

## **Human Resources Committee Meeting**

Monday, June 13, 2011 4:30 PM

Historic Old Central High School - Board Room, 2nd Floor, 215 N 1st Ave E,  
Duluth, MN 55802

### **1. Staffing Report Action Items**

#### **2. Other Action Items**

- A. *\*Placeholder - Approval of Education Minnesota  
Duluth Clerical Local 692-A - Collective  
Bargaining Agreement - Resolution #HR-6-11-2895*
- B. *\*Placeholder - Termination of Certified  
Probationary (Non-Tenured) Staff - Resolution  
#HR-6-21-2893*
- C. *\*Placeholder - Termination of Certified Tenured  
Staff - Resolution #HR-6-11-2891*
- D. *\*Placeholder - Discontinuance of Positions -  
Resolution #HR-6-11-2892*

#### **3. Informational Items**

- A. *There are no Informational Items at this time.*

#### **4. Future Items**

- A. *There are no HR Future Items at this time.*

**HUMAN RESOURCES ACTION ITEMS FOR: 6/21/11**

<b><u>CERT APPOINTMENT</u></b>	<b><u>POSITION/SITE/CLASS&amp;STEP/REPLACING</u></b>	<b><u>EFFECTIVE DATES</u></b>
FEYEN, ANN Total: 1	SCHOOL PSYCHOLOGIST/DW, MA+45 9, L DEVORE	09/05/11

<b><u>CERT COCURRICULAR</u></b>	<b><u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u></b>	<b><u>EFFECTIVE DATES</u></b>
ANDERSON, BRAD	ASST BASEBALL/EAST, 10/11, \$2471.00	
AXELSON, ROGER	.25 ASST GIRLS SOFTBALL/CENTRAL, 10/11, \$617.75	
BENSON, WILLIAM	HEAD TRACK/MORGAN PARK, 10/11, \$1000.00	
BERRY, JAMES	.5 ASST BOYS TENNIS/EAST, 10/11, \$1100.00	
BROOKS, BRENDAN	.5 ASST JV BOYS HOCKEY/EAST, 10/11, \$1577.00	
BUSH, ANTHONY	ACADEMIC CLUB/MATCH CLUB ADV/CONGDON, 10/11, \$538.00	
CAMERON, WILLIE	ASST TRACK/MORGAN PARK, 10/11, \$700.00	
CRANE, JOURDAN	.2 HEAD DANCELINE/CENTRAL, 10/11, \$404.20	
DALBACKA, JILL	SCHOOL PATROL/LOWELL, 10/11, \$729.00	
DANIELSON, SHARYN	ASST TRACK/MORGAN PARK, 10/11, \$700.00	
DETERLING, BRENDA	.5 TECHNOLOGY COORDINATOR/CONGDON, 10/11, \$1177.00	
DEVNEY, MICHAEL	ACADEMIC CLUB/DECA/STC, 10/11, \$2800.00	
DIERYCK, JEFFERY	.25 ASST GIRLS SOFTBALL/CENTRAL, 10/11, \$617.75	
DINNIES, MATTHEW	BOYS/GIRLS ASST TRACK/WOODLAND, 10/11, \$700.00	
FLEEGE, PATRICIA	ASST BOYS/GIRLS TRACK/WOODLAND, 10/11, \$700.00 RESCIND	
FLORESTANO, ANGELO	ACADEMIC CLUB/STUDENT COUNCIL/CENTRAL, 10/11, \$881.00	
FORBORT, KEITH	SCHOOL PATROL/HOMECROFT, 10/11, \$777.00	
FRESVIK, THEODORE	SCHOOL PATROL/NETTLETON, 10/11, \$729.00	
FRITCH, BONNIE	.6 TECH SUPPORT COORD/LAKEWOOD, 10/11, \$1412.40	
HANKA, BARBARA	CHOIR DIRECTOR/LOWELL, 10/11, \$595.00	
HANSON, KEITH	.5 GIRLS SOFTBALL/EAST, 10/11, \$1235.50	
HANSON, KYLE	ASST BOYS TRACK/EAST, 10/11, \$2613.00 .5 TO 1.0, CHANGE IN FTE	
HELBACKA, MICHELE	ACADEMIC CLUB/NATIONAL HONOR SOCIETY/CENTRAL, 10/11, \$881.00	
HODER, MARJORIE	SCHOOL PATROL/LINCOLN, 10/11, \$729.00	
KITTELSON, PATTI	CHOIR DIRECTOR/MACARTHUR, 10/11, \$595.00	
LARSON, ELIZABETH	ACADEMIC CLUB/DRAMA CLUB ADV/CENTRAL, 10/11, \$881.00	
LARSON, ELIZABETH	PLAYS (3 ACTS SPRING)/CENTRAL, 10/11, \$1557.00	
MAKILA, PHYLLIS	SCHOOL PATROL/LAKEWOOD, 10/11, \$729.00	
MESEDAHL, KEITH	.5 TECHNOLOGY COORD/CENTRAL, 10/11, \$1717.50	
MILLER, CYNTHIA	.5 TECHNOLOGY COORD/CONGDON, 10/11, \$1177.00	
MOLAND, KATHLEEN	CHOIR DIRECTOR/HOMECROFT, 10/11, \$595.00	
OLSON, JAMES	TECHNOLOGY COORD/NETTLETON, 10/11, \$2354.00	
PETERSON, DENNIS	.25 ASST GIRLS SOFTBALL/CENTRAL, 10/11, \$617.75	
PRICE, ANN	ACADEMIC CLUB/SOCRATIC SOCIETY/CENTRAL, 10/11, \$881.00	
ROURKE, CINDY	SCHOOL PATROL/MACARTHUR, 10/11, \$729.00	
SAUER, DEBORAH	SCHOOL PATROL/CONGDON, 10/11, \$729.00	
SCHUMACHER, NICOLE	ASST GIRLS TRACK/WOODLAND, 10/11, \$700.00	
SMITH, SHIRLEY	CHOIR DIRECTOR/CONGDON, 10/11, \$595.00	
TAIPALE, HEATHER	.25 ASST GIRLS SOFTBALL/CENTRAL, 10/11, \$617.75	
THELEN, RACHEL	.5 GR 9 ASST BOYS TRACK/EAST, 10/11, \$1019.50	
TREIBER, CLAYTON	.5 ASST BOYS TENNIS/EAST, 10/11, \$1100.00	
TRENTOR, DOUGLAS	ASST BOYS/GIRLS TRACK/WOODLAND, 10/11, \$700.00, RESCIND	
VELANDER, DAWN	TECHNOLOGY COORDINATOR/LINCOLN, 10/11, \$2354.00	
VENBERG, CYNTHIA	TECHNOLOGY COORD/LOWELL, 10/11, \$2354.00	
VISINA, TIMOTHY	.5 ASST GIRLS TRACK/EAST, 10/11, \$1306.50	
WEBER, FRANCES	SCHOOL PATROL/STOWE, 10/11, \$729.00	
WENDLING, DEBORAH	ACADEMIC CLUB/KEY CLUB ADV/CENTRAL, 10/11, \$881.00	
WENTWORTH, JAMES	SCHOOL PATROL/LESTER, 10/11, \$729.00	
WITTMERS-GRAVES, ERICA	.4 TECH SUPPORT COORD/LAKEWOOD, 10/11, \$941.60	
WOODFILL, KARLA	HEAD TRACK/MORGAN PARK, 10/11, \$1000.00	
ZEMAN, MICHAEL	TECHNOLOGY COORD/STOWE, 10/11, \$2896.00	
ZIEGLER, MARY	.5 ASST SOFTBALL/EAST, 10/11, \$1235.50	
Total: 52		

<u>CERT EXTENSION</u>	<u>POSITION/LOCATION/EFFECTIVE DATES</u>	<u>EFFECTIVE DATES</u>
ANDERSON, JILL	SPECIAL ED EBD/ARROWHEAD ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
BACHINSKI, SUSAN	HEADSTART/DW, NOT TO EXCEED 80 HRS	06/13/11 06/30/11
BAMBENEK, PATRICIA	CURRICULUM DEVELOPMENT/HOCHS, NOT TO EXCEED 200 HRS	06/13/11 09/02/11
BANGSUND, EDWINAE	SPECIAL ED EBD/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
BARTA, ANNMARIE	ESL/CENTRAL, NOT TO EXCEED 12 HRS	06/13/11 08/31/11
BARTSIAS, KATHY	STAFF DEVELOPMENT COORD/HOCHS, NOT TO EXCEED 136 HRS	06/13/11 07/15/11
BERGMAN, ANDREW	SPECIAL ED EBD/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
CLAIRMONT, DENISE	PRINCIPAL/MORGAN PARK, NOT TO EXCEED 40 HRS	07/04/11 08/05/11
CODA, MICHELLE	SOCIAL STUDIES/WORK EXPERIENCE/ALC, NOT TO EXCEED 96 HRS	06/20/11 08/05/11
CRONIN, VICKI	PARENT EDUCATOR/DW, NOT TO EXCEED 30 HRS	06/13/11 09/02/11
DALBEC, SHARON	SPECIAL ED EBD/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
DAVIS, ELEANOR	ECFE PARENT EDUCATOR/WASHINGTON CENTER, NOT TO EXCEED 24 HRS	06/15/11 07/27/11
EGBERT, PAMELA	TITLE I/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
FARRELL, BARBARA	ECFE/DW, NOT TO EXCEED 20 HRS	06/13/11 09/02/11
GANGENESS, NANCY	SCHOOL NURSE/BARNES, NOT TO EXCEED 80 HRS	06/13/11 06/30/11
GORANSON, AMY	ECFE PARENT EDUCATOR/ST LUKE'S/ST MARY'S, NOT TO EXCEED 36 HRS	06/20/11 08/26/11
GOTTSCHALD, STEPHANIE	SPECIAL ED EBD/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
GRANMO, SHERYL	SPECIAL ED EBD/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
HARROLD, CARLA	CURRICULUM DEVELOPMENT/HOCHS, NOT TO EXCEED 140 HRS	06/13/11 09/02/11
HILLE, JANICE	MATH/ALC, NOT TO EXCEED 90 HRS	06/20/11 08/05/11
HYMAN, ROBI	SPECIAL ED EBD/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
JOHNSON, BARBARA	SPECIAL ED LD/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
JONES, GREG	CURRICULUM DEVELOPMENT/HOCHS, NOT TO EXCEED 95 HRS	06/13/11 09/02/11
JUNTTI, PATRICIA	ECFE/BARNES, NOT TO EXCEED 40 HRS	06/13/11 09/02/11
KEROLA, WILLIAM	SPECIAL ED EBD/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
KILBURG, JEANNE	SPECIAL ED EBD/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
KOLQUIST, JULIE	SPECIAL ED EBD/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
MCDONALD, SUE	HEADSTART/DW, NOT TO EXCEED 80 HRS	06/13/11 06/30/11
MOZOL, DIANE	ECFE PARENT EDUCATOR/WASHINGTON CENTER, NOT TO EXCEED 45 HRS	06/13/11 07/29/11
NORMAN, SUSAN	SPECIAL ED EBD/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
OLESON, SUSAN	SPECIAL ED EBD/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
OLSON, MOIRA	SPECIAL ED EBD/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
PAQUETTE, BARBARA	SPECIAL ED EBD/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
PAWLIKOWSKI, BETTY	SPECIAL ED LD/ARROWHEAD ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
PETERSON, GREGORY	WORK EXPERIENCE/ALC, NOT TO EXCEED 21 HRS	07/05/11 08/05/11
PRECKEL, KEVIN	SPECIAL ED EBD/ARROWHEAD ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
RATAI, ALLEN	PHYED/ALC, NOT TO EXCEED 90 HRS	06/17/11 07/29/11
REES, PAMELA	SUPV OF EARLY READING FIRST COORD/BARNES/HDST, NOT TO EXCEED 160 HRS	06/27/11 07/31/11
SCHMINSKI, LORI	READING/ARROWHEAD ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
SCHMINSKI, LORI	SPECIAL ED EBD/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
SCHOMBERG, BRENDA	SPECIAL ED EBD/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
SHELDON, KRISTY	SPECIAL ED EBD/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
SMITH, CATHY	TITLE I/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
SMITH, HAMILTON	SPECIAL ED EBD/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
TEICHROEW, JULIE	ENGLISH/ALC, NOT TO EXCEED 90 HRS	06/20/11 08/05/11
TRACHSEL, CATHIE	PRE-KDGN/BARNES/HDST, NOT TO EXCEED 80 HRS	06/13/11 06/30/11
VELNER, TIMOTHY	CURRICULUM DEVELOPMENT HOCHS, NOT TO EXCEED 40 HRS	06/13/11 09/02/11
WAGNER, DEBORAH	HOMELESS TUTOR/HOCHS, NOT TO EXCEED 120 HRS	06/13/11 09/02/11
WILKINSON, MARY	SPECIAL ED EBD/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
WITTMER, NANCY	SPECIAL ED LD/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/13/11 07/29/11
Total: 50		

<u>CERT LEAVES</u>	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>
BRAUD, PHYLLIS	ECSE/HOCHS, PARENTAL, W/O PAY, AND 1/2 DAY 6/6/11	06/07/11 06/17/11
EMERSON, MICHAEL	WORK EXPERIENCE/STC, MEDICAL W/O PAY	05/11/11 05/18/11
KNOX, KRISTIN	GR 1/LINCOLN, POLICY #4125 W/O PAY	09/05/11 06/08/12
KOLODGE, LISA	SPEECH PATHOLOGIST, DW, .5 JOBSHARE W/O PAY, RESCIND	09/06/11 06/08/12
RICKARD, DEBORAH	PRINCIPAL/CONGDON, MID-CAREER W/O PAY	08/15/11 10/28/11
Total: 5		

<u>CERT LONG TERM SUB</u>	<u>POSITION/LOCATION/CLASS &amp; STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
ANDREWS, SARAH PECHEK, AMANDA Total: 2	SOCIAL STUDIES/EAST, III 1, M MARTIN, CHANGE IN DATES EBD/LINCOLN, III 2, C BEETCHER	03/22/11 06/10/11 04/29/11 06/08/11

<u>CERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
MULCAHY, PATRICK PRUDHOMME, FRED Total: 2	INDUSTRIAL ARTS/MORGAN VOCATIONAL TRADE & INDUSTRY/STC	06/10/11 06/10/11

<u>CERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
HIEB, DAVID MOLAND, KATHLEEN RICKARD, DEBORAH ROTONDI, MARYANN STEENBAKKER-DAVIS, YVONNE MITCHELL-KROCAK, LISA Total: 6	SOCIAL WORKER/DW, CHANGE IN DATE MUSIC/BAND/MORGAN PARK/HOMECROFT/LOWELL PRINCIPAL/CONGDON SUPERVISOR OF FEDERAL PROG/HOCHS EBD/CHESTER CREEK ACADEMY PRINCIPAL/CENTRAL	06/15/11 06/10/11 10/31/11 07/29/11 06/10/11 07/08/11

<u>CERT TEMP DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
TAMMINEN, BETH Total: 1	COORD/ABE/ALC, 1.0 TO .625	08/08/11 07/06/12

<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
CAMPBELL, CLARISSA Total: 1	SPANISH/TITLE I READING/MORGAN PARK, .4 TO .8 CHANGE IN DATES	03/28/11 05/20/11

<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
JOYCE, DAVID NELSON, KATHERINE Total: 2	SPECIAL ED PROG PARA/MALE REQ/MACARTHUR, 31.25/38WKS, \$14.14, M COE SPECIAL ED PROG PARA/MORGAN, 38.75/38WKS, \$15.46/HR, REALLOC OF FTE	02/28/11 02/28/11

<u>NONCERT EXTENSION</u>	<u>POSITION/LOCATION/LENGTH</u>	<u>EFFECTIVE DATES</u>
ANSETH, BETTY BAUMGARTH, GEORGIA BECK, ELIZABETH BERGUM, DIANE BOOKER, LINDA COLE, MARY CONLEY, KELLEY DARTANYAN, CHERYL FALK, KAREN GILBERTSON, JUDY HALLFRISCH, MONICA HOLTEN, SHERRY ISAACSON, KIM KESTI, SHAREN KLECZKA, THERESA KORSGAARD, KATHARINE LUNDAHL, DONNA MERRITT, MARY MONTGOMERY, DEBRA MONTGOMERY, DEBRA	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 80 HRS SPECIAL ED PROG PARA/CHESTER CREEK ACADEMY, NOT TO EXCEED 80 HRS SPECIAL ED PROG PARA/WOODLAND HILLS ACADEMY, NOT TO EXCEED 80 HRS SPECIAL ED PROG PARA/CHESTER CREEK ACADEMY, NOT TO EXCEED 80 HRS SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 80 HRS SPECIAL ED PROG PARA/WOODLAND HILLS ACADEMY, NOT TO EXCEED 80 HRS MISA/ALC, NOT TO EXCEED 440 HRS SPECIAL ED PROG PARA/CHESTER CREEK ACADEMY, NOT TO EXCEED 80 HRS SPECIAL ED PROG PARA/WOODLAND HILLS ACADEMY, NOT TO EXCEED 80 HRS CLERICAL LEVEL B/WOODLAND HILLS ACADEMY, NOT TO EXCEED 44 HRS COMMUNITY LIAISON/STOWE, NOT TO EXCEED 80 HRS CLERICAL LEVEL D/HOMECROFT, NOT TO EXCEED 64 HRS INSTR PARA/WASHINGTON CTR/ECFE, NOT TO EXCEED 18 HRS SPECIAL ED PROG PARA/WOODLAND HILLS ACADEMY, NOT TO EXCEED 80 HRS SPECIAL ED PROG PARA/CHESTER CREEK ACADEMY, NOT TO EXCEED 80 HRS SPECIAL ED PROG PARA/CHESTER CREEK ACADEMY, NOT TO EXCEED 80 HRS CLERICAL LEVEL B/WOODLAND HILLS ACADEMY, NOT TO EXCEED 84 HRS SPECIAL ED PROG PARA/WOODLAND HILLS ACADEMY, NOT TO EXCEED 80 HRS COMMUNITY LIAISON/LINCOLN, NOT TO EXCEED 120 HRS COMMUNITY LIAISON/LINCOLN, NOT TO EXCEED 160 HRS	06/20/11 07/28/11 06/20/11 07/28/11 06/20/11 07/28/11 06/20/11 07/28/11 06/20/11 07/28/11 06/20/11 07/28/11 06/14/11 09/02/11 06/20/11 07/28/11 06/20/11 07/28/11 06/20/11 07/29/11 06/13/11 06/30/11 08/15/11 09/01/11 06/15/11 07/29/11 06/20/11 07/28/11 06/20/11 07/28/11 06/20/11 07/28/11 06/20/11 07/29/11 06/20/11 07/28/11 06/13/11 06/30/11 08/08/11 09/02/11

<u>NONCERT EXTENSION</u>	<u>POSITION/LOCATION/LENGTH</u>	<u>EFFECTIVE DATES</u>
MORRIS, FRANCES	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 80 HRS	06/20/11 07/28/11
NELSON, SUSAN	CLERICAL LEVEL B/MERRITT CREEK ACADEMY, NOT TO EXCEED 105 HRS	06/20/11 07/29/11
OMAN, MARGARET	SPECIAL ED PROG PARA/MERRITT CREED ACADEMY, NOT TO EXCEED 80 HRS	06/20/11 07/28/11
PAQUETTE, PATRICIA	CLERICAL LEVEL C/WOODLAND HILLS ACADEMY, NOT TO EXCEED 105 HRS	06/20/11 07/29/11
PLANTE, JOAN	SPECIAL ED PROG PARA/CHESTER CREEK ACADEMY, NOT TO EXCEED 80 HRS	06/20/11 07/28/11
RUDH, BARBARA	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 80 HRS	06/20/11 07/28/11
SMITH, NICHOLAS	COMMUNITY LIAISON/DW, NOT TO EXCEED 120 HRS	06/13/11 06/30/11
STINGL, KATHRYN	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 80 HRS	06/20/11 07/28/11
TARNOWSKI, NORLIZA	CULTURAL CENTER PARA/LINCOLN, NOT TO EXCEED 96 HRS	06/13/11 06/24/11
TREBESCH, DONNA	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 80 HRS	06/20/11 07/28/11
WAKEFIELD, SUSAN	CLERICAL LEVEL C/ALC, NOT TO EXCEED 133 HRS	06/27/11 08/11/11
YOUNGBLOM, DEBORAH	CLERICAL LEVEL D/LINCOLN/ECFE, NOT TO EXCEED 20 HRS	06/20/11 08/12/11
Total: 32		

<u>NONCERT LAYOFF</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
MEYER, KIMBERLY	.375 SPECIAL ED BW PARA/LINCOLN	06/10/11
Total: 1		

<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPER OF LEAVE</u>	<u>EFFECTIVE DATES</u>
AUTIO, LIZABETH	HELPER/EAST, 'A' PERSONAL, W/O PAY, CHANGE IN DATES, & 4/15/11	04/25/11 04/27/11
BUETTNER, MOLLY	SPECIAL ED PROG PARA/LINCOLN, 'A' MEDICAL W/O PAY	05/23/11 06/09/11
CARLSON, SUSAN	HELPER/STOWE, 'A' PERSONAL, W/O PAY	06/01/11 06/03/11
COE, MITCHELL	SPECIAL ED BW PARA/MACARTHUR, 'B' PERSONAL W/O PAY	09/06/11 01/03/12
COYLE, SANDRA	CLERICAL LEVEL E/HOCHS/ED EQUITY, FLMA, W/O PAY, TO BE DETERMINED	04/28/11
GAGNON, KIM	HEALTH/LPN/LESTER, 'B' PERSONAL LEAVE W/O PAY, CHANGE IN DATES	01/03/11 05/31/11
MEDLIN, VIVIAN	CLERICAL LEVEL D/LAKEWOOD, 'A' PERSONAL W/O PAY	04/19/11 04/22/11
MERRITT, MARY	SPECIAL ED PROG PARA/WOODLAND, HILLS, 'A', PERSONAL W/O PAY, & 4/29/11	04/25/11 04/27/11
MIGHELL, PATRICIA	HELPER/EAST, 'A' MEDICAL W/O PAY	05/06/11 06/10/11
MILLER, LORRIE	HELPER/MORGAN, 'A' PERSONAL W/O PAY	05/31/11 06/03/11
STROMDAHL, MARY	SPECIAL ED BW PARA/CONGDON, 'B' PERSONAL W/O PAY, CHANGE IN DATES	09/07/10 05/30/11
TARNOWSKI, NORLIZA	CULTURAL ASST/ASIAN PACIFIC PARA/LOWELL, 'B', STUDY W/O PAY, CHNG DATES	03/14/11 05/16/11
TURNER, KATHERINE	HELPER/EAST, 'A' MEDICAL W/O PAY	06/01/11 06/09/11
Total: 13		

<u>NONCERT PERM DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
ANDERSON, KANDICE	CLERICAL LEVEL D/HOCHS/INDIAN ED, 52 WKS TO 48 WKS	07/01/11
ISAACSON, KIM	INSTR PARA/PIEDMONT ECFE, .75 TO .475	09/06/11
JOHNSON, ELIZABETH	INSTR PARA/PIEDMONT/ECFE, .7125 TO .45	09/06/11
LUCKSTEIN, DAVID	SPECIAL ED PROG PARA/MALE REQ/ALC, .78125 TO .6875	09/06/11
MILLER, SUSANNA	INDIAN YOUTH ADVOCATE PARA/DW, .625 TO .525	09/06/11
ZWAK, ELIZABETH	SPECIAL ED PROG PARA/ALC, .84375 TO .75	09/06/11
Total: 6		

<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
CIURLEO, VERONICA	SCHOOL BUS DRIVER II/TRANSPORTATION, .625 TO .75	05/01/11
CLYNCH, JESSICA	SCHOOL BUS DRIVER II/TRANSPORTATION, .875 TO 1.0	05/01/11
DONALDSON, PATRICIA	SCHOOL BUS DRIVER II/TRANSPORTATION, .75 TO .875	05/01/11
FRASER, TERRI	SCHOOL BUS DRIVER II/TRANSPORTATION, .625 TO .75	05/01/11
LARSON, MARTIN	SCHOOL BUS DRIVER II/TRANSPORTATION, .875 TO 1.0	05/01/11
LUNDGREN, KATHLEEN	HELPER/TRANSPORTATION, .875 TO 1.0	05/01/11
MAYVILLE, RICHARD	SCHOOL BUS DRIVER II/TRANSPORTATION, .75 TO .875	05/01/11
MISIEWICZ, RICHARD	SCHOOL BUS DRIVER II/TRANSPORTATION, .875 TO 1.0	05/01/11
MORRIS, FRANCES	SPECIAL ED PROG PARA/DENFELD, .75 TO .78125	09/06/11
NELSON, DAYLE	BUS HELPER/TRANSPORTATION, .875 TO 1.0	05/01/11
PIERCE, DIANE	SCHOOL BUS DRIVER II/TRANSPORTATION, .625 TO .75	05/01/11

**NONCERT PERM INCREASE**

PIKE, JOHN  
SIMONSON, HOLLY  
SMITH, STEVEN  
THERESE, MAUREEN  
TREBESCH, DONNA

Total: 16

**POSITION/LOCATION/CONDITION**

SCHOOL BUS DRIVER II/TRANSPORTATION, .875 TO 1.0  
SCHOOL BUS DRIVER II/TRANSPORTATION, .625 TO .75  
SPECIAL ED STUDENT SPEC PARA/MORGAN, .78125 TO .84375  
SPECIAL ED BW PARA/LAKEWOOD, .375 TO .625  
SPECIAL ED BW PARA/NETTLETON, .75 TO .78125

**EFFECTIVE DATES**

05/01/11  
05/01/11  
09/06/11  
09/06/11  
09/06/11

**NONCERT PROMOTION**

ADAMS, KATHLEEN  
MALONEY, MARJORIE  
PORTER, CHRISTOPHER  
SMITH, ROY

Total: 4

**NEW POSITION/LOCATION**

SPECIAL ED BW PARA/HOMECROFT, SUPV PARA/WOODLAND, \$15.35/HR  
SPECIAL ED PROG PARA/NETTLETON, SUPV PARA/EAST, \$16.30/HR  
SPECIAL ED STUDENT SPEC PARA/EAST, SUPV PARA/CENTRAL, \$15.93/HR  
MASTER ELECTRICIAN/FACILITIES, ELECTRICIAN/FACILITIES, \$22.11/HR

**EFFECTIVE DATES**

09/06/11  
09/06/11  
09/06/11  
05/12/11

**NONCERT RESIGNATION**

BLAZEVIC, JILL  
GAGNON, KIM

Total: 2

**POSITION/LOCATION**

SPECIAL ED BW PARA/MORGAN PARK  
HEALTH/LPN/LESTER

**EFFECTIVE DATES**

05/20/11  
06/01/11

**NONCERT RETIREMENT**

BOBEN, SANDRA  
HAGLAND, RONALD  
LEE, ROBERT  
MORTON, RICHARD  
NORDBERG, VERA  
SMITH, TERRENCE  
STROMDAHL, MARY

Total: 7

**POSITION/LOCATION**

INSTR PARA/MACARTHUR HEADSTART  
EDUCATION EQUITY COORDINATOR/HOCHS  
SCHOOL BUS DRIVER II/TRANSPORTATION  
SPECIAL ED BW PARA/CENTRAL  
HEAD COOK/CENTRAL  
DIRECTOR INDIAN EDUCATION/HOCHS  
SPECIAL ED BW PARA/CONGDON

**EFFECTIVE DATES**

07/01/11  
02/03/12  
07/21/11  
06/10/11  
08/31/11  
09/02/11  
05/31/11

## **RESOLUTION**

### **Education Minnesota Duluth Clerical Local 692-A**

**RESOLVED**, By the School Board of Independent School District #709, St. Louis County, Minnesota, that the Collective Bargaining Agreement between Independent School District #709 and the Education Minnesota Duluth Clerical Local 692-A, a summary of which is in the hands of all School Board members, be approved and adopted for the period (to be determined), inclusive, and that the Chairperson and Clerk of the School Board be hereby authorized to execute said Agreement on behalf of the School District.

***\*Placeholder***

## R E S O L U T I O N

***RE: Termination of Certified Probationary (Non-Tenured) Staff***

**WHEREAS**, during the first three years of consecutive employment all teachers in the public schools in cities of the first class are deemed to be in a probational period of employment during which period the School Board may renew, or not renew, any teachers' annual contract as the School Board shall see fit; and that the District will lack a sufficient number of pupils to support all non tenured teachers currently employed by the District.

**NOW, THEREFORE, BE IT RESOLVED** by the School Board on Independent School District No. 709, St. Louis County, Minnesota, as follows:

1. The employment contracts of the following probationary teachers shall not be renewed and their employment shall terminate at the end of the school day on June 10, 2011, unless another date is indicated below, in which case the employment of the particular teacher shall terminate on that date.

***\*Placeholder***

2. **BE IT FURTHER RESOLVED** the Clerk of the School Board shall notify such teachers in writing before July 1, 2011, of the termination of their employment.

R E S O L U T I O N

**RE: Termination of Certified Tenured Staff**

**WHEREAS**, enrollment in the School District is declining;

**WHEREAS**, during the 2011-2012 school year, the District will lack a sufficient number of pupils to support all tenured teachers currently employed by the District;

**WHEREAS**, the School Board has found it necessary to discontinue certain positions;

**NOW, THEREFORE, BE IT RESOLVED** by the School Board of Independent School District No. 709, St. Louis County, Minnesota, as follows:

1. The Board proposes that the employment of the following tenured teachers terminate effective at the end of the school day on June 10, 2011, unless another date is indicated below, due to discontinuance of position or lack of pupils.

\*Placeholder

2. The Clerk of the School Board shall notify all such teachers in writing of the proposed layoff, the grounds for the proposed layoff, and the right to request a hearing within ten (10) calendar days after receiving said notice. The Clerk shall also notify all such teachers that if they fail to request a hearing within ten (10) days, they will be deemed to have acquiesced in the Boards action.

## R E S O L U T I O N

***RE: Discontinuance of Positions***

**WHEREAS**, enrollment in the School District is declining;

**WHEREAS**, during the 2011-2012 school year, the District will lack a sufficient number of pupils to support all tenured teachers currently employed by the District;

**WHEREAS**, the School Board has found it necessary to discontinue certain positions;

**NOW, THEREFORE, BE IT RESOLVED**, by the School Board of Independent School District No. 709, St. Louis County, Minnesota, that the following programs and positions, or portions thereof, be discontinued effective at the end of the school day on June 10, 2011, unless another date is indicated below, in which case the position shall discontinue on that date.

***\*Placeholder***