

Human Resources Committee - Regular School Board Meeting

Duluth Public Schools, ISD 709

Agenda

Tuesday, July 16, 2013

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

6:30 PM

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| 1. Staffing Report Action Items | 2 |
| 2. Other Action Items | |
| A. Resolution #HR-7-13-3110 - Termination of Tenured Certified Staff | 8 |
| B. Resolution #HR-7-13-3111 - Termination of Certified Long Term
Substitute Teachers | 9 |
| 3. Informational Items | |
| A. <i>There are no Information Items at this time.</i> | |
| 4. Future Items | |
| A. <i>There are no HR Future Items at this time.</i> | |

HUMAN RESOURCES ACTION ITEMS FOR: 7/16/13

<u>CERT APPOINTMENT</u>	<u>POSITION/SITE/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
FLEEGE, PATRICIA	ALC COORD/ABE MGR/ALC, III 6 30/46WKS, \$1302.75/WK, B TAMMINEN	08/05/13
HIRMAN, JOHN	SCHOOL PSYCHOLOGIST/DW, IV + 45 4, REALLOC OF FTE	09/02/13
JACKSON, RACHEL	ASST PRINCIPAL/ORDEAN-EAST, II 2, 40/42WK, \$86,226.00, V HOPKINS	08/19/13
JACOB, RACHEL	BIRTH-2/ECSE/BARNES/DW, III 3, REALLOC OF FTE	07/01/13
VATTHAUER, BRENDA	PRINCIPAL/LINCOLN V 3, DENISE CLAIRMONT	08/05/13
Total: 5		

<u>CERT COCURRICULAR</u>	<u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u>	<u>EFFECTIVE DATES</u>
ANTONICH, DOUGLAS	.5 ACADEMIC CLUB/GLEE CLUB/ORDEAN EAST 12/13, \$451.50	
AXELSON, ROGER	.33 ASST SOFTBALL/DENFELD, 12/13, \$835.89	
BELL, DANIEL	HEAD BOYS TENNIS/DENFELD, 12/13, \$3252.00	
BOYNTON, SANDRA	.5 BAND/ORDEAN, 12/13, \$315.00	
BOYNTON, SANDRA	.5 BAND/LINCOLN, 12/13, \$315.00	
BUSH, ANTHONY	ACADEMIC CLUB/MATH CLUB/CONGDON, 12/13, \$551.00	
CHURCHILL, TIMOTHY	.5 ACADEMIC CLUB/MATH VIDEO ANNOUNCE/ORDEAN-EAST, 12/13, \$301.00	
COLVIN, PATRICK	.181 MUSICAL DIRECTOR/ACCOMPANIST/DENFELD, 12/13, \$500.00	
DIERYCK, JEFFERY	.33 HEAD GIRLS SOFTBALL/DENFELD, 12/13, \$835.89	
FISHER, ETHAN	ACADEMIC CLUB/EXEC BOARD ADV/DENFELD, 12/13, \$903.00	
FOUGNER, CALAN	HEAD BASEBALL/DENFELD, 12/13, \$4004.00	
GRITZMACHER, CYNTHIA	.4 CHOIR STIPEND/LOWELL, 12/13, \$244.00	
HANKA, BARBARA	.6 CHOIR/LOWELL, 12/13, \$366.00	
HELBACKA, MICHELE	ACADEMIC CLUB/NATIONAL HONOR SOCIETY/DENFELD, 12/13, \$903.00	
HOLM, BRUCE	ACADEMIC CLUB/INTRAMURALS/LINCOLN, 12/13, \$903.00	
HOLM, BRUCE	INTRAMURALS(4)/LINCOLN, 12/13, \$3188.00	
JONES, GREG	.7 KNOWLEDGE BOWL/EAST, 12/13, \$1290.80, CHANGE IN FTE	
KRAFTHEFER, ANNE	.4 ACADEMIC CLUB/MATH CLUB/LESTER, 12/13, \$220.82	
KRAFTHEFER, ANNE	TECH SUPPORT/LESTER, 12/13, \$2414.00	
LAFONTAINE, LAURA	HEAD TRACK/ORDEAN EAST, 12/13, \$1015.00	
LAURILA, BRENT	.168 TECHNOLOGY COORD/ALC, 12/13, \$500.00	
MULLER, MAGGIE	ACADEMIC CLUB/YEARBOOK/NEWSPAPER/ALC, 12/13, \$890.00	
PETERSON, KIRSTIN	.3 KNOWLEDGE BOWL/EAST, 12/13, \$553.20	
TAIPALE, HEATHER	.33 ASST SOFTBALL/DENFELD, 12/13, \$835.89	
THIELING, CHAD	.718 MUSICAL TECH/DENFELD, 12/13, \$595.00	
TRACEY, POLLY	.5 ACADEMIC CLUB/BOOK CLUB/ORDEAN EAST, 12/13, \$451.50	
WENDLING, DEBORAH	ACADEMIC CLUB/KEY CLUB/DENFELD, 12/13, \$903.00	
WIPSON, PATRICIA	.165 TECHNOLOGY COORDINATOR/EAST, 12/13, \$580.97	
WITTMERS-GRAVES, ERICA	ACADEMIC CLUB/LEGO ROBOTICS/LAKEWOOD, 12/13, \$551.00	
ZWAK, MICHAEL	.5 ACADEMIC CLUB/INTRAMURALS/LINCOLN, 12/13, \$451.50	
ZWAK, MICHAEL	INTRAMURALS(4)/LINCOLN, 12/13, \$3188.00	
Total: 31		

<u>CERT EXTENSION</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
AKERVIK, THERESA	MUSIC SPECIALIST/HOCHS, NOT TO EXCEED 40 HRS	06/10/13 06/28/13
BACHINSKI, SUSAN	PRE-K/BARNES HDST, NOT TO EXCEED 80 HRS	06/17/13 06/28/13
BAMBENEK, PATRICIA	MATH SPECIALIST/HOCHS, NOT TO EXCEED 150 HRS	06/10/13 08/30/13
BUSSE, JULIE	ESY-TOSA DUTIES/DW, NOT TO EXCEED 200 HRS	06/10/13 08/30/13
CORDLE, MICHELLE	ESY-PSYCH-EAK TESTING/DW, NOT TO EXCEED 25 HRS	06/10/13 08/30/13
CRANDALL, MARNEY	ESY-DCD ELEMENTARY CLASSROOM/DW, NOT TO EXCEED 39 HRS	08/05/13 08/16/13
CRANE, REBECCA	ESY-ECSE TOSA, NOT TO EXCEED 200 HRS	06/10/13 08/30/13
DARVELL, MEGAN	ESY-ASD ELEMENTARY CLASSROOM/DW, NOT TO EXCEED 39 HRS	08/05/13 08/16/13
FARRELL, BARBARA	ECFE/DW, NOT TO EXCEED 20 HRS	06/10/13 08/30/13
FERGUSON, MARGARET	ESY-TOSA DUTIES/DW, NOT TO EXCEED 200 HRS	06/10/13 08/30/13
FLEEGE, PATRICIA	ABE/ALC, NOT TO EXCEED 222 HRS	06/10/13 08/02/13
GANGENESS, NANCY	SCHOOL NURSE/BARNES HDST, NOT TO EXCEED 40 HRS	06/24/13 06/28/13
GANGENESS, NANCY	SCHOOL NURSE/BARNES HDST, NOT TO EXCEED 80 HRS	06/17/13 06/28/13
GORANSON, AMY	ECFE PARENT EDUCATOR/DW, NOT TO EXCEED 15 HRS	06/10/13 08/30/13
GUDDER, JULIE	ESY-D/HH & ACADEMIC SUPPORT CLASSROOM/DW, NOT TO EXCEED 29 HRS	08/05/13 08/16/13
HANNU, DEBRA	ART SPECIALIST/HOCHS, NOT TO EXCEED 30 HRS	06/10/13 06/28/13
HARROLD, CARLA	READING SPECIALIST/HOCHS, NOT TO EXCEED 160 HRS	06/10/13 08/30/13
HUGHES, KATHY	ESY-SCHOOL NURSE, B-3/DW, NOT TO EXCEED 88 HRS	06/10/13 08/30/13
IDEKER, BRIDGET	PRE-KDGN/BARNES, NOT TO EXCEED 220 HRS	06/10/13 08/30/13

<u>CERT EXTENSION</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
JARVIS, DEBRA	ESY-DCD MIDDLE SCHOOL CLASSROOM/DW, NOT TO EXCEED 39 HRS	08/05/13 08/16/13
JOHNSON, DEBORAH	ESY-DCD ELEM & LD/EBD CLASSROOMS/DW, NOT TO EXCEED 47 HRS	08/05/13 08/16/13
JONES, GREG	STAFF DEVELOPMENT/HOCHS, NOT TO EXCEED 94 HRS	06/10/13 08/30/13
KOLODGE, LISA	ESY-SPEECH/LANGUAGE, B-3/DW, NOT TO EXCEED 135 HRS	06/10/13 08/30/13
LARSON, CARLA	ESY-DCD ELEM CLASSRM & D/HH HOMEBASED/DW, NOT TO EXCEED 51 HRS	06/10/13 08/30/13
LEIBFRIED, CHARLES	PRINC/FED PROG/LAKEWOOD, NOT TO EXCEED 280 HRS	06/24/13 08/09/13
LINDBERG, TIM	ESY-WORK EXPERIENCE SUPV/DW, NOT TO EXCEED 178 HRS	07/15/13 08/22/13
LIPPITT, MARTHA	ESY-TOSA, ESY ADMIN/DW, NOT TO EXCEED 200 HRS	06/10/13 08/30/13
LUNDSTEN, ANNE	ESY-PT/DW, NOT TO EXCEED 40 HRS	06/10/13 08/30/13
MCDONALD, SUE	PRE-KDGN/BARNES HDST, NOT TO EXCEED 80 HRS	06/17/13 06/28/13
MOZOL, DIANE	ECFE PARENT EDUCATOR/DW, NOT TO EXCEED 51 HRS	06/10/13 08/30/13
REES, PAMELA	SUPV OF EARLY CHILDHOOD PROG/BARNES HDST, NOT TO EXCEED 40 HRS	06/24/13 06/28/13
RODD, RONI	ESY-PT/DW, NOT TO EXCEED 40 HRS	06/10/13 08/30/13
ROURKE, CINDY	ESY-HOMEBASED/DW, NOT TO EXCEED 38 HRS	06/10/13 08/30/13
SEAMAN, JAN	ESY-ASD HIGH SCHOOL CLASSROOM/DW, NOT TO EXCEED 54 HRS	08/05/13 08/23/13
SYMENS, JODI	HOMEBASED/DW, NOT TO EXCEED 13 HRS	07/01/13 08/30/13
TRACHSEL, CATHIE	PRE-K/BARNES HDST, NOT TO EXCEED 40 HRS	06/24/13 06/28/13
TWARDOWSKI, STEPHANIE	ESY-DCD/SMI ELEMENTARY CLASSROOM/DW, NOT TO EXCEED 39 HRS	08/05/13 08/16/13
WAGNER, DEBORAH	HOMELESS TUTOR/HOCHS, NOT TO EXCEED 120 HRS	06/10/13 08/30/13
WIKSTROM, MICHELLE	ESY-OT,B-3/DW, NOT TO EXCEED 115 HRS	06/10/13 08/30/13
ZYCHOWSKI, DOUGLAS	ESY-ASD CLASSROOMS/DW, NOT TO EXCEED 47 HRS	08/05/13 08/16/13
Total: 40		

<u>CERT LEAVES</u>	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>
BOYNTON, SANDRA	BAND/ORDEAN EAST, P#4125, .4 W/O PAY	09/02/13 06/06/14
FOX, KATHERINE	GR 3/STOWE, MID-CAREER, W/O PAY, CHANGE IN DATES	09/02/13 09/13/13
HEISTAD, CAROLYN	SCIENCE/DENFELD, MID-CAREER, W/O PAY	09/02/13 06/03/16
HOUGLUM, DIANE	EBD/CHESTER CREEK ACADEMY, CHANGE IN DATES	09/14/12 09/27/13
MEEHAN, JANE	DCD-M SPECIAL ED/LESTER, CHANGE IN DATE	09/02/13 09/06/13
Total: 5		

<u>CERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
JOHNSON, KATHRYN	SPEECH LANG PATH/DW/EARLY CHILDHOOD SCREENER/BARNES, .75 TO 1.0	09/02/13
WEBSTER, SAMANTHA	FAMILY PART FACILITOR/PIEDMONT HDST/LESTER/ECFE, .5 TO .7	09/02/13
Total: 2		

<u>CERT RECALL FROM LAYOFF</u>	<u>POSITION/LOCATION/FTE</u>	<u>EFFECTIVE DATES</u>
KOVACOVIC, LAURIE	.2 SPANISH/LINCOLN	09/02/13
PIORO, ROBERT	.3 ADAPTIVE PHYED/DW	09/02/13
RING, JACALYN	.1 SOCIAL STUDIES/DENFELD	09/02/13
Total: 3		

<u>CERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
URBAN, KAREN	GUIDANCE COUNSELOR/DW/HOLY ROSARY	06/14/13
Total: 1		

<u>CERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
HOUGLUM, DIANE	EBD/CHESTER CREEK ACADEMY	09/27/13
JOHNSON, BARBARA	TITLE I/MERRITT CREEK ACADEMY	06/27/13
Total: 2		

<u>CERTIFIED SUMMER SCHOOL</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
AKERVIK, KATHLEEN	TITLE I/PIEDMONT, NOT TO EXCEED 72 HRS	06/10/13 06/27/13
BACKUS, GINGER	EXCEL/FACILITATOR/ORDEAN, NOT TO EXCEED 78 HRS	08/05/13 08/29/13
BARTEL, ELIZABETH	EXCEL/LAKEWOOD, NOT TO EXCEED 98 HRS	06/14/13 07/18/13
BARTLETTE, SHAWN	SOCIAL STUDIES/DENFELD, NOT TO EXCEED 151.8 HRS	06/17/13 07/25/13
BEETCHER, CHERYL	EXCEL/LESTER, NOT TO EXCEED 98 HRS	08/12/13 08/29/13
BERGMAN, HELEN	TITLE I/STOWE, NOT TO EXCEED 98 HRS	06/10/13 06/28/13
BRIAN, EMILY	EXCEL/NETTLETON, NOT TO EXCEED 98 HRS	07/01/13 07/26/13
BRIAN, EMILY	TITLE I/LINCOLN, NOT TO EXCEED 98 HRS	06/10/13 06/28/13
BROWN, PAULA	MERRIT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/14/13 07/26/13

<u>CERTIFIED SUMMER SCHOOL</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BURNHAM, BERNADETTE	TITLE I/MACARTHUR, NOT TO EXCEED 96 HRS	06/10/13 06/27/13
DAHL, DEANN	EXCEL/PIEDMONT, NOT TO EXCEED 48 HRS	07/15/13 07/25/13
DARVELL, MEGAN	ENGLISH/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS	06/14/13 07/26/13
DOUGLAS, MARCI	EXCEL/LESTER, NOT TO EXCEED 98 HRS	08/12/13 08/29/13
DRISCOLL, MELANIE	TITLE I/LOWELL, NOT TO EXCEED 98 HRS	06/10/13 06/28/13
ENERSON, MEGAN	MATH/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/14/13 07/26/13
ERICKSON, JULIE	INDEPENDENT STUDY/ALC, NOT TO EXCEED 90 HRS	06/14/13 07/25/13
ERIE, RONDA	TITLE I/MACARTHUR, NOT TO EXCEED 86 HRS	06/10/13 06/27/13
ERIE, TROY	EXCEL/LOWELL, NOT TO EXCEED 98 HRS	08/12/13 08/29/13
ERIE, TROY	TITLE I/LOWELL, NOT TO EXCEED 98 HRS	06/10/13 06/28/13
FINLAYSON, DUSTIN	MATH/DENFELD, NOT TO EXCEED 151.8 HRS	06/17/13 07/25/13
GIBSON, NANCY	TITLE I/LOWELL, NOT TO EXCEED 98 HRS	06/10/13 06/28/13
GLOCKLE, NATHAN	PRINCIPAL/DENFELD, NOT TO EXCEED 135 HRS	06/10/13 07/26/13
GONZALEZ, JANINE	ENGLISH/WOODLAND HILLS, NOT TO EXCEED 104.5 HRS	06/14/13 07/26/13
HAGSTROM, LINDA	ELEM 1-5/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/14/13 07/26/13
HALLGREN, TANYA	TITLE I/STOWE, NOT TO EXCEED 98 HRS	06/10/13 06/28/13
HANSON, DONNA	TITLE I/STOWE, NOT TO EXCEED 98 HRS	06/10/13 06/28/13
HARALA, MARY	EXCEL FACILITATOR/LESTER/CONGDON, NOT TO EXCEED 98 HRS	08/12/13 08/29/13
HARALA, MARY	MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/14/13 07/26/13
HARBSON, ALAN	ENGLISH/DENFELD, NOT TO EXCEED 151.8 HRS	06/17/13 07/25/13
HENDERSON, ROBERT	MATH/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS	06/14/13 07/26/13
HITI, ANNE	EXCEL/NETTLETON, NOT TO EXCEED 98 HRS	08/12/13 08/29/13
HOOVER-MCNULTY, KENNETH	EXCEL/HOMECROFT, NOT TO EXCEED 98 HRS	08/12/13 08/29/13
HUSS, CARLI	EXCEL/NETTLETON, NOT TO EXCEED 98 HRS	07/01/13 07/26/13
HUSS, CARLI	TITLE I/NETTLETON, NOT TO EXCEED 72 HRS	06/10/13 06/28/13
IRVINE, MARY	EXCEL/LESTER, NOT TO EXCEED 98 HRS	08/12/13 08/29/13
JACKSON, TANYA	TITLE I/PIEDMONT, NOT TO EXCEED 72 HRS	06/10/13 06/27/13
JOHNSON, CAROL	TITLE I/LINCOLN, NOT TO EXCEED 98 HRS	06/10/13 06/28/13
JOHNSON, DEBORAH	READING/MATH/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/14/13 07/26/13
JOHNSON, MARLYS	EXCEL/NETTLETON, NOT TO EXCEED 98 HRS	07/01/13 07/26/13
JOHNSON, MARLYS	TITLE I/NETTLETON, NOT TO EXCEED 72 HRS	06/10/13 06/28/13
JOHNSON, MEGAN	TITLE I/STOWE, NOT TO EXCEED 98 HRS	06/10/13 06/28/13
JOHNSON, SHANE	TITLE I/MACARTHUR, NOT TO EXCEED 86 HRS	06/10/13 06/27/13
JOHNSTON, KACY	MATH/DENFELD, NOT TO EXCEED 151.8 HRS	06/17/13 07/25/13
KOSHIOL, ANDREA	EXCEL/NETTLETON, NOT TO EXCEED 98 HRS	07/01/13 07/26/13
KOSHIOL, ANDREA	TITLE I/NETTLETON, NOT TO EXCEED 72 HRS	06/10/13 06/28/13
LAMMI, ANNEE	ELEM 1-5/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/14/13 07/26/13
LINDAHL, SARAH	EXCEL/ORDEAN, NOT TO EXCEED 78 HRS	08/05/13 08/29/13
LINDBERG, TIM	MATH/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/14/13 07/26/13
LIPPITT, MARTHA	EXCEL/FACILITATOR/NETTLETON, NOT TO EXCEED 98 HRS	07/01/13 07/26/13
LIPPITT, MARTHA	TITLE I/STOWE, NOT TO EXCEED 98 HRS	06/10/13 06/28/13
LOFSTUEN, KATHLEEN	ELEM 3-8/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/14/13 07/26/13
MACIOCE, MARIA	ENGLISH/DENFELD, NOT TO EXCEED 151.8 HRS	06/17/13 07/25/13
MARTIN, MICHAEL	SOCIAL STUDIES/DENFELD, NOT TO EXCEED 151.8 HRS	06/17/13 07/25/13
MEYER, LINDSAY	EXCEL/NETTLETON, NOT TO EXCEED 98 HRS	06/14/13 07/18/13
MEYER, TAMARA	TITLE I/LOWELL, NOT TO EXCEED 98 HRS	06/10/13 06/28/13
MICHEAU, TERRI	EXCEL/HOMECROFT, NOT TO EXCEED 98 HRS	08/12/13 08/29/13
MOLSTAD, LINDSEY	SCIENCE/DENFELD, NOT TO EXCEED 151.8 HRS	06/17/13 07/25/13
MOSTROM, PETER	EXCEL FACILITATOR/LINCOLN, NOT TO EXCEED 110 HRS	06/10/13 06/28/13
MOSTROM, PETER	EXCEL/LINCOLN, NOT TO EXCEED 88 HRS	06/10/13 06/28/13
NACE, JEFFREY	PLATO/DENFELD, NOT TO EXCEED 146.8 HRS	06/17/13 07/25/13
OLSON, ANTHONY	MATH/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/14/13 07/26/13
PELLER, SHONDA	EXCEL/LINCOLN, NOT TO EXCEED 88 HRS	06/10/13 06/28/13
PELTO, LINDA	TITLE I/MACARTHUR, NOT TO EXCEED 86 HRS	06/10/13 06/27/13
PERTTULA, MARY	EXCEL/PIEDMONT, NOT TO EXCEED 48 HRS	07/15/13 07/25/13
PERTTULA, MARY	TITLE I/PIEDMONT, NOT TO EXCEED 72 HRS	06/10/13 06/27/13
PIORO, ANGELA	EXCEL/LINCOLN, NOT TO EXCEED 88 HRS	06/10/13 06/28/13
POWLESS, KELLIE	READING ENRICHMENT/MACARTHUR, NOT TO EXCEED 27 HRS	07/08/13 08/16/13
PROUT, HEATHER	READING ENRICHMENT/MACARTHUR, NOT TO EXCEED 27 HRS	07/07/12 08/16/13
RAWLINS, ANNE	EXCEL/LAKEWOOD, NOT TO EXCEED 98 HRS	06/14/13 07/18/13
RAWLINS, ANNE	EXCEL/ORDEAN, NOT TO EXCEED 78 HRS	08/05/13 08/29/13
RODBERG, BARBARA	TITLE I FACILITATOR/STOWE, NOT TO EXCEED 98 HRS	06/10/13 06/28/13
SCANLON-OLSON, MELISSA	TITLE I/MACARTHUR, NOT TO EXCEED 86 HRS	06/10/13 06/27/13
SCONIERS, TONYA	SUMMER SCHOOL COORDINATOR/DW, STIPEND \$5000.00	

<u>CERTIFIED SUMMER SCHOOL</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
SIMS, JULIE	EXCEL/LOWELL, NOT TO EXCEED 98 HRS	08/12/13 08/29/13
STRUGALA, ISABELLA	EXCEL/LESTER, NOT TO EXCEED 98 HRS	08/12/13 08/29/13
STRUGALA, ISABELLA	EXCEL/NETTLETON, NOT TO EXCEED 98 HRS	06/14/13 07/18/13
TASTSIDES, CATHY JO	TITLE I/LINCOLN, NOT TO EXCEED 98 HRS	06/10/13 06/28/13
TOLO, KATHI	TITLE I/NETTLETON, NOT TO EXCEED 72 HRS	06/10/13 06/28/13
TRAVAGLIONE, ANNA	SCIENCE/DENFELD, NOT TO EXCEED 151.8 HRS	06/17/13 07/25/13
VENBERG, CYNTHIA	EXCEL FACILITATOR/LOWELL, NOT TO EXCEED 98 HRS	08/12/13 08/29/13
VENBERG, CYNTHIA	TITLE I/LOWELL, NOT TO EXCEED 98 HRS	06/10/13 06/28/13
WENTWORTH, BRYAN	ENGLISH/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/14/13 07/26/13
WHEELER, DANIELLE	MATH/DENFELD, NOT TO EXCEED 151.8 HRS	06/17/13 07/25/13
WIITANEN, GENEVIEVE	TITLE I/NETTLETON, NOT TO EXCEED 72 HRS	06/10/13 06/28/13
WINKLE, MARK	SOCIAL STUDIES/DENFELD, NOT TO EXCEED 151.8 HRS	06/17/13 07/25/13
Total: 85		

<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
PIERRE, SARAH	PARENT EDUC/PIEDMONT ECFE, .9 TO .975	09/02/13 06/06/14
TOSCANO, CONNIE	PRE-K/LESTER, .6125 TO .675	09/02/13 06/06/14
Total: 2		

<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
SMITH, JAMIE	SPEC ED STUDENT SPEC PARA/DENFELD, 31.25/38WKS, \$14.49/HR, REALLOC OF FTE	09/03/13
WARD, JANELL	HELPER/MACARTHUR, 15/38WKS, \$10.30/HR, D WINKLESKY	09/04/13
SISLO, BETTY	FOOD SERVICE SITE SUPV/HOCHS, 40/52WKS, \$856 WK NEW POS APPVD 6/18/13	07/08/13
Total: 3		

<u>NONCERT EXTENSION</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BLEVINS, SHARIE	OFFICE SUP INTERMEDIATE/BARNES, ECFE, NOT TO EXCEED 50 HRS	06/17/13 08/16/13
CAMERON, WILLIE	COMMUNITY LIAISON/LINCOLN, NOT TO EXCEED 68 HRS	06/10/13 06/28/13
HALVORSON, MARY	INSTR PARA/MACARTHUR HDST, NOT TO EXCEED 40 HRS	07/08/13 07/12/13
HARTLEY, ATHENA	INSTR PARA/MACARTHUR HDST, NOT TO EXCEED 40 HRS	07/08/13 07/12/13
LIVESAY, LORELEI	SUPV PARA/LINCOLN, NOT TO EXCEED 68 HRS.	06/10/13 06/28/13
LUNDAHL, DONNA	OFFICE SUP SPECIALIST/WOODLAND HILLS, NOT TO EXCEED 40 HRS	06/17/13 06/21/13
MAKOWSKI, KAREN	SPECIAL ED PARA/JOB COACH/EAST, NOT TO EXCEED 100 HRS	07/15/13 08/23/13
MORRIS, MARY	INSTR PARA/NETTLETON HDST, NOT TO EXCEED 40 HRS	07/07/13 07/12/13
NELSON, KIM	INSTR PARA/NETTLETON HDST, NOT TO EXCEED 40 HRS	07/08/13 07/12/13
OLSON, SARAH	INSTR PARA/BARNES HDST, NOT TO EXCEED 40 HRS	07/08/13 07/12/13
ONEILL, WENDY	SPECIAL ED PARA/JOB COACH/EAST, NOT TO EXCEED 100 HRS	07/15/13 08/23/13
PETERSON, CONNIE	INSTR PARA/PIEDMONT HDST, NOT TO EXCEED 40 HRS	07/08/13 07/12/13
PIERCE, LUISA	INTEGRATION SPECIALIST/LOWELL, NOT TO EXCEED 80HRS	06/17/13 06/28/13
RICHARDS, SUSAN	EXEC ASST/BARNES HDST, NOT TO EXCEED 80 HRS	06/24/13 08/09/13
ROSS, TERRY	OT PARA/DW, NOT TO EXCEED 10 HRS	08/05/13 08/16/13
SISLO, KATHRYN	SUPV PARA/ORDEAN EAST, NOT TO EXCEED 27 HRS	06/11/13 06/26/13
THRO, CATHLEEN	INSTR PARA/MACARTHUR HDST, NOT TO EXCEED 40 HRS	07/08/13 07/12/13
WALLIN, PATRICIA	INSTR PARA/PIEDMONT HDST, NOT TO EXCEED 80 HRS	07/01/13 07/31/13
YOUNGBLOM, DEBORAH	OFFICE SUP SPEC INTERMEDIATE/BARNES ECFE, NOT TO EXCEED 20HRS	06/17/13 08/09/13
Total: 19		

<u>NONCERT LAYOFF</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
BAASCH, STEPHANIE	INSTR PARA/PIEDMONT ECFE	06/17/13
CLEMENTS, GREGORY	SUPV PARA/LINCOLN	06/17/13
GULAN, SARAH	SPECIAL ED PROG PARA/NETTLETON/ECSE	06/17/13
JOYCE, DAVID	SPECIAL ED STUDENT SPECIFIC PARA/EAST	06/17/13
KRENNER, CHERYL	SPECIAL ED BW PARA/HOMECROFT	06/17/13
MATTHEWS, NANCY	SPECIAL ED BW PARA/LINCOLN	06/17/13
RONINGEN, JUDY	INSTR PARA/NETTLETON HDST	06/17/13
SAYERS, JOYCE	INDIAN YOUTH ADVOCATE/DW	06/17/13
SISLO, KATHRYN	SUPV PARA/ORDEAN	06/17/13
SMITH, JAMIE	SPECIAL ED STUDENT SPECIFIC PARA/DENFELD	06/17/13
SOMROCK, SUZANNA	OFFICE SUP SPEC INTER/EAST	06/28/13
URBANIAK, JOAN	SUPV PARA/LINCOLN	06/17/13
Total: 12		

<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPER OF LEAVE</u>	<u>EFFECTIVE DATES</u>
FOUTS, PAMELA	SPECIAL ED BW PARA/MACARTHUR, AND 5/29/13-6/6/13	04/25/13 05/29/13
GEISSLER, SUSAN	SATELLITE MGR I/LOWELL, 'A' MEDICAL, W/O PAY, CHANGE IN DATE	05/20/13 05/24/13
GEISSLER, SUSAN	SATELLITE MGR II/NETTLETON, 'A' PERSONAL, W/O PAY	06/10/13 06/17/13
MCKOWSKI, KELLIE	SATELLITE MGR I/LINCOLN, 'A' PERSONAL, W/O PAY	07/09/13 07/12/13
RAPP, GEORGENE	OFFICE SUP SPEC/DENFELD, 'A' MEDICAL, W/O PAY, TO BE DETERMINED	05/29/13
RICHARDS, PHILIP	SCHOOL CUSTODIAN II/EAST, 'A' PERSONAL W/O PAY	05/21/13 06/04/13
VALENTINE, SALLY ANN	HELPER/MACARTHUR, 'A' PERSONAL, W/O PAY	07/02/13 07/05/13
Total: 7		

<u>NONCERT PERM DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
ANDREWS, LINDA	HELPER/PIDEMONT, .40625 TO .375	09/03/13
BRAXTON-BROWN, MELISSA	SATELLITE MGR II/CONGDON, .8125 TO .75	09/03/13
GEISSLER, SUSAN	SATELLITE MGR I/LOWELL, .875 TO .8125	09/03/13
GUSTAFSON, SANDRA	OFFICE SUP INTERMEDIATE/EAST, 1.0 TO .8	08/12/13
HACK, SHERYL	HELPER/MACARTHUR, .40625 TO .375	09/03/13
HOLMQUIST, CARRIE	HELPER/LINCOLN, .45875 TO .375	09/03/13
MCKOWSKI, KELLIE	SATELLITE MGR I/LINCOLN, 1.0 TO .938	09/03/13
Total: 7		

<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BATTEES, SUSAN	HELPER/MACARTHUR, .375 TO .40625	09/03/13
JOHNSON, KATHIE	SATELLITE MGR I/EAST, .875 TO 1.0	09/03/13
JOUPPI, HOLLY	HELPER/LINCOLN, .375 TO .46875	09/03/13
MCKOWSKI, DEBRA	SATELLITE I MGR/ORDEAN EAST, .90625 TO .938	09/03/13
MIGHELL, PATRICIA	HELPER/EAST, .40625 TO .4375	09/03/13
PUFF, JODI	SATELLITE MGR II/HOMECROFT, .625 TO .75	09/03/13
SOGER, ANNA	HELPER/LINCOLN, .375 TO .40625	09/03/13
VALENTINE, SALLY ANN	HELPER/PIEDMONT, .4375 TO .46875	09/03/13
WINKLESKY, DANYEL	HELPER/EAST, .375 TO .40625	09/03/13
ZWAK, ELIZABETH	SPECIAL ED BW PARA/EAST, .75 TO .78125	09/03/13
Total: 10		

<u>NONCERT RECLASS</u>	<u>NEW POSITION/OLD POSITION/RATE OF PAY</u>	<u>EFFECTIVE DATES</u>
ST. GERMAINE, SHELLY	BENEFITS COORD/HOCHS/HR, EEA CLERICAL LEVEL 4/HOCHS/HR,\$1155/WK	07/01/13
Total: 1		

<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
FLIPPIN, JUNEVELA	HELPER/DENFELD	06/06/13
Total: 1		

<u>NONCERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
PETERSON, JANE	SPECIAL ED BW PARA/EAST	06/07/13
Total: 1		

<u>NONCERT SUMMER SCHOOL</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BARBER, PATTI	SATELLITE MGR II/MACARTHUR	06/10/13 08/23/13
CAMPBELL, JAMES	ESY WORK EXP PARA/DW, NOT TO EXCEED 29 HRS	07/22/13 08/22/13
COX, PHILLIP	SCHOOL BUS DRIVER II/TRANSPORTATION	06/10/13 08/30/13
FEDLER, ANNETTE	ESY/HEALTH/LPN/STOWE, NOT TO EXCEED 72 HRS	06/17/13 07/25/13
FENA, SALLY	ESY/SPECIAL ED RN/PARA/MACARTHUR, NOT TO EXCEED 36 HRS	08/05/13 08/16/13
FORSETH, MARY	SCHOOL BUS DRIVER II/TRANSPORATION	06/10/13 08/30/13
FRIGAARD, JERRY	SCHOOL BUS DRIVER II/TRANSPORATION	06/10/13 08/30/13
GEISSLER, SUSAN	SATELLITE MGR II/NETTLETON	06/10/13 08/09/13
GUZZO, JAMES	SCHOOL BUS DRIVER II/TRANSPORTATION	06/10/13 08/30/13
HARSTAD, DIANA	OFFICE SUP SPEC SENIOR/WOODLAND HILLS, NOT TO EXCEED 140 HRS	06/24/13 08/09/13
HOLTEN, SHERRY	EXCEL FACILITATOR/HOMECROFT, NOT TO EXCEED 98 HRS	08/12/13 08/29/13
HUGHLEY, MARY	ESY/SPECIAL ED PARA/MACARTHUR, NOT TO EXCEED 32 HRS	08/05/13 08/16/13
JOYCE, DAVID	ESY/SPECIAL ED PARA/MACARTHUR, NOT TO EXCEED 32 HRS	08/05/13 08/16/13
KESTI, SHAREN	ESY/SPECIAL ED PARA/MACARTHUR, NOT TO EXCEED 32 HRS	08/05/13 08/16/13
KILLIAN, JOSEPH	SCHOOL BUS DRIVER II/TRANSPORATION	06/10/13 08/30/13
KNEELAND, STEVE	ESY/SPECIAL ED PARA/MACARTHUR, NOT TO EXCEED 32 HRS	08/05/13 08/16/13

<u>NONCERT SUMMER SCHOOL</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
LOFALD, ROGER	ESY/SPECIAL ED PARA/DENFELD, NOT TO EXCEED 46 HRS	08/05/13 08/23/13
LOWE, JULIE	ESY/SPECIAL ED PARA/DENFELD, NOT TO EXCEED 46 HRS	08/05/13 08/23/13
MACMILLAN, WENDY	SCHOOL BUS DRIVER II/TRANSPORTATION	06/10/13 08/30/13
MCKEEVER, JUDITH	ESY/SPECIAL ED PARA/CHESTER CREEK ACADEMY, NOT TO EXCEED 72 HRS	06/17/13 07/25/13
MCKOWSKI, DEBRA	SATELLITE MGR II/LINCOLN	06/10/13 08/23/13
MCKOWSKI, KELLIE	SATELLITE MGR II/OLD LINCOLN	06/10/13 08/23/13
MENDOZA, CRUZ	ESY/SPECIAL ED/MALE REQ PARA/DENFELD, NOT TO EXCEED 46 HRS	08/05/13 08/23/13
MURRAY, COLLEEN	SCHOOL BUS DRIVER II/TRANSPORTATION	06/10/13 08/30/13
MUSOLF, LESLIE	ESY/SPECIAL ED PARA/MACARTHUR, NOT TO EXCEED 40 HRS	08/05/13 08/16/13
NACEY, DEIDRA	SCHOOL BUS DRIVER II/TRANSPORTATION	06/10/13 08/30/13
NORLAND, SHERRYANN	ESY/SPECIAL ED PARA/MACARTHUR, NOT TO EXCEED 32 HRS	08/05/13 08/16/13
NORMAN, JOANN	SATELLITE MGR II/DENFELD	06/10/13 08/23/13
PETERSON, CONNIE	ESY SPECIAL ED PARA/MACARTHUR, NOT TO EXCEED 40 HRS	08/05/13 08/16/13
PUFF, JODI	SATELLITE MGR II/PIEDMONT	06/10/13 08/23/13
RANDA, KATHY	ESY/SPECIAL ED PARA/MACARTHUR, NOT TO EXCEED 32 HRS	08/05/13 08/16/13
ROUSE, LAURIE	SCHOOL BUS DRIVER II/TRANSPORTATION	06/10/13 08/30/13
SALMELA, GAYLE	ESY/SPECIAL ED PARA/MACARTHUR, NOT TO EXCEED 32 HRS	08/05/13 08/16/13
SISLO, KATHRYN	ESY/SPECIAL ED PARA/MACARTHUR, NOT TO EXCEED 32 HRS	08/05/13 08/16/13
SMITH, JAMIE	ESY/SPECIAL ED PARA/MACARTHUR, NOT TO EXCEED 24 HRS	08/05/13 08/16/13
URBANIAK, JOAN	ESY/SPECIAL ED PARA/MACARTHUR, NOT TO EXCEED 32 HRS	08/05/13 08/16/13
VALENTINE, SALLY ANN	HELPER/MACARTHUR	06/10/13 08/23/13
VAN ALLEN, GEORGIA	HELPER/NETTLETON	06/10/13 08/23/13
WABROWETZ, JENNIFER	ESY/SPECIAL ED PARA/MACARTHUR, NOT TO EXCEED 32 HRS	08/05/13 08/16/13
WAKEFIELD, WENDY	SATELLITE MGR II/STOWE	06/10/13 08/23/13
WALKER, TAMMY	ESY/SPECIAL ED PARA/MACARTHUR, NOT TO EXCEED 32 HRS	08/05/13 08/16/13
WENTWORTH, BRYAN	ESY/SPECIAL ED MALE REQ PARA/DENFELD, NOT TO EXCEED 46 HRS	08/05/13 08/23/13
Total: 42		

<u>NONCERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
FARNHAM, DEBBIE	LATCH KEY SUPV/MACARTHUR, .875 TO 1.0	06/10/13 08/31/13
Total: 1		

R E S O L U T I O N

RE: Termination of Certified Tenured Staff

WHEREAS, enrollment in the School District is declining;

WHEREAS, during the 2013-2014 school year, the District will lack a sufficient number of pupils to support all tenured teachers currently employed by the District;

WHEREAS, the School Board has found it necessary to discontinue certain positions;

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 709, St. Louis County, Minnesota, as follows:

1. The Board proposes that the employment of the following tenured teachers terminate effective at the end of the school day on June 7, 2013, unless another date is indicated below, due to discontinuance of position or lack of pupils.

Allen Ratai – 1.0 FTE - Rescind Layoff (6/7/13)

2. The Clerk of the School Board shall notify all such teachers in writing of the proposed layoff, the grounds for the proposed layoff, and the right to request a hearing within ten (10) calendar days after receiving said notice. The Clerk shall also notify all such teachers that if they fail to request a hearing within ten (10) days, they will be deemed to have acquiesced in the Boards action.

RESOLUTION

RE: Termination of Certified Long-Term Substitutes

WHEREAS, the School Board desires to provide notice that long-term substitute teaching positions terminate on the date specified in the individual substitute teacher's contract or at the conclusion of the school year, whichever is earlier;

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 709, St. Louis County, Minnesota, that the employment of all long-term substitute teachers, including those listed below, shall terminate effective at the end of the school day on June 7, 2013, unless another date is indicated below, or on the date specified in the individual substitute teacher's contract, whichever is earlier.

Bridget Ideker - change in date (8/30/13)

BE IT FURTHER RESOLVED that the Clerk of the School Board shall so notify such teachers in writing before July 1, 2013.

**Resolution #HR-7-13-3111
July 16, 2013**