

Monthly Committee of the Whole Board Meeting

Duluth Public Schools, ISD 709

Agenda

Thursday, August 15, 2024

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

4:30 PM

1. **CALL TO ORDER**

2. **ROLL CALL**

3. **AGENDA ITEMS**

A. Strategic Plan Alignment

1) Improving Systems

- a. **HSE Radon Testing Results** 2
- b. **Facilities Usage** 18
- c. **Before And After Facilities Projects** 28
- d. **School Resource Officers (SRO) Update** 55
- e. **Strategic Plan Progress Monitoring Calendar Update** 147

2) Supporting Every Student

- a. **2024-2025 Planning Highlights** 148

B. Budget Update

- 1) **Business Services Update for 2024-2025 School Year** 149

C. Other

- 1) Summary of Superintendent Magas' Evaluation

4. **ADJOURN**

COW Agenda Cover Sheet

Meeting Date: 8/15/2024

Topic: School Radon Testing Results

Presenter(s): Lexie Neff

Attachment (yes): Slideshow

Brief Summary of Presentation or Topic (no more than a few sentences): This presentation is informational only, about the radon testing results completed last school year. All schools were tested and all test results passed.

This Requires School Board Approval ☐ Yes ☒ No (informational only)

Radon Testing 2024

Presented by Lexie Neff, CSP

ISD 709 Health, Safety, and Environmental Coordinator

What is Radon?

Radon is an odorless, colorless, tasteless gas that is naturally occurring.

Radon is created when uranium in rocks breaks down.

Radon is radioactive

Why Do We Care About Radon?

The radioactive radon gas is inhaled and can cause lung cancer if there is prolonged exposure.

Radon exposure is the second leading cause of lung cancer (behind smoking).

Not everyone exposed to radon will develop lung cancer. There are a number of factors that determine the health risk, including individual differences, exposure dose, and exposure time.

The highest chance for exposure is at home, but school is the second highest chance for exposure for school age children.

Radon Testing Procedures

Schools are not required to test for radon, but the Minnesota Department of Health (MDH) encourages testing.

Districts that choose to test must follow the MDH “Radon Testing Plan” with testing conducted by licensed individuals.

ISD 709 tests for radon every 5 years.

IEA, Inc was hired to perform radon testing in FY24.

Results are required to be presented to the school board and to MDH.

MDH Radon Result Requirements

RESULTS (pCi/L)	RECOMMENDED ACTION
LESS THAN 4	Re-test after changes to foundation or HVAC and every 5 years
GREATER THAN 4	Conduct CRM short-term testing during winter months
LESS THAN 4 (<u>DURING OCCUPANCY</u>) AFTER CRM TESTING	Repeat CRM testing if not conducted during winter or if conducted during abnormal ventilation. Otherwise consider re-testing after changes to foundation or HVAC and every 5 years
GREATER THAN 4 (<u>DURING OCCUPANCY</u>) AFTER CRM TESTING	Reduce radon in rooms to less than 4 through radon mitigation. Conduct CRM testing to verify radon reduction.

CRM: Continuous Radon Monitor

Pico = 0.000 000 000 001

2024 Radon Testing Results

All schools had passing radon testing results below the MDH action level of 4.0 pCi/L (picocuries per liter) (Pico = 0.000 000 000 001)

The initial round of short-term testing showed two rooms that needed follow up continuous radon monitoring (CRM) testing. The follow up testing was well below the 4.0 pCi/L action level.

Congdon Park Elementary rm 126B (small staff workroom) - CRM 1.2 pCi/L

Lincoln Park Middle School rm 1532 (small calming room) - CRM 2.4 pCi/L

Building Specific Testing Results

Congdon Park Elementary School

Short-Term Monitoring

TABLE 11: CONGDON PARK ELEMENTARY SCHOOL RANGE OF RESULTS

	0.0 – 1.9 pCi/L	2.0 – 2.9 pCi/L	3.0 – 3.9 pCi/L	≥ 4 pCi/L
Number of Tests	40	5	0	1 ¹

¹ Room 126B – 5.0 pCi/L

Continuous Monitoring

Room	Day 1 Average (pCi/L)		Day 2 Average (pCi/L)		Overall Average (pCi/L)	
126B	¹ 0.2	² 5.1	¹ 1.7	² 5.9	¹ 1.2	² 5.5
¹ Readings during occupied times: 7 a.m. to 5 p.m. ² Readings during unoccupied times: 12 a.m. to 7 a.m. and 5 p.m. to 11:59 p.m.						

Building Specific Testing Results (Continued)

Lincoln Park Middle School

Short-Term Monitoring

TABLE 8: LINCOLN PARK MIDDLE SCHOOL RANGE OF RESULTS

	0.0 – 1.9 pCi/L	2.0 – 2.9 pCi/L	3.0 – 3.9 pCi/L	≥ 4 pCi/L
Number of Tests	81	9	0	1 ¹

¹ Room 1532 – 4.1 pCi/L

Continuous Monitoring

Room	Day 1 Average (pCi/L)		Day 2 Average (pCi/L)		Overall Average (pCi/L)	
1532	¹ 2.0	² 6.5	¹ 2.9	² 6.5	¹ 2.4	² 6.5
¹ Readings during occupied times: 7 a.m. to 5 p.m.						
² Readings during unoccupied times: 12 a.m. to 7 a.m. and 5 p.m. to 11:59 p.m.						

Building Specific Testing Results (Continued)

Denfeld High School

TABLE 2: DENFELD HIGH SCHOOL RANGE OF RESULTS

	0.0 – 1.9 pCi/L	2.0 – 2.9 pCi/L	3.0 – 3.9 pCi/L	≥ 4 pCi/L
Number of Tests	123	1	0	0 ¹

¹ All below action level

East High School

TABLE 14: DULUTH EAST HIGH SCHOOL RANGE OF RESULTS

	0.0 – 1.9 pCi/L	2.0 – 2.9 pCi/L	3.0 – 3.9 pCi/L	≥ 4 pCi/L
Number of Tests	126	0	0	0 ¹

¹ All below action level

Building Specific Testing Results (Continued)

Ordean East Middle School

TABLE 5: ORDEAN EAST MIDDLE SCHOOL RANGE OF RESULTS

	0.0 – 1.9 pCi/L	2.0 – 2.9 pCi/L	3.0 – 3.9 pCi/L	≥ 4 pCi/L
Number of Tests	83	1	0	0 ¹
¹ All below action level				

Rockridge Academy

TABLE 7: ROCKRIDGE ACADEMY RANGE OF RESULTS

	0.0 – 1.9 pCi/L	2.0 – 2.9 pCi/L	3.0 – 3.9 pCi/L	≥ 4 pCi/L
Number of Tests	50	1	0	0 ¹
¹ All below action level				12

Building Specific Testing Results (Continued)

Homecroft Elementary School

TABLE 9: HOMECROFT ELEMENTARY SCHOOL RANGE OF RESULTS

	0.0 – 1.9 pCi/L	2.0 – 2.9 pCi/L	3.0 – 3.9 pCi/L	≥ 4 pCi/L
Number of Tests	35	0	1	0 ¹
¹ All below action level				

Lakewood Elementary School

TABLE 3: LAKEWOOD ELEMENTARY SCHOOL RANGE OF RESULTS

	0.0 – 1.9 pCi/L	2.0 – 2.9 pCi/L	3.0 – 3.9 pCi/L	≥ 4 pCi/L
Number of Tests	38	0	0	0 ¹
¹ All below action level				13

Building Specific Testing Results (Continued)

Laura MacArthur Elementary School

TABLE 1: LAURA MACARTHUR ELEMENTARY SCHOOL RANGE OF RESULTS

	0.0 – 1.9 pCi/L	2.0 – 2.9 pCi/L	3.0 – 3.9 pCi/L	≥ 4 pCi/L
Number of Tests	55	0	0	0 ¹
¹ All below action level				

Lester Park Elementary School

TABLE 10: LESTER PARK ELEMENTARY SCHOOL RANGE OF RESULTS

	0.0 – 1.9 pCi/L	2.0 – 2.9 pCi/L	3.0 – 3.9 pCi/L	≥ 4 pCi/L
Number of Tests	45	0	0	0 ¹
¹ All below action level				14

Building Specific Testing Results (Continued)

Lowell Elementary School

TABLE 4: LOWELL ELEMENTARY SCHOOL RANGE OF RESULTS

	0.0 – 1.9 pCi/L	2.0 – 2.9 pCi/L	3.0 – 3.9 pCi/L	≥ 4 pCi/L
Number of Tests	83	0	0	0 ¹
¹ All below action level				

Myers-Wilkins Elementary School

TABLE 6: MYERS-WILKINS ELEMENTARY SCHOOL RANGE OF RESULTS

	0.0 – 1.9 pCi/L	2.0 – 2.9 pCi/L	3.0 – 3.9 pCi/L	≥ 4 pCi/L
Number of Tests	41	0	0	0 ¹
¹ All below action level				15

Building Specific Testing Results (Continued)

Piedmont Elementary School

TABLE 12: PIEDMONT ELEMENTARY SCHOOL RANGE OF RESULTS

	0.0 – 1.9 pCi/L	2.0 – 2.9 pCi/L	3.0 – 3.9 pCi/L	≥ 4 pCi/L
Number of Tests	57	0	0	0 ¹

¹ All below action level

Stowe Elementary School

TABLE 13: STOWE ELEMENTARY SCHOOL RANGE OF RESULTS

	0.0 – 1.9 pCi/L	2.0 – 2.9 pCi/L	3.0 – 3.9 pCi/L	≥ 4 pCi/L
Number of Tests	63	0	0	0 ¹

¹ All below action level

Thank you!

COW Agenda Cover Sheet

Meeting Date: 8/15/2024

Topic: Facility Use Fees

Presenter(s): Danielle Sondag and Jeremy
Rupp

Attachment (yes): Yes, printed PowerPoint.

Brief Summary of Presentation or Topic (no more than a few sentences):

This Requires School Board Approval ☐ Yes ☐ No

Returning to a tabled conversation about implementing new facility fees and the system we will be using going forward after approval from the board.



Building bridges through lifelong learning

Facility Use Fee Implementation Plan

For school board approval

Facility Use Fee Objective

Designed carefully so that the district's maintenance and operations are being supported financially, while making sure the costs are not prohibitive for community users.

- Fees have been updated to reflect the change in priority classifications for community and district groups.
- The fee schedule has also been expanded to better include all the space options available, including the division of secondary and elementary schools.

Considerations for an Equitable System

- All community groups will be subject to fees.
- Community youth organizations have been reclassified as Class II receiving the lowest fees and higher priority to other community groups.
- A Fee Waiver has been developed for groups unable to afford the fees. A group can fill out an application and submit it to the Facility Use Coordinator who will grant the exemption in full or at a discounted rate.
- For groups with considerable use, discounts will be given to relieve the burden of extensive costs.

Facility Use Fee Exemption

Application

- Groups will provide reason for exemption with supporting information like fees charged to participants and budget restrictions.
- Acceptable Reasons for Fee Exemption or Discount:
 - Not charging participants an activity fee
 - Groups are operating at a budget of less than \$25 per participant
 - Budget cannot accommodate a facility fee due to being set prior to facility fee implementation (Only applicable for the 2024-2025 school year)

Considerable Use Discounts

- 100+ hours reserved space, 15% discount
- 500+ hours reserved space, 25% discount
- Over 1000+ hours reserved space, 50% discount

*Does not apply to staffing fees, only the facility fees

Examples from School Year 23-24

East Basketball Association - 648 hours of use

418 hours at secondary schools, 230 hours at elementary schools

With proposed rates, that would amount to \$7,420 of fees. Based on the proposed discount, that would be brought down to \$5,565.

Rookie Basketball - 287.75 hours of use

82 hours at secondary schools, 205.75 at elementary schools

With proposed rates, that would amount to \$2,258.75 of fees. Based on the proposed discount, that would be brought down to \$1,919.94.

Facility Use Fee Schedule



	Priority Classifications			
	CLASS I	CLASS II	CLASS III	CLASS IV
	District Use	Duluth Youth Organizations, Governmental, Municipally, Local Colleges and Universities	Tournaments, Non-Profits, Non-Duluth Youth Organizations	Commercial Groups
Elementary School Spaces	No Charge			
Cafeteria		\$5.00	\$15.00	\$25.00
Classroom		\$5.00	\$10.00	\$20.00
Special Use Classroom (Art, Music, Fitness)		\$5.00	\$15.00	\$30.00
Field		\$0.00	\$0.00	\$50.00
Gym		\$5.00	\$15.00	\$30.00
Media Center		\$5.00	\$15.00	\$25.00
Kitchen*		\$20.00	\$30.00	\$50.00
Parking Lot		\$0.00	\$0.00	\$50.00
Playground		\$0.00	\$0.00	\$50.00
Secondary School Spaces	No Charge			
Cafeteria/Commons		\$10.00	\$20.00	\$30.00
Classroom		\$5.00	\$10.00	\$20.00
Special Use Classroom (Art, Music, Fitness)		\$5.00	\$15.00	\$30.00
Gym		\$15.00	\$30.00	\$75.00
Locker Rooms		\$5.00	\$15.00	\$30.00
Media Center		\$5.00	\$15.00	\$25.00
Kitchen*		\$20.00	\$30.00	\$50.00
Parking Lot		\$0.00	\$0.00	\$50.00

Stadiums* (Marv Heikkinen Field at Denfeld HS, Ordean Stadium at East HS)	No Charge			
Full Use Stadium		\$150.00	\$150.00	\$175.00
Only Field Use		\$35.00	\$35.00	\$70.00
Scoreboard		\$25.00 / day		
Lights		\$25.00 / day		
Sound System		\$25.00 / day		
Team Rooms		\$25.00 / day		
Washrooms		\$50.00 / day		
		\$50.00 / day		
Fields*	No Charge			
OEMS and LPMS Turf		\$20.00	\$35.00	\$50
Laura MacArthur Tennis Courts		\$10.00	\$15.00	\$35
Duluth East HS Baseball Field		\$50.00	\$50.00	\$70.00
		Summer Season Rental: \$750		
Auditoriums*	No Charge			
Denfeld HS		\$15.00	\$120.00	\$300.00
East HS		\$15.00	\$115.00	\$280.00
Ordean MS		\$15.00	\$60.00	\$150.00
Lincoln Park MS		\$15.00	\$60.00	\$150.00
Microphones		\$20.00 / day		
Spot lights		\$30.00		
Organ		\$60.00		
Computer Projector		\$20.00 / day		
Orchestra Shell		\$100 / day		
Choral Risers		\$50.00 / day		
Grand Piano		\$150 / day (included tuning)		
Pools*	No Charge			
OEMS and LPMS		\$25.00	\$50.00	\$75.00
Scoring Table and Clock - Flat Rate		\$10.00	\$20.00	\$35.00

Personnel Fees		
	Mon - Sat	Sundays/ Holidays
Custodial Services	\$45.00	\$55.00
Food Services	\$25.00	\$30.00
Computer Tech	\$25.00	\$30.00
Auditorium Site Manager	\$35.00	\$45.00
Auditorium Tech	\$50.00	\$60.00
Stage Hand	\$20.00	\$30.00
Lifeguard	\$15.00	\$20.00
Gate Attendant (multi-purpose fields)	\$50.00 flat	\$50.00 flat
Site Manager (other than auditorium and baseball field)	\$25.00	\$35.00
Baseball Field Site Manager (site management and field maintenance)	\$75.00 per game	
Electrician (if needed/auditorium)	\$300.00 flat	\$360.00 flat

For a full description of all procedures and requirements, see the Facility Use Guide.

Facility Use Fee Waiver

Our district is committed to ensuring equal access for all community groups, regardless of financial constraints. Therefore, we offer a fee waiver program for groups who are unable to pay the standard facility use fees. To apply for the fee waiver, groups must submit the fee waiver found on our Facility Use website outlining their financial need and the purpose of their facility use. We believe that every group deserves the opportunity to access our facility and contribute to the vibrancy of our community. By offering this fee waiver program, we hope to create a more inclusive and supportive environment for all.

Questions can be sent to facilitiesrequest@isd709.org.

Facility Use Exemption Waiver Application

Name of Organization/Applicant: _____

Contact Person: _____

Phone: _____ Email: _____

Address: _____

Facility Information:

Name of Facility Requested: _____

Space Requested (i.e. Gym, Classroom, Cafeteria): _____

Purpose of Facility Use:

Date(s) Requested: _____ Time(s) Requested: _____

Description of Event/Activity - Briefly describe the event or activity for which you are requesting the facility.

Reason for Exemption - Explain why you are seeking an exemption from any fees or requirements for facility use. Include any relevant policies or regulations that support your request. Also include any fees charged to participants and how those funds are used.

How will this event/activity benefit the community or the facility? Describe the positive impact or benefits this event/activity will bring to the community or the facility.

Acknowledgment and Agreement:

By signing this application, I acknowledge that:

- The information provided is accurate to the best of my knowledge.
- I understand that approval of this waiver is at the discretion of facility management.
- I agree to comply with all applicable policies and regulations during the event/activity.

Signature: _____ Date: _____

COW Agenda Cover Sheet

Meeting Date: August 15, 2024

Topic: Before and After Facilities Projects

Presenter(s): Bryan Brown

Attachment (yes): Yes

Brief Summary of Presentation or Topic (no more than a few sentences):

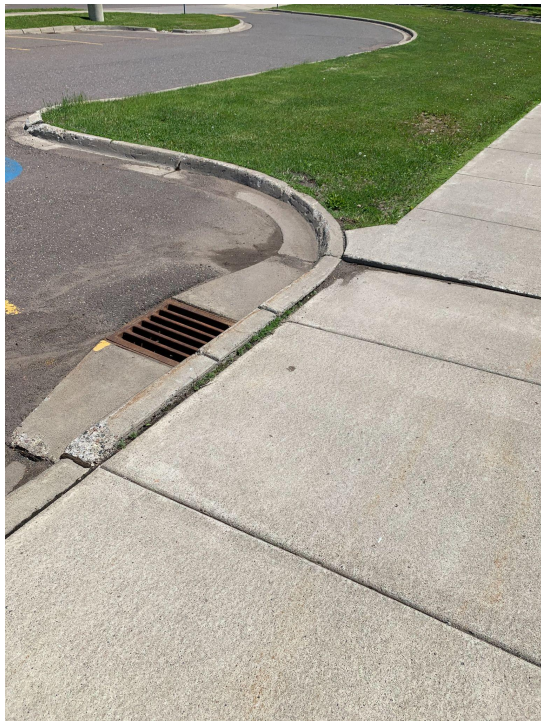
Update of Facility Projects going on District Wide

This Requires School Board Approval ☐ Yes ☒ No

DULUTH PUBLIC SCHOOLS

Before and After Facilities Projects

Lester Park - Sidewalk Before



Lester Park - Sidewalk After



Myers Wilkins - Curb and Drainage Before



Myers Wilkins - Curb and Drainage After



Ordean East - Sidewalk Before



Ordean East - Sidewalk After



Ordean East - Sidewalk and Entrance After



Rockridge - Sidewalk Before



Rockridge - Sidewalk After



Stowe - Front Entrance and Sidewalk Before



Stowe - Front Entrance and Sidewalk Before



Stowe - Front Entrance and Sidewalk After



Stowe - Front Entrance and Sidewalk After



Laura Mac - Carpeting in classroom Before



Laura Mac - Carpeting in classroom After



Laura Mac - Flooring in classroom After



Homecroft - Parking Lot Before



Homecroft - Parking Lot Before



Homecroft - Parking Lot in Progress



Homecroft - Parking Lot in Progress



Lincoln Park - Pool Before



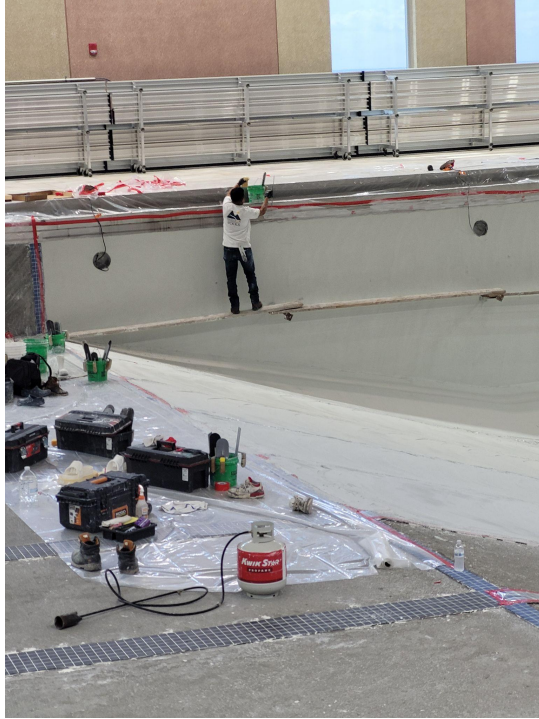
Lincoln Park - Pool in Progress



Lincoln Park - Pool in Progress



Lincoln Park - Pool in Progress



Lincoln Park - Pool Filters



COW Agenda Cover Sheet

Meeting Date: August 15, 2024

Topic: SRO Update

Presenter(s): Assistant Superintendent Anthony Bonds

Attachment (yes): Yes

Brief Summary of Presentation or Topic (no more than a few sentences):

This will be an update on the SRO Survey Data and Program Overview

This Requires School Board Approval ☐ Yes ☒ No

2024 School Resource Officer Survey

The School Resource Officer Survey was sent to students at Ordean East Middle School, Lincoln Park Middle School, East High School and Denfeld High School. Each school was given a window of time to offer students time to fill out the survey, which students were able to take on a voluntary basis.

It was also sent to parents/guardians from these four schools as well. Multiple reminders were sent to students and families and they were asked to fill out the survey even if they didn't know their school resource officer or haven't had contact with them.

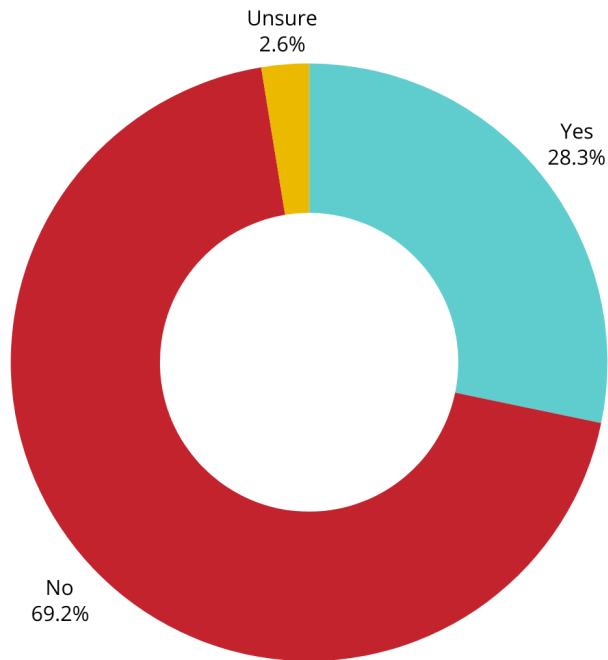
Responses and Demographics:

- **1,548 total responses**
- **468 Family Responses**
 - **By School**
 - 75 with a student at Denfeld (14%)
 - 222 with a student at East (41%)
 - 67 with a student at Lincoln Park (13%)
 - 172 with a student at Ordean East (32%)
 - **By Grade**
 - 105 with a student in 6th grade
 - 64 with a student in 7th grade
 - 95 with a student in 8th grade
 - 90 with a student in 9th grade
 - 105 with a student in 10th grade
 - 85 with a student in 11th grade
 - 73 with a student in 12th grade
 - **By Race/Ethnicity**
 - 2 identify as American Indian or Alaskan Native (0.43%)
 - 6 identify as Asian (1.28%)
 - 10 identify as Black (2.14%)
 - 6 identify as Hispanic or Lantino/a (1.28%)
 - 19 identify as Two or More Races (4.06%)
 - 341 identify as White (72.86%)
 - 80 Preferred Not to Answer (17.09%)
 - 4 identify as other (0.86%)
 - **By Gender**
 - 249 identify as Female
 - 159 identify as Male
 - 2 identify as Non-Binary
 - 1 identify as Other
 - 57 Preferred Not to Answer
- **1,080 Student Responses**
 - **By School**
 - 191 from Denfeld (17.7%)
 - 79 from East (7.4%)

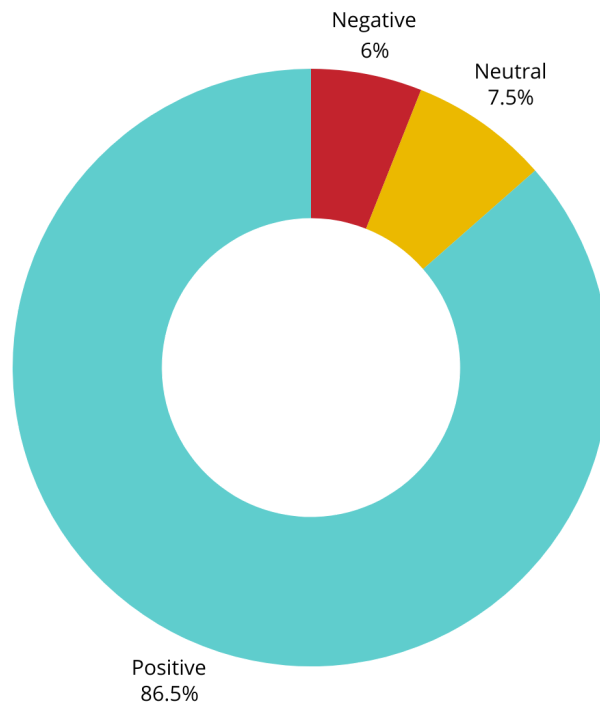
- 159 from Lincoln Park (14.7%)
- 650 from Ordean East (60.2%)
- **By Grade**
 - 401 in 6th Grade
 - 231 in 7th Grade
 - 175 in 8th Grade
 - 68 in 9th Grade
 - 84 in 10th Grade
 - 61 in 11th Grade
 - 60 in 12th Grade
- **By Race/Ethnicity**
 - 30 identify as American Indian or Alaskan Native (2.8%)
 - 26 identify as Asian (2.4%)
 - 33 identify as Black (3%)
 - 11 identify as Hispanic or Lantino/a (1%)
 - 5 identify as Native Hawaiian or Other Pacific Islander (0.5%)
 - 74 identify as Two or More Races (6.9%)
 - 803 identify as White (74.4%)
 - 86 Preferred Not to Answer (8%)
 - 12 identify as other (1%)
- **By Gender**
 - 522 identify as Female
 - 468 identify as Male
 - 27 identify as Non-Binary
 - 15 identify as Other
 - 48 Preferred Not to Answer

Family Responses

Have you ever had an interaction with the school resource officer at your child's school?



How did you view the interaction?



Comments:

Although I have not had to interact with one because of my child's situation, I see their presence at events such as the start of school orientations and a while ago, I went to a presentation about cell phones that the officer gave.

Always kind and friendly. Very approachable.

Awesome job!

Family orientated, firm but fair

Falsely accused my son of a crime

Great guys! Huge resource.

Have had good conversations with them at school events, sporting events, etc.

Haven't had the need. But definitely want them there!

He helped us find where we were supposed to go and seemed very friendly

He lied multiple times to my family and was rude in tone and mannerisms.

He was egotistical and threatening.

He was great

He was great. Seemed to have a great rapport with the kids

He was very helpful and supportive while talking to me. He was an asset and I respect him.

I am a teacher and have had my children in my classroom. I see the SROs as a vital part of our school systems.

I attempted to contact this officer but received no reply.

I don't feel he took the issue seriously

I have known Officer Stauber for many years, and know he has a good relationship with many students.

I have never seen one at my kids' school.

I have occasionally seen the SRO in the am greeting kids, and I know both of my kids know who he is.

I know the SRO personally, and have nothing but positive things to say about him and the program.

I met him at the back to school open house.

I support officers in the school and believe their presence is a plus

I think the resource officer has just the right level of communications. Friendly enough to feel comfortable with a conversation, yet postured in a way, as if to say, I have important duties.

It was completely and totally a negative experience. Officer _____ was rude, careless and disrespectful in his treatment of my son. He did not listen to my thoughts, concerns or issues.

It was just a friendly conversation.

Just to say Hello and thank Him for his service.

Mostly positive; I think the school adults in charge of my daughter's IEP (reading) believe in her and hold her accountable. There could be more frequent communication regarding behaviors/achievements/areas in need of attention, but I'm working on opening those channels and good things take time.

My autistic child eloped from school and when I reached out for the school resource officers help he did not offer any and didn't seem to care at all

My child has commented on how positive her interactions are with Officer Hanna as well.

My child will be a incoming 6th grader.

My daughter is full-time PSEO at UMD. She's not at Denfeld very often.

My daughter's airpods were stolen and they were able to help her get them back. They give my daughter a piece of mind in these uncertain times.

My student has told me about her positive interactions with the SRO

Never talked to the person. My kid said he just is there and is present....shoud do more light interaction, engage lightly..

Officer _____ has yet to do anything about the assaults and bullying brought to his attention by my children and us

Officer Stauber is friendly and cares about the students.

Officer Stauber is great!

Officer Stauber is such a positive asset to East High School. He cares about the students and their well being. He's a wonderful teacher and source of security for them. We are very grateful he is there!!

Officer Stauber visited with me while I was volunteering and it was a very positive interaction.

Officer was greeting families at an Open House

Only positive interactions with the resource officer at school functions. He was working at night and long after school hours.

Smiles, greets kids and parents at door, makes himself available and kids seem to respect him and like his presence

The officer was very helpful and remained very calm

They have done an amazing job!

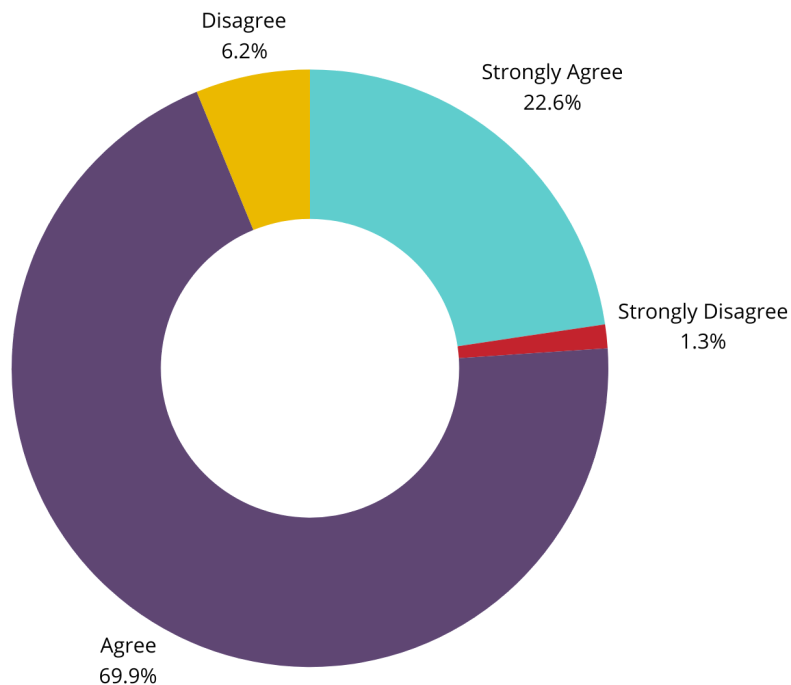
They were professional and I was happy to see Dad protective measures were in place.

Very friendly and supportive of my son and his school work. Has brought him out of his shell and had a very positive influence on him. I am very thankful for officer Hannah

Very positive interaction. Extremely professional individual

Very professional and approachable. Made me feel they truly have the safety and well being of my child at heart.

I feel my child's school is generally safe



Comments:

As long as there are armed adults to discourage active shooters.

Bathrooms are a place where students are exposed to second hand smoke from Marijuana and vaping. Instances of fights in bathrooms have occurred. How can this place become safer without denying students a basic necessity.

Biggest safety concern is repeat inappropriate or bullying behavior by students. Emotional safety concerns from bullying, general 'picking on', and the societal risk of school shootings/community violence.

Can't select a neutral option

Doors to school are unlocked and every time I've been there, access to the gym has been available. Once in the gym, you have access to students and the rest of the school.

Except for the bathrooms.

Have heard many stories from my children about physical fights, drug use and vaping at both Ordean East and East High. Have also heard of many instances of bullying , including racial slurs.

Have seen students running around swearing and generally causing disruption

I am unsure if this is "current day normal" of Middle School behavior (fights, level of aggression, general hormonal fluctuations playing their part) or the neighborhood. I've considered switching schools, and likely will due to home sales/purchases in the future. I've not heard of anything involving weaponry, so that is definitely a driving plus.

I appreciate how monitored the doorways are and that no one can get inside unless they go through the office. I feel that school staff is well-trained in lockdown scenarios.

I do feel like the Duluth Public schools are doing what they can to be safe but I do not feel that any school is truly safe based on the fact that schools everywhere across the United States are targets.

I feel school is safe from threats outside or inside having a resource officer

I hear about fights happening daily.

I say Agree rather than Strongly Agree, only because I typically see a overall lack of "community involvement" when it comes to teachers and staff enforcing common school etiquette and movement policies. This lack of involvement seems to lead to a chaotic feel during times in the hall & when using hall passes. While this is not in itself a safety issue, it is a starting point for the tone of safety & policy enforcement in the school when the smallest policies are not enforced, and would only help the resource officer if they were.

I think it is safe because of the school staff and students not the resource officer.

I think there is a lot of bullying and kids being targeted. the school community should be built day 1 in the school year and that should come before classes. we need mentors, tutors, leadership opportunities for students usually left out.

I, strongly, do not agree with the gender neutral changing rooms...it's wrong..

If you treat people like crimes, then you get what you pay for

My child does not feel comfortable using the restrooms.

My kids feel unsafe as the school staff ignores issues only to defer to more funding needed to address age old issues.

My kids have been hit, spit on, kicked, told to kill themselves, and the bullies are protected.

Nice to know, someone is present to defend our children at Ordean.

Racism is a big problem still its 2024 teach not only the students but the staff everyone is equal!!

Safe, because their are officers in the schools. KEEP THEM!

Safe? Kids smoke pot in the bathroom so much my son doesn't want to go in there. No adults anywhere. Maybe he won't get beat up or shot, but there was should be some effort to address these things.

Seems like there are quite a few altercations at Denfeld and having police at the school can help them end more quickly.

Some kids tend to get away with more than others. Not sure why the rules aren't enforced for all. That's an admin issue. Not the SRO.

Some teachers or all teachers need to be educated on how to interact with behavioral kids, keep hands off of kids, also they should never take things personal what kids say to them.

The school does a good job at dealing with safety issues.

The school is safer with a resource officer.

The SRO makes our family confident that the kids are safe. Considering that there was just a threat, we felt safe knowing that the SRO was on duty.

There are some tough kids at Lincoln but I trust all the counselors, deans and admin to keep my kid safe. Plus, as a teacher, I know there is an eye on most things.

There is blatant abuse of tobacco and drug use daily in the school. This is not a safe, conducive learning environment for any children.

There is security in knowing that there is extra protection and enforcement for staff and students on campus.

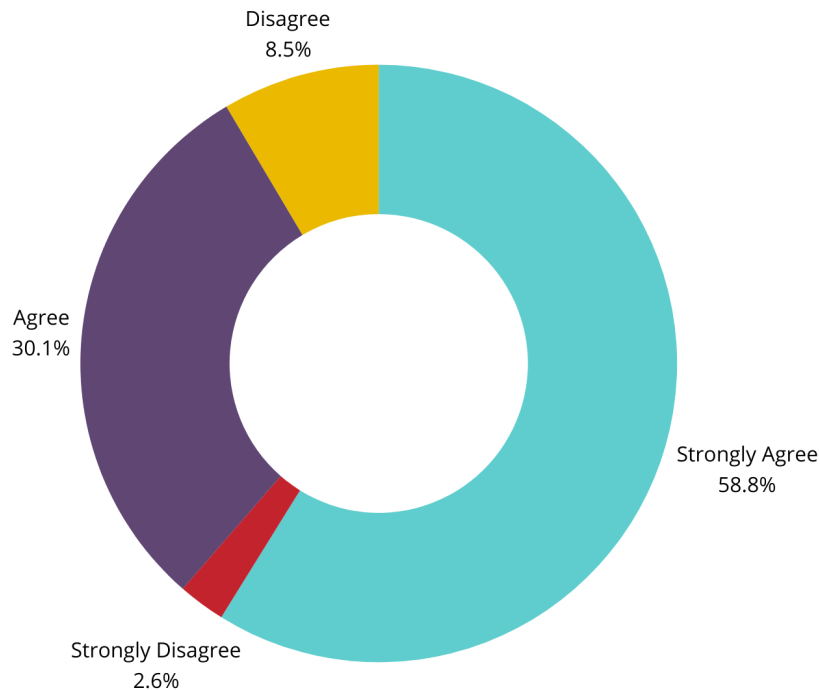
They avoid going to the bathroom at East. They are horrible.

This has nothing to do with the SRO but school leaderships' lack of effect discipline for students who don't act accordingly.

Threats seem to be dealt with expediently, however, when asked, my child doesn't know what the shooter response plan is.

We need more school resource officers at each school in this district.

Having a school resource officer makes the school a safer place.



Comments:

100% agree with the increased safety the school receives from having an SRO on site. I would support all schools within the district having an SRO.

Absolutely!

Agree*: What does the resource officer do? What resources are provided? If the resource officer is providing various resources to assist students and their families with higher rates of dysfunctional and/or violent behavior, then I'd say that's an excellent use of resources, and the resource officer, by extension.

An SRO not only serves as an external safeguard, but also an internal safeguard. Whether there's an active shooter threat, a student having a mental break, students fighting, or someone having an overdose, an SRO can step in. And when things are going well, the SRO can build a rapport with students and hopefully serve as a safety net to those students who don't have engaged parents. An SRO seems like a win to me. I truly hope you don't overlook common sense and go with vocal, irrational students, parents, or community members when making decisions about having an SRO.

Can address immediate threats. Know the kids and when something is off with one.

Do they make the school safer? Not necessarily yes or no... But their continuous presence could make students of color feel unsafe. It might be worth considering the bigger conversation here.

Due to our experiences, and they have all been negative, I feel that the resource office currently at East HS should be replaced by someone else.

from what I hear, they have their favorites . I don't agree with zero tolerance kicked out and prefer restorative practices that teach kids.

Get weapons out of our schools

Having more staff/adults in general makes schools safer, not specifically school resource officer. Lower student to staff ratio is more important than one resource officer.

Having officers on site at elementary schools leads to power issues. They should be available but not embedded.

He isn't around much in the general areas

I cannot agree more with this statement. The school resource officer knows the environment, knows the kids, the families and is immediately present for both students and staff if a situation arises. I also think it makes some think twice about their actions with an officer presence.

I don't know the stats on how many altercations or incidents that occur but I believe it's important to have a community officer on site to assist and respond immediately.

I don't know what one is, when they are there, so I don't know that it does or doesn't

I don't think it makes a difference

I don't think this resource officer makes any difference in his unprofessional manner. A resource officer would be a good asset if it was a person who could behave more professionally.

I feel like teachers with permits to carry should also be able to pack guns in school.

I haven't noticed a difference

I learned how a school RO spends their time, and how much of their time is following up on bullying, phones, pictures, etc that could ruin lives for all involved.

I think having someone there who is able to respond quickly to an incident, should there be one, could be helpful. However, I am not sure police make all children/people feel safe. In fact, they may make them feel unsafe and even threatened. Therefore it's hard to answer this question. I almost want a "neutral" option.

I would not be comfortable sending my children without one.

I would not feel safe having my kids at school without one.

I'm a white parent with a white child. Maybe there would be a scenario in which having the officer there would make my child safer. But honestly, I'm really not sure. For example, in the unlikely (statistically speaking) event of a mass shooter, having the officer on site might make a difference in the outcome. Maybe? But even that's not a given. But I do know that often children of color face disproportionate punishment in schools and I know that, in general, people of color face disproportionate use-of-force from law enforcement. So combining these two things, I really don't think children of color are safer with the officer present and those kids' safety matter just as much as my child's safety.

I'm not sure and I feel like it varies by individual.

I'm not sure that I agree or disagree with this questions, based largely on the fact that I don't know what the school resource officer does throughout the day to make their presence known and to have an impact. What my daughter has shared with s is that she doesn't see them doing anything - sitting around, looking at their phone, etc. I have no personal experience with them, and only know what has been shared by our daughter and conversations with other parents.

in general, if they are trained in anti-bias and understand teenage brain development

In this day and age, we NEED an officer on campus!

In todays world, we need an officer at each school.

Instant support for tough parents and dangerously dysregulated students.

It doesn't make the school safer if police aren't allowed to do their job. On the other hand it doesn't make the school safer if police run for cover and refuse to do their job. It takes a very special individual to do the job the right way. They need to be imbedded in the school and looked upon as a trusted and compassionate mentor but also strong and commanding when appropriate.

It is a great comfort seeing the squad car parked at my daughters' schools and seeing the officer interacting as part of the school community with the students, staff and parents.

It made me choose an answer, but I don't have enough information to form an educated opinion on this topic.

It makes me, as a parent, feel so much safer having a police officer there all of the time.

It's security theater. The only point of a cop in a school is to stop a school shooting. Short of that, what safety issue can they possibly address in a meaningful way?

Makes school less safe, especially for students of color. Sro's rely on carceral system, which students should not be subject to.

Me and my child have had zero interaction with the schools resource officer.

More counselors, social workers, less cops

My kids, who are responsible students, inform me that the resource officers role in the school is not clear and they would not turn to this officer for assistance should they need it. I attempted to contact this officer about a serious matter, calling multiple times and leaving a voicemail referencing some key details of the matter and received no response.

My son has told me how quickly he responds to incidents and how professionally and effectively he handles situations. Am very comfortable with my son attending the school because of this.

My son said he would feel safer if there was an officer on each floor for each grade.

Not applicable at this time.

Not really sure. Don't know what their role is or what they do.

Nothing ever gets done

Resource officers only make money for the police department, escalate situations, and step on the constitutional rights of children who do not know better

See above comment.

SRO adds very little to overall school safety. Solid policies, consistent behavior expectations, and staff/student/family investment in positive school culture makes school safest. In an emergency, staff are the front lines, not one SRO. An SRO that is equally invested in school culture can be an asset but an SRO who is a stern cop/outsider is not.

Take down the "Gun Free Zone" signs. Even if you don't have any teachers that want to carry or have a safe with a gun in it, advertise that they do..

The RSO's are very crucial to the safety of our school.

There is definitely a sense of security when seeing that they are at the front doors of the school where everyone is supposed to come and go

There is never a reason an armed person should be in a school as a trained officer.

There is no one in the building allowed to deal with real world violent behavior, except for the resource officer. The officer's presence is the number one safety factor for students and staff. School staff are no longer able to physically intervene in student, or public behavior that is unsafe. The resource officer can.

There needs to be more

We need more of them, more equals more safety.

When there was an incidence at the school a few years ago it made me thankful we had school resource officers!!

When they take a vacation or training day - we do not have coverage in the schools. This is unacceptable. The contract should be for coverage, the dates when the SRO is unable to be here - there should be a sub provided!

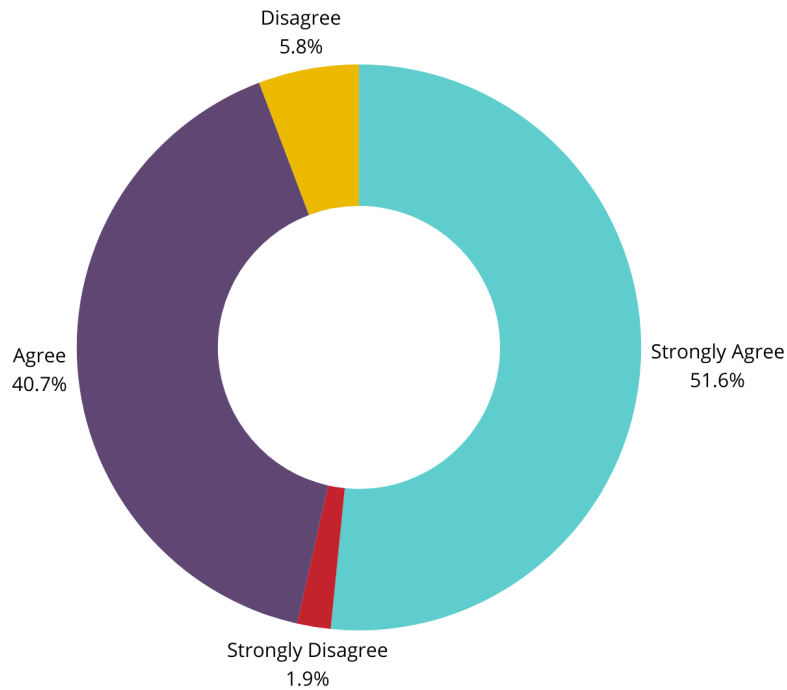
Why does the men's room always smell like weed?

Wish we had more!

With all the violence we've seen police commit in the last few years, combined with many of them believing that violence is justified, I do not feel having a police officer in my kids' school makes them safer.

Yes, it is very important to have police officers in the schools. The officers can also build relationships with students.

I feel comfortable talking to my child's school resource officer.



Comments:

Absolutely!

Again, don't know who, what, why

All SROs that I have dealt with have been extremely courteous, friendly, and professional.

Anything you say can and will be used against you

Depends on who the officer is. Not all are of the same quality.

Don't know what I would talk to them about, but I would have no issue talking with them if needed.

Don't know who it is

Have not talked to the office. I do know how important they are to have.

Haven't had need, but if my student was in trouble with illegal activities, or victim to them, I would be open to it.

He was very approachable

He was very cold and dry when I was frantically upset about my child

He's lazy

I can talk to Officer _____ comfortably but I do not feel that my thoughts and concerns are being heard in the least bit.

I do not know

I don't know who it is but would talk to them if I needed to.

I don't talk to cops, and I encourage my child to do the same

I have never met the individual though I would feel comfortable speaking to them.

I have never spoken to them but I feel like I would be comfortable doing so.

I have not had any interaction, but I assume it would be positive.

I have spoken to the officer(s) before and they seem very personable.

I haven't but if I needed to I wouldn't be afraid to make an appt.

I haven't had to but would not have issue if it was needed.

I haven't had to speak to him but my student has, just in passing and she had nice things to say about him.

I haven't talked to them yet but would feel comfortable doing so.

I love that there is this resource available—doing far more good than harm. I hope data and logic trump politics in the decision on whether to have a SRO.

I only chose disagree because I don't know the resource officer and there wasn't a choice that said "not applicable."

I strongly support the Duluth Police Department

I'm not sure how to reach the person

I'm unsure if who that is, exactly. But I'd have no problem talking to them if that were to be the case.

I've never needed to

I've never seen or heard anything about the SRO at Ordean, so I don't know if I would be comfortable talking to them.

If I needed to speak to them I wouldn't have a problem.

If it was necessary, I would feel comfortable talking to the SRO.

Me and my child have had zero interaction with the schools resource officer.

My son does and has said the officer is very friendly

N/a

Never have, and can't imagine I would have a reason to. But if I needed to, I wouldn't have a problem.

Never have..I would if I saw the Officer.

Not applicable at this time.

Officer are known to get away with murder, especially black and brown people.

Officer Stauber listens well and is very approachable.

Officer Stauber truly cares about students and it shows.

The officer should be friendly and helpful!

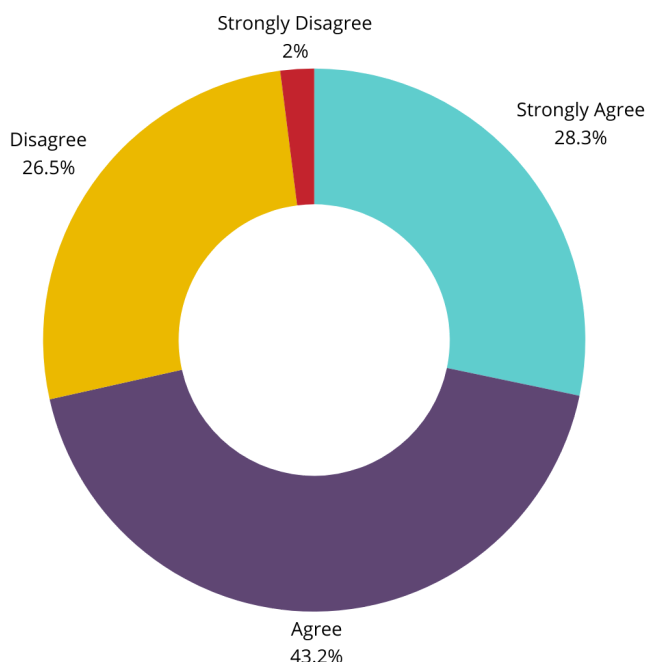
This question is confusing...I've never spoken with them so I'm not sure how to feel about talking with them.

Very appreciative

Why would I talk to someone I can't trust.

YES

I know what my child's school resource officer can help with.



Comments:

Again, did not get any actual help

He helps with nothing

I am not certain what sort of instances they are responsible for intervention. Clarification on this to students and parents might be good. For instance when it comes to threats against the school, fights among students or drugs and tobacco concerns or other issues or situations.

I am saying "agree" in the hopes of what I think they can help me with. However, I not my son has had an interaction with them so I am uncertain. "Uncertain" was not an option.

I am unsure what the school resource officer does.

I can guess what their role is, but it would only be an educated guess.

I don't actually know what they do, beyond protecting from the unlikely event of an armed gunman. I get that they are trying to engage with the community to create less fear of them, but maybe we need a new system for doing that kind of thing, because no one wants to engage with police if they don't have to. It seems like a waste of resources when

we think of all of the adverse consequences of a childhood with continual police presence. School to prison pipeline, etc. We shouldn't feel like it's normal to always be monitored by police. And I've lived in Duluth all my life, our police have very fast response times.

I don't feel it is super clear or has been laid out as to what they can help with. I do feel when we have had interactions with him in past years they have been good.

I don't know what the resource officer does.

I don't know what they can help parents with

I have no clue what resources are available and if my student/family qualifies. I'd be interested, as I'm a single parent.

I have no idea what their purpose is being in the school.

I have no idea what they do

I have no idea what they do, why they are there, nor how to measure their success, or lack there of.

I know the rules/law have changed with this so may not know totally the new boundaries.

I really don't know what their job entails

I think I have an idea but I'm not 100%.

I think more communication on this front to the masses might be good.

I wish there was more public education about what RO's do and how they spend their time. I think people would understand how valuable the program is and that it's not like meter maid infractions and tickets.

Is vaping at school something the SRO can assist with? I'm hearing from my daughter at least weekly about students vaping in bathrooms. I'd love for my daughter to not be put into a situation where she's simply desiring to use the bathroom and have to walk through a group of students huddled together, or have to be hearing or noticing multiple students locked in a single stall vaping.

It is not clear to me or my children what this officers role is. They have witnessed this officer issuing sharp commands to students to go to their classes when students appeared to be loitering but they did not understand why the officer was taking this action. The officer did not respond to my request for assistance, so it is not clear what role they play in the school.

Just haven't had the need. The communication is too much-everything is always combined with other things. Makes it very hard to weed through.

Me and my child have had zero interaction with the schools resource officer.

Never really thought about it.

Not applicable at this time.

Not sure

not sure what they can help with

Other than keeping the kids safe from harm, I don't know what else they can do?

Other than protection, I'm not sure what else the officer does. Physical protection, and the judgement needed by the officer to properly carry out this duty, is plenty for any one person to do.

Publicize the contract, let the officer wear plain clothes..

Resource officers have the same mandate as all police officers. To enforce the law

Safety, plus a lot more.

Teachers and staff need to be held accountable for discipline within the school.

There could be a little more information handed out or a rapid way of directing questions for determining what a resource officer can help with.

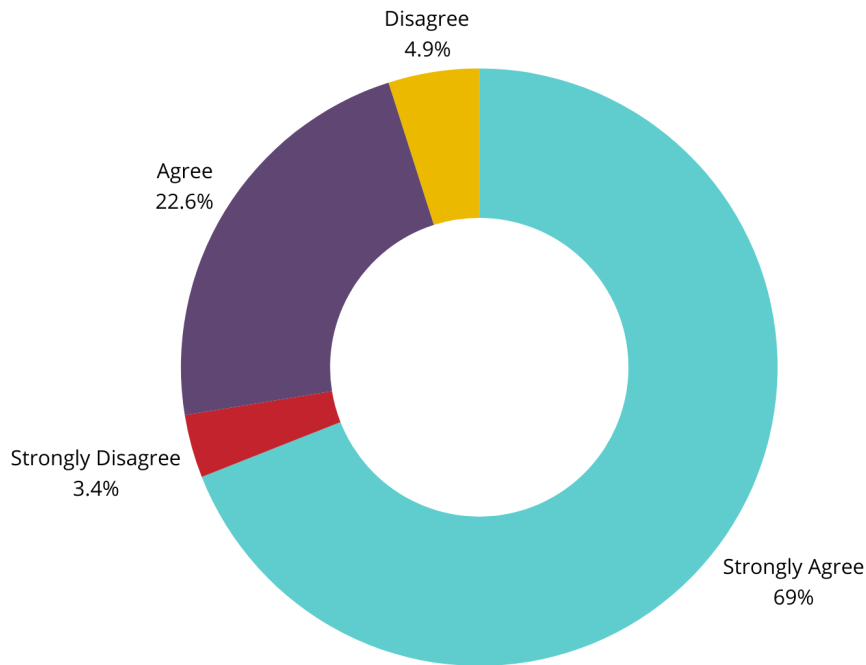
There should be clear guidance as to when officers get involved. That guidance should be posted and distributed.

They can't help with much. Stop an active shooter is why I am glad they are there, but if they act like the 100 cops on sight in Uvalde, what's the point? I am not against cops; I hope they will never be needed. But let's stop pretending they keep things safe. It's way bigger than that.

they don't help with bullying or glamorized fights

To be honest, I don't know beyond normal officer assistance. However, this is not anyone's fault but my own since I haven't looked into it or had the need to find out.

I support having a school resource officer in my child's school.



Comments:

100 percent!

100% - see comments above

Again a trustworthy and professional one would be a great asset for the school

Again, I don't feel comfortable as a white woman answering this question, as my experience with police is/may be different than a person of color.

Another adult is another adult regardless of their title.

Defense is the best offense.

Don't care one way or the other

However, if the person is no longer able to help in the ways they should because they are a school resource officer perhaps they could be reassigned to the neighborhood and make "visits" to the school so that their hands are not tied in the event they are needed. I would never want this officer to not be able to act in the way they should because they are resource officer and are not allowed.

I can agree that their presence is a good thing, so long as there is actually something for them to be doing and that they have an active engagement plan. Simply having the presence of a Duluth police officer in the school means nothing to me.

I do think security of the school needs to be enhanced with someone empowered to respond to violence or other serious matters but a police officer may not be the correct solution.

I feel it is a necessary position.

I feel the presence of an SRO in the school helps build future rapport with Police in the community

I guess so.

I support whatever the teachers are asking for. If they find a SRO to be a good resource, then I support it.

I think it is imperative to have a resource officer in high school and would consider sending my child elsewhere if we did not.

I think we need 2 officers at the high school levels.

I would not feel comfortable without having a SRO in the school.

I'd have to understand more how the benefits of having one outweigh the consequences. Because I believe that the securely monitored bulletproof glass entrances/exits of our school buildings, and the training of the staff would allow for fast police response in an emergency. Maybe see how it goes removing these positions for a year. Especially if that money can go to funding art/music departments.

I'm not sure

If people truly want safe schools and their children to be supported on multiple levels, it only makes sense to have a resource available that can provide such protection and support.

In general- IF they understand that a 17 or 18 year old may look like and may technically- by societal standards- be an adult they do not necessarily make decisions as an adult, teenage brain development

In my opinion, there is no valid argument to not have a school resource officer.

Law enforcement is needed in the public schools! Anyone saying anything to the contrary is uninformed.

Me and my child have had zero interaction with the schools resource officer.

Mental health professionals, and proper security officers would be money spent better

Mixed bag for me. If there is a shooter and the officer catches it before or in process, great. Otherwise I see no point.

Much needed in today's society. Only ones that don't want to obey the laws don't want them there.

My children at OEMS school have reported multiple concerning situations to me- vaping and fighting are a few examples. I am very glad to know there is a school resource officer available to assist in any of these situations they are needed in.

As a teacher, I know that teachers need to be able to focus on their primary job of educating students and creating a conducive learning environment. I think having additional support in our schools to keep our kids safe is hugely important.

While it doesn't pertain to me specifically, I also know that along with helping to keep our students safe, school resource officers help with many other issues impacting student success, such as truancy and can also help connect students with necessary social services.

no opinion

Not dryer why this even being asked. The SROs most definitely are needed.

See my answer above.

Selected agree because neutral' was not an option. I do not know enough about their role and what other options for school safety exist

The well being and safety of staff and students must remain the priority.

There is no need for an armed person in school.

These days, a school resource officer is one of the most critical positions in a school. They make the school safe, there isn't much gray area there. My child has come home twice when a soft lockdown has occurred and said she feels better knowing the resource officer is there. If anything, there should be more than one. They protect these kids and show them that law enforcement is there to help, not hurt. I support our resource officers as much as anyone can.

Very important!

We would not feel comfortable sending her without one with that many students.

We would strongly consider not sending them to school if there is not a resource officer in the school.

Why have one when home does nothing

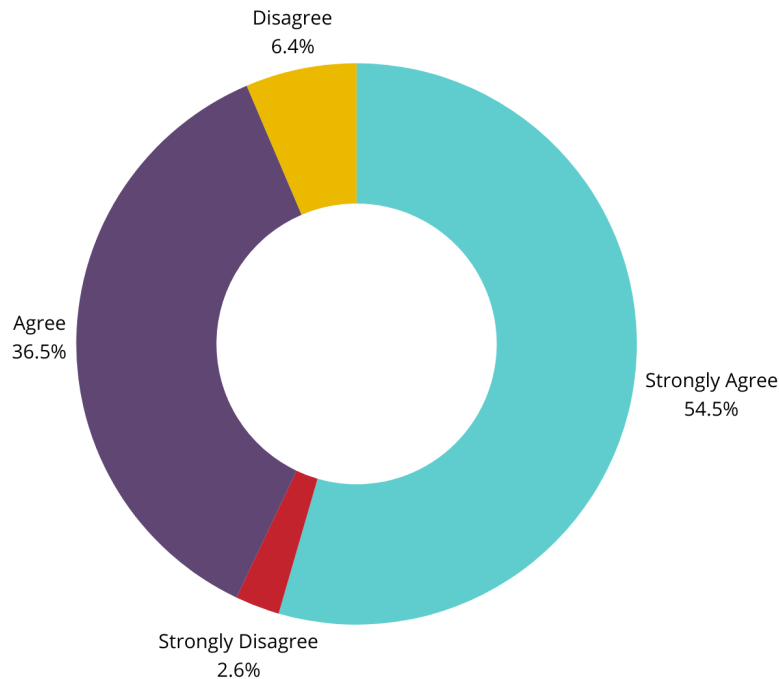
Wish you had a neutral answer option.

Yes good overall role model. Might be nice to have a female officer too!

Yes I would even support more officers being in the building during the school day.

Yes, yes and yes! 100% yes!

I feel comfortable approaching my child's school resource officer for help.



Comments:

A brick would accomplish more

Absolutely

Absolutely!

Again, this feels like the same question asked above in different wording. If I needed help at the school, and the resource officer was the one that could provide that help, I would approach them. As a parent, you do what is necessary and in the best interest of you kids - if talking to them solved an issue, that's an easy conversation to have.

At a point, where your concerns are not heard, you start to question why you are reaching out any longer.

But I'm really not sure what I would ask the officer for help with. So I feel comfortable approaching them...but why would I need to do so?

Depending on the officer.

don't know them, but in general- as a white person- police are generally safe. However, I have had encounters with male officers that were demeaning so it would depend.

Haven't had to, but would have no problem with doing so.

He has fielded questions that I have had about a couple situations with good knowledge of the situation

I can't think of a scenario where I would approach a school police officer, that I couldn't talk to a school counselor or another staff member about. If this survey is to consider taking the police back out of schools, and giving school staff a raise and putting money into art and music programs instead of cops... I vote on that option.

I did attempt to contact the officer about a serious matter and was unable to contact them by phone. I had to reach out to another police officer to address the matter.

I don't know what a school resource officer is, who they are, or what they do, or how to contact them.

I don't know who they are or what I can approach them for.

I don't need SRO help for my student

I just don't know them.

I only chose disagree because I don't know how to contact them or who they are and there wasn't a "not applicable" response option

I typically don't have an issue approaching an officer when I need something, but I don't know what their scope is.

I will never go to him for anything ever because he violated my family's trust.

I would if necessary

I'm not sure how to reach them

I'm not sure who this person is, but I'd feel just fine approaching them and discussing what is available.

If needed, I would.

Law enforcement office with less than 2000 hours of training. Danger to everyone

Me and my child have had zero interaction with the schools resource officer.

Not applicable at this time.

Over this past summer, the school resource officer assisted our family in a crime against my child that led to the arrest of an individual for identity theft.

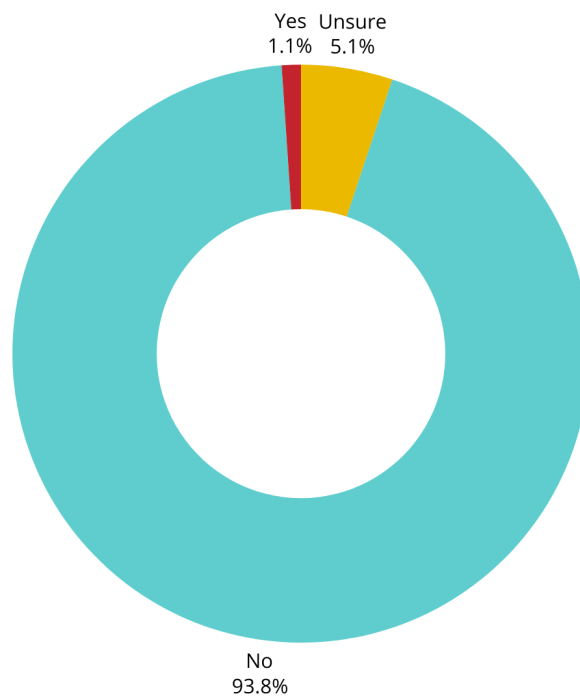
See above

super approachable

Sure?

these questions should have more options, this didn't capture my feelings

Has your student ever received a citation from a school resource officer?



How did it affect your student and/or family?

He made good changes

It taught our student that poor judgement has consequences.

Led to a good conversation and more communication about expectations at school and driving a vehicle there.

My child was given a warning! Thet resource officer was very nice and explained what would happen of she got another one.

Did you feel supported by the administration or the school resource officer after receiving the citation?

Yes

Yes

Everyone was Professional.

What are your overall feelings about your student receiving a citation and the process? (courts, diversion, probation, dismissal, etc.)

Positive experience.

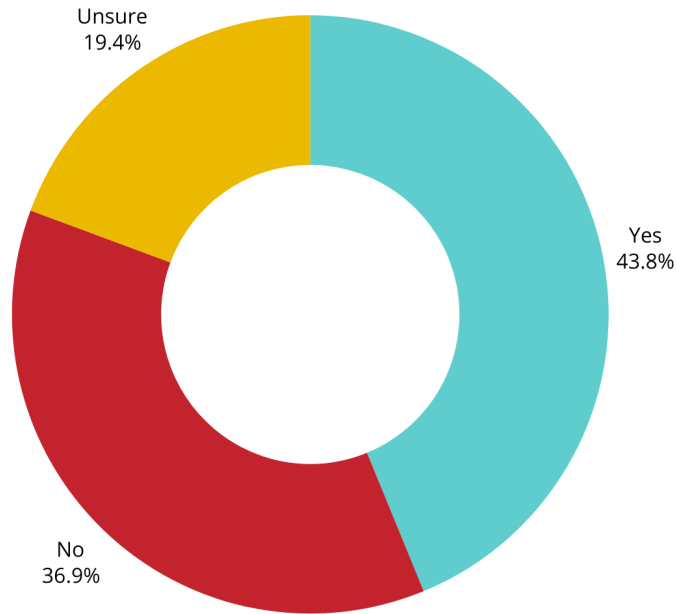
It was the right thing to do

Fair

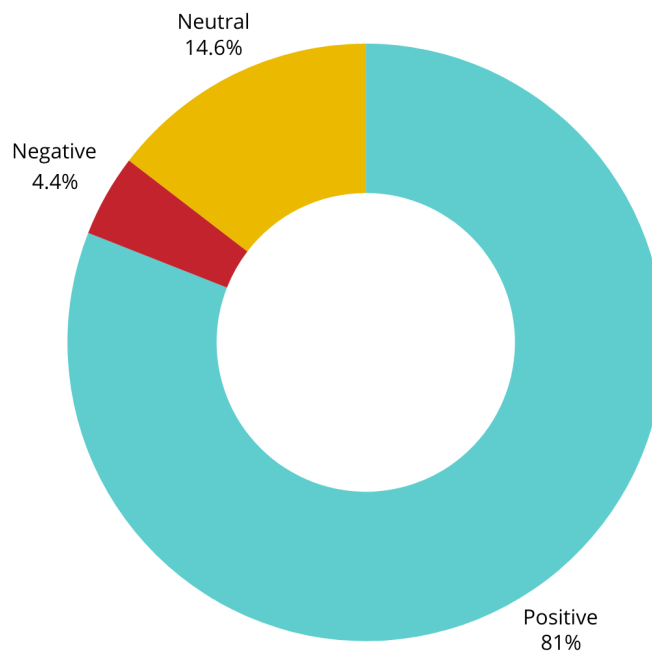
It was fair

Student Responses

Have you ever had an interaction with the school resource officer at your school?



How did you view that interaction?



Any comments about interaction:

about hockey and how my brother is on his sons hockey team and how there season is and stuff

annoying

asked me what was in my bag and said I looked suspicious, all I was doing was walking at a brisk pace towards the front doors to leave.

At Ordean East Middle School we have Officer Hannah and he is very nice and kind and says hi to everyone.

awesome sauce

Belittled me when he incorrectly gave me a parking ticket and I brought it into him.

Chris is an awesome SRO for Denfeld. He brings calmness and joy to the day. He's someone who you could definitely go to if you needed help.

Complimented my ceramics art

easy to talk to

good

great guys

H was a very nice and caring person. I didn't feel threatened or anything.

He always asks about sport really nice guy

He complimented me on my jersey.

He didn't seem to want to talk when I was asking him about the main lot parking situation. I wanted to ask if he could start ticketing more because there were no spots that morning at he didn't want to hear it. He wouldn't make eye contact with me and it seemed like I interrupted his gossip sesh. That was my first impression with him and it wasn't good.

he doesn't let kids talk when he's talking to them, he interups a LOT.

he gave me candy he is my bestie for real

he gave me compliments

He had a couple jokes

He helped me with unlocking a door so I could get my water bottle.

He helped us become crossing guards last year.

he is a G

He is a great guy and is very kind to all students.

he is a nice guy and i respect him

He is a nice guy.

He is an awesome guy, so don't get rid of him.

He is awesome! He is very kind,funny,and he gives me smarties!

he is funny

He is my friends old football coach

He is nice

he is nice.

He is one of the nicest people in the building Sometimes he come to our lunch table and he asks us what we are doing this weekend and about hockey

he is really funny and nice , very cool

He Is really nice

He is super kind and easy to talk to.

He is very kind and friendly. He always has the students best interests at heart.

He is very kind.

he is very nice

he is very nice

He is very nice and always says hi in the halls

he is very nice and entertaining.

He is very nice and thoughtful! He trained me in crossing guard, and was very nice and understanding the whole time if I messed up.

He just came into my health class to talk about his role as an SRO.

he just talked to me in the hall way

he made a joke when I was talking with my friends

he said he would do something about my issue and never did anything.

he the best and really nice

He used to be my football coach so every day I will say "Hey Coach" and he will say "Hey Mikesell Go Hawkeyes" a football team that we both like. We do this through school when I see him. He also asks how I am and I like that a lot.

He used to be my football coach, and when i had an interaction with him at school he is very friendly.

he was a nice guy that prevents school shootings

He was cool

He was kind and funny and welcoming

He was kind of a weird dude. Seems nice but is awkward and weird.

He was nice

He was playing quarterback outside at recess.

he was pretty cool

He was really friendly and I loved to talk to him about the police force!

He was really nice

he was really nice about everything I had to say

He was really nice.

he was scary

He was super nice

He was super nice and friendly.

he was super nice and he gave me a smartie

he was very kind and personable, he also helped me with legal concerns. I felt very safe

He was very kind. I just saw him during lunch and my friends and I had a conversation with him.

he was very nice

He's a G.

He's a little awkward.

He's a really helpful person and funny and is very responsible

he's chill

He's cool

he's funny.

He's nice

He's pretty cool

he's pretty nice to talk to.

He's very. Cheerful. Somethings off about him

hi

i am freinds with the resource officer

I am friends with the officer because he is the football coach.

i asked him how his day was

I asked how to get to a class and he was very helpful and kind.

I asked officer Hannah about the Ice cream at the end of the year.

I got held at Merritt not here but it is isd709

I have talked to our SRO many times.

I haven't ever had an interaction with the officer where I was reporting something but we talk a lot about school and sports and I think he is super nice and really cool and we are best friends him and I.

I just got candy and wanted candy

i just said hi

I liked the last 2 better Chad and Ed actually wanted to sit and have a conversation about our days.

I saw the officer smash a girl into the wall, he also had been very aggressive with one of my friends but all the times I have interactive with him he was polite and nice.

i say hi to him

I say hi to him in the hall and he will say hi back of wave

I talk with him a lot and he's my football coach, so we get along pretty well.

I think I just had a casual chat with him once.

i wanted candy

I was a crossing guard in fifth grade and me and my friends were talking about crossing guard because he helped us learn last year.

I was a quick chat

I was fighting and he broke up the fight

I was sitting at the lunch table and he asked us how our hockey seasons were going

I was talking about seeing him in public it was nothing serious

I've had interactions with all of them, our previous one was very rude, our current one is mid

Incriminating questions, seeming suspicious of kids just trying to use the restroom

It was a false accuse of a case.

It was a situation that happened within the school.

It was good.

It was good. at lunch my table asked him why he he was here and he just kindly answered

It was great

it was just me and him talking about hockey and him when he played football.

It was litt frfr

It was Nice he loves to talk about his kids and Hockey, and how we are doing in life.

It was nice meeting him and talking to him

it was really good.

It went fine. It was around a year ago and Officer Hanna is nice.

It went very well. Chris is a really cool dude.

Just a quick short conversation,

Just friendly greetings when I walk by

Just in the lunch room or in the hall way, I have never been around him for/during a negative interaction/time.

Just saying hello.

Just talked about how our day is going.

just talking about the weekend and exiting things

Just talking and saying hello.

Kelly is always fun to talk to.

made me upset

Nice and chill guy

no he just asked me how my day was when we were at lunch

NO but I think you should hire old veterans for the schools!!!

no it was really nice

no thank you

no, but there really nice

Not taken seriously

Not very nice person didn't really care about me.

officer hana is my bestie and he is real chill

Officer Hanna is my bsf he nice

Officer Hanna is nice and you can have a good conversation with him.

Officer Hanna is very nice and talks to me and my friends about our day and how we are doing along with playing football with us sometimes outside at recess.

Officer Kelly is really nice.

Officer Stauber is nice and approachable.

really good person he is really interesting and really useful when you need him he always interacts with you in the hall but in a good way

Really nice guy we talked about football

Really nice guy, always try to say hi when I see him in the halls talked with him when I had ISS

Really nice to talk to.

Really nice.

Said good morning

Said hello and just introduced himself.

says good morning in the morning and always has a smile on face

School resource officers don't benefit me in my particular situation, but I can see how they benefit others.

Since he is my football coach we just talk about sports a lot.

small talk, saying hi or good morning.

some girl were yelling at me and he came up and stopped them from hitting me

Super Positive didn't feel like I was in trouble

The officer is very nice and funny.

The officer was nice, he commented my drawings and that made me feel good.

The police officer was overall very nice.

They are a positive and kind person

They are very nice

they are very respectful and kind

this interaction was just a friendly talk about sports.

Told me my lunch was healthy two days in a row.

Very cool guy

Very great guy and likes to talk friendly to lots of people.

Very kind and a calm demeanor.

very nice and kind to everyone

Very nice and very 🌞

Very positive

Very talkative and nice. Makes you feel comfortable.

Was rude and snarky, didn't seem too keen about doing his job.

Wasn't helpful whatsoever

We have said Hi a few times in the hallway.

We have the best school resource officers, that are a huge benefit to students

We just had a normal conversation at lunch

We just had a simple conversation

we just say hi and talk in the halls

we just talk

We know each other out of school as well.

we sometimes talks to me in the hallway

we talk about football cuz we both know each other

we talk and joke around, he is the best SRO along with the one from last year. he just is positive and is one of the best officers and shows what a officer should be.

also lets stop with the Race affecting how sro's act it has no affect and it does not at all in school, if the black kids are being bad the sro will talk to them and if the kid is white the sro will talk to them. they don't care if they are green or red they are fair. stop this god damn race card shit.

We talked about football

we talked about sports

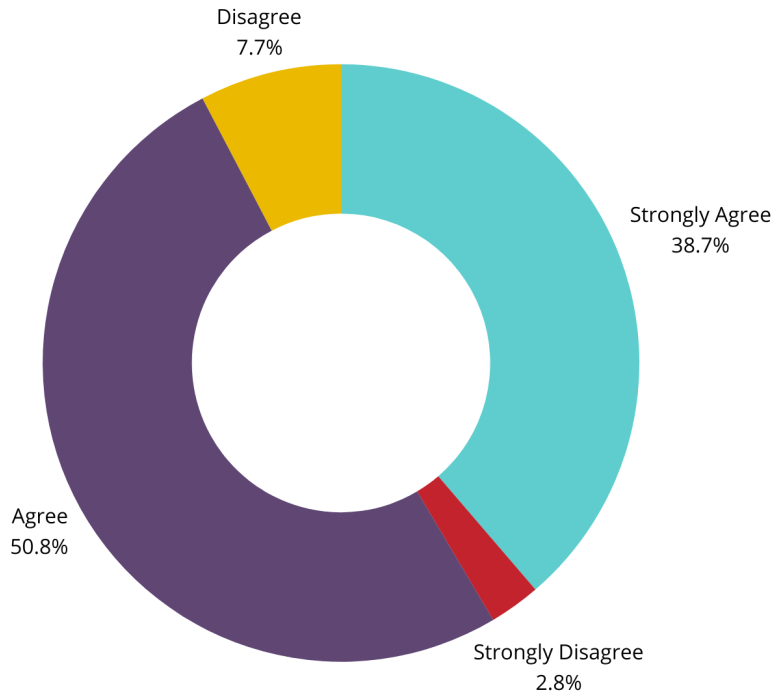
we visit while i'm waiting in line for lunch and he'll ask how my day is going and ill respond!

We were just talking about sports

womp womp

yes my friend is besties wit im and he gave me a pop socket

I feel comfortable reporting dangerous or suspicious activity to our school resource officer.



Comments

because I fell like that is snitching

because me and the officer are always talking to each other.

cool

Depends on situation

depends what situation

Even stronger agree

he ain't standing on no business

he doesn't do anything about the activity's when I bring them up to him

He is a good person to tell things to and understanding

He is a great trusted person.

He is a nice guy. Fun to talk to.

he is a trusted adult

he is always a good person to talk to if something happens

he is cool

He is here to help and keep us safe

he is nice and good at his job

He is so nice and trust worthy

he is super slay

he is the best

he is the best keep him and always cares.

He is very kind and easy to talk to no matter the circumstances.

he listens and gives feedback and takes it not like a joke and acts on it like he should.

He makes me feel safe because he makes sure that the people that bully don't.

he will listen

he's nice and funny

He's not gonna care.

He's pretty cool

He's really easy to talk to

he's the football coach.

he's a police officer i would like...

I can trust him.

I do

I do feel comfortable doing this.

I don't know him that well.

I don't like him

I don't talk to those delinquents

I don't think I would go to the officer because of my first interaction with him. I don't think he would be my number one pick.

I feel comfortable reporting things to him because he is very nice.

I feel like i can be able to tell him things

I feel most safe reporting it to _____ , she is less intimidating and she is kind

I feel that he is very reliable and he can take care of stuff

I get called a snitch whenever I report something.

I have not encountered a situation in where I have had to report anything to him.

I have reported suspicious activity to him before and I felt comfortable doing so.

I knew him from when I went to Congdon Park Elementary, so I already know that he's nice

I know he would take care of it.

I think one time last year some kid pretended they had a gun and I immediately reported it

I think that physical threats to our school are taken with the appropriate seriousness. However, I feel that communicating verbal and emotional threats to the school resource officer, especially concerning the bipoc and LGBTQ+ populations of our school, will be inconsequential and not taken with care and consideration.

I trust him with situations.

I very much feel comfortable reporting something because he's kind and I can trust him to help me.

i would agree so it just doesn't get put to the side and let it go tell someone

I would feel a little scared saying what happened.

I would if I could find him

I wouldn't tell him

I'm not going to say strongly agree because I don't like to snitch unless they hit me.

Idk I just don't

if I felt that me or someone else was in danger of being hurt in some way then I would say something but it is not my job to stop kids from doing what they want with their own bodies.

If I report I think the officer might not believe me.

If there was a real emergency then yes

It doesn't feel like what i say is going into someone who doesn't care

It's not the officer that makes it "uncomfortable" or "unsafe," it's the reaction from the student(s) you went to the officer about.

It's a cop

Makes you feel welcome.

most of the time i feel comfortable doing it, but ask them to not say that i was the one that snitched

never needed to

nice trustworthy dude

Nothing to worry about.

Only guilty people need be worried

some times its scary

Sometimes you feel like you'll get made fun of for reporting something, or I figure that it's already been reported.

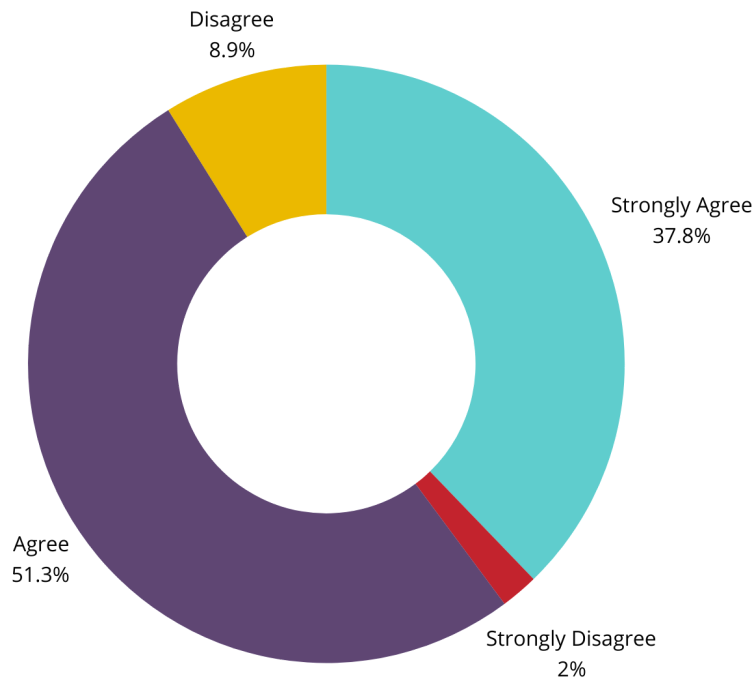
There can be a school threat at any time and that makes me scared

womp womp

Wouldn't know where to find him in the first place

yes he's nice

I would feel comfortable talking to our school resource officer



Comments

because he is a G

Because he is a G.

because I don't like the police

because me and the officer are always talking to each other about stuff so i do not get skared

cuz I don't like talking to adults

fun guy

he always lets he talk to him about anything

he feels like a good guy

he is a very nice and easy person to talk to

He is awesome!

He is cool!!

He is easy to talk to.

He is just a really positive guy and understanding about everything you tell him.

He is nice so yes.

he is so nice and welcoming that i like him as our school officer

He is very easy to communicate with.

He is very nice

He is very nice and I love to talk with him.

he is very nice and make things clear!

He is very nice and understands

He is very understanding!

He seems weird I liked Officer Ed much better

He was my football coach

He's nice

He's pretty cool

He's understanding

Hes a g

hes a nice and funny person

hes nice

Hes nice

I already do

i do everyday

I do feel comfortable doing this.

I don't know the guy.

i feel comfortable around him

i like him and ill be talking to him sometimes

I think that he would help me.

I'd rather not just spark up a conversation with a cop but if they talk to me or I have a questions then I would not hesitate to reach out

I'm very neutral with the officer being there

Im kinda a shy person, so speaking to others is hard for me

In between strongly agree and agree

ion talk to grown men

It depends on the topic.

It's in between agree and disagree

Like I said he is very nice and I have never been scared to talk to him before

Like I stated very kind and friendly.

never needed to

no goofs aloud

Not after previous interactions. I tried talking to him about an issue I had with parking in the lot because there were to many kids parked there without a pass. He did NOT want to hear what I had to say, and brushed me off. I wouldn't have had to say anything in the first place if the school had just ticketed/towed people like they said they would. I think it's super unfair that people that put out money and pay for a pass are denied a place to park just because the school and it's staff make false promises. I brought up this issue, and it was immediately disregarded.

of course! he is great.

Once again he is really nice.

saw a POC I never feel 100% safe with a police.

Some things are best kept to yourself.

talk to him everyday

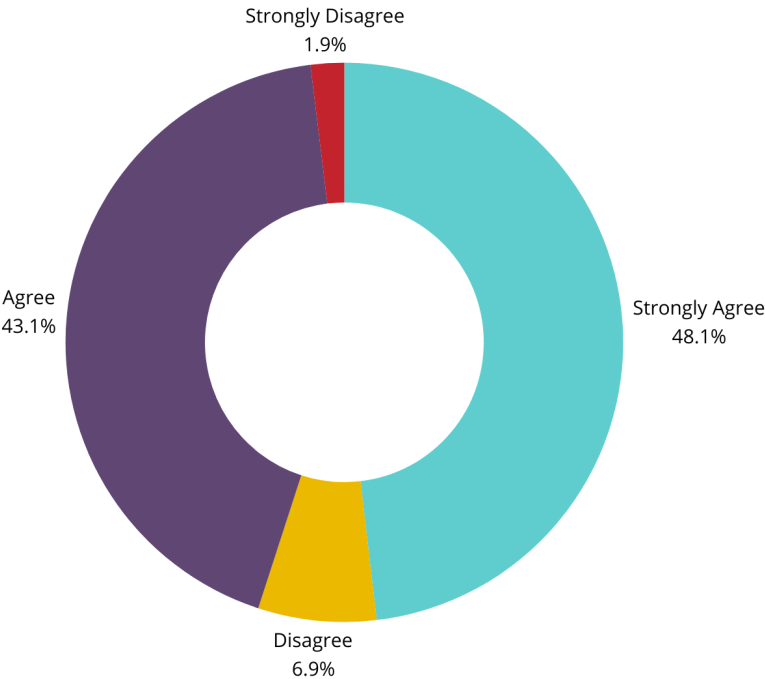
They are nice and I feel safe around them

We talk every day and give fist bumps in the halls and talk about sports and school.

we talk in the hall all the time

Yeah I talk and say hi to him in the hallways all the time.

Having an school resource officer makes my school a safer place



Comments

- again nothing is done when he is brought into it
- Agree and disagree its one person it will take an army to make schools 100% safe
- be worrying about the wrong things
- Because if anything goes wrong he can help.
- because obviously hes a cop
- Doubt it
- He helps with situations.
- He is a G.
- He is nice
- he keeps it safe
- he keeps school safe.
- He seems brave.
- He truly does it all to make the school safe.

He's pretty cool

He's really sweet and I think everyone loves him as well.

I agree because if anything ever happened I know they will do something about it and they make me feel very safe.

I believe the school should have them because we need someone who is allowed to stop people psychically at a time in need.

I don't know I just got here

I feel a lot safer with a School Resource officer.

I feel more comfortable having a police officer at my school

I spose.

I think that it is very important to have a officer at a school, In case of an emergency or fight.

I think we could add more possible.

If anything goes wrong we can trust they are there to do something

if there is any threat in the school lk he can stop it

in case of an emergency a officer would help

In case of emergency, yes

isn't helpful doesn't do much

It does because if there were to be a threat he would be there..

It is probably a good thing a police officer is at the school.

It makes it feel safer because you have someone who knows what they are doing.

just one doesn't seem like it makes it THAT much safer, but a little bit.

Makes it feel more safe.

No, they cant be everywhere at once so that means if they are on the bottom floor and something is happening on the top floor that gives the "bad guy" time to first finish then hide whatever he was doing.

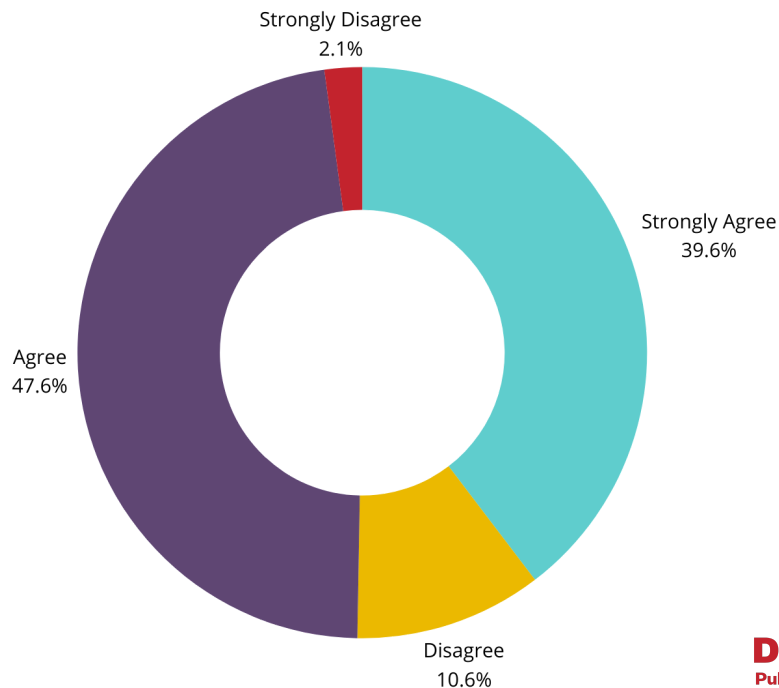
nothing happened involving me but its nice knowing there is one here

nothing really bad has happened yet

one police officer vs a threat not a good chance

Pro resource officer
Probably does
really caring about other kids
there are still delinquents
very much
very safe
well there could be a day where they aren't there and something happens
womp womp
yea it does
yes
yes bec it stops school shootings
yes it does
Yes it makes my school safer for me.
yes this is true. Like I said up at the top.
yes, he steps in when something goes wrong like a fight or smoking. he cares

Our school resource officer makes me feel safer.



Comments

100%.

because i talk to him every day.

Feels the same. Also why isn't there any neutral options

he does but i never talk to him

he got handcuffs

He is a caring guy and would protect us.

HE is a G

He is a G.

he is there as soon as possible if there's a threat in the building

He truly does it all.

He very much does because I feel like I can trust him and that he would keep everyone in our school safe.

he would help in an emergency

He's pretty cool

I do feel safe.

I don't feel unsafe.

I feel way better about coming to school with him here

i fell like he's just there

I guess they make me feel safe in the sense that I'm more likely to survive a school shooting or something but knowing our corrupt police system's history with unlawful events and actions I do not trust them wholeheartedly in any way.

I never felt unsafe

I never talked to him soo I don't know

I still don't think that in a dangerous situation he would do much.

I think they kinda help make my feel safe and they kinda don't

id say so

isn't helpful doesn't do much

It's good knowing that there is someone helping us stay safe.

It's nice to have someone there, but he doesn't seem competent.

kinda but not really

Kinda have no idea what he does

knowing someone is here helps

Like I said up at the top.

No, they cant be everywhere at once so that means if they are on the bottom floor and something is happening on the top floor that gives the "bad guy" time to first finish then hide whatever he was doing.

nobody makes me feel safe besides me

nothing happened involving me

of course duh

pro

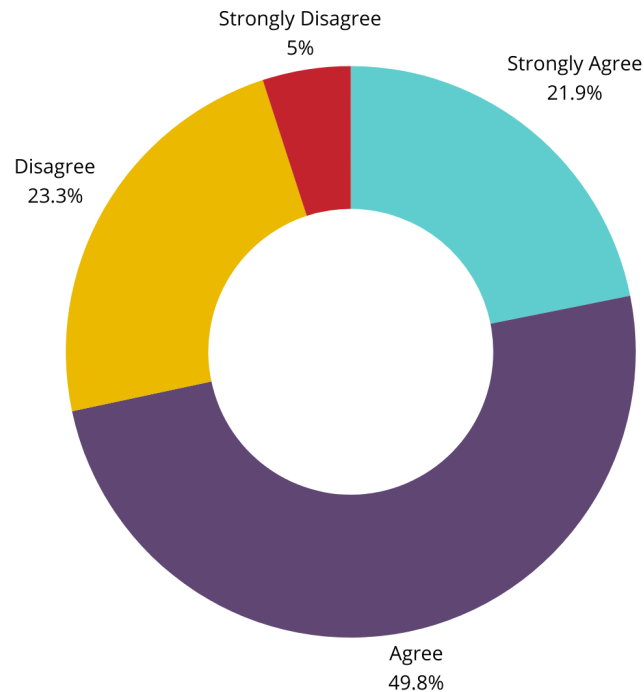
vets would make me not worry

yep, he respects all kids and me!

Yes he does make me feel safe

yes it does

Our school resource officer helps keep students from fighting.



Comments

100%.

A few fights still happen, but not much

a lot of kids fight in hidden places where no staff can be seen.

Depends on if he is there or not if he is on the other side of the school it will take a second to get there

don't know

every time ive seen a fight theres only the deans and techers

Happens all the time.

He always be breaking like a G

He breaks up the fights like a G.

He can't stop them if he can't see them

He doesn't mostly other people

He has broken up fights in the lunch room before and stopped them from happening.

he helps people talk and forgive instead of fighting

he is super good at his job

he runs up and says "hey..... stop!"

He tries too do his best but sometimes there is to much going on.

He truly does it all.

he trys

he will stop people from doing those things.

He's pretty cool

I don't know

I don't know he will shoot them? idk

I don't see many fights

I don't strongly agree on this one because kids do still fight.

I still see fights

I think that is mostly the teachers or principals job to stop fights but he could to

I'm not sure if this is true. There are fights, but I would have to compare them to a school without an officer.

I'm unsure but I think he does.

I've never seen the officer involved with the troubled students and I've only ever seen him chatting with other staff members. I have never seen him intervene during a fight.

I've seen fighting before and sometimes he helps, but other times he isn't there to help.

IDK I've never seen them break up a fight

idk what to say for this but if they start fighting he can js pull them away from eachother

in March there where these girls fighting and officer stoped it and one of the girls got in a lot of trouble

It's a neutral feeling because stuff still happens

Its his job so like yeahhhuuu :P

Its Neutral

Kids still fight just about every day when they are here or not

Middle

no they still happen he just stops them

nobody can really prevent it when its happening he helps out the best he can

Not really

not really

Not really people still fight.

Not really

people still fight

People still fight but probably not that much

Pretty sure that's his job.

seen him break up a lot of fights.

sometimes

sometimes

somewhat agree

There are still fights that happen.

There hasn't been almost any fights all year so I would assume so.

There have been eight fights I know of and the kids both ended up injured and no one tried to stop them from fighting.

they just fight in the br.

they stop fights from continuing in school grounds for sure.

they try to

umm yeah ig

watched him deal with fights

well our counselor does more of that

when he is here there is almost no fights when he is not there is a lot of fights.

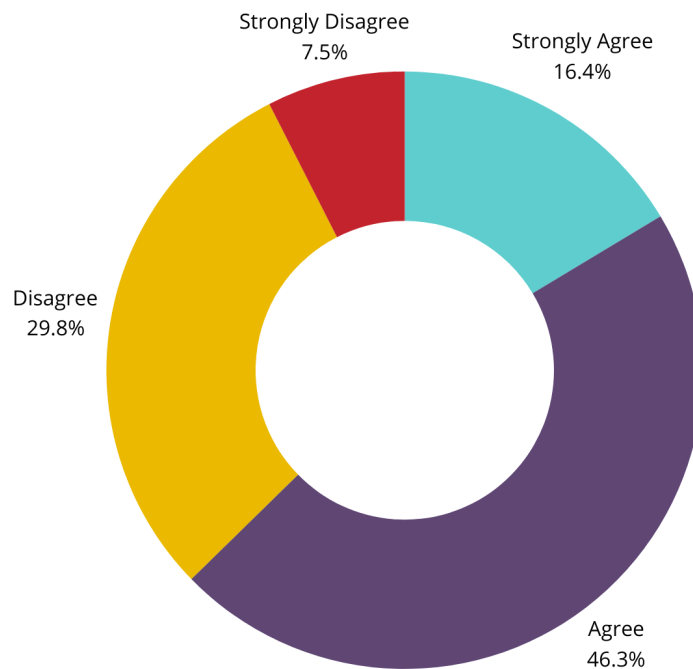
when he sees them happening

Yes and no he helps break up the fights but sometimes fights still happen.

Yes but they do still happen (mostly because middle school is just crazy) but he is very good at breaking them up or preventing them

yes of course as stated above!

Our school resource officer helps students from being bullied.



Comments

A lot of people still get bullied.

again kids still get bullied everyday weather they are here or not

again nobody can really stop this

Again, I've never seen him interact with the students. He is not preventing people from being bullied.

Also never seen it

always

and to reinforce rules that are in the the school and to make sure people are safe.

Because he a G

Bulling still happens all of the time still but it isn't the officers fault that they don't catch then. Like I said they cant be every were at once.

bullying is rarely physical and I have never seen the officer step in when words are getting to be too much or someone is getting ridiculed.

Bullying will never fully stop.

Dude has seen kids get bullied (including myself) and he didn't do anything about it.

eh most of the time its not that bad to the point where he needs to like stop them idk

ehhh not really at least not that I know of and I get bullied a lot

He defends everyone.

he doesn't like it when kids bully

He is a G.

He is nice

he is nice to the students.

he is very nice to people who aren't included a lot and he's a great role model

He truly does it all.

He's pretty cool

honestly not sure on that one like yes and no because there is only so much they can do but I do think that sometimes it does help

I don't know

I don't know I just got here

I have no clue because I have never seen him do that.

I haven't really seen much bullying so yea

I still see bullying

I think this is more what admin does

I've never seen him stop a fight, and I've seen many people get picked on. Only some get dealt with. He mostly focuses on blind spots with cameras and stuff.

idk

If he sees it he does but if he doesn't he don't know.

It still happens

It's not that I don't think he stops them from being bullied, I've just never seen it before. I've also been called a racial slur on the stairs once.

mhm

most of the time

never seen anything

Never seen him get involved

Other people do that not him

People get cyber bullied these days

people still bully

probably haven't witnessed it though

Same reason for above.

school did nothing about bully!

Skibidi dop dop yes yes yes skibidi beep beep

sometimes

Sometimes, not always

Still unsure

Sure, but I personally haven't seen it.

the officer doesn't see or know everything.

There are many forms of being bullied, and so many of them are not noticeable by anyone. Just insults. I get bullied. For my hair. My personality. Just existing.

there hasn't been one time I've seen a police stop kids getting bullied.

they will confront them if you ask or if they see it happening, they dont go around the school dropping everything to do it tho, just ask! (:

well kind of again its more of the counselor

yea

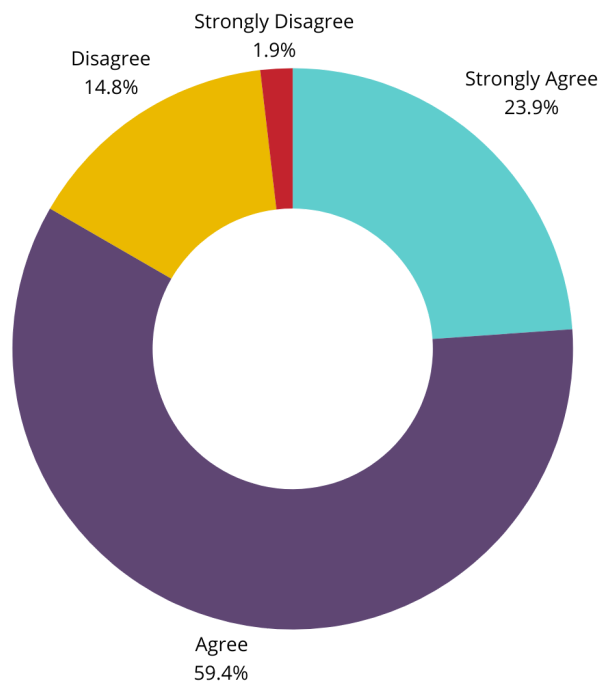
yes

yes

Yes he talks to everyone and helps them.

You can never really control students, but sometimes it helps a little.

The main job of our school resource officer is to enforce the law.



Comments

And to protect us.

Duhhh.. He a police officer >.<

Enforce the law at the school.

Haven't seen that happen though.

He also has to be a G

he enforces the law and he helps people

He is a G.

He is also a good guy to talk to if need of help or if you're bored.

He is always here and is very good at his job.

he is here to help

He is here to make us feel comfortable and safe.

He is nice

He is supposed to enforce the law but he is also supposed to build relationships with the students so they feel safe and trust him

He truly does it all.

he's here to protect us

He's pretty cool

hes mainly there to make sure we arent doing anything bad to each other

His main job is to protect and serve.

I agree, he's also funny and nice

I am pretty sure he is just their if there is a shooting

I believe the main job is to keep students safe.

I don't he is a cop soo

i don't know i just had to pick an answer

I think they should care about the kids and keep them safe.

idk

It depends on the situation

Just a part of what he does he influences students to make good choices

keeps people safe from fights

not sure. I've only seen his standing in doorways holding his vest.

nothing

Sure

That is what he is here for.

the law? will they take me to jail?

Their job is to keep us safe

ummmm, if not i would question why they have a badge and a gun. they need to help and keep things safe. they will deal with law breakers if need be!

While that is important I believe there is more important things.

why else would you hire him

ya

yes

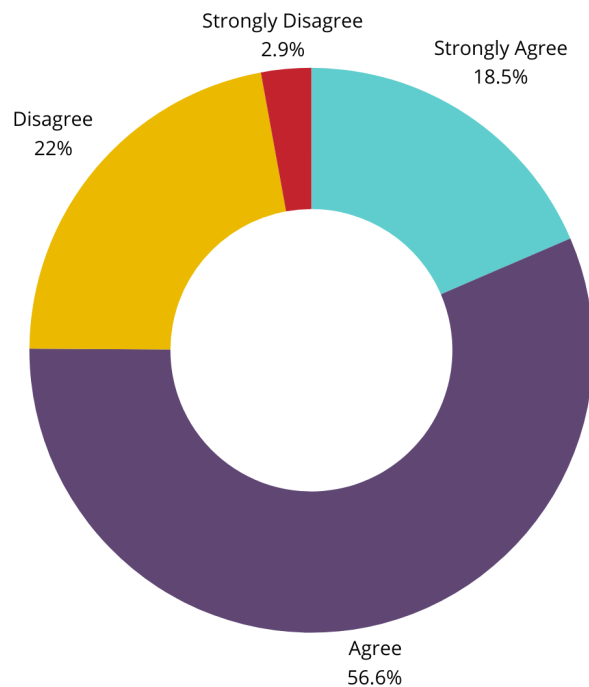
yes

Yes and fun with it.

Yes!

TRUE

The main job of our school resource officer is to teach about safety and law enforcement.



Comments

Because he is a G.

bothers

Does he have any classes?

HE also has to be a g

he has a great relationship with my whole family i am even friends with his children

he hasnt really talked to us about that so):

He is here to enforce the law not to teach kids about it, that is literally why we are here at school. To learn things.

he is there to help and make people feel good.

He truly does it all.

He's good at doing that!

He's pretty cool

i don't know i just had to pick an answer

I feel like thats something he does very well

I think that that should be one of their main jobs but examples of that happening are rare if I've even seen any. we are told what to and not to do and that is the extent of which I have seen the students be taught in that subject.

i'd put idk

It is to help people and If a inroter comes in he can pertecked us

no, they could care less. if something like that happens it would be in grade school and the police chief would come in to be honest. you can ask questions and they would answer but that is not their main jobs LMAO!

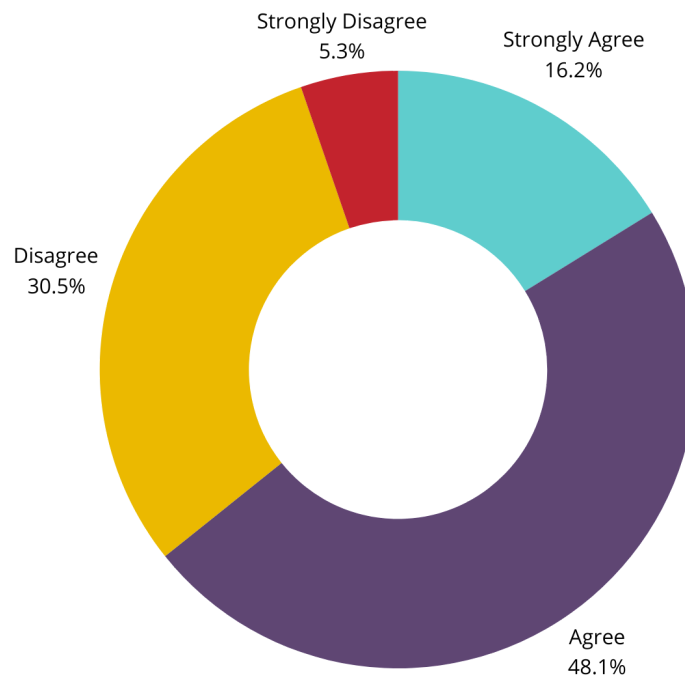
only sometimes

They are her to keep us safe not to tech us.

this will help kids know what not to do and he already does this

Uhh.. Yeah if its job idk tbh but yeah sure

The main job of our school resource officer is to build relationships with students.



Comments

Agree and Disagree

eh idk

He does it, and it makes people feel safer around police officers.

he has a good relationship with most people

He has made a bunch of goo relationships with students.

He is a G

He is a G.

He is here to enforce the law no to be best buddies with the kids.

He is here to prevent bad things from happening but it is also important that he gets to know us so we know we can talk to him.

he only talks to certain people. I don't mind.

He truly does it all.

he's nice to alot of students

He's pretty cool

I don't know i just had to pick an answer

I don't think he should be getting too close.

I don't think it's bad if he does make connections with student, I'm just not sure that's his main job.

I feel like this is one of the most important part about having an SRO, Building the gap between law enforcement and the community.

I guess

I think our school resource officer's main job is to keep students safe.

I think that is somewhat important.

I wouldn't say it's his main job.

idk

idk sure

If he does this students will feel more comfortable making reports

if they build relationships students may feel more comfortable with them

It is to keep us safe.

It not the main job but I do think that it is a great thing for them to do

It's better to know who your working with so you can help them more.

its mostly to keep us safe

Its not the main job but he can if he wants to

kind of but i don't really know

Likes to build strong relationships with my peers and I.

no its to protect the school

not him job

Not really their point of being here

not the main job

Not the main job, but does act friendly towards students

other than very few outliers, I don't know anyone personally that has a relationship with the officers unless you mean saying hi when the cop addresses them.

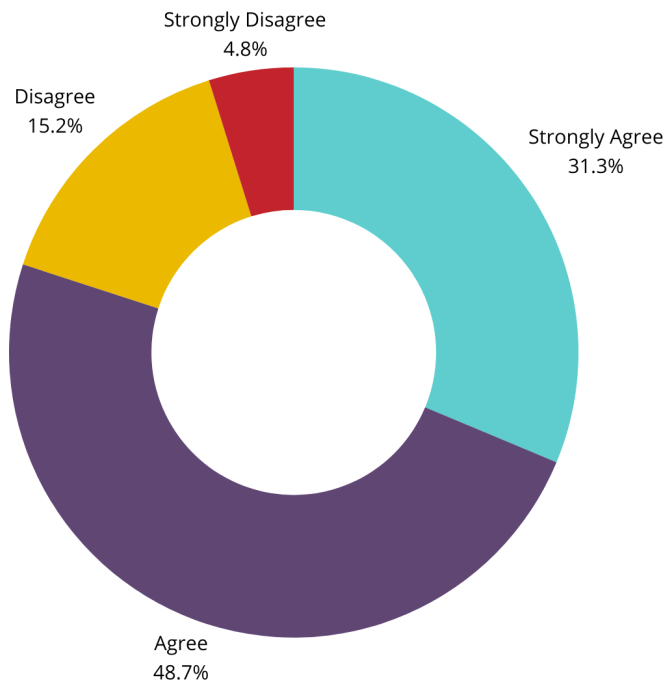
Prolly idek :3

That absolutely does not happen. He has no interest in that.

this is one thing that will be needed to be in the school. i know i would not want a crab ass yelling at everyone lol, i feel like more people would listen to him if he has at least a nice tone at the least.

to stop fights

I often see our school resources officer in public areas and/or events at our school.



Comments

a lot

at football.

at lunch and in hallways

Because he is a G.

cuz hes always in the lunch room, or hallway

Every once in a while I will see him here and there and say hi.

he coaches the football team that practices behind my house

He goes to pretty much everything

He is always everywhere helping out.

He is always here.

HE is there cause he a G

He was my football coach

He's friendly and interactive

He's normally at the front doors gossiping with other staff.

He's pretty cool

I don't ever recall ever seeing Officer Chaney at events at school.

i dont go to them so idk

I have not seen our officer in public

I have seen them at after school activities before.

I see him around the area a lot.

I see him at football

I see him at local things.

I see him at school events.

I see our old officer at more things than the officer now even though he doesn't have to come to these things anymore.

I usually see him in the morning on the second floor, but I don't really see him anywhere else.

I've never seen him anywhere outside of school.

I've only seen him by the front doors.

idk

idk

lunch and outside

mostly hangs around the gym doors

Only see him at school.

sometim3s

they are in the school with events and sometimes at kids cops and cars, but with over 200 police officers i dont think the resource officers would need to do all of that. school events yes but it just depends on the sro. Tim Chaney does more in school events but Joel Hopps did more of both like he went fishing with the kids and just did more.

Usually in the lobby in the morning/after school, never really seen him at events though

ya

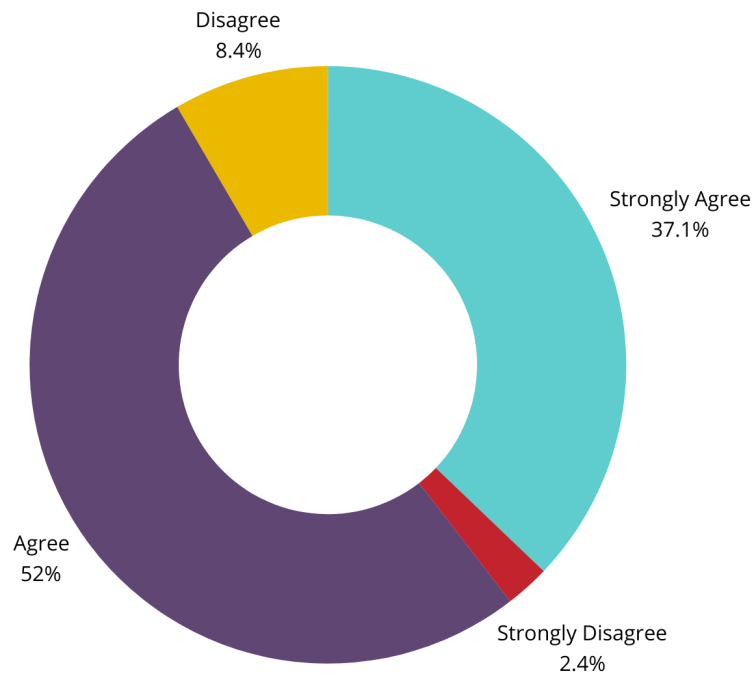
yes

yes

yes

YESSIRRR!!! (>_<)

I feel our school resource officer deters school shootings from occurring in our building.



Comments

Anything can happen, but it would help when it were to happen.

Haven't had one but I'd hope

Having an officer makes school shootings occur less often

He does but also I don't know how much one officer can do

he dose very good because he is a G

he got that thang on him.

He has a gun too to protect us

He is a G.

he is a very great person and officer

He truly does it all.

he would scare me if I was a shooter

He's pretty cool

i am not very concerned with school shooing's at Denfeld

I don't know how to answer this question so maybe...

I don't know maybe

I don't know what deter means

I don't think anyone in the school would in general, but with an officer it's even less likely.

i dont think someone with a semi automatic rifel will give any fricks about a cop with a basic 9M pistol lol.

I haven't experienced a school shooting and don't think I've seen anyone with a gun.

I mean from what ik we haven't had one

I think that we should have 2 officerrrs

I wouldn't know we haven't had one.

I'd something happens he can radio/call backup

I'm not confident about this because I'm not sure whether or not the person causing the shootings would know we have an officer.

I've never had to experience this so I would not know but I think he would.

idk

Isn't that one of the main reasons they is here?

It hasn't happened so I don't know

just one officer isn't really going to deter anyone

Maybe I don't know

Maybe?

never had one

never seen shootings at school but he could stop them

Not my place to say anything on that topic.

shoot them

Very skilled.

we have never had a shooting

We haven't had a school shooting so I don't really know.

would not know

Yeah huh Guh huh

yes

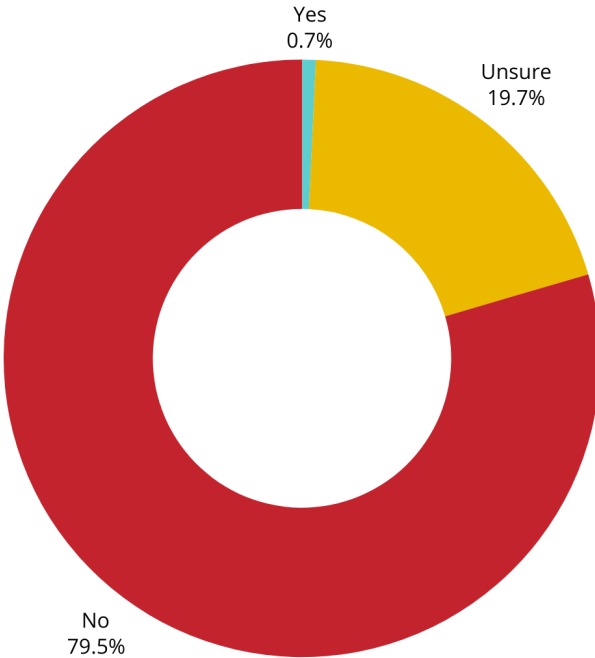
yes

yes and plus you cant even open the doors unless they are unlocked

yes duh

Yes he will protect us!

Have you ever received a citation from a school resources officer?



How did it affect you?

I parked in main lot one time and I got a parking ticket and I haven't parked there since then.

it was not here

nothing

Did you feel supported by the administration or the school resources officer after receiving the citation?

No

idk

yes

Did you also receive school discipline, such as suspension? If so, what was it?

No

idk

nothing

What are your overall feelings about receiving an citation and the process? (courts, diversion, probation, dismissal, etc.)

I don't think it is totally right because I don't think I will be able to get a parking pass next year due to the fact I got a ticket, when I only parked in main lot one time because I was gonna be late if I didn't.

idk

no

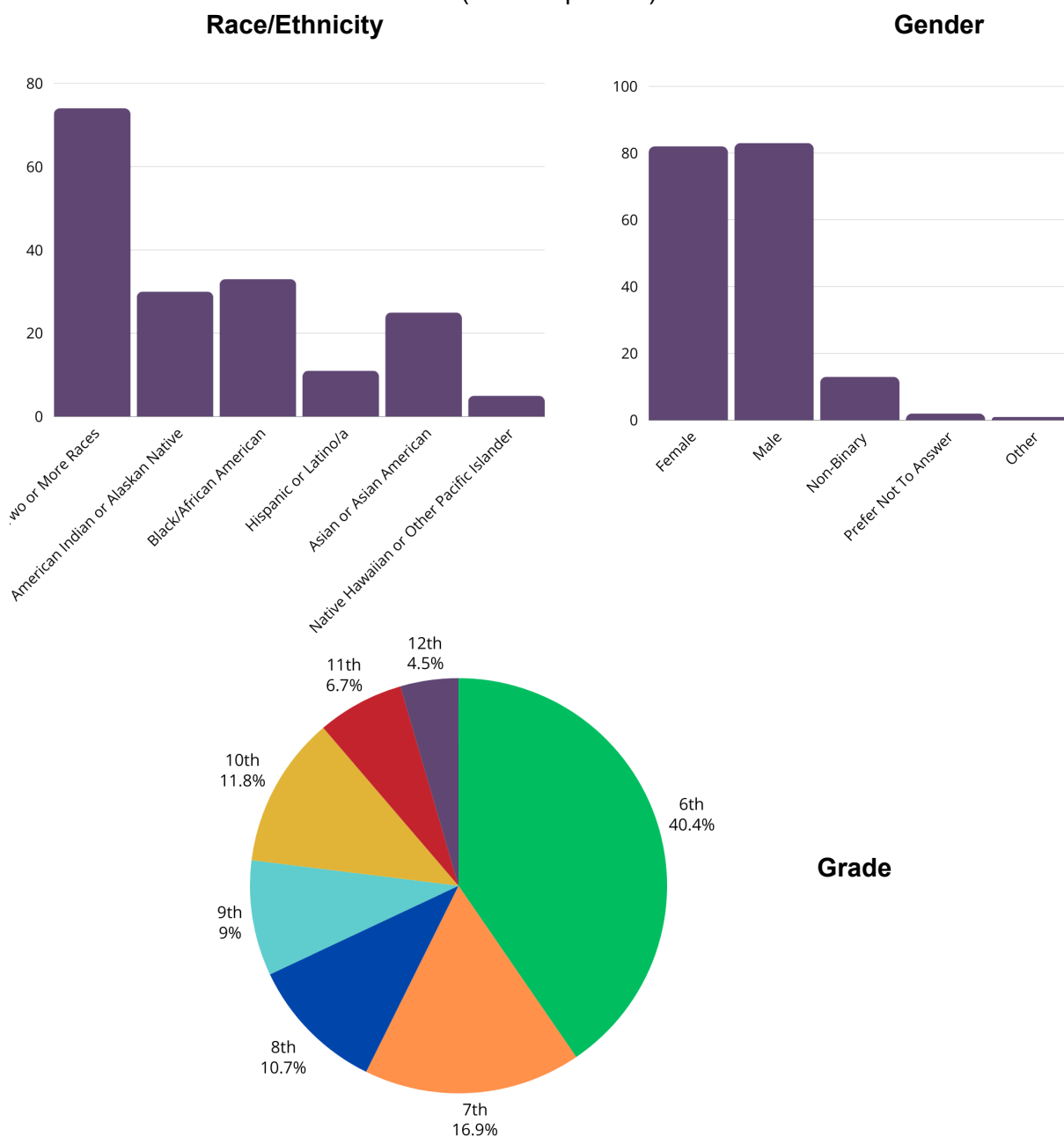
2024 School Resource Officer Survey

The School Resource Officer Survey was sent to students at Ordean East Middle School, Lincoln Park Middle School, East High School and Denfeld High School. Each school was given a window of time to offer students time to fill out the survey, which students were able to take on a voluntary basis.

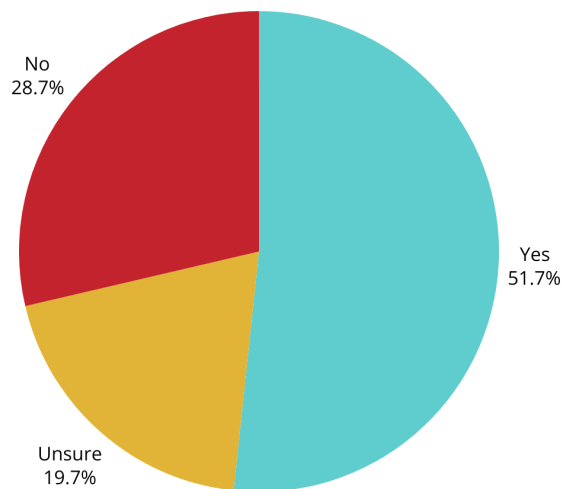
It was also sent to parents/guardians from these four schools as well. Multiple reminders were sent to students and families and they were asked to fill out the survey even if they didn't know their school resource officer or haven't had contact with them.

Non-White Students

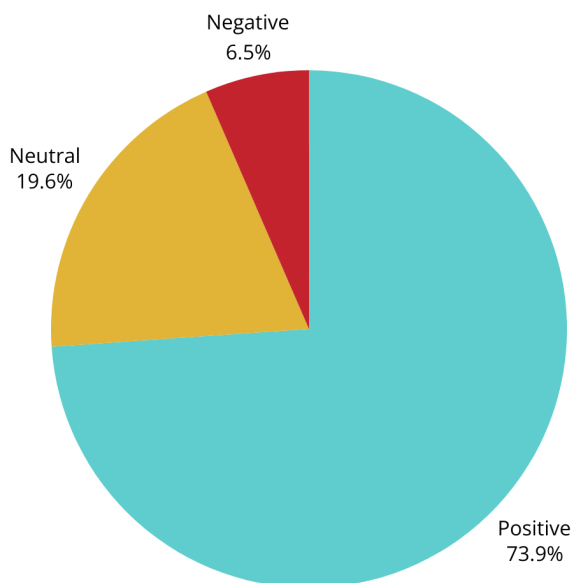
(178 Responses)



Have you ever had an interaction with the school resource officer at your school?



How did you view that interaction?



Any comments about interaction:

He always asks about sport really nice guy

he doesn't let kids talk when he's talking to them, he interrupts a LOT.

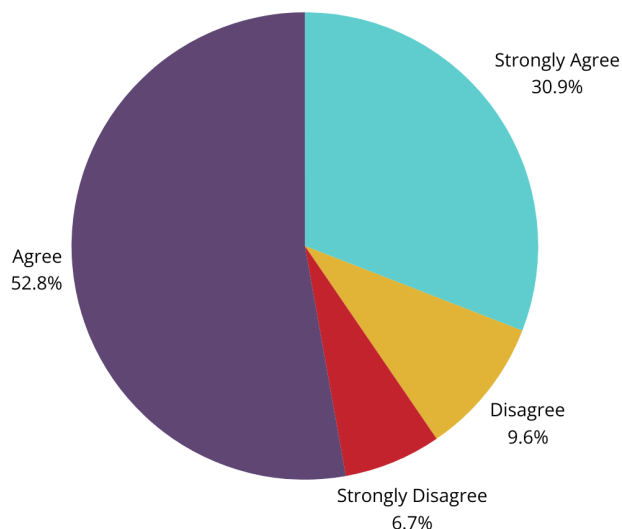
he gave me candy he is my bestie for real

He helped me with unlocking a door so I could get my water bottle.

He is my friends old football coach

he made a joke when I was talking with my friends
He was cool
He was really friendly and I loved to talk to him about the police force!
he's chill
his ass was tweakin
i asked him how his day was
I just got candy and wanted candy
i just said hi
I saw the officer smash a girl into the wall, he also had been very aggressive with one of my friends but all the times I have interactive with him he was polite and nice.
Incriminating questions, seeming suspicious of kids just trying to use the restroom
It was litt frfr
It was nice meeting him and talking to him
Just saying hello.
no he just asked me how my day was when we were at lunch
no it was really nice
officer hana is my bestie and he is real chill
Officer Hanna is my bsf he nice
Said good morning
Said hello and just introduced himself.
some girl were yelling at me and he came up and stopped them from hitting me
Super Positive didn't feel like I was in trouble
Told me my lunch was healthy two days in a row.
very nice and kind to everyone
Very nice and very 🌟
Very positive
We have the best school resource officers, that are a huge benefit to students
we talk about football cuz we both know each other

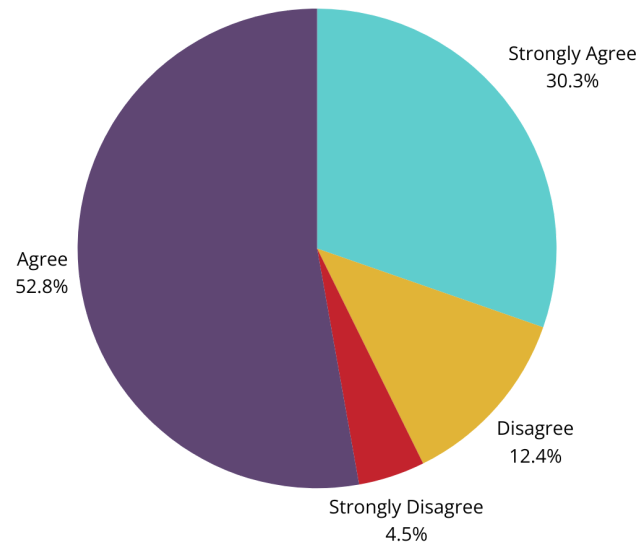
I feel comfortable reporting dangerous or suspicious activity to our school resource officer.



Comments

Even stronger agree
he ain't standing on no buisness
he is always a good person to talk to if something happens
hes a police officer ofc i would likkkee...
I can trust him.
I don't like him
I don't talk to those delinquents
I feel like i can be able to tell him things
I feel most safe reporting it to Ms rust, she is less intimating and she is kind
I wouldn't tell him
if I felt that me or someone else was in danger of being hurt in some way then I would say something but it is not my job to stop kids from doing what they want with their own bodies.
If there was a real emergency then yes
It doesn't feel like what i say is going into someonw who doesn't care
most of the time i feel comfortable doing it, but ask them to not say that i was the one that snitched
Only guilty people need be worried
Sometimes you feel like you'll get made fun of for reporting something, or I figure that it's already been reported.
There can be a school threat at any time and that makes me scared
Wouldn't know where to find him in the first place
yes hes nice

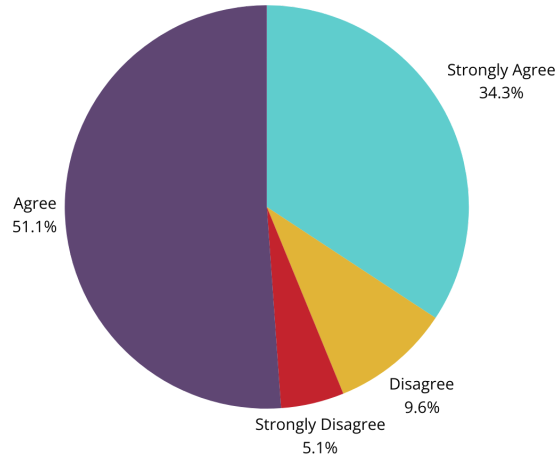
I would feel comfortable talking to our school resource officer



Comments

cuz I don't like talking to adults
he always lets he talk to him about anything
He is very nice and I love to talk with him.
He seems weird I liked Officer Ed much better
hes a nice and funny person
i do everyday
I'd rather not just spark up a conversation with a cop but if they talk to me or I have a questions then I would not hesitate to reach out
Im kinda a shy person, so speaking to others is hard for me
ion talk to grown men
saw a POC I never feel 100% safe with a police.
we talk in the hall all the time
why wouldnt why??

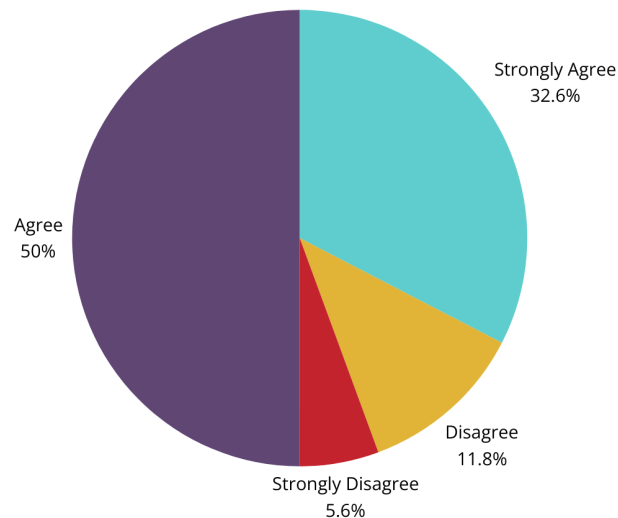
Having an school resource officer makes my school a safer place



Comments

be worrying about the wrong things
because obviously he's a cop
I believe the school should have them because we need someone who is allowed to stop people psychically at a time in need.
In case of emergency, yes
On GAWDD shawty fr looking out 4 all the bad kids and is dumb respectful ong
one police officer vs a threat not a good chance
Pro resource officer
Probably does
really caring about other kids
there are still delinquents

Our school resource officer makes me feel safer.



Comments

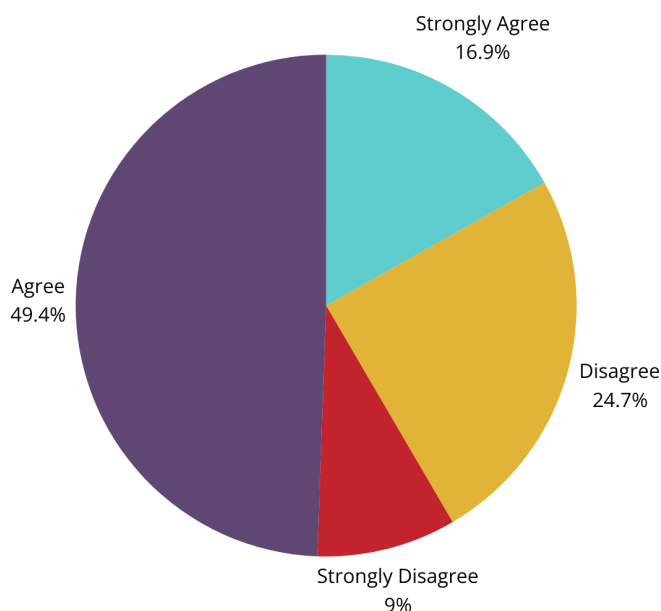
he does but i never talk to him

I guess they make me feel safe in the sense that I'm more likely to survive a school shooting or something but knowing our corrupt police system's history with unlawful events and actions I do not trust them wholeheartedly in any way.

Kinda have no idea what he does

nobody makes me feel safe besides me

Our school resource officer helps keep students from fighting.



Comments

a lot of kids fight in hidden places where no staff can be seen.

he runs up and says "hey..... stop!"

I don't know

I'm unsure but I think he does.

idk what to say for this but if they start fighting he can js pull them away from eachother

Its his job so like yeahhhuuu :P

Never seen it

people still fight

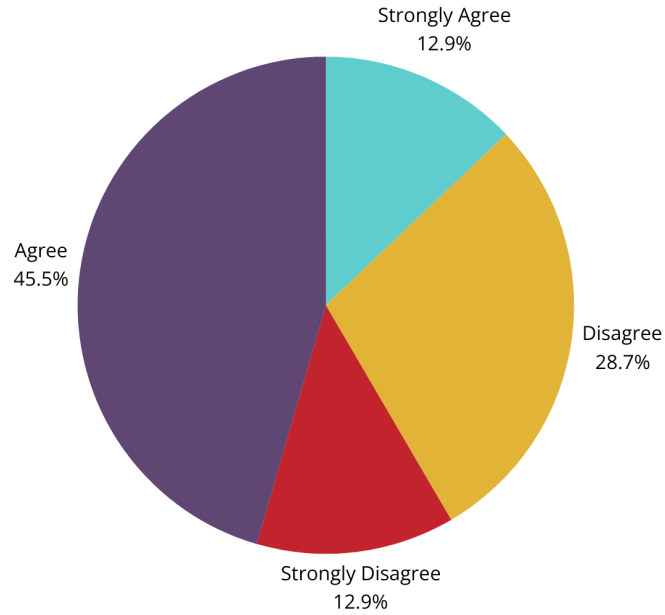
somewhat agree

they just fight in the br.

they stop fights from continuing in school grounds for sure.

umm yeah ig

Our school resource officer helps students from being bullied.



Comments

Also never seen it

always

bullying is rarely physical and I have never seen the officer step in when words are getting to be too much or someone is getting ridiculed.

eh most of the time its not that bad to the point where he needs to like stop them idk

I don't know

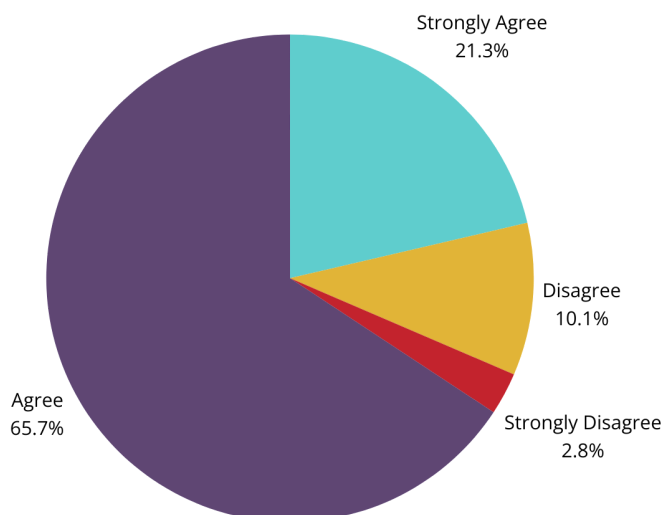
It's not that I don't think he stops them from being bullied, I've just never seen it before. I've also been called a racial slur on the stairs once.

people still bully

Still unsure

there hasn't been one time I've seen a police stop kids getting bullied.

The main job of our school resource officer is to enforce the law.



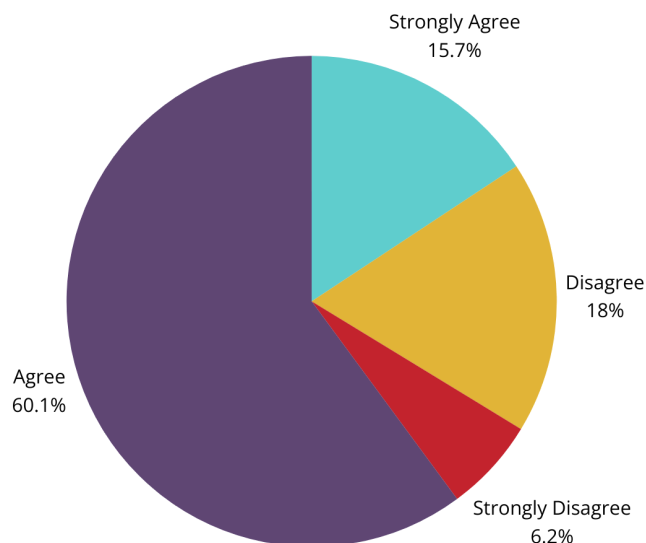
Comments

Duhhh.. He a police officer >.<

hes mainly there to make sure we aren't doing anything bad to each other

idk

The main job of our school resource officer is to teach about safety and law enforcement.



Comments

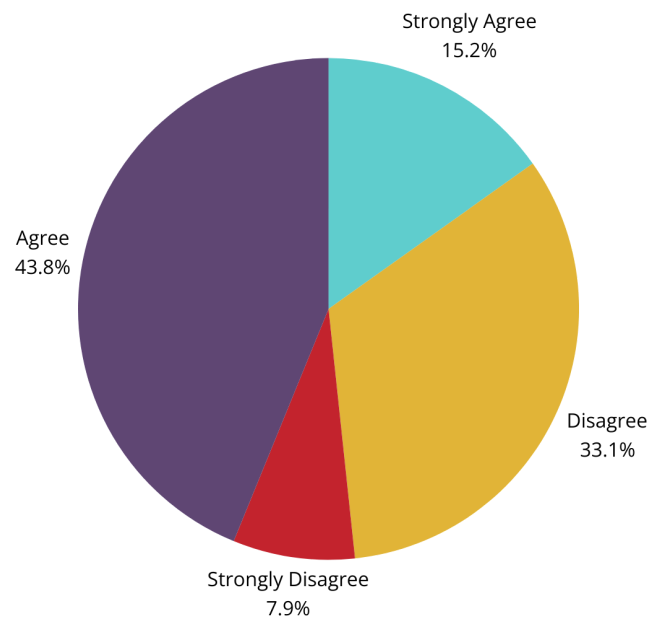
I think that that should be one of their main jobs but examples of that happening are rare if I've even seen any. we are told what to and not to do and that is the extent of which I have seen the students be taught in that subject.

i'd put idk

They are her to keep us safe not to tech us.

Uhh.. Yeah if its job idk tbh but yeah sure

The main job of our school resource officer is to build relationships with students.



Comments

eh idk

he only talks to certain people. I don't mind.

I don't think it's bad if he does make connections with student, I'm just not sure that's his main job.

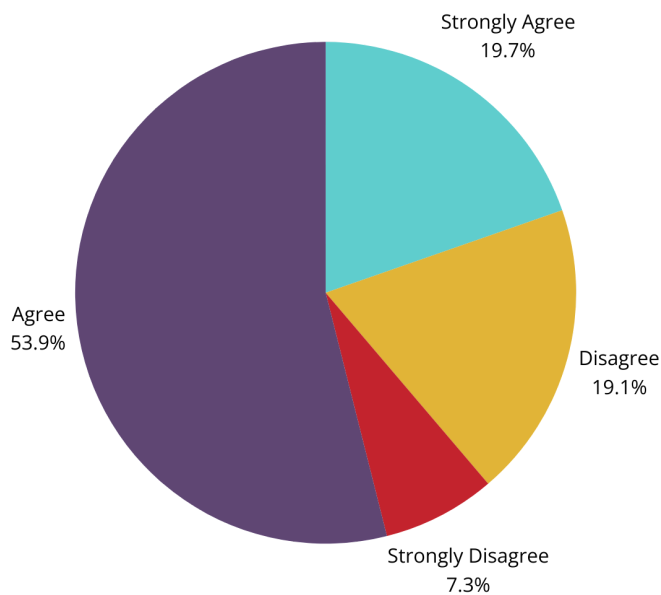
I guess

no its to protect the school

other than very few outliers, I don't know anyone personally that has a relationship with the officers unless you mean saying hi when the cop addresses them.

Prolly idek :3

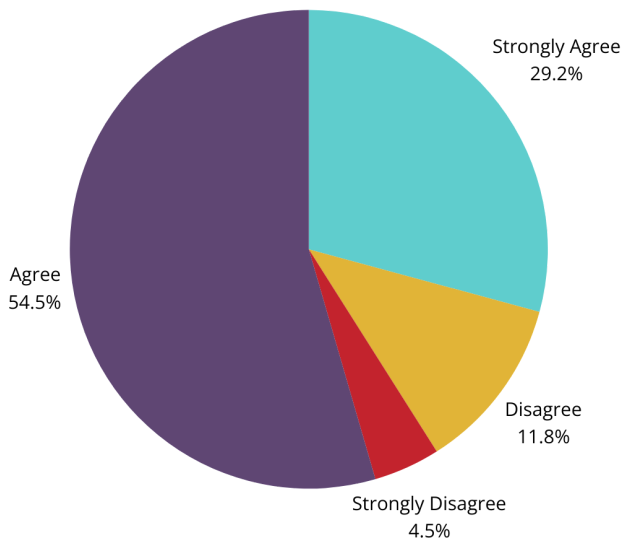
I often see our school resources officer in public areas and/or events at our school.



Comments

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I don't ever recall ever seeing Officer Chaney at events at school.
i dont go to them so idk
I have not seen our officer in public
I usually see him in the morning on the second floor, but I don't really see him anywhere else.
Usually in the lobby in the morning/after school, never really seen him at events though

I feel our school resource officer deters school shootings from occurring in our building.



Comments

I haven't experienced a school shooting and don't think I've seen anyone with a gun.

I'm not confident about this because I'm not sure whether or not the person causing the shootings would know we have an officer.

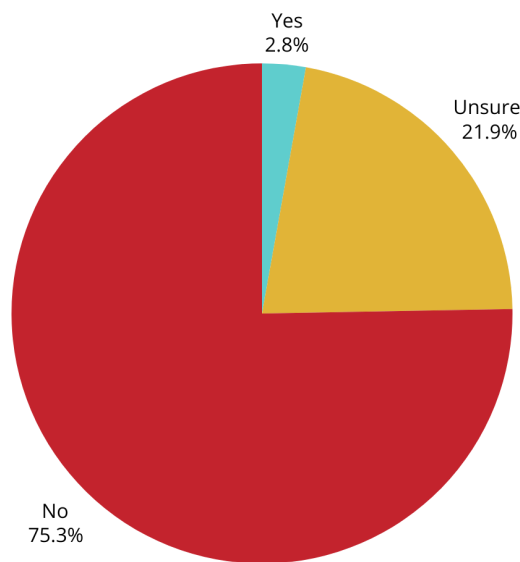
Maybe?

never had one

Yeah huh Guh huh

yes and plus you cant even open the doors unless they are unlocked

Have you ever received a citation from a school resources officer?



How did it affect you?

nothing

Did you feel supported by the administration or the school resources officer after receiving the citation?

yes

Did you also receive school discipline, such as suspension? If so, what was it?

nothing

What are your overall feelings about receiving an citation and the process? (courts, diversion, probation, dismissal, etc.)

No

SCHOOL RESOURCE OFFICER PROGRAM AGREEMENT

THIS AGREEMENT is by and between INDEPENDENT SCHOOL DISTRICT NO. 709 hereinafter referred to as the “School District”, and the CITY OF DULUTH, hereinafter referred to as “City”.

WHEREAS, the School District and the City desire to join in mutual effort to curb delinquency and crime in the community and to develop better community understanding of law and law enforcement; and

WHEREAS, the State Legislature has provided in Minnesota Statutes Section 126C.44, a vehicle to fund a cooperative effort by the School District and City to curb juvenile delinquency and crime;

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained in this Agreement, the School District and City agree as follows:

ARTICLE I

SCHOOL RESOURCE OFFICER DEFINITION AND DUTIES

1. For the purpose of this Agreement, the term “school resource officer” (SRO) shall have the meaning and duties described by this article and in the job description attached to this Agreement as Exhibit A.

1.1. The school resource officer will be a police officer of the Duluth Police Department who will assist in the establishment and coordination of a cooperative community approach among schools, parents, police and other resources in reaching the children’s and the community’s needs and problems. The SRO will emphasize the importance of building relationships with students, staff, and parents in order to create a safe learning environment for all.

1.2. The duties of the school resource officer include the following:

a. SROs will not have responsibility for enforcement of school discipline.

b. Actively promote the goals and mission statement of the Duluth Police Department as well as ISD 709 provided they don’t conflict.

- c. Promote and participate in the Department's community policing efforts.
- d. Conduct preliminary and follow-up investigations, to include interviews, collection of evidence, prepare and serve warrants, and submit cases to the St. Louis County Attorney's Office for juvenile prosecution.
- e. Work in cooperation with agencies that serve juvenile justice needs, to include government and supportive service agencies.
- f. Work with entities outside the school to resolve issues involving juvenile behavior.
- g. Serve as a resource to staff, administration, parents and students regarding juvenile justice issues. Be a resource for students who may need help for any reason. This may include speaking or presenting to a class or other venues on topics relating to school safety and student welfare.
- h. Participate in student and family orientation programs, School conferences, and other events mutually beneficial to fostering relationships in the school environment.
- i. Meet or participate in student-focused teams in school.
- j. Respond to requests to present in classrooms.
- k. Participate as a school staff member in school meetings and trainings.
- l. Make referrals to the appropriate community service agencies or school personnel when the SRO is made aware of information or observes conditions that jeopardize the welfare of students.
- m. When making enforcement decisions, be able to consider other courses of action to confinement, such as Bethany, releasing to family, consulting with probation, social services, Juvenile Detention Alternatives Initiatives (JDAI) community coaches, or other appropriate organizations. Other courses of action to punitive measures may also include school, or community-based restorative programs.
- n. Establish a close association with youth who have committed delinquent acts to reduce recidivism.

- o. Monitor runaway reports, and take action when appropriate. Make referrals to the appropriate human service agencies.
- p. Conduct investigations within the school and surrounding community, both criminal and other, as deemed necessary by the Police Department or between the Police Department and school personnel by mutual agreement.
- q. Investigate cases as assigned by the Police Department. These cases will vary in number and complexity thereby requiring flexibility in the hours that the officer works and requiring a freedom to leave the school building at various times.
- r. In the instance of law violations, serve in the normal police officer capacity. That is, the officer has the obligation to protect life, limb and property; to prevent crime; to recover stolen and lost property; and to apprehend and prosecute offenders, but in so doing, to orient activities toward rehabilitation and correction.
- s. Continue as a member and employee of the Police Department of the City of Duluth and will operate under the direct administration and supervision of the Police Department. Work in cooperation with school administrators towards mutually agreed upon goals involving the Police Department, the School District, and the students. The SRO shall not have disciplinary authority within the school.

ARTICLE II

FUNDING OF THE SCHOOL RESOURCE OFFICER PROGRAM

2. The parties agree that, notwithstanding the date of execution, this Agreement shall commence on the Friday before certified staff return to school at the beginning of the 2023-2024 school year and will continue through the end of the 2024-2025 school year, terminating on Thursday, June 5, 2025. The parties further agree that during the life of this Agreement the number of school resource officers employed pursuant to this contract may be adjusted upward or downward by mutual consent of the parties.

2.1 During the term of this Agreement, school resource officers shall be made available to the School District on student contact days based on the approved school calendar, plus four (4) days as designated by the building Principal before or during the school year. In the event of an individual absence, backup SRO officers from other

buildings will be utilized as mutually agreed upon by DPD and Secondary School Principals. In the event of a snow day declared by the School District, the SRO does not have to report to the designated building.

2.2 School District agrees to pay to City for a total of four (4) school resource officers in the amounts set forth below during the term of this Agreement in accordance with the following schedule:

2023-2025 School Resource Officer, 2-year contract:

Year 2023-2024: 7% increase from previous year, rate per officer is \$79,284.25 and \$317,137.00 total reimbursement for the 2023-2024 school year.

Year 2024-2025: 7% increase from previous year, rate per officer is \$84,834.00 and \$339,336.00 total reimbursement for the 2024-2025 school year.

2023-2025 Community Policing Sergeant, 2-year contract:

Year 2023-2024: 3% of average salary/fringe for a total reimbursement of \$4,598; and

Year 2024-2025: 3% increase from previous year for a total reimbursement of \$4,736.

The Community Policing Sergeant is responsible for daily oversight of the program, regular meetings with school administration and community stakeholders, and participation in an annual program evaluation.

a. Fifty (50) percent of the total amount to be paid during any school year is due and owing on September 1st of each school year; and

b. Fifty (50) percent of the total amount to be paid during any school year is due and owing on February 15th of each year.

c. The City agrees to provide an invoice for payments specified in this Article. All payments received under Paragraph 2.2 above shall be deposited in City Fund Number 110-160-1610-4261.

ARTICLE III

RESPONSIBILITY OF SCHOOL DISTRICT

3. The School District shall be responsible for the following duties and/or

services:

- a. Provide guidance and assistance to the school resource officers through the principals, teachers, administrative staff and student body.
- b. Provide a private office, desk, telephone with outside line for use by the school resource officers to meet with people on both a public and private meeting basis.
- c. Require its principals to coordinate the efforts of the school resource officer within the schools.
- d. Provide time/opportunities for SRO interaction at the elementary level.
- e. Provide advance notice of after-school events the SRO is requested to attend in order to flex the SRO schedule.
- f. Provide opportunities for educational-specific training that would benefit the SRO in a school setting.
- g. Participate in the interview process for new SROs.

ARTICLE IV

RESPONSIBILITY OF CITY

4. The City shall be responsible for the following duties and/or services:
 - a. Provide school resource officers to the school district in the middle and secondary schools in the numbers as agreed to in Article II, above.
 - b. Assign each of the school resource officers using a team approach which allows for better coverage during each school year. Assignments and hiring shall be at the discretion of the Chief of Police or the Chief's designee, in collaboration with the building Principal and/or the Principal's designee.
 - c. Provide Police Department equipment needed by the school resource officer to perform necessary functions.
 - d. Provide training and education within the scope of the Police Department of the City.
 - e. Provide temporary replacements for the school resource officers as deemed necessary by the Police Department or in the event a school resource officer's absence extends beyond five consecutive days.

- f. The City will collaborate with the building Principal and/or the Principal's designee on the annual performance review of assigned SROs.
- g. Newly assigned SROs will attend SRO-specific training such as NASRO Basic SRO Course.
- h. If an SRO separates from employment, the City will fill the vacant position with a qualified candidate as soon as possible.

ARTICLE V

JOINT RESPONSIBILITIES

- 5. The City and ISD shall both be responsible for the following:
 - a. Conduct yearly performance evaluations of the SROs with input from school administrators.
 - b. Annual evaluation of the SRO program. SROs will have a flexible schedule during the school day to attend after-school events.
 - c. Establish process between school administrator and the police department to address concerns and complaints.
 - d. Each SRO will participate in monthly or quarterly meetings at their site to review data about criminal acts to the extent the data are accessible to the schools in accordance with applicable law, including but not limited to delinquency provisions of the Juvenile Court Act and the Minnesota Government Data Practices Act.

ARTICLE VI

INDEMNITY AND HOLD HARMLESS

- 6. The City agrees to indemnify and save harmless the School District of and from any and all liability and expenses, including attorneys' fees, of any nature whatsoever (including any claim on account of any injuries, diseases, or claimed injuries or diseases compensable under the Workman's Compensation Laws of the State of Minnesota) resulting or in any manner arising out of the use by the City of any property, structures, or equipment of the School District (whether improved, modified, altered, or developed by the

City or otherwise) or any activities sponsored by the City taking place on any such property, structures or equipment.

6.1 The School District agrees to indemnify and save harmless the City of and from any and all liability and expenses, including attorneys' fees, of any nature whatsoever (including any claim on account of any injuries, diseases, or claimed injuries or diseases compensable under the Workman's Compensation Laws of the State of Minnesota) resulting or in any manner arising out of the use by the School District of any property, structures or equipment of the City (whether improved, modified, altered, or developed by the School District or otherwise) or any activities sponsored by the School District taking place on any such property, structures or equipment.

6.2 The indemnity provisions of Paragraph 6 shall not apply to any liability incurred by the School District as a result of any wrongful or tortious acts of the School District, its officers, agents or employees.

6.3 The indemnity provisions of Paragraph 6.1 hereof shall not apply to any liability or expenses incurred by the City as a result of any wrongful or tortious acts of the City, its officers, agents or employees.

6.4 The parties hereto agree to cooperate with one another in the defense of any claim, demand or rights of action within the terms of this Agreement.

6.5 In no case shall either party's obligation to indemnify the other party exceed the statutory liability limit of the other party.

ARTICLE VII

GENERAL PROVISIONS

7. It is agreed that nothing herein contained is intended or should be construed in any manner as creating or establishing the relationship of co-partners, joint venture, or joint enterprise between the parties hereto or as constituting either party as an agent, representative or employee of the other for any purpose or in any manner whatsoever.

7.1 This Agreement is to be construed and understood solely as an Agreement between the parties hereto and shall not be deemed to create any rights in any other person. No person shall have the right to make claim that she or he is a third-party beneficiary of

this Agreement or of any of the terms and conditions hereof, which, as between the parties hereto, may be waived at any time by mutual agreement between the parties hereto.

7.2 Any amendment to this Agreement shall be in writing and shall be executed by the same parties who executed the original Agreement or their successors in office.

7.3 This Agreement, together with all of its paragraphs, terms and provisions is made in the State of Minnesota and shall be construed and interpreted in accordance with the laws of the State of Minnesota.

7.4 The waiver by the parties of any breach of any term, covenant, or condition herein contained, shall not be deemed to be a waiver of any subsequent breach of same or any other term, covenant, or condition herein contained.

7.5 Notice to City provided for herein shall be sufficient if sent by the regular United States mail, postage prepaid, addressed to Duluth Chief of Police, 2030 N. Arlington Avenue, Duluth, Minnesota 55811. Notices to School District shall be sufficient if sent by the regular United States mail, postage prepaid, addressed to ISD 709, Director of Business Services, 4316 Rice Lake Road, Duluth Minnesota 55811 or to such other respective persons or addresses as the parties may designate to each other in writing from time to time.

7.6 This Agreement may be executed in separate counterparts with the same effect as if all signatures were on the same Agreement.

7.7 For purposes of this Agreement, a telecopy or facsimile document and signature shall be deemed as, and shall serve as, an original Agreement and signature.

7.8 This Agreement, along with any attached exhibits, embodies the entire understanding of the parties and there are no further or other agreements, permits, or understandings, written or oral, in effect between the parties relating to the subject matter hereof.

7.9 The understandings of Paragraph 7.8 above shall also extend to any uncommunicated expectations the parties may have and not specifically mentioned in this Agreement.

IN WITNESS WHEREOF, the parties hereto have set their hands the day and date shown below.

CITY OF DULUTH

INDEPENDENT SCHOOL DISTRICT NO.
709

By: _____
Mayor

By _____
Chairman

ATTEST: _____
City Clerk

ATTEST: _____
Clerk

DATE: _____

Countersigned:

City Auditor

Approved as to form:

City Attorney

507.5 SCHOOL RESOURCE OFFICERS

I. PURPOSE

The purpose of this policy is to establish the contractual duties and training requirements of a school resource officer.

II. GENERAL STATEMENT OF POLICY

The school district, upon securing the services of one or more school resource officers, is committed to establishing the qualifications and duties required of these officers. Any contract for the services of a school resources officer with the school district must meet the requirements of this policy.

III. DEFINITIONS

- A. "School" means an elementary school, middle school or secondary school, as defined in Minnesota Statutes, section 120A.05, subdivisions 9, 11, and 13.
- B. "School Resource Officer" means a peace officer who is assigned to work in an elementary school, middle school, or secondary school during the regular instructional school day as one of the officer's regular responsibilities through the terms of a contract entered between the peace officer's employer and the designated school district or charter school.

IV. CONTRACTUAL DUTIES

- A. A school resource officer's contractual duties with the school district shall include:
 - 1. fostering a positive school climate through relationship building and open communication;
 - 2. protecting students, staff, and visitors to the school grounds from criminal activity;
 - 3. serving as a liaison from law enforcement to school officials;
 - 4. providing advice on safety drills;
 - 5. identifying vulnerabilities in school facilities and safety protocols;
 - 6. educating and advising students and staff on law enforcement topics; and,
 - 7. enforcement of criminal laws.
- B. The school district may contract with a school resource officer's employer for the officer to perform additional duties to those described in paragraph IV.A.
- C. A school resource officer must not use force or the authority of their office solely to enforce school rules or policies or participate in the enforcement of discipline for violations of school rules.
- D. Nothing in this Article limits any other duty or responsibility imposed on peace officers; limits the expectation that peace officers will exercise professional judgment and discretion to protect the health, safety, and general welfare of the public when carrying out their duties; or creates a duty for school resource officers to protect students, staff, or others on school grounds that is different from the duty to protect

the public as a whole.

V. TRAINING

- A. Except as provided for in paragraphs V.B., V.C., and V.D. below, beginning September 1, 2025, a peace officer assigned to serve as a school resource officer must complete a training course that provides instruction on the learning objectives identified in Minnesota Statutes, section 626.8482, subdivision 4 prior to assuming the duties of a school resource officer.
- B. A peace officer who has completed either the School Safety Center standardized Basic School Resource Officer Training or the National School Resource Officer Basic School Resource Officer course prior to September 1, 2025, must complete the training mandated under paragraph V.A. above before June 1, 2027. A peace officer covered under this paragraph may complete a supplemental training course approved by the board pursuant to Minnesota Statutes, section 626.8482, subdivision 4, paragraph (b), to satisfy the training requirement.
- C. If an officer's employer is unable to provide the required training course to the officer prior to the officer assuming the duties of a school resource officer, the officer must complete the required training within six months of assuming the duties of a school resource officer. The officer is not required to perform the duties described in Minnesota Statutes, section 626.8482, subdivision 2, paragraph (a), clause (4) or (5), until the officer has completed the required training course. The officer must review any policy adopted by the officer's employer pursuant to section 626.8482, subdivision 6 before assuming the other duties of a school resource officer and must comply with that policy.
- D. An officer who is serving as a substitute school resource officer for fewer than 60 student contact days within a school year is not obligated to complete the required training or perform the duties described in Minnesota Statutes, section 626.8482 subdivision 2, paragraph (a), clause (4) or (5), but must review and comply with any policy adopted pursuant to subdivision 6 by the law enforcement agency that employs the substitute school resource officer.
- E. For each school resource officer employed by an agency, the chief law enforcement officer must maintain a copy of the most recent training certificate issued to the officer for completion of the training mandated under this section.

Legal References: Minn. Stat. § 120A.05, subds. 9, 11, and 13 (Definitions)
Minn. Stat. § 123B.02, subd. 25 (General Powers of Independent School Districts – School Resource Officers)
Minn. Stat. § 626.8482 (School Resource Officers; Duties; Training; Model Policy)

Cross References: MSBA/MASA Model Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)
MSBA/MASA Model Policy 414 (Mandated Reporting of Child Neglect or Physical or Sexual Abuse)
MSBA/MASA Model Policy 415 (Mandated Reporting of Maltreatment of Vulnerable Adults)
MSBA/MASA Model Policy 506 (Student Discipline)

First Reading: 06.18.24

Focus Area		Objective Not Met	Objective Met at Below Level	Objective Met at Average Level	Objective Met at Superior Level
Building Relationships					
	Met with Student Groups who Requested	Met with less than 70%	Met with 70%- 89%	Met with 90-100%	Met with above 100%
	Introduced themselves to students and staff during various meetings (joined staff meetings or assemblies)	Introduced/Joined less than 3 times	Introduced/Joined 3-4 times-	Introduced/Joined 5-6 times	Introduced/Joined 7 or more times
	Attended site based community outreach activities (i.e. open house, jumpstart, first football game of the season, etc.)	Attended less than 3	Attended 3-4	Attended 5-6	Attended 7 or more
	Increased visibility in before and after school and during lunch	Less than 70% of student surveyed agrees /strongly agrees	70-89% of student surveyed agrees /strongly agrees	90-99% of student surveyed agrees /strongly agrees	100% of student surveyed agrees /strongly agrees
Assessment of SRO Program					
	Participated in monthly/quarterly data review at each site and by levels to go through citations being issued	Participated in 0-1	Participated in 2	Participated in 3	Participated in more than 3
	Each site principal participated in the personnel evaluations of	0-1 principal participated	2 principals participated	3 principals participated	Each site principal participated

	SRO's				
	Student Survey (May 30-June 9)				
	Family Survey (May 30-June 9)				
Professional Development					
	Received training on working in schools and with students	0- 2 SROs trained	3 SROs trained	4 SROs trained	All 4 SRO trained and received related additional training
	Received training on anti bias policing, implicit bias, restorative practice, and cultural competency	0- 2 SROs trained	3 SROs trained	4 SROs trained	All 4 SRO trained and received additional related training
	Participated in the same training as teachers/staff (i.e. behavior interventions, trauma informed, implicit bias, and cultural competency etc.)	1 SRO participated	2 SROs participated	3 SROs participated	All 4 SROs participated
Communication and Transparency					
	Provided citation and complaint data in timely fashion	Updated three months late	Updated two months late	Updated a month late	Updated every month
	Provided relevant personal and personnel information for the SRO website	Updated two or more months late	Updated within a month of when change is made	Updated within a week of when change is made	Updated before change is made

COW Agenda Cover Sheet

Meeting Date: August 15, 2024

Topic: Strategic Plan Progress Monitoring Calendar Update

Presenter(s): Superintendent Magas

Attachment (yes): Yes

Brief Summary of Presentation or Topic (no more than a few sentences):

Review of strategic plan action items to be presented at the COW meetings throughout the year.

This Requires School Board Approval ☐ Yes ☒ No

COW Agenda Cover Sheet

Meeting Date: August 15, 2024

Topic: 2024-2025 Planning Highlights

Presenter(s): Senior Leaders

Attachment (yes):

Brief Summary of Presentation or Topic (no more than a few sentences):

Senior Leaders will be sharing highlights of the upcoming school year of the departments they oversee.

This Requires School Board Approval ☐ Yes ☒ No

COW Agenda Cover Sheet

Meeting Date: August 15, 2024

Topic: Business Services Update for 2024-2025 School Year

Presenter(s): Simone Zunich

Attachment (yes): Yes

Brief Summary of Presentation or Topic (no more than a few sentences):

Presentation of current and upcoming projects for 2024-2025 school year related to Business Services.

This Requires School Board Approval ☐ Yes ☒ No

Finance Department

- Beginning FY24 Audit process
 - Wipfli on site at District Service Center Aug 7-9

Transportation Department

- Transportation Systems Upgrade
 - Complete rollover of new transportation software
 - Align routes to maximize efficiency
 - Improve communication systems
 - Software system communicates with Infinite Campus in a nightly import

Child Nutrition Department

- Child Nutrition Systems Upgrade
 - Complete rollover of new food service software
 - New POS (Point of Sale) terminals being installed at sites
 - Software upgrade communicates with Infinite Campus

