



Agenda of Regular Meeting

The Board of Education Huron Intermediate School District

A Regular Meeting of the Board of Education of Huron Intermediate School District will be held on September 8, 2025, beginning at 4:00 PM at the Huron Intermediate School District's Administration Building at 1299 S. Thomas Road, Suite 1, Bad Axe, MI 48413.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. Call to Order
2. Pledge of Allegiance
3. Minutes of August 11, 2025
4. Public Participation
5. Presentation
 - A. Thrun Policy Service - Thrun Law Firm
6. Action Items
 - A. Michigan Association of School Board Delegate Assembly Appointment
 - B. Programs/Services and Personnel
 1. Resignation of Diagnostic Assessment Intervention Technician
 2. Resignation of Special Education Paraprofessional
 3. Request for Out of State Travel
 4. Request to approve Great Start Readiness Program 2025-2026 Student Handbook
 5. Request to Contract for School Resource Officer
 6. Request to Employ Truancy Services Coordinator
 7. Request to Employ Special Education Paraprofessional
 8. Request to Employ Special Education Paraprofessional
7. Informational Items
 - A. Report of Directors 3
 - B. Report of Superintendent
 - C. NEOLA Informational Packet
8. Approval of Bills
9. Closed Session
 - A. Quarterly Review of the Superintendent
10. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business. There is time for public participation during the meeting as indicated on the agenda.



Huron ISD General Education Report September 2025

General Ed News from Last Month

- HISD's Opening Week was August 18-21, with a staff breakfast/lunch on August 19 and a pair of district-wide trainings on August 20. On August 20, all staff participated in a Poverty Simulation, led by community partners with Thumb Community Health Partnership. This event is designed to simulate how families experiencing poverty might navigate a 4-week period. Staff also participated in a live, virtual TRAILS Suicide Awareness & Prevention Training. Feedback on both events was largely positive and the admin team will soon meet to discuss how we want to build on these experiences going forward.
- Sue Brecht was hired to replace Kelsey Renshaw as a DAIT at Harbor Beach. Sue is a retired Special Education teacher from Harbor Beach who subbed in this role last spring while Kelsey was on maternity leave. Sue will spend her morning as a 1:1 inclusion paraprofessional at Harbor Beach Elementary School, and will initiate DAIT services in the 2nd half of the day.
- While we still await grant funding certainty with the state School Aid Fund, we have posted the MiSTEM Regional Director position. This position is posted until filled, and we'll start to look at applications on September 12. However, we won't schedule interviews with prospective candidates until the grant funding for this MiSTEM network, and this position, has been solidified by the legislature. We were hoping to have this job filled by October 1, but the state budget sage makes that date less likely.
- Mr. Candela and I met with representatives of Michigan Virtual about forming a countywide AI task force, made up of 2-3 key personnel from each district as well as HISD staff. The initial purpose of this group would be to discuss key AI policy decisions each district should consider. The group would hopefully evolve into an AI leadership network, with each district having the ability to get key staff educated and trained into AI leaders within their own districts. Districts would retain the autonomy to decide what level of AI integration they want for their district, but as a county this group would help create "minimum standards of care" across Huron County while also promoting AI leadership within each district.
- Spring 2025 State Assessment Data is now available to the public. I'll bring a handout to our Board Meeting with some high-level views of what Huron County data looks like.

Coming Events

- I've been meeting with Gen Ed staff to set goals and expectations for the current school year. My last meeting should be done by mid-September, at which point I will start to schedule observations of staff.
- Principal meetings will be held on September 16 (elementary) and September 18 (secondary). This year these meetings will be held on separate dates to allow for more elementary/secondary specific discussions and collaborations.
- On September 24, I will attend an AI @ Work Conference hosted at Washtenaw Community College. Unlike other AI conferences I've attended that are specific to education, this conference is bringing in industry leaders to discuss how AI is being used in their fields.
- Our HISD Pillars of Practice series for new teachers resumes on September 30 with a session on classroom management, led by Michele Kabban.



Huron ISD General Education Report September 2025

Director’s Professional Learning Summary

Since our last meeting, I’ve participated in the following professional learning opportunities:

- HISD Opening Week: Aug. 18-21

Current Professional Development Summary

Note: these numbers don’t yet include Opening Week events, so actual August numbers will be higher.

	Participants	Total Hours
August 2025	18	6
SY25-26 Total	104	48

Quality Ratings range from (4) Excellent, (3) Good, (2) Fair, and (1) Poor.

Knowledge/Understanding Ratings range from (4) Excellent, (3) Good, (2) Fair, and (1) Poor.

Supporting Student Social-Emotional & Behavioral Health (August 5)

Quality of Content: 3.67

Quality of Presenter: 3.78

Quality of Facilities: 3.66

Average Quality Score: 3.7

Impact on Knowledge/Understanding (avg. across 6 areas)

Before: 2.72

After: 3.57

Avg. Gain in Knowledge: +.85

Paraeducator Bootcamp (August 11-14)

Quality of Content: 3.64

Quality of Presenter: 3.96

Quality of Facilities: 3.81

Average Quality Score: 3.8

Impact on Knowledge/Understanding (avg. across 5 areas)

Before: 2.57

After: 3.58

Avg. Gain in Knowledge: +1.01



Huron ISD General Education Report September 2025

New Special Education Provider Training (August 14)

Quality of Content: 3.57
Quality of Presenter: 3.85
Quality of Facilities: 3.85

Average Quality Score: 3.76

Impact on Knowledge/Understanding (avg. across 3 areas)

Before: 1.85
After: 2.9

Avg. Gain in Knowledge: +1.05

HISD Poverty Simulation: Opening Week (August 20)

Quality of Content: 3.36
Quality of Presenter: 3.18
Quality of Facilities: 3.36

Average Quality Score: 3.3

HISD TRAILS Suicide Prevention & Awareness Training: Opening Week (August 20)

Quality of Content: 3.09
Quality of Presenter: 3.08
Quality of Facilities: 3.26

Average Quality Score: 3.14

HISD Special Services Report September 2025

Huron Learning Center

Events:

- Our Severely Multiply Impaired students wrapped up their summer programming the week of August 4th.
- Several HLC and Inclusion Paraprofessionals participated in the two-day Para Educator Bootcamp Training provided on August 11 and August 14.
- On August 11 through August 13, HLC Principal, Jeff Guza, and Assistant Principal, Rebecca Schumacher, attended the MAASE Summer Institute along with several other Special Education Administrators.
- On August 12 and 13, all new staff participated in Well Managed Schools Training
- Rebecca Schumacher and GERALYN Kolar provided training for all new inclusion paraprofessionals on August 15.
- Huron Learning Center staff participated in four days of Professional Development to start the school year off.
- The Huron Learning Center held Open Houses for students on August 21 and August 26.
- The Huron Learning Center had a successful first day of school on August 26.

Professional Learning Community:

Classroom staff, in collaboration with administration, are gathering information to determine the best direction for HLC professional learning communities this school year.

Positive Behavior Intervention & Supports:

- On August 4th, Jodi Volk and Alyssa Iseler, PBIS team members, collaborated to create updated social skills lessons for monthly PBIS assemblies, spreadsheets for staff to collect behavior data, classroom and hallway visuals, and began planning for scheduled quarterly PBIS rewards.

Huron ISD Determination for Implementing Part B of the Individuals with Disabilities Education Act (IDEA)

The Michigan Department of Education (MDE) has determined that Huron ISD Meets Requirements in implementing the purposes and requirements of Part B of the Individuals with Disabilities Education Act (IDEA). This represents the highest status available and reflects a positive evaluation of Huron ISD's commitment and effectiveness in supporting students with disabilities.

This Meets Requirements determination was based on the totality of Huron ISD's data, including data from the 2022-23 and 2023-24 school years which included:

- Results data such as participation and proficiency in English Language Arts (ELA) and Math, graduation rates, and dropout rates of students with IEPs.
- Compliance data such as timely evaluations, secondary transition, Part C to Part B transition, discipline, data reporting, and disproportionality in identification.

While Huron ISD has achieved a Meets Requirements determination for 2025, we will continue to analyze district-level data to identify areas for technical assistance and support.

Personnel/Staffing

We continue to work to fill our vacancies in the special education department. Currently, we have the following positions open.

- Special Education Paraprofessionals – 2 needed
- School Psychologist or School Psychologist Apprentice

HURON AREA TECHNICAL CENTER September 2025



Our County. Our Career Center.



Huron Area Technical Center

Back to School Professional Development

On Monday, August 18th, our staff participated in the Regional Career Tech Professional Development event, which brought together more than 120 educators from across our four-county area. Post-event evaluations reflected very positive feedback, with staff reporting that they both enjoyed and benefited from the day. The keynote speaker was Judson Laipply, best known for The Evolution of Dance, who delivered an engaging and impactful presentation. Our building theme is **Greatness** for the 2025-26 school year.

CDL Starts Sept. 8th

SRO and Safety Updates

**Enrollment Numbers
485**

Cell Phone Policy Update

Commercial Driver's License at H.A.T.C.



We have 44 students signed up for CDL this year. There will be a few changes so that we can get a better experience for students. Students will attend in-person instruction for a full week, every day. Then, they will have the semester to compete their 40 hours of behind the wheel experience. There will be 3 cohorts: September, January, and May to meet all students' 18th birthdays.

Seniors... ARE YOU INTERESTED IN OBTAINING YOUR CDL?

1st cohort: Sept 8-12
2nd cohort: Jan 5-9
3rd cohort: May 18-22

8:00-11:00AM &
11:30-2:30PM

- Must be in Electrical, Construction, Power Tech, or Auto
- Must obtain CDL prior to the end of the corresponding semester
- Dependent on grades and attendance

SIGN UP BY TUES, SEPT 2



HURON AREA INTERMEDIATE SCHOOL DISTRICT



SEPTEMBER 2025

AUGUST WORK

Let's reflect back...

- **Cash Request for Grants**
- **Audit Workpapers**
- **25-26 Contracts**
- **Final Expenditure Reports for Grant Applications**
- **Grant Applications**
- **Reconcile and close FY 2024-2025**

AUGUST MEETINGS/TRAININGS

- **Training was provided on Audit Workpapers and Year End Procedures**
- **SE 4094 (Transportation Costs) and SE 4107 (Bus Inventory) Webinar**
- **American Fidelity Open Enrollment Meeting for Professional Staff**

FINANCE DEPARTMENT REPORT

Audit Update

Huron ISD's annual audit is scheduled for the week of September 2, following the Labor Day holiday. The auditors will be on-site Wednesday and Thursday of that week. The trial balance has already been submitted, and we anticipate a smooth audit with no concerns at this time. Our team has been working diligently to prepare—not only for the audit, but also for the start of the new fiscal year and contract. Their efforts and commitment are greatly appreciated.

Grow Your Own Grant Update

As you are aware, Huron ISD received grant funding to support staff in returning to school to obtain a teaching certificate or an additional certification through the Grow Your Own Grant. I am pleased to share that, as of June 30, 2025, we have invested \$147,000 of these funds to assist fourteen individuals in pursuing their degrees.

Office Update

We are pleased to share some exciting news from our team. This week, our LEA Accountant, Larissa Anton, is getting married. We extend our congratulations and best wishes to her as she begins this new chapter. We are also happy to share that Seth Guza and his wife are expecting a baby very soon. The Finance Office is eagerly awaiting the arrival of the newest family member and looking forward to learning whether it will be a boy or a girl.

State Budget Delay - Impact on FY26 Grants

State budget negotiations remain ongoing, with significant differences between the recently passed House budget proposal and the earlier Executive and Senate versions, particularly in their treatment of state categorical grants. Regardless of which version is ultimately adopted, missing the July 1 statutory deadline will delay implementation of any grants included in the school aid budget - even if a budget is finalized by Oct. 1 to prevent a government shutdown. In a recent presentation, MDE shared the following slide highlighting the impact of this delay

IMPACT OF DELAYS (STATE FUNDING FOR FY26)			
Type of Grant	Timeline Estimate	Typical (July Signed Bill)	Projected (Current)
State Aid Direct Grant	5-8 weeks	October 20 SAMS Payment	November 20 SAMS Payment
Formula Grant	7-12 weeks	October 15 – January 1	January 15 – April 1
Designated Grant	7-12 weeks	October 15 – January 1	January 15 – April 1
Competitive Grant	20-32 weeks (12-20 wks. for App development)	App opens December – February (Target)	App opens April – July (Target)