

## Human Resources Committee - Regular School Board Meeting

Duluth Public Schools, ISD 709

### Agenda

Tuesday, May 17, 2011

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

6:30 PM

#### 1. Staffing Report Action Items

2

#### 2. Other Action Items

- A. *\*Placeholder - Approval of Superintendent's Individual Contract for Dr. I.V. Foster*
- B. *\*Placeholder - Termination of Certified Hourly Staff - Resolution # HR-5-11-2880*
- C. *\*Placeholder - Termination of Certified Long-Term Substitutes - Resolution # HR-5-11-2881*
- D. *\*Placeholder - Termination of Certified Probationary (Non-Tenured) Staff - Resolution # HR-5-11-2882*

#### 3. Informational Items

- A. *There are no Informational Items at this time.*

#### 4. Future Items

- A. *There are no HR Future Items at this time.*

**HUMAN RESOURCES ACTION ITEMS FOR: 05/17/11****CERT APPOINTMENT**

RIESLAND, MARIE  
Total: 1

**POSITION/SITE/CLASS&STEP/REPLACING**

GR 2/MACARTHUR, IV 1, TEMP POSITION

**EFFECTIVE DATES**

03/21/11 05/06/11

**CERT COCURRICULAR**

ANDERSON, CLAUDIA  
BAMBENEK, PATRICIA  
BROWN, PHILLIP  
CARLSON, JAMES  
GELLERSTEDT, ADAM  
HANSON, KYLE  
HIETALA, JOSEPH  
ISENSEE, KAREN  
JACKSON, RACHEL  
JACKSON, RACHEL  
JESSICO, SUSAN  
JOHNSON, KATHRYN  
KUNZE, BILL  
MEYER, TAMARA  
MOELLER, NADINE  
NICK, TIMOTHY  
SALMELA, AARON  
SALO, MEGAN  
STROM, ANNETTE  
STROM, ANNETTE  
STROM, ANNETTE  
STROM, ANNETTE  
SUIHKONEN, ELIZABETH  
TERESI, ROBERT  
TERESI, WENDY  
VEILLET, LINDA  
WELINSKI, MARK  
Total: 27

**POSITION/LOCATION/EFFECTIVE DATE/STIPEND**

.5 TECHNOLOGY COORDINATOR/CENTRAL, 10/11, \$1717.50  
.333 ACADEMIC CLUB/MATH OLYMPIADS/WOODLAND, 10/11, \$293.37  
.4 HEAD ALPINE SKI/EAST, 10/11, \$1206.80  
.75 ACADEMIC CLUB/ANIMATION & PHOTO/WOODLAND, 10/11, \$660.75  
ASST BOYS TRACK/CENTRAL, 10/11, \$2613.00  
.5 ASST BOYS TRACK/EAST, 10/11, \$1306.50, CHANGE IN FTE  
1.5 INTRAMURALS/WOODLAND, 10/11, \$1165.50  
.5 ACADEMIC CLUB/SPANISH CLUB/WOODLAND, 10/11, \$440.50  
.125 ACADEMIC CLUB/EQUISTRIAN CLUB/WOODLAND, 10/11, \$110.13  
.5 ANNUAL/WOODLAND, 10/11, \$434.00  
.25 ACADEMIC CLUB/RUBBER STAMP/WOODLAND, 10/11, \$220.25  
.125 ACADEMIC CLUB/EQUISTRIAN CLUB/WOODLAND, 10/11, \$110.13  
(5) INTRAMURALS/WOODLAND, 10/11, \$3885.00  
.167 ACADEMIC CLUB/MATH OLYMPIADS/WOODLAND, 10/11, \$147.13  
3 INTRAMURALS (AT .5)/WOODLAND, 10/11, \$1165.50  
ASST BOYS TENNIS/CENTRAL, 10/11, \$2200.00  
.5 ACADEMIC CLUB/KNOWLEDGE BOWL/WOODLAND, 10/11, \$440.50  
GR 9 ASST BOYS TRACK/CENTRAL, 10/11, \$2039.00  
.5 ACADEMIC CLUB/STUDENT COUNCIL/WOODLAND, 10/11, \$440.50  
.5 ANNUAL/WOODLAND, 10/11, \$434.00  
.5 NEWSPAPER (3 ISSUES)/WOODLAND, 10/11, \$1065.00  
ACADEMIC CLUB/BELL MUSEUM CLUB/WOODLAND, 10/11, \$881.00  
.5 GR 9 ASST BOYS TRACK/EAST, 10/11, \$1019.50, CHANGE IN FTE  
.5 ASST BOYS TRACK/EAST, 10/11, \$1306.50, CHANGE IN FTE  
.5 ACADEMIC CLUB/STUDENT COUNCIL/WOODLAND, 10/11, \$440.50  
.25 ACADEMIC CLUB/RUBBER STAMP/WOODLAND, 10/11, \$220.25  
HEAD BOYS TENNIS/EAST, 10/11, \$3172.00

**EFFECTIVE DATES****CERT EXTENSION**

WILKINS, TAMMI  
Total: 1

**POSITION/LOCATION/EFFECTIVE DATE/STIPEND**

ED TECH/HOCHS/CURRICULUM, NOT TO EXCEED 112 HRS

**EFFECTIVE DATES**

06/13/11 06/30/11

**CERT LEAVES**

BODIN, RALPH  
CHURCHILL, MARY  
MATHEWS, KENNETH  
SANTKUYL, MARY  
Total: 4

**POSITION/LOCATION/LEAVE TYPE**

ASST PRINCIPAL/WOODLAND, MID-CAREER, W/O PAY, CHANGE IN DATES  
CURRIC TECH/HOCHS/TECHNOLOGY, MID-CAREER W/O PAY  
EBD/WOODLAND HILLS, MID-CAREER W/O PAY, CHANGE IN DATES  
EBD/MERRITT CREEK ACADEMY, POLICY #4125 W/O PAY, EXTENSION

**EFFECTIVE DATES**

08/17/09 04/28/11  
09/05/11 06/06/14  
09/06/11 09/14/11  
09/05/11 06/08/12

**CERT LONG TERM SUB**

ANDERSON, JESSICA  
MCARTHUR, CAROLYN  
Total: 2

**POSITION/LOCATION/CLASS & STEP/REPLACING**

SPECIAL ED B-2/DW, IV 2, REALLOC OF FTE  
EBD/LINCOLN, IV+30 2, C BEETCHER, CHANGE IN DATES

**EFFECTIVE DATES**

04/14/11 06/10/11  
03/18/11 04/28/11

**CERT RESIGNATION**

GERARD, JENNIFER  
Total: 1

**POSITION/LOCATION**

SPECIAL ED/DW

**EFFECTIVE DATES**

06/10/11

<u>CERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
BODIN, RALPH	ASST PRINCIPAL/WOODLAND	04/29/11
DEVORE, LUCY	PYSCHOLOGIST/DW	06/10/11
KUNZE, BILL	HEALTH/WOODLAND	06/10/11
MATHEWS, KENNETH	EBD/WOODLAND HILLS	09/15/11
PETERSON, KATHLEEN	GR 2/LESTER PARK	06/10/11
STAUBER, CYNTHIA	GUIDANCE COUNSELOR/ALC	06/17/11
TARVERS, MARY	SPECIAL ED TOSA/HOCHS/SPECIAL SERVICES	06/10/11
Total: 7		
<u>CERT TEMP DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
DEARTH, PENELOPE	PYSCHOLOGIST/DW, 1.0 TO .8	09/05/11 06/08/12
FENA, URSALYN	SOCIAL WORKER/DW, 1.0 TO .8	08/29/11 06/15/12
LANIER, LYNN	SCHOOL NURSE/DW, 1.0 TO .8	09/05/11 06/08/12
Total: 3		
<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
KINSEY, NATHAN	DATABASE SYSTEM SPECIALIST/HOCHS/TECHNOLOGY, 40/52WKS \$930/WK, J RAUNER	04/18/11
NELSON, DUSTIN	FIELD SUPPORT TECH/HOCHS/TECHNOLOGY, 40/52WKS, \$817/WK, TEMP POS	05/03/11 10/28/11
URBANIAK, JOAN	SPECIAL ED PROG PARA/LINCOLN, 31.25/HRS/WK, \$14.14/HR TEMP POS	02/16/11 06/09/11
Total: 3		
<u>NONCERT EXTENSION</u>	<u>POSITION/LOCATION/LENGTH</u>	<u>EFFECTIVE DATES</u>
CORA, SUSAN	CLERICAL LEVEL C/MORGAN PARK, NOT TO EXCEED 40 HRS	06/27/11 07/01/11
HORTON, MICHAEL	FIELD SUPPORT TECH/HOCHS/SPECIAL SERVICES, NOT TO EXCEED 72 HRS	06/20/11 06/30/11
LIVADAROS, KATHERINE	CULTURAL PARA/LINCOLN, NOT TO EXCEED 40 HRS	06/13/11 06/24/11
MILLER, ROBERT	CULTURAL PARA/HOCHS/INDIAN ED, NOT TO EXCEED 40 HRS	06/13/11 06/24/11
Total: 4		
<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPE OF LEAVE</u>	<u>EFFECTIVE DATES</u>
ADAMS, KATHLEEN	SUPERVISORY PARA/WOODLAND, "A" PERSONAL, W/O PAY	03/15/11 03/17/11
HANSON, NANCY	FIELD SUPPORT TECH/HOCHS/TECHNOLOGY, "A" PARENTAL W/O PAY	04/26/11 07/08/11
HEARNS, PAUL	SPECIAL ED PARA/BW/CONGDON, ADMIN LEAVE WITH PAY, CHANGE IN DATES	02/14/11 04/11/11
KMIECH, TANYA	SPECIAL ED PARA/BW/CONGDON, "B" STUDY, W/O PAY	04/04/11 05/27/11
LIVADAROS, KATHERINE	CULTURAL CENTER PARA/HOMECROFT, "B" STUDY, W/O PAY	09/02/11 11/08/11
LOWE, JULIE	SPECIAL ED PROG PARA/CENTRAL, "A" MEDICAL W/O PAY, CHANGE IN DATES	04/15/11 05/06/11
MURRAY, MICHAEL	SCHOOL CUSTODIAN II/MORGAN, "A" MEDICAL, W/O PAY	03/24/11 03/28/11
SCANLON, NANCY	INSTRUCTIONAL PARA/LINCOLN HDST, "A" MEDICAL, W/O PAY	04/25/11 06/03/11
STENSTROM, MARJORIE	SPECIAL ED PARA/BW/WOODLAND, "A" MEDICAL, W/O PAY	04/06/11 04/11/11
WITTY, JESSICA	HEALTH/LPN PARA/NETTLETON, "A" PARENTAL, W/O PAY, & 06/01/11-06/09/11	04/05/11 05/30/11
Total: 10		
<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/TYPE OF LEAVE</u>	<u>EFFECTIVE DATES</u>
HORTON, MICHAEL	FIELD SUPPORT TECH/HOCHS/SPECIAL SERVICES, 42 TO 48WKS	08/01/11
PAQUETTE, PATRICIA	CLERICAL LEVEL C/WOODLAND HILLS, .625 TO .75	03/25/11
WAKEFIELD, SUSAN	CLERICAL LEVEL C/ALC, .7 TO 1.0, 40 TO 42 WKS	04/11/11
Total: 3		
<u>NONCERT PROMOTION</u>	<u>NEW POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
LEDOUX, JASON	FIREPERSON I/HOMECROFT, CUSTODIAN II/LINCOLN, \$16.85/HR, TEMP POS	04/04/11 06/30/11
LEDOUX, JASON	FIREPERSON II/CENTRAL, CUSTODIAN II/LINCOLN, \$17.93 TEMP POS, CHANGE IN DATES	02/20/11 04/01/11
PATENAUDE, MARK	FIREPERSON II/CENTRAL, CUSTODIAN II/CENTRAL, \$17.93/HR	04/04/11
Total: 3		

<b><u>NONCERT RESIGNATION</u></b>	<b><u>POSITION/LOCATION</u></b>	<b><u>EFFECTIVE DATES</u></b>
BEGAY, LYNN	SPECIAL ED PARA/BW/DW, ON RE-EMPLOYMENT LIST	04/14/11
KINSEY, NATHAN	FIELD SUPPORT TECH/HOCHS/TECHNOLOGY	04/15/11
PETERSON, BETH	HELPER/MORGAN PARK	04/22/11
Total: 3		
<b><u>NONCERT RETIREMENT</u></b>	<b><u>POSITION/LOCATION</u></b>	<b><u>EFFECTIVE DATES</u></b>
DALE, DELORES	INSTRUCTIONAL PARA/ROCKRIDGE (ON LAYOFF)	04/25/11
RUPRECHT, MARY	SPECIAL ED PROG PARA/LOWELL	08/05/11
Total: 2		
<b><u>NONCERT TEMP DECREASE</u></b>	<b><u>POSITION/LOCATION/CONDITION</u></b>	<b><u>EFFECTIVE DATES</u></b>
DURENE, LISA	LICENSED LANGUAGE INTERPRETER/TRANSLITERATOR PARA/DW, .8125 TO .59375	04/25/11 06/09/11
Total: 1		
<b><u>NONCERT TEMP INCREASE</u></b>	<b><u>POSITION/LOCATION/CONDITION</u></b>	<b><u>EFFECTIVE DATES</u></b>
JARVIS, DEBRA	SPECIAL ED STUDENT SPECIFIC PARA/CENTRAL, .5625 TO .875	01/24/11 06/09/11
Total: 1		