



## Agenda of Regular Meeting

### The Board of Education Huron Intermediate School District

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A Regular Meeting of the Board of Education of Huron Intermediate School District will be held on May 12, 2025, beginning at 4:00 PM at the Huron Intermediate School District's Administration Building at 1299 S. Thomas Road, Suite 1, Bad Axe, MI 48413.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. Call to Order
2. Pledge of Allegiance
3. Minutes of April 14, 2025
4. Public Participation
5. Presentation
  - A. DECA International Career Development Conference - Amber Blackstock
6. Action Items
  - A. Programs/Services and Personnel
    1. Resignation of Special Education Executive Administrative Assistant
    2. Request to Employ Data and Technology Support Specialist
    3. Request for Out of State Travel
    4. Request to approve the purchase of "Well Managed Schools" training to be held on August 12 and 13, 2025
    5. Request for Leave of Absence
    6. Superintendent Contract
  - B. Bylaws and Policies
  - C. Facilities
    1. Approve the Purchase of Precision Measurement Certification Equipment
    2. Approve the Purchase and Installation of a Centilever gate
7. Informational Items
  - A. Report of Directors
  - B. Report of Superintendent
  - C. Statewide School Facilities Study
  - D. Emergency Operations Plan
8. Approval of Bills
9. Closed Session
  - A. Collective Bargaining
10. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business. There is time for public participation during the meeting as indicated on the agenda.



## Huron ISD General Education Report May 12, 2025

### General Ed News from Last Month

- As part of our continuous learning on how PA 146 (Michigan Dyslexia Law) will impact local districts, HISD hosted Rebecca Young from the MDE Literacy Unit on April 30. Ms. Young gave the “Literacy for All” presentation that she and her team have been delivering across the state to help ISDs and local teams begin to unpack this new law and its multiple components, while providing an opportunity to ask questions. This presentation was given to about 30 educators from both HISD and local districts.
- In late April, we distributed both the [HISD Spring 2025 Educator Update](#) & the [HISD Summer 2025 PD Catalog](#) to our local educators.
- On April 17, I assisted the Careers in Education program in administering the ETS Parapro Assessment to their Senior students. In addition to supporting Jillian Steinman in adding this assessment as a sort of capstone to the CIE program, it also gives me a springboard to being able to offer this same assessment to local educators if needed. A qualifying score on this assessment is one way for paraprofessionals to be considered Highly Qualified under Title I, a requirement if Title I funds are to be used for their salaries/benefits.
- On April 30, I was one of six HISD administrators to participate in MAISA’s Seclusion & Restraint Summit. The takeaways from this statewide gathering were many, but one specific to the Gen Ed team was consideration of additional trainings we might want to add to our PD offerings, both for new teachers as well as our established teachers.
- On May 2, I met with the Early Lit/Math coaching team, and we covered a wide range of topics. The main focus of this meeting, though, was to measure the impact our teams are making right now and use that information to help shape plans for the delivery of our services next year. The goal of this group moving forward is to be able to go deeper with our services, understanding that going deeper is how we can more effectively change teacher practices. This will come with a sacrifice of not having direct interaction with as many teachers (at one time) as we might right now, but evidence is clear that this shift will be what truly helps us improve student achievement.

### Coming Events

- On May 7, I will join Dr. Lubeski, Jenni Trusock, and North Huron Elementary Principal Sari Mellendorf in an Early Math Network event. The purpose of this event is to review the work that has been done statewide with the 23h grant. In Huron County, this grant has allowed Jenni Trusock to devote about 50% of her job duties to working with North Huron as an “Early Math Specialist”, and we recently got the good news that this grant can continue into next year as well.
- As a response to learning from the April 30 PA 146 presentation, the MTSS Leadership Team has invited the HISD staff who are members of the Dyslexia Task Force to a previously scheduled meeting on May 16. There is considerable overlap in these two groups anyway, but we wanted to try to get as many members as both teams together as possible as we begin to look more closely at a resource MDE provides called the MiMTSS Practice Profile. We know that K-12 MTSS (multi-tiered systems of support) is a major focus of PA 146, and we believe that guiding local teams through this practice profile—sort of set up to be a self-evaluation of current practices—is a very important next step.
- Our final New Teacher Academy session for the year will be held on May 20. I will facilitate this session, but we’ll be joined by five local educators who will participate in a panel discussion. The purpose of this panel discussion is to provide some insight, inspiration, and affirmation to the Huron County teachers who have (almost) completed their 1<sup>st</sup> year of teaching.



## Huron ISD General Education Report May 12, 2025

### Director’s Professional Learning Summary

Since our last meeting, I’ve participated in the following professional learning opportunities:

- General Education Leadership Network Monthly Meeting @ GIRESD, April 17
- MAISA Seclusion & Restraint Summit @ Ferris State University, April 30

### Current Professional Development Summary

	Participants	Total Hours
<b>April 2025</b>	92	21
<b>SY24-25 Total</b>	1547	336

*Quality Ratings range from (4) Excellent, (3) Good, (2) Fair, and (1) Poor.*

*Knowledge/Understanding Ratings range from (4) Excellent, (3) Good, (2) Fair, and (1) Poor.*

### New Teacher Academy-Building Thinking Classrooms (April 15)

Quality of Content: 3.58

Quality of Presenter: 3.83

Quality of Facilities: 3.83

**Average Quality Score: 3.75**

Impact on Knowledge/Understanding (avg. across 1 area)

Before: 2.17

After: 3.42

**Avg. Gain in Knowledge: +1.25**

### Literacy for All: The Dyslexia Handbook & PA 146 (April 30)

Quality of Content: 3.53

Quality of Presenter: 3.73

Quality of Facilities: 3.87

**Average Quality Score: 3.71**

Impact on Knowledge/Understanding (avg. across 1 area)

Before: 1.8

After: 3.23

**Avg. Gain in Knowledge: +1.43**

## **HISD Special Services Report May 2025**

### **Huron Learning Center**

#### **Events:**

- Huron Learning Center teachers began administering the Mi-Access state assessments to students in grades 3-8, and 11.
- GSRP staff attended Professional Development on April 11<sup>th</sup>.
- The Event Committee organized an Easter egg hunt at the Huron Learning Center.
- On April 17<sup>th</sup>, the Bad Axe Nazarene church donated Easter baskets for students at the Huron Learning Center.
- Huron Learning Center Preschool students and their families attended a family event at the Saginaw Children's Museum on April 25<sup>th</sup>.
- Huron Learning Center Principal, Jeff Guza, attended a state-level training regarding Seclusion and Restraint.
- M-STEP and PSAT/SAT assessments have been completed.

#### **Professional Learning Community:**

- Staff participated in training regarding behavioral strategies and documentation that needs to be submitted to the state.
- Jeff Guza attended a training provided by MAASE on Behavior Threat Assessments.

#### **Positive Behavior Intervention & Supports:**

- On April 9, the monthly PBIS assembly was held. There were eight students who had tickets drawn for PBIS winners this month.
- The 3<sup>rd</sup> Marking Period PBIS reward was held for students who earned the target value of 100 PBIS tickets. As a reward, the students participated in a carnival in the HLC gym. The carnival included a bounce house, cotton candy, popcorn, hot dogs, face painting, and games.

### **Addressing Challenging Student Behaviors and Mental Health Needs**

As you are aware, we have taken many steps to assist with addressing the mental health and behavior needs of the students in our county. Those steps have included increasing staff in the areas of school social work, board-certified behavior analysts, and behavior coaches at the ISD level and behavior assistants in our local schools. In addition to increasing staff allocations, we have provided access to professional learning around these topics. In August 2024, we provided a training called Well Managed Schools, which was provided by the Boys Town group, to all special education teachers and special education service providers. We also had general

educators from some of our local schools involved in that training as well. When we made the decision to provide this training, our plan was to offer the same training again in the future for new staff and educators who were interested in the training but had to miss the opportunity last year.

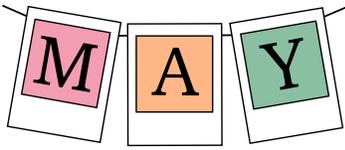
That said, we are looking to bring Well Managed Schools training back again in August of 2025. Unlike last year, where we had four trainings happening concurrently, we anticipate this year holding one training for up to 50 participants that will be for HISD special education staff and any local school staff that may still desire the training. Pending the number of slots that we fill with educators from Huron County for the training, we would open up the training to out of county educators at a cost.

The cost for the training, materials, and travel expenses for the trainer will be \$22,749. We are asking for prior Board approval to put funds toward paying for this training opportunity. The training would occur on August 12 and 13, 2025.

### **Personnel/Staffing**

We continue to work to fill our vacancies in the special education department. Currently, we have the following positions open.

- Special Education Paraprofessionals – 2 needed
- School Psychologist or School Psychologist Apprentice
- Executive Administrative Assistant for Special Education Services



# MAY BOARD MINUTES



**Thank You**  
CTE GRADUATING SENIORS

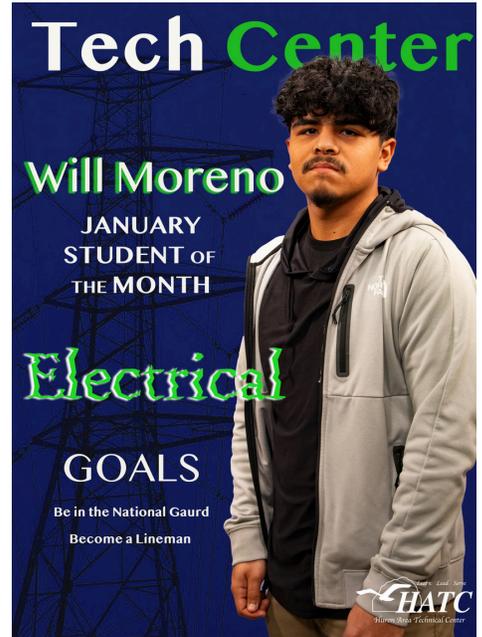
## 2025 SENIOR EXIT SURVEYS

*We believe in collecting and listening to students opinions about our building, programing and anything Tech Center related. We do this by having every senior fill out a survey before they leave that is specific to our core Tech Center values.*



## CAREER PATHWAYS FOR

May is here and that means seniors will began exiting our bulding and moving on to the next phase of their life. We consider it an honor to serve and work with our Huron County students. We have some of the best students in the world! We are very lucky to have the students and staff that we have at the H.A.T.C. We are continuing to look at ways to keep the Tech Center at the forefront of the Career Technical World not just in Michigan, but on a global scale. We are confident this group of graduates will go into the world and be postive contributors. Hopefully they enjoyed and learned as much as we learend from their time at the Tech Center.



## SENIOR CELEBRATION

Our Senior celebration was a big hit! Mr. Turner's VisCom class orchestrated a live feed which was played on Youtube <https://www.youtube.com/@hatic-viscom/streams> allowing parents and local schools access to the awards program. This was a fantastic year as we students earned over 800 certifications.





# HURON AREA INTERMEDIATE SCHOOL DISTRICT MAY 2025



## FINANCE DEPARTMENT REPORT

### APRIL WORK

Let's reflect back...

- Grant Applications, Grant Requests, and Final Grant Expenditure Reports
- ORS Audits
- Medicaid Reporting
- Transition Planning

### APRIL TRAININGS

- MSBO Annual Conference
- Thumb Region School Business Officials Meeting
- Payroll Processing Training
- MSBO Certification Classes
- Finance Office Admin Meeting
- SET SEG Benefits Management Review

### Finance Team Attends 2025 MSBO Annual Conference

Members of the finance office attended the 2025 MSBO Annual Conference and Exhibit Show in Grand Rapids last week. As the largest conference for Michigan school business officials, the event provided valuable opportunities to gain new insights, strengthen existing skills, and network with peers across the state through more than 200 professional development sessions. The conference also featured Michigan's largest educational exhibit show, with over 400 vendors offering a one-stop opportunity to explore a wide range of products and services that support school operations.

As part of the conference, I was also invited to meet with and lead discussions involving professors and students from Ferris State University who were attending as guests. With a growing shortage of school business officials across Michigan, MSBO is partnering with colleges and universities to build direct pipelines of talent into school finance roles. This collaboration marks the first of many steps to help address staffing shortages in school business offices statewide.

### State School Aid Budget

The Senate Appropriations Subcommittee on PreK-12 has released its budget proposal, recommending a 4.2% increase to the per-pupil foundation allowance, bringing it to \$10,008. Funding for ISDs, career and technical education, Early On, and rural and isolated districts would also see a 4.2% increase. The proposal includes a 25% boost to at-risk funding and allocates \$350 million for school safety and mental health. Funding for free meals, transportation, and declining enrollment would remain at current levels. A detailed analysis and comparison to the Governor's and House's partial proposal is provided. The full House budget proposal is expected in the coming weeks. As a reminder, the House previously passed a partial budget in March to support essential services. Currently, it is unlikely that the School Aid budget will be finalized by the June 30 deadline for schools.

### May Consensus Revenue Estimating Conference Scheduled for May 16

The May Consensus Revenue Estimating Conference (CREC) will be held on Friday, May 16, 2025, at 9:00 a.m. in the House Appropriations Committee Room at the Michigan State Capitol. The conference will provide updated revenue projections for the remainder of Fiscal Year 2025, as well as Fiscal Years 2026 and 2027. These estimates, agreed upon by the State Treasurer, Senate Fiscal Agency Director, and House Fiscal Agency Director, are critical to guiding the state's budget planning.

### Team Celebrations

We are proud to share that Kendra Messing, LEA Business Manager for Harbor Beach and rural schools, has been elected to a three-year term on the Michigan School Business Officials (MSBO) Board. MSBO is a statewide organization dedicated to improving leadership and management in Michigan's schools by supporting school business professionals through education, collaboration, and professional development. The organization serves as a vital forum for sharing ideas and best practices in school finance and operations, helping members enhance both their professional expertise and the overall effectiveness of Michigan's education system. Kendra's election reflects her dedication to advancing school business services and her leadership within the education community.