30
833327	R	2/13/2023	TALENT ASSESSMENT, INC.	\$1,295.00
833328	R	2/13/2023	TEACHING STRATEGIES, LLC	\$604.80
833329	R	2/13/2023	THE RETROFIT COMPANIES, INC	\$85.00
833330	R	2/13/2023	TRUSTWORTHY GLASS	\$645.00
833331	R	2/13/2023	TWIN CITY HARDWARE CO., INC.	\$601.86
833333	R	2/13/2023	UHL COMPANY	\$8,434.50
833334	R	2/13/2023	VORT CORPORATION	\$420.00
833335	R	2/13/2023	WESTERN PSYCHOLOGICAL SERVICE	\$90.00
833336	R	2/14/2023	INTERSTATE POWER SYSTEMS, INC	\$3,432.02
833337	R	2/14/2023	BKBM ENGINEERS	\$3,370.00
833338	R	2/14/2023	GOPHER STAGE LIGHTING	\$50,431.89
833339	R	2/14/2023	AMITY INSTITUTE	\$18,000.00
833343	R	2/14/2023	BIX PRODUCE COMPANY, LLC	\$5,306.76
833344	R	2/14/2023	BSN SPORTS, LLC	\$3,054.70

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833345	R	2/14/2023	BUTCHKO, MICHAEL	\$167.00
833347	R	2/14/2023	CENTERPOINT ENGERY GAS RECEIVABLES, LLC	\$18,551.70
833348	R	2/14/2023	CITY OF CRYSTAL - ACCOUNTS RECEIVABLE	\$4,282.13
833349	R	2/14/2023	CITY OF GOLDEN VALLEY	\$3,582.72
833350	R	2/14/2023	CITY OF NEW HOPE	\$50,617.62
833352	R	2/14/2023	CITY OF PLYMOUTH	\$46,034.25
833353	R	2/14/2023	DIAPER BANK OF MINNESOTA	\$2,614.56
833354	R	2/14/2023	EASTVIEW HIGHSCHOOL DANCE TEAM	\$200.00
833355	R	2/14/2023	EDISON HIGH SCHOOL	\$200.00
833356	R	2/14/2023	HAMMER SPORTS, LLC	\$1,845.00
833357	R	2/14/2023	HOLCOMB, BRADLEY	\$95.00
833358	R	2/14/2023	ISD #279 EARLY CHILDHOOD PROGRAMS	\$245.00
833359	R	2/14/2023	SOUTH ST PAUL PUBLIC SCHOOLS	\$275.00
833360	R	2/14/2023	EAST RIDGE HIGH SCHOOL	\$250.00
833361	R	2/14/2023	KUBASCH, CHAD	\$259.00
833362	R	2/14/2023	LEGAL RIGHTS CENTER INC	\$22,000.00
833363	R	2/14/2023	LIBRARY COMPUTER TUTOR	\$12.00
833364	R	2/14/2023	MASA	\$125.00
833365	R	2/14/2023	MN DEPARTMENT OF LABOR & INDUSTRY	\$100.00
833366	R	2/14/2023	PETERSON, DAVID	\$161.00
833367	R	2/14/2023	RATWIK, ROSZAK & MALONEY, P.A.	\$1,152.00
833368	R	2/14/2023	SCHERBER, JASON	\$259.00
833369	R	2/14/2023	SCHMITT MUSIC COMPANY	\$125.05
833370	R	2/14/2023	SOBIECH, PATRICK	\$82.00
833371	R	2/14/2023	STERNBERG, ZOE	\$156.00
833372	R	2/14/2023	STEVENS, ROD	\$219.00
833373	R	2/14/2023	ST PAUL BEVERAGE SOLUTIONS, LLC	\$146.12
833374	R	2/14/2023	UPPER LAKES FOODS, INC.	\$5,442.63
833375	R	2/14/2023	VISUAL IMPACT LLC	\$250.00
833376	R	2/14/2023	YPSCA	\$4,000.00
833377	R	2/14/2023	ZBARACKI, PETER	\$150.00
833378	R	2/14/2023	UPPER LAKES FOODS, INC.	\$6,831.86
833379	R	2/16/2023	ASL INTERPRETING SERVICES	\$132.00
833380	R	2/16/2023	BAYADA HOME HEALTH CARE, INC.	\$490.00
833381	R	2/16/2023	CAPTIVATE MEDIA + CONSULTING	\$4,950.00
833382	R	2/16/2023	COOPER, ABBY	\$100.00
833383	R	2/16/2023	DIVERSE VOICES PRESS	\$500.00
833384	R	2/16/2023	EDUCATIONAL PERFORMANCE TOURS	\$8,135.00
833385	R	2/16/2023	Feder, Karen	\$44.00
833386	R	2/16/2023	GBR INTERPRETING AND TRANSLATION SERVICES	\$4,615.00
833387	R	2/16/2023	GROTH MUSIC CO	\$40.00
833388	R	2/16/2023	HAMMER SPORTS, LLC	\$540.00
833389	R	2/16/2023	HOUSE OF NOTE, INC.	\$780.92
833390	R	2/16/2023	OSSEO AREA SCHOOLS	\$10,589.81
833391	R	2/16/2023	JONES, LEVY III	\$700.00
833392	R	2/16/2023	LIBRARY COMPUTER TUTOR	\$117.00
833393	R	2/16/2023	MAKE MUSIC	\$199.95
833394	R	2/16/2023	MBAYE, GHANA	\$1,200.00
833395	R	2/16/2023	MCCRITTY, LARS	\$1,500.00

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CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT
833396	R	2/16/2023	MERRY, VANESSA	\$280.00
833397	R	2/16/2023	MIDWEST SHEET MUSIC, INC	\$113.50
833398	R	2/16/2023	MOHN, MONICA	\$222.00
833399	R	2/16/2023	NASCO	\$21.12
833400	R	2/16/2023	SANDINO, JEFF	\$99.00
833410	R	2/16/2023	SCHMITT MUSIC COMPANY	\$5,252.17
833411	R	2/16/2023	ST PAUL BEVERAGE SOLUTIONS, LLC	\$45.68
833412	R	2/16/2023	THE FOOD GROUP MINNESOTA, INC	\$300.00
833413	R	2/16/2023	THE TRAVELING PHOTO BOOTH INC	\$1,375.00
833414	R	2/16/2023	TITAMBE DANCE ENSEMBLE	\$2,000.00
833415	R	2/16/2023	TOSHIBA AMERICAN BUSINESS SOLUTIONS INC	\$20.07
833416	R	2/16/2023	WELSH, NICKIE	\$30.00
833417	R	2/16/2023	Welters, Erin	\$12.00
833418	R	2/16/2023	ZBARACKI, PETER	\$500.00
833419	R	2/16/2023	BUDD, JOHN	\$64.00
833420	R	2/16/2023	CHERRY FUNDRAISING SERVICE	\$61.20
833421	R	2/16/2023	CLARK, CORY	\$82.00
833422	R	2/16/2023	CRAM, WILLIAM	\$312.00
833423	R	2/16/2023	HENNEPIN COUNTY TREASURER-MAIL CODE 129	\$36,831.70
833424	R	2/16/2023	HIESTAND, DEBORAH	\$64.00
833425	R	2/16/2023	HOLT, JAMES JR	\$82.00
833426	R	2/16/2023	ISD 283 ST LOUIS PARK	\$174.32
833427	R	2/16/2023	ISD 286	\$275.00
833428	R	2/16/2023	LKO PRODUCTIONS, LLC	\$500.00
833429	R	2/16/2023	MINNEAPOLIS SOUTH HIGH SCHOOL	\$150.00
833430	R	2/16/2023	MISSISSIPPI GARDENS LLC	\$4,400.00
833431	R	2/16/2023	ON SITE COMPANIES INC	\$498.75
833432	R	2/16/2023	PIONEER MIDWEST	\$119.88
833433	R	2/16/2023	REGION 6AA	\$2,510.00
833434	R	2/16/2023	SCHNEIDER, MICHELLE	\$64.00
833435	R	2/16/2023	SWANSON, ANDREW	\$312.00
833436	R	2/16/2023	WINCEK, JACQUELINE	\$64.00
833438	R	2/16/2023	BENNETT, MICHAEL	\$900.00
833439	R	2/16/2023	BLASKO, THEODORE	\$77.00
833440	R	2/16/2023	BRYNTESON, BETHANY	\$225.00
833441	R	2/16/2023	CEND - SOUTH COMM. ED	\$325.00
833442	R	2/16/2023	GOLD MEDAL MINNEAPOLIS	\$334.15
833443	R	2/16/2023	HAMMER SPORTS, LLC	\$270.00
833444	R	2/16/2023	HARDING, LAURA	\$77.00
833445	R	2/16/2023	HARRIS, DENNIS	\$82.00
833446	R	2/16/2023	HARRIS, JOHN	\$259.00
833448	R	2/16/2023	HICKS, TAMARA	\$390.00
833449	R	2/16/2023	ROSEVILLE AREA HIGH SCHOOL	\$50.00
833450	R	2/16/2023	JACKSON, AZZAIRIA	\$164.00
833451	R	2/16/2023	KENT, STEPHEN	\$82.00
833452	R	2/16/2023	MCGEE, JASON	\$164.00
833454	R	2/16/2023	PETERSON, DAVID	\$336.00
833455	R	2/16/2023	WASHINGTON, ROBERT	\$164.00
833483	R	2/16/2023	UPPER LAKES FOODS, INC.	\$118,010.12

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833484	R	2/16/2023	ALVIN, ZACH	\$164.00
833485	R	2/16/2023	BLASKO, THEODORE	\$77.00
833486	R	2/16/2023	BRATTON, DONALD III	\$82.00
833487	R	2/16/2023	BUDD, JOHN	\$128.00
833488	R	2/16/2023	CANTONE, MICHAEL	\$82.00
833489	R	2/16/2023	CLANCY, WILLIAM	\$246.00
833490	R	2/16/2023	EDWARDS, NICHOLAS	\$82.00
833491	R	2/16/2023	HADLEY, SAMARAH	\$87.00
833492	R	2/16/2023	HIESTAND, DEBORAH	\$64.00
833493	R	2/16/2023	HOFSTEDT, JASON	\$82.00
833494	R	2/16/2023	HOLMGREN, BRENDA	\$164.00
833495	R	2/16/2023	JACKSON, AZZAIRIA	\$82.00
833496	R	2/16/2023	KATKE, CHRISTINA	\$82.00
833497	R	2/16/2023	MCGEE, JASON	\$82.00
833498	R	2/16/2023	PRICE, RACHEL	\$164.00
833499	R	2/16/2023	ROFF, DANIEL	\$182.00
833500	R	2/16/2023	SCHNEIDER, MICHELLE	\$64.00
833501	R	2/16/2023	VRIEZE, TYLER	\$82.00
833502	R	2/16/2023	WASHINGTON, ROBERT	\$82.00
833503	R	2/16/2023	NEO ELECTRICAL SOLUTIONS, LLC	\$60,282.41
833516	R	2/16/2023	UPPER LAKES FOODS, INC.	\$24,248.26
833517	R	2/17/2023	BLACK, JAMES	\$190.00
833518	R	2/17/2023	FOSTER, CORTNEY	\$82.00
833519	R	2/17/2023	FOSTER, DALE	\$170.00
833520	R	2/17/2023	GEARMAN, MICHAEL	\$82.00
833521	R	2/17/2023	GEDNEY, DARRELL	\$156.00
833522	R	2/17/2023	HAMMER SPORTS, LLC	\$542.00
833523	R	2/17/2023	HOLMAN, GREGG	\$214.00
833524	R	2/17/2023	HONSA, WILLIAM	\$156.00
833525	R	2/17/2023	ANDOVER HIGH SCHOOL	\$225.00
833526	R	2/17/2023	LAKEVILLE NORTH HIGH SCHOOL	\$100.00
833527	R	2/17/2023	CHISAGO LAKES HIGH SCHOOL	\$200.00
833528	R	2/17/2023	JESSEN, CHRIS	\$95.00
833529	R	2/17/2023	KAEHLER, MICHAEL	\$95.00
833530	R	2/17/2023	KENT, STEPHEN	\$82.00
833531	R	2/17/2023	KNUTSON, LISA	\$95.00
833532	R	2/17/2023	LAIRD, CRAIG	\$82.00
833533	R	2/17/2023	MENDOZA, ALEJANDRO	\$190.00
833534	R	2/17/2023	MOLAN, PATRICK	\$82.00
833535	R	2/17/2023	OLSON, TERRY	\$190.00
833536	R	2/17/2023	PRANGHOFER, PAUL	\$64.00
833537	R	2/17/2023	REASONER, MIKE	\$156.00
833538	R	2/17/2023	SCHMITT MUSIC COMPANY	\$69.10
833539	R	2/17/2023	SCHNEIDER, MICHELLE	\$64.00
833540	R	2/17/2023	SCHREPFER, ANTHONY	\$82.00
833541	R	2/17/2023	SETRUM, JOSEPH	\$190.00
833542	R	2/17/2023	SUN MOUNTAIN	\$603.00
833543	R	2/17/2023	SVAC, NICHOLAS	\$173.00
833544	R	2/17/2023	VANDEPUTTE, BEN	\$190.00

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833545	R	2/17/2023	WEBER, BRADLEY	\$190.00
833546	R	2/17/2023	YOUNG, TREVOR	\$156.00
833547	R	2/17/2023	BREAKDOWN SPORTS USA	\$495.00
833548	R	2/17/2023	COOK, ANDREW	\$82.00
833549	R	2/17/2023	DAVICK, BRAD	\$195.00
833550	R	2/17/2023	DEHNICKE, ADAM	\$82.00
833551	R	2/17/2023	GRAMS, RYAN	\$82.00
833552	R	2/17/2023	GRAY, ERIC	\$82.00
833553	R	2/17/2023	GUSTAFSON, ZACHARY	\$82.00
833554	R	2/17/2023	HILGER, MERRY	\$82.00
833555	R	2/17/2023	EDEN PRAIRIE HIGH SCHOOL	\$180.00
833556	R	2/17/2023	JARVIS, JAMES	\$173.00
833557	R	2/17/2023	KELLY, JASON	\$195.00
833558	R	2/17/2023	KEMNETZ, BRYAN	\$82.00
833559	R	2/17/2023	KRITZ, KEVIN	\$268.00
833560	R	2/17/2023	PARPART, NATHAN	\$82.00
833561	R	2/17/2023	RUNKE, TIMOTHY	\$173.00
833562	R	2/17/2023	BRINSON, STEVE	\$82.00
833563	R	2/17/2023	CODDINGTON, MICHAEL	\$174.00
833564	R	2/17/2023	GROEBNER, LINDA	\$77.00
833565	R	2/17/2023	HAAS, CASEY	\$82.00
833566	R	2/17/2023	HARRIS, ARTHUR	\$75.00
833567	R	2/17/2023	HENNEN, SCOTT	\$268.00
833568	R	2/17/2023	HOWARD, PHILLIP	\$202.00
833569	R	2/17/2023	HUGHES, DENNIS	\$82.00
833570	R	2/17/2023	JOCELYN, GAVIN	\$156.00
833571	R	2/17/2023	KOCKELMAN, DEAN	\$82.00
833572	R	2/17/2023	LYNK, KRISTOPHER	\$174.00
833573	R	2/17/2023	MANN, KEVIN	\$82.00
833574	R	2/17/2023	MARTIN, GREG	\$182.00
833575	R	2/17/2023	MCKINLAY, SHANE	\$173.00
833576	R	2/17/2023	SACKETT, TOBIAS	\$82.00
833577	R	2/17/2023	SCHNEIDER, MICHELLE	\$128.00
833578	R	2/17/2023	SCOTT, DESTINY	\$82.00
833579	R	2/17/2023	STEPHAN, THOMAS JR	\$64.00
833580	R	2/17/2023	SUTHERLAND, SHANDON	\$82.00
833581	R	2/17/2023	VINKEMEIER, JEFFREY	\$82.00
833582	R	2/17/2023	WINCEK, JACQUELINE	\$64.00
833583	R	2/17/2023	BIG CAT PUBLISHING, LLC	\$100.00
833584	R	2/17/2023	CENTRAL PUBLIC SCHOOLS	\$200.00
833585	R	2/17/2023	FITE, SONNY	\$122.00
833586	R	2/17/2023	HENNEN, SCOTT	\$190.00
833587	R	2/17/2023	HOPKINS HIGH SCHOOL	\$20.00
833588	R	2/17/2023	MAB DESIGN	\$500.00
833589	R	2/17/2023	MALONE, LEO	\$234.00
833590	R	2/17/2023	SELZ, ROBERT	\$82.00
833591	R	2/17/2023	STERNBERG, ZOE	\$156.00
833592	R	2/17/2023	VEER, CARLYE	\$190.00
833602	R	2/21/2023	UPPER LAKES FOODS, INC.	\$26,233.09

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833603	R	2/21/2023	BECKER, JEFFREY	\$195.00
833604	R	2/21/2023	BLAZERWORKS	\$5,175.00
833605	R	2/21/2023	HANSON, MICHAEL	\$122.00
833606	R	2/21/2023	HARDT, TRISTAN	\$82.00
833607	R	2/21/2023	HINZ, GLEN	\$195.00
833608	R	2/21/2023	HYERDALL, JASON	\$182.00
833609	R	2/21/2023	LASIUK, BRIAN	\$190.00
833610	R	2/21/2023	MCDOWELL AGENCY (THE)	\$11.00
833611	R	2/21/2023	MEULEMANS, JASON	\$156.00
833612	R	2/21/2023	MIRROR PROMOTIONS	\$1,028.55
833613	R	2/21/2023	NATIONAL MARTIAL ARTS ASSOCIATION	\$1,206.80
833614	R	2/21/2023	PEDIATRIC HOME SERVICE	\$6,543.75
833615	R	2/21/2023	SETRUM, ANDREW	\$312.00
833616	R	2/21/2023	THE DANIELSON GROUP INC	\$9,500.00
833617	R	2/21/2023	WINNETKA PROPERTIES	\$22,462.72
833618	R	2/21/2023	WRIGHT, NATION	\$350.00
833620	R	2/21/2023	LAWAL SCOTT ERICKSON ARCHITECTS, INC.	\$8,776.05
833621	R	2/21/2023	ACME ELECTRIC COMPANIES	\$695.16
833623	R	2/21/2023	APEC	\$15,685.93
833624	R	2/21/2023	ASPEN WASTE SYSTEMS, INC.	\$979.71
833625	R	2/21/2023	BARTHOLD INCORPORATED	\$191.40
833626	R	2/21/2023	CINTAS CORPORATION	\$510.43
833627	R	2/21/2023	CULLIGAN BOTTLED WATER	\$77.00
833628	R	2/21/2023	CUMMINS INC.	\$813.41
833629	R	2/21/2023	CUSTOM EDUCATION SOLUTIONS, INC	\$999.95
833634	R	2/21/2023	DK CONCRETE, LLC	\$10,010.00
833635	R	2/21/2023	EMS LINQ INC	\$2,160.00
833636	R	2/21/2023	FORKLIFTS OF MINNESOTA, INC.	\$120.88
833638	R	2/21/2023	FRATTALLONE'S HARDWARE STORES	\$272.23
833639	R	2/21/2023	GRANICUS, LLC	\$540.05
833640	R	2/21/2023	HENNEPIN COUNTY - MAIL CODE 131	\$458.83
833641	R	2/21/2023	HERCULIFT INC	\$326.72
833642	R	2/21/2023	HOME DEPOT PRO	\$446.42
833643	R	2/21/2023	IDENTISYS	\$1,161.95
833644	R	2/21/2023	INDROTEC	\$8,217.15
833645	R	2/21/2023	INSPEC INC	\$3,500.00
833646	R	2/21/2023	JOHNSON CONTROLS INC	\$1,879.25
833648	R	2/21/2023	JOHNSON CONTROLS FIRE PROTECTION LP	\$13,407.95
833649	R	2/21/2023	KENDELL DOORS & HARDWARE, LLC	\$290.00
833650	R	2/21/2023	LEGACY SERVICES CORPORATION	\$2,355.00
833653	R	2/21/2023	LVC COMPANIES INC	\$4,694.00
833654	R	2/21/2023	MACKIN EDUCATIONAL RESOURCES	\$1,653.80
833655	R	2/21/2023	MENARDS	\$199.82
833656	R	2/21/2023	METRO HARDWOODS	\$2,037.76
833657	R	2/21/2023	MIDWEST SPECIAL INSTRUMENTS CORP	\$81.00
833658	R	2/21/2023	MINVALCO	\$1,060.33
833659	R	2/21/2023	MN PETROLEUM SERVICE, INC.	\$812.00
833660	R	2/21/2023	NCS PEARSON INC	\$428.96
833661	R	2/21/2023	NEO ELECTRICAL SOLUTIONS, LLC	\$1,200.00

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833662	R	2/21/2023	NOKOMIS SHOE SHOP	\$149.95
833663	R	2/21/2023	OCLC INC	\$345.52
833664	R	2/21/2023	QUICKSILVER EXPRESS COURIER	\$113.24
833665	R	2/21/2023	RAK CONSTRUCTION	\$5,026.68
833666	R	2/21/2023	RICOH USA INC	\$102.71
833670	R	2/21/2023	RICOH USA, INC	\$1,601.12
833671	R	2/21/2023	SCHMITT MUSIC COMPANY	\$519.29
833672	R	2/21/2023	THE RETROFIT COMPANIES, INC	\$380.00
833674	R	2/21/2023	TRUGREEN PROCESSING CENTER	\$5,463.00
833675	R	2/21/2023	TRUSTWORTHY GLASS	\$190.00
833676	R	2/21/2023	UNIVERSAL ATHLETIC SERVICE, INC.	\$1,575.25
833677	R	2/21/2023	VALLEY-RICH COMPANY, INC.	\$15,871.18
833678	R	2/21/2023	WESTERN PSYCHOLOGICAL SERVICE	\$230.00
833679	R	2/21/2023	W L HALL CO.	\$645.00
833680	R	2/21/2023	WILLISTON FITNESS CENTER	\$34.88
833681	R	2/21/2023	BAYADA HOME HEALTH CARE, INC.	\$490.00
833682	R	2/21/2023	CITY OF NEW HOPE	\$361.88
833683	R	2/21/2023	MALLOY, MONTAGUE, KARNOWSKI, RADOSEVICH & CO.	\$11,250.00
833684	R	2/21/2023	WARZECHA, SAMUEL	\$173.00
833685	R	2/23/2023	SCHOOL SERVICE EMPLOYEES	\$4,482.77
833686	R	2/24/2023	EDUCATION MINNESOTA	\$61.00
833687	R	2/24/2023	GREATER TWIN CITIES UNITED WAY	\$605.00
833688	R	2/24/2023	GREGORY A. BURRELL	\$280.62
833689	S	2/24/2023	MESSERLI & KRAMER	\$279.71
833690	R	2/24/2023	MISSISSIPPI DEPART OF HUMAN SERVICES	\$254.79
833691	R	2/24/2023	MN CHILD SUPPORT PAYMENT CTR	\$7,227.56
833692	R	2/24/2023	OFFICE OF CHILD SUPPORT ENFORC	\$92.31
833693	R	2/24/2023	SCHOOL SERVICE EMPLOYEES	\$35.00
833694	S	2/24/2023	STEWART, ZLIMEN & JUNGERS, LTD.	\$482.00
833695	R	2/24/2023	TRUST POINT INC.	\$30,841.97
833696	R	2/24/2023	WI SCTF	\$13.85
833697	R	2/27/2023	HAMRE, JORUN	\$82.00
833698	R	2/27/2023	ROMAKER, DAVID	\$156.00
833699	R	2/27/2023	ISD #622 EDUCATION CENTER	\$200.00
833700	R	2/27/2023	BERG, JASON	\$82.00
833701	R	2/27/2023	HUDOBA, STEVEN	\$77.00
833702	R	2/27/2023	PATE, MARVIN	\$101.00
833703	R	2/27/2023	RACHWAL, TODD	\$350.00
833704	R	2/27/2023	SANNES, DREW	\$82.00
833705	R	2/27/2023	WALKER, JEREMIAH	\$101.00
833706	R	2/27/2023	BLOCK, DAN	\$82.00
833707	R	2/27/2023	JESSEN, CHRIS	\$64.00
833708	R	2/27/2023	MADISON, PAUL	\$82.00
833709	R	2/27/2023	PRANGHOFER, PAUL	\$64.00
833710	R	2/27/2023	SCHMITT MUSIC COMPANY	\$52.63
833711	R	2/27/2023	SWANSON, KELLY	\$98.00
833712	R	2/28/2023	ETHEN, ALLISON	\$77.00
833713	R	2/28/2023	HARRIS, DENNIS	\$82.00
833714	R	2/28/2023	JETT, TAMARA	\$41.50

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833715	R	2/28/2023	NAVARRO, RAYMOND	\$101.00
833716	R	2/28/2023	ROPER, JENNE	\$77.00
833717	R	2/28/2023	SANDE, JUSTIN	\$78.00
833718	R	2/28/2023	SAVRE, ALEXANDRA	\$77.00
833719	R	2/28/2023	THOMPSON, ERROL	\$101.00
833720	R	2/28/2023	WASIK, JENNIFER	\$41.50
833739	R	2/28/2023	ST PAUL BEVERAGE SOLUTIONS, LLC	\$16,453.62
202200630	W	2/10/2023	COMMISSIONER OF REVENUE REF #	\$187,405.27
202200631	W	2/10/2023	INTERNAL REVENUE SERVICE REF #	\$1,098,495.31
202200632	W	2/10/2023	MN TEACHERS RETIREMENT ASSOC	\$534,792.65
202200654	W	2/3/2023	ISD#281: FLEX BENEFITS	\$1,845,576.00
202200706	W	2/10/2023	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	\$176,926.62
202200715	W	2/10/2023	MN DEPARTMENT OF REVENUE	\$2,872.22
202200718	W	2/10/2023	AVIBEN	\$188,933.89
202200719	W	2/10/2023	ISD#281: FLEX BENEFITS	\$29,577.81
202200720	W	2/10/2023	AMERIFLEX	\$42,018.88
202200757	W	2/24/2023	COMMISSIONER OF REVENUE REF #	\$193,827.33
202200758	W	2/24/2023	INTERNAL REVENUE SERVICE REF #	\$1,132,356.73
202200759	W	2/24/2023	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	\$180,516.51
202200762	W	2/9/2023	I S D # 281 - PAYROLL ACCT	\$3,126,717.61
202200763	W	2/7/2023	HARRIS BANK	\$105,372.97
202200797	W	2/15/2023	MN DEPARTMENT OF REVENUE	\$162.00
202200803	W	2/24/2023	MN DEPARTMENT OF REVENUE	\$7,127.31
202200804	W	2/24/2023	MN TEACHERS RETIREMENT ASSOC	\$540,779.08
202200806	W	2/24/2023	AVIBEN	\$186,920.81
202200807	W	2/24/2023	ISD#281: FLEX BENEFITS	\$29,530.10
202200808	W	2/24/2023	AMERIFLEX	\$42,207.59
202200809	W	2/24/2023	I S D # 281 - PAYROLL ACCT	\$3,229,156.26
202200816	W	2/2/2023	XCEL ENERGY	\$10,784.62
202200817	W	2/21/2023	XCEL ENERGY	\$26,418.08
202200818	W	2/3/2023	XCEL ENERGY	\$12,329.33
202200829	W	2/28/2023	ISD#281: FLEX BENEFITS	\$1,841,126.00
202200832	W	2/6/2023	DELTA DENTAL	\$25,215.23
202200833	W	2/13/2023	DELTA DENTAL	\$23,678.92
202200834	W	2/13/2023	DELTA DENTAL	\$7,273.57
202200835	W	2/21/2023	DELTA DENTAL	\$22,624.36
202200836	W	2/22/2023	DELTA DENTAL	\$7,233.64
202200837	W	2/27/2023	DELTA DENTAL	\$17,390.37
202200838	W	2/6/2023	PREFERRED ONE	\$80,772.71
202200839	W	2/13/2023	PREFERRED ONE	\$59,408.41
202200840	W	2/21/2023	PREFERRED ONE	\$60,594.14
202200841	W	2/27/2023	PREFERRED ONE	\$32,846.78
202200842	W	2/6/2023	PREFERRED ONE	\$8.93
202200843	W	2/10/2023	PREFERRED ONE	\$64,814.30
202200844	W	2/28/2023	AMERIFLEX	\$32,504.27
202200845	W	2/6/2023	AVIDIA BANK	\$18,072.14
202200846	W	2/13/2023	AVIDIA BANK	\$32,606.22
202200847	W	2/10/2023	HEALTHEZ	\$79,511.42
202200848	W	2/3/2023	HEALTHEZ	\$70,906.48

Robbinsdale Area Schools  
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CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT
202200849	W	2/3/2023	HEALTHEZ	\$60,656.45
202200850	W	2/17/2023	HEALTHEZ	\$146,689.42
202200851	W	2/17/2023	HEALTHEZ	\$36,208.26
202200852	W	2/24/2023	HEALTHEZ	\$110,300.92
202200853	W	2/24/2023	HEALTHEZ	\$113,570.88
202200854	W	2/15/2023	HEALTHEZ	\$93,222.31
202200856	W	2/28/2023	FEEPAY	\$1,925.00
202200857	W	2/28/2023	BANKCARD SERVICES WORLDWIDE	\$8,976.48
202200858	W	2/28/2023	AMERIFLEX	\$5,316.50
202200859	W	2/28/2023	AMERIFLEX	\$4,792.20
222300391	A	2/1/2023	ADAMS, ALIDA	\$58.88
222300392	A	2/1/2023	Ahlers, Maria	\$115.00
222300393	A	2/1/2023	ANDERSON, CHRISTINA	\$149.00
222300394	A	2/1/2023	ANDERSON, KELLY	\$152.69
222300395	A	2/1/2023	Archibald, Patrick	\$233.13
222300396	A	2/1/2023	Bandy, Natalie	\$110.69
222300397	A	2/1/2023	BAUMEISTER, JULIE	\$189.75
222300398	A	2/1/2023	Bell, Kerwin	\$173.06
222300399	A	2/1/2023	Belling, Chantell	\$135.13
222300400	A	2/1/2023	BJORNGJELD, ANDREA	\$420.56
222300401	A	2/1/2023	Braden, McKenzie	\$159.56
222300402	A	2/1/2023	BRAND, KATHERINE	\$19.75
222300403	A	2/1/2023	BRAUN, JEAN	\$136.31
222300404	A	2/1/2023	Carson, Monica	\$189.44
222300405	A	2/1/2023	CASEY, CARRIE	\$112.13
222300406	A	2/1/2023	CENTRELLA, NINA	\$2.75
222300407	A	2/1/2023	Connell, Jeffrey	\$194.13
222300408	A	2/1/2023	CUMMINGS, CARYN	\$33.00
222300409	A	2/1/2023	DAHL, DAVID	\$58.94
222300410	A	2/1/2023	Dalager, Lisa	\$47.44
222300411	A	2/1/2023	DEMORETT, ANDREW	\$477.19
222300412	A	2/1/2023	DISTEL, TRACY	\$138.38
222300413	A	2/1/2023	Dreher, Patrick	\$439.69
222300414	A	2/1/2023	DUBE, LAURIE	\$116.38
222300415	A	2/1/2023	Elfert, Laura	\$229.94
222300416	A	2/1/2023	Elliott, Gina	\$131.31
222300417	A	2/1/2023	ESPOSITO, DAVID	\$78.75
222300418	A	2/1/2023	Faltsek, Julie	\$96.44
222300419	A	2/1/2023	Folde, Lauren	\$207.38
222300420	A	2/1/2023	GELTING, DOROTHY	\$15.75
222300421	A	2/1/2023	HAAGENSON, KRISTINE	\$87.19
222300422	A	2/1/2023	HABERLE, ALLISON	\$48.50
222300423	A	2/1/2023	Hall, Bridget	\$20.31
222300424	A	2/1/2023	Hanlon, Brenda	\$90.25
222300425	A	2/1/2023	Hanson, Emily	\$84.00
222300426	A	2/1/2023	Harris, Ayn	\$77.56
222300427	A	2/1/2023	HASAN, ANDREA	\$295.13
222300428	A	2/1/2023	HEMKE, RACHEL	\$14.38
222300429	A	2/1/2023	HERSCHMAN, KELLY	\$19.50

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222300430	A	2/1/2023	HOFFMAN, KERI	\$86.81
222300431	A	2/1/2023	Irakoze, Gloria	\$354.63
222300432	A	2/1/2023	JENSEN, RACHEL	\$9.00
222300433	A	2/1/2023	KANGAS, LORI	\$54.44
222300434	A	2/1/2023	KAUFFMANN, JEANNE	\$180.31
222300435	A	2/1/2023	KEHL, STEPHANIE	\$150.31
222300436	A	2/1/2023	Kise, Mariel	\$53.63
222300437	A	2/1/2023	KROULIK, AMY	\$195.00
222300438	A	2/1/2023	KRUGER, KATHERINE	\$82.44
222300439	A	2/1/2023	LABANDZ, STEPHENIE	\$85.81
222300440	A	2/1/2023	LANGNAU-MORRIS, CANDACE	\$24.75
222300441	A	2/1/2023	LARSEN, TONYA	\$98.00
222300442	A	2/1/2023	LAYTON, JAIME	\$75.87
222300443	A	2/1/2023	LEALI-BROBERG, ARDEN	\$57.88
222300444	A	2/1/2023	LEWIS, HEATHER	\$16.50
222300445	A	2/1/2023	Linman, Melinda	\$322.44
222300446	A	2/1/2023	LIPKIE, APRIL	\$120.44
222300447	A	2/1/2023	Lustila-Siats, Stacey	\$191.88
222300448	A	2/1/2023	LUU, TOM	\$75.69
222300449	A	2/1/2023	Maryn, Kari	\$191.38
222300450	A	2/1/2023	Mathis, Lisa	\$43.13
222300451	A	2/1/2023	MATZKE, KATIE	\$142.50
222300452	A	2/1/2023	MCKAY, ALLISON	\$407.94
222300453	A	2/1/2023	MCNAMEE, PAUL	\$7.25
222300454	A	2/1/2023	MENSON, ROBERT	\$386.44
222300455	A	2/1/2023	Misfeldt, Nancy	\$87.19
222300456	A	2/1/2023	MOLL, TRACY	\$219.06
222300457	A	2/1/2023	MONN, EMILY	\$247.44
222300458	A	2/1/2023	Moore, Jessica	\$32.25
222300459	A	2/1/2023	MURPHY, NICOLE	\$112.69
222300460	A	2/1/2023	NELSON-ANDERSON, TARA	\$138.25
222300461	A	2/1/2023	NORDSLETTEN-SODERSTROM, LOIS	\$10.13
222300462	A	2/1/2023	Oesterreich, Elizabeth	\$68.44
222300463	A	2/1/2023	OLSON, LESLIE	\$113.00
222300464	A	2/1/2023	ONSUM, MARCUS	\$129.31
222300465	A	2/1/2023	OSTROV, NICHOLAS	\$202.63
222300466	A	2/1/2023	PATRICELLI, SILVINA	\$137.26
222300467	A	2/1/2023	Paw, Kweh	\$124.75
222300468	A	2/1/2023	Pier, Alissa	\$298.00
222300469	A	2/1/2023	PLETCHER, MATTHEW	\$197.63
222300470	A	2/1/2023	PORISCH, JENNIFER	\$32.19
222300471	A	2/1/2023	PRINDIVILLE, SARAH	\$166.69
222300472	A	2/1/2023	Qureshi, Zeenath	\$69.06
222300473	A	2/1/2023	RICH, JESSICA	\$14.75
222300474	A	2/1/2023	Saurer, Courtney	\$143.50
222300475	A	2/1/2023	SCEPUREK, SHANE	\$74.56
222300476	A	2/1/2023	SCOTT, MELISSA	\$86.25
222300477	A	2/1/2023	SHADDRICK, CHERYL	\$31.63
222300478	A	2/1/2023	SIEBER, ALYSSA	\$245.63

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222300479	A	2/1/2023	Siegel, Rachel	\$47.94
222300480	A	2/1/2023	Sjoblom, TYLOR	\$15.88
222300481	A	2/1/2023	SLYTER, JACKQUELYN	\$103.44
222300482	A	2/1/2023	Smith, Brianna	\$203.19
222300483	A	2/1/2023	SOBIECH, BRIAN	\$214.38
222300484	A	2/1/2023	Steffens, Rebecca	\$300.88
222300485	A	2/1/2023	Stewart Downey, Toya	\$21.75
222300486	A	2/1/2023	STICH, AMY	\$177.75
222300487	A	2/1/2023	STRAND, JULIANNA	\$81.13
222300488	A	2/1/2023	STRAND, MIRIAM	\$177.38
222300489	A	2/1/2023	SUCKERMAN, LAURA	\$147.94
222300490	A	2/1/2023	SULLIVAN WARNKE, JOLENE	\$72.87
222300491	A	2/1/2023	Sundheimermeyer, Crystal	\$124.50
222300492	A	2/1/2023	Tadt, Alycia	\$110.18
222300493	A	2/1/2023	Thao, Mai Vang	\$172.38
222300494	A	2/1/2023	THURSTON, SARA	\$63.88
222300495	A	2/1/2023	TROMBLEY, BELINDA	\$430.38
222300496	A	2/1/2023	VIDEEN, CHERYL	\$114.25
222300497	A	2/1/2023	VOIGHT, JEFFREY	\$181.00
222300498	A	2/1/2023	VOIGHT, MARTHA	\$387.19
222300499	A	2/1/2023	Wegner, Shannon	\$43.94
222300500	A	2/1/2023	WEINAND, JENNIFER	\$45.00
222300501	A	2/1/2023	WOOD, JAMIE	\$71.88
222300502	A	2/1/2023	WOOD, MICHELLE	\$9.75
222300503	A	2/1/2023	Wulff, Martha	\$65.63
222300504	A	2/1/2023	Xiong, Sheng	\$147.75
222300505	A	2/1/2023	Yoshihara, Anna	\$131.51
222300506	A	2/1/2023	YU, MARY	\$20.13
222300508	A	2/2/2023	COLLABORATIVE STUDENT TRANSPORTATION OF MINNE	\$119,785.00
222300511	A	2/2/2023	DURHAM SCHOOL SERVICES	\$535,662.74
222300512	A	2/2/2023	HEALTHSTAT INC	\$76,487.81
222300513	A	2/2/2023	MN-CRYSTAL CENTER - HA, LLC	\$85,994.09
222300521	A	2/2/2023	METROPOLITAN LIFE INSURANCE COMPANY	\$49,890.90
222300523	A	2/2/2023	SUPERIOR VISION SERVICES, INC.	\$7,407.50
222300524	A	2/6/2023	CENTER FOR TEACHING FOR BILITERACY, LLC	\$44,000.00
222300525	A	2/10/2023	AFSCME COUNCIL 5	\$1,703.64
222300526	A	2/10/2023	AUL SPECIAL PAY TRUST/MIDAMERICA ADM & RETIRE	\$8,680.32
222300527	A	2/10/2023	SEVEN DREAMS FOUNDATION	\$940.00
222300528	A	2/10/2023	ROBB FEDERATION OF TEACHERS	\$47,256.35
222300529	A	2/10/2023	ALLSTREAM	\$3,948.51
222300530	A	2/10/2023	CAPERA LOZANO, JHONATAN	\$350.00
222300531	A	2/10/2023	CASTILLO CHICAS, GISELA	\$350.00
222300532	A	2/10/2023	DURHAM SCHOOL SERVICES	\$172,384.60
222300533	A	2/10/2023	GONZALEZ GARCIA, FERNANDO	\$350.00
222300534	A	2/10/2023	Haupt, Pamela	\$65.98
222300535	A	2/10/2023	JIMENEZ SANCHEZ, FATIMA	\$350.00
222300536	A	2/10/2023	MARTIN ZAMARRO, LAURA	\$350.00
222300537	A	2/10/2023	MERINO CALLE, TANIA	\$350.00
222300538	A	2/10/2023	O'HERN, AMY	\$1,680.00

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222300539	A	2/10/2023	OSORIO BLANCO, KEVIN	\$350.00
222300540	A	2/10/2023	PALACIO VASQUEZ, MARIANA	\$350.00
222300541	A	2/10/2023	PRESTON, HEATHER	\$82.99
222300542	A	2/10/2023	RUCKER, TAMMY	\$15.00
222300543	A	2/10/2023	SCHULTE, CHRISTINA	\$210.24
222300544	A	2/10/2023	SEVERSON, JARED	\$45.74
222300545	A	2/10/2023	VIDAL FERNANDEZ, SONSOLES	\$350.00
222300546	A	2/10/2023	ZAPATA TORRES, MAYRA	\$350.00
222300547	A	2/16/2023	Powell, Joshua	\$178.06
222300548	A	2/16/2023	E-FFICIENT SCHOOL TRANSPORTATION, LLC	\$94,835.00
222300549	A	2/28/2023	ARNTZ, PATRICIA	\$148.00
222300550	A	2/28/2023	Davis, Marilyn	\$40.99
222300551	A	2/28/2023	E-FFICIENT SCHOOL TRANSPORTATION, LLC	\$115,400.00
222300552	A	2/28/2023	Johnson, Ann	\$21.00
222300553	A	2/28/2023	MILLIREN, KATHRYN	\$97.40
222300554	A	2/28/2023	OLSTADT, STACY	\$75.74
222300555	A	2/28/2023	SALA, PAULA	\$90.00
222300556	A	2/24/2023	ROBB FEDERATION OF TEACHERS	\$47,176.82
222300557	A	2/24/2023	AFSCME COUNCIL 5	\$1,707.41
222300558	A	2/24/2023	ROBBINSDALE PRINCIPALS	\$1,075.00
222300559	A	2/24/2023	SEVEN DREAMS FOUNDATION	\$940.00
222300560	A	2/28/2023	Anderson, Jamie	\$468.56
222300561	A	2/28/2023	Bruns, Pamela	\$39.98
222300562	A	2/28/2023	CASTERTON, LAURA	\$151.69
222300563	A	2/28/2023	Dole, Jordon	\$111.30
222300564	A	2/28/2023	Gittens, Ariel	\$32.75
222300565	A	2/28/2023	HEALTHSTAT INC	\$38,259.21
222300566	A	2/28/2023	Johnson, Paul	\$19.00
222300567	A	2/28/2023	LABANDZ, STEPHENIE	\$92.06
222300568	A	2/28/2023	Lustila-Siats, Stacey	\$76.77
222300569	A	2/28/2023	Nelson, Hannah	\$21.62
222300570	A	2/28/2023	Oesterreich, Elizabeth	\$73.50
222300571	A	2/28/2023	Pier, Alissa	\$787.00
222300572	A	2/28/2023	ROSS, DAWN	\$35.98
222300573	A	2/28/2023	SASS, PATRICIA	\$55.98
222300574	A	2/28/2023	SONNEK, JULIE	\$111.06
222300575	A	2/28/2023	STOUT, NICOLE	\$136.75
222300576	A	2/28/2023	SWEENEY, WENDY	\$26.75
222300577	A	2/28/2023	TAHTAMONI, BESAN	\$87.00
222300580	A	2/28/2023	METROPOLITAN LIFE INSURANCE COMPANY	\$51,545.68
222300582	A	2/28/2023	SUPERIOR VISION SERVICES, INC.	\$7,400.50

**Total \$19,984,613.47**

**School Board of Robbinsdale Area Schools**

Business Meeting – March 20, 2023

**AGENDA SECTION:** Board Reports**ITEM:** 7. Board Reports**COMMENTS BY:** Dr. Greta Evans-Becker, School Board Chair

This portion of the agenda provides an opportunity for Board members to update the community on school board-related work on committees or to make announcements of interest to the public.

# Announcements | March 20, 2023

## Systems Accountability Committee (SAC) Meeting

March 22 at 6:00 p.m.

## Robbinsdale Area Schools Spring Break

March 27-31, 2023

*Visit the district calendar on our website for additional details on these meeting/events.  
Visit our school websites for activities and sporting event details.*



## 2022-2023 School Board Meetings

Meetings are typically held the first and third Monday of each month (except when the calendar does not permit) at the Education Service Center, 4148 Winnetka Avenue North, New Hope, MN, in the Board Room on the third floor. School Board Work Sessions are scheduled to follow the first school board meeting of the month. School Board Work Sessions typically start ten minutes after the adjournment of the preceding School Board Business Meeting.

2022			
Monday	July 18	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	August 1	6 p.m.	Business Meeting Work Session
Monday	August 15	6 p.m. 7 p.m.	Listening Time Business Meeting
Wednesday	September 7	6 p.m.	Business Meeting Work Session
Monday	September 19	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	October 3	6 p.m.	Business Meeting Work Session
Monday	October 17	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	November 7	6 p.m.	Business Meeting Work Session
Tuesday	November 8		Election Day
Wednesday	November 16	6 p.m.	Special Meeting - Canvassing the Election Results
Monday	November 21	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	December 5	6 p.m. 7 p.m.	Truth in Taxation Public Hearing Business Meeting Work Session
Monday	December 19	6 p.m. 7 p.m.	Truth in Taxation Public Hearing (if needed) Listening Time



			Business Meeting Closed Session for Supt. Mid-Year Review
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2023			
Monday	January 9	6 p.m.	Organizational Meeting Business Meeting Work Session
Tuesday	January 24	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	February 6	6 p.m.	Business Meeting Work Session
Tuesday	February 21	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	March 6	6 p.m.	Business Meeting Work Session
Monday	March 20	6 p.m. 7 p.m.	Listening Time Business Meeting
Tuesday	April 4	6 p.m.	Business Meeting Work Session
Monday	April 17	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	May 1	6 p.m.	Business Meeting Work Session
Monday	May 15	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	May 22*	8 p.m.	Closed Session for Supt. Evaluation
Tuesday	June 6	6 p.m.	Business Meeting Work Session
Monday	June 19	6 p.m. 7 p.m.	Listening Time Business Meeting

**School Board of Robbinsdale Area Schools**

Business Meeting – March 6, 2023

**AGENDA SECTION: Closed Session**

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**ITEM:** 9. Closed session pursuant to Minnesota Statutes 13D.03,  
Labor Negotiations Strategy

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**COMMENTS BY:** Dr. Greta Evans-Becker, School Board Chair

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The next item on the agenda is a closed session pursuant to Minnesota Statutes 13D.03 for labor negotiations strategy. I will entertain a motion that the meeting recess to the closed session.

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_**Abstentions:** \_\_\_\_\_

The business meeting is now in recess.



## School Board of Robbinsdale Area Schools

Business Meeting – March 20, 2023

**AGENDA SECTION:** Adjournment

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**ITEM:** 10. Adjournment of Business Meeting

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**COMMENTS BY:** Dr. Greta Evans-Becker, School Board Chair

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**Recommended Action:** Call the Business meeting to a close.

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_