

**Human Resources Committee - Regular School Board Meeting**

Duluth Public Schools, ISD 709

Agenda

Tuesday, February 15, 2011

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

6:30 PM

**1. Staffing Reports**

2

**2. Action Items***A. There are no Action items at this time.***3. Informational Items***A. There are no Informational Items at this time.***4. Future Items***A. There are no HR Future Items at this time.*

**HUMAN RESOURCES ACTION ITEMS FOR: 02/15/11****CERT APPOINTMENT**

CAMPBELL, CLARISSA  
 DEARTH, PENELOPE  
 Total: 2

**POSITION/SITE/CLASS&STEP/REPLACING**

.4 SPANISH/MORGAN, III 1, L CROBSY  
 PSYCHOLOGIST/DW, IV+45 8, B LARSON

**EFFECTIVE DATES**

01/24/11 06/11/11  
 01/31/11

**CERT COCURRICULAR**

ABRAHAMSON, SUSAN  
 BOWEN-BAILEY, HOLLY  
 DANIELSON, SHARYN  
 DINNIES, MATTHEW  
 FLEEGE, PATRICIA  
 FROEHLINGS DORF, PETER  
 HALVER, DAVID  
 HIETALA, JOSEPH  
 JOHNSON, DEBORAH  
 KATOSKI, KELLY  
 KATOSKI, KELLY  
 KIMBER, MEGHAN  
 KINSEY, NATHAN  
 KRUGER, LEE  
 KUNZE, BILL  
 NETZEL, NATALIE  
 STARKS, WILLIAM  
 TERESI, ROBERT  
 TERESI, WENDY  
 TRENTOR, DOUGLAS  
 Total: 20

**POSITION/LOCATION/EFFECTIVE DATE/STIPEND**

HEAD BOYS/GIRLS TRACK/WOODLAND, 10/11, \$1000.00  
 HEAD BOYS/GIRLS SWIMMING/WOODLAND, 10/11, \$1000.00  
 HEAD GIRLS BASKETBALL/MORGAN PARK, 10/11, \$1433.00  
 HEAD 8TH GR BOYS BASKETBALL/WOODLAND, 10/11, \$1000.00  
 ASST BOYS/GIRLS TRACK/WOODLAND, 10/11, \$700.00  
 ASST GIRLS/BOYS SWIMMING/WOODLAND, 10/11, \$700.00  
 ASST BOYS/GIRLS SWIMMING/WOODLAND, 10/11, \$700.00  
 .5 ACTIVITY DIRECTOR/WOODLAND, 10/11 \$502.05  
 HEAD BOYS/GIRLS TRACK/WOODLAND, 10/11, \$1000.00  
 .5 9TH GR ASST FOOTBALL/EAST, 10/11, \$1171.50, CHANGE IN FTE  
 GR 9 BOYS BASKETBALL/EAST, 10/11, \$2467.00  
 .55 ASST GIRLS TENNIS/EAST, 10/11, \$1210.00  
 HEAD GIRLS TRACK/EAST, 10/11, \$3997.00  
 .45 ASST GIRLS TENNIS/EAST, 10/11, \$990.00  
 .5 ACTIVITY DIRECTOR/WOODLAND, 10/11, \$502.50  
 .3 ASST GIRLS SWIM/CENTRAL, 10/11, \$772.80  
 ASST BOYS BASKETBALL/EAST, 10/11, \$3154.00  
 8TH GRADE HEAD GIRLS BASKETBALL/WOODLAND, 10/11, \$1000.00  
 7TH GR HEAD BIRLS BASKETBALL/WOODLAND, 10/11, \$1000.00  
 ASST BOYS/GIRLS TRACK/WOODLAND, 10/11, \$700.00

**EFFECTIVE DATES****CERT LEAVES**

BOYNTON, SANDRA  
 LARSEN, DAVID  
 NORD, DENISE  
 PLAMANN, CARRIE  
 PRISTASH, LEIGH  
 Total: 5

**POSITION/LOCATION/LEAVE TYPE**

BAND/WOODLAND, P#4125 W/O PAY  
 GR 4/MACARTHUR, P#4125 W/O PAY, 2/28-3/11/11  
 KDGN/STOWE, MID-CAREER W/O PAY  
 LD/ROCKRIDGE, P#4125 W/O PAY  
 GR 2/3 SPLIT/LINCOLN, MEDICAL W/O PAY, 11/29-12/10/10, 1/7/11-TO BE DE

**EFFECTIVE DATES**

03/25/11 04/02/11  
 02/07/11 02/11/11  
 09/05/11 06/06/14  
 05/11/11 05/13/11  
 11/12/10 11/22/10

**CERT LONG TERM SUB**

PECHEK, AMANDA  
 SCANLON-OLSON, MELISSA  
 SWEDBERG, JUDITH  
 Total: 3

**POSITION/LOCATION/CLASS & STEP/REPLACING**

SPECIAL ED/CENTRAL, III 2, S WALKER, CHANGE IN DATES  
 BASIC SKILLS/MACARTHUR, IV 2, J SHYNE  
 .9375 HEADSTART/DW/MACARTHUR, III+15 2, I HOLTE

**EFFECTIVE DATES**

10/14/10 01/14/11  
 01/07/11 02/18/11  
 01/12/11 06/11/11

**CERT PERM INCREASE**

PIERCE, JARED  
 Total: 1

**POSITION/LOCATION/CLASS & STEP/REPLACING**

MATH/.2 CENTRAL/.6 EAST, .6 TO .8

**EFFECTIVE DATES**

01/24/11

**CERT RECALL FROM LAYOFF**

CODA, MICHELLE  
 Total: 1

**POSITION/LOCATION/CLASS & STEP/REPLACING**

SOCIAL STUDIES/ALC .2

**EFFECTIVE DATES**

01/24/11

**CERT RESIGNATION**

NORMAN, ADRIAN  
 Total: 1

**POSITION/LOCATION**

DEAN OF STUDENTS/CENTRAL

**EFFECTIVE DATES**

01/21/11

**CERT RETIREMENT**

BAUER, ANDREA  
 Total: 1

**POSITION/LOCATION**

GR 1/STOWE

**EFFECTIVE DATES**

06/10/11

<u>CERT TEMP DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
CROSBY, LISA VELNER, TIMOTHY Total: 2	SPANISH/WOODLAND/MORGAN, .8 TO .6 CURRIC SPEC/HOCHS/SICENCE/EAST, 1.0 TO .8	01/24/11 06/11/11 01/24/11 06/11/11
<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BALLAVANCE, ADAIR CODA, MICHELLE NORMAN, NATHAN Total: 3	SOCIAL STUDIES/CENTRAL, 1/6 OVERLOAD SOCIAL STUDIES/ALC, .8 TO 1.0 MATH/WOODLAND, 1/6 OVERLOAD, CHANGE IN DATES	01/24/11 06/11/11 01/24/11 06/11/11 10/11/10 01/21/11
<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
ALEXANDER, WALTER RESTAD, TERISA SCHWEIGER, HEATHER WEYANDT, PAUL WITTY, JESSICA Total: 5	HELPER/MORGAN, 15/38WKS, \$10.05/HR, A BUDNEY HEALTH/LPN/LESTER, 30/38WKS, \$16.01/HR, K GAGNON SPECIAL ED/RN PARA/DW, 15/38WKS, \$20.38/HR, REALLOC OF FTE HELPER/EAST, 15/38WKS, \$10.05/HR RECALLOC OF FTE HEALTH/LPN PARA/NETTLETON, 24/38WKS, \$16.01/HR, P PAPPAS, RATE CH	01/05/11 01/10/11 02/14/11 01/04/11 12/08/10
<u>NONCERT EXTENSION</u>	<u>POSITION/LOCATION/LENGTH</u>	<u>EFFECTIVE DATES</u>
HORTON, MICHAEL Total: 1	FIELD SUPPORT TECH/HOCHS/SPECIAL SERVICES, NOT TO EXCEED 16 HF	02/24/11 02/25/11
<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPE OF LEAVE</u>	<u>EFFECTIVE DATES</u>
ADAMS, VIOLA BERKELMAN, JAMES BLANKENSHIP, AUDREY BUETTNER, MOLLY CAMPBELL, THERESA COE, MITCHELL MCGRAW, ELIZABETH OLSON, JEANNETTE POHL, PHYLLIS SODERLUND, MELANIE SODERLUND, MELANIE Total: 10	SPECIAL ED BW PARA/LOWELL, 'A' MEDICAL W/O PAY, CHANGE IN DATES SPECIAL ED BW PARA/WOODLAND, 'B' W/O PAY, 10/4-10/22/10, 11/3-1/21/11 C SPECIAL ED BW PARA/WOODLAND, 'A' PERSONAL W/O PAY, 1/19-1/20/11 SPECIAL ED PROG PARA/LINCOLN, 'A' PERSONAL W/O PAY, 3/11-3/18/11 HELPER/WOODLAND, 'A' MEDICAL W/O PAY, 1/19/11-1/20/11 SPECIAL ED BW PARA/MACARTHUR, 'A' PARENTAL W/O PAY HELPER/CENTRAL, 'A' MEDICAL W/O PAY SPECIAL ED PROG PARA/WOODLAND HILLS, 'B' W/O PAY, TO BE DETERMINED INDIAN YOUTH ADVOCATE/DW, 'A' PARENTAL W/O PAY, CHANGE IN DATES EXEC CLERICAL/HOCHS/HR, 'A' PARENTAL W/O PAY, CHANGE IN DATES EXEC CLERICAL/HOCHS/HR, .375 'A' PARENTAL W/O PAY, CHANGE IN DATE	12/10/10 12/22/10 09/24/10 09/30/10 01/12/11 01/14/11 02/16/11 02/18/11 01/10/11 01/14/11 01/18/11 01/20/11 01/18/11 01/20/11 01/26/11 11/05/10 04/29/11 11/18/10 01/28/11 01/31/11 10/21/11
<u>NONCERT LONG TERM SUB</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
PETERSON, BETH SAS, GABRIELA Total: 2	HELPER/MORGAN PARK, 15/38WKS \$10.05/HR, E KVALE HELPER/LESTER, 15/38WKS, \$10.05/HR, L STANIUS	01/24/11 06/09/11 01/03/11 06/09/11
<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
CROW DOG, DEBORAH HUNEKE, EMILY KVALE, ELIZABETH TRUMAN, JACQUELINE Total: 4	INTEGRATION SPECIALIST/DW INSTR PARA/DW, ON LAYOFF HELPER/MORGAN HELPER/EAST, PRESUMED RESIGNATION	01/28/11 01/06/11 01/25/11 12/16/10
<u>NONCERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
GORNIK, JANICE Total: 1	CLERICAL LEVEL D/ROCKRIDGE	06/24/11
<u>NON-CERT SUSPENSION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
MACMILLAN, WENDY Total: 1	SCHOOL BUS DRIVER II/TRANSPORTATION, W/O PAY	01/18/11 01/20/11

<u>NON-CERT TERM</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
WEYANDT, PAUL Total: 1	HELPER/EAST	01/26/11

  

<u>NONCERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
AKER, BARBARA	INSTR PARA/STOWE HDST, .975 TO 1.0	01/24/11 06/10/11
BENSON, LINDA	INSTR PARA/NETTLETON HDST, .975 TO 1.0	01/24/11 06/10/11
BOBEN, SANDRA	INSTR PARA/MACARTHUR HDST, .975 TO 1.0	01/24/11 06/10/11
HALLFRISCH, MONICA	COMMUNITY LIAISON/STOWE, .875 TO .9875	02/07/11 04/27/11
HARTLEY, ATHENA	INSTR PARA/DW HDST, .4375 TO .475	01/24/11 06/10/11
LIVESAY, LORELEI	INSTR PARA/DW HDST, .4375 TO .475	01/24/11 06/10/11
MCCRACKEN, CRYSTAL	INSTR PARA/DW HDST, .4375 TO .475	01/24/11 06/10/11
MORRIS, MARY	INSTR PARA/DW HDST, .4375 TO .475	01/24/11 06/10/11
NELSON, KIM	INSTR PARA/NETTLETON/GRANT HDST, .975 TO 1.0	01/24/11 06/10/11
OLSON, SARAH	INSTR PARA/DW HDST, .4375 TO .475	01/24/11 06/10/11
PETERSON, CONNIE	INSTR PARA/NETTLETON HDST, .975 TO 1.0	01/24/11 06/10/11
PETRICH, DIANE	INSTR PARA/DW HDST, .4375 TO .475	01/24/11 06/10/11
REDEPENNING, ALLISON	INSTR PARA/DW HDST, .4375 TO .475	01/24/11 06/10/11
SALMELA, GAYLE	INSTR PARA/BARNES HDST, .4375 TO .475	01/24/11 06/10/11
SCANLON, NANCY	INSTR PARA/LINCOLN HDST, .975 TO 1.0	01/24/11 06/10/11
SCHINIGOI, CHERYL	INSTR PARA/BARNES HDST, .975 TO 1.0	01/24/11 06/10/11
SWANSON, BARBARA	INSTR PARA/LINCOLN HDST, .4375 TO .475	01/24/11 06/10/11
THRO, CATHLEEN	INSTR PARA/MACARTHUR HDST, .975 TO 1.0	01/24/11 06/10/11
WALLIN, PATRICIA Total: 19	INSTR PARA/LINCOLN HDST, .975 TO 1.0	01/24/11 06/10/11