

Consent Agenda - Regular School Board Meeting

Tuesday, May 19, 2020 6:30 PM

Historic Old Central High School - Board Room, 2nd Floor, 215 N 1st Ave E,
Duluth, MN 55802

1. Consent Agenda

A. **Approval of Minutes from Past School Board Meetings**

- 1) April 21, 2020 Regular School Board Meeting
- 2) April 23, 2020 Special Closed - Property
- 3) April 29, 2020 Special Closed - Negotiations Parameters

B. **Approval of Resolutions**

- 1) Human Resources
 - a. Resolution HR-5-20-3730 - Approval of Termination of Certified Hourly Staff
 - b. Resolution HR-5-20-3731 - Approval of Termination of Certified Non-Tenured Certified Staff
- 2) Finance
 - a. Resolution B-5-20-3733 - Acceptance of Donations
 - b. Resolution B-5-20-3734 - Acceptance of Grant Applications by Duluth Public Schools
 - c. Resolution B-5-20-3735 - Acceptance of Grant Awards to Duluth Public Schools
 - d. Resolution B-5-20-3736 - Waive Policy 3065 for Yearbooks
 - e. Resolution B-5-20-2728 - Fourth Amendment to Resolution B-6-19-3658 Authorizing the Sale of District Property Adjacent to Hartley Park - **Added to the agenda at the board meeting**
- 3) Other
 - a. Resolution E-5-20-3732 - Response to American Indian Education Resolution of Concurrence and Non-concurrence 2019
 - b. Resolution SP-5-20-3737 - Resolution Declaring the First Friday in June to be National Gun Violence Awareness Day - **Added to the agenda at the board meeting**

C. **Approval of Action Items**

- 1) Human Resources
 - a. Staffing Report - May 12, 2020
 - b. Other Action Items - None
- 2) Finance
 - a. Financial Report
 - b. Bids, RFPS and Quotes
 - (1) Bids - None
 - (2) RFPS - None
 - (3) Quotes - None
 - c. Contracts, Change Orders, Leases
 - (1) Contracts - None
 - (2) Change Orders - None
 - (3) Leases - None
- 3) Items Brought Forward from the Monthly Committee of the Whole - None
- 4) Other
 - a. Diploma Requests

b. Field Trip Requests - None

c. Data Sharing Agreements - None

D. Approval of Policy Readings

1) First Readings - None

2) Second Readings - None

E. Approval of Committee Reports: *

*By approving Committee Reports, the board acknowledges and approves all informational and action items represented in the Regular School Board Meeting Report of each committee:

1) Human Resources/Finance Committee - May 12, 2020

2) Monthly Committee of the Whole - May 5, 2020

3) Policy Committee - May 7, 2020

Minutes of the Regular School Board Meeting

Of the School Board of Independent School District No. 709 held remotely via video conference, Duluth, Minnesota 55802, on

Tuesday, April 21, 2020

Members Present:

Kelly Durick Eder
David Kirby
Rosie Loeffler-Kemp
Jill Lofald
Alanna Oswald
Paul Sandholm
Sally Trnka

Others Present:

Bill Gronseth, Superintendent
Cathy Erickson, CFO
Melinda Thibault, Secretary

Student Representatives:

Nabiha Imtiaz (East)
Phoenix Ocean (Denfeld)

Due to the current federal and state emergency declarations, the Minnesota directive to residents to stay at home, and guidance about limiting person-to-person contact due to the COVID-19 (coronavirus) pandemic, this meeting of the Duluth School Board is being conducted in accordance with Minnesota Statutes 13D.021— Meetings by Telephone or Other Electronic Means.

- Chair Lofald called the Regular School Board meeting April 21, 2020 to order at 6:30 p.m., and read a statement regarding the remote video conference meeting process.

M-Loeffler-Kemp, S-Durick Eder, to approve the agenda as presented. Upon a vote, the same was approved – unanimously.

School and Community Recognition

April 2020

Often when times are hard, when we're challenged by events we can't control, it helps to sit back and take stock of what's good. Some call it practicing gratitude, and this month we have much to be thankful for.

In the face of the pandemic, we as a Board recognize and commend the response of the employees of ISD 709. Across all departments and bargaining units, the work is awe-inspiring. Creating a distance learning plan over several days. Feeding children, delivering curriculum packets, providing childcare for critical workers. Keeping buildings sanitized. All of the work behind the scenes to support all of these efforts. Our lives have changed, the commitment to serving the children and families of Duluth remains.

We honor the families and students of ISD 709, for their flexibility and willingness to support a new way of doing things, for their patience and partnership in their child's education.

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We extend thanks to citizens and community partners who are providing additional food for families and children, cloth face coverings for our staff, messages of support and thanks in social media and other venues.

As we move forward, and I'll quote Superintendent Gronseth, "Let's support each other and rely on one another like all those people we learn about in our history books. People who found strength together in times of great struggle."

May all of us, our families, our students and school families be safe and well during these unprecedented times.

Public Comments

April 2020

None

Communications, Petitions, Etc.

April 2020

Superintendent Gronseth stated that there were no communications received.

Superintendent's Report

April 2020

I'd like to start tonight by again thanking our staff for their incredible work in response to COVID-19.

We have continued to provide child care to families of critical workers. We have seen about 85 students daily on average. Our paraprofessionals and our partners at the Y have done an amazing job working with these students. I would also like to note that we have screenings every morning to monitor temperatures and check for symptoms of COVID-19. Staff doing daily health screenings are wearing personal protective equipment as outlined by the MN Department of Health and staff providing child care have been asked to wear cloth face coverings which was also recommended by the Department of Health.

We have continued to provide breakfast and lunch to about 1800 students each day. Staff making meals are wearing gloves and cloth face coverings, and those delivering lunches have also been asked to wear cloth face coverings.

Thanks also goes to the many people who have donated cloth face coverings. We have received over 200 and are still in need of more. If you are able to donate face coverings, please see our website for more information.

Distance Learning has continued with materials both online and through paper packets available at each site and at hubs throughout the district. As a point of reference, about 30% of our students are receiving paper packets rather than accessing them on-line. This is one of the

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April 21, 2020

reasons we have been providing these emergency learning services the way that we have. From the start we wanted to ensure that our distance learning model was accessible to all students. We estimate approximately 1000 students who do not have internet service to access on-line materials.

The Governor's Orders for Distance Learning currently has students returning to school on May 5th. He has, however, indicated several times that it would be "unlikely" that students would return for the rest of the school year. No official announcement has been made yet, but we are hopeful that an announcement will be made one way or the other very soon to allow for planning.

We have our student representatives with us tonight and I am looking forward to their reports!

Student Representative Nabiha Imtiaz (East): Reported to the board that after spring break East held a virtual spirit week where students could participate by sending pictures of them dressing up for the different theme days. They had applications sent out for programs like the Executive Board, Yearbook, and Hound Pack. There have been multiple Instagram accounts made by students, teachers, and clubs to help motivate students during this shutdown.

Student Representative Phoenix Ocean (Denfeld): Reported to the board that there is not a lot going on as far as activities go, but there have been some good shows of support from students and staff including some posters put up in the clock tower that are messages of support for the senior class. The senior class is hoping they will get to return and sign their names in the tower as tradition calls for.

Superintendent Gronseth added that he did a live virtual tour of the Historic Old Central High School clock tower and it has over 20,000 views on Facebook. He also did a virtual tour of the Denfeld clock tower.

Board Chair Lofald reviewed the schedule of meetings.

Policy Committee Report

April 2020

There was no Policy Committee meeting in April.

Monthly Committee of the Whole Report

April 2020

Member Lofald presented the Monthly Committee of the Whole report which was available electronically to each school board member.

Discussion took place regarding the attendance regulation.

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April 21, 2020

Human Resources/Finance Committee Report
April 2020

Member Trnka presented the Human Resources Committee report which was available electronically to each school board member.

Discussion took place regarding the proposed contract for incoming Superintendent John Magas.

Discussion took place regarding the draft budget overview.

Consent Agenda
April 2020

M-Sandholm, S-Loeffler-Kemp, to request a separate vote on the superintendent contract Item C.1)B.(1). Upon a vote, the same was approved - unanimously.

M-Durick Eder, S-Trnka, to approve the remainder of the Consent Agenda. Upon a vote on the consent agenda, the same was approved – unanimously.

Special Resolutions/Other Action Items
April 2020

None

Other
April 2020

Chair Lofald reminded board members that board meetings in May will be held remotely unless there are changes that warrant coming back and holding them in person.

Member Oswald mentioned that board members have been invited to a remote meeting with the Governor on Friday, April 11th.

Member Durick Eder asked that work be done on a transition plan for the new superintendent.

Member Loeffler-Kemp reminded everyone that tomorrow is Earth Day.

Member Trnka mentioned the City of Duluth virtual community clean up day scheduled for Saturday, April 25th.

M-Trnka, S-Oswald, to adjourn the meeting. Upon a vote, the same was approved – unanimously.

Chair Lofald adjourned the Regular School Board Meeting of April 21, 2020 at 7:50 p.m.

Minutes of the Special School Board Meeting

Of the School Board of Independent School District No. 709 held at virtually via video conference, Duluth, Minnesota 55802, on

Thursday, April 23, 2020

Members Present:

Kelly Durick Eder
David Kirby
Rosie Loeffler-Kemp
Jill Lofald
Alanna Oswald
Paul Sandholm
Sally Trnka

Others Present:

Bill Gronseth, Superintendent
Melinda Thibault, Secretary

Members Absent:

- Chair Lofald called the Special School Board meeting of April 23, 2020 to order at 5:02 p.m.

Chair Lofald read the following statement:

The next item on the agenda is a closed session that will allow the School Board to consider offers for the sale of real property that the District has listed for sale and consider whether to develop counteroffers. The Board will discuss two properties: The Historic Old Central High School, and Central High School, both in Duluth, Minnesota. The Open Meeting Law, Minnesota Statute section 13D.05, subdivision 3(c), states that the School Board may close a meeting to consider an offer or develop a counteroffer for the sale of real property. Accordingly, pursuant to the law I have cited, I will hereby entertain a motion that this meeting be closed.

M-Loeffler-Kemp, S-Durick Eder, that this meeting be closed for the purpose of discussion related to the purchase or sale of real property. Upon a vote, the same was approved - unanimously.

- Chair Lofald adjourned the Special School Board meeting of April 23, 2020 at 5:05 p.m.

Minutes of the Special School Board Meeting

Of the School Board of Independent School District No. 709 held at virtually via video conference, Duluth, Minnesota 55802, on

Wednesday, April 29, 2020

Members Present:

Kelly Durick Eder
David Kirby
Rosie Loeffler-Kemp
Jill Lofald
Paul Sandholm
Sally Trnka

Others Present:

Bill Gronseth, Superintendent
Melinda Thibault, Secretary

Members Absent:

Alanna Oswald

- Chair Lofald called the Special School Board meeting of April 29, 2020 to order at 5:03 p.m.

Chair Lofald read the following statement:

The next item on the agenda is a closed session to consider strategy for labor negotiations. The Open Meeting Law, Minnesota Statute section 13D.03, subdivision 1, states that the School Board may close a meeting for the purpose of considering strategy for labor negotiations upon a majority vote. Accordingly, pursuant to the law I have cited, I will hereby entertain a motion that this meeting be closed.

M-Loeffler-Kemp, S-Sandholm, that this meeting be closed for the purpose of discussion related to negotiations parameters. Upon a vote, the same was approved – 6-0 as follows:

Yea: Durick Eder, Kirby, Loeffler-Kemp, Lofald, Sandholm, Trnka

Nay:

Absent: Oswald

- Chair Lofald adjourned the Special School Board meeting of April 29, 2020 at 5:06 p.m.

RESOLUTION

Fourth Amendment to Resolution B-6-19-3658 Authorizing the Sale of District Property Adjacent to Hartley Park

WHEREAS, by Resolution B-6-19-3658, the School Board authorized the sale of the District Owned Property Adjacent to Hartley Park and authorized the School Board Chair to execute a purchase agreement for this sale; and,

WHEREAS, by Resolution B-8-19-3674, the Buyer and Seller amended the Agreement under the terms set forth in the First Amendment to Purchase Agreement.

WHEREAS, by Resolution B-12-19-3692, the Buyer and Seller amended the Agreement under the terms set forth in the Second Amendment to Purchase Agreement.

WHEREAS, by Resolution SP-3-20-3721, the Buyer and Seller amended the Agreement under the terms set forth in the Third Amendment to Purchase Agreement.

WHEREAS, the Buyer and Seller desire to amend the Agreement under the terms set forth in the Third Amendment to Purchase Agreement.

NOW, THEREFORE, BE IT RESOLVED the School Board hereby reaffirms Resolution B-6-19-3658 Authorizing the sale of the Property Adjacent to Hartley Park to include the amendments consistent with the terms considered by the Board on May 19, 2020; and,

BE IT FURTHER RESOLVED the School Board authorizes the School Board Chair to execute the Amendment to Purchase Agreement, and to sign all other documents required for closing this sale transaction.

RESOLUTION
DECLARING THE FIRST FRIDAY IN JUNE TO BE
NATIONAL GUN VIOLENCE AWARENESS DAY

This resolution declares the first Friday in June to be National Gun Violence Awareness Day in the Duluth School District to honor and remember all victims and survivors of gun violence and to declare that we as a country must do more to reduce gun violence.

WHEREAS, every day, more than 100 Americans are killed by gun violence and on average there are more than 13,000 gun homicides every year; and

WHEREAS, Americans are 25 times more likely to die by gun homicide than people in other high-income countries; and

WHEREAS, Minnesota has hundreds of gun deaths every year; and

WHEREAS, protecting public safety in the communities they serve is a high priority of the school district; and

WHEREAS, support for the Second Amendment rights of law-abiding citizens goes hand-in-hand with responsible gun ownership; and

WHEREAS, the pandemic facing America has drastically impacted communities and individuals sheltering in place which may result in situations where access to firearms results in increased risk in intimate partner violence gun deaths, suicide by gun and unintentional shootings;

WHEREAS, in January 2013, Hadiya Pendleton, a teenager who marched in the presidential inaugural parade and was tragically shot and killed just weeks later, should be now celebrating her 23rd birthday; and

WHEREAS, to help honor Hadiya – and the more than 100 Americans whose lives are cut short every day and the countless survivors who are injured by shootings every day – a national coalition of organizations has designated June 5, 2020, the first Friday in June, as the 6th National Gun Violence Awareness Day; and

WHEREAS, the idea was inspired by a group of Hadiya's friends, who asked their classmates to commemorate her life by wearing orange; they chose this color because hunters wear orange to announce themselves to other hunters when out in the woods and orange is a color that symbolizes the value of human life; and

WHEREAS, anyone can join this campaign by pledging to Wear Orange on June 5th, the first Friday in June in 2020, to help raise awareness about gun violence; and

WHEREAS, by wearing orange on June 5, 2020 Americans will raise awareness about gun violence and honor the lives of gun violence victims and survivors; and

WHEREAS, we renew our commitment to reduce gun violence and pledge to do all we can to keep firearms out of the wrong hands, and encourage responsible gun ownership to help keep our children safe.

NOW, THEREFORE BE IT RESOLVED, that the Duluth School Board declares the first Friday in June, June 5, 2020, to be National Gun Violence Awareness Day. We encourage all schools to support their local communities' efforts to prevent the tragic effects of gun violence and to honor and value human lives.

MEMORANDUM

TO: Curriculum Dept.

FROM: Patricia Fleege, Adult Diploma Program

SUBJECT: High School Diploma

DATE: April 22, 2020

The following student completed all requirements for graduation from I.S.D. 709 via the Adult Diploma Program and requests his Duluth Public Schools diploma, dated : April 22, 2020

Nicklaus R. Hanson

April 27, 2020

Jeff Horton, Assistant Superintendent
Independent School District 709
215 N 1st Ave E
Duluth MN 55802

Dear Mr. Horton:

This is to certify that the person(s) listed below has completed all the requirements for High School graduation from the Duluth Public Schools and is eligible to receive their diploma from the school listed.

<u>NAME OF GRADUATE</u>	<u>SCHOOL ON DIPLOMA</u>	<u>GRADUATION DATE</u>
Olivia C. Johnson	Duluth Public Schools	4/27/2020

Please send diploma to Michelle Porter at the Area Learning Center, Room 126.

Adrian Norman
Principal

Michelle Porter
Administrative Assistant
Area Learning Center



5/13/2020

Jeff Horton, Assistant Superintendent
Independent School District 709
215 N 1st Ave E
Duluth MN 55802

Dear Mr. Horton:

This is to certify that the person(s) listed below has completed all the requirements for High School graduation from the Duluth Public Schools and is eligible to receive their diploma from the school listed.

<u>NAME OF GRADUATE</u>	<u>SCHOOL ON DIPLOMA</u>	<u>GRADUATION DATE</u>
Sareena L. Finner	Duluth Public Schools	5/14/2020

Please send diploma to Michelle Porter at the Area Learning Center, Room 126.

Adrian Norman
Principal

Michelle Porter
Administrative Assistant
Area Learning Center



5/13/2020

Jeff Horton, Assistant Superintendent
Independent School District 709
215 N 1st Ave E
Duluth MN 55802

Dear Mr. Horton:

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<u>NAME OF GRADUATE</u>	<u>SCHOOL ON DIPLOMA</u>	<u>GRADUATION DATE</u>
Madison M. Line	Duluth Public Schools	5/14/2020

Please send diploma to Michelle Porter at the Area Learning Center, Room 126.

Adrian Norman
Principal

Michelle Porter
Administrative Assistant
Area Learning Center

February 6, 2020

Jeff Horton, Assistant Superintendent
Independent School District 709
215 N 1st Ave E
Duluth MN 55802

Dear Mr. Horton:

This is to certify that the person(s) listed below has completed all the requirements for High School graduation from the Duluth Public Schools and is eligible to receive their diploma from the school listed.

<u>NAME OF GRADUATE</u>	<u>SCHOOL ON DIPLOMA</u>	<u>GRADUATION DATE</u>
Madison Marie Dosan	Denfeld High School	6/2/2020

Please send diploma to Michelle Porter at the Area Learning Center, Room 126.

Adrian Norman
Principal

Michelle Porter
Administrative Assistant
Area Learning Center

February 6, 2020

Jeff Horton, Assistant Superintendent
Independent School District 709
215 N 1st Ave E
Duluth MN 55802

Dear Mr. Horton:

This is to certify that the person(s) listed below has completed all the requirements for High School graduation from the Duluth Public Schools and is eligible to receive their diploma from the school listed.

<u>NAME OF GRADUATE</u>	<u>SCHOOL ON DIPLOMA</u>	<u>GRADUATION DATE</u>
Zachary Allen Hult	Denfeld High School	6/2/2020

Please send diploma to Michelle Porter at the Area Learning Center, Room 126.

Adrian Norman
Principal

Michelle Porter
Administrative Assistant
Area Learning Center

March 12, 2020

Jeff Horton, Assistant Superintendent
Independent School District 709
215 N 1st Ave E
Duluth MN 55802

Dear Mr. Horton:

This is to certify that the person(s) listed below has completed all the requirements for High School graduation from the Duluth Public Schools and is eligible to receive their diploma from the school listed.

<u>NAME OF GRADUATE</u>	<u>SCHOOL ON DIPLOMA</u>	<u>GRADUATION DATE</u>
Jonathan Joseph Leonard	Denfeld High School	6/2/2020

Please send diploma to Michelle Porter at the Area Learning Center, Room 126.

Adrian Norman
Principal

Michelle Porter
Administrative Assistant
Area Learning Center

February 6, 2020

Jeff Horton, Assistant Superintendent
Independent School District 709
215 N 1st Ave E
Duluth MN 55802

Dear Mr. Horton:

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<u>NAME OF GRADUATE</u>	<u>SCHOOL ON DIPLOMA</u>	<u>GRADUATION DATE</u>
Joseph LaFave	East High School	6/2/2020

Please send diploma to Michelle Porter at the Area Learning Center, Room 126.

Adrian Norman
Principal

Michelle Porter
Administrative Assistant
Area Learning Center

March 12, 2020

Jeff Horton, Assistant Superintendent
Independent School District 709
215 N 1st Ave E
Duluth MN 55802

Dear Mr. Horton:

This is to certify that the person(s) listed below has completed all the requirements for High School graduation from the Duluth Public Schools and is eligible to receive their diploma from the school listed.

<u>NAME OF GRADUATE</u>	<u>SCHOOL ON DIPLOMA</u>	<u>GRADUATION DATE</u>
Jenna Grace Olsen	East High School	6/2/2020

Please send diploma to Michelle Porter at the Area Learning Center, Room 126.

Adrian Norman
Principal

Michelle Porter
Administrative Assistant
Area Learning Center

March 12, 2020

Jeff Horton, Assistant Superintendent
Independent School District 709
215 N 1st Ave E
Duluth MN 55802

Dear Mr. Horton:

This is to certify that the person(s) listed below has completed all the requirements for High School graduation from the Duluth Public Schools and is eligible to receive their diploma from the school listed.

<u>NAME OF GRADUATE</u>	<u>SCHOOL ON DIPLOMA</u>	<u>GRADUATION DATE</u>
Gillian Lynnette Pedersen	East High School	6/2/2020

Please send diploma to Michelle Porter at the Area Learning Center, Room 126.

Adrian Norman
Principal

Michelle Porter
Administrative Assistant
Area Learning Center

March 12, 2020

Jeff Horton, Assistant Superintendent
Independent School District 709
215 N 1st Ave E
Duluth MN 55802

Dear Mr. Horton:

This is to certify that the person(s) listed below has completed all the requirements for High School graduation from the Duluth Public Schools and is eligible to receive their diploma from the school listed.

<u>NAME OF GRADUATE</u>	<u>SCHOOL ON DIPLOMA</u>	<u>GRADUATION DATE</u>
Matthew Allen McCabe Widell	East High School	6/2/2020

Please send diploma to Michelle Porter at the Area Learning Center, Room 126.

Adrian Norman
Principal

Michelle Porter
Administrative Assistant
Area Learning Center

Merritt Creek Academy

4000 W 9th St, Duluth, MN 55807

Phone: (218)625-2690 ~ Fax: (218) 336-8959

May 7th, 2020

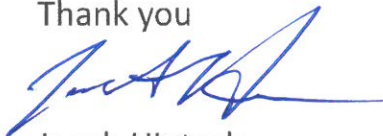
William Gronseth
Ind. School District 709
215 N. 1st Ave. E
Duluth, MN 55802

Dear Mr. Gronseth,

This is to certify that the person listed below has completed all the requirements for High School graduation from the Duluth Public Schools and is eligible to receive his diploma from the school listed.

<u>Name of Graduate</u>	<u>School</u>	<u>Graduation Date</u>
Desiree Casey	Merritt Creek Academy	June 5th, 2020
Stan Casey	Merritt Creek Academy	June 5th, 2020
Nichole G Worachek	Merritt Creek Academy	June 5th, 2020
Janessa A Putnam	Chester Creek Academy	June 5th, 2020

Thank you



Jacob Hintsala
Principal

ROCKRIDGE ACADEMY

4849 Ivanhoe Street

Phone: (218) 336-8955 ~ Fax: (218) 336-8959

May 12th, 2020

William Gronseth
Ind. School District 709
215 N. 1st Ave. E
Duluth, MN 55802

Dear Mr. Gronseth,

This is to certify that the person listed below has completed all the requirements for High School graduation from the Duluth Public Schools and is eligible to receive his diploma from the school listed.

<u>Name of Graduate</u>	<u>School</u>	<u>Graduation Date</u>
Grant St. Pierre	Rockridge Academy	June 5th, 2020

Thank you

Jacob Hintsala
Principal