

Agenda of Regular Meeting

The Board of Trustees Grand Prairie Independent School District

A Regular Meeting of the Board of Trustees of Grand Prairie Independent School District will be held Tuesday, May 17, 2022, beginning at 5:30 PM in the Board Room at the Education Center, 2602 South Belt Line Road, Grand Prairie, TX 75052.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E, or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

1. **5:30 P.M. - CALL TO ORDER**
2. **RECESS TO CLOSED SESSION**
 - A. Personnel Matters (§551.074)
Appointments, Discipline, Dismissals, Duties, Employment, Employment Contracts, Evaluations, Extensions, Leaves of Absence, Nonrenewals, Proposals for Nonrenewals, Renewals, Reassignments, Retirements, Job Abandonment, Terminations, Proposed Terminations, Requests for Leave of Absence, Requests for Extended Leave Without Pay, Proposed Suspension Without Pay, Resignations, and Settlements.
 1. Chapter 21 Contract Recommendations for 2022-2023
 - B. Deliberation Regarding Real Property (§551.072)
 - C. School children; School District Employees; Disciplinary Matter or Complaint (§551.082)
 - D. Consultation with Attorney (§551.071)
Consultation with the attorney with respect to pending or contemplated litigation, settlement offers, and matters where the attorney's duty to the district, pursuant to the code of professional responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Act, or on a matter which the attorney determines should be confidential, including but not limited to, contract negotiations in accordance with the Texas Government Code §§551.071, 551.082, 551.0821, 551.087.
3. **RECONVENE IN OPEN SESSION**
4. **OPEN FORUM FOR AGENDA ITEMS**
 - A. Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee prior to the

meeting being convened. The first Open Forum is limited to agenda items other than personnel, public officers, and individual/specific students. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

5. **ACTION AS A RESULT OF CLOSED SESSION**
6. **CONSIDER APPROVAL OF ACTION AGENDA ITEMS**
 - A. Canvass Board Election 3

Presenter: Debbie Torres, Director of Purchasing/Elections Coordinator

 1. Order Canvassing Election Returns
 2. Certificate For Order Canvassing
 - B. Compensation Package and Hiring Schedule for 2022-2023 4

Presenter: Tracy Ray, Interim Deputy Superintendent of Business Operations

 1. Proposed Hiring Schedule
 - C. Employee Appreciation Compensation - Resolutions Regarding Retention Stipends and Hiring Stipends 5

Presenter: Tracy Ray, Interim Deputy Superintendent of Business Operations

 1. Resolution Regarding Retention Stipend
 2. Resolution Regarding Hiring Stipend
 - D. Authorization for Superintendent to Hire Contractual Personnel until August 31, 2022. 6

Presenter: Linda Ellis, Superintendent of Schools
7. **COMMENTS FROM INDIVIDUAL BOARD MEMBERS**
 - A. Board of Trustees expressions of thanks, congratulations, and condolences.
8. **ADJOURNMENT**

Grand Prairie ISD Board of Trustees

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Information

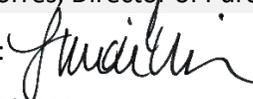
Action

Consent

Topic: Canvassing of School Board Election and Adopt Order Declaring Results of Election Held on May 7, 2022

Submitted by: Debbie Torres, Director of Purchasing/Election Coordinator

Approved for Transmittal:



Board Meeting Date: 5/17/2022

Recommendation:

The Administration recommends canvassing the results and adopting the order declaring the results of the May 7, 2022 School Board Election.

Rationale:

All votes have been counted by Dallas County Elections Administration and the results received by Grand Prairie ISD.

Budget Information:

No budgetary impact

Board Policy Reference and Compliance:

BBBB(LLEGAL)

Grand Prairie ISD Board of Trustees

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Information / Discussion

Action

Consent Agenda / Action

Topic: Approval of the 2022-2023 Compensation Plan and Hiring Schedule

Submitted by: Karry Chapman, Chief of Human Capital & Tracy Ray, Interim Deputy Superintendent of Business Operations

Approved for Transmittal:



Board Meeting Date: 5/17/2022

Recommendation:

The administration recommends that the Board of Trustees approve the 2022-2023 Compensation Plan and hiring schedule as presented.

Rationale:

The proposed 2022-2023 compensation plan and hiring schedules support the District goals for hiring and retaining qualified employees and is within the proposed budget for 2022-2023.

Budget Information:

The compensation plan and hiring schedule are an integral component of the 2022-2023 budget development process, as presented.

Board Policy Reference and Compliance:

DEA (LEGAL)
DEA (LOCAL)

Grand Prairie ISD Board of Trustees

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Information / Discussion

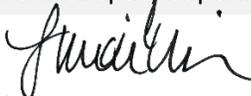
Action

Consent Agenda / Action

Topic: Board Discussion and Consideration of Approval of Employee Appreciation Compensation

Submitted by: Tracy Ray, Interim Deputy Superintendent of Business Operations Karry Chapman, Chief of Human Capital

Approved for Transmittal:



Board Meeting Date: 5/17/2022

Recommendation:

The Administration recommends Employee Appreciation Compensation as presented.

Rationale:

This action represents recognition and appreciation for District employees and their dedication to the students and families of GPISD and to the continuous successful operation of the District.

Budget Information:

Board Policy Reference and Compliance:

DEA (LEGAL)
DEA (LOCAL)

Grand Prairie ISD Board of Trustees

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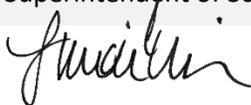
Action

Consent

Topic: Authorization for Superintendent to hire contractual personnel until August 31, 2022.

Submitted by: Linda Ellis, Superintendent of Schools

Approved for Transmittal:



Board Meeting Date: 5/17/2022

Recommendation:

Under Board Policy DC (Local), the Board delegates to the Superintendent final authority to hire all employees on a Chapter 21 teacher contract from May 18, 2022-August 31, 2022.

Rationale:

Approval of this action agenda item will authorize the Superintendent to hire employees on a Chapter 21 teacher contract from May 18, 2022 until August 31, 2022. If the Superintendent has authority to approve, offer, and sign contracts on behalf of the district, new employees hired under a Chapter 21 teacher contract can start working over the summer to prepare for the upcoming school year. It will also lower the risk of losing qualified candidates, who would otherwise have to wait until the next Board meeting before being offered a position. The Board will retain authority to hire employees on a Chapter 21 administrator contract.

Budget Information:

Board Policy Reference and Compliance:

DC (Local)