

Human Resources - Regular School Board Meeting

Duluth Public Schools, ISD 709

Agenda

Tuesday, October 15, 2019

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

6:30 PM

1. **Staffing Report Action Items**
2. **There are no other HR Action Items at this time.**
3. **HR Informational Items**
 - A. A superintendent search update
 - B. Superintendent review
4. **Other HR Future Items**
 - A. Nepotism Discussion

2

HUMAN RESOURCES ACTION ITEMS FOR: 10/15/19

<u>CERT APPOINTMENT</u>	<u>POSITION/LOCATION/CLASS&STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
ARNESON, BRADY	.8 HEALTH/.2 PHY ED/DENFELD, (BS)III 3, K MCCORMICK	09/02/19
BOMBARD, KATHRYN	.2 ENGLISH/.2 SWS ENGLISH/DENFELD, (BA)III 1, TEMP POS, ADDL STAFF	09/03/19 06/08/20
ERICKSON, ANDREA	.8 CHEMISTRY/EAST, (BA)III 2, T JUBA	08/27/19
FISCHER, BARRY	ASST PRINCIPAL/LINCOLN PARK, 42 WKS, II 2, \$95,681.00/YR, J HINTSALA	09/18/19
HANHAN, SARAH	MATH INTERVENTIONIST TOSA/CONGDON/LESTER, (MA) IV 8, NEW POS	09/23/19
HERRITY, CAMERON	.425 HDST FAMILY ADVOCATE/LOWELL, (BS)III 1, TEMP POS	08/27/19 06/08/20
NEWMAN, BRANDON	MATH/LINCOLN, (BS)III 1, C BROSELL	09/03/19
ROBISON, KATIE	SPEC ED RESOURCE/MYERS-WILKINS, (BS)III 2, C TINSLEY	09/13/19
SPEHAR, THOMAS	.5 MEDIA SPECIALIST/LESTER/ROCKRIDGE/MERRITT/CHESTER, (MA)IV+45 8 NEW POS	08/27/19
WOLFE, SAMANTHA	KINDERGARTEN/STOWE, (BA)III 2, TEMPORARY POSITION	09/06/19 06/08/20
Total: 10		

<u>CERT COCURRICULAR</u>	<u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u>	<u>EFFECTIVE DATES</u>
ALLEN, MATTHEW	GRADE 9 FOOTBALL COACH/DENFELD, 19/20, \$2,691.00	
ANDERSON, CLAUDIA	.5 TECHNOLOGY ADVISOR/DENFELD, 19/20, \$1,973.00	
ANDERSON, SCOTT	HEAD BOYS SOCCER COACH/DENFELD, 19/20, \$3,926.00	
ANDREWS, SARAH	GRADE 7 GIRLS VOLLEYBALL COACH/ORDEAN EAST, 19/20, \$1,137.00	
ATATISE SKINAWAY, DOREEN	SPLIT CLASSROOM/LOWELL, 19/20, \$7,000.00	
BACHAND, COREY	HEAD BOYS SOCCER COACH/EAST, 19/20, \$3,926.00	
BALLAVANCE, ADAIR	.5 SENIOR CLASS ADVISOR/DENFELD, 19/20, \$595.00	
BALLAVANCE, ADAIR	HEAD GIRLS BASKETBALL COACH/DENFELD, 19/20, \$5,562.00	
BEDARD, THERESE	SCHOOL PATROL ADVISOR/PIEDMONT, 19/20, \$837.00	
BENSON, WILLIAM	4 INTRAMURALS/ASST COACH/LINCOLN PARK, 19/20, \$3,572.00	
BERLINQUETTE, ZOE	.055 HEAD GIRLS SOCCER COACH/DENFELD, 19/20, \$215.93	
BERLINQUETTE, ZOE	.08 ASST GIRLS SOCCER COACH/DENFELD, 19/20, \$206.32	
BLAZEVIC, JILL	HEAD SWIM COACH/LINCOLN, 19/20, \$1,137.00	
BODIN, AMY	TECHNOLOGY ADVISOR/PIEDMONT, 19/20, \$2,705.00	
BRAACK, ZACKERY	.5 ASST BOYS SOCCER COACH/DENFELD, 19/20, \$1,289.50	
BREKKEN, JOEL	.5 ASST FOOTBALL COACH/EAST, 19/20, \$1,812.00	
BREMER, NICHOLAS	.5 ASST BOYS SOCCER COACH/EAST, 19/20, \$1,289.50	
BROWN, BROOKE	GIRLS VOLLEYBALL COACH/ORDEAN EAST, 19/20, \$1,137.00	
CARR, JULIA	.84 ASST GIRLS SOCCER COACH/DENFELD, 19/20, \$2,166.36	
CHEDERQUIST, KEVIN	ACADEMIC CLUB/ROBOTICS/LINCOLN, 19/20, \$1,012.00	
CHOPP, CLARE	ORCHESTRA ADVISOR/DENFELD, 19/20, \$1,351.00	
CHOPP, CLARE	ORCHESTRA DIRECTOR/LINCOLN, 19/20, \$706.00	
CHRISTENSON, PAUL	VOCAL ADVISOR/DENFELD, 19/20, \$1,432.00	
CHURCHILL, LESLIE	BAND DIRECTOR/ORDEAN EAST, 19/20, \$706.00	
COLBERG, ASIA	.7 ASST GIRLS SWIM COACH/EAST, 19/20, \$2,071.30	
COPAS, JOSEPH	.5 ASST BASEBALL COACH/EAST, 19/20, \$4,419.00	
DAVIS, JENNA	HEAD DANCE COACH/DENFELD, 19/20, \$4,487.00	
DEVNEY, MICHAEL	HEAD BASEBALL COACH/DENFELD, 19/20, \$4,487.00	
EAST, MATTHEW	.5 ASST BOYS SOCCER COACH/DENFELD, 19/20, \$1,289.50	
ELLISON, BENJAMIN	VOCAL DIRECTOR/LINCOLN, 19/20, \$706.00	
ENSLIN, BRENDA	.2 ASST GIRLS SWIM COACH/EAST, 19/20, \$591.80	
ERIE, TROY	SCHOOL PATROL ADVISOR/LOWELL, 19/20, \$837.00	
ERIE, TROY	SPLIT CLASSROOM/LOWELL, 19/20, \$7,000.00	
FEHRINGER, BRUCE	.1 ACADEMIC CLUB/ROBOTICS/DENFELD, 19/20, \$376.40	
FOSTER, PAMELA	SPLIT CLASSROOM/LAKEWOOD, 19/20, \$7,000.00	
FROEHLINGS DORF, PETER	STAGE ADVISOR/ORDEAN EAST, 19/20, \$1,115.00	
GAUS, ALYSSA	GRADE 9 GIRLS VOLLEBYALL COACH/EAST, 19/20, \$2,355.00	
GAUVIN, ANGELA	PLAY DIRECTOR/2 PLAYS/LINCOLN, 19/20, \$1,108.00	
GERIS, RYAN	.5 ASST BOYS HOCKEY COACH/DENFELD, 19/20, \$1,812.00	
GILLES, JOHN	.5 ASST FOOTBALL COACH/DENFELD, 19/20, \$1,812.00	
GREGORY, DUNCAN	.5 ASST BASEBALL COACH/DENFELD, 19/20, \$1,419.00	
GUNDERSON, ANDREW	.7 ACADEMIC CLUB/ROBOTICS/DENFELD, 19/20, \$2,634.80	
HANSEN, EMILY	.055 HEAD GIRLS SOCCER COACH/DENFELD, 19/20, \$215.93	
HANSEN, EMILY	.08 ASST GIRLS SOCCER COACH/DENFELD, 19/20, \$206.32	
HANSON, NATHAN	.5 ASST BOYS SOCCER COACH/EAST, 19/20, \$1,289.50	
HARRIS, JOAQUIM	.5 ASST GRADE 9 FOOTBALL COACH/EAST, 19/20, \$1,345.50	
HAUTAJARVI, MEGAN	ASST GIRLS TENNIS COACH/DENFELD, 19/20, \$2,321.00	
HENDRICKS, LEXIE	HEAD GIRLS SWIM COACH/EAST, 19/20, \$4,448.00	
HENKELS, TYLER	.5 ACADEMIC CLUB/STEM CLUB/LINCOLN, 19/20, \$506.00	
HEROLD, DEAN	4 INTRAMURALS/ASST COACH/LINCOLN, 19/20, \$3,572.00	
HEROLD, DEAN	ACTIVITIES DIRECTOR/LINCOLN, 19/20, \$1,154.00	
HILL, KRISTA	JUNIOR CLASS ADVISOR/DENFELD, 19/20, \$893.00	
HOESCHEN, KEVIN	ORCHESTRA DIRECTOR/ORDEAN EAST, 19/20, \$706.00	

CERT COCURRICULAR**POSITION/LOCATION/EFFECTIVE DATE/STIPEND****EFFECTIVE DATES**

HOLLINDAY, GINA	ACADEMIC CLUB/NHS/DENFELD, 19/20, \$1,012.00
HUGHES, KRISTEN	.33 TECHNOLOGY ADVISOR/LINCOLN, 19/20, \$1,097.91
HUGHES, KRISTEN	ANNUAL ADVISOR/LINCOLN, 18/19, \$997.00
HUGHES, KRISTEN	PLAY DIRECTOR/2 PLAYS/LINCOLN, 19/20, \$1,108.00
HUUSKO, BROOK	GRADE 9 VOLLEYBALL COACH/DENFELD, 19/20, \$2,355.00
IANNUCCI, TERESA	ACADEMIC CLUB/KNOWLEDGE BOWL/LINCOLN, 19/20, \$1,012.00
JAGO, RODNEY	HEAD BOYS HOCKEY COACH/DENFELD, 19/20, \$5,562.00
JENSEN, NICOLE	.5 ACADEMIC CLUB/STUDENT COUNCIL/LINCOLN, 18/19, \$506.00
JENSEN, NICOLE	GRADE 7 GIRLS VOLLEYBALL COACH/LINCOLN, 19/20, \$1,137.00
JOHNSON, JACOB	.5 ASST BOYS HOCKEY COACH/DENFELD, 19/20, \$1,812.00
JOHNSON, SUSAN	.1 ACADEMIC CLUB/ROBOTICS/DENFELD, 19/20, \$376.40
JOSEPH, DEBRA	SPLIT CLASSROOM/LOWELL, 19/20, \$7,000.00
JOURDAIN, GORDON	SPLIT CLASSROOM/LOWELL, 19/20, \$7,000.00
KALLEVIG, BRYAN	.5 ASST FOOTBALL COACH/EAST, 19/20, \$1,812.00
KARAKAS, ANISSA	.2 ASST GIRLS TENNIS COACH/EAST, 19/20, \$464.20
KIMBER, MEGHAN	.8 ASST GIRLS TENNIS COACH/EAST, 19/20, \$1,856.80
KLAAS, ANTONIO	ASST FOOTBALL COACH/DENFELD, 19/20, \$3,624.00
KLAAS, DAVID	ASST FOOTBALL COACH/DENFELD, 19/20, \$3,624.00
KLABER-HARTL, CATHERINE	.5 ASST GIRLS SOCCER COACH/EAST, 19/20, \$1,289.50
KNETTEL, CLIFFORD	HEAD GIRLS SWIM COACH/DENFELD, 19/20, \$4,488.00
KRUGER, LEE	HEAD GIRLS TENNIS COACH/EAST, 19/20, \$3,644.00
LAFONTAINE, LAURA	.5 HEALTH CURRICULUM CONTENT SPECIALIST/HOCHS, 19/20, \$2500.00
LEHEW, JULIANNA	HEAD CHEER COACH/DENFELD, 19/20, \$3,415.00
LEHIGH, JOSHUA	BAND DIRECTOR/DENFELD, 19/20, \$4,146.00
LEHIGH, JOSHUA	JAZZ BAND DIRECTOR/DENFELD, 19/20, \$1,432.00
LOFALD, ERIK	HEAD FOOTBALL COACH/DENFELD, 19/20, \$5,562.00
LOFALD, JILL	HEAD SPEECH ADVISOR/DENFELD, 19/20, \$3,765.00
LOFALD, JILL	ASST DEBATE ADVISOR/DENFELD, 19/20, \$1,740.00
LYLE, HEIDI	TECHNOLOGY ADVISOR/ORDEAN EAST, 19/20, \$3,327.00
MACIOCE, MARIA	ACADEMIC CLUB/EXECUTIVE BOARD/DENFELD, 19/20, \$1,012.00
MANOPPO, PAUL	.33 TECHNOLOGY DIRECTOR/LINCOLN, 19/20, \$1,097.91
MANOPPO, PAUL	.5 ACADEMIC CLUB/STEM CLUB/LINCOLN, 19/20, \$506.00
MCDONALD, KAYELYN	HEAD GIRLS TENNIS COACH/DENFELD, 19/20, \$3,644.00
MESTELLE, THOMAS	ASST GRADE 9 FOOTBALL COACH/EAST, 19/20, \$2,691.00
MOOERS, DAVID	ASST FOOTBALL COACH/EAST, 19/20, \$3,624.00
MOSELEY, DAVID	ASST GIRLS BASKETBALL COACH/DENFELD, 19/20, \$3,624.00
MUELLENBACH, ELI	ACADEMIC CLUB/STRENGTH & CONDITIONING/LINCOLN, 18/19, \$1,012.00
OJANEN, WINONAH	SPLIT CLASSROOM/LOWELL, 19/20, \$7,000.00
PASCHEN, KRISTIN	VOCAL DIRECTOR/ORDEAN EAST, 19/20, \$706.00
PEARSON, TOM	ACTIVITY DIRECTOR/DENFELD, 19/20, \$5,768.00
PETERSON, JON	GRADE 9 FOOTBALL COACH/DENFELD, 19/20, \$2,691.00
PLESHA, STEVEN	.5 BASEBALL COACH/EAST, 19/20, \$1,419.00
POLKOWSKI, STEVE	HEAD GIRLS SOCCER COACH/EAST, 19/20, \$3,926.00
PUGLISI, LINDA	.5 PHY ED CURRICULUM CONTENT SPECIALIST/HOCHS, 19/20, \$2500.00
PULKRABEK, NANCY	SPLIT CLASSROOM/LOWELL, 19/20, \$7,000.00
ROED, SHAWN	ACTIVITY DIRECTOR/EAST, 19/20, \$5,768.00
ROSENBERG, ANDREA	SPLIT CLASSROOM/LAKEWOOD, 19/20, \$7,000.00
RUDOLPH, VERONICA	.5 ASST GIRLS SOCCER COACH/EAST, 19/20, \$1,289.50
SACKETTE, JUNE	GRADE 8 VOLLEYBALL COACH/LINCOLN, 19/20, \$1,137.00
SAUMER, LAURA	BAND DIRECTOR/LINCOLN, 18/19, \$706.00
SCHILLING, BRIAN	ASST SPEECH ADVISOR/DENFELD, 19/20, \$1,321.00
SCHILLING, BRIAN	HEAD DEBATE ADVISOR/DENFELD, 19/20, \$3,259.00
SCHUBITZKE, MARTIN	.25 ASST GRADE 9 FOOTBALL COACH/EAST, 19/20, \$672.75
SCHWANTZ, CASSANDRA	.1 ASST GIRLS DIVE COACH/DENFELD, 19/20, \$295.90
SCHWANTZ, CASSANDRA	.1 ASST GIRLS SWIM COACH/EAST, 19/20, \$295.90
SCHWANTZ, CASSANDRA	.1 ASST GIRLS DIVE COACH/EAST, 19/20, \$295.90
SCHWANTZ, CASSANDRA	.3 ASST GIRLS SWIM COACH/DENFELD, 19/20, \$887.70
SCRIGNOLI, MICHAEL	CROSS COUNTRY COACH/DENFELD, 19/20, \$3,958.00
SCRIGNOLI, MICHAEL	HEAD BOYS GOLF COACH/DENFELD, 19/20, \$2,916.00
SHAW, NATHAN	ANNUAL ADVISOR/DENFELD, 19/20, \$2,884.00
SIKKINK, MICHELLE	ASST VOLLEYBALL COACH/DENFELD, 19/20, \$2,977.00
SILJENDAHL, CHRISTOPHER	HEAD BASEBALL COACH/EAST, 19/20, \$4,487.00
SMITH, KAIYA	.4 ASST GIRLS SWIM COACH/EAST, 19/20, \$1,183.60
STASIUK, PETER	HEAD VOLLEYBALL COACH/DENFELD, 19/20, \$4,729.00
STEMWEDEL, BRANDON	.89 HEAD GIRLS SOCCER COACH/DENFELD, 19/20, \$3,494.14
STISH, JORDAN	.7 ASST GIRLS SWIM COACH/DENFELD, 19/20, \$2,071.30
STRESOW, KATIE	SPLIT CLASSROOM/LAKEWOOD, 19/20, \$7,000.00
STROTHER, CIENNA	GRADE 8 VOLLEYBALL COACH/ORDEAN EAST, 19/20, \$1,137.00
TOWNSEND, HEATHER	ASST DANCE COACH/DENFELD, 19/20, \$2,839.00

CERT COCURRICULAR

USELMAN, DALE
 VAN SCOY, SHERYL
 WAECHTER, KEELY
 WALZ, GERALD
 WHEAT, JORDAN
 WHITE, TIMOTHY
 WICKLUND, AMY
 WIENS, NIKOLI
 WILKINS, TAMMI
 WITZMAN, ERIC
 WOYNO, SOFIA
 Total: 133

POSITION/LOCATION/EFFECTIVE DATE/STIPEND

READING CORP/LOWELL, 19/20, \$1,500.00
 .5 TECHNOLOGY ADVISOR/LOWELL, 19/20, \$1,352.50
 .5 ACADEMIC CLUB/KEY CLUB/DENFELD, 19/20, \$506.00
 .1 ACADEMIC CLUB/ROBOTICS/DENFELD, 19/20, \$376.40
 ASST GIRLS VOLLEYBALL COACH/EAST, 19/20, \$2,977.00
 MATH ADVISOR/DENFELD, 19/20, \$2,093.00
 .5 ACADEMIC CLUB/KEY CLUB/DENFELD, 19/20, \$506.00
 HEAD VOLLEYBALL COACH/EAST, 19/20, \$4,729.00
 .33 TECHNOLOGY ADVISOR/LINCOLN, 19/20, \$1,097.91
 .25 ASST GRADE 9 FOOTBALL COACH/EAST, 19/20, \$672.75
 .5 TECHNOLOGY ADVISOR/LOWELL, 19/20, \$1,352.50

EFFECTIVE DATES**CERT LEAVES**

BERGMAN, LISA
 BOOMER, BREA
 KEDROWSKI, ASHLEY
 MEYER, MICHAEL
 MULLINER, KELLIE
 SCHWEIGER, LONI
 Total: 6

POSITION/LOCATION/LEAVE TYPE

GRADE 3/CONGDON, SUPERINTENDENT APPROVED LWOP
 GRADE 2/MACARTHUR, SUPERINTENDENT APPROVED LWOP
 SCHOOL COUNSELOR/ORDEAN EAST, A MEDICAL" LWOP"
 SOCIAL WORKER/DENFELD, MID-CAREER LWOP
 GRADE 5/LESTER, PARENTAL LWOP
 GRADE 5/PIEDMONT, PARENTAL LWOP

EFFECTIVE DATES

01/16/20 01/31/20
 08/27/19 06/08/20
 09/09/19 06/20/20
 09/30/19 06/10/22
 10/07/19 11/15/19
 10/10/19 11/21/19

CERT LONG TERM SUB

KOLENZ, KRISTINE
 Total: 1

POSITION/LOCATION/CLASS & STEP/REPLACING

GRADE 5/LESTER, (BA)III+45 2, K MULLINER

EFFECTIVE DATES

08/27/19 11/15/19

CERT PERM INCREASE

ATATISE SKINAWAY, DOREEN
 KRAFTHFER, BROOKE
 LEHIGH, JOSHUA
 PUGLISI, ANTHONY
 SERRANO RIVERA, ALBERTO
 Total: 5

POSITION/LOCATION/CLASS & STEP/REPLACING

OJIBWE IMMERSION/LOWELL, .9 TO 1.0
 SCIENCE/ORDEAN EAST, .40 TO .60
 BAND/DENFELD, .8 TO .9
 ELEM MUSIC SPECIALIST/LOWELL, TOSA MUSIC/ALC/AEO, .70 TO 1.0
 ESL/DW, .9 TO 1.0

EFFECTIVE DATES

08/27/19
 08/27/19
 08/27/19
 08/27/19
 08/27/19

CERT RESIGNATION

FELDMAN MCCULLOUGH, HARMO
 MEYER, MICHAEL
 Total: 2

POSITION/LOCATION

HEAD START FAMILY ADVOCATE/DW
 SOCIAL WORKER/DENFELD, RESCINDED

EFFECTIVE DATES

08/23/19
 08/30/19

CERT RETIREMENT

PIETTE, KELLY
 Total: 1

POSITION/LOCATION

LICENSED SCHOOL NURSE/PRESCHOOL/HOCHS

EFFECTIVE DATES

06/12/20

CERT TEMP DECREASE

CHURCHILL, LESLIE
 DESCOMBAZ, MICHAEL
 ENTZMINGER-BUSSEY, AMY
 PUGLISI, LINDA
 RAY, JULIE
 Total: 5

POSITION/LOCATION/CONDITION

BAND TEACHER/ORDEAN EAST, 1.0 TO .90, VOLUNTARY, TEMPORARY
 PHY ED/AEO/ALC/HOCHS, 1.0 TO .8, VOLUNTARY, TEMPORARY
 SPEECH LANGUAGE PATHOLOGIST/DW, 1.0 TO .6, VOLUNTARY, TEMPORARY
 PHY ED/STOWE, 1.0 TO .7, VOLUNTARY, TEMPORARY
 SPEECH LANGUAGE PATHOLOGIST/DW, 1.0 TO .8, VOLUNTARY

EFFECTIVE DATES

08/27/19 06/08/20
 08/27/19 06/08/20
 08/27/19 06/08/20
 08/27/19 06/08/20
 08/27/19 06/08/20

CERT TEMP INCREASE

BARNES, JANE
 GLASER, LINDA
 JAROS, JENNIFER
 JOHNSON, HALEY
 JONES, GREG
 KUROSOKY, CHERYL
 LAFONTAINE, LAURA
 LEWIS, ED
 OLEK, MAUREEN
 RODD, RONI
 SUNDAL, JENNIFER
 SWEDBERG, JUDITH
 WILLIAMS, PAULA
 Total: 13

POSITION/LOCATION/CONDITION

ECFE PARENT EDUCATOR/DW, .65 TO .7125
 ECFE PARENT EDUCATOR/LESTER/STOWE, .5 TO .625
 ECFE PARENT EDUCATOR/STOWE, HALF 1/6 OVERLOAD
 ECFE PARENT EDUCATOR/DW, .825 TO .9
 STAFF DEVELOPMENT/HOCHS, 1/6 OVERLOAD
 SCIENCE/EAST, 1/6 OVERLOAD
 HEALTH/EAST, HALF 1/6 OVERLOAD
 SWS MATH/DENFELD, 1/6 OVERLOAD
 ECSE/LESTER, 1/6 OVERLOAD
 PHYSICAL THERAPIST/DW, 1/6 OVERLOAD
 ECFE PARENT EDUCATOR/DW, .75 TO .9
 ECFE PARENT EDUCATOR/DW, .75 TO 1.0
 GUIDANCE COUNSELOR/ROCKRIDGE, 1/6 OVERLOAD

EFFECTIVE DATES

08/27/19 06/08/20
 08/27/19 06/08/20
 09/09/19 06/08/20
 08/27/19 06/08/20
 08/27/19 06/08/20
 08/27/19 06/08/20
 08/27/19 06/08/20
 08/27/19 06/08/20
 08/27/19 01/17/20
 08/27/19 06/08/20
 08/27/19 06/08/20
 08/20/19 06/15/20

<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
ALBRIGHT, THOMAS	SPEC ED PARA/PROG/DENFELD, 32.5/38WKS, \$16.08/HR, C MCCRACKEN	09/19/19
ALLEN, KURT	FOOD SERVICE HELPER/DENFELD, 17.5/38WKS, \$11.55/HR	09/10/19
BARNES, ASHLEY	FOOD SERVICE HELPER/CONGDON, 15/38WKS, \$11.55/HR, M SORENSON	09/04/19
BUSHMAKER, JENNIFER	SUPV PARA/EAST, 23.5/38WKS, \$15.18/HR, A SANDS	09/11/19
CLOSE, KEVIN	SPEC ED ECSE PARA/BW/DW, 16/38WKS, \$16.08/HR, NEW POS	09/23/19
HARRIS-MCCLELLAN, PATSY	FOOD SERVICE HELPER/EAST, 17.5/38WKS, \$11.55/HR	09/03/19
KINSLEY, OLIVIA	OFFICE SUPP SPEC SR/AMERICAN INDIAN ED/HOCHS, 34/48WKS, \$18.58, S WILLIAMS	09/09/19
LEHTO, NATALIE	SUPV PARA/DENFELD, 19/38WKS, \$15.18/HR, A GORHAM	09/09/19
LIU, XUE	FOOD SERVICE HELPER/EAST, 18.75/38WKS, \$11.55/HR, NEW POS	09/04/19
MCCARTHY, AMY	HUMAN RESOURCES MGR/HOCHS, 40/52WKS, \$1,615.00/WK, L KINNEAR	09/25/19
MCKEEVER, ALMA	SPEC ED LPN PARA/LESTER PARK, 31.25/38WKS, \$18.20/HR, S PEAK	09/19/19
NAULT, PAMELA	FOOD SERVICE HELPER/CONGDON, 15/38WKS, \$11.55/HR, J WATCZAK	09/18/19
PAIGE, TRISTIN	CULINARY TECH TUTOR PARA/EAST, 19.5/38WKS, \$17.14/HR, NEW POS	09/10/19
ROTHER, DESIREE	SPEC ED PARA/BW, 32.5/38WKS, \$16.08/HR, S HUGHES	09/23/19
SWANSON, HANNAH	2ND PRE-SCHOOL PARA/HOMECROFT, 16/38WKS, \$16.08/HR, T HAMMER	09/23/19
VANDER VEGT, DAVID	MASTER ELECTRICIAN/FACILITIES, 40/52WKS, \$25.11/HR, R SMITH	09/10/19
WRAZIDLO, LISA	SPEC ED LPN PARA/HOMECROFT, 35/38WKS, \$18.20/HR, NEW POS	08/26/19
Total: 17		

<u>NONCERT DEMOTION</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
LARSEN, ROGER	INSTR PARA/MYERS-WILKINS, SUPV PARA/ORDEAN EAST, \$13.82/HR, J HOTALING	09/16/19
*Placeholder		
Total: 1		

<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPE OF LEAVE</u>	<u>EFFECTIVE DATES</u>
DORN, DANIELLE	SYSTEMS SPECIALIST APPLICATION ANALYST/TECHNOLOGY/HOCHS	09/30/19 11/15/19
JONES, JENNIFER	SUPV PARA/LINCOLN, B PARENTAL LWOP	08/27/19 08/27/20
TARAN, DALE	CAFETERIA HELPER/MACARTHUR, A PERSONAL LWOP	09/04/19 09/10/19
VANG, PAO	COMMUNITY LIASON PARA/STOWE, A PERSONAL LWOP	11/04/19 11/08/19
Total: 4		

<u>NONCERT PERM DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BAKKEN, KIM	SPEC ED ECSE PARA/DW, .78125 TO .75, R HENDRICKSON	09/17/19
DOCKENDORF, EMILY	SPEC ED PARA/BW/MACARTHUR, .8125 TO .78125, K ANDERSON	09/09/19
ERSPAMER, KASEY	SPEC ED ECSE PARA/BW/DW, .975 TO .75, J BERGESON	09/30/19
HAKALA, AILI	SPEC ED PARA/STUD SPEC/LESTER, .8125 TO .78125, NEW POS	09/23/19
HUGHES, SCOTT	SPEC ED PARA/STUD SPEC/LESTER, .8125 TO .78125	09/16/19
MCCRACKEN, CRYSTAL	SPEC ED PARA/BW/PIEDMONT, .8125 TO .78125, K HILGENDORF	09/09/19
Total: 6		

<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BAUERS, RENEE	1ST PRE-SCHOOL PARA/STOWE, .75 TO .975, K ERSPAMER	09/16/19
BERGESON, JOSEPHINE	SPEC ED PARA/BW/MACARTHUR, .75 TO .78125, K BAKKEN	09/09/19
ERICKSON, PAMELA	SUPV PARA/LINCOLN, .475 TO .8125, J JONES	09/30/19
ERICKSON, SARAH	LIC ASL INTERPRETER PARA/MYERS-WILKINS, .325 TO .78125, G GRAVES	09/30/19
Total: 4		

<u>NONCERT PROMOTION</u>	<u>NEW POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
GREENSMITH, JEFFERY	1ST PRE-SCHOOL PARA/MYERS-WILKINS, 2ND PRE-SCHL PARA/LOWELL, \$17.57/HR	10/09/19
GUZZO, SHANNON	SPEC ED PARA/BW/DENFELD, SUPV PARA/DENFELD, \$16.08/HR, J BERGESON	09/09/19
Total: 2		

<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
ANDERSON, RODNEY	FIREPERSON II/ORDEAN EAST	09/24/19
BLANCHARD, MICHELLE	INTEGRATION SPECIALIST/PIEDMONT	08/26/19
BREWSTER, DONALD	BUS DRIVER II/TRANSPORTATION	10/02/19
HENDRICKSON, RHONDA	SPEC ED PARA/DW	08/21/19
LAGRANDE, PAUL ANTHONY	CUSTODIAN II/CONGDON	09/27/19
ROBISON, KATIE	PRE-SCHOOL PARA/PIEDMONT	09/12/19
TRAN, JENNIFER	CAFETERIA HELPER/DENFELD	09/17/19
Total: 7		

NONCERT RETIREMENT

LUBANSKY, KRAIG
STEPHENSON, DEBRA
Total: 2

POSITION/LOCATION

ENGINEER I/HOMECROFT
CAFETERIA HELPER/LESTER

EFFECTIVE DATES 6

12/27/19
08/28/19