



Agenda of Regular Meeting

The Board of Education Huron Intermediate School District

A Regular Meeting of the Board of Education of Huron Intermediate School District will be held on October 13, 2025, beginning at 4:00 PM at the Huron Intermediate School District's Administration Building at 1299 S. Thomas Road, Suite 1, Bad Axe, MI 48413.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. Call to Order
2. Pledge of Allegiance
3. Minutes of September 8, 2025
4. Public Participation
5. Presentation
 - A. Annual Audit - Valerie J. Hartel, of Anderson, Tuckey, Bernhardt & Doran, P.C.
6. Action Items
 - A. Programs/Services and Personnel
 1. Request for Out-of-State Travel
 2. Request for Employee Layoff
 3. Resignation of HATC Administrative Assistant Front Door
 4. Request to Employ Special Education Paraprofessional
 - B. Facilities
 1. Request to Approve the Purchase of a Stratasys J35 Pro 3D Printer Package
7. Informational Items
 - A. Report of Directors
 - B. Report of Superintendent
 - C. Bylaws and Policies - First Reading
8. Approval of Bills
9. Adjournment

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This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business. There is time for public participation during the meeting as indicated on the agenda.



Huron ISD General Education Report October 2025

General Ed News from Last Month

- Over 30 local teachers attended the Pillars of Practice classroom management training, led by Michele Kabban, on Tuesday, September 30. We divided the participants into an AM and PM session, allowing local districts to cover two teachers' worth of participation with one substitute. This level of participation more than doubles the average participation level of the New Teacher Academy sessions we hosted last year after the regular workday. Our next session in the Pillars of Practice series will be on October 29, with Jenni Trusock and me leading a session on lesson planning and "universal design for learning" (UDL).
- The state budget that (at the time of my report) is awaiting the governor's signature seems to eliminate both the MiSTEM grant and the 32p grants, which fund our Great Start Collaborative family outreach efforts. Impacts on HISD include:
 - Nine screening interviews had been completed for the MiSTEM Regional Director position, and five candidates had been identified for full interviews in front of a panel. With the grant seemingly eliminated, we will be contacting those five to inform them that we had intended to move on with the process, but that everything will be on hold unless funding is somehow restored. The other four candidates will be contacted to thank them for their interest in this position.
 - The 32p grant covers the full wages of our Great Start Collaborative Coordinator, Sarah Barker-Ladd, and the partial wages of two other employees. We have solutions for the other two staff members, but as of this report we have no solution for Dr. Barker-Ladd. Erinn Mausolf (immediate supervisor) and I have been communicating with her about what this may mean for her position with HISD.
- We have scheduled eight monthly meetings of a tri-county AI Work Group, to be facilitated by Michigan Virtual here at HISD. The first session will be on October 30.
- Spring 2025 State Assessment Data, presented to the Board last month, was shared with superintendents and principals in their September meetings. Four local superintendents asked for district-level data to compare to the state/county data I had shared. All four of these reports have been sent as requested.

Coming Events

- Kindergarten Family Exploration Packs will be assembled on Thursday, October 9, with distribution to local classrooms beginning immediately after.
- The MTSS Leadership Team has done a lot of work in the 2+ years since it was formed. Early focus was on developing Tier 1 resources for local educators, and then we shifted to looking at anticipated impacts of the new Michigan Dyslexia Law. This team meets for the 1st time in the new school year on October 24.
- Huron County mentor teachers have an opportunity to continue their growth as mentors with a virtual learning session led by Steve Seward, who led a full day of learning at HISD on August 11.
- The Fall Data Review will be held on Oct. 23, led by Jenni Trusock.

Director's Professional Learning Summary

Since our last meeting, I've participated in the following professional learning opportunities:

- GELN Meeting: Sept. 11 @ Gratiot-Isabella RESD
- AI @ Work Conference: Sept. 24 @ Washtenaw Community College
- MDE Fall 2025 School Accountability Webinar: Sept. 25 (virtual)
- TRAILS Suicide Awareness & Prevention Training: Sept. 26 (virtual)



Huron ISD General Education Report October 2025

Current Professional Development Summary

	Participants	Total Hours
September 2025	789	136.25
SY25-26 Total	893	184.25

Quality Ratings range from (4) Excellent, (3) Good, (2) Fair, and (1) Poor.

Knowledge/Understanding Ratings range from (4) Excellent, (3) Good, (2) Fair, and (1) Poor.

GSRP Bootcamp Health (August 14)

Quality of Content: 4.0
Quality of Presenter: 4.0
Quality of Facilities: 3.83

Average Quality Score: 3.94

Impact on Knowledge/Understanding (avg. across 6 areas)

Before: 1.67
After: 3.09

Avg. Gain in Knowledge: +1.42

Pillars of Practice Series: Classroom Management-Pitfalls to Avoid (Sept. 30)

Quality of Content: 3.81
Quality of Presenter: 3.81
Quality of Facilities: 3.90

Average Quality Score: 3.84

Impact on Knowledge/Understanding (avg. across 5 areas)

Before: 2.67
After: 3.53

Avg. Gain in Knowledge: +.87

HISD Special Services Report October 2025

Huron Learning Center

Events:

- ECSE/GSRP students arrived for their first day of school on September 2nd.
- HLC hosted the Highland Pines Soccer team on Friday, September 19, for several games of soccer and lunch.
- Lisa Thompson, head HLC Administrative Assistant, attended annual Count Day Training on September 23, 2025.
- The SXI students went bowling in Caro on September 29.

Professional Learning Community:

- Classroom teams have begun their bi-weekly team meetings. The classroom teams, as well as HLC itinerant staff, meet bi-weekly to discuss student specific progress and needs and work collaboratively to meet those needs.
- GSRP/ECSE classroom staff participated in training on Friday, September 19.

Positive Behavior Intervention & Supports:

- On September 3, the Huron Learning Center held its first PBIS assembly of the year. During the assembly, students participated in Music and Movement, participated in a lesson covering behavioral expectations for the Classroom. Several students' Paw tickets were drawn as the September winners.
- On September 11, the PBIIS team met to review instructional behavior videos created by the staff to provide video modeling to students of appropriate behaviors in a variety of school settings.

Training for New Paraprofessionals Continues

Intentional training for our paraprofessional department continues to be a focus for us as we want to ensure they are well equipped to meet student needs. Becky Schumacher and GERALYN Kolar have collaborated with many of our other ISD team members to develop continued training for our paraprofessional team throughout the school year. The following are topics targeted in recent and upcoming training.

- Universal Supports for Students with Autism Spectrum Disorder
- School Safety Training: ALICE
- Special Education Accommodations and Modifications
- Behavior Scripts
- Setting Expectations and Limits
- Communication Tools
- De-escalation beyond CPI

- Self-Regulation
- Employee Assistance Program
- Effective Teaming with Classroom Teachers
- Practice with CPI Physicals
- Prompting Hierarchies and Fading Supports
- Assistive Technology
- Artificial Intelligence

We're very thankful to all of our local experts for providing instruction and practice to support the learning of our paraprofessional team!

- Kristy Powell
- Ryan Swartz
- Joe Pratt
- Lauren McCormick
- Alicia Burkhard
- Jodi Volk
- Jackie Callender
- Alison Rothe
- Deb Walsh
- Kurt Long
- Sarah Green
- Geralyn Kolar
- Becky Schumacher

Training for New, Non-Certified Special Education Teachers

Every fall, we provide training for the special education teachers in Huron County. This fall, we decided to focus our training specifically for individuals serving as special education teachers, who are not yet special education certified. We provided this group with the history and purposes/goals of special education as well as instruction on the continuum of special education services and least restrictive environment. Further, we reviewed how to utilize individual student data to target student needs for educational benefit. The training was well received and has prompted us to go to the superintendent group to ask if we might provide further training within the next couple of months for this group on additional topics.

Upcoming Training on Michigan Merit Flexibility

We are providing the first of a two-part training on Michigan Merit Flexibility and Personal Curriculum on October 16th. The Michigan Department of Education offers avenues to utilize Michigan Merit Flexibility to assist school teams with meeting the post-secondary goals for high school students. The flexibility offers ways for students to earn credits toward their diploma in varying ways, such as through CTE programs, work internships, and by combining the content standards of current high school courses. We have invited local high school principals to bring with them their superintendents, counselors, one general education teacher, and one special education teacher to the training. The training will include direct instruction from Rashell Bowerman from the MDE and will also include team work time where the local school groups can discuss specific students from their school alongside their graduation requirements and their master schedules to determine what action steps they might be able to take to offer students additional ways of earning credit toward a high school diploma.

This training series is a joint general education and special education effort with collaboration from Theresa Hessling, Steve Carlson, Geralyn Kolar and Erica Karg.

Huron ISD Awarded Early On Michigan Foundation Mini-Grant

The Huron ISD was awarded a \$3,970 mini grant through the Early On Michigan Foundation after a grant proposal was submitted by Nicole Lesperance, Early On Coordinator. The proposal seeks to enhance communication access for infants and toddlers with developmental delays by equipping Early On providers with GoTalk Lite Touch AAC devices. These tools will allow children to express their needs, wants, and emotions more effectively while engaging meaningfully with families and caregivers. Providers will integrate the devices into daily routines at home, in classrooms, and in community settings, offering hands-on orientation and ongoing support to families to ensure consistent use.

By expanding access with AAC devices, the project aims to improve children's expressive communication skills, increase family confidence in supporting communication at home, and establish a sustainable resource that remains in the Early On program. Progress will be tracked through provider checklists, family surveys, and feedback, ensuring both immediate impact and long-term benefit for children and families participating in the program. Funds will be dispersed in the month of October 2025, with an expected summary of intervention progress in September 2026.

Personnel/Staffing

We continue to work to fill our vacancies in the special education department. Currently we have the following positions open.

- Special Education Paraprofessionals – 2 needed

- School Psychologist or School Psychologist Apprentice

HURON AREA TECHNICAL CENTER October 2025



Our County. Our Career Center.



Advisory Night - Tuesday October 14th

Career and Technical Education (CTE) Advisory Committee meetings are designed to connect our programs with local industry, education, and community partners to ensure students are learning the skills employers need today and in the future. CTE Advisory process demonstrates accountability and continuous improvement—showing that each program is aligned with state standards, employer expectations, and local economic needs. In short, these meetings help bridge the gap between education and employment, ensuring our students graduate ready for college, careers, and life.

September H.A.T.C. Student of the Month



Hailey Bishop is the HATC Student of the Month for September 2025. She is a senior at Harbor Beach High School and is a student in the Huron Area Technical Center's Power Technology Program. Hailey is a member of the HATC Student Leadership Committee. Hailey is an exceptional student, a leader in her class and excels at whatever task that she has in front of her. Hailey excelled in welding and metal fabrication as a junior.

TRAC Audit Update Oct. 16th - Food/Hospitality Buffet



*Fall
menu*

HURON AREA TECHNICAL CENTER

1160 S Van Dyke Road, Bad Axe, MI

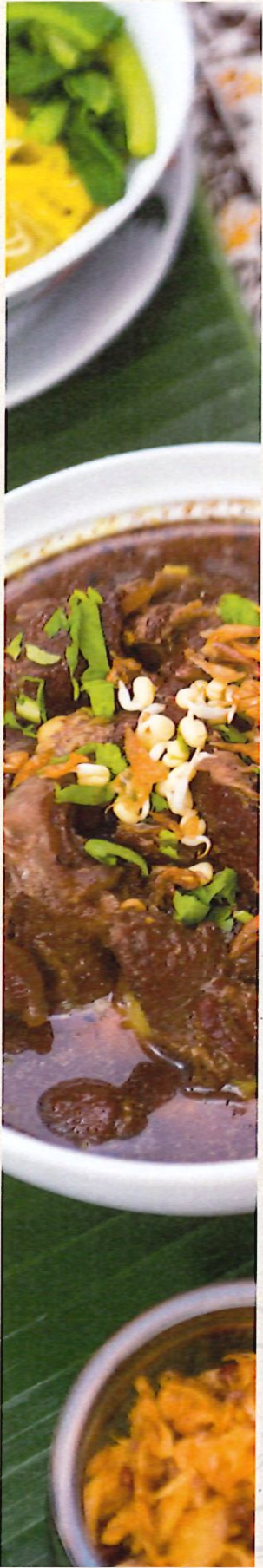
MAIN COURSE

- Mixed Greens Salad
- Senate Bean Soup
- Creamy Pumpkin Pasta
- Salisbury Steak w/ Mushroom-Onion Gravy
- Knot Rolls w/ Honey Orange Butter
- Warm Spiced Apple Cider
- Apple Butter Cheesecake

OCTOBER 16, 2025

12:00 PM - 1:30 PM

R.S.V.P. 989-269-9284



HURON AREA TECHNICAL CENTER
2025-2026 MAIN STREET CAFÉ BUFFET SCHEDULE
BUFFET IS SERVED BETWEEN NOON – 1:30
PLEASE CALL 989-269-9284 TO MAKE RESERVATIONS

October 16th

- Mixed Greens Salad
- Senate Bean Soup
- Creamy Pumpkin Pasta
- Salisbury Steak w/ Mushroom-Onion Gravy
- Knot Rolls w/ Honey Orange Butter
- Warm Spiced Apple Cider
- Apple Butter Cheesecake

November 13th

- Mixed Greens Salad
- Southern Rolled Turkey Breast with Cornbread Dressing
- Roasted Garlic Mashed Potatoes
- Maple Roasted Carrots
- Pumpkin Roll
- Strawberry Swirled Cheesecake

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December 11th

- Mixed Greens Salad
- Prime Rib w/ Au Jus
- Bacon Wrapped Herbed Chicken
- Maple Glazed Carrots
- Crème Brule
- Chocolate Mouse
- Tuxedo Strawberries

January 8th

- Antipasto Salad
- Lasagna Rolls
- Pesto Grilled Chicken
- Tuscan White Bean Soup
- Tiramisu
- Glazed Lemon Ricotta Cookies

February 12th

- Traditional Greek Salad
- Greek-Lemon Chicken
- Gyros w/ Warm Pita & Tzatziki
- Spanakopita
- Zucchini Fritters
- Baklava
- Greek Orange Syrup Cake

March 12th

- Corned Beef
- Shepherd's Pie
- Poached Cabbage, Carrots & Potatoes
- Colcannon (Irish Potato & Cabbage Dish)
- Irish Ginger Snap Cookies
- Irish Apple Cake

April 16th

TBA International Buffet

SCHEDULE IS DEPENDENT ON WEATHER AND GROCERY AVAILABILITY



SEPTEMBER WORK

Let's reflect back...

- **Audit Workpapers**
- **25-26 Contracts**
- **Final Expenditure Reports for Grant Applications**
- **Grant Applications**
- **Reconcile and close FY 2024-2025**

SEPTEMBER MEETINGS

- **Transportation Training at TISD**
- **State Budget Presentation**
- **Insurance Meeting**

HURON AREA INTERMEDIATE SCHOOL DISTRICT

UNITED TODAY, BETTER TOGETHER, STRONGER TOMORROW
OCTOBER 2025

FINANCE DEPARTMENT REPORT

Legislature Passes 2025–26 School Aid Budget Passage:

- House (104–5) and Senate (31–5) approved the School Aid budget early Friday morning.
- Presented to the Governor Saturday morning and expected to be signed at any moment.
- October 20 state aid payments are anticipated on time.

Foundation Allowance:

- Increase of \$442 per pupil, raising the allowance to \$10,050 (4.6% increase).
- Applies to CTE, rural/isolated districts, special education, and ISD operations.

Targeted Funding Increases:

- At-Risk (Sec 31a): +25% (\$1.3B total). Districts must report to parents on how funds are used.
- English Language Learners: +25% (\$62.7M, +\$12.5M).
- Special Education: +\$23.5M (5.7% increase).

School Safety & Mental Health (Sec 31aa):

- \$321M total (over two years).
- Includes \$53.5M each for school resource officers and student mental health staff.
- Eligible for ISDs, but now includes new requirements: to receive funding, districts/ISDs must consent to a comprehensive investigation after a mass casualty event, waive any privileges that protect information, and fully comply with the investigation.

Other Key Investments:

- Free School Meals: \$201.6M continued.
- Transportation: \$125M plus \$130M to a reserve fund.
- Declining Enrollment Assistance: \$71M.
- Infrastructure Grants: \$100M (competitive).
- Before & After School Programs: \$75M.
- School-Based Health Centers: \$33M.

Reductions/Changes:

- \$1.3B diverted from the School Aid Fund to higher education:
 - \$493M to community colleges.
 - \$850.8M to universities.
- MPSERS Offsets Eliminated/Reduced:
 - Sec. 147a1 (local districts) eliminated.
 - Sec. 147a2 (local districts & ISD) reduced by 6.97%.
 - Sec. 147a3 (impact to ISDs) eliminated.

Local Impacts for HISD:

- Loss of Sec. 147a3 (\$96,550).
- Reduction of Sec. 147a2 (\$19,883).
- Elimination of 32p Early Childhood Block Grants:
 - Early Childhood Programs (\$235,172)
 - Early Literacy Materials (\$49,259)
- Elimination of 99s(5) MISTEM grants (\$207,587):