



Agenda of Regular Meeting

The Board of Education Huron Intermediate School District

A Regular Meeting of the Board of Education of Huron Intermediate School District will be held on August 10, 2026, beginning at 4:00 PM at the Huron Intermediate School District's Administration Building at 1299 S. Thomas Road, Suite 1, Bad Axe, MI 48413.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. Call to Order
2. Pledge of Allegiance
3. Minutes of July 13, 2026
4. Public Participation
5. Action Items
 - A. Michigan Association of School Boards
 1. Delegate Assembly Appointment
 - B. Facilities
 1. Request to approve purchase of B1200P Fully Automatic Diagnostic Wheel Balancer for HATC
 2. Request to approve purchase of a 3 Ton Floor Jack, X15 PWR Lathe w/6 Adapters, Polartec Dual AC Machine for HATC
 - C. Bylaws & Policies
 1. Request to adopt Huron ISD Governmental Pre-Approved 403(b) Plan Adoption Agreement #12-001
 - D. Programs/Services and Personnel
 1. Request to appoint Federal Coordinator Appointment of McKinney-Vento District Homeless Liaison
 2. Request to approve 2026-2027 Huron Area Technical Center, and Huron Learning Center Student Handbooks and Course Catalogs, and the HISD Staff Handbook
 3. Resignation of LEA Coordinator and EI Teacher Consultant
 4. Resignation of Special Education Paraprofessional
 5. Resignation of Special Education Paraprofessional
 6. Resignation of Special Education Paraprofessional
 7. Resignation of Speech-Language Pathologist
 8. Resignation of Early On Part C Provider
 9. Resignation of Speech-Language Pathologist
 10. Request to employ Electrical & Mechanical Technology Paraprofessional
 11. Request to employ Power Technology Paraprofessional
 12. Request to employ LEA Coordinator

- 13. Request to employ School Social Worker
- 14. Request to employ Pilot Project Search Instructor
- 15. Request to employ Vision Impaired - Teacher Consultant
- 16. Request to employ Special Education Paraprofessional
- 17. Request to employ Special Education Paraprofessional
- 18. Request to employ Part-time Physical Therapy Assistant
- 19. Request to employ Speech-Language Pathologist
- 6. Informational Items
 - A. Report of Assistant Superintendents 3
 - B. Report of Superintendent
- 7. Approval of Bills
- 8. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business. There is time for public participation during the meeting as indicated on the agenda.



Board of Education Report: August 10, 2026

- **Mental Health Update:**

- Jackie Callender has been spearheading the logistics behind getting nearly 350 Thumb educators, including all HISD staff, trained in Capturing Kids' Hearts during our Opening Week period. This big lift is the focus right now, but once these initial trainings are completed I'll be working with Jackie and her team on how we help sustain CKH in Huron County, in part by how we at HISD model its expectations.

- **Early Childhood Update:**

- Erinn Mausolf, Sabrina Holman, and Jessy Heilig have been working in July to prepare for the start of the new year with GSRP. GSRP Bootcamp, which brings in all our local PK educators to HISD, is scheduled for August 11.
- Last year's school budget cut the 32p grant, which funded our Great Start Collaborative staff and programming. Gratefully, 32p is back in our school budget but we remain short on details. Erinn and I are both working with our statewide networks to learn more information as it becomes available, but we have signs that the [Help Me Grow](#) program might be the framework for the restored 32p grant. Erinn and I have saved time in our calendar for a two-day meeting in October on Help Me Grow but we are hoping for more information to come out ahead of that opportunity. I do anticipate posting 1-2 positions funded by 32p, but not until more is known about the expectations of this grant funding. Dr. Barker-Ladd would be offered her position back should we in fact post it, but she has begun a professorship for Bowling Green State University so I would not expect her to be interested.

- **Instructional Coaching Update:**

- **Early Literacy:** Our team currently consists of three full-time coaches, and our goal is to find one more to add to the team. As the school year rapidly approaches, we are prepared to start with the three that we have, keeping the position posted as we seek an ideal candidate to join us. We may be able to explore short-term substitute opportunities while we continue to seek a full-time colleague. Our three current coaches took part in the Early Literacy Coaching Institute in the 1st week of August.
- **Early Math:** Funding for the statewide group that has led professional learning for early math was unexpectedly cut in the new school aid budget, which is unfortunate but not a crippling blow to the math coaching that we seek to provide to local districts this year. Jenni Trusock and Katie Parker (upon her

return from FMLA) will still be able to provide professional learning and instructional coaching this year, using resources and models that have already been developed, while we seek other avenues of professional development for them as coaches and leaders. Jenni Trusock participates in the Early Math Coaching Institute in the 1st week of August.

- **Professional Learning Update:**

- It has been a busy summer of PD and I hope to report on totals in September or October.
- Much PD is being provided at HISD in the two weeks leading up to Opening Week, including but not limited to two cohorts of Mentor Training, 1st year Teacher Training, and the Paraeducator Bootcamps.
- HISD Administrators took part in the Tri-County Administrator Retreat in Midland during the last week in July. It was once again both inspirational and practical, and we look forward to continuing the momentum of this event into the new school year.

- **Miscellaneous:**

- MiSTEM funding has been restored at the state level, but Mr. Candela, Ms. Halifax, and I agree that it is time to allow another organization to serve as the fiscal agent for our region. Mr. Candela communicated this to our local ISD partners in late July, and we then communicated our intentions to the MiSTEM network so that they can begin the process of naming a new fiscal agent. Huron County districts will continue to benefit from MiSTEM programming, as they did when Kristen Zagorski served as the Regional Director, but another organization will be the employer and handle the grant work.

HISD Special Services Report August 2026

Summer Enrichment, Summer Projects, and Professional Learning Provided

Every summer the Special Education Department devotes time to professional learning and to working on special projects that provide guidance and support to the special education teams in our county. Projects this summer range from participating in the ASD Leadership Team training to providing paraeducator training to developing behavior support guidance for preschool teachers to refining preschool transition processes to developing materials to support the use of alternative communication systems for students to providing direct student services to providing summer programming and summer enrichment. We appreciate the dedication of our teams that are working hard to improve our services to students with disabilities!

- Huron Learning Center Summer Programming:
 - Emily Thompson, Vince Brewer, Shelby Lenton: SXI Programming
 - Donna Chuhran, Ryleigh Tate, Neda King, Casey Ney: Elementary/Intermediate MoCI
 - Michele Kabban, Jennifer Urchick, Kennedy Tate: Adult/Secondary MoCI
 - Nichole Glaza, Nick Eisinger, Kristen Essenmacher, Jenna Emerick: ECSE
 - Joseph Urchick: HLC Summer Programming Flexible Support
 - Jodi Volk, Alison Rothe, Emily Schramski: Behavior supports during HLC Summer Programming
- ASD Leadership Team: five days of professional development completed by more than 50 educators this summer
- Mentor Training: many special education staff are participating in the Mentor Training provided by Steve Seward and organized by Steve Carlson
- Mackenzie Prill, Isaac Viers, Cierra Steinbis, Jillian Quintano, Heather Dennis: Camp Rising, social-emotional learning opportunity for at risk, general education students (offered using 31n grant funds)
- Ashley Cramer, Heather Dennis, Trina Empkie, Alison Rothe, Melissa Pratt: Refining behavior supports for the Bad Axe district related to the district building consolidation
- Jodi Volk and Alison Rothe: Creating Safe Learning Environments professional learning preparation for HLC
- Jody Hass, Lauren Gruehn, Lauren Matczak: Summer Speech Enrichment
- Speech Language Pathologist Team: Resource gathering and development for teachers and teams supporting implementation of alternative communication options

- Christina Kosinski, Alison Rothe, Emily Schramski, Erinn Mausolf, Sabrina Holman, Jessica Heilig, Lucy Wiley: Behavior support guidance for preschool teachers
- Andrea Messing: Crisis support for a local district
- Kurt Long: ParaEducator Bootcamp, Level 1 and Level 2
- Kristy Powell: ParaEducator Training, Universal Supports for Students with ASD
- Michele Kabban: New Special Education Teacher Training
- Joe Pratt: Nonviolent Crisis Intervention (CPI)
- As we have done the last two summers, we'll be offering Well Managed Schools training, provided to us through BoysTown

Early On Services Provided Year Round

Early On evaluations and services for our youngest Huron County residents with developmental delays, those that are zero to three years old, are required to continue throughout the summer months. We want to thank and recognize the Early On team for continued service and dedication during the summer: Nicole Lespersance, Jenna Binder, Madelyn Smalley, Shari Craig, Kari Hildreth, Monica Krug, Michelle Paionk, Lucy Wiley, Stacy Sievert, and Brooklyn Leslie.

Personnel/Staffing

We continue to work to fill our vacancies in the special education department. Currently we have the following positions open.

- Special Education Paraprofessionals – 2 full time
- LEA Coordinator – 1 part time
- Speech Language Pathologist – 2 full time
- Teacher Consultant for Visually Impaired – 1 part time

BEYOND THE CLASSROOM

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Student Spotlight!

We want students to know this is their opportunity to “shine”! Therefore, we have been working to kick off the year on a solid note with our theme of “We Shine Here!”

This theme highlights the culture that we expect:

- students to shine by earning valuable life experiences in employability skills and academic skills
- our staff to shine by creating a space of respect and rapport where relationships shine
- our admin team to acknowledge shining moments of both staff and students with various activities around this theme

Our staff will get a welcome gift at our first staff PD to showcase this theme.



Program Data & Enrollment

Total enrollment for the 2026-2027 school year is 554. We are up 5 more students since last month:

- 4 in Cosmetology
- 1 in Construction.

We have seven on the waitlist:

Program enrolled in	Program Desired	AM/PM
Auto	Construction	PM
VisCom	Power Tech	AM
Auto	Construction	PM
Construction	Electrical	AM
PM Power Tech	AM Power Tech (to go back for Ag)	
AM Auto	AM Electrical	
AM CBT	AM Electrical	

Campus Highlights

- Power Technology room update – epoxycamo flooring done (see right) but waiting on window installation and paint.
- New furniture in EMC/dual rooms with EMC grant funds
- Waiting on painting being done in various rooms.
- Shuffling around some class spaces to accommodate students:
 - Health Science II
 - Power Technology
 - HLC's Prep Program
 - Dual/Concurrent Enrollment
- Jeremy, Lane, and Theresa attended the MI ACTE conference at Boyne Mountain Resort August 2-4th. We brought back some great ideas and resources to share with staff.



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Early Middle College

We began discussions with SC4 to create a partnership

- Focus on Ag Operations and Healthcare careers to start
- They are interested in bringing SC4 nursing instructors here
- Interested in using our facility
- Are interested in sending instructors beyond nursing to HATC site to offer courses

We have 8 EMC students going into their 3rd year (scholarship year) this fall. We are excited to follow them through their journey and support them.

We are applying for the EMC Planning Grant again this year.



EMC Participation

	2024-2025 Enrolled	2025-2026 Enrolled	2026-2027 Interest	Totals
Ascent	0	0	0	0
Bad Axe	2	1	0	3
Caseville	0	0	0	0
Harbor Beach	0	7	3	10
Lakers	4	11	1	16
North Huron	1	7	0	8
Owen Gage	0	0	1	1
SAIL	0	0	0	0
Ubyly	1	9	4	14
TOTAL	8	35	9	52



Staff Spotlight

Meet Mike Page, our new Automotive Technology instructor.

What are you most excited about this year?

"Teaching the next generation of auto technicians."

What is the one key takeaway you want your students to leave with this year?

"Be proud of what you do, and let every day teach you something new."

We are very excited to have Mike as part of our team this year! We are also very excited to add Tim Stephan as an Electrical parapro and Joe Stevens as a Power Tech parapro.

Community Connections

Century Oaks Energy Center donated \$15,000 to the HATC's Electrical program this month.

Read more [here](#).





HURON AREA INTERMEDIATE SCHOOL DISTRICT

UNITED TODAY, BETTER TOGETHER, STRONGER TOMORROW
AUGUST 2026

JULY WORK

Let's reflect back...

- Grant Applications, Grant Requests, and Final Grant Expenditure Reports (Grow Your Own Grant, IDEA, Preschool, Early Childhood, GSRP)
- Audit Work

JULY TRAININGS

- MSBO 2026-2027 Budget Committee Meeting
- Tri-County Administrator Retreat
- Strong Beginnings

FINANCE DEPARTMENT REPORT

Michigan State Police Fingerprinting Compliance Audit

As a reminder, Huron ISD has been selected by the Michigan State Police (MSP), Criminal Justice Information Center (CJIC), and the LEIN & CJIS Compliance Section (LCCS) for a routine compliance audit of our fingerprinting services. The on-site audit is scheduled for August 5, 2026.

The purpose of this audit is to ensure that Huron ISD remains in compliance with all state and federal requirements, allowing us to continue providing fingerprinting services for substitute staff, employees, local school districts, and other partner agencies. I will provide the Board with an update on the audit results at the September meeting.

Edustaff Substitute Recruitment Event

On July 27, 2026, Huron ISD hosted an Edustaff training and onboarding session for prospective substitute employees. We had an outstanding turnout, with approximately three times the number of attendees we typically see at these events.

The strong participation resulted in an excellent group of applicants for our county-wide substitute pool and is an encouraging sign as we prepare for the 2026-2027 school year. A larger substitute pool helps support our local districts by improving their ability to fulfill staffing needs and maintain continuity of instruction throughout the year.

Maintenance of Effort (MOE) Review

Huron ISD has completed the preliminary Maintenance of Effort (MOE) review for the 2026-2027 school year. Based on the initial calculations, we anticipate meeting the federal MOE requirement for the upcoming year.

Maintenance of Effort is a federal requirement that ensures school districts continue to maintain a consistent level of state and local funding for special education from year to year. Meeting this requirement allows districts to remain eligible for their full allocation of federal special education funding.

While the review is still preliminary, most local districts increased their special education expenditures by approximately 5% to 8%, reflecting continued investment in services and support for students with disabilities. Final MOE determinations will be completed after year-end financial data has been finalized.

Annual Audit Preparation and Human Resources Activities

Our preliminary audit was completed on July 20, 2026. The Finance Office provided the requested documentation and information to the auditors, and the preliminary review went smoothly.

The Huron ISD annual financial audit is scheduled for the week of August 31, 2026. The Finance Office has been actively preparing for the audit by completing year-end financial

reconciliations, organizing required documentation, and ensuring all records are accurate and ready for review.

In addition to audit preparation, the Finance and Human Resources teams have been managing the significant workload associated with the start of the new school year. This includes preparing employee contracts, posting vacancies, onboarding new staff, conducting vendor training sessions, activating and terminating employee insurance benefits, processing special enrollment events such as marriages and births, and updating wages for employees who have earned additional degrees or credentials. All of these personnel and benefit changes must then be accurately entered into our payroll system to ensure employees are paid correctly and receive the appropriate benefits.

The Finance Office has also been working on updates to the Huron ISD Employee Handbook to incorporate recommended changes from Thrun Law Firm related to policies, procedures, and employment practices. These updates help ensure our handbook remains current, compliant, and aligned with best practices.

This is one of the busiest times of the year for the Finance Office, and staff have been working diligently to ensure a smooth transition into the 2026-2027 school year while maintaining compliance with financial, payroll, benefit, and employment requirements.