

Human Resources - Regular School Board Meeting

Duluth Public Schools, ISD 709

Agenda

Tuesday, October 18, 2016

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

6:30 PM

1. Staffing Report Action Items

2

2. Other Action Items

A. Approval of Individual Contract for William Gronseth, Superintendent - effective dates - July 1, 2017 through June 30, 2020. - ***ITEM TABLED AT BOARD MEETING***

3. Informational Items

A. There are no HR Informational Items at this time.

4. Future Items

A. There are no HR Future Items at this time.

HUMAN RESOURCES ACTION ITEMS FOR: 10/18/2016

<u>CERT APPOINTMENT</u>	<u>POSITION/LOCATION/CLASS&STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>	
CARLSON, HAILEY	.2 MEDIA SPECIALIST/RESIDENTIALS, III 3, NEW POS	08/30/16	2
MANOPPO, PAUL	.8 BUSINESS ED/LINCOLN PARK, III 2, M ZWAK	08/30/16	
MAYOU, ELIZABETH	TITLE I CONTRACT HOURLY/STOWE, III 2, TEMP ASSIGN	09/06/16	06/09/17
RODBERG, JEANNE	TITLE I CONTRACT HOURLY/STOWE, III 2, TEMP ASSIGN	09/06/16	06/09/17
Total: 4			

<u>CERT LEAVES</u>	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>	
BACZKIEWICZ, ELIZABETH	SCHOOL SOCIAL WORKER/LAURA MACARTHUR, PARENTAL LWOP	09/08/16	10/28/16
GAUVIN, ANGELA	SPEC EDUCATION LD/LINCOLN PARK, PARENTAL LWOP	09/15/16	10/11/16
Total: 2			

<u>CERT LONG TERM SUB</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>	
BREDESON SAMPSON, JULIA	KINDERGARTEN/LAKEWOOD, III 2, C SCIANNI	09/12/16	10/14/16
GRENNBERG, SARAH	SCIENCE/ORDEAN EAST, IV 2, R TERESI, DATE TO BE DETERMINED	08/30/16	
Total: 2			

<u>CERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>	
BENSON, KATHY	PRE-K/BARNES HDST, .925 TO .975	08/30/16	
HANSON, CHAD	MUSIC SPECIALIST/RESIDENTIALS, .6 TO .7	08/30/16	
HAUSWIRTH, ANDREW	SPEC ED EBD/SUPERIOR ACADEMY, .6 TO .8	08/30/16	
HOLLINDAY, GINA	SOCIAL STUDIES/DENFELD, .9 TO 1.0	08/30/16	
URSIN, RACHEL	SPEECH LANGUAGE PATHOLOGIST/DW, .6 TO .8	08/30/16	
Total: 5			

<u>CERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>	
KYYHKYNNEN, KATHRYN	GRADE 5/LESTER PARK	01/20/17	
Total: 1			

<u>CERT TEMP DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>	
BROWN, LISA	ECFE PARENT EDUCATOR/DW, .9375 TO .85, VOLUNTARY	08/30/16	06/09/17
LELAND, PAULA	ENGLISH/DENFELD, 1.0 TO .6, VOLUNTARY	08/30/16	06/09/17
OSTHUS, CHRISTINE	MATH/EAST, 1.0 TO .8, VOLUNTARY	08/30/16	06/09/17
VELNER, TIMOTHY	SCIENCE/EAST, .8 TO .6, VOLUNTARY	08/30/16	06/09/17
Total: 4			

<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>	
ATOL, JUDY	SCHOOL PSYCHOLOGIST/DW, 1/6 OVERLOAD	09/12/16	06/09/17
BUSSE, JULIE	SPEC ED PHYSICALLY IMPAIRED/DW, 1/6 OVERLOAD	08/30/16	06/09/17
CARLSON, HAILEY	MEDIA SPECIALIST/MERRITT CREEK .6 TO .8	08/30/16	06/09/17
CHESLEY, SANDRA	ADAPTIVE PHY ED/HOCHS, 1/6 OVERLOAD	08/30/16	06/09/17
COPAS, JOSEPH	PHY ED SPECIALIST/CONGDON PARK, 1/6 OVERLOAD	08/30/16	09/13/16
CORDLE, MICHELLE	SCHOOL PSYCHOLOGIST/DW, 1/6 OVERLOAD, DATE TO BE DETERMINED	08/30/16	
FARNHAM, DEBBIE	PRE-K/PIEDMONT, .8875 TO 1.0	08/30/16	06/09/17
FEYEN, ANN	SCHOOL PSYCHOLOGIST/DW, 1/6 OVERLOAD, DATE TO BE DETERMINED	08/30/16	
GILBERTSON, HEATHER	FACS/ORDEAN EAST, 1/6 OVERLOAD	08/30/16	06/09/17
HALVER, DAVID	EMERGENCY RESPONSE COORD TOSA/FACILITIES, 1/6 OVERLOAD	08/30/16	06/09/17
HEWITT OROBONA, STACEY	ENGLISH/ORDEAN EAST, .8 TO 1.0	08/30/16	06/09/17
HIRMAN, JOHN	SCHOOL PSYCHOLOGIST/DW, 1/6 OVERLOAD	09/12/16	06/09/17
HUGHES, DOUGLAS	BUSINESS ED/ORDEAN EAST, 1/6 OVERLOAD	08/30/16	06/09/17
JONES, GREG	STAFF DEVELOPMENT COORD/HOCHS, 1/6 OVERLOAD	08/30/16	06/09/17
KRUGER, LEE	SOCIAL STUDIES/EAST, 1/6 OVERLOAD	08/30/16	06/09/17
LAFONTAINE, LAURA	HEALTH/EAST, 1/6 OVERLOAD	08/30/16	06/09/17
LITMAN, TRACY	SCHOOL SOCIAL WORKER/ORDEAN EAST, .8 TO 1.0	08/24/16	06/16/17
LYLE, RICHARD	INDUSTRIAL ARTS/ORDEAN EAST, 1/6 OVERLOAD	08/30/16	06/09/17
MCCUSKEY, ELIZABETH	PHY ED/ORDEAN EAST, 1/6 OVERLOAD	08/30/16	06/09/17
MCGOWAN, TODD	SOCIAL WORKER/DW, 1/6 OVERLOAD	09/26/16	06/16/17
NEUHARTH, JESSE	SCHOOL PSYCHOLOGIST/DW, 1/6 OVERLOAD	09/12/16	06/09/17
PILATE, SCOTT	SCHOOL PSYCHOLOGIST/DW, 1/6 OVERLOAD	09/12/16	06/09/17
PORTER, DEBRA	FACS/LINCOLN PARK, 1/6 OVERLOAD	08/30/16	06/09/17
RING, JACALYN	SOCIAL STUDIES/EAST, 1/6 OVERLOAD	08/30/16	06/09/17
SEIDELMANN, ERIC	EARTH SCIENCE/ORDEAN EAST, 1/6 OVERLOAD	08/30/16	06/09/17
SENSKI, VINCENT	SOCIAL STUDIES/ORDEAN EAST, 1/6 OVERLOAD	08/30/16	06/09/17
SMITH, HAMILTON	AEROSPACE PHYSICS/EAST, 1/6 OVERLOAD	08/30/16	06/09/17
STEINSBERGER, JEFFREY	INDUSTRIAL ARTS/ORDEAN EAST, 1/6 OVERLOAD	08/30/16	06/09/17
STROM, ANNETTE	LIFE SCIENCE/ORDEAN EAST, 1/6 OVERLOAD	08/30/16	06/09/17
SUNDELL, VICTORIA	SCHOOL SOCIAL WORKER/DW, 1/6 OVERLOAD	09/26/16	06/16/17
TOLO, CHARLES	PHY ED/ORDEAN EAST, 1/6 OVERLOAD	08/30/16	06/09/17
TOSCANO, CONNIE	PRE-K/LESTER SR, .6125 TO .8875	08/30/16	06/09/17

CERT TEMP INCREASE

TRENTOR, DOUGLAS
 VAN LOH, JANE
 WOOD, ALISON
 Total: 35

POSITION/LOCATION/CONDITION

SCHOOL PSYCHOLOGIST/DW, 1/6 OVERLOAD, DATE TO BE DETERMINED
 ECFE/STOWE, .55 TO .8
 SCIENCE/DENFELD, 1/6 OVERLOAD

EFFECTIVE DATES

08/30/16
 08/30/16 06/09/17
 08/30/16 06/09/17

NONCERT APPOINTMENT

AMMESMAKI, MARCUS
 ANDERSON, GWENDOLYN
 BAKKEN, KIM
 BELLAMY, THERESE
 BENNETT, JAMIE
 BLINDAUER, BRETT
 BURKE, CYRSTAL
 CALLAGY, BRITTANY
 CORBETT, KATHRIN
 DORN, DANIELLE
 HEINRICH, WHITNEY
 KALLEVIG, BRYAN
 MARCKS, JONATHAN
 PETERSON, CONNIE
 ROCKWELL, HEIDI
 SANDMAN, BABETTE
 SHEMWELL, ETHNA
 SIMENSON, ROXANE
 STANGHELLE, REBECCA
 TUTTLE, ARTHUR
 TUURA, JILL
 XIONG, GIA
 Total: 22

POSITION/LOCATION/WEEKS/RATE OF PAY/REASON

CULTURAL IMMERSION PROG PARA OJIBWE/LOWELL, 40/38WK, \$16.07/HR, NEW POS
 HEALTH PARA LPN/ORDEAN EAST, 30/38WK, \$17.07/HR, B LEIGHTON
 INSTR PARA/VOLUNTARY PRE-K/MYERS-WILKINS, 39/38WK, \$14.90/HR, NEW POS
 INSTR PARA/VOLUNTARY PRE-K/PIEDMONT, 39/38WK, \$16.19/HR, NEW POS
 SUPV PARA/EAST, 19/38WK, \$14.23/HR, W. GRETHEN
 INSTR PARA/HEAD START/DW, 19.75/38WK, \$16.69/HR, RESCIND RESIGNATION
 SCHOOL BUS DRIVER II/TRANSPORTATION, 25/38WK, \$15.02/HR, NEW POS
 SPEC ED BW PARA/LAURA MACARTHUR, 15/38WK, \$15.08/HR, TEMP ASSIGN
 KEY ZONE SITE SUPV/COMM ED/STOWE, 41/51WK, \$14.90/HR, C TINSLEY
 SYSTEM SPEC APP ANALYST/HOCHS/TECHNOLOGY, 40/52WK, \$1,105/WK, NEW POS
 SIGN LANGUAGE FACILITATOR/DENFELD, 32.5/38WK, \$15.08/HR, E RAMSEY
 SUPV PARA/EAST, 19/38WK, \$14.23/HR, M BERGMAN
 SUPV PARA/DENFELD, 19/38WK, \$14.23/HR, D LYONS
 INSTR PARA/STOWE HDST, 31/38WK, \$17.38/WK, NEW POS
 SPED ED PROG PARA LPN/MERRITT CREEK, 31.25/38WK, \$17.41/HR, REALLOCATE
 AMERICAN INDIAN HOME SCHL LIAISON/DW, 40/38WK, \$16.07/HR, B BELLANGER
 TITLE I INSTR PARA/PIEDMONT, 26.5/38WK, \$13.59/HR, NEW POS
 FAB LAB TECH TUTOR/DENFELD, 13/38WK, \$16.07/HR, NEW POS
 TITLE I INSTR PARA/PIEDMONT, 26.5/38WK, \$14.90/HR, NEW POS
 SPEC ED PROG PAPA MALE REQ/MACARTHUR, 31.25/38WK, \$15.08/HR, D TOMAICH
 CULINARY TECH TUTOR/EAST, 13/38WK, \$16.07/HR, R WRIGHT
 INTEGRATION SPEC/DIVERSITY COORD/HOCHS, 40/41WK, \$854.67/WK, S MAYBERRY

EFFECTIVE DATES

09/12/16
 09/26/16
 09/13/16
 09/13/16
 09/06/16
 09/07/16
 09/07/16
 09/06/16
 09/23/16
 09/26/16
 09/06/16
 09/16/16
 09/21/16
 09/13/16
 09/22/16
 09/21/16
 09/01/16
 09/12/16
 08/30/16
 09/12/16
 09/07/16
 09/28/16

NONCERT LEAVES

LOWE, JULIE
 MALONEY, MARJORIE
 MITCHELL, MARILYN
 MONROE, MATTHEW
 PETRICH, DIANE
 REPENSKY, BARBARA
 Total: 6

POSITION/LOCATION/TYPER OF LEAVE

SUPERVISORY ASSISTANT/DENFELD, A" PERSONAL LWOP"
 SPEC ED PARA/MYERS-WILKINS, A" PERSONAL LWOP"
 SATELLITE MANAGER/LOWELL, A" PERSONAL LWOP"
 CUSTODIAN/EAST, A" PERSONAL LWOP"
 SPEC ED PARA/STOWE, B" LWOP"
 FOOD SERVICE HELPER/PIEDMONT, A" PERSONAL LWOP"

EFFECTIVE DATES

02/08/17 02/15/17
 08/30/16 09/29/16
 10/17/16 10/21/16
 08/15/16 08/19/16
 08/30/16 06/09/17
 09/21/16 09/27/16

NONCERT RETIREMENT

MARKLE, PATRICIA
 Total: 1

POSITION/LOCATION

OFFICE SUPPORT SPECIALIST SR/BARNES HEADSTART

EFFECTIVE DATES

12/22/16

NONCERT TEMP INCREASE

TUTTLE, ARTHUR
 Total: 1

POSITION/LOCATION/CONDITION

SPEC ED PROG PARA MALE REQ/LAURA MACARTHUR, .78125 TO 1.0

EFFECTIVE DATES

09/13/16 06/08/17

NONCERT PROMOTION

SPOONER, DAVID
 Total: 1

NEW POSITION/LOCATION

MANAGER OF FACILITIES/FACILITIES MANAGEMENT/SUPV MAINT/FACILITIES, \$1626 PER WK

EFFECTIVE DATES

10/3/2016