

Human Resources Committee
Duluth Public Schools, ISD 709

Agenda

Tuesday, October 8, 2019

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

4:15 PM

1. Staffing Report Action Items

2

2. Other HR Action Items

A. *Placeholder

3. HR Informational Items

A. A superintendent search update

4. Other HR Future Items

A. Nepotism Discussion

HUMAN RESOURCES ACTION ITEMS FOR: 10/15/19

<u>CERT APPOINTMENT</u>	<u>POSITION/LOCATION/CLASS&STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
ARNESON, BRADY	.8 HEALTH/.2 PHY ED/DENFELD, (BS)III 3, K MCCORMICK	09/02/19
BOMBARD, KATHRYN	.2 ENGLISH/.2 SWS ENGLISH/DENFELD, (BA)III 1, TEMP POS, ADDL STAFF	09/03/19 06/08/20
ERICKSON, ANDREA	.8 CHEMISTRY/EAST, (BA)III 2, T JUBA	08/27/19
FISCHER, BARRY	ASST PRINCIPAL/LINCOLN PARK, 42 WKS, II 2, \$95,681.00/YR, J HINTSALA	09/18/19
HANHAN, SARAH	MATH INTERVENTIONIST TOSA/CONGDON/LESTER, (MA) IV 8, NEW POS	09/23/19
HERRITY, CAMERON	.425 HDST FAMILY ADVOCATE/LOWELL, (BS)III 1, TEMP POS	08/27/19 06/08/20
NEWMAN, BRANDON	MATH/LINCOLN, (BS)III 1, C BROSELL	09/03/19
ROBISON, KATIE	SPEC ED RESOURCE/MYERS-WILKINS, (BS)III 2, C TINSLEY	09/13/19
SPEHAR, THOMAS	.5 MEDIA SPECIALIST/LESTER/ROCKRIDGE/MERRITT/CHESTER, (MA)IV+45 8 NEW POS	08/27/19
WOLFE, SAMANTHA	KINDERGARTEN/STOWE, (BA)III 2, TEMPORARY POSITION	09/06/19 06/08/20
*Placeholder		
Total: 10		

<u>CERT COCURRICULAR</u>	<u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u>	<u>EFFECTIVE DATES</u>
ALLEN, MATTHEW	GRADE 9 FOOTBALL COACH/DENFELD, 19/20, \$2,691.00	
ANDERSON, CLAUDIA	.5 TECHNOLOGY ADVISOR/DENFELD, 19/20, \$1,973.00	
ANDERSON, SCOTT	HEAD BOYS SOCCER COACH/DENFELD, 19/20, \$3,926.00	
ANDREWS, SARAH	GRADE 7 GIRLS VOLLEYBALL COACH/ORDEAN EAST, 19/20, \$1,137.00	
ATATISE SKINAWAY, DOREEN	SPLIT CLASSROOM/LOWELL, 19/20, \$7,000.00	
BACHAND, COREY	HEAD BOYS SOCCER COACH/EAST, 19/20, \$3,926.00	
BALLAVANCE, ADAIR	.5 SENIOR CLASS ADVISOR/DENFELD, 19/20, \$595.00	
BALLAVANCE, ADAIR	HEAD GIRLS BASKETBALL COACH/DENFELD, 19/20, \$5,562.00	
BEDARD, THERESE	SCHOOL PATROL ADVISOR/PIEDMONT, 19/20, \$837.00	
BENSON, WILLIAM	4 INTRAMURALS/ASST COACH/LINCOLN PARK, 19/20, \$3,572.00	
BERLINQUETTE, ZOE	.055 HEAD GIRLS SOCCER COACH/DENFELD, 19/20, \$215.93	
BERLINQUETTE, ZOE	.08 ASST GIRLS SOCCER COACH/DENFELD, 19/20, \$206.32	
BLAZEVIC, JILL	HEAD SWIM COACH/LINCOLN, 19/20, \$1,137.00	
BODIN, AMY	TECHNOLOGY ADVISOR/PIEDMONT, 19/20, \$2,705.00	
BRAACK, ZACKERY	.5 ASST BOYS SOCCER COACH/DENFELD, 19/20, \$1,289.50	
BREKKEN, JOEL	.5 ASST FOOTBALL COACH/EAST, 19/20, \$1,812.00	
BREMER, NICHOLAS	.5 ASST BOYS SOCCER COACH/EAST, 19/20, \$1,289.50	
BROWN, BROOKE	GIRLS VOLLEYBALL COACH/ORDEAN EAST, 19/20, \$1,137.00	
CARR, JULIA	.84 ASST GIRLS SOCCER COACH/DENFELD, 19/20, \$2,166.36	
CHEDERQUIST, KEVIN	ACADEMIC CLUB/ROBOTICS/LINCOLN, 19/20, \$1,012.00	
CHOPP, CLARE	ORCHESTRA ADVISOR/DENFELD, 19/20, \$1,351.00	
CHOPP, CLARE	ORCHESTRA DIRECTOR/LINCOLN, 19/20, \$706.00	
CHRISTENSON, PAUL	VOCAL ADVISOR/DENFELD, 19/20, \$1,432.00	
CHURCHILL, LESLIE	BAND DIRECTOR/ORDEAN EAST, 19/20, \$706.00	
COLBERG, ASIA	.7 ASST GIRLS SWIM COACH/EAST, 19/20, \$2,071.30	
COPAS, JOSEPH	.5 ASST BASEBALL COACH/EAST, 19/20, \$4,419.00	
DAVIS, JENNA	HEAD DANCE COACH/DENFELD, 19/20, \$4,487.00	
DEVNEY, MICHAEL	HEAD BASEBALL COACH/DENFELD, 19/20, \$4,487.00	
EAST, MATTHEW	.5 ASST BOYS SOCCER COACH/DENFELD, 19/20, \$1,289.50	
ELLISON, BENJAMIN	VOCAL DIRECTOR/LINCOLN, 19/20, \$706.00	
ENSLIN, BRENDA	.2 ASST GIRLS SWIM COACH/EAST, 19/20, \$591.80	
ERIE, TROY	SCHOOL PATROL ADVISOR/LOWELL, 19/20, \$837.00	
ERIE, TROY	SPLIT CLASSROOM/LOWELL, 19/20, \$7,000.00	
FEHRINGER, BRUCE	.1 ACADEMIC CLUB/ROBOTICS/DENFELD, 19/20, \$376.40	
FOSTER, PAMELA	SPLIT CLASSROOM/LAKEWOOD, 19/20, \$7,000.00	
FROEHLINGS DORF, PETER	STAGE ADVISOR/ORDEAN EAST, 19/20, \$1,115.00	
GAUS, ALYSSA	GRADE 9 GIRLS VOLLEBYALL COACH/EAST, 19/20, \$2,355.00	
GAUVIN, ANGELA	PLAY DIRECTOR/2 PLAYS/LINCOLN, 19/20, \$1,108.00	
GERIS, RYAN	.5 ASST BOYS HOCKEY COACH/DENFELD, 19/20, \$1,812.00	
GILLES, JOHN	.5 ASST FOOTBALL COACH/DENFELD, 19/20, \$1,812.00	
GREGORY, DUNCAN	.5 ASST BASEBALL COACH/DENFELD, 19/20, \$1,419.00	
GUNDERSON, ANDREW	.7 ACADEMIC CLUB/ROBOTICS/DENFELD, 19/20, \$2,634.80	
HANSEN, EMILY	.055 HEAD GIRLS SOCCER COACH/DENFELD, 19/20, \$215.93	
HANSEN, EMILY	.08 ASST GIRLS SOCCER COACH/DENFELD, 19/20, \$206.32	
HANSON, NATHAN	.5 ASST BOYS SOCCER COACH/EAST, 19/20, \$1,289.50	
HARRIS, JOAQUIM	.5 ASST GRADE 9 FOOTBALL COACH/EAST, 19/20, \$1,345.50	
HAUTAJARVI, MEGAN	ASST GIRLS TENNIS COACH/DENFELD, 19/20, \$2,321.00	
HENDRICKS, LEXIE	HEAD GIRLS SWIM COACH/EAST, 19/20, \$4,448.00	
HENKELS, TYLER	.5 ACADEMIC CLUB/STEM CLUB/LINCOLN, 19/20, \$506.00	
HEROLD, DEAN	4 INTRAMURALS/ASST COACH/LINCOLN, 19/20, \$3,572.00	
HEROLD, DEAN	ACTIVITIES DIRECTOR/LINCOLN, 19/20, \$1,154.00	
HILL, KRISTA	JUNIOR CLASS ADVISOR/DENFELD, 19/20, \$893.00	
HOESCHEN, KEVIN	ORCHESTRA DIRECTOR/ORDEAN EAST, 19/20, \$706.00	

CERT COCURRICULAR

HOLLINDAY, GINA
 HUGHES, KRISTEN
 HUGHES, KRISTEN
 HUGHES, KRISTEN
 HUUSKO, BROOK
 IANNUCCI, TERESA
 JAGO, RODNEY
 JENSEN, NICOLE
 JENSEN, NICOLE
 JOHNSON, JACOB
 JOHNSON, SUSAN
 JOSEPH, DEBRA
 JOURDAIN, GORDON
 KALLEVIG, BRYAN
 KARAKAS, ANISSA
 KIMBER, MEGHAN
 KLAAS, ANTONIO
 KLAAS, DAVID
 KLABER-HARTL, CATHERINE
 KNETTEL, CLIFFORD
 KRUGER, LEE
 LAFONTAINE, LAURA
 LEHEW, JULIANNA
 LEHIGH, JOSHUA
 LEHIGH, JOSHUA
 LOFALD, ERIK
 LOFALD, JILL
 LOFALD, JILL
 LYLE, HEIDI
 MACIOCE, MARIA
 MANOPPO, PAUL
 MANOPPO, PAUL
 MCDONALD, KAYELYN
 MESTELLE, THOMAS
 MOOERS, DAVID
 MOSELEY, DAVID
 MUELLENBACH, ELI
 OJANEN, WINONAH
 PASCHEN, KRISTIN
 PEARSON, TOM
 PETERSON, JON
 PLESHA, STEVEN
 POLKOWSKI, STEVE
 PUGLISI, LINDA
 PULKRABEK, NANCY
 ROED, SHAWN
 ROSENBERG, ANDREA
 RUDOLPH, VERONICA
 SACKETTE, JUNE
 SAUMER, LAURA
 SCHILLING, BRIAN
 SCHILLING, BRIAN
 SCHUBITZKE, MARTIN
 SCHWANTZ, CASSANDRA
 SCHWANTZ, CASSANDRA
 SCHWANTZ, CASSANDRA
 SCHWANTZ, CASSANDRA
 SCRIGNOLI, MICHAEL
 SCRIGNOLI, MICHAEL
 SHAW, NATHAN
 SIKKINK, MICHELLE
 SILJENDAHL, CHRISTOPHER
 SMITH, KAIYA
 STASIUK, PETER
 STEMWEDEL, BRANDON
 STISH, JORDAN
 STRESOW, KATIE
 STROTHER, CIENNA
 TOWNSEND, HEATHER
 USELMAN, DALE

POSITION/LOCATION/EFFECTIVE DATE/STIPEND

ACADEMIC CLUB/NHS/DENFELD, 19/20, \$1,012.00
 .33 TECHNOLOGY ADVISOR/LINCOLN, 19/20, \$1,097.91
 ANNUAL ADVISOR/LINCOLN, 18/19, \$997.00
 PLAY DIRECTOR/2 PLAYS/LINCOLN, 19/20, \$1,108.00
 GRADE 9 VOLLEYBALL COACH/DENFELD, 19/20, \$2,355.00
 ACADEMIC CLUB/KNOWLEDGE BOWL/LINCOLN, 19/20, \$1,012.00
 HEAD BOYS HOCKEY COACH/DENFELD, 19/20, \$5,562.00
 .5 ACADEMIC CLUB/STUDENT COUNCIL/LINCOLN, 18/19, \$506.00
 GRADE 7 GIRLS VOLLEYBALL COACH/LINCOLN, 19/20, \$1,137.00
 .5 ASST BOYS HOCKEY COACH/DENFELD, 19/20, \$1,812.00
 .1 ACADEMIC CLUB/ROBOTICS/DENFELD, 19/20, \$376.40
 SPLIT CLASSROOM/LOWELL, 19/20, \$7,000.00
 SPLIT CLASSROOM/LOWELL, 19/20, \$7,000.00
 .5 ASST FOOTBALL COACH/EAST, 19/20, \$1,812.00
 .2 ASST GIRLS TENNIS COACH/EAST, 19/20, \$464.20
 .8 ASST GIRLS TENNIS COACH/EAST, 19/20, \$1,856.80
 ASST FOOTBALL COACH/DENFELD, 19/20, \$3,624.00
 ASST FOOTBALL COACH/DENFELD, 19/20, \$3,624.00
 .5 ASST GIRLS SOCCER COACH/EAST, 19/20, \$1,289.50
 HEAD GIRLS SWIM COACH/DENFELD, 19/20, \$4,488.00
 HEAD GIRLS TENNIS COACH/EAST, 19/20, \$3,644.00
 .5 HEALTH CURRICULUM CONTENT SPECIALIST/HOCHS, 19/20, \$2500.00
 HEAD CHEER COACH/DENFELD, 19/20, \$3,415.00
 BAND DIRECTOR/DENFELD, 19/20, \$4,146.00
 JAZZ BAND DIRECTOR/DENFELD, 19/20, \$1,432.00
 HEAD FOOTBALL COACH/DENFELD, 19/20, \$5,562.00
 HEAD SPEECH ADVISOR/DENFELD, 19/20, \$3,765.00
 ASST DEBATE ADVISOR/DENFELD, 19/20, \$1,740.00
 TECHNOLOGY ADVISOR/ORDEAN EAST, 19/20, \$3,327.00
 ACADEMIC CLUB/EXECUTIVE BOARD/DENFELD, 19/20, \$1,012.00
 .33 TECHNOLOGY DIRECTOR/LINCOLN, 19/20, \$1,097.91
 .5 ACADEMIC CLUB/STEM CLUB/LINCOLN, 19/20, \$506.00
 HEAD GIRLS TENNIS COACH/DENFELD, 19/20, \$3,644.00
 ASST GRADE 9 FOOTBALL COACH/EAST, 19/20, \$2,691.00
 ASST FOOTBALL COACH/EAST, 19/20, \$3,624.00
 ASST GIRLS BASKETBALL COACH/DENFELD, 19/20, \$3,624.00
 ACADEMIC CLUB/STRENGTH & CONDITIONING/LINCOLN, 18/19, \$1,012.00
 SPLIT CLASSROOM/LOWELL, 19/20, \$7,000.00
 VOCAL DIRECTOR/ORDEAN EAST, 19/20, \$706.00
 ACTIVITY DIRECTOR/DENFELD, 19/20, \$5,768.00
 GRADE 9 FOOTBALL COACH/DENFELD, 19/20, \$2,691.00
 .5 BASEBALL COACH/EAST, 19/20, \$1,419.00
 HEAD GIRLS SOCCER COACH/EAST, 19/20, \$3,926.00
 .5 PHY ED CURRICULUM CONTENT SPECIALIST/HOCHS, 19/20, \$2500.00
 SPLIT CLASSROOM/LOWELL, 19/20, \$7,000.00
 ACTIVITY DIRECTOR/EAST, 19/20, \$5,768.00
 SPLIT CLASSROOM/LAKEWOOD, 19/20, \$7,000.00
 .5 ASST GIRLS SOCCER COACH/EAST, 19/20, \$1,289.50
 GRADE 8 VOLLEYBALL COACH/LINCOLN, 19/20, \$1,137.00
 BAND DIRECTOR/LINCOLN, 18/19, \$706.00
 ASST SPEECH ADVISOR/DENFELD, 19/20, \$1,321.00
 HEAD DEBATE ADVISOR/DENFELD, 19/20, \$3,259.00
 .25 ASST GRADE 9 FOOTBALL COACH/EAST, 19/20, \$672.75
 .1 ASST GIRLS DIVE COACH/DENFELD, 19/20, \$295.90
 .1 ASST GIRLS SWIM COACH/EAST, 19/20, \$295.90
 .1 ASST GIRLS DIVE COACH/EAST, 19/20, \$295.90
 .3 ASST GIRLS SWIM COACH/DENFELD, 19/20, \$887.70
 CROSS COUNTRY COACH/DENFELD, 19/20, \$3,958.00
 HEAD BOYS GOLF COACH/DENFELD, 19/20, \$2,916.00
 ANNUAL ADVISOR/DENFELD, 19/20, \$2,884.00
 ASST VOLLEYBALL COACH/DENFELD, 19/20, \$2,977.00
 HEAD BASEBALL COACH/EAST, 19/20, \$4,487.00
 .4 ASST GIRLS SWIM COACH/EAST, 19/20, \$1,183.60
 HEAD VOLLEYBALL COACH/DENFELD, 19/20, \$4,729.00
 .89 HEAD GIRLS SOCCER COACH/DENFELD, 19/20, \$3,494.14
 .7 ASST GIRLS SWIM COACH/DENFELD, 19/20, \$2,071.30
 SPLIT CLASSROOM/LAKEWOOD, 19/20, \$7,000.00
 GRADE 8 VOLLEYBALL COACH/ORDEAN EAST, 19/20, \$1,137.00
 ASST DANCE COACH/DENFELD, 19/20, \$2,839.00
 READING CORP/LOWELL, 19/20, \$1,500.00

EFFECTIVE DATES

CERT COCURRICULAR

VAN SCOY, SHERYL
 WAECHTER, KEELY
 WALZ, GERALD
 WHEAT, JORDAN
 WHITE, TIMOTHY
 WICKLUND, AMY
 WIENS, NIKOLI
 WILKINS, TAMMI
 WITZMAN, ERIC
 WOYNO, SOFIA
 Total: 133

POSITION/LOCATION/EFFECTIVE DATE/STIPEND

.5 TECHNOLOGY ADVISOR/LOWELL, 19/20, \$1,352.50
 .5 ACADEMIC CLUB/KEY CLUB/DENFELD, 19/20, \$506.00
 .1 ACADEMIC CLUB/ROBOTICS/DENFELD, 19/20, \$376.40
 ASST GIRLS VOLLEYBALL COACH/EAST, 19/20, \$2,977.00
 MATH ADVISOR/DENFELD, 19/20, \$2,093.00
 .5 ACADEMIC CLUB/KEY CLUB/DENFELD, 19/20, \$506.00
 HEAD VOLLEYBALL COACH/EAST, 19/20, \$4,729.00
 .33 TECHNOLOGY ADVISOR/LINCOLN, 19/20, \$1,097.91
 .25 ASST GRADE 9 FOOTBALL COACH/EAST, 19/20, \$672.75
 .5 TECHNOLOGY ADVISOR/LOWELL, 19/20, \$1,352.50

EFFECTIVE DATES**CERT LEAVES**

BERGMAN, LISA
 BOOMER, BREA
 KEDROWSKI, ASHLEY
 MEYER, MICHAEL
 MULLINER, KELLIE
 SCHWEIGER, LONI
 *Placeholder
 Total: 6

POSITION/LOCATION/LEAVE TYPE

GRADE 3/CONGDON, SUPERINTENDENT APPROVED LWOP
 GRADE 2/MACARTHUR, SUPERINTENDENT APPROVED LWOP
 SCHOOL COUNSELOR/ORDEAN EAST, A MEDICAL" LWOP"
 SOCIAL WORKER/DENFELD, MID-CAREER LWOP
 GRADE 5/LESTER, PARENTAL LWOP
 GRADE 5/PIEDMONT, PARENTAL LWOP

EFFECTIVE DATES

01/16/20 01/31/20
 08/27/19 06/08/20
 09/09/19 06/20/20
 09/30/19 06/10/22
 10/07/19 11/15/19
 10/10/19 11/21/19

CERT LONG TERM SUB

KOLENZ, KRISTINE
 *Placeholder
 Total: 1

POSITION/LOCATION/CLASS & STEP/REPLACING

GRADE 5/LESTER, (BA)III+45 2, K MULLINER

EFFECTIVE DATES

08/27/19 11/15/19

CERT PERM INCREASE

ATATISE SKINAWAY, DOREEN
 KRAFTHFER, BROOKE
 LEHIGH, JOSHUA
 PUGLISI, ANTHONY
 SERRANO RIVERA, ALBERTO
 *Placeholder
 Total: 5

POSITION/LOCATION/CLASS & STEP/REPLACING

OJIBWE IMMERSION/LOWELL, .9 TO 1.0
 SCIENCE/ORDEAN EAST, .40 TO .60
 BAND/DENFELD, .8 TO .9
 ELEM MUSIC SPECIALIST/LOWELL, TOSA MUSIC/ALC/AEO, .70 TO 1.0
 ESL/DW, .9 TO 1.0

EFFECTIVE DATES

08/27/19
 08/27/19
 08/27/19
 08/27/19
 08/27/19

CERT RESIGNATION

FELDMAN MCCULLOUGH, HARMO
 MEYER, MICHAEL
 *Placeholder
 Total: 2

POSITION/LOCATION

HEAD START FAMILY ADVOCATE/DW
 SOCIAL WORKER/DENFELD, RESCINDED

EFFECTIVE DATES

08/23/19
 08/30/19

CERT RETIREMENT

PIETTE, KELLY
 *Placeholder
 Total: 1

POSITION/LOCATION

LICENSED SCHOOL NURSE/PRESCHOOL/HOCHS

EFFECTIVE DATES

06/12/20

CERT TEMP DECREASE

CHURCHILL, LESLIE
 DESCOMBAZ, MICHAEL
 ENTZMINGER-BUSSEY, AMY
 PUGLISI, LINDA
 RAY, JULIE
 *Placeholder
 Total: 5

POSITION/LOCATION/CONDITION

BAND TEACHER/ORDEAN EAST, 1.0 TO .90, VOLUNTARY, TEMPORARY
 PHY ED/AEO/ALC/HOCHS, 1.0 TO .8, VOLUNTARY, TEMPORARY
 SPEECH LANGUAGE PATHOLOGIST/DW, 1.0 TO .6, VOLUNTARY, TEMPORARY
 PHY ED/STOWE, 1.0 TO .7, VOLUNTARY, TEMPORARY
 SPEECH LANGUAGE PATHOLOGIST/DW, 1.0 TO .8, VOLUNTARY

EFFECTIVE DATES

08/27/19 06/08/20
 08/27/19 06/08/20
 08/27/19 06/08/20
 08/27/19 06/08/20
 08/27/19 06/08/20

CERT TEMP INCREASE

BARNES, JANE
 GLASER, LINDA
 JAROS, JENNIFER
 JOHNSON, HALEY
 JONES, GREG
 KUROSKY, CHERYL
 LAFONTAINE, LAURA
 LEWIS, ED
 OLEK, MAUREEN

POSITION/LOCATION/CONDITION

ECFE PARENT EDUCATOR/DW, .65 TO .7125
 ECFE PARENT EDUCATOR/LESTER/STOWE, .5 TO .625
 ECFE PARENT EDUCATOR/STOWE, HALF 1/6 OVERLOAD
 ECFE PARENT EDUCATOR/DW, .825 TO .9
 STAFF DEVELOPMENT/HOCHS, 1/6 OVERLOAD
 SCIENCE/EAST, 1/6 OVERLOAD
 HEALTH/EAST, HALF 1/6 OVERLOAD
 SWS MATH/DENFELD, 1/6 OVERLOAD
 ECSE/LESTER, 1/6 OVERLOAD

EFFECTIVE DATES

08/27/19 06/08/20
 08/27/19 06/08/20
 09/09/19 06/08/20
 08/27/19 06/08/20
 08/27/19 06/08/20
 08/27/19 06/08/20
 08/27/19 06/08/20
 08/27/19 06/08/20
 08/27/19 06/08/20

CERT TEMP INCREASE

RODD, RONI
 SUNDAL, JENNIFER
 SWEDBERG, JUDITH
 WILLIAMS, PAULA
 *Placeholder

Total: 13

POSITION/LOCATION/CONDITION

PHYSICAL THERAPIST/DW, 1/6 OVERLOAD
 ECFE PARENT EDUCATOR/DW, .75 TO .9
 ECFE PARENT EDUCATOR/DW, .75 TO 1.0
 GUIDANCE COUNSELOR/ROCKRIDGE, 1/6 OVERLOAD

EFFECTIVE DATES

08/27/19 01/17/20
 08/27/19 06/08/20
 08/27/19 06/08/20
 08/20/19 06/15/20

NONCERT APPOINTMENT

ALBRIGHT, THOMAS
 ALLEN, KURT
 BARNES, ASHLEY
 BUSHMAKER, JENNIFER
 CLOSE, KEVIN
 HARRIS-MCCLELLAN, PATSY
 KINSLEY, OLIVIA
 LEHTO, NATALIE
 LIU, XUE
 MCCARTHY, AMY
 MCKEEVER, ALMA
 NAULT, PAMELA
 PAIGE, TRISTIN
 ROTHER, DESIREE
 SWANSON, HANNAH
 VANDER VEGT, DAVID
 WRAZIDLO, LISA
 *Placeholder

Total: 17

POSITION/LOCATION/WEEKS/RATE OF PAY/REASON

SPEC ED PARA/PROG/DENFELD, 32.5/38WKS, \$16.08/HR, C MCCracken
 FOOD SERVICE HELPER/DENFELD, 17.5/38WKS, \$11.55/HR
 FOOD SERVICE HELPER/CONGDON, 15/38WKS, \$11.55/HR, M SORENSON
 SUPV PARA/EAST, 23.5/38WKS, \$15.18/HR, A SANDS
 SPEC ED ECSE PARA/BW/DW, 16/38WKS, \$16.08/HR, NEW POS
 FOOD SERVICE HELPER/EAST, 17.5/38WKS, \$11.55/HR
 OFFICE SUPP SPEC SR/AMERICAN INDIAN ED/HOCHS, 34/48WKS, \$18.58, S WILLIAMS
 SUPV PARA/DENFELD, 19/38WKS, \$15.18/HR, A GORHAM
 FOOD SERVICE HELPER/EAST, 18.75/38WKS, \$11.55/HR, NEW POS
 HUMAN RESOURCES MGR/HOCHS, 40/52WKS, \$1,615.00/WK, L KINNEAR
 SPEC ED LPN PARA/LESTER PARK, 31.25/38WKS, \$18.20/HR, S PEAK
 FOOD SERVICE HELPER/CONDGON, 15/38WKS, \$11.55/HR, J WATCZAK
 CULINARY TECH TUTOR PARA/EAST, 19.5/38WKS, \$17.14/HR, NEW POS
 SPEC ED PARA/BW, 32.5/38WKS, \$16.08/HR, S HUGHES
 2ND PRE-SCHOOL PARA/HOMECROFT, 16/38WKS, \$16.08/HR, T HAMMER
 MASTER ELECTRICIAN/FACILITIES, 40/52WKS, \$25.11/HR, R SMITH
 SPEC ED LPN PARA/HOMECROFT, 35/38WKS, \$18.20/HR, NEW POS

EFFECTIVE DATES

09/19/19
 09/10/19
 09/04/19
 09/11/19
 09/23/19
 09/03/19
 09/09/19
 09/09/19
 09/04/19
 09/25/19
 09/19/19
 09/18/19
 09/10/19
 09/23/19
 09/23/19
 09/10/19
 08/26/19

NONCERT DEMOTION

LARSEN, ROGER
 *Placeholder

Total: 1

POSITION/LOCATION/WEEKS/RATE OF PAY/REASON

INSTR PARA/MYERS-WILKINS, SUPV PARA/ORDEAN EAST, \$13.82/HR, J HOTALING

EFFECTIVE DATES

09/16/19

NONCERT LEAVES

DORN, DANIELLE
 JONES, JENNIFER
 TARAN, DALE
 VANG, PAO
 *Placeholder

Total: 4

POSITION/LOCATION/TYPER OF LEAVE

SYSTEMS SPECIALIST APPLICATION ANALYST/TECHNOLOGY/HOCHS
 SUPV PARA/LINCOLN, B PARENTAL LWOP
 CAFETERIA HELPER/MACARTHUR, A PERSONAL LWOP
 COMMUNITY LIASON PARA/STOWE, A PERSONAL LWOP

EFFECTIVE DATES

09/30/19 11/15/19
 08/27/19 08/27/20
 09/04/19 09/10/19
 11/04/19 11/08/19

NONCERT PERM DECREASE

BAKKEN, KIM
 DOCKENDORF, EMILY
 ERSPAMER, KASEY
 HAKALA, AILI
 HUGHES, SCOTT
 MCCracken, CRYSTAL
 *Placeholder

Total: 6

POSITION/LOCATION/CONDITION

SPEC ED ECSE PARA/DW, .78125 TO .75, R HENDRICKSON
 SPEC ED PARA/BW/MACARTHUR, .8125 TO .78125, K ANDERSON
 SPEC ED ECSE PARA/BW/DW, .975 TO .75, J BERGESON
 SPEC ED PARA/STUD SPEC/LESTER, .8125 TO .78125, NEW POS
 SPEC ED PARA/STUD SPEC/LESTER, .8125 TO .78125
 SPEC ED PARA/BW/PIEDMONT, .8125 TO .78125, K HILGENDORF

EFFECTIVE DATES

09/17/19
 09/09/19
 09/30/19
 09/23/19
 09/16/19
 09/09/19

NONCERT PERM INCREASE

BAUERS, RENEE
 BERGESON, JOSEPHINE
 ERICKSON, PAMELA
 ERICKSON, SARAH
 *Placeholder

Total: 4

POSITION/LOCATION/CONDITION

1ST PRE-SCHOOL PARA/STOWE, .75 TO .975, K ERSPAMER
 SPEC ED PARA/BW/MACARTHUR, .75 TO .78125, K BAKKEN
 SUPV PARA/LINCOLN, .475 TO .8125, J JONES
 LIC ASL INTERPRETER PARA/MYERS-WILKINS, .325 TO .78125, G GRAVES

EFFECTIVE DATES

09/16/19
 09/09/19
 09/30/19
 09/30/19

NONCERT PROMOTION

GREENSMITH, JEFFERY
 GUZZO, SHANNON
 *Placeholder

Total: 2

NEW POSITION/LOCATION

1ST PRE-SCHOOL PARA/MYERS-WILKINS, 2ND PRE-SCHL PARA/LOWELL, \$17.57/HR
 SPEC ED PARA/BW/DENFELD, SUPV PARA/DENFELD, \$16.08/HR, J BERGESON

EFFECTIVE DATES

10/09/19
 09/09/19

NONCERT RESIGNATION

ANDERSON, RODNEY
BLANCHARD, MICHELLE
BREWSTER, DONALD
HENDRICKSON, RHONDA
LAGRANDE, PAUL ANTHONY
ROBISON, KATIE
TRAN, JENNIFER
*Placeholder
Total: 7

POSITION/LOCATION

FIREPERSON II/ORDEAN EAST
INTEGRATION SPECIALIST/PIEDMONT
BUS DRIVER II/TRANSPORTATION
SPEC ED PARA/DW
CUSTODIAN II/CONGDON
PRE-SCHOOL PARA/PIEDMONT
CAFETERIA HELPER/DENFELD

EFFECTIVE DATES 6

09/24/19
08/26/19
10/02/19
08/21/19
09/27/19
09/12/19
09/17/19

NONCERT RETIREMENT

LUBANSKY, KRAIG
STEPHENSON, DEBRA
*Placeholder
Total: 2

POSITION/LOCATION

ENGINEER I/HOMECROFT
CAFETERIA HELPER/LESTER

EFFECTIVE DATES

12/27/19
08/28/19