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School Board of Robbinsdale Area Schools

Business Meeting - February 6, 2023

AGENDA SECTION: Call to Order

ITEM: Roll Call Attendance

	PRESENT	ABSENT
Helen Bassett	<hr/>	<hr/>
ReNae Bowman	<hr/>	<hr/>
Sharon Brooks Green	<hr/>	<hr/>
Greta Evans-Becker	<hr/>	<hr/>
Kim Holmes	<hr/>	<hr/>
Caroline Long	<hr/>	<hr/>
John Vento	<hr/>	<hr/>
David Engstrom, ex-officio	<hr/>	<hr/>



School Board of Robbinsdale Area Schools

Business Meeting – February 6, 2023

AGENDA SECTION: Acceptance of Agenda
ITEM: 2. Acceptance of Business Meeting Agenda
COMMENTS BY: Dr. Greta Evans-Becker, School Board Chair

Recommended Action: Approve Business Meeting agenda.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



School Board of Robbinsdale Area Schools

Business Meeting – February 6, 2023

AGENDA SECTION: Special Report

ITEM: 3. Minnesota Department of Education (MDE) - Office of American Indian Education Annual Compliance

PRESENTER: Beth Tepper, Director of Achievement and Integration with Representatives of our American Indian Parent Advisory Committee (AIPAC)

Ms. Tepper and representatives from our district AIPAC will inform the Board regarding Robbinsdale Area Schools being voted concurrent for the MDE - Office of American Indian Education Annual Compliance for the 2022-2023 school year.



School Board of Robbinsdale Area Schools

Business Meeting – February 6, 2023

AGENDA SECTION:	Operations
ITEM:	4.A. Non-Action - Propose Changing June 5 Business Meeting and Work Session to June 6
PRESENTER:	David Engstrom, Superintendent

Description:

Last spring Robbinsdale Academy - Highview, Cooper and Armstrong commencements were scheduled for Monday, June 5, 2023 at the Minneapolis Convention Center. For this reason, Superintendent Engstrom proposes we move the Business Meeting and Work Session originally scheduled for that night to Tuesday, June 6, 2023.



School Board of Robbinsdale Area Schools

Business Meeting – February 6, 2023

AGENDA SECTION:	Operations
ITEM:	4.B. Non-Action - Propose Changing May 22 Closed Session for Superintendent Evaluation to June 19
PRESENTER:	David Engstrom, Superintendent

Description:

Superintendent Engstrom proposes we move the Closed Session for Superintendent Evaluation originally scheduled for Monday, May 22 to Monday, June 19, 2023 following the Business Meeting. This would allow the school year to conclude prior to Superintendent Engstrom's evaluation.



School Board of Robbinsdale Area Schools

Regular Meeting – February 6, 2023

AGENDA SECTION: Operations

ITEM: 4.C. Review of Resolution for Non-Resident Student Enrollment Capacity Limits for 2023-2024

COMMENTS BY: Ukee Dozier, Executive Director of Finance

Mr. Dozier will review the Resolution for Non-Resident Student Enrollment Capacity Limits for 2023-2024 with the Board and answer any questions.



To: School Board Members and Superintendent Engstrom
From: Ukee Dozier, Executive Director of Finance
Date: February 6, 2023
Re: Resolution: Non Resident Student Enrollment Capacity Limits

2023-2024 Non-Resident Student Enrollment Capacity Limits

Whereas, Minnesota Statute 124D.03 provides that a board of education may, by resolution, limit the enrollment of nonresident pupils in its schools or programs to a number not less than one percent of the total enrollment at each grade level in the district, and

Whereas, Robbinsdale Area Schools enrolls the number of non resident students that meet or exceed one percent of the total enrollment at each grade level in the district,

Now, therefore, it resolved that the superintendent or designee may close a grade, building or program for nonresident students as necessary due to space limitations.

Now, be it further resolved that the superintendent or designee may also limit the nonresident elementary enrollment so that 23-24 class sizes remain within the following range.

Class Size Range	K	1	2	3	4	5
Minimum Class Size	18	19	21	21	23	24
Maximum Class Size	25	26	28	28	30	31



School Board of Robbinsdale Area Schools

Business Meeting – February 6, 2023

AGENDA SECTION: Consent Agenda
ITEM: 5. Approval of Consent Agenda
PRESENTER: Dr. Greta Evans-Becker, School Board Chair

Description: Consent Agenda items are considered routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which the item will be removed as a Consent Agenda item and addressed. Consent Agenda items include administrative, personnel matters and financial matters.

Recommended Motion: Approve the Consent Agenda items.

	Yes	No	Abstention
Helen Bassett			
ReNae Bowman			
Sharon Brooks Green			
Greta Evans-Becker			
Kim Holmes			
Caroline Long			
John Vento			

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____

SEPARATION AGREEMENT AND RELEASE

This Separation Agreement and Release (“**Agreement**”) is made and entered into by and between **Jay Dornfeld** (“**Employee**”), the **Robbinsdale Federation of Teachers** (“**RFT**”) and **Independent School District No. 281, Robbinsdale Area School District** (“**District**”). District, RFT and Employee are interchangeably and generically referred to in this Agreement as “**Party**” or “**Parties**”.

Article 1 Recitals

1.1 Employment Relationship. Employee is employed by the District as a continuing contract teacher and is a member of the bargaining group of teachers represented by the RFT. Employee wishes to voluntarily resign prior to the completion of the 2022-2023 school year and District is willing to accept Employee’s voluntary resignation

1.2 End of Employment. Employee, RFT and District agree Employee’s last day of employment is January 31, 2023 (“**Separation Date**”) and that Employee will submit a letter of resignation reflecting such date to the District’s Executive Director of Human Resources.

1.3 Purpose of Settlement. This Agreement is to set forth the specific consideration that Employee will receive in exchange for Employee’s agreement to the terms and conditions of this Agreement, is a full compromise of the Parties’ respective claims and represents the Parties’ desire to amicably resolve the Employee’s departure from employment with the District.

1.4 Covenants and Promises. In consideration of the covenants and promises contained in this Agreement and for other valuable consideration, receipt of which is acknowledged, the following Agreement is entered into by the Employee and the District.

Article 2 Accrued Compensation

2.1 Salary and Benefits. Employee acknowledges and agrees that Employee has received from District all accrued salary including benefits earned through the Separation Date subject to standard payroll deductions and withholdings and is not eligible for any other compensation, payments or benefits of any kind except for those expressly described in Article 3 of this Agreement, which Employee will receive if Employee signs, returns and does not rescind this Agreement.

2.2 Retirement Plans. To the extent that Employee is currently a vested participant in any retirement, pension or profit sharing plans of the District, Employee will be entitled to begin drawing Employee’s benefits at the times and under the terms and conditions set forth in such plans.

Article 3 Consideration

District agrees to provide Employee with the following Payments and Benefits as part of this Agreement provided Employee signs, returns and does not rescind this Agreement.

3.1 Separation Payment. Specifically in consideration of Employee signing this Agreement and submitting a Letter of Resignation and subject to the limitations, obligations and other provisions contained in this Agreement, the District will pay Employee an amount of Thirty One Thousand Eight Hundred Forty Three and 50/100 Dollars (\$31,843.50) (“**Separation Payment**”) which constitutes seventy one (71) days of Employee’s unused Paid Time Off (“**PTO**”) multiplied by the Employee’s daily rate of Four Hundred Forty Eight and 50/100 (\$448.50). The Separation Payment will be paid in a lump sum within fifteen (15) days following expiration of the Rescission Period described in Article 13 of this Agreement. The Separation Payment will be subject to standard deductions and withholding.

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Article 4 Release of Claims

4.1 Release of Claims. Employee, for Employee’s person, heirs, representatives, agents, successors and assigns, hereby each releases and forever discharges the District and any parent, subsidiary or related entity, and all present and past officers, directors, shareholders, employees, insurers, administrators or trustees of any benefit plan, agents and representatives of the District and of any parent, subsidiary or related entity, both individually and in their corporate or official capacity, and the successors and assigns of each, from any and all manner of past, present, or future claims, demands, actions, causes of action, administrative claims, liability, damages, claims for punitive or liquidated damages, claims for attorney’s fees, costs and disbursements, any individual or class action claims, or demand of any kind whatsoever, including but not limited to any claims for wages, commissions, vacation, paid time off, severance pay or benefits, bonus, any claims arising by statute, in tort or contract, any constitutional claims, any claims arising under Title VII of the Civil Rights Act, 42 U.S.C. § 2000e et seq., the Age Discrimination in Employment Act, 29 U.S.C. § 621 et seq., the Americans with Disabilities Act, 42 U.S.C. § 12101 et seq., the Employee Retirement Income Security Act (ERISA), 20 U.S.C. §1001 et seq., the Family and Medical Leave Act, 29 U.S.C. § 2601 et seq., the Minnesota Human Rights Act, Minnesota Statutes Chapter 363A, Minnesota Statutes Chapters 177 or 181, any other claims arising under federal, state or local law or regulation, or any claims in any manner relating to Employee’s employment or Employee’s association with or separation from District arising in law or equity, whether known, suspected or unknown, and however originating or existing, from the beginning of time to the date of the signing of this Agreement.

4.2 Claims Not Waived. Employee does not, by signing this Agreement, release or waive (a) any vested interest Employee may have in any 403(b) plan or the District’s pension plan by virtue of Employee’s employment with the District, (b) any rights or claims that may arise after the effective date of this Agreement, (c) the payment(s) set forth in Article 3 of this Agreement, (d) the right to institute legal action for the purpose of enforcing the provisions of this Agreement,

(e) the right to apply for state unemployment compensation benefits, (f) the right to file a charge with a governmental agency, including the Equal Employment Opportunity Commission, although Employee agrees that Employee will not be able to recover any award of compensation, damages or any other moneys if Employee files a charge or complaint or has a charge filed on Employee's behalf with any federal, state or local government agency.

**Article 5
Property**

By signing this Agreement Employee warrants that Employee will return to District all District documents (and all copies thereof) and any other District property in Employee's possession, custody or control, including, but not limited to, District files, notes, drawings, records, e-mails, business plans and forecasts, financial information, specifications, computer-recorded information, tangible property, credit cards, entry cards, identification badges and keys and any material of any kind whether in hard copy, computer disc or tape or otherwise (and all reproductions thereof) which contain or embody any District information, including, but not limited to, proprietary or confidential material of District or its students and families which in any way relates to the business of District or its students and families or the services Employee performed for District or its students or families. To receive payment of the Consideration described in Article 3 of this Agreement Employee must disclose passwords to all District devices and/or systems to which Employee had or has access while employed by District.

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**Article 6
Nondisparagement**

Employee will not, at any time, make any statement or engage in any action or conduct that disparages or is derogatory or is in any manner likely to be harmful to the District, its board, directors, officers, employees or agents. No board director, officer or administrator of District will make any statement about Employee which is disparaging or derogatory or in any manner would be likely to be harmful to the Employee but will provide data, pursuant to the Minnesota Government Data Practices Act, Minn. Stat. Chap. 13, regarding Employee to any third party in the event such data is requested.

**Article 7
Full Compensation**

Employee understands and agrees that the payments made and other consideration provided by District under this Agreement will fully compensate Employee for and extinguish any and all of the potential claims that Employee is releasing, including without limitation, any and all claims Employee may have for attorneys' fees, costs and disbursements and any and all claims for any type of legal or equitable relief.

Article 8
No Admission of Wrongdoing

Both Parties understand that this Agreement does not constitute an admission that either Party has violated any local ordinance, state or federal statute, or principle of common law, or that either Party has engaged in any improper or unlawful conduct or wrongdoing. Neither Party will characterize this Agreement or the payment of any money or other consideration in accordance with this Agreement as an admission that either Party has engaged in any improper or unlawful conduct or wrongdoing.

Article 9
Attorneys' Fees

District and Employee will each pay their own attorneys' fees, if any, incurred in connection with the resolution of Employee's employment with the District, including negotiation and drafting of this Agreement. Each Party will release and forever hold the other harmless from any liability to their attorneys for payment of such fees pursuant to any agreement or understanding between each Party and their attorneys. 13

Article 10
Authority

Employee represents and warrants that Employee has the authority to enter into this Agreement, and that no causes of action, claims, or demands released pursuant to this Agreement have been assigned to any person or entity not a party to this Agreement.

Article 11
Voluntary and Knowing Action

Employee acknowledges that Employee has had a full opportunity to consult with an attorney and consider this Agreement and that Employee has not relied upon any statements or representations made by District or its attorneys, written or verbal, other than the statements and representations that are explicitly set forth in this Agreement. Employee has read and understands the terms of this Agreement including the release of claims contained in Article 4 and understands that the release of claims is a full and final release of all claims Employee may have against District and Employee acknowledges that Employee is voluntarily entering into this Agreement with District. This Agreement will not be interpreted against any Party on the basis that the Party or the Party's attorney drafted any of the provisions.

Article 12
Time to Consider Agreement

Employee understands that they may take twenty one (21) calendar days to decide whether or not to sign this Agreement, which twenty one (21) day period will commence on the day after the date on which Employee first receives this Agreement for review. Employee agrees that if they sign this Agreement before the expiration of the twenty one (21) day period, Employee has decided that no additional time is required to decide whether or not to sign this Agreement. Employee also acknowledges that any changes made to this Agreement before Employee executes the Agreement, whether such changes are material or immaterial, will not cause the twenty one (21) day period to commence again.

Article 13
Right to Rescind or Revoke

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Employee understands that once this Agreement is executed, Employee has the right to rescind or revoke this Agreement for any reason within seven (7) days calendar days to reinstate federal Age Discrimination in Employment Act claims and within fifteen (15) calendar days to reinstate Minnesota Human Rights Act claims (“**Rescission Period**”). The two Rescission Periods will run concurrently. Employee understands that this Agreement will not become effective or enforceable unless and until Employee has not rescinded this Agreement and the applicable Rescission Periods have expired. Employee understands that if Employee wishes to rescind, the rescission must be in writing and hand-delivered or sent via mail within the required rescission period to: Amy O’Hern, Executive Director of Human Resources, Robbinsdale Area School District, 4148 Winnetka Avenue North, New Hope, MN 55427. If delivered by mail, the rescission must be postmarked within the required period, properly addressed to Amy O’Hern as set forth above and sent by certified mail, return receipt requested. Employee understands that District will have no obligation under this Agreement in the event Employee revokes or rescinds this Agreement. After the fifteen (15) day rescission period has passed, the release of Minnesota Human Rights Act and Age Discrimination in Employment Act claims will be irrevocable. The release of all other claims is irrevocable upon signing. If Employee rescinds this Agreement in accordance with this Article 13, Employee will not receive Consideration described in Article 3 and Employee will be obligated to return any such payment(s) already received.

Article 14
Remedies

Employee agrees that District may seek recovery of the consideration described in Article 3 if Employee violates any of the covenants in this Agreement including, but not limited to the return of all District property. Both Parties may recover all actual damages incurred as a result of either Party’s breach of any of the above referenced articles including, but not limited to, attorneys’ fees, costs and expenses incurred in seeking to enforce this article.

Article 15
Entire Agreement

This Agreement constitutes the complete, final and exclusive embodiment of the entire agreement between Employee and District with regard to the subject matter of this Agreement. It is entered into without reliance on any promise or representation, written or verbal, other than those expressly contained in this Agreement. This Agreement contains the full agreement between Employee and District and supersedes and terminates any and all other written or oral agreements and understandings between the Parties. This Agreement may not be modified except in a writing signed by Employee and a duly authorized officer of District.

Article 16
Successors and Assigns

This Agreement is personal to the Employee and may not be assigned by Employee without the written consent of District. The rights and obligations of this Agreement will inure to the benefit of and be binding upon the successors and assigns of District. 15

Article 17
Invalidity

In case any one or more of the provisions of the Agreement will be invalid, illegal, or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions contained in this Agreement will not in any way be affected or impaired thereby.

Article 18
Applicable Law

This Agreement will be deemed to have been entered into and will be construed and enforced in accordance with the laws of the State of Minnesota as applied to contracts made and to be performed entirely within Minnesota.

Article 19
Section Headings

The section and paragraph headings contained in this Agreement are for reference purposes only and will not affect in any way the meaning or interpretation of this Agreement.

**Article 20
Counterparts**

This Agreement may be executed in two counterparts, each of which will be deemed an original, all of which together will constitute one and the same instrument.

**Article 21
Gender Neutral**

The use of the masculine singular pronoun to refer to Employee in this Agreement will be deemed to include the feminine singular pronoun, whenever applicable.

**Article 22
Expiration of Offer**

The offer contained in the Agreement will expire twenty one (21) days after receipt of this Agreement by Employee unless the Parties mutually agree to extend the deadline for signing the Agreement. After Employee has reviewed this Agreement and obtained whatever advice and counsel Employee considers appropriate regarding it, Employee must evidence Employee's agreement to the provisions set forth in this Agreement by dating and signing the Agreement and keeping a copy for Employee's records. Employee must return the original, executed Agreement to Amy O'Hern, Executive Director of Human Resources, Robbinsdale Area School District, 4148 Winnetka Avenue North, New Hope, MN 55427 so that Amy O'Hern receives it not later than the time and date described above. Emailing (amy_ohern@rdale.org) the executed document will be sufficient.

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IN WITNESS WHEREOF, Parties have duly authorized and caused this Agreement to be executed as follows:

(Signature Blocks on Next Page)

Employee	District
<p>DocuSigned by: <i>Jay Dornfeld</i> E3C9C31F38EB4FE...</p>	<hr/>
Jay Dornfeld	I.S.D. No. 281, Robbinsdale Area School District
1/18/2023	By: <i>Guta Evans Baker</i>
Dated: _____	Board Member
RFT	Dated: <i>2/5/2023</i>
<hr/>	17
Robbinsdale Federation of Teachers	
By: <p>DocuSigned by: <i>Peter Eckhoff</i> 200B46D4AD614C3...</p>	
President	
1/18/2023	
Dated: _____	

***Approved February 6, 2023*

A Business Meeting of the School Board of Robbinsdale Area Schools (RAS) was held Monday, January 24, 2023 beginning at 7:00 p.m. in the Boardroom at the Robbinsdale Area Schools Education Service Center. A recording of the meeting can be found at: <https://www.rdale.org/discover/school-board> under "Watch School Board Meeting Webcasts."

Call to Order and Roll Call

Chair Evans-Becker called the meeting to order at 7:00 p.m. Directors present: Helen Bassett, ReNae Bowman, Sharon Brooks Green, Greta Evans-Becker, Kim Holmes, Caroline Long, and John Vento; and David Engstrom, Superintendent. Director(s) absent: none. There was a quorum; and the meeting was called to order.

Acceptance of the Agenda

Chair Evans-Becker asked for a motion to accept the Business Meeting agenda. MOTION: Director Vento moved approval of the agenda, and Director Brooks Green seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

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Arts Showcase

Everyone enjoyed a couple of songs from Adella Jonson, grade 6 and Salina Sanchez, grade 8 - soloists from the Plymouth Middle School production of "Newsies Jr.," under the direction of Nina Jonson. The show ran January 26-28, 2023.

Sharing the Success

The Board recognized the accomplishments of students from the Cooper and Armstrong debate teams and their coach, DJ Brynteson, on their successes at the Minnesota State High School League (MSHSL) State Tournament:

- Cooper Senior Connor Brynteson - State Champion of the 2023 Congressional Debate - marking back-to-back wins in this event, and his fourth consecutive trip
- Armstrong Senior Harrison Mantsch joined Connor in the final round of debate and finished 5th overall
- Armstrong Senior Daniella Mints was a semi-finalist in the 2023 Lincoln-Douglas Debate, in her first trip to this tournament
- Connor, Harrison and Daniella all were named All-State Debate based on their season-long performance
- Connor and Daniella both qualified for the national event coming up in June in Phoenix

Superintendent's Report

Superintendent Engstrom recognized the 375 district Educational Assistants and all they do for staff, students and families during Para Professional Recognition Week from January 23-27, 2023.

Operations

- Action: Closed Session (Attorney-Client Privilege) - presented by Dr. Greta Evans-Becker, School Board Chair*
MOTION: At 7:25 p.m. Director Vento moved recessing into a closed session pursuant to Minnesota statutes, section 13D.05, subdivision 3(b) and the attorney/client privilege - Director Brooks Green seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long and Vento. And the following voted against the same: none. Said motion was declared duly passed.
- Action: Durham Transportation Settlement - presented by Dr. Greta Evans-Becker, School Board Chair*
MOTION: At 8:37 p.m. upon return from closed session Director Vento moved approval, and Director Brooks Green seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Brooks Green, Evans-Becker, and Vento. The following voted against the same: none. The following abstained from voting: Directors Bowman, Holmes and Long. Said motion was declared duly passed with four votes..
- Action: Resolution Form B1 Grant - MSHSL Foundation - presented by Anthony Williams, Executive Director of Community Education, Athletics and Activities*

MOTION: Director Bassett waived reading and moved approval, and Director Long seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

- D. *Action: Resolution Form B2 Grant - MSHSL Foundation - presented by Anthony Williams, Executive Director of Community Education, Athletics and Activities*

MOTION: Director Bowman waived reading and moved approval, and Director Vento seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

- E. *Action: Resolution Accepting Donations - presented by Ukee Dozier, Executive Director of Finance*

MOTION: Director Bassett moved approval, and Director Brooks Green seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Consent Agenda

Consent Agenda items include administrative, personnel matters, and financial matters. MOTION: Director Vento moved approval, and Director Long seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Board Reports

Each month Board Members share updates from their different committee assignments and attendance at district and community events. Before the Business Meeting, Director Bassett facilitated the listening time held at 6 p.m. in the Boardroom at the Education Service Center. Five community members spoke in regards to: Armstrong parking lot issues, academic excellence and curriculum reviews, desire to expand on strategic plan to focus more on academics and achievement, concerts with literature in district schools, a survey regarding transportation facilitate by a community member, the need for teaching vocational and life skills in school curriculum and concerns and documentation follow up requests.

Announcements (can be found on our website)

Adjournment

MOTION: Director Vento moved to adjourn the Business meeting, and Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Meeting was adjourned.

Prepared and submitted by:

Molly Olson

Assistant Clerk, Robbinsdale Area Schools

Executive Assistant to the Superintendent and School Board

Signed: _____

School Board Clerk, Independent School District 281

Date: _____

2/6/2023

LICENSED STAFF - February 6, 2023**RESIGNATION/RETIREMENT**

Name	Building	Title	Effective Date
Tricia Miller	SMS	1.0/Spanish	1/20/2023
Amy Waryan	RMS	1.0/SpEd	02/09/2023

RESCIND NEW HIRE

Name	Building	Title	Effective Date
Arianna Charon	RMS	1.0/Spanish	01/10/2023

NON-LICENSED STAFF - February 6, 2023**NEW HIRE**

Name	Building	Title	Step/Lane	Effective Date
Nicholas Bishopp	RMS	AVID Tutor	CL3, Step 3	01/30/2023
Thea Johnson	NHLC	Special Ed EA	CL3, Step 2	01/30/2023
Theresa Johnson	RMS	AVID Tutor	CL3, Step 3	01/31/2023
William Lee-Kramer	NOE	Tutor EA	CL3, Step 3	01/30/2023
Mayra Pliego-Java	AHS	AVID Tutor	CL3, Step 2	01/26/2023

REHIRE

Name	Building	Title	Effective Date
William Fischer	RMS	Program Director	02/06/2023
Quamon Peoples	SMS	Service Employee	02/06/2023

RESIGNATION/RETIREMENT

Name	Building	Title	Effective Date
William Fischer (22 yrs)	MLE	Service Employee	02/02/2023
Maria Panora	PLE	Nutrition Services	01/26/2023
Shraunda Rhyns	ZLE	Adventure Club EA	01/20/2023
Paul Rozycki	SOE	Special Ed EA	06/07/2023
Carin Smith	CHS	Clerical EA	01/27/2023
Patricia Williams	RMS	Special Ed EA	03/24/2023

Announcements | February 6, 2023

Black History Month Celebration

February 8 at 6:00 p.m.

Inter School Council (ISC) Monthly Meeting

February 9 at 6:00 p.m.

Community Connect Meeting

February 14, 2023 at 5:00 p.m.

Legislative Action Coalition (LAC) Meeting

February 16 at 5:00 p.m.

American Indian Education Winter Storytelling Event

February 17 at 6:00 p.m.

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*Visit the district calendar on our website for additional details on these meeting/events.
Visit our school websites for activities and sporting event details.*



2022-2023 School Board Meetings

Meetings are typically held the first and third Monday of each month (except when the calendar does not permit) at the Education Service Center, 4148 Winnetka Avenue North, New Hope, MN, in the Board Room on the third floor. School Board Work Sessions are scheduled to follow the first school board meeting of the month. School Board Work Sessions typically start ten minutes after the adjournment of the preceding School Board Business Meeting.

2022			
Monday	July 18	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	August 1	6 p.m.	Business Meeting Work Session
Monday	August 15	6 p.m. 7 p.m.	Listening Time Business Meeting
Wednesday	September 7	6 p.m.	Business Meeting Work Session
Monday	September 19	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	October 3	6 p.m.	Business Meeting Work Session
Monday	October 17	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	November 7	6 p.m.	Business Meeting Work Session
Tuesday	November 8		Election Day
Wednesday	November 16	6 p.m.	Special Meeting - Canvassing the Election Results
Monday	November 21	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	December 5	6 p.m. 7 p.m.	Truth in Taxation Public Hearing Business Meeting Work Session
Monday	December 19	6 p.m. 7 p.m.	Truth in Taxation Public Hearing (if needed) Listening Time



			Business Meeting Closed Session for Supt. Mid-Year Review
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2023			
Monday	January 9	6 p.m.	Organizational Meeting Business Meeting Work Session
Tuesday	January 24	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	February 6	6 p.m.	Business Meeting Work Session
Tuesday	February 21	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	March 6	6 p.m.	Business Meeting Work Session
Monday	March 20	6 p.m. 7 p.m.	Listening Time Business Meeting
Tuesday	April 4	6 p.m.	Business Meeting Work Session
Monday	April 17	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	May 1	6 p.m.	Business Meeting Work Session
Monday	May 15	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	May 22	8 p.m.	Closed Session for Supt. Evaluation
Monday	June 5	6 p.m.	Business Meeting Work Session
Monday	June 19	6 p.m. 7 p.m.	Listening Time Business Meeting



School Board of Robbinsdale Area Schools

Business Meeting – February 6, 2023

AGENDA SECTION: Adjournment

ITEM: 7. Adjournment of Business Meeting

COMMENTS BY: Dr. Greta Evans-Becker, School Board Chair

Recommended Action: Call the Business meeting to a close.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____