

Human Resources Committee - Regular School Board Meeting

Duluth Public Schools, ISD 709

Agenda

Tuesday, October 19, 2010

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

6:30 PM

- | | |
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| 1. Staffing Reports | 2 |
| 2. Action Items - Other | |
| A. Approval – Addition of Systems Maintenance Technician \$21.54 per hour to hourly pay rate sheet. | 7 |
| B. Approval – Change in pay rate of Special Education Assistant (RN License Required) \$20.00 per hour to hourly pay rate sheet. | 9 |
| C. Approval - Co-Curricular Stipends 2010-2011 (Assts - Golf/Tennis) | 11 |
| 3. Informational Items | |
| A. Middle School Athletics Stipends (see attached) | 12 |
| 4. Future Items | |
| A. <i>There are no HR Future Items at this time.</i> | |

HUMAN RESOURCES ACTION ITEMS FOR 10/19/2010

<u>CERT APPOINTMENT</u>	<u>POSITION/SITE/CLASS&STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
CRONIN, VICKI	.438 FAM PARTNERSHIP/FAC, .3 PARENT EDUC/DW, IV 9 T HALLGREN	09/07/2010
EVERETT, DAVID	SPECIAL ED EBD III/HOCHS, IV 2, M LIPPITT	09/08/2010
FOSTER, JOSEPH	SPECIAL ED LD/CENTRAL, III 2, D JOHNSON	09/08/2010 06/10/2011
PEDERSEN, KELLY	SPECIAL ED ASD III/MACARTHUR, III+15 3, REALLOC OF FTE	09/08/2010
PIERCE, JARED	.4 MATH/CENTRAL, III 2, S NYBACK	09/14/2010 06/10/2011
SCHMINSKI, LORI	.75 TITLE I/ARROWHEAD ACADEMY, III 7 REALLOC OF FTE	09/06/2010
WANGERIN, CLARISSA	.5 READ 180/ENGLISH/CENTRAL, III 3 REALLOC OF FTE	09/07/2010
<i>Total:</i> 7		

<u>CERT LEAVES</u>	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>
ISENSEE, KAREN	READ 180/MORGAN/SPANISH/WOODLAND, .4 P#4125 W/O PAY	10/04/2010 06/10/2011
OLEK, MAUREEN	ECSE/MACARTHUR, PARENTAL W/O PAY	11/01/2010 11/24/2010
WANNER, FRANK	SOCIAL STUDIES/CENTRAL/CURRIC DEV/HOCHS, .2 #4120 W/O PAY	09/06/2010 06/10/2011
<i>Total:</i> 3		

<u>CERT LONG TERM SUB</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
ERICKSON, SANDRA	.8 ECSE/DW, IV+45 2, M OLEK, TO BE DETERMINED	09/20/2010
HANEY, ERIN	.5 GR 3/LINCOLN, III+15 2, R MOSELEY	09/20/2010 01/21/2011
SUNDIN, MELANIE	GR 2/MACARTHUR, III+15 5, J SHYNE, TO BE DETERMINED	09/06/2010
<i>Total:</i> 3		

<u>CERT PERM INCREASE</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
WANGERIN, CLARISSA	READ 180/ENGLISH/CENTRAL/MORGAN, .5 TO .9	10/04/2010
<i>Total:</i> 1		

<u>CERT RECALL FROM LAYOFF</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
CODA, MICHELLE	SOCIAL STUDIES/CENTRAL, .2	09/06/2010
GRITZMACHER, CYNTHIA	BAND/EAST, .2	09/06/2010
MILLER, JENNIFER	FRESHMAN SEMINAR/CENTRAL, .1	09/06/2010
PELLER, SHONDA	FRESHMAN SEMINAR/CENTRAL/VOC CHILD CARE/STC, .1	09/05/2010
PIORO, ROBERT	PHYED/.3 CENTRAL/.2 MORGAN	09/06/2010
PORTER, DEBRA	FAMILY CONSUMER SCIENCE/WOODLAND/MP, .2 FTE	09/06/2010
RING, JACALYN	SOCIAL STUDIES/ALC/EAST, .2	09/06/2010
SUNDSTROM, JOLANE	ART/WOODLAND HILLS ACADEMY/ALC, .5	09/05/2010
<i>Total:</i> 8		

<u>CERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
MENEGHINI, CARLA	MATH/DENFELD	06/11/2010
<i>Total:</i> 1		

<u>CERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
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HUMAN RESOURCES ACTION ITEMS FOR 10/19/2010

BURKE, BARBARA	SUPV SPECIAL SERVICES/HOCHS, CHANGE FROM RESIGNATION	07/31/2009
BURNS, GAIL	SPEECH LANGUAGE PATHOLOGIST/DW, CHANGE IN DATE	10/08/2010
LARSON, BONNIE	SCHOOL PSYCHOLOGIST/DW	01/21/2011
<i>Total:</i>	3	

<u>CERT TEMP DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
ANDERSON, NANCY	VIOLENCE PREVENTION/HOCHS, 1.0 TO .625	09/06/2010 06/10/2011
CLAY, CORY	BAND/WOODLAND, .9 TO .5	09/06/2010 06/10/2011
CONBOY, MICHAEL	SOCIAL STUDIES/ALC, 1.0 TO .8	09/06/2010 06/10/2011
KAISER, AMY	PHYED SPEC/LINCOLN/CURRIC COACH/DW, 1.0 TO .625	09/06/2010 06/10/2011
OLEK, MAUREEN	ECSE/MACARTHUR, 1.0 TO .8	09/06/2010 06/10/2011
TAMMINEN, BETH	ABE/ALC, 1.0 TO .5	08/09/2010 07/08/2011
TEICHROEW, JULIE	ENGLISH/ALC, 1.0 TO .8	09/06/2010 06/10/2011
<i>Total:</i>	7	

<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BACKUS, GINGER	MENTOR COORD/DW, 1/6 OVERLOAD	09/07/2010 06/10/2011
CRONIN, VICKI	FAMILY FAC/PARENT EDUCATOR/DW, .7375 TO .7875	09/27/2010 09/27/2010
CRONIN, VICKI	FAMILY FAC/PARENT EDUCATOR/DW, .7875 TO .8625	09/28/2010 06/10/2011
DEVANEY, DEBORAH	MUSIC/MORGAN, 1/6 OVERLOAD	09/06/2010 06/10/2011
HEROLD, DEAN	MATH/MORGAN, 1/6 OVERLOAD	09/17/2010 06/10/2011
HUMPHREYS, LISA	SPECIAL ED/DW/ECSE, .6 TO .8	09/27/2010 06/10/2011
LYLE, RICHARD	MATH/WOODLAND, 1/6 OVERLOAD	09/06/2010 06/10/2011
MCNEIL, DENISE	PARENT EDUCATOR/ROCKRIDGE ECFE, .5 TO .7	09/06/2010 06/10/2011
TOSCANO, CONNIE	PRE-K/ROCKRIDGE LEARNING READINESS, .6125 TO .75	09/07/2010 06/10/2011
VAN LOH, JANE	PRE-K/STOWE LEARNING READINESS, .55 TO .6375	09/07/2010 06/10/2011
WEBER, CYNTHIA	PRE-K/LINCOLN PARK LEARNING READINESS, .6125 TO .75	09/07/2010 06/10/2011
WESTHOLM, DANIELLE	ENGLISH/ALC, .9 TO 1.0	09/06/2010 06/10/2011
ZWAK, MICHAEL	BUSINESS ED/MORGAN, 1/6 OVERLOAD	09/06/2010 06/10/2011
<i>Total:</i>	13	

<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
BANKS, KELLY	MENTAL HEALTH PRACTITIONER/DW, 32.5/38WKS, \$19.23/HR, T KURTH	09/13/2010
BATTEES, SUSAN	HELPER/WOODLAND, 15/38WKS \$10.05/HR, L CASSADY	09/08/2010
DEFRANG, DARCI	BUS HELPER/TRANSPORTATION, 25/3WKS, \$10.78/HR, M RICHEY	10/04/2010
FOSTER, JOSEPH	SCHOOL BUS HELPER/TRANSPORTATION, 25/38 \$10.78/HR, , RICHEY	08/26/2010 09/07/2010
GILBERT, JENNIFER	SPEC ED STUDENT SPEC LPN PARA/WOODLAND, 32.5/38WKS,\$16.01/HR REALLOC FTE	09/13/2010
KOOSMAN, CHRISTINE	BUS HELPER/TRANSPORTATION, 25/38WKS \$10.78/HR, D HILL	08/25/2010
SMITH, NICHOLAS	COMMUNITY LIAISON/DW, 36/38WKS, \$15.06/HR, D CROW DOG	09/09/2010
<i>Total:</i>	7	

<u>NONCERT DEMOTION</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
GOODENBERGER, SUZANNE	INSTR PARA/NETTLETON HDST/SPECIAL ED BW PARA/CENTRAL, \$14.20/HR	09/07/2010
WALDRIFF, TRACY	INSTR PARA/LINCOLN/ROCKRIDGE/ECFE, SUPV PARA/WOODLAND, \$14.10/HR	09/27/2010

HUMAN RESOURCES ACTION ITEMS FOR 10/19/2010

Total: 2

<u>NONCERT LAYOFF</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
BROADWELL, JODI	INSTR PARA/MERRITT CREEK	08/12/2010
ELLISON, ROBIN	INSTR PARA/DW	08/12/2010
FOSTER, JOSEPH	SPECIAL ED BW PARA/DENFELD	08/12/2010
GANDT, JULIE	SUPV PARA/WOODLAND	08/12/2010
HAAS, JUSTIN	SPECIAL ED PROG PARA/LINCOLN	08/12/2010
HARTLEY, ATHENA	SPECIAL ED BW PARA/NETTLETON/ECSE	08/12/2010
HEMBREE, BRADLEY	SPECIAL ED PROG PARA/WOODLAND	08/12/2010
HUNEKE, EMILY	INSTR PARA/DW	08/12/2010
JOHNSON, ADAM	SPECIAL ED BW PARA/MORGAN	08/12/2010
KNEELAND, STEVE	SPECIAL ED BW PARA/DENFELD	08/12/2010
KRENNER, CHERYL	SUPV PARA/WOODLAND	08/12/2010
LIVESAY, LORELEI	INSTR PARA/DW	08/12/2010
LOFALD, ROGER	SPECIAL ED BW PARA/DENFELD	08/12/2010
LOWE, RANDY	SPECIAL ED BW PARA/DENFELD	08/12/2010
MCCRACKEN, CRYSTAL	INSTR PARA/DW	08/12/2010
MEYER, KIMBERLY	SPECIAL ED PROG PARA/HOCHS/BRIDGE PROG	08/12/2010
MILLER, MARK	SPECIAL ED PROG PARA/DENFELD	08/12/2010
MORRIS, MARY	INSTR PARA/DW	08/12/2010
OLSON, SARAH	INSTR PARA/DW	08/12/2010
PETERSON, ANGELA	SPECIAL ED BW PARA/GRANT	08/12/2010
PETERSON, LINDA	SPECIAL ED PROG PARA/LINCOLN	08/12/2010
RONINGEN, JUDY	INSTR PARA/LAKEWOOD	08/12/2010
SALMELA, GAYLE	INSTR PARA/DW	08/12/2010
SNYDER, JENNIFER	INSTR PARA/DW	08/12/2010
STONE, SUSAN	SPECIAL ED PROG PARA/MACARTHUR/ECSE	08/12/2010
SWANSON, BARBARA	INSTR PARA/NETTLETON/HDST	08/12/2010
THOMAS, SETH	SPECIAL ED STUDENT SPECIFIC/DENFELD	08/12/2010
WILLIAMS, CORAL	SPECIAL ED PROG/DW	08/12/2010
WORDELMAN, KEELY	SPECIAL ED PROG PARA/MACARTHUR	08/12/2010
WORDELMAN, KYLE	SPECIAL ED PARA/MACARTHUR	08/12/2010
ZANT, PATRICK	SPECIAL ED PROG PARA/EAST	08/12/2010

Total: 31

<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPE OF LEAVE</u>	<u>EFFECTIVE DATES</u>
BERKELMAN, JAMES	SPECIAL ED BW PARA/WOODLAND, 'B' W/O PAY, TO BE DETERMINED	09/24/2010
DEAN, JEFFREY	SCHOOL CUSTODIAN II/CENTRAL, 'A' MEDICAL W/O PAY, TO BE DETERMINED	08/31/2010
HURLEY, CAROLYN	SATELLITE MGR II/ROCKRIDGE, 'A' PERSONAL W/O PAY	09/22/2010 09/24/2010
JOHN, DANIEL	FIREPERSON II/CENTRAL, 'A' ADMIN LEAVE W/O PAY	09/13/2010 09/16/2010
LIVADAROS, KATHERINE	CULTURAL CENTER PARA/NETTLETON, 'A' PARENTAL W/O PAY, CHANGE IN DATES	09/09/2010 11/29/2010
MALONEY, MARJORIE	SPECIAL ED PROG PARA/CENTRAL, 'B' W/O PAY, CHANGE IN DATES	09/07/2010 10/11/2010
MUSOLF, LESLIE	SPECIAL ED PROG PARA/MERRITT CREEK, 'A' PERSONAL W/O PAY	03/07/2011 03/15/2011
WICK, SUSAN	HELPER/MACARTHUR, 'A' PERSONAL W/O PAY	08/23/2010 08/27/2010

HUMAN RESOURCES ACTION ITEMS FOR 10/19/2010

Total: 8

<u>NONCERT PERM DECREASE</u>	<u>POSITION/LOCATION/TYPER OF LEAVE</u>	<u>EFFECTIVE DATES</u>
HALVORSON, MARY	SUPV PARA/MORGAN PARK, .875 TO .75	09/07/2010
KMIECH, TANYA	SPECIAL ED BW PARA/CONGDON, .84375 TO .78125	09/14/2010
Total: 2		

<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/TYPER OF LEAVE</u>	<u>EFFECTIVE DATES</u>
BANKS, JANET	HELPER/EAST, .3750 TO .40625	09/13/2010
JOHNSON, ELIZABETH	INSTR PARA/DW .4125 TO .7125	09/20/2010
MENDOZA, CRUZ	SUPV PARA/EAST, .4 TO .6	09/07/2010
PETERSON, TERESA	SPECIAL ED BW PARA/NETTLETON ECSE, .375 TO .53125	09/27/2010
SMITH, NICHOLAS	COMMUNITY LIAISON/DW, .9 TO 1.0	09/13/2010
TRUMAN, JACQUELINE	HELPER/EAST, .375 TO .40625	09/22/2010
WICK-ZEMAN, SHELLY	INSTR PARA TITLE I PARA/STOWE, .8 TO .875	09/07/2010
Total: 7		

<u>NONCERT PROMOTION</u>	<u>NEW POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
BUETTNER, MOLLY	SPECIAL ED PROG PARA/LINCOLN, INSTR PARA/DW/ECFE, \$15.46/HR	09/15/2010
FRENCH, DANELLE	SPECIAL ED BW PARA/LINCOLN ECSE, INSTR PARA/HDST, \$15.35/HR	10/11/2010
PETERSON, TERESA	SPECIAL ED PROG PARA/LOWELL ECSE, INSTR PARA/NETTLETON/HDST, \$15.46/HR	09/07/2010
SKULL, JENNY	SATELLITE MGR II/CONGDON, HELPER/MORGAN PARK, \$13.52 HR	09/20/2010
WHITE, KAREN	CLERICAL LEVEL E/EAST, CLERICAL LEVEL C/MACARTHUR, \$16.43/HR	09/27/2010
Total: 5		

<u>NONCERT RECALL</u>	<u>NEW POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
HEMBREE, BRADLEY	SPECIAL ED BW PARA/CENTRAL, 31.25/38WKS, \$15.35/HR	09/30/2010
LOFALD, ROGER	SPECIAL ED PROG MALE REQ PARA/CENTRAL, .78125	09/22/2010
OLSON, SARAH	SPECIAL ED BW/ECSE/MACARTHUR/HDST	09/07/2010
RANDA, JON	SCHOOL CUSTODIAN II/CENTRAL, 1.0	09/07/2010
SNYDER, JENNIFER	INSTR PARA/NETTLETON HDST, .475	09/20/2010
Total: 5		

<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
DEFRANG, DARCIÉ	HELPER/MACARTHUR	10/01/2010
FOSLE, JANINE	CLERICAL LEVEL C/WOODLAND HILLS ACADEMY	10/12/2010
GOODENBERGER, SUZANNE	INSTR PARA/NETTLETON HDST	10/08/2010
HALES, KYRA	FOOD SERVICE HELPER/CENTRAL	09/08/2010
MERTESDORF, TRISHA	SPECIAL ED PARA/LINCOLN	08/10/2010
Total: 5		

<u>NONCERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
KILSDONK, ROBERT	STOREROOM TRUCK DRIVER/HOCHS	10/12/2010

HOURLY/SUBSTITUTE PAY RATE SHEET

Effective 10/19/2010

		<u>RATE</u>
<u>COMMUNITY EDUCATION</u>		
Lifeguard		\$ 9.00
Locker Room Attendant	Minimum Wage	\$ 7.25
Swim Instructor		\$ 11.00
Latch Key/Nursery School Worker		\$ 8.00
Special Needs Helper	Minimum Wage	\$ 7.25
Youth Development Programs		
-Cross Age Student Helper	Minimum Wage	\$ 7.25
-Youth Service Facilitator		\$ 12.50
-Playground Leader		\$ 7.50
-Gym Supervisor	Minimum Wage	\$ 7.25
-Activity Leader		\$ 7.50
-Summer Youth Placement Coordinator		\$ 8.50
Latch Key Site Supervisor Substitute		\$ 10.00
Pool Director		\$ 7.50
Temporary Building Coordinator		\$ 12.00
Puppeteer		\$ 9.00
American Indian Facilitator		\$ 9.25

<u>FOOD SERVICE</u>		
Food Service Substitute/Non -Unit Helper		\$ 8.50
Cook and Head Cook Substitute		\$ 9.50
Production Manager Substitute		\$ 10.50
Satellite Manager Substitute		\$ 9.50
Retired Food Service Employees are paid \$1.00/hr. in addition to above rates.		

<u>MAINTENANCE AND CONSTRUCTION</u>		
Summer Hourly Substitute		\$ 7.50
Snow Shovelers, Temporary		\$ 7.50
Summer AV Repair		\$ 7.00
Lead Person for Laborers		\$ 8.15
Summer Retired Trades People		*
Welder and Other Skilled Trades		*

<u>BUILDING OPERATIONS</u>		
Hourly Regular Substitute		\$ 8.50
Substitute for Licensed People		\$ 8.15
Summer Hourly		\$ 7.75
Summer Hourly Lawn Crew		\$ 7.75
Retired Custodian		*
Retired Fireperson I		\$ 11.85
Retired Fireperson II		*
Retired Engineer		
(Eng. 1*/Eng. 2*/Eng. 3*/Eng. 4*)		

<u>TRANSPORTATION</u>		
Substitute for Bus Driver (regular route)		Step A of MA CBA
Field Trip		\$ 10.00
Bus Helper		\$ 9.00

<u>PRINT SHOP</u>		
Summer Hourly	Minimum Wage	\$ 7.25
Skilled Tradesperson		*

*(Step B Current Maintenance Unit Bargaining Agreement)

HOURLY/SUBSTITUTE PAY RATE SHEET

Effective 10/19/2010 **RATE**

<u>PURCHASING (STOREROOM)</u>			
Hourly Regular Substitute		\$	7.60
Hourly Student	Minimum Wage	\$	7.25
Stock Clerk (Retired Employee)		*	

<u>CLERICAL</u>			
Regular Substitute		\$	9.00
Retired Employee		\$	9.50

<u>PARAPROFESSIONALS</u>			
Instructional Assistant(Tutor)		\$	8.75
Media Assistant		\$	8.75
Supervisory Assistant		\$	9.00
Special Education Assistant		\$	9.00
Health Assistant		\$	10.00
Hearing Impaired Assistant (Signer) (Transliterators Non-Licensed)		\$	13.00
Licensed Interpreter for the Deaf		\$	20.00
Special Education Assistant (LPN License Required)		\$	14.00
Special Education Assistant (RN License Required)	Effective 10/19/10	\$	20.00
Indian Oriented Assistant		\$	8.50
Cultural Assistant (no language skills)		\$	9.00
Community Assistant		\$	8.50
Experience Center Manager		\$	8.50
Career Center Assistant Probationary Rate	Minimum Wage	\$	7.25
Career Center Assistant	Minimum Wage	\$	7.25
Career Center Coordinator		\$	12.50
Occupational Therapy Assistant		\$	9.50
Technical Tutor			
-Graphic Artist		\$	9.00
-Cultural Assistant (with language skills)		\$	9.50
-RDT		\$	9.00
-Asian Oriented		\$	9.00
-Evaluation/Testing		\$	9.00
Child Care Assistant		\$	9.00
Community Liaison		\$	9.00
Physical Therapist Assistant		\$	13.95

<u>MISCELLANEOUS</u>			
HRA Headstart Resource Aide	Minimum Wage	\$	7.25
Desegregation Assistant		\$	7.50
Cafeteria/Playground Monitor		\$	8.50
Crossing Guard		\$	8.00
Work Study	Minimum Wage	\$	7.25
Accounting Intern		\$	8.00
GED Examiner		\$	20.00
Parental Involvement Coordinator	Minimum Wage	\$	7.25
Indian Adult Basic Education Assistant		\$	8.75
Assistant Examiner		\$	8.00
Systems Maintenance Technician	Effective 11/29/10	\$	21.54
Technology Student Intern(ISD#709 Student)		\$	7.00
Technology Student Intern (after 17 months)		\$	7.30
Technology Intern (college or above)		\$	8.00
Help Desk Technician		\$	12.82

<u>SUBSTITUTE TEACHERS</u>			
All Certified Substitutes		\$	95.00
Certified Retired Substitutes Only		\$	100.00
Teacher Hourly Rate of Pay 7-1-10		\$	20.46
Updated 10/5/10			

HOURLY/SUBSTITUTE PAY RATE SHEET Effective 10/19/2010

		<u>RATE</u>
<u>COMMUNITY EDUCATION</u>		
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Welder and Other Skilled Trades	*	

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Retired Custodian	*	
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Retired Fireperson II	*	
Retired Engineer		
(Eng. 1*/Eng. 2*/Eng. 3*/Eng. 4*)		

<u>TRANSPORTATION</u>		
Substitute for Bus Driver (regular route)		Step A of MA CBA
Field Trip		\$ 10.00
Bus Helper		\$ 9.00

<u>PRINT SHOP</u>		
Summer Hourly	Minimum Wage	\$ 7.25
Skilled Tradesperson	*	

*(Step B Current Maintenance Unit Bargaining Agreement)

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Effective 10/19/2010 **RATE**

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Supervisory Assistant		\$	9.00
Special Education Assistant		\$	9.00
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Special Education Assistant (RN License Required)	Effective 10/19/10	\$	20.00
Indian Oriented Assistant		\$	8.50
Cultural Assistant (no language skills)		\$	9.00
Community Assistant		\$	8.50
Experience Center Manager		\$	8.50
Career Center Assistant Probationary Rate	Minimum Wage	\$	7.25
Career Center Assistant	Minimum Wage	\$	7.25
Career Center Coordinator		\$	12.50
Occupational Therapy Assistant		\$	9.50
Technical Tutor			
-Graphic Artist		\$	9.00
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-Evaluation/Testing		\$	9.00
Child Care Assistant		\$	9.00
Community Liaison		\$	9.00
Physical Therapist Assistant		\$	13.95

<u>MISCELLANEOUS</u>			
HRA Headstart Resource Aide	Minimum Wage	\$	7.25
Desegregation Assistant		\$	7.50
Cafeteria/Playground Monitor		\$	8.50
Crossing Guard		\$	8.00
Work Study	Minimum Wage	\$	7.25
Accounting Intern		\$	8.00
GED Examiner		\$	20.00
Parental Involvement Coordinator	Minimum Wage	\$	7.25
Indian Adult Basic Education Assistant		\$	8.75
Assistant Examiner		\$	8.00
Systems Maintenance Technician	Effective 11/29/10	\$	21.54
Technology Student Intern(ISD#709 Student)		\$	7.00
Technology Student Intern (after 17 months)		\$	7.30
Technology Intern (college or above)		\$	8.00
Help Desk Technician		\$	12.82

<u>SUBSTITUTE TEACHERS</u>			
All Certified Substitutes		\$	95.00
Certified Retired Substitutes Only		\$	100.00
Teacher Hourly Rate of Pay 7-1-10		\$	20.46
Updated 10/5/10			

Approval – Co-Curricular Stipends for the 2010-11 school year: Assistant positions at the High Schools for Assistant Golf and Assistant Tennis.

Golf/Denfled -	\$1,500.00	Golf/East -	\$1,500.00
Tennis Girls/Denfled -	\$2,200.00	Tennis Girls/East -	\$2,200.00
Tennis Boys/Denfled -	\$2,200.00	Tennis Boys/East -	\$2,200.00

Current Addendum

Middle Level Sports Stipends

Per School

Middle Level Activity Director	\$ 1,005.00
Head Girls Volleyball	\$ 801.00
Asst Girls Volleyball	\$ 499.00
Head Boys Basketball - Grade 8	\$ 1,433.00
Head Boys Basketball - Grade 7	\$ 648.00
Head Girls Basketball - Grade 8	\$ 1,433.00
Head Girls Basketball - Grade 7	\$ 648.00
Head Boys Swimming	\$ 1,063.00
Head Girls Swimming	\$ 1,063.00
Asst Boys Swimming	\$ 723.00
Asst Girls Swimming	\$ 723.00
Head Boys Track	\$ 1,433.00
Head Girls Track	\$ 1,433.00
Asst Boys Track	\$ 939.00
Asst Girls Track	\$ 939.00
Total	\$ 14,783.00

Proposed MOU

Middle Level Stipends

Per School

Middle Level Activity Director	\$ 1,005.00
Head Girls Volleyball - Grade 8	\$ 1,000.00
Head Girls Volleyball - Grade 7	\$ 1,000.00
Head Boys Basketball - Grade 8	\$ 1,000.00
Head Boys Basketball - Grade 7	\$ 1,000.00
Head Girls Basketball - Grade 8	\$ 1,000.00
Head Girls Basketball - Grade 7	\$ 1,000.00
Head Boys/Girls Swimming	\$ 1,000.00
Asst Boys/Girls Swimming	\$ 700.00
Asst Boys/Girls Swimming	\$ 700.00
Head Boys/Girls Track	\$ 1,000.00
Head Boys/Girls Track	\$ 1,000.00
Asst Boys/Girls Track	\$ 700.00
Asst Boys/Girls Track	\$ 700.00
Stipend totals	\$ 12,805.00
Middle Level Site Manager	\$ 1,330.00
Workers Budget	\$ 640.00
Total	\$ 14,775.00
Budget Remaining	\$ 8.00

DR AFT

Manages Coaches, Schedule, Transportation, Refs

12 games site managers responsible for home matches
12 games (7th & 8th grade double headers)

10 games site managers responsible for home games
10 games (7th & 8th grade double headers)

10 games
10 games

4 meets both Morgan & Woodland site managers responsible for all meets
4 meets
4 meets

4 meets both Morgan & Woodland site managers responsible for all meets
4 meets
4 meets
4 meets
4 meets

coordinates games & meets - hires workers as needed
\$450 VB \$375 BB \$300 SW \$300 TR
\$70/event \$70/event \$70/event

\$20 per game or meet

VB BB SW TR
6*\$20 10*\$20 8*\$20 8*\$20 reserve

\$ 120.00 \$ 200.00 \$ 160.00 \$ 160.00 \$ 160.00 \$ - \$ 640.00