

# Agenda of Regular Meeting

## The Board of Trustees Grand Prairie Independent School District

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A Regular Meeting of the Board of Trustees of Grand Prairie Independent School District will be held Wednesday, April 24, 2024, beginning at 5:30 PM in the Board Room at the Education Center, 2602 South Belt Line Road, Grand Prairie, TX 75052.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E, or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

1. **5:30 P.M. - CALL TO ORDER**
2. **RECESS TO CLOSED SESSION**
  - A. Personnel Matters (§551.074)  
Appointments, Discipline, Dismissals, Duties, Employment, Employment Contracts, Evaluations, Extensions, Leaves of Absence, Nonrenewals, Proposals for Nonrenewals, Renewals, Reassignments, Retirements, Job Abandonment, Terminations, Proposed Terminations, Requests for Leave of Absence, Requests for Extended Leave Without Pay, Proposed Suspension Without Pay, Resignations, and Settlements.
    1. Chapter 21 Contracts 2024-2025
    2. Proposed Termination of Probationary Contract(s) at the End of the Contract Term
      - a. Proposed Termination of Probationary Contract 3
    3. Proposed Nonrenewal of Term Contract(s) at the End of the Contract Term
      - a. Proposed Nonrenewal of Term Contract 4
    4. Proposed Termination of Term Contract(s)
  - B. Consultation with Attorney (§551.071)  
Consultation with the attorney with respect to pending or contemplated litigation, settlement offers, and matters where the attorney's duty to the district, pursuant to the code of professional responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Act, or on a matter which the attorney determines should be confidential, including but not limited to, contract negotiations in accordance with the Texas Government Code §§551.071, 551.082, 551.0821, 551.087.
3. **RECONVENE IN OPEN SESSION**
4. **OPEN FORUM FOR AGENDA ITEMS**

- A. Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee prior to the meeting being convened. The first Open Forum is limited to agenda items other than personnel, public officers, and individual/specific students. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.
- 5. **ACTION AS A RESULT OF CLOSED SESSION**
- 6. **CONSIDER APPROVAL OF ACTION AGENDA ITEMS**
  - A. Out-of-State Travel - Reagan Middle School 5  
**Presenter:** Donna Grant, Area Chief of School Leadership
  - B. Out-of-State Travel - South Grand Prairie High School 11  
**Presenter:** Dr. Suzy Meyer, Area Chief of School Leadership
  - C. Weight-Room Equipment Upgrades at Grand Prairie High School and South Grand Prairie High School 17  
**Presenter:** Troy Mathieu, Chief of Athletics
- 7. **RECESS TO CLOSED SESSION**
  - A. Personnel Matters (§ 551.074)  
Appointments, Discipline, Dismissals, Duties, Employment, Employment Contracts, Evaluations, Extensions, Leaves of Absence, Nonrenewals, Proposals for Nonrenewals, Renewals, Reassignments, Retirements, Job Abandonment, Terminations, Proposed Terminations, Requests for Leave of Absence, Requests for Extended Leave Without Pay, Proposed Suspension Without Pay, Resignations, and Settlements.
    - 1. Superintendent Search
  - B. Consultation with Attorney (§ 551.071)  
Consultation with the attorney with respect to pending or contemplated litigation, settlement offers, and matters where the attorney's duty to the district, pursuant to the code of professional responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Act, or on a matter which the attorney determines should be confidential, including but not limited to, contract negotiations in accordance with the Texas Government Code §§ 551.071, 551.082, 551.0821, 551.087.
- 8. **ADJOURN**

# Grand Prairie ISD Board of Trustees

CREATE.  
EMPOWER.  
LEAD.

Information

Action

Consent

**Topic:** Proposed Termination of Probationary Contract

**Submitted by:** Dr. Melissa Kates, General Counsel

**Approved for Transmittal:** *Amelia*

**Board Meeting Date:** 4/24/2024

**Recommendation:**

The Administration recommends that the Board approve the proposed termination of the employee's 2023-2024 Chapter 21 probationary contract (listed under Exhibit 1) at the end of the contract term because it will serve the best interests of the district; and to direct the Superintendent to provide written notice to the employee as required under the Texas Education Code.

**Rationale:**

A board may terminate a probationary contract and at the end of the contract period if it is in the Board's judgment such termination will serve the best interests of the district.

**Budget Information:**

No budgetary impact.

**Board Policy Reference and Compliance:**

Texas Education Code Chapter 21; DFAB (LEGAL) & (LOCAL)

# Grand Prairie ISD Board of Trustees

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Information

Action

Consent

**Topic:** Proposed Nonrenewal of Term Contract

**Submitted by:** Dr. Melissa Kates, General Counsel

**Approved for Transmittal:** 

**Board Meeting Date:** 4/24/2024

**Recommendation:**

The Administration recommends that the Board approve the proposed nonrenewal of the employee's 2023-2024 Chapter 21 term contract (listed under Exhibit 1); and to direct the Superintendent to provide written notice to the employee as required under the Texas Education Code.

**Rationale:**

Pursuant to the Texas Education Code §21.206 and Board Policies DFBB (LEGAL) & (LOCAL), the Board may take action on a proposed nonrenewal of a term contract at the end of the contract term.

**Budget Information:**

No budgetary impact.

**Board Policy Reference and Compliance:**

Texas Education Code Chapter 21; DFBB (LEGAL) & (LOCAL)

# Grand Prairie ISD Board of Trustees

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Information

Action

Consent

**Topic:** Out-of-State Travel – Reagan Middle School

**Submitted by:** Donna Grant, Area Chief of School Leadership

**Approved for Transmittal:**



**Board Meeting Date:** 04/24/2024

**Recommendation:**

The Administration recommends that the Board approve out-of-state travel for the Reagan Middle School Archery Team to participate in the 2024 national competition. The competition will be held in Sandy, Utah, April 26-27, 2024. The team will travel from April 25-28, 2024. The team will represent the State of Texas and Grand Prairie Independent School District.

**Rationale:**

Students qualified at the state level to compete at the national competition. The school instituted archery as a club. Research data shows that archery improves micro- and macro-ability as well as listening and observation skills. Archery also contributes to the betterment of a student's overall attention span and focus.

**Budget Information:**

Archery Activity Account

**Board Policy Reference and Compliance:**

FM (Local)

**SCHOOL SPONSORED TRIP REQUEST**

[See FMG (LOCAL) for Travel Requirements]

**In-State Trips**

Form must be submitted  
**15 days** prior to trip.

**Out-of-State Trips**

Form must be submitted  
**30 days** prior to the trip.

**DO NOT USE GRAY AREA**

School Bus  Charter Bus  Air X

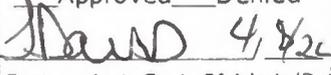
Overnight No  Yes  If yes, how many nights

3

|  |   |
|--|---|
| Date of request:   | 3-Apr-23  |
| Campus Name:   | Reagan Middle School  |
| Requested by:  | Lenora Tygart   |
| Contact number:  | <b>CAMPUS NUMBER</b> 972-522-7300   |
|  | <b>CELL NUMBER</b> 214-621-6826   |
| Purpose of trip/Event(s) to be Attended:   | National Archery Tournament   |
| Educational Relevance:   | Archery Skills, mathematics, leadership skills, world history, and cultural history |
| Number of Students:  | 30  |
| <b>Names</b> of Chaperones: If non teacher chaperones are attending, they MUST have background check approval prior to travel. | Lenora Tygart-Teacher   |
|  | Christopher Lee-Principal   |
|  | Andrew Webb, Brandon Lee, Courtney Lee,   |
|  |   |
| Funding Source:  | Archery Activity Account  |
| Departure Date:  | 4/25/24   |
| Departure Time:  | 11:24am   |
| Departure Location:  | DFW International Airport   |
| Destination Name:  | Sandy, Utah   |
| Destination Address: (PHYSICAL)  | 9575 State Street   |
|  | <b>CITY &amp; STATE</b> Sandy, Utah   |
|  | <b>ZIP CODE</b> 84070   |
| Return Date:   | 4/28/24   |
| <b>Arrival</b> Time Back to Campus:  |   |
| Return Departure Pickup Location:  | DFW International Airport   |
| Special Instructions:  | Archers will be picked up from DFW by their parent/guardian                         |
| Transportation needed at the event?  | No Yes X  |
| SPED Bus Needed?   | No X Yes <input type="checkbox"/> # of Students _____                               |

**FOR OFFICE USE**

|                    |  |
|--------------------|--|
| Account Code:      |  |
| Estimate/Bid cost: |  |
| Trip Number:       |  |

|   |   |   |
|---|---|---|
| <input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied<br> /Date 4/8/24<br>Principal | <input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied<br>Donna Grant Digitally signed by Donna Grant<br>Date: 2024.04.08 14:10:41 -05'00'<br>Area Supt. Or Program Director / Date | <input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied<br> 4/8/24<br>Supt. or Asst. Supt. Of Admin/Date |
|---|---|---|

After principal approval or denial, forward a copy to the Area Superintendent  
**FINE ARTS MUST SEND TO SABRINA GARCIA FIRST FOR FA APPROVAL**

## 2024 Nationals Information (RMS)

- Student Travel: April 25 – April 28, 2024
- Tournament: April 26<sup>th</sup> and 17<sup>th</sup>, 2024
- **Flight Information**
  - Depart DFW on 4/25/2024 on American Airlines Flight 2439 at 11:24am. Arriving in Salt Lake City at 1:12pm
  - Depart Salt Lake City on 4/38/24 on American Airlines Flight 1214 at 7:03am. Arriving at DFW at 10:40am
- **DAL Airport Meeting Location and Time**
  - Only Coach Tygart can check-in for the flight
  - We will meet at **8:30am**, location TBA
- **Baggage**
  - You will only be allowed to check-in your bow case. The bow and arrows need to be secured inside the case. The case needs to have 2 locks and padding to protect the bow. **The case must be a normal size hard case, no soft cases are allowed.**
  - You are allowed 1 carry on item. This needs to have your clothing/hygiene items that will be needed
  - All liquid items must be in a clear Ziploc bag
- **Hotel Information**
  - Hotel Name: Tru by Hilton Midvale Salt Lake City
  - Hotel Address: 6962 S Bingham Junction BLV Midvale, UT 84047
  - We will be staying Wednesday, Thursday, and Friday night
- **Dining Information**
  - The hotel has a continental breakfast
  - All archers will receive a daily cash allowance for lunch and dinner.
- **Travel in Utah**
  - Archers will ride with the chaperones in rental vehicles
- **Competition Days/Times:** will not know until April 11, 2024
- **Tournament Location Information:**
  - Address: Mountain America Center  
9575 S. State Street  
Sandy, UT 84070

- **Parent Information**

- Parents that choose to attend the tournament must follow the below guidelines
  - Parents will plan their own travel arrangements (do not need to be on same flight as archer)
  - Parents are NOT allowed to enter the student hotel room and students are NOT allowed to enter their parent's hotel room
  - Parents are NOT allowed to ride in the rental vehicle and students are NOT allowed to ride with their parents
  - Parents are welcome to attend all activities with the students
  - **All archers will attend all activities with the team and may NOT do separate activities with parents**

- **Students will need**

- Student ID (not school temporary)
- Hard bow case (not the giant ones) with a lock
- Clothing and hygiene items in their carry-on bag
- Spending money for Fat Catz arcade night
- Spending money for souvenirs

## Daily Itinerary

- Thursday
  - Depart DFW
  - Arrive in Salt Lake City
  - Eat lunch at restaurant around hotel
  - Check in to hotel after eating lunch
  - Have down time
  - Fat Catz arcade night and dinner (bowling, mini-golf, arcade)
  - Dinner at arcade
- Friday (times are TBA until we have our competition time)
  - Breakfast time TBA based on hotel breakfast hours
  - Relax (before leaving for EXPO center)
  - Explore City Creek Center (shopping, dining) and eat lunch
  - Depart for hotel for relaxation time and to change before dinner
  - Group dinner
  - Lights out and in rooms within 30 minutes of arriving back at hotel
- Saturday (times are TBA until we have our competition time)
  - Breakfast time TBA based on hotel breakfast hours
  - Relax (before leaving for EXPO center)
  - Explore Downtown Salt Lake City
  - Depart for hotel for relaxation time
  - Explore Olympic Wintergame area
  - Dinner
- Sunday
  - Depart Salt Lake City
  - Arrive at DFW



*National Archery in the Schools Program*

## **Flight Schedule 2024 NASP®**

**(Archers at Lanes 15 Minutes Prior to Flight Time)**

**NASP® WESTERN NATIONAL – APRIL 26, 27**

**Mountain America Center**

**Sandy, Utah**

### **NASP® FLIGHTS**

### **NASP®/IBO 3D CHALLENGE FLIGHTS**

| <b>Friday</b> | <b>Saturday</b>         | <b>Friday</b> | <b>Saturday</b>         |
|---------------|-------------------------|---------------|-------------------------|
| 9:00          | 8:30                    | 9:00          | 8:30                    |
| 10:15         | 9:45                    | 10:15         | 9:45                    |
| 11:30         | 11:00                   | 11:30         | 11:00                   |
| 12:45         | 12:15                   | 12:45         | 12:15                   |
| 2:00          | 1:30                    | 2:00          | 1:30                    |
| 3:15          | 2:45                    | 3:15          | 2:45                    |
| 4:30          |                         | 4:30          |                         |
|               | Awards<br>4:30 – 6:30pm |               | Awards<br>4:30 – 5:30pm |

Awards will be presented in Hall 1.

# Grand Prairie ISD Board of Trustees

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LEAD.

Information

Action

Consent

**Topic:** Out-of-State Travel – South Grand Prairie High School

**Submitted by:** Dr. Suzy Meyer, Area Chief of School Leadership

**Approved for Transmittal:**



**Board Meeting Date:** 04/24/2024

**Recommendation:**

The Administration recommends that the Board approve out-of-state travel for the South Grand Prairie High School Archery Team to participate in the 2024 national competition. The competition will be held in Louisville, Kentucky, May 9-11, 2024. The team will travel from May 8-12, 2024. The team will represent the State of Texas and Grand Prairie Independent School District.

**Rationale:**

Students qualified at the state level to compete at the national competition. The school instituted archery as a club. Research data shows that archery improves micro- and macro-ability as well as listening and observation skills. Archery also contributes to the betterment of a student's overall attention span and focus.

**Budget Information:**

SGP Archery Booster

**Board Policy Reference and Compliance:**

FM (Local)

**SCHOOL SPONSORED TRIP REQUEST**

[See FMG (LOCAL) for Travel Requirements]

**In-State Trips**

Form must be submitted  
**15 days** prior to trip.

**Out-of-State Trips**

Form must be submitted  
**30 days** prior to the trip.

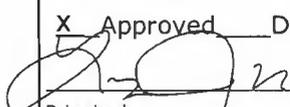
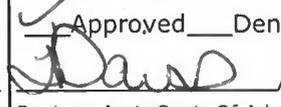
**DO NOT USE GRAY AREA**

School Bus  Charter Bus  Air X  
Overnight No  Yes X I, 4 nights

|  |   |
|--|---|
| Date of request:   | 8-Apr-24  |
| Campus Name:   | South Grand Prairie HS  |
| Requested by:  | Lenora Tygart   |
| Contact number:  | <b>CAMPUS NUMBER</b> 972-522-7300   |
|  | <b>CELL NUMBER</b> 214-621-6826   |
| Purpose of trip/Event(s) to be Attended:   | National Archery Tournament   |
| Educational Relevance:   | Archery Skills, mathematics, leadership skills, world history, and cultural history |
| Number of Students:  | 24  |
| <b>Names</b> of Chaperones: If non teacher chaperones are attending, they MUST have background check approval prior to travel. | Lenora Tygart-Teacher   |
|  | Sara Barlow-SGP Admin   |
|  | Nathan Troutman, Robert Ferris  |
|  |   |
| Funding Source:  | SGP Archery Booster   |
| Departure Date:  | 5/8/24  |
| Departure Time:  | 10:20am   |
| Departure Location:  | DFW International Airport   |
| Destination Name:  | Kentucky Exposition Center  |
| Destination Address: (PHYSICAL)  | 937 Phillips Lane   |
|  | <b>CITY &amp; STATE</b> Louisville, KY  |
|  | <b>ZIP CODE</b> 40209   |
| Return Date:   | 5/12/24   |
| <b>Arrival</b> Time Back to Campus:  |   |
| Return Departure Pickup Location:  | DFW International Airport   |
| Special Instructions:  | Archers will be picked up from DFW by their parent/guardian                         |
| Transportation needed at the event?  | No Yes X  |
| SPED Bus Needed?   | No X Yes <input type="checkbox"/> # of Students _____                               |

**FOR OFFICE USE**

|                    |  |
|--------------------|--|
| Account Code:      |  |
| Estimate/Bid cost: |  |
| Trip Number:       |  |

|   |   |   |
|---|---|---|
| X <u>Approved</u> _____ Denied<br> 4/8/24<br>Principal /Date | _____ Approved _____ Denied<br>Suzy Meyer<br>Digitally signed by Suzy Meyer<br>Date: 2024.04.08 16:18:58 -05'00'<br>Area Supt. Or Program Director / Date | ✓ _____ Approved _____ Denied<br><br>Supt. or Asst. Supt. Of Admin/Date |
|---|---|---|

**After principal approval or denial, forward a copy to the Area Superintendent  
FINE ARTS MUST SEND TO SABRINA GARCIA FIRST FOR FA APPROVAL**

## 2024 Nationals Information (SGP)

- Student Travel: May 8<sup>th</sup>- 12<sup>th</sup> , 2024
- Tournament: May 9<sup>th</sup>, 10<sup>th</sup>, and 11<sup>th</sup> 2024
- **Flight Information**
  - Depart DFW on 5/8/2024 on American Airlines Flight 1321 at 10:20am. Arriving in Louisville, KY at 1:44pm
  - Depart Louisville, KY on 5/12/2024 on American Airlines Flight 1040 at 8:01am. Arriving at DFW at 9:19
- **DFW Airport Meeting Location and Time**
  - Only Coach Tygart can check-in for the flight
  - We will meet at **7:20am**, location TBA
- **Baggage**
  - You will only be allowed to check-in your bow case. The bow and arrows need to be secured inside the case. The case needs to have 2 locks and padding to protect the bow. **The case must be a normal size hard case, no soft cases are allowed.**
  - You are allowed 1 carry on item. This needs to have your clothing/hygiene items that will be needed
  - All liquid items must be in a clear Ziploc bag
- **Hotel Information**
  - Hotel Name: Tru by Hilton Louisville East
  - Hotel Address: 11505 Bluegrass Parkway, Louisville, KY 40299
  - We will be staying Wednesday, Thursday, Friday, and Saturday night
- **Dining Information**
  - The hotel has a continental breakfast
  - All archers will purchase their own meals
- **Travel in Kentucky**
  - Archers will ride with the chaperones in rental vehicles
- **Competition Days/Times:** will not know until April 11, 2024
- **Tournament Location Information:**
  - Address: Kentucky Exposition Center  
937 Phillips Ln  
Louisville , KY 40209

- **Parent Information**

- Parents that choose to attend the tournament must follow the below guidelines

- Parents will plan their own travel arrangements (do not need to be on same flight as archer)
    - Parents are NOT allowed to enter the student hotel room and students are NOT allowed to enter their parent's hotel room
    - Parents are NOT allowed to ride in the rental vehicle and students are NOT allowed to ride with their parents
    - Parents are welcome to attend all activities with the students
    - **All archers will attend all activities with the team and may NOT do separate activities with parents**

- **Students will need**

- Student ID (not school temporary)
  - Hard bow case (not the giant ones) with a lock
  - Clothing and hygiene items in their carry-on bag
  - Spending money meals and souvenirs

## Daily Itinerary

- Wednesday
  - Depart DFW
  - Arrive in Louisville, KY
  - Eat lunch at restaurant around hotel
  - Check in to hotel after eating lunch
  - Have down time
  - Dinner around hotel
- Thursday (times are TBA until we have our competition time)
  - Breakfast time TBA based on hotel breakfast hours
  - Relax (before leaving for EXPO center)
  - Explore local area (shopping, dining) and eat lunch
  - Depart for hotel for relaxation time and to change before dinner
  - Group dinner
  - Lights out and in rooms within 30 minutes of arriving back at hotel
- Friday (times are TBA until we have our competition time)
  - Breakfast time TBA based on hotel breakfast hours
  - Relax (before leaving for EXPO center)
  - Depart for hotel for relaxation time
  - Explore Louisville Slugger Museum
  - Dinner
- Saturday (times are TBA until we have our competition time)
  - Breakfast time TBA based on hotel breakfast hours
  - Relax (before leaving for EXPO center)
  - Depart for hotel for relaxation time
  - Louisville Bats baseball game
  - Dinner
- Sunday
  - Depart Louisville, KY
  - Arrive at DFW



National Archery *in the Schools Program*

## Flight Schedule 2024 NASP®

(Archers at Lanes 15 Minutes Prior to Flight Time)

# NASP® EASTERN NATIONALS – MAY 9 – 11

### NASP® FLIGHTS

### NASP®/IBO 3D CHALLENGE FLIGHTS

| Thursday | Friday | Saturday                   | Thursday | Friday | Saturday                   |
|----------|--------|----------------------------|----------|--------|----------------------------|
| 9:00     | 9:00   | 8:30                       | 9:00     | 9:00   | 8:30                       |
| 10:15    | 10:15  | 9:45                       | 10:15    | 10:15  | 9:45                       |
| 11:30    | 11:30  | 11:00                      | 11:30    | 11:30  | 11:00                      |
| 12:45    | 12:45  | 12:15                      | 12:45    | 12:45  | 12:15                      |
| 2:00     | 2:00   | 1:30                       | 2:00     | 2:00   | 1:30                       |
| 3:15     | 3:15   | 2:45                       | 3:15     | 3:15   | 2:45                       |
| 4:30     | 4:30   |                            | 4:30     | 4:30   |                            |
|          |        | <b>AWARDS</b><br>4:30-6:30 |          |        | <b>AWARDS</b><br>4:30-6:30 |

# Grand Prairie ISD Board of Trustees

CREATE.  
EMPOWER.  
LEAD.

Information

Action

Consent

**Topic:** Weight-Room Equipment Upgrades at Grand Prairie High School and South Grand High School

**Submitted by:** Troy Mathieu, Chief of Athletics

**Approved for Transmittal:**



**Board Meeting Date:** 4/24/2024

**Recommendation:**

The Administration will update the Board of Trustees on the weight-room equipment upgrades at Grand Prairie High School and South Grand Prairie High School.

- Upgrading of the weight room equipment at Grand Prairie High School and South Grand Prairie High School

**Rationale:**

The weight-room equipment that was installed in 2008 in the Student Activity Centers at Grand Prairie High School and South Grand Prairie High School has not been upgraded and needs modifications to bring it up to current acceptable weight-room standards.

**Budget Information:**

Fund Balance

**Board Policy Reference and Compliance:**

CH (Legal)

CH (Local)