

**Human Resources Committee**  
Duluth Public Schools, ISD 709

Agenda

Tuesday, January 16, 2018

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

4:15 PM

**1. Other HR Action Items**

**2**

A. \*Placeholder - Pay Equity Report

B. \*Placeholder - Approval of Hourly Wage Rates for Hourly Employees

**2. Informational Items**

A. Superintendent Review

**3. Future Items**

A. There are no Future HR Items at this time.

**HUMAN RESOURCES ACTION ITEMS FOR: 01/23/2018**

<b><u>CERT APPOINTMENT</u></b>	<b><u>POSITION/SITE/CLASS&amp;STEP/REPLACING</u></b>	<b><u>EFFECTIVE DATES</u></b>
LEINO, ANNE SHEVICH, ANDREA *Placeholder Total: 2	.8 PUBLIC SCHOOL NURSE/DW, 111 7, M HAWORTH KINDERGARTEN/PIEDMONT, III 2, J LEVOIR, TEMP POS	12/18/17 12/04/17 06/08/18
<b><u>CERT LEAVES</u></b>	<b><u>POSITION/LOCATION/LEAVE TYPE</u></b>	<b><u>EFFECTIVE DATES</u></b>
GRONSETH, DEANNA LABOONE, JENNIFER TAUS, MORGAN *Placeholder Total: 3	SPEC ED TOSA/DW, MID-CAREER LWOP GRADE 1/PIEDMONT, PARENTAL LWOP LD TEACHER/STOWE, PARENTAL LWOP	01/03/18 06/06/20 12/07/17 01/19/18 01/04/18 02/09/18
<b><u>CERT LONG TERM SUB</u></b>	<b><u>POSITION/LOCATION/CLASS &amp; STEP/REPLACING</u></b>	<b><u>EFFECTIVE DATES</u></b>
RINDAL, GRANT ROBINSON, RACHEL *Placeholder Total: 2	MATH/LINCOLN, III 2, A LETKO GRADE 1/PIEDMONT, III 2, J LABOONE, CHANGE IN DATES	10/24/17 12/05/17 11/06/17 01/19/18
<b><u>CERT TEMP DECREASE</u></b>	<b><u>POSITION/LOCATION/CONDITION</u></b>	<b><u>EFFECTIVE DATES</u></b>
SAARI, LORI *Placeholder Total: 1	SCHOOL NURSE/DW, .90 TO .80	01/03/18 06/08/18
<b><u>NONCERT APPOINTMENT</u></b>	<b><u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u></b>	<b><u>EFFECTIVE DATES</u></b>
GOLDFINE, JASON STEBERG, TODD WEME, RICHARD *Placeholder Total: 3	SCHOOL BUS DRIVER II/TRANSPORTATION, 25/38WKS, \$15.02/HR, R VALENTINE CUSTODIAN II FLOAT/DW, 40/52WKS, \$11.96/HR, J BUNT SCHOOL BUS DRIVER II/TRANSPORTATION, 25/38WKS, \$15.02/HR, D PETERSON	12/04/17 12/14/17 01/03/18
<b><u>NONCERT DEMOTION</u></b>	<b><u>NEW POSITION/LOCATION/OLD POSITION/LOCATION/RATE OF PAY</u></b>	<b><u>EFFECTIVE DATES</u></b>
ENGBRETSSEN, KATRINA LAVIGNE, NICHOLAS QUILTY, JILL SWARD, CINDY *Placeholder Total: 4	SPEC ED PARA/STUD SPEC/MACARTHUR, SPEC ED PARA/BW/MACARTHUR, \$15.38/HR SPEC ED PARA/BW/MYERS-WILKINS, SPEC ED PARA/STUD SPEC/MACARTHUR, \$15.38/HR SUPV PARA/ORDEAN EAST, SPEC ED PARA/STUD SPEC/CHESTER CREEK, \$15.88/HR INSTR PARA/ECFE/LESTER, PARA/HDST/HOMECROFT, \$15.33/HR	12/08/17 12/08/17 12/11/17 12/20/17
<b><u>NONCERT LEAVES</u></b>	<b><u>POSITION/LOCATION/TYPER OF LEAVE</u></b>	<b><u>EFFECTIVE DATES</u></b>
AMMESMAKI, MARCUS FRONDEN, JULIE LARSON, DAWNMARIE PAYONK, BRENDA SALMELA, GAYLE *Placeholder Total: 5	CULTURAL IMMERSION PARA/A" LWOP" HELPER/CONGDON,A" LWOP" SATELLITE MGR II/LESTER, A" LWOP" HELPER/ORDEAN EAST, A" LWOP" HDST PARA/MYERS-WILKINS, A "LWOP"	10/26/17 11/10/17 01/16/18 01/25/18 11/06/17 11/10/17 02/27/18 03/08/18 01/16/18 01/26/18
<b><u>NONCERT LONG TERM SUB</u></b>	<b><u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u></b>	<b><u>EFFECTIVE DATES</u></b>
MYSHACK, RAEANN REGAN, CONNIE VANERT, MICHAEL *Placeholder Total: 3	HELPER/LINCOLN PARK, 17.5/38WKS, \$11.04/HR HELPER/DENFELD, 18.75/38WKS, \$11.04/HR HELPER/DENFELD, 18.75/38WKS, \$11.04/HR	11/01/17 06/07/18 12/05/17 06/07/18 12/18/17 06/07/18
<b><u>NONCERT PROMOTION</u></b>	<b><u>NEW POSITION/LOCATION/OLD POSITION/LOCATION/RATE OF PAY</u></b>	<b><u>EFFECTIVE DATES</u></b>
FEICK, WILLIAM MILLER, CARRIE PATENAUE, MARK *Placeholder Total: 3	MAINT CUST/ROCKRIDGE ACADEMY, SCHL CUST/STOWE, \$16.97/HR, CHANGE IN DATES SATELLITE MGR II/ROCKRIDGE ACADEMY, HELPER/LINCOLN PARK, \$14.13/HR ENGINEER II/ROCKRIDGE ACADEMY, FIREPERSON II/ORDEAN EAST, \$21.25/HR	12/19/17 12/18/17 12/19/17

<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
CIURLEO, VERONICA	BUS DRIVER II/TRANSPORTATION	01/03/18 3
CONSTANTINI, THOMAS	SPEC ED PARA/HOMECROFT	12/15/17
GRETHEN, WENDY	SPEC ED PARA/BW/MYERS WILKINS	12/07/17
HARTMANN, KRISTIAN	SPEC ED PARA/LINCOLN PARK	01/12/18
LEINO, ANNE	HEALTH PARA/LPN/HOMECROFT	12/15/17
NORLANDER, DAWN	SUPV PARA/ORDEAN EAST	12/22/17
SIMENSON, ROXANE	TECH TUTOR PARA/DENFELD	12/22/17
WARD, TODD	CUSTODIAN II/LINCOLN PARK	12/06/17
WARD, TODD	CUSTODIAN II/LINCOLN PARK, RESCIND RESIGNATION	01/08/18
XIONG, GIA	INTEGRATION SPEC/DIVERSITY COORD/HOCHS	01/26/18
*Placeholder		
Total: 10		

<u>NONCERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
HENDRICKSON, RHONDA	SPEC ED PARA/STUD SPEC/STOWE	12/01/17
HENDRICKSON, RHONDA	SPEC ED PARA/STUD SPEC/STOWE, RESCIND RETIREMENT	12/19/17
*Placeholder		
Total: 2		

<u>NONCERT TEMP DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BELLAMY, RICHARD	SPEC ED PARA/PROGRAM/MACARTHUR, .96875 TO .93750	10/02/17 06/07/18
*Placeholder		
Total: 1		

<u>NONCERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
CLARK, KATHLEEN	1ST PARA/HDST/MACARTHUR, .775 TO .85	11/20/17 06/08/18
COYLE, SARAH	SPEC ED PARA/STUD SPEC/MACARTHUR, .875 TO 1.0, LONGER BUS RIDE	10/09/17 06/07/18
DESAUTEL, PEGGY	HELPER/MYERS-WILKINS, .50 TO .59375	11/20/17 06/07/18
HAMMER, TIFFANEE	2ND PARA/HDST/PIEDMONT, .45 TO .575	11/20/17 12/22/17
HEMBREE, BRADLEY	SPEC ED PARA/BW/DENFELD, .8125 TO .9375, RIDE BUS	09/05/17 06/07/18
JOHNSON, ELIZABETH	1ST PARA/HDST/STOWE, .775 TO .85	11/20/17 06/08/18
KUNKEL, ROBERTA	HELPER/MYERS-WILKINS, .50 TO .5625	11/20/17 06/07/18
LAVIGNE, NICHOLAS	SPEC ED PARA/STUD SPEC/MACARTHUR, .625 TO .78125, STUDENT NOW FULL DAYS	11/27/17 06/07/18
REGAS, KATHERINE	2ND PARA/HDST/BARNES, .40 TO .575	11/14/17 12/22/17
ROSETH, RICHARD	SUPV PARA/DENFELD, .73125 TO .85625	09/06/17 06/08/18
*Placeholder		
Total: 10		